



WESTERN MICHIGAN UNIVERSITY
Human Resources

2021 Health Plan Rates

Staff Compensation System

Benefits-Eligible Non-Bargaining Nonexempt Staff

(Pretax rates per pay period)

26 Pay Periods	Individual	2-Person	Family
Community Blue PPO Plan	\$55.40	\$171.76	\$254.41
With Wellness Incentive	\$46.17	\$162.53	\$245.18
Healthy Blue Living HMO Plan	\$37.37	\$115.04	\$172.70
With Wellness Incentive	\$28.14	\$105.81	\$163.47

18 Pay Periods	Individual	2-Person	Family
Community Blue PPO Plan	\$80.03	\$248.09	\$367.48
With Wellness Incentive	\$66.70	\$234.76	\$354.15
Healthy Blue Living HMO Plan	\$53.98	\$166.16	\$249.46
With Wellness Incentive	\$40.65	\$152.83	\$236.13