Post-Graduation Report
2016-17

Complied by WMU Career and Student Employment Services
Ellsworth Hall  |  (269) 387-2745  |  wmich.edu/career

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Experience GOLD
Executive Summary

Primary Activity Summary 2016–17

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>2843</td>
<td>71%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>186</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>568</td>
<td>14%</td>
</tr>
<tr>
<td>Military service</td>
<td>29</td>
<td>1%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>13</td>
<td>0.3%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>317</td>
<td>8%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>60</td>
<td>1%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-Time Employment Highlights

- 71% were employed full time.
- The median salary was $40,000–$45,000 based on 1733 reported salaries.
- 85% have a job related to their degree.
- 88% are satisfied with their job.
- 77% work in Michigan; 21% work in 48 other U.S. states; and 2% work in 26 countries outside the U.S.

Continuing Education

- 14% are pursuing further education after graduating from WMU.
- 51% are continuing education at WMU, and the remaining 49% will attend 116 different institutions.

Experiential Education

- 84% completed an experiential education activity.

"Absolutely life-changing experiences. Great faculty, welcoming staff, and inclusive environment."

We surveyed all (N=5205) WMU students graduating with bachelor’s, master’s, and doctoral degrees between August 2016 and June 2017.

Data was obtained for 77% of the population (N=4016).

91% of WMU graduates were actively engaged within three months of graduation.

"Active engagement" includes full-time employment, part-time employment, military service, volunteering full time, and continuing education.
About the Data

Career and Student Employment Services conducts the annual Post-Graduation Activity Survey on behalf of the University. The survey is conducted in accordance with the “Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcomes Information” published by the National Association of Colleges and Employers (NACE).

Three weeks before each graduation, all graduating students receive an email from their college dean, department chairperson, or program director with a personalized link to the Post-Graduation Activity Survey. Survey respondents select one post-graduation activity category: working full time, working part time, further education or study, military service, volunteering full time (like Peace Corps, AmeriCorps, mission work), other commitments (e.g., family, travel, etc.), or looking for work.

Nonrespondents receive at least four reminders via email. For the graduates who have not responded to the survey after multiple invitations, we gather employment data from public LinkedIn profiles. Survey response rate was 61%, while the overall knowledge rate was 77%. Seventy-nine percent of the data in this report was obtained through the online questionnaire and 21% through LinkedIn.

Post-graduation activity data was updated throughout the year by following up with respondents who indicated they were seeking employment at the time of completing the survey. The data collection cycle ended on October 15, 2017.

Sixty-one percent (61%, N=1733) of respondents working full time reported a salary range. Salary information is reported only for full-time employment, and it includes salaries for jobs outside the United States. We publish median salary ranges for majors/programs with at least five reported salaries. At the end of the report we include national data from the Salary Surveys published by NACE. All salary data is provided for informational purposes only and is not intended to be used for comparisons or predictions.

The report lists all WMU majors for which sufficient data has been collected. Names of majors in the report align with those listed at wmich.edu/academics. If there are fewer than five primary activity responses for a program (or for one degree level of a program), data from 2015–16 is added and/or similar majors are combined. If there are fewer than five responses for a program from 2015–16 and 2016–17 together, the program is not included in the report. Data from 2015–16 is added only to the individual reports for the majors, not to the overall college or university reports.

There were 286 students who completed two or more majors during the graduation period. They are included once in each section of the report that corresponds to one of their degrees. No student’s data is ever counted twice in the same report section.

One purpose of this report is to help students with career exploration. To that end, reports for individual majors and programs include sample job titles and employer names.

NACE and Career and Student Employment Services acknowledge that the positive impact of a college education cannot be measured merely in terms of employment, earnings, or continued education. The most significant and substantive outcomes of personal and professional growth occur over the lifetime of the individual graduate.
<table>
<thead>
<tr>
<th>Department</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anthropology</td>
<td>10</td>
</tr>
<tr>
<td>Biology</td>
<td>11</td>
</tr>
<tr>
<td>Biomedical Sciences</td>
<td>13</td>
</tr>
<tr>
<td>Chemistry</td>
<td>15</td>
</tr>
<tr>
<td>Communication</td>
<td>16</td>
</tr>
<tr>
<td>Criminal Justice</td>
<td>18</td>
</tr>
<tr>
<td>Economics</td>
<td>20</td>
</tr>
<tr>
<td>English</td>
<td>21</td>
</tr>
<tr>
<td>English: Creative Writing</td>
<td>23</td>
</tr>
<tr>
<td>English: Rhetoric and Writing Studies</td>
<td>25</td>
</tr>
<tr>
<td>Environmental and Sustainability Studies</td>
<td>26</td>
</tr>
<tr>
<td>Film, Video, and Media Studies</td>
<td>27</td>
</tr>
<tr>
<td>Gender and Women’s Studies</td>
<td>28</td>
</tr>
<tr>
<td>Geography</td>
<td>29</td>
</tr>
<tr>
<td>Geosciences</td>
<td>31</td>
</tr>
<tr>
<td>Global and International Studies</td>
<td>33</td>
</tr>
<tr>
<td>History</td>
<td>34</td>
</tr>
<tr>
<td>International Development Administration</td>
<td>36</td>
</tr>
<tr>
<td>Journalism</td>
<td>37</td>
</tr>
<tr>
<td>Mathematics</td>
<td>38</td>
</tr>
<tr>
<td>Mathematics Education</td>
<td>39</td>
</tr>
<tr>
<td>Medieval Studies</td>
<td>40</td>
</tr>
<tr>
<td>Organizational Communication</td>
<td>41</td>
</tr>
<tr>
<td>Philosophy</td>
<td>43</td>
</tr>
<tr>
<td>Physics</td>
<td>44</td>
</tr>
<tr>
<td>Political Science</td>
<td>45</td>
</tr>
<tr>
<td>Psychology Graduate Programs</td>
<td>47</td>
</tr>
<tr>
<td>Psychology: Behavioral Science</td>
<td>49</td>
</tr>
<tr>
<td>Psychology: General</td>
<td>51</td>
</tr>
<tr>
<td>Public Administration</td>
<td>53</td>
</tr>
<tr>
<td>Public Relations</td>
<td>55</td>
</tr>
<tr>
<td>Religion</td>
<td>57</td>
</tr>
<tr>
<td>Science Education</td>
<td>58</td>
</tr>
<tr>
<td>Sociology</td>
<td>59</td>
</tr>
<tr>
<td>Spanish</td>
<td>61</td>
</tr>
<tr>
<td>Statistics</td>
<td>63</td>
</tr>
<tr>
<td>World Languages and Literatures</td>
<td>64</td>
</tr>
</tbody>
</table>
Arts and Sciences

Post-Graduation Activity

89% of all Arts and Sciences graduates were actively engaged.

<table>
<thead>
<tr>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>865</td>
<td>89%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>555</td>
<td>57%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>70</td>
<td>7%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>224</td>
<td>23%</td>
</tr>
<tr>
<td>Military service</td>
<td>9</td>
<td>1%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>7</td>
<td>1%</td>
</tr>
</tbody>
</table>

Not Actively Engaged

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>81</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>21</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Arts and Sciences</td>
<td>1305</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>979</td>
</tr>
<tr>
<td>Master’s</td>
<td>252</td>
</tr>
<tr>
<td>Doctoral</td>
<td>71</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>3</td>
</tr>
</tbody>
</table>

The Post-Graduation Activity Survey was sent to all of the 1305 students who earned a degree from the College of Arts and Sciences between August 2016 and June 2017.

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th>25th percentile</th>
<th>50th percentile</th>
<th>75th percentile</th>
<th>Number of Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Arts and Sciences</td>
<td>$25,000-$30,000</td>
<td>$35,000-$40,000</td>
<td>$50,000-$55,000</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>$20,000-$25,000</td>
<td>$30,000-$35,000</td>
<td>$35,000-$40,000</td>
</tr>
<tr>
<td>Graduate</td>
<td>$35,000-$40,000</td>
<td>$47,500-$52,500</td>
<td>$60,000-$65,000</td>
</tr>
</tbody>
</table>

"My experience at WMU has been life-altering to say the least. Because of the faculty and staff in my department I was able to find my passion and pursue it as a career. The compassion and support I received allowed me to continue despite obstacles. I will forever be indebted to WMU and try to show the same level of support to others throughout my life and career."
Arts and Sciences

Undergraduates’ Full-time Employment

- Median salary for undergraduate degree recipients in the College of Arts and Sciences was $30,000 to $35,000 (based on 187 responses).
- 82% had a job in Michigan.
- 67% had a job related to their degree.
- 76% were satisfied with their job.

Undergraduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>10%</td>
</tr>
<tr>
<td>$15,001 to $20,000</td>
<td>10%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>14%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>13%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>20%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>14%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>8%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>3%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>2%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>2%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>2%</td>
</tr>
<tr>
<td>$65,001 to $70,000</td>
<td>1%</td>
</tr>
<tr>
<td>$70,001 to $75,000</td>
<td>0%</td>
</tr>
<tr>
<td>$75,001 to $80,000</td>
<td>0%</td>
</tr>
<tr>
<td>$80,001 to $85,000</td>
<td>0%</td>
</tr>
<tr>
<td>$85,001 to $90,000</td>
<td>1%</td>
</tr>
<tr>
<td>$90,001 to $95,000</td>
<td>0%</td>
</tr>
<tr>
<td>$95,001 to $100,000</td>
<td>0%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>0%</td>
</tr>
</tbody>
</table>

"I've found the professors in my departments to be very inspiring and I'm so thankful that I've had the chance to learn from them."
Arts and Sciences

Graduate Students’ Full-time Employment

- Median salary for graduate degree recipients in the College of Arts and Sciences was $47,500 to $52,500 (based on 130 responses).
- 60% had a job in Michigan.
- 90% had a job related to their degree.
- 87% were satisfied with their job.

Graduate Salaries

"The most important aspect of my career development at WMU was working with my mentors on research and education projects. The coursework was of course vital, but assuming this is somewhat standard, the connections and skills I gained from working were instrumental in my finding a good graduate appointment."
Arts and Sciences

Top Employers of Arts and Sciences Graduates

- A&C Behavioral Solutions
- ABA Pathways
- Advia Credit Union
- Aerotek
- Behavior Consultants
- Borgess
- Braintrust Behavioral Health
- Bronson
- Building Bridges Therapy Center
- Centria Healthcare
- City of Battle Creek
- City of Owosso
- Concentrix
- Drug and Laboratory Disposal
- Farmers Insurance
- Gateway Pediatric Therapy
- Gordon Food Service
- Grand Valley State University
- Great Lakes Wine and Spirits
- Henry Ford Health System
- Insight Global
- JET Program
- KVCC
- Kellogg's
- Lowe's
- MDA Information Systems
- Meridian Health
- MPI Research
- Perrigo
- Pfizer
- PNC
- Quicken Loans
- Residential Opportunities Inc.
- State of Michigan
- Stryker
- Summit Pointe
- Trumpet Behavioral Health
- Underground Printing
- United States Army
- Whirlpool
- WMU
- WMU Stryker School of Medicine
- WZZM 13
- Zoetis

Continuing Education

- 23% of Arts and Sciences respondents are pursuing further education after graduating from WMU.
- After graduation, 45% of Arts and Sciences respondents are pursuing masters degrees, 31% doctoral, 19% professional schools, 2% certification programs, 1% associates degrees, 1% specialist programs, and 1% additional classes in their discipline.
- 43% are continuing education at WMU, and the remaining 57% will attend 71 different institutions.

Experiential Education

<table>
<thead>
<tr>
<th>All CAS degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arts and Sciences</td>
<td>84%</td>
<td>79%</td>
</tr>
</tbody>
</table>

Top Experiential Education Employers

- American Red Cross
- ABAI
- Bronson
- Buy Local Kalamazoo
- Fort St. Joe Archaeological Project
- Great Lakes Center for Autism
- Kalamazoo County Animal Services and Enforcement
- Kalamazoo Nature Center
- Kellogg's
- KRESA
- Portage Public Schools
- Restore Ministries
- Summit Pointe
- Van Buren ISD
- WMU
- WMU Law School Innocence Project
- WMU-Psychology Department
- WMU-Sindecuse
- WMU Stryker School of Medicine
- WMU-Sustainability Office
- WMU-Unified Clinics
- WMU-Western Herald
- WoodsEdge Learning Center

WMU Internship Catalog by Major: wmich.edu/career/students/internships/interncatalog
Anthropology

Post-Graduation Activity

83% of undergraduates and 88% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>10</td>
</tr>
<tr>
<td>Employed full time</td>
<td>8</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
</tr>
<tr>
<td>Military service</td>
<td>0</td>
</tr>
</tbody>
</table>

Not Actively Engaged

| Other commitments | 2 | 17% | 1 | 13% |
| (e.g. family, travel, etc.) |

Full-time Employment

- Median salary for graduate degrees was $40,000 to $45,000 (based on 5 responses from 2015-16 and 2016-17).
- 80% were located in Michigan.
- 60% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Adapted Physical Ed. Teacher at Portland Public Schools
Archaeologist 3 at R.C. Goodwin and Associates
Archaeology Crew Member at Mackinac State Historic Parks
Quality Manager at Kellogg’s
Research Associate at MPI Research
Retail Escalation Manager at PNC
Retention Officer at Financial Partners

Sample Continuing Education Choices

Certification program in TEFL
Doctorate in Anthropology at MSU
Masters in Higher Education and Student Affairs at GVSU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>26</td>
<td>20 graduates (77%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>16</td>
</tr>
<tr>
<td>Master’s</td>
<td>10</td>
</tr>
</tbody>
</table>
Biology

Post-Graduation Activity

83% of undergraduates and 92% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>16</td>
<td>55%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>8</td>
<td>28%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>5</td>
<td>17%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>14%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $25,000 to $30,000 (based on 11 responses).
- Median salary for graduate degree recipients was $35,000 to $40,000 (based on 6 responses).
- 96% were located in Michigan.
- 83% indicated their job was related to their degree.
- 72% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

This report includes data from students who majored in Biology and Biology: Secondary Education.
Biology

Sample Job Titles and Employers

Associate Scientist at Perrigo
Field and Lab Technician at Michigan State University
Genetic Scientist at Pfizer
High School Science Teacher at Three Rivers Community Schools
Lab Technician at Henkel
Large Animal Research Technician at MPI Research
Microbiologist at Pfizer
Naturalist Interpreter at Wolf Lake State Fish Hatchery
Outdoor Educator at Frederik Meijer Gardens and Sculpture Park
Perioperative Blood Management Technologist at Comprehensive Care Services
Principal Scientist at Zoetis
QC Supervisor at Perrigo
Quality Assurance Contractor at Pfizer
Regional Manager at Servicemaster
Restoration Ecology Research Apprentice at Wilds
Site Technician at Chemico Group
State Worker at Department of Natural Resources
Stewardship Manager at Pierce Cedar Creek Institute
Substitute Teacher at EDUStaff

Sample Continuing Education Choices

Doctorate in Ecology at University of California, Riverside
Doctorate in Microbiology at Arizona State University
Masters in Biology at University of Michigan
Masters in Biology at WMU
Masters in Microbiology at WMU
MD in Veterinary Medicine at Michigan State University
Biomedical Sciences

Post-Graduation Activity

95% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>31</td>
<td>40%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>5</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>38</td>
<td>49%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>2.5%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>2</td>
<td>2.5%</td>
</tr>
<tr>
<td>(e.g. family, travel, etc.)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 18 responses).
- 79% were located in Michigan.
- 65% indicated their job was related to their degree.
- 65% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

<table>
<thead>
<tr>
<th>Bachelor's degree recipients</th>
<th>114</th>
</tr>
</thead>
</table>

