Post-Graduation Activity Report
2015-16

Western Michigan University
Post-Graduation Activity Report 2015–16

Compiled by WMU Career and Student Employment Services
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Download the latest report at wmich.edu/career/planning
EXECUTIVE SUMMARY

Career and Student Employment Services surveyed all (N=5049) WMU students graduating with bachelor’s, master’s, and doctoral degrees between August 2015 and June 2016. Data was obtained for 75% of the population (N=3766).

92% of WMU graduates were **actively engaged** within three months of graduation.

“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment; military service; volunteering full time, and continuing education. Categories not included in active engagement are unemployed and seeking employment, and not seeking employment.

**Primary Activity Summary 2015–16**

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>2686</td>
<td>71%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>210</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>532</td>
<td>14%</td>
</tr>
<tr>
<td>Military service</td>
<td>26</td>
<td>0.6%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>16</td>
<td>0.4%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>258</td>
<td>7%</td>
</tr>
<tr>
<td>Not immediately seeking education</td>
<td>38</td>
<td>1%</td>
</tr>
</tbody>
</table>

**Full-Time Employment Highlights**

- 71% of respondents were **employed full time**.
- The **median salary** was $40,000–$45,000 based on 1690 reported salaries.
- 84% have a job that is **related to their degree**.
- 88% are **satisfied** with their job.
- 76% work in **Michigan**; 22% work in 44 other U.S. states; and 2% work in 20 countries outside the U.S.

**Continuing Education**

- 14% of respondents are **pursuing further education** after graduating from WMU.
- 51% are continuing education **at WMU**, and the remaining 49% will attend 128 different institutions.

**Experiential Education**

- 80% of respondents completed an experiential education activity at WMU.
ABOUT THE DATA

Career and Student Employment Services conducts the annual Post-Graduation Activity Survey on behalf of The University. The survey is conducted in accordance with the “Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcomes Information” published by the National Association of Colleges and Employers (NACE).

Three weeks before each graduation, all graduating students receive an email from their college dean, department chairperson, or program director with a personalized link to the Post-Graduation Activity Survey. Survey respondents select one post-graduation activity category: “working”; “pursuing further education or further study”; “military service”; “volunteering full time (e.g., Peace Corps)” ; “unemployed and seeking employment”; and “not seeking employment or further education within six months after graduation.”

Nonrespondents receive at least four reminders via email. For the graduates who have not responded to the survey after multiple invitations, we gather employment data from public LinkedIn profiles, and we also ask department chairpersons and faculty to provide any known post-graduation activity information. Overall, 72% of the data in this report was obtained through the online questionnaire and 28% through LinkedIn or department chairs, faculty, and staff.

Post-graduation activity data was updated throughout the year by following up with respondents who indicated they were seeking employment at the time of completing the survey. The data collection cycle ended on October 15, 2016.

Sixty-three percent (63%, N=1690) of respondents working full time reported a salary range. Salary information is reported only for full-time employment, and it includes salaries for jobs outside the United States. We publish median salary ranges for majors/programs with at least five reported salaries. At the end of the report we include national data from the 2016 Salary Surveys published by NACE. All salary data is provided for informational purposes only and is not intended to be used for comparisons or predictions.

The report lists all WMU majors for which sufficient data has been collected. Names of majors in the report align with those listed at wmich.edu/academics. If there are fewer than five primary activity responses for a program (or for one degree level of a program), data from 2014–15 is added and/or similar majors are combined. If there are fewer than five responses for a program from 2014–15 and 2015–16 together, the program is not included in the report. Similarly, two years of employment data (i.e., salary, job satisfaction, etc.) are reported together when fewer than five responses are available from 2015–16. Data from 2014–15 is added only to the individual reports for the majors, not to the overall college or university reports.

There were 282 students who completed two or more undergraduate majors and 8 who completed two master’s degrees during the graduation period. They are included once in each section of the report that corresponds to one of their degrees. No student’s data is ever counted twice in the same report section.

One purpose of this report is to help students with career exploration. To that end, reports for individual majors and programs include sample job titles and employer names. This information was provided by survey respondents from both 2014–15 and 2015–16.

