



WESTERN MICHIGAN UNIVERSITY
Human Resources

2021 Health Plan Rates

Staff Compensation System

Benefits-Eligible Non-Bargaining Exempt Staff

(Pretax rates per pay period)

24 Pay Periods	Individual	2-Person	Family
Community Blue PPO Plan	\$60.02	\$186.07	\$275.61
With Wellness Incentive	\$50.02	\$176.07	\$265.61
Healthy Blue Living HMO Plan	\$40.49	\$124.62	\$187.09
With Wellness Incentive	\$30.49	\$114.62	\$177.09

18 Pay Periods	Individual	2-Person	Family
Community Blue PPO Plan	\$80.03	\$248.09	\$367.48
With Wellness Incentive	\$66.70	\$234.76	\$354.15
Healthy Blue Living HMO Plan	\$53.98	\$166.16	\$249.46
With Wellness Incentive	\$40.65	\$152.83	\$236.13