Post-graduation data was obtained for

| 78 graduates (68%) |       |         |
Biomedical Sciences

Sample Job Titles and Employers

Account Specialist at Cleo
Administrative Coordinator at Greater Michigan Gastroenterology
Analytical Technician at Magni Coatings
Certified Nursing Assistant at Bronson
Clinical Research Coordinator at Michigan Institute of Urology
Data Entry Technician at HomeTown Pharmacy
Day Trader at Celaritas Capital
Emergency Medical Technician at Mobile Medical Response
EMS Specialist at Pfizer
Entrepreneur at KLM Bike and Fitness
Medical Assistant at Michigan Medicine

Medical Scribe at ScribeAmerica
Mortgage Banker at Quicken Loans
Nuclear Operator at Entergy
Panama Fellow at Movement Exchange
Pathology Associate at SNBL USA
Patient Care Assistant at Bronson
Pharmacy Technician at Meijer
Quality Operations Analyst at Aerotek
Research Technician at MPI Research
Research Technologist at Mayo Clinic
Sales Development Representative at Valassis
Simulation Technician at WMU Homer Stryker M.D. School of Medicine

Sample Continuing Education Choices

Associates in Nursing at KVCC
Doctorate in Biological Sciences at Harvard
Doctorate in Biology at WMU
Doctorate in Medicine at St. James School of Medicine
Doctorate in Pharmacy at University of Tennessee
Masters in Biological Sciences at WMU
Masters in Biomedical Science at University of California, Los Angeles
Masters in Infectious Diseases/Epidemiology at Drexel University
Masters in Physician Assistant at WMU
MD at Temple University
MD at Central Michigan University
MD at King Saud University

MD at Lake Erie College of Osteopathic Medicine
MD at Michigan State University
MD at The Ohio State College of Medicine
MD at WMU Homer Stryker M.D. School of Medicine
MD in Dental/Orthodontics at Midwestern University
MD in Optometry at Massachusetts College of Pharmacy and Health Sciences
MD in Optometry at University of the Incarnate Word Rosenberg School of Optometry
MD in Veterinary Medicine at Michigan State University
Chemistry

Post-Graduation Activity

64% of undergraduates and 67% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>5</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td></td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>0</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $35,000 to $40,000 (based on 5 responses).
- Median salary for graduate degrees was $55,000 to $60,000 (based on 5 responses).
- 73% were located in Michigan.
- 100% indicated their job was related to their degree.
- 78% were satisfied with their job.

Sample Job Titles and Employers

68V Respiratory Specialist at United States Army
Chemist at Abbott Labs
Field Chemist at Drug and Laboratory Disposal
Hazardous Waste Chemist at Drug and Laboratory Disposal
Postdoctoral Scholar at University of Kentucky

Process Engineer at Pfizer
Quality Lab Technician at ICM Products
Quality Project Intern at Bell's Brewery
Research Associate at MPI Research
Sr. R&D Chemist at Newell Brands
Visiting Assistant Professor at Albion College

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Biochemistry; Chemistry; and Chemistry: Secondary Education.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>26</td>
<td>20 graduates (77%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Degree</th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>16</td>
<td>11 (69%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>3</td>
<td>2 (67%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>7</td>
<td>7 (100%)</td>
</tr>
</tbody>
</table>
**Post-Graduation Activity**

84% of undergraduates and 78% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>25</td>
<td>66%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>8%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>8%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>6</td>
<td>16%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>5</td>
<td>13%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary for undergraduates was $25,000 to $30,000 (based on 11 responses).
- 83% were located in Michigan.
- 83% indicated their job was related to their degree.
- 83% were satisfied with their job.

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Communication; Communication Studies; and Interpersonal Communication.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>62</td>
<td>47 graduates (76%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>49</td>
</tr>
<tr>
<td>Master’s</td>
<td>13</td>
</tr>
</tbody>
</table>
Communication

Sample Job Titles and Employers

- Account Manager at CDW
- Account Manager at Collabera
- Billing Associate at MGR Freight System
- Branch Manager Trainee at Hertz
- Campus Pastor at Chi Alpha Campus Ministries
- Client Solutions Specialist at PNC
- College Adviser at Michigan College Access Network
- Community Relations Manager at West Michigan Whitecaps
- Consultant at PNC
- CV Sales Account Manager at ASA Electronics
- Digital Manager at Vanguard
- Events at 1928 Planning
- Freelance Writer
- Guest Service Agent at Hyatt Regency
- HR Recruiter at Adecco Staffing
- Logistics Coordinator at Kenco Group
- Manager at Hardings
- Marketing Coordinator at Southwestern Michigan College
- Professional Recruiter at Aerotek
- Retail Sales Representative at Hershey
- Sales and Marketing Manager at Underground Printing
- Sales Representative at Aramark
- Sales Representative at Great Lakes Wine and Spirits
- Sr. Training Specialist at Trans-Matic
- Title Analyst at Concentrix
- Youth Development Specialist at Boys and Girls Club

Sample Continuing Education Choices

- Doctorate in Communication at The University of Iowa
- Masters in Communication at WMU
- Masters in Social Work at WMU
Criminal Justice

Post-Graduation Activity

83% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>53</td>
<td>83%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>34</td>
<td>53%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>6</td>
<td>9%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>9</td>
<td>14%</td>
</tr>
<tr>
<td>Military service</td>
<td>4</td>
<td>6%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>11</td>
<td>17%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>11</td>
<td>17%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 18 responses).
- 82% were located in Michigan.
- 48% indicated their job was related to their degree.
- 76% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th></th>
<th>Bachelor's degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>105</td>
<td>64 graduates (61%)</td>
</tr>
</tbody>
</table>
Criminal Justice

Sample Job Titles and Employers

Caseworker at Just Do It Counseling
Claims Representative at Farmers Insurance
Coach Operator at ITT Technical Institute
County Specialist at Kalamazoo 8th District Court
Credentialing Specialist at Henry Ford Health System
Customer Service Representative at PNC
Deputy at Kalamazoo County Government
Detention Counselor at Allegan County Youth Home
Foster Care Licensing Case Manager at Wolverine Human Services
HR Assistant at Kellogg’s
Intern at Kalamazoo Department of Public Safety
Maintenance Worker at Kent County Parks
Military Intelligence Officer at United States Army
Paralegal at Greenberg Traurig
Private First Class at Marines
Recruiter at Aerotek
Resident Coordinator at KPEP-Correctional Facilities in Michigan
Road Patrol Deputy at Jackson County Sheriff’s Office
Security Forces Officer at Air Force
Sr. Document Processing Specialist at Advia Credit Union

Sample Continuing Education Choices

JD at Michigan State University
Masters in Criminal Justice at University of Cincinnati
Masters in Social Work at University of Nevada
Masters in Sociology at WMU
Economics

Post-Graduation Activity

83% of undergraduates and 93% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>5</td>
<td>83%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>3</td>
<td>50%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>33%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>17%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>17%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate degrees was $60,000 to $65,000 (based on 8 responses).
- 50% were located in Michigan.
- 90% indicated their job was related to their degree.
- 90% were satisfied with their job.

