Signal support, be an ally, and create an inclusive campus
Five simple ways to convey to queer, trans, & nonbinary students that they belong here

1. **publicize** LGBTQ+ needs and opportunities: announcements (preferred name policy, events, location of nearby gender neutral bathrooms), sharing pronouns/name you use, signs/stickers in your office
2. **listen** and provide confidential ways to learn about your students; consider collecting index card, ask what would you like me to know about you?
3. **learn** from your mistakes and model openness to new perspectives
4. **de-center privilege** in your teaching, knowing that inclusion of marginalized groups has a powerful impact
5. **address LGBTQ lives** in your course using discipline-specific learning opportunities

Seek training and resources

- sign up for the LBGT office’s [monthly newsletter](wmich.edu/lbgt) and [social media](wmich.edu/lbgt)
- enroll in a [Safe on Campus](wmich.edu/lbgt) training, 2019-20 dates TBA; training available for your unit, customized for groups of 10 or more
- invite a [SpeakOUT panel](wmich.edu/lbgt) of LGBTQ+ students at WMU to your class
- learn about [local resources](wmich.edu/lbgt): [www.outfrontkzoo.org](wmich.edu/lbgt) & [outproudsafe.org](wmich.edu/lbgt)
- [read up](wmich.edu/lbgt) on the identities and issues that matter to the queer and trans community

37,000 people People in Michigan Vulnerable to Discrimination (2019 research report)

LGBT Students on Campus (2018 blog post)
[www.higheredtoday.org/2017/04/10/lgbtq-students-higher-education](www.higheredtoday.org/2017/04/10/lgbtq-students-higher-education)

terms used within the LGBTQ+ community (glossaries)
[www.glaad.org/reference/lgbtq](www.glaad.org/reference/lgbtq)
[www.thetrevorproject.org/trvr_support_center/glossary](www.thetrevorproject.org/trvr_support_center/glossary)

how to be an ally to trans people (trans inclusion tips)
[www.glaad.org/transgender/allies](www.glaad.org/transgender/allies)
[www.the519.org/education-training/training-resources/our-resources/creating-authentic-spaces](www.the519.org/education-training/training-resources/our-resources/creating-authentic-spaces)
Biographical, Historical and Video/Podcast Resources

500 Queer Scientists: A visibility campaign for LGBTQ+ people and their allies working in STEM and STEM-supporting jobs — a group that collectively represents a powerful force of scientific progress and discovery. www.500queerscientists.com @500QueerSci
OutHistory is edited by LGBTQ historians, providing information about people, places, and events from the past, with online exhibits, primary sources, and a blog; contributions invited from scholars, community-based researchers, and students. outhistory.org @OutHistory
WMU Library databases: LGBT Life with Full Text, LGBT Studies in Video libguides.wmich.edu/az.php

Discipline/Field Professional Associations

American Educational Research Association’s Queer Studies Special Interest Group sites.google.com/site/queersig/home
American Historical Association’s Committee on Lesbian, Gay, Bisexual and Transgender History clgbthistory.org
American Political Science Association’s Committee on the Status of LGBT Individuals in the Profession www.apsanet.org/statuscommittee-lgbt
American Psychological Association’s Society for the Psychology of Sexual Orientation and Gender Diversity www.apadivisions.org/division-44
Association for Queer Anthropology queeranthro.org
Gay, Lesbian and Straight Education Network www.glsen.org
Health Professionals Advancing LGBT Equality (formerly Gay and Lesbian Medical Association) www.glma.org and glmanursing.org
Lambda Literary www.lambdaliterary.org
Modern Language Association’s GL/Q Caucus www.dukeupress.edu/glq-caucus-for-the-modern-languages
National Association of LGBTQ Journalists www.nlgja.org
National Gay Pilots Association www.ngpa.org
National LGBT Chamber of Commerce www.nlglcc.org
National Organization of Gay and Lesbian Scientists and Technical Professionals www.noglstp.org
Network for LGBT Concerns in Occupational Therapy www.aota.org/Practice/Manage/Multicultural/Cultural-Competency-Tool-Kit/network.aspx
oSTEM www.ostem.org
Spectra Association for LGBT Mathematicians www.lgbtmath.org
Student Affairs Administrators in Higher Education Gender and Sexuality Knowledge Community www.naspa.org/constituent-groups/kcs/gender-and-sexuality