## 2021 Health Plan Rates

**Staff Compensation System**

**Benefits-Eligible Non-Bargaining Exempt Staff**

*(Pretax rates per pay period)*

### 24 Pay Periods

<table>
<thead>
<tr>
<th>Plan</th>
<th>Individual</th>
<th>2-Person</th>
<th>Family</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Blue PPO Plan</td>
<td>$60.02</td>
<td>$186.07</td>
<td>$275.61</td>
</tr>
<tr>
<td>With Wellness Incentive</td>
<td>$50.02</td>
<td>$176.07</td>
<td>$265.61</td>
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<tr>
<td>Healthy Blue Living HMO Plan</td>
<td>$40.49</td>
<td>$124.62</td>
<td>$187.09</td>
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<tr>
<td>With Wellness Incentive</td>
<td>$30.49</td>
<td>$114.62</td>
<td>$177.09</td>
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### 18 Pay Periods

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<th>Plan</th>
<th>Individual</th>
<th>2-Person</th>
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<td>Community Blue PPO Plan</td>
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<td>With Wellness Incentive</td>
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<td>Healthy Blue Living HMO Plan</td>
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<td>With Wellness Incentive</td>
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<td>$236.13</td>
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