Sample Job Titles and Employers

- Assistant Director at Central Bank
- Assistant Professor at Arkansas Tech University
- Assistant Professor at Lansing Community College
- Assistant Professor at Walla Walla University
- BDC Representative at Chevrolet
- Branch Manager at TransCorr National Logistics
- Business Analyst at Bethany Christian Services
- Lecturer at King Saud University-Department of Economics
- Manager at Whirlpool
- Postdoctoral Fellow at True North Strategic Advisors
- Sr. Risk Modeler at Flagstar Bank
- Visiting Assistant Professor at St. Norbert College

Sample Continuing Education Choices

Doctorate in Applied Economics at WMU
Doctorate in Economics at MSU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>21 graduates (91%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Degree</th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>6</td>
<td>6 (100%)</td>
</tr>
<tr>
<td>Master's</td>
<td>10</td>
<td>8 (80%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>7</td>
<td>7 (100%)</td>
</tr>
</tbody>
</table>
Post-Graduation Activity

87% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>20</td>
<td>87%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>61%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>8%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>13%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>13%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>13%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $32,500 to $37,500 (based on 6 responses).
- Median salary for graduate degrees was $55,000 to $60,000 (based on 5 responses).
- 74% were located in Michigan.
- 73% indicated their job was related to their degree.
- 82% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in English, English: Secondary Education, and English Teaching.
English

Sample Job Titles and Employers

Assistant Professor at University of Wisconsin
Assistant Professor of Liberal Studies at California State University Northridge
Associate Professor of Education at Goshen College
Curriculum Coordinator at WMU Homer Stryker M.D. School of Medicine
Customer Service Associate at Farmers Insurance
Digital Content Writer at Aronson Advertising
ELA Teacher at Hillsdale Intermediate School District
English Teacher at Reeths-Puffer Public Schools
Financial Aid Coordinator at Next College Student Athlete
Lead Teacher at Pathfinder Children's House
Peace Corps TEFL Volunteer at Peace Corps
Social Media Assistant at Reedy Group
Teacher at Mattawan Consolidated Schools
Tutor at Sylvan Learning
Visiting Faculty at Grand Valley State University

Sample Continuing Education Choices

Doctorate in English at WMU
Masters in English at WMU
**Post-Graduation Activity**

90% of undergraduates and 80% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th></th>
<th>Graduate degrees</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>18</td>
<td>90%</td>
<td>4</td>
<td>80%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>13</td>
<td>65%</td>
<td>3</td>
<td>60%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>5%</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>15%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>5%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>10%</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>10%</td>
<td>1</td>
<td>20%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary for undergraduates was $15,000 to $20,000 (based on 7 responses from 2016–17 graduates).
- Median salary for graduate degrees was $30,000 to $35,000 (based on 5 responses from 2015–16 and 2016–17 graduates).
- 71% were located in Michigan.
- 20% indicated their job was related to their degree.
- 30% were satisfied with their job.

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>45</td>
<td>25 graduates (56%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>38</td>
<td>20 (53%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>5</td>
<td>4 (80%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
<td>1 (50%)</td>
</tr>
</tbody>
</table>
English: Creative Writing

Sample Job Titles and Employers

Brand Ambassador at Toyota
Character Attendant at Walt Disney Company
CNA at Allegan County Medical Care Community
Creative Writing Fellow in Poetry at Emory University
Instructor at Kalamazoo Valley Community College
Office Administrator at Cares
Photo Restoration Artist at Lauren Marino Studios
Photographer at Kaiser Studio
Regional Manager at Servicemaster
Staff Writer at Smart Finds Internet Marketing
Team Leader at Target
Volunteer Coordinator at Hiba George
Wine Consultant at Round Barn Winery
Youth Services Specialist at Columbus Metropolitan Library

Sample Continuing Education Choices

Doctorate in Mathematics at WMU
Masters in Creative Writing at University of Kentucky
MD in Chiropractic at Palmer College of Chiropractic
English: Rhetoric and Writing Studies

Post-Graduation Activity

50% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>3</td>
<td>50%</td>
<td>Not Actively Engaged</td>
<td>3</td>
<td>50%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>1</td>
<td>17%</td>
<td>Looking for work</td>
<td>3</td>
<td>50%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>17%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>17%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $25,000 to $30,000 (based on 6 responses from 2015–16 and 2016–17 graduates).
- 80% were located in Michigan.
- 80% indicated their job was related to their degree.
- 80% were satisfied with their job.

Sample Job Titles and Employers

Digital Content Writer at Aronson Advertising
Website Content Creator at Go Mechanical Keyboard

Sample Continuing Education Choices

Masters in Applied Linguistics at Grand Valley State University

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients

10

Post-graduation data was obtained for

6 graduates (60%)
Environmental and Sustainability Studies

Post-Graduation Activity

92% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>58%</td>
<td>Looking for work</td>
<td>2</td>
<td>8%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>13%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>21%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 6 responses).
- 86% were located in Michigan.
- 71% indicated their job was related to their degree.
- 71% were satisfied with their job.

Sample Continuing Education Choices

- Certification Program in Design at Eco-Israel
- Certification Program in TEFL
- Masters in Behavior Analysis at Florida State
- Masters in Biology at WMU
- Masters in Conservation Ecology at UofM

Sample Job Titles and Employers

Assistant Manager at Malin Distributors
Continuous Improvement Engineer at Fabri-Kal
Environmental Engineer at Fishbeck, Thompson, Carr and Huber
Fire and Life Safety at Pfizer
Geospatial Data Analyst at Forensic Fluids Labs
ISN Survey Technician at Grand Traverse Conservation District
Marine Technology Laboratory Coordinator at Northwestern Michigan College
Naturalist Interpreter at Wolf Lake State Fish Hatchery
Perioperative Blood Management Technologist at Comprehensive Care Services
Planner 1 at Town of Frederick
Research Intern at Three Lakes Association
Restoration Ecology Research Apprentice at Wilds
Service Advocate at Farmers Insurance

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients
38

Post-graduation data was obtained for
24 graduates (63%)
Film, Video, and Media Studies

Post-Graduation Activity

88% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>26</td>
<td>76%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>6%</td>
<td>Looking for work</td>
<td>3</td>
<td>9%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>6%</td>
<td>Other commitments</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(e.g. family, travel, etc.)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $25,000 to $30,000 (based on 9 responses).
- 85% were located in Michigan.
- 78% indicated their job was related to their degree.
- 78% were satisfied with their job.

Sample Job Titles and Employers

- Catering Coordinator at Potbelly Sandwich Works
- Client Services Representative at Block Advisors
- Coach at Sports Performance Volleyball
- Entrepreneur at KLM Bike and Fitness
- Executive Sales Assistant at WZZM 13
- Filmmaker/Video Editor at Freelance Film Productions
- Freelance Photographer
- Freelance Producer
- Load Planner at XPO Logistics
- Photographer at Kaiser Studio
- Photojournalist at 9&10 News-Heritage Broadcasting
- Sales Coordinator at Bay Pointe Inn
- Sally Appleyard Fellow at 60th District Service Office of Representative Jon Hoadley
- Self-employed Videographer
- Social Media Representative at Kalamazoo Beer Exchange
- Staff Writer at Three Rivers Commercial/Three Rivers Media
- Video Editor at Rhino Media Productions
- Video Producer, Editor, Director and Videographer at JTV
- Video Production at Great Lakes Loons
- Wait Wait...Don't Tell Me Intern at NPR

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients

53

Post-graduation data was obtained for

34 graduates (64%)
Gender and Women’s Studies

Post-Graduation Activity

86% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>12</td>
<td>86%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>8</td>
<td>57%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>21%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>14%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>14%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $20,000 to $25,000 (based on 5 responses).
- 88% were located in Michigan.
- 60% indicated their job was related to their degree.
- 80% were satisfied with their job.