NACE and Career and Student Employment Services acknowledge that the positive impact of a college education cannot be measured merely in terms of employment, earnings, or continued education. The most significant and substantive outcomes of personal and professional growth occur over the lifetime of the individual graduate.
<table>
<thead>
<tr>
<th>Program</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anthropology</td>
<td>9</td>
</tr>
<tr>
<td>Biology</td>
<td>10</td>
</tr>
<tr>
<td>Biomedical Sciences</td>
<td>12</td>
</tr>
<tr>
<td>Chemistry</td>
<td>14</td>
</tr>
<tr>
<td>Communication</td>
<td>16</td>
</tr>
<tr>
<td>Criminal Justice</td>
<td>18</td>
</tr>
<tr>
<td>Economics</td>
<td>20</td>
</tr>
<tr>
<td>English</td>
<td>21</td>
</tr>
<tr>
<td>English: Creative Writing</td>
<td>23</td>
</tr>
<tr>
<td>Environmental and Sustainability Studies</td>
<td>26</td>
</tr>
<tr>
<td>Film, Video, and Media Studies</td>
<td>27</td>
</tr>
<tr>
<td>Gender and Women’s Studies</td>
<td>28</td>
</tr>
<tr>
<td>Geography</td>
<td>29</td>
</tr>
<tr>
<td>Geosciences</td>
<td>31</td>
</tr>
<tr>
<td>Global and International Studies</td>
<td>33</td>
</tr>
<tr>
<td>History</td>
<td>34</td>
</tr>
<tr>
<td>International Development Administration</td>
<td>36</td>
</tr>
<tr>
<td>Journalism</td>
<td>37</td>
</tr>
<tr>
<td>Mathematics</td>
<td>38</td>
</tr>
<tr>
<td>Mathematics Education</td>
<td>40</td>
</tr>
<tr>
<td>Medieval Studies</td>
<td>41</td>
</tr>
<tr>
<td>Organizational Communication</td>
<td>42</td>
</tr>
<tr>
<td>Philosophy</td>
<td>44</td>
</tr>
<tr>
<td>Physics</td>
<td>45</td>
</tr>
<tr>
<td>Political Science</td>
<td>46</td>
</tr>
<tr>
<td>Psychology Graduate Programs</td>
<td>48</td>
</tr>
<tr>
<td>Psychology: Behavioral Science</td>
<td>50</td>
</tr>
<tr>
<td>Psychology: General</td>
<td>52</td>
</tr>
<tr>
<td>Public Administration</td>
<td>54</td>
</tr>
<tr>
<td>Public Relations</td>
<td>56</td>
</tr>
<tr>
<td>Religion</td>
<td>58</td>
</tr>
<tr>
<td>Science Education</td>
<td>59</td>
</tr>
<tr>
<td>Sociology</td>
<td>60</td>
</tr>
<tr>
<td>Spanish</td>
<td>62</td>
</tr>
<tr>
<td>Statistics</td>
<td>64</td>
</tr>
<tr>
<td>World Languages and Literatures</td>
<td>65</td>
</tr>
</tbody>
</table>
ARTS AND SCIENCES

Post-Graduation Activity 2015–16

91% of all Arts and Sciences graduates were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td>Employed full time</td>
<td>516</td>
<td>57%</td>
<td>375</td>
</tr>
<tr>
<td>Employed part time</td>
<td>69</td>
<td>8%</td>
<td>59</td>
</tr>
<tr>
<td>Continuing education</td>
<td>219</td>
<td>24%</td>
<td>169</td>
</tr>
<tr>
<td>Military service</td>
<td>9</td>
<td>1%</td>
<td>8</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>5</td>
<td>0.5%</td>
<td>4</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>71</td>
<td>8%</td>
<td>53</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>9</td>
<td>1%</td>
<td>5</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>All degrees</th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>1001</td>
<td>673</td>
</tr>
<tr>
<td>Master's</td>
<td>244</td>
<td>173</td>
</tr>
<tr>
<td>Doctoral</td>
<td>58</td>
<td>52</td>
</tr>
</tbody>
</table>

The Post-Graduation Activity Survey was sent to all of the 1303 students who earned a degree from the College of Arts and Sciences between August 2015 and June 2016.

