



**WESTERN MICHIGAN UNIVERSITY**  
Human Resources

## 2021 Health Plan Monthly Rates

### AAUP, AFSCME and Non-Bargaining Group Retirees and Surviving Spouses

#### Retiree Medicare Eligible

Retiree only	\$139.46
Retiree with one Medicare eligible dependent	\$914.26
Retiree with one non-Medicare eligible dependent	\$897.56
Retiree with two Medicare eligible dependents	\$1,689.06
Retiree with two or more non-Medicare eligible dependents	\$1,655.84
Retiree with one Medicare & one non-Medicare eligible dependent	\$1,672.36

#### Retiree Non-Medicare Eligible

Retiree only	\$136.46
Retiree with one Medicare eligible dependent	\$911.25
Retiree with one non-Medicare eligible dependent	\$1,197.79
Retiree with two Medicare eligible dependents	\$1,686.05
Retiree with two or more non-Medicare eligible dependents	\$1,652.65
Retiree with one Medicare & one non-Medicare eligible dependent	\$1,669.54

#### Surviving Spouse Medicare Eligible

Surviving spouse only	\$433.26
Surviving spouse with one Medicare eligible dependent	\$841.13
Retiree with one non-Medicare eligible dependent	\$981.05

#### Surviving Spouse Non-Medicare Eligible

Surviving spouse only	\$423.92
Surviving spouse with one Medicare eligible dependent	\$981.05
Retiree with one non-Medicare eligible dependent	\$987.60