Sample Job Titles and Employers

- Administrative Assistant at Samaritas
- Housing Program Specialist at Kalamazoo Community Mental Health
- Office Assistant at WMU
- Project Coordinator at Alma Technologies
- Sally Appleyard Fellow at 60th District Service Office of Representative Jon Hoadley
- Shift Manager at Kalamazoo 10 Theatre
- Title Analyst at Concentrix

Sample Continuing Education Choices

- Masters in Counseling Education at University of Colorado

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients

17

Post-graduation data was obtained for
14 graduates (82%)
Geography

Post-Graduation Activity

94% of undergraduates and 78% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active Engagement</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>29</td>
<td>94%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
<td>13%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>6%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Activity</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>1</td>
<td>11%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $35,000 to $40,000 (based on 11 responses).
- 73% were located in Michigan.
- 80% indicated their job was related to their degree.
- 80% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

This report includes data from students who majored in Geography, Geography: Secondary Education, and Tourism and Travel.
Geography

Sample Job Titles and Employers

- Assistant Language Teacher at JET Program
- Assistant Planner at Meridian Charter Township
- Assistant Sales Manager at Underground Printing
- Business Analyst at Department of Technology, Management, and Budget
- Civil Engineering Technician at City of Battle Creek
- Event Manager at PSE Event Housing
- Executive Assistant at Tanama Lodge
- Fire and Life Safety at Pfizer
- Geospatial Analyst at MDA Information Systems
- Geospatial Data Analyst at Forensic Fluids Laboratories
- GIS/Archaeology Specialist at AmeriCorps/ National Park Service
- Guest Service Agent at London House Chicago
- Hospitality Coordinator at Homes Brewery
- Land Protection Specialist at Southwest Michigan Land Conservancy
- Lead Generation Specialist at Nimlok Minnesota
- Planner 1 at Town of Frederick
- Sales Associate at Bike Gallery
- Service Advocate at Farmers Insurance
- Technical Recruiter at Reliance One
- Technician at GIS
- Transportation Planner I at Michigan Department of Transportation

Sample Continuing Education Choices

- Certification Program in Education at WMU
- Doctorate in Civil Engineering at WMU
- Doctorate in Geography at University of Wisconsin, Milwaukee
- Masters in Geography at University of Washington
Geosciences

Post-Graduation Activity

92% of undergraduates and 91% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>42%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>8%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>42%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>8%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>8%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $35,000 to $40,000 (based on 5 responses).
- Median salary for graduate students was $50,000 to $55,000 (based on 5 responses).
- 46% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Earth Science, Earth Science: Secondary Education, Geochemistry, Geology, Geosciences, and Hydrogeology.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>32</td>
<td>23 graduates (72%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>21</td>
<td>12 (57%)</td>
<td></td>
</tr>
<tr>
<td>Master’s</td>
<td>10</td>
<td>10 (100%)</td>
<td></td>
</tr>
<tr>
<td>Doctoral</td>
<td>1</td>
<td>1 (100%)</td>
<td></td>
</tr>
</tbody>
</table>
Geosciences

Sample Job Titles and Employers

- Engineering Technical Analyst II at Consumers Energy
- Environmental Health Manager at AACOA
- Geologist at Devon Energy
- Geologist at SampleServe.com
- Geology Technician at WMU
- Geology/Survey Assistant at Kaibab National Forest
- Geophysicist at Zonge International
- Inside Sales Representative at Eijkelkamp Soil and Water
- Postdoctoral Research Associate at University of Southern California
- Staff Assistant Geologist at Roux Associates
- Teacher at IES
- Tunnel Engineer at Jacobs Engineering

Sample Continuing Education Choices

- Doctorate in Environmental Science/Geological Hazards at WMU
- Doctorate in Geology at Binghamton University
- Masters in Conservation Ecology at University of Michigan
- Masters in Geology at California State University
- Masters in Geology at Michigan Tech
- Masters in Geosciences at WMU
- Masters in Literacy Development and Instruction at Cleveland State University
Global and International Studies

Post-Graduation Activity

70% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>8</td>
<td>40%</td>
<td>Looking for work</td>
<td>5</td>
<td>25%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>5%</td>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>15%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Military service</td>
<td>2</td>
<td>10%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $20,000 to $25,000 (based on 5 responses).
- 70% were located in Michigan.
- 60% indicated their job was related to degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Benefit Analysis at American Insurance Life
- Circulation Operations Supervisor at Grand Rapids Public Library
- Office Assistant at WMU
- Operations Supervisor at Bradford Airport Logistics
- Platoon Leader at United States Army
- Program Assistant at Global Ties Detroit
- Sales Associate at Total Firearms
- Service Member at City Year Milwaukee
- Strategic Administrator at Lighthouse Group

Sample Continuing Education Choices

- Masters in Business Administration at WMU
- Masters in Spanish at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

- Bachelor's degree recipients: 27
- Post-graduation data was obtained for 20 graduates (74%)
Post-Graduation Activity

100% of undergraduates and 89% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>12</td>
<td>63%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>11%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>26%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for undergraduates was $17,500 to $22,500 (based on 6 responses).
- 81% were located in Michigan.
- 75% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data
Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in History; History: Secondary Education; and Public History.
History

Sample Job Titles and Employers

- Archaeology Crew Member at Mackinac State Historic Parks
- Department Chair at Imagine School
- Docent at Midwest Miniatures Museum
- Executive Director at Michigan Women’s Historical Center and Hall of Fame
- High School Teacher at Palm Beach County Schools
- Museum Director at Lincoln Memorial University
- Production Associate at Abraxas
- Teacher at Lakeview Public Schools
- Secondary School Teacher at EDUStaff
- Circulation Aide at Kalamazoo Valley Community College
- Collections at Gilmore Car Museum
- Consultant at Rodan and Fields
- Director at North Berrien Historical Museum
- Legal and Creative Writing Specialist at Hudson Legal

Sample Continuing Education Choices

- Doctorate in History at Michigan State University
- Doctorate in History at University of Cincinnati
- Doctorate in History at University of Tennessee
- JD at Indiana University
- Masters in Library and Information Science at University of Arizona
**International Development Administration**

**Post-Graduation Activity 2015–16 and 2016–17**

83% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>10</td>
<td>83%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>17%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>9</td>
<td>75%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>17%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>8%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- 66% were located in Michigan.

**Sample Job Titles and Employers**

- Clinical Care Nurse at Bronson
- Grants Manager at Early Learning Neighborhood Collaborative
- ILP Supervisor at Bethany Christian Services
- Independent Life Skills Coach at Bethany Christian Services
- Monitoring and Evaluation Specialist at Higher Education Development Project
- Service Representative at Social Security Administration

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information for graduate degrees is based on the most recent data from 2016–17 graduates, combined with data from 2015–16 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Master's degree recipients
15

Post-graduation data was obtained for 12 graduates (80%)
Journalism

Post-Graduation Activity

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>80%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>20%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $25,000 to $30,000 (based on 7 responses from 2015-16 and 2016-17).
- 75% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- City/County Reporter at Pioneer Group
- Local Store Marketer at City Barbeque
- News Reporter at Leader Publications

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Bachelor's degree recipients: 7
Post-graduation data was obtained for 5 graduates (71%)
Mathematics

Post-Graduation Activity

100% of undergraduates and 88% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>9 (100%)</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2 (22%)</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5 (56%)</td>
</tr>
<tr>
<td>Military service</td>
<td>1 (11%)</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>0 (0%)</td>
</tr>
<tr>
<td>Looking for work</td>
<td>0 (0%)</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate degrees was $40,000 to $45,000 (based on 5 responses from 2015-16 and 2016-17).
- 56% were located in Michigan.
- 75% indicated their job was related to degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Section Chief at Air Force
- Business Analyst at Gordon Food Service
- Data Analyst at KVCC
- Data Conversion Analyst at Bradford Scott Data
- Teacher at AlJaouf University
- Visiting Scientist at Northeastern University
- College of CIS

Sample Continuing Education Choices

- Doctorate in Math at WMU
- Masters in Math at WMU
- Masters in Statistics at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

The report includes students majoring in Applied and Computational Mathematics and Mathematics.

Degree recipients: 23

Post-graduation data was obtained for 17 graduates (74%)

Graduates Responses
Bachelor's 12 9 (75%)
Master's 10 7 (70%)
Doctoral 1 1 (100%)
Mathematics Education

Post-Graduation Activity

80% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees 2016-17</th>
<th>Graduate degrees 2015-16 and 2016-17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>count</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
</tr>
<tr>
<td>Continuing education</td>
<td>0</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduate degrees was $35,000 to $40,000 (based on 7 responses from 2015-16 and 2016-17).
- Median salary for graduate degrees was $40,000 to $45,000 (based on 5 responses from 2015-16 and 2016-17).
- 71% were located in Michigan.
- 100% indicated their job was related to their degree.
- 67% were satisfied with their job.

Sample Job Titles and Employers

Assistant Professor at Missouri State University
High School Math Teacher at Otsego Public Schools
High School Teacher at Chicago Public Schools
Math Teacher at Battle Creek Public Schools
Math Teacher at Education Achievement Authority
Math Teacher at Hancock Public School District
Math Teacher at KPS
Teacher at Centreville Public Schools
Teacher at Kent City Community Schools

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

The report includes data for students majoring in Mathematics Education, and Mathematics: Secondary Education.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>9</td>
<td>8 graduates (89%)</td>
</tr>
<tr>
<td>Graduates</td>
<td>Responses</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>6</td>
</tr>
<tr>
<td>Master’s</td>
<td>6</td>
</tr>
<tr>
<td>Doctoral</td>
<td>1</td>
</tr>
</tbody>
</table>
Medieval Studies

Post-Graduation Activity

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>8</td>
</tr>
<tr>
<td>Employed full time</td>
<td>1</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-time Employment

- 100% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- English Language Arts Instructor at Teach for America
- Outreach Coordinator at Healthy Homes Coalition of West Michigan

Sample Continuing Education Choices

- Doctorate in Early American History at Marquette University
- Doctorate in English at University of Illinois
- Doctorate in English at University of Minnesota
- Doctorate in HE Leadership at Texas Christian University

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

- Master's degree recipients: 9
- Post-graduation data was obtained for 8 graduates (89%)
Organizational Communication

Post-Graduation Activity

97% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>28</td>
<td>97%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>23</td>
<td>79%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>10%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $35,000 to $40,000 (based on 9 responses).
- 96% were located in Michigan.
- 80% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

36

Post-graduation data was obtained for

29 graduates (81%)
Sample Job Titles and Employers

Account Coordinator at Queue Advertising
Account Executive at Detroit Disposal and Recycling
Assistant Teacher at New Wonders Discovery Center
Director of MLS at Greater Kalamazoo Association of Realtors
Engineering Recruiter at Aerotek
HR Generalist at Kalamazoo Community Mental Health and Substance Abuse Services
HR Recruiting Assistant at Great Expressions Dental Centers
Lead Teacher at Pathfinder Children’s House
Leasing Agent at Hidden Hills Apartments
Project Manager at Kalamazoo Literacy Council
Receptionist at Dura Automotive Systems
Recruiter at Insight Global
Sales Coordinator at Holiday Inn
Sales Representative at Aerotek
Technical Support Representative at Stryker
Wedding Coordinator at Michigan Wildlife Conservancy
Philosophy

Post-Graduation Activity

100% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Actively Engaged</strong></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>2</td>
<td>29%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>57%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>14%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 100% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Business Owner at Fidentium Security
Operation Intelligence at United States Air National Guard
Store Communications Coordinator at Art Van

Sample Continuing Education Choices

Doctorate in Philosophy at University of Miami
Doctorate in Philosophy at University of Nebraska
Doctorate in Philosophy at University of Washington
Doctorate in Philosophy at University of Wisconsin

JD at WMU Cooley Law School
Masters in Business Administration at WMU
Masters in Sports Medicine at Texas A&M

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>22</td>
<td>14 graduates (64%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>12</td>
</tr>
<tr>
<td>Master's</td>
<td>10</td>
</tr>
</tbody>
</table>
Post-Graduation Activity 2015–16 and 2016–17

75% of undergraduates and 89% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>6</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
</tr>
</tbody>
</table>

Full-time Employment

- 71% were located in Michigan.
- 100% indicated their job was related to their degree.
- 80% were satisfied with their job.

Sample Job Titles and Employers

- CAD Drafter at Marine East
- Lab Manager and Adjunct Professor at Calvin College
- Marketing Associate at Crawlspace Theatre Productions
- Software Engineer at Dade Moeller Health Group

Sample Continuing Education Choices

- Doctorate in Computational Astrophysics at University of Kentucky

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2016–17 graduates, combined with data from 2015–16 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
Political Science

Post-Graduation Activity

80% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees 2016–17 count</th>
<th>percent</th>
<th>Graduate degrees 2015–16 and 2016–17 count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>18</td>
<td>45%</td>
<td>3</td>
<td>50%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>3%</td>
<td>1</td>
<td>17%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>13</td>
<td>33%</td>
<td>2</td>
<td>33%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>8</td>
<td>20%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>7</td>
<td>18%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>1</td>
<td>3%</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $25,000 to $30,000 (based on 7 responses).
- 82% were located in Michigan.
- 71% indicated their job was related to their degree.
- 86% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>63</td>
<td>46 graduates (73%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Degree</th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>55</td>
<td>40 (73%)</td>
</tr>
<tr>
<td>Master's</td>
<td>3</td>
<td>2 (67%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>5</td>
<td>4 (80%)</td>
</tr>
</tbody>
</table>
Political Science

Sample Job Titles and Employers

- Account Manager at Nolan Transportation Group
- Assistant Professor at Minnesota State University
- BDC Representative at Chevrolet
- Customer Service Representative at PNC
- Docent at Midwest Miniatures Museum
- Federal Dispatcher at Department of Homeland Security
- Internship Coordinator at State of Michigan
- Investor Relations Manager at APP
- Legal Assistant at Legal Services of South Central Michigan
- Legal Assistant at Lewis Reed and Allen
- Paralegal at Greenberg Traurig
- RAY Conservation Fellow at Ocean Conservancy
- Sales Representative at Black Couch Studio and Gallery
- Special Education Paraprofessional at Burr Oak Community Schools

Sample Continuing Education Choices

- Doctorate in Anthropology at University of Notre Dame
- Doctorate in Political Science at WMU
- JD at Indiana University
- JD at MSU
- JD at The John Marshall Law School
- JD at University of Toledo
- JD at Wayne State University
- JD at WMU Cooley Law School
- Masters in Educational Leadership at Manchester Metropolitan University
- Masters in Public Policy at University of Michigan
Psychology Graduate Programs

Post-Graduation Activity

100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Graduate degrees</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>73</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>57</td>
<td>78%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>16</td>
<td>22%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate students was $60,000 to $65,000 (based on 42 responses).
- 60% were located in Michigan.
- 98% indicated their job was related to their degree.
- 91% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelors'</td>
<td>3</td>
<td>2 (67%)</td>
</tr>
<tr>
<td>Master's</td>
<td>58</td>
<td>54 (93%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>19</td>
<td>19 (100%)</td>
</tr>
</tbody>
</table>

Post-graduation data was obtained for 75 graduates (94%).
Psychology Graduate Programs

Sample Job Titles and Employers

Assistant Professor at Armstrong State University
Assistant Professor at Berry College
Assistant Professor at University of Cincinnati
Associate Clinician at Trumpet Behavioral Health
Behavior Analyst at Access Family Services
Behavior Analyst at Behavior Learning Network
Behavior Analyst at Residential Opportunities Inc.
Behavior Analyst at Trumpet Behavioral Health
Behavior Consultant at ABC Center Philippines
Behavior Consultant at Centria Healthcare
Behavior Consultant at Metropolitan Speech, Sensory, and ABA Centers
Behavior Specialist at Melmark
Behavior Therapist at Developmental Enhancement Behavioral Health
Behavior Therapist at Kaufman Children's Center
Behavioral Consultant at Building Bridges Therapy Center
Board Certified Behavior Analyst at A&C Behavioral Solutions
Board Certified Behavior Analyst at Autism Centers of Michigan
Board Certified Behavior Analyst at Behavior Consultants
Board Certified Behavior Analyst at Building Bridges Therapy Center
Board Certified Behavior Analyst at Covenant Healthcare
Board Certified Behavior Analyst at Gateway Pediatric Therapy
Board Certified Behavior Analyst at NHS Human Services
Board Certified Behavior Analyst at Spectrum Health
Board Certified Behavior Analyst at Summit Pointe
Board Certified Behavior Analyst Supervisor at Braintrust Behavioral Health
Clinical Director at May Institute
Clinical Lead at Summit Pointe
Clinical Psychology Fellow in Primary Care-Mental Health Integration at Clement J. Zablocki VA Medical Center
Clinician at Trumpet Behavioral Health
Consultant at Center for Student Achievement Solutions
Consultant at ChangePartner
Instructor at University of Nevada, Reno
Lead RBT at Total Spectrum
Postdoctoral Associate at University of Florida
Postdoctoral Fellow at Nationwide Children's Hospital
Postdoctoral Fellow at Nemours/Alfred I. DuPont Hospital for Children
Postdoctoral Fellow at Strong Star Research Consortium
Postdoctoral Fellow at University of Arkansas for Medical Sciences
Program Manager at Littlestar ABA Therapy
Program Manager at Logan Autism Center
Program Supervisor at ABA Pathways
Research Fellow at VA
Scientist at MPI Research
Teacher at Haugland Learning Center