Employment

Survey respondents who indicated they were employed were asked to provide additional information about their employment, including salary range. Salaries are reported only for those respondents who say that their employment is full time (30 hours or more per week). In the College of Arts and Sciences the median reported salary range was $35,000 to $40,000 (based on 293 responses).

There were 69 respondents working part time (8% of all respondents). These respondents were asked whether they were seeking different or additional employment. Of those who answered, 73% said they were seeking employment, and 27% said they were not seeking employment.
ARTS AND SCIENCES

Undergraduates’ Full-time Employment

- Median salary for undergraduate degree recipients in the College of Arts and Sciences was $25,000 to $30,000 (based on 203 responses).
- 83% indicated their job was located in Michigan.
- 61% indicated their job was related to their degree.
- 77% were satisfied with their job.
- 37% worked for the same employer before graduation.

Undergraduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>8.87%</td>
</tr>
<tr>
<td>$15,000 to $20,000</td>
<td>12.32%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>14.29%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>16.26%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>13.30%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>13.30%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>9.36%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>3.94%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>1.97%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>1.48%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>1.97%</td>
</tr>
<tr>
<td>$65,001 to $70,000</td>
<td>2.46%</td>
</tr>
<tr>
<td>$70,001 to $75,000</td>
<td>0.49%</td>
</tr>
</tbody>
</table>

Reported Salaries by Percent of Total
ARTS AND SCIENCES

Graduate Students’ Full-time Employment

- Median salary for graduate degree recipients in the College of Arts and Sciences was $50,000 to $55,000 (based on 90 responses).
- 54% indicated their job was located in Michigan.
- 89% indicated their job was related to their degree.
- 88% were satisfied with their job.
- 50% worked for the same employer before graduation.

Graduate Salaries

![Salary Distribution Chart]

- Median salary for graduate degree recipients in the College of Arts and Sciences was $50,000 to $55,000 (based on 90 responses).
- 54% indicated their job was located in Michigan.
- 89% indicated their job was related to their degree.
- 88% were satisfied with their job.
- 50% worked for the same employer before graduation.

![Salary Distribution Chart]

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- 89% indicated their job was related to their degree.
- 88% were satisfied with their job.
- 50% worked for the same employer before graduation.
ANTHROPOLOGY

Post-Graduation Activity 2015–16

92% of undergraduates and 100% of graduate degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>33%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>6</td>
<td>50%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>8%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>8%</td>
</tr>
</tbody>
</table>

**Sample Job Titles and Employers**

- Account Manager at TMV Group
- Archaeologist at National Park Service
- Army Officer at United States Army
- Assistant Director of Academic Advising at WMU
- Customer Service Representative at Heidt Agency
- Field Archaeologist at Louis Berger
- Genetics Lab Assistant at Pfizer
- Manager at Village Market
- Marketing Assistant at PM Environmental
- Relationship Banker at J P Morgan Chase
- Tour Driver at Mackinac Carriage Tours

**Sample Continuing Education Choices**

- Doctorate in Anthropology at Michigan State University
- Doctorate in Anthropology at University College of London
- Doctorate in Archaeology at Syracuse University
- Doctorate in Behavior Analysis at WMU
- Doctorate in Sociology at Ohio State University
- Doctorate in Veterinary Medicine at Michigan State University
- Masters in Anthropology at University of Bradford
- Masters in Anthropology at WMU
- Masters in European Studies at KU Leuven
- Masters in Forensic Anthropology at University of Tennessee
- Masters in Higher Education and Student Affairs at WMU
- Masters in Public Health at University of Washington

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>32</td>
<td>17 graduates (53%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>21</td>
</tr>
<tr>
<td>Master’s</td>
<td>11</td>
</tr>
</tbody>
</table>
BIOLOGY

Post-Graduation Activity

85% of undergraduates and 91% of graduate degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees 2015–16</th>
<th>Graduate degrees 2014–15 and 2015–16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>18 69%</td>
<td>11 48%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2 8%</td>
<td>2 9%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2 8%</td>
<td>8 35%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Undergraduate degrees 2015–16</th>
<th>Graduate degrees 2014–15 and 2015–16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unemployed and seeking employment</td>
<td>4 15%</td>
<td>1 4%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>0 0%</td>
<td>1 4%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary for undergraduates was **$20,000 to $25,000** (based on 11 responses from 2015–16 graduates).
- Median salary for graduate students was **$50,000 to $55,000** (based on 6 responses from 2014–15 and 2015–16 graduates).
- 74% were located in Michigan.
- 81% indicated their job was **related to their degree**.
- 87% were **satisfied** with their job.

