

**Ph.D. in Education and Human Development
Organizational Change Leadership Concentration
Program of Study (54 hours)**

This Ph.D. program must include at least 54 credits, as noted below:

I. Organizational Change Leadership Coursework	21 hours
II. Research Methods Coursework	21 hours
III. Dissertation Coursework	<u>12 hours</u>
	54 hours

I. Organizational Change Leadership Coursework

Required:

OCL 6890 Seminar in Organizational Change Leadership Research
OCL 6890 Research Methods Seminar in Organizational Change Leadership
OCL 6890 Publishing Seminar in the Field of Organizational Change Leadership
OCL 6400 Foundations in Organizational Change Leadership

Nine additional elective hours are chosen in consultation with your advisor from the following:

OCL 6410 Organizational Culture and Globalization
OCL 6430 Group Dynamics and Team Development in the Age of Globalization
OCL 6440 Large Scale Change and Organization Design
OCL 6890 Special Topics – Summer I
OCL 6890 Special Topics – Summer II

II. Research Methods Coursework

Required:

EMR 5400 Fundamentals of Evaluation, Measurement, and Research
EMR 6450 Data Analytics I
EMR 6650 Data Analytics II
EMR 6480 Qualitative Methods

Nine additional elective hours are chosen in consultation with your advisor from the following:

EMR 6580 Qualitative Practicum
EMR 6560 Mixed Methods Research
EMR 6500 Survey Research Methods
EMR 6420 Eval 1: Program Evaluation
EMR 6430 Eval II: Personnel, Product, and Policy Evaluation

III. Dissertation Coursework

EDLD 7300 Doctoral Dissertation (12 credits)

Revised April 2024