

Welcome Broncos

Office of
Diversity and Inclusion
wmich.edu/diversity



Office of Diversity and Inclusion (ODI)

ODI is responsible for providing programming and educational opportunities to assist students, staff, and faculty in creating a campus that appreciates diversity, fosters equity and embodies inclusion. Some of the programs offered are:

- Multicultural Meet and Greet
- Celebration of Excellence (celebration of multicultural graduates)
- MLK Community Celebration
- Excellence in Diversity Awards



Units Within ODI

Location

Adrian Trimpe Building

Seibert Building

Ellsworth Hall

Departments

Vice President for Diversity & Inclusion

Diversity Education

Lesbian, Bisexual, Gay, & Transgender (LBGT) Student Services

Disability Services for Students (DSS)

Multicultural Affairs for Students (MAS)

- College Assistance Migrant Program (CAMP)
- Community Mentoring Program
- Kalamazoo Promise Scholars Program
- Martin Luther King Jr. (MLK) Student Scholars Academy
- Mentoring for Success Program
- Multicultural Navigation Network

More info at wmich.edu/diversity



Office of Diversity Education

This unit of ODI provides workshops, presentations, programs, and opportunities to develop skills and knowledge on various topics of diversity and inclusion. Some of the programs are as follows:

- Real Talk Diversity Series
- Cultural Heritage Awareness Month Activities
- Diversity, Equity, and Inclusion (DEI) Workshop Series. Topics presented: Identity, Power, and Privilege, Implicit Bias, Microaggressions, and Cultural Humility.



More info at wmich.edu/diversity/about/units/diversity-education



Lesbian, Bisexual, Gay, and Transgender (LBGT) Student Services

The Office of LBGT Student Services offers support, education and advocacy around issues of gender identity/expression and sexual orientation to the WMU community.

Annual Events	<ul style="list-style-type: none">• Fall Fab Fest• Friendsgiving holiday dinner• Trans pool party• Lavender Graduation
Programs	<ul style="list-style-type: none">• Safe on Campus workshops• Bi-weekly student groups• Finals week study space



More info at wmich.edu/LBGT



Multicultural Affairs for Students (MAS)

MAS houses programs such as:

- College Assistance Migrant Program (CAMP)
 - Provides academic and financial support to assist migrant and seasonal farmworkers or their children in completing their degree.
- Kalamazoo Promise Scholars Program
 - Provides academic, social, and financial literacy support for students attending WMU who are recipients of the Kalamazoo Promise Scholarship.
- Martin Luther King Jr. (MLK) Student Scholars Academy
 - MLK Academy participants are recipients of the MLK G.O.L.D. Scholarship.
 - Includes four tiers to provide services and support to students from their first year through graduation.
- Mentoring for Success Program
 - Provides 24/7 online tutoring service, academic mentoring, and skill-building workshops to undergraduate students.



More info at wmich.edu/multicultural



Disability Services for Students (DSS)

Students that had accommodations in high school (504 or IEP) or students that need accommodations in College should connect with DSS to set up accommodations at WMU. DSS can provide accommodations for students that identify with the following:

- ADHD
- Autism Spectrum Disorder
- Mental Health (e.g. Anxiety, Depression)
- Medical Conditions (e.g. Migraines, Allergies, Seizures)
- Deaf/Hard of Hearing
- Blind/Low Vision
- Mobility
- Temporary

Supplemental Tools:

- Glean – A personalized study tool available to DSS Students at no cost
- Aira – A live, human-to-human professional assistance service for people who are blind or have low vision, also free of cost to anyone on WMU campus

More info at wmich.edu/DisabilityServices



SCAN ME

Diversity and Inclusion is the responsibility of everyone.

As a WMU student, how will you contribute to building an inclusive campus?



Stay in touch!



@WMUODI
@WMUMulticulturalAffairs
@WMULBGT



@WMU_MAS
@WMULBGT



@WMU_LBGT
@WMU_multicultural



Access this presentation:

