

## Signal support, be an ally, and create an inclusive campus

Five simple ways to convey to queer, trans, & nonbinary students that they belong here

1. **publicize** LGBTQ+ needs and opportunities: announcements (preferred name policy, events, location of nearby gender neutral bathrooms), sharing pronouns/name you use, signs/stickers in your office
2. **listen** and provide confidential ways to learn about your students; consider collecting index card, ask what would you like me to know about you?
3. **learn** from your mistakes and model openness to new perspectives
4. **de-center privilege** in your teaching, knowing that inclusion of marginalized groups has a powerful impact
5. **address LGBTQ lives** in your course using discipline-specific learning opportunities



## Seek training and resources

- sign up for the LBGT office's **monthly newsletter** and **social media**: [wmich.edu/lbgt](http://wmich.edu/lbgt)
- enroll in a **Safe on Campus** training, 2019-20 dates TBA; training available for your unit, customized for groups of 10 or more
- invite a **SpeakOUT panel** of LGBTQ+ students at WMU to your class
- learn about **local resources**: [www.outfrontkzoo.org](http://www.outfrontkzoo.org) & [outproudsafe.org](http://outproudsafe.org)
- **read up** on the identities and issues that matter to the queer and trans community

37,000 people in Michigan Vulnerable to Discrimination (2019 research report)  
@ [williamsinstitute.law.ucla.edu/press/impact-michigan-press-release](http://williamsinstitute.law.ucla.edu/press/impact-michigan-press-release)

LGBT Students on Campus (2018 blog post)  
@ [www.higheredtoday.org/2017/04/10/lgbtq-students-higher-education](http://www.higheredtoday.org/2017/04/10/lgbtq-students-higher-education)

terms used within the LGBTQ+ community (glossaries)  
@ [www.glaad.org/reference/lgbtq](http://www.glaad.org/reference/lgbtq)  
@ [www.thetrevorproject.org/trvr\\_support\\_center/glossary](http://www.thetrevorproject.org/trvr_support_center/glossary)

how to be an ally to trans people (trans inclusion tips)  
@ [www.glaad.org/transgender/allies](http://www.glaad.org/transgender/allies)  
@ [www.the519.org/education-training/training-resources/our-resources/creating-authentic-spaces](http://www.the519.org/education-training/training-resources/our-resources/creating-authentic-spaces)

## **Biographical, Historical and Video/Podcast Resources**

500 Queer Scientists: A visibility campaign for LGBTQ+ people and their allies working in STEM and STEM-supporting jobs — a group that collectively represents a powerful force of scientific progress and discovery. [www.500queerscientists.com](http://www.500queerscientists.com) @500QueerSci

OutHistory is edited by LGBTQ historians, providing information about people, places, and events from the past, with online exhibits, primary sources, and a blog; contributions invited from scholars, community-based researchers, and students. [outhistory.org](http://outhistory.org) @OutHistory

*Understanding and Teaching U.S. Lesbian, Gay, Bisexual and Transgender History*, 2<sup>nd</sup> ed., ed. Rupp and Freeman (2017). [uwpress.wisc.edu/books/5571.htm](http://uwpress.wisc.edu/books/5571.htm); associated podcast, “Queer America,” produced by the Southern Poverty Law Center’s Teaching Tolerance project [www.tolerance.org/podcasts/queer-america](http://www.tolerance.org/podcasts/queer-america)

WMU Library databases: LGBT Life with Full Text, LGBT Studies in Video [libguides.wmich.edu/az.php](http://libguides.wmich.edu/az.php)

## **Discipline/Field Professional Associations**

American Educational Research Association’s Queer Studies Special Interest Group [sites.google.com/site/queersig/home](http://sites.google.com/site/queersig/home)

American Economic Association LGBT Economics Working Group [www.aeaweb.org/about-aea/committees/aealgbtq](http://www.aeaweb.org/about-aea/committees/aealgbtq)

American Historical Association’s Committee on Lesbian, Gay, Bisexual and Transgender History [clgbthistory.org](http://clgbthistory.org)

American Political Science Association’s Committee on the Status of LGBT Individuals in the Profession [www.apsanet.org/statuscommitteeigbt](http://www.apsanet.org/statuscommitteeigbt)

American Psychological Association’s Society for the Psychology of Sexual Orientation and Gender Diversity [www.apadivisions.org/division-44](http://www.apadivisions.org/division-44)

American Sociological Association’s Committee on the Status of LGBTQ People in Sociology [www.asanet.org/about-asa/governance/committees-and-task-forces/committee-status-lesbian-gay-bisexual-transgender-and-queer-lgbtq-people-sociology](http://www.asanet.org/about-asa/governance/committees-and-task-forces/committee-status-lesbian-gay-bisexual-transgender-and-queer-lgbtq-people-sociology)

Association for Queer Anthropology [queeranthro.org](http://queeranthro.org)

Gay, Lesbian and Straight Education Network [www.glsen.org](http://www.glsen.org)

Health Professionals Advancing LGBT Equality (formerly Gay and Lesbian Medical Association) [www.glma.org](http://www.glma.org) and [glmanursing.org](http://glmanursing.org)

Lambda Literary [www.lambdaliterary.org](http://www.lambdaliterary.org)

Modern Language Association’s GL/Q Caucus

[www.dukeupress.edu/glq-caucus-for-the-modern-languages](http://www.dukeupress.edu/glq-caucus-for-the-modern-languages)

National Association of LGBTQ Journalists [www.nlgja.org](http://www.nlgja.org)

National Gay Pilots Association [www.ngpa.org](http://www.ngpa.org)

National LGBT Chamber of Commerce [www.nglcc.org](http://www.nglcc.org)

National Organization of Gay and Lesbian Scientists and Technical Professionals [www.noglstp.org](http://www.noglstp.org)

Network for LGBT Concerns in Occupational Therapy

[www.aota.org/Practice/Manage/Multicultural/Cultural-Competency-Tool-Kit/network.aspx](http://www.aota.org/Practice/Manage/Multicultural/Cultural-Competency-Tool-Kit/network.aspx)

oSTEM [www.ostem.org](http://www.ostem.org)

Spectra Association for LGBT Mathematicians [www.lgbtmath.org](http://www.lgbtmath.org)

Student Affairs Administrators in Higher Education Gender and Sexuality Knowledge Community [www.naspa.org/constituent-groups/kcs/gender-and-sexuality](http://www.naspa.org/constituent-groups/kcs/gender-and-sexuality)