



WESTERN MICHIGAN UNIVERSITY

Human Resources

2020 Health Plan Rates

Benefits-Eligible Non-Bargaining Exempt Staff (Pretax rates per pay period)

24 Pay Periods	Individual	2-Person	Family
Community Blue PPO Plan	\$57.38	\$177.89	\$263.48
With wellness incentive	\$47.38	\$167.89	\$253.48
Healthy Blue Living HMO Plan	\$38.70	\$119.14	\$178.83
With wellness incentive	\$28.70	\$109.14	\$168.83

18 Pay Periods	Individual	2-Person	Family
Community Blue PPO Plan	\$76.50	\$237.19	\$351.31
With wellness incentive	\$63.17	\$223.86	\$337.98
Healthy Blue Living HMO Plan	\$51.60	\$158.85	\$238.44
With wellness incentive	\$38.27	\$145.52	\$225.11