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Biology and Biology: Secondary Education.

All information for graduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
BIOLOGY

Sample Job Titles and Employers

- Adjunct Faculty at Southwestern Michigan College
- Animal Care Tech at Binder Park Zoo
- Assistant Maize Geneticist at Native Traits
- Assistant Professor at Mwenge University, Tanzania
- Associate Scientist at DPT Laboratories
- Associate Scientist at MPI Research
- Biological Science Technician at US Army Corps of Engineers
- Brewing Microtechnologist at Brewing Science Institute
- Field Lab Technician at MSU Kellogg Biological Station
- Formulation Scientist at Eurofins Lancaster Laboratories
- Horticultural Grower and Supervisor at Kalamazoo Specialty Plants
- Hospital and Patient Services Manager at Fresenius Medical Care
- Lab Technician at Kar Laboratory
- Lab Technician at Mastronardi Produce
- Lab Technician at Medline Industries
- Lab Technician at Michigan State University
- Lab Technician at MPI Research
- Marine Mammal Intern at Gulf Coast Research Lab
- Medical Laboratory Technician at Borgess
- Microbiologist at Texas Department of State Health Services
- Microbiology Lab Technician at Perrigo
- Park Ranger at County Parks
- Quality Control Technician at Cyprotex
- Research Associate at Colorado State University
- Research Associate at MPI Research
- Researcher at National Botanical Garden of Santo Domingo
- Scientist/Study Director at MPI Research
- Water Quality Consultant at LGROW

Sample Continuing Education Choices

- Doctorate in Biochemistry at Wilfrid Laurier University
- Doctorate in Biology at WMU
- Doctorate in Chemical Ecology at Max Planck Institute for Chemical Ecology
- Doctorate in Chiropractic at Palmer College of Chiropractics
- Doctorate in Developmental Genetics at WMU
- Doctorate in Neuroscience at University of Notre Dame
- Doctorate in Science Education at WMU
- Masters in Biology at WMU
- Masters in Ecology at University of Tennessee
- Masters in Public Health at Grand Valley State University
- MD/PhD at Wayne State University
BIOMEDICAL SCIENCES

Post-Graduation Activity 2015–16

91% of degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>30</td>
<td>41%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>31</td>
<td>42%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td>7</td>
<td>9%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>5</td>
<td>7%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>2</td>
<td>3%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary was **$25,000 to $30,000** (based on 21 responses).
- 89% were located in Michigan.
- 53% indicated their job was **related to their degree**.
- 71% were **satisfied** with their job.

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

<table>
<thead>
<tr>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>74 (76%)</td>
</tr>
</tbody>
</table>
BIOMEDICAL SCIENCES

Sample Job Titles and Employers

2LT/Active Duty Infantry Officer
Bioanalytical Research Associate at MPI
Research
Chemistry Tutor at Kalamazoo Valley Community College
Data Coordinator at MPI Research
Genetics Lab Assistant at Pfizer
In-Plant Chemist at Pfizer
Lab Technician at MPI Research
Laboratory Aide at Oaklawn Hospital
Laboratory Analyst at Mead Johnson Nutrition
Laboratory Assistant at Garcia Clinical Laboratory
Laboratory Assistant at The American Red Cross
Leadership Trainee at Octapharma
Medical Scribe at iScribeMD
Medical Scribe at PhysAssist Scribes
Ophthalmic Assistant at Cedar Valley Eye Care
Patient Care Associate at Borgess
Perioperative Blood Management Technician at Comprehensive Care Services
Pharmaceutical Sales Representative
Pharmacy Technician at Walgreens
Phlebotomist at Biomat USA
Physical Therapy Technician at