Sample Continuing Education Choices

Doctorate in Applied Mathematics at Cornell University
Doctorate in Behavior Analysis at WMU
Doctorate in Clinical Psychology at WMU
Doctorate in Industrial/Organizational Behavior Management at WMU
Doctorate in Special Education at Michigan State University
Doctorate in Special Education at University of Oregon
JD at WMU Cooley Law School
Psychology: Behavioral Science

Post-Graduation Activity

96% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>21</td>
<td>37%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>7</td>
<td>12%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>27</td>
<td>47%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>1</td>
<td>2%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $25,000 to $30,000 (based on 15 responses).
- 95% were located in Michigan.
- 80% indicated their job was related to their degree.
- 80% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients
77

Post-graduation data was obtained for
57 graduates (74%)
Psychology: Behavioral Science

Sample Job Titles and Employers

Behavior Technician at Behavior Consultants
Behavior Technician at Residential Opportunities Inc.
Behavior Technician at Summit Pointe
Behavioral Interventionist at ABA and Verbal Behavioral Group
Behavioral Technician at Mott Children's Hospital
Billing Auditor at Braintrust Behavioral Health
Business Development Representative at Cole Automotive Group
Jr. Training Coordinator at SEQ Consulting
Nutrition Program Supervisor at Senior Services of Southwest Michigan
Office Assistant at WMU
Patient Safety Associate at Borgess
Quality Improvement Specialist at Childcare Resources
Research Technician at MPI Research
Safety Behavioral Specialist at CSM Group
Tutor at Great Lakes Center for Autism Treatment and Research

Sample Continuing Education Choices

Doctorate in Psychology at WMU
JD at Michigan State University
Masters in Behavior Analysis at Florida State University
Masters in Behavior Analysis at University of Maryland
Masters in Behavior Analysis at WMU
Masters in Biological Sciences at WMU
Masters in Counseling at WMU
Masters in Human Resources and Labor Relations at Michigan State University
Masters in Industrial/Organizational Behavior Management at WMU
Masters in Library and Information Science at Wayne State University
Masters in Psychology at WMU
Masters in Workforce Education Development at WMU
Psychology: General

Post-Graduation Activity

86% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>38</td>
<td>50%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>8</td>
<td>11%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>19</td>
<td>25%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>9</td>
<td>12%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>2</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $25,000 to $30,000 (based on 19 responses).
- 89% were located in Michigan.
- 63% indicated their job was related to their degree.
- 68% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

117

Post-graduation data was obtained for

76 graduates (65%)
Psychology: General

Sample Job Titles and Employers

Administrative Associate at Alkhamis Financial  
Behavior Aide at Summit Pointe  
Behavior Technician at Gateway Pediatric Therapy  
Behavior Technician at Hope Network  
Behavior Therapist at ABA Pathways  
Behavioral Technician at Centria Healthcare  
Business Owner at Fidentium Security  
Care Provider at Pine Rest  
Client Services Specialist at Zoetis  
Construction Specialist at Chicago Title  
Consultant at Island Heat Tanning  
Curriculum Coordinator at WMU Homer Stryker M.D. School of Medicine  
Enrollment Specialist at Big Brothers Big Sisters  
House Supervisor at Moka  
HR Generalist at Wightman and Associates  
Interventionist/Behavior Technician/Community Supports Specialist at Muskegon Public Schools  
Medical Records Specialist at Bronson  

Mental Health Worker at Universal Health Services  
Multi-Channel Sales Consultant at PNC  
Office Specialist II at Oregon Department of Corrections  
PCA at Borgess  
Photographer at 360 Tour Designs  
Recreation Program Director at Sleepy Hollow Resort  
Shift Supervisor/Youth Treatment Specialist at Wedgewood Christian Services  
Social Worker at Catholic Charities of West Michigan  
Sr. Manager at Holiday Party Store  
Store Communications Coordinator at Art Van  
Transition Facilitator at Jewish Family and Children’s Service  
Youth Coordinator at Mahogany Youth Corporation

Sample Continuing Education Choices

Masters in Business Administration at The Chicago School of Professional Psychology  
Masters in Business Administration at University of Phoenix  
Masters in Clinical Mental Health Counseling at WMU  
Masters in Communication Sciences and Disorders at Wayne State University  
Masters in Counseling at Western Kentucky University  
Masters in Counseling Education at University of Colorado  
Masters in Counseling Psychology at Wayne State University  

Masters in Educational Policy and Leadership at Marquette University  
Masters in Higher Education at WMU  
Masters in Marriage and Family Therapy at WMU  
Masters in Psychology at WMU  
Masters in Public Administration at GVSU  
Masters in Social Work at GVSU  
Masters in Social Work at Rutgers University  
Masters in Social Work at Southern Illinois University-Carbondale  
Masters in Speech and Language Pathology at WMU
Public Administration

Post-Graduation Activity

96% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Graduate degrees</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>26</td>
<td>96%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>26</td>
<td>96%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>4%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate students was $40,000 to $45,000 (based on 21 responses).
- 81% were located in Michigan.
- 86% indicated their job was related to their degree.
- 67% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>31</td>
<td>27 graduates (87%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master's</td>
<td>29</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

Analyst at Ministry of Administrative Reform
Assistant Community Development Director at City of Owosso
Assistant Professor at Central Michigan University
Certified Pharmacy Technician at Walmart Pharmacy
Civil Servant at Lembaga Administrasi Negara
Client Service Manager at Centria Healthcare
Director at United Way
Director of Athletics and Student Conduct at KVCC
Director of Residential Services at Ozone House
Director of Veterans Affairs at Calhoun County
Environmental and Storm Service Manager at City of Battle Creek
ERSEA Manager at Tri-County Head Start
Government Relations at Midwest Strategy Group
Health and Business Consultant at BDG
Local Government Management Fellow at City of Douglasville
Member Benefits Coordinator at Meridian Health
Nutrition Analyst at MPHI
Office Assistant at WMU
Physician Recruiter at Goshen Health
Policy and Communications Intern at W.K. Kellogg Foundation
Program Director at Packaged Good
Public Safety Chief at City of Owosso
Research Fellow at International Food Protection Training Institute
Strategy Analyst at State of Michigan
Transportation Planner at State of Michigan
Victim Advocate Assistant at Kalamazoo County Prosecutor's Office
Public Relations

Post-Graduation Activity

96% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>actively engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>39</td>
<td>81%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
<td>8%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>6%</td>
</tr>
<tr>
<td>looking for work</td>
<td>2</td>
<td>4%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 14 responses).
- 82% were located in Michigan.
- 63% indicated their job was related to their degree.
- 81% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

56

Post-graduation data was obtained for 48 graduates (86%)
Public Relations

Sample Job Titles and Employers

Associate Analyst at Gabriel Partners
Care Navigator at Youth Opportunities Unlimited
Chain Account Sales Representative at Gordon Food Service
Client Solutions Manager at Prodigious Worldwide
Community Engagement Specialist at Ready for School
Customer Engagement Assistant at Elysium
Customer Service Associate at Legacy Global Sports
Customer Service Representative at Whirlpool
Development Associate at Gleaners
Digital Merchandise Assistant at Belk
Director of Digital Sales and Development at Midwest Communications
Employer Engagement Assistant at WMU
External Engagement Coordinator at Michigan Women's Foundation
Hotel Support Specialist at ALE Solutions
Management Trainee/Social Media at Buckle
Marketing and Promotions at Detroit Lions
Marketing Assistant at McLaren Homecare Group
Marketing Coordinator at Sanctuary Personnel
Multimedia Advertising Consultant at WZZM 13
Outside Sales Representative at Gallagher Uniform
Public Relations at Henry Ford Health System
Recruiter at Insight Global
Sales Executive at C.H. Robinson
Sales Support Specialist at Amphenol Borisch Technologies
Social Media Manager at Carmela Fine Wine and Specialty Foods
Technical Recruiter at Epitec
Technical Recruiter at Workbridge Associates
Technical Support Associate at Concentrix
Youth Coordinator at Mahogany Youth Corporation

Sample Continuing Education Choices

Masters in Business Administration at Lawrence Technological University
Masters in Geography at WMU
Masters in Integrated Marketing Communications at Eastern Michigan University
Post-Graduation Activity

67% of undergraduates and 83% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees 2015-16 and 2016-17</th>
<th>Graduate degrees 2016-17</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>2</td>
<td>22%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>45%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>11%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>2</td>
<td>22%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sample Continuing Education Choices
Doctorate in Comparative Religion at WMU
Doctorate in Sociocultural Kinesiology at University of Tennessee
Masters in Comparative Religion at WMU
Masters in Library and Information Science at University of Denver
Masters in Psychology at WMU

Sample Job Titles and Employers
ABA Therapist at Logan Autism Center
Manager at Village Market
Medical Office Assistant at Deaconess Health System

Full-time Employment

- 100% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>18</td>
<td>15 graduates (83%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>10  9</td>
</tr>
<tr>
<td>Master’s</td>
<td>8   6</td>
</tr>
<tr>
<td></td>
<td>(90%)</td>
</tr>
<tr>
<td></td>
<td>(75%)</td>
</tr>
</tbody>
</table>
Science Education

Post-Graduation Activity

70% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Graduate degrees</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>7</td>
<td>70%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>40%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>20%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>10%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>30%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>30%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate degrees was $40,000 to $45,000 (based on 11 responses from 2015-16 and 2016-17).
- 75% were located in Michigan.
- 75% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Associate Department Chair of Science at Davenport University
- Education Director at Grass River Natural Area
- High School Science Teacher at Lutheran High School Association
- Teacher at George Stevens Academy

Sample Continuing Education Choices

- Doctorate in Science Education at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>14</td>
<td>10 graduates (71%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>12</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
</tr>
</tbody>
</table>
Sociology

Post-Graduation Activity

83% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>20</td>
<td>83%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>58%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>21%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>17%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>17%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $32,500 to $37,500 (based on 8 responses).
- Median salary for graduate students was $50,000 to $55,000 (based on 5 responses from 2015–16 and 2016–17 graduates).
- 61% were located in Michigan.
- 42% indicated their job was related to their degree.
- 75% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>46 Graduates</td>
</tr>
<tr>
<td>Master’s</td>
<td>4 Graduates</td>
</tr>
<tr>
<td>Doctoral</td>
<td>3 Graduates</td>
</tr>
</tbody>
</table>
Sociology

Sample Job Titles and Employers

- Assistant Professor at Eastern Michigan University
- Assistant Professor at Marian University
- Assistant Teacher at KinderCare
- Behavioral Health Technician at Children's Devos Hospital
- Claims Representative at Farmers Insurance
- Faculty at Concord University
- History and Language Arts Teacher at St. John's Lutheran School
- Intern at Kalamazoo Department of Public Safety
- Operations Supervisor at CVS
- Pharmacy Technician at Meridian Health
- Project Coordinator at Alma Technologies
- RAY Conservation Fellow at Ocean Conservancy
- Site Coordinator at 58th Presidential Inaugural Committee
- Sr. Trade Customer Relations at Whirlpool

Sample Continuing Education Choices

- Doctorate in Sociology at WMU
- JD in International Law at Syracuse University
- Masters in Counselor Education at WMU
- Masters in Psychology at WMU
- Masters in Sociology at WMU
Spanish

Post-Graduation Activity

85% of undergraduates and 83% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>16</td>
<td>39%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>7%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>14</td>
<td>34%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>2</td>
<td>5%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>6</td>
<td>15%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>6</td>
<td>15%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $27,500 to $32,500 (based on 12 responses).
- 94% were located in Michigan.
- 71% indicated their job was related to their degree.
- 79% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

This report includes data from students who majored in Spanish and Spanish: Secondary Education.
Spanish

Sample Job Titles and Employers

Assistant Professor at Cornerstone University
Assistant Teacher at New Wonders Discovery Center
Certified Nursing Assistant at Bronson
College Adviser at Michigan College Access Network
Community Engagement Specialist at Ready for School
HR Assistant at Kellogg's
Industrial Engineer at Ventra
Law Clerk at Migrant Legal Aid
Local Store Marketer at City Barbeque
Peace Corps TEFL Volunteer at Peace Corps
Registered Nurse at University of Michigan
Staff Writer at Smart Finds Internet Marketing
Technical Recruiter at Epitec
Tutor at Great Lakes Center for Autism Treatment and Research
Visiting Professor at Grand Valley State University

Sample Continuing Education Choices

Doctorate in Hispanic Cultural Studies at Michigan State University
Doctorate in Linguistics at University of Florida
JD at Michigan State University
Masters in Bilingual Speech Language Pathology at North Carolina Central University
Masters in Biomedical Science at Roosevelt University
Masters in Devised Performance at The University of the Arts
Masters in Educational Leadership at Manchester Metropolitan University
Masters in Organizational Behavior Management at WMU
Masters in Public Policy at University of Michigan
Masters in Spanish at WMU
Masters in Speech and Language Pathology at Northwestern University
Masters in Speech and Language Pathology at WMU
MD in Dental/Orthodontics at Midwestern University
### Statistics

#### Post-Graduation Activity

100% of undergraduates and 80% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>5</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>3</td>
<td>60%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

#### Sample Job Titles and Employers

- Analyst at Ford Motor Company
- Assistant Professor of Data Analytics at Husson Univ.
- Associate Analyst at EYC USA
- Biostatistician at MMS Holdings
- Budget Evaluation Consultant at Inter-American Development Bank
- Financial Analyst at DXC Technology
- Pricing and Commercial Information Specialist II at Anheuser-Busch
- Quality Control Analyst at FCA
- Sales Representative at Paw Paw Wine Distributors

#### Sample Continuing Education Choices

- Doctorate in Biostatistics at University of Iowa
- Masters in Statistics at WMU

#### Full-time Employment

- Median salary for graduate degrees was $60,000 to $65,000 (based on 7 responses).
- 94% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

#### About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>20 graduates (87%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Degree</th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>6</td>
<td>5 (83%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>13</td>
<td>11 (85%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>4</td>
<td>4 (100%)</td>
</tr>
</tbody>
</table>
World Languages and Literatures

Post-Graduation Activity

86% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>12</td>
<td>55%</td>
<td>Looking for work</td>
<td>3</td>
<td>14%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>14%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>18%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $32,500 to $37,500 (based on 8 responses).
- 55% were located in Michigan.
- 88% indicated their job was related to their degree.
- 75% were satisfied with their job.

Sample Job Titles and Employers

- Area Manager at Amazon
- Assistant Language Teacher at JET Program
- English Teacher at ABC English School
- French Teacher at Troy School District
- Global Academia Social Media Strategist at GDPR POC for Academia and Education
- Office Assistant at WMU
- Quality Lab Technician at ICM Products
- Teacher at Centreville Public Schools

Sample Continuing Education Choices

- Masters in German at Michigan State University
- Masters in Religion at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in French; German; German: Secondary Education; Japanese; and Latin.

Bachelor's degree recipients
- 26

Post-graduation data was obtained for
- 22 graduates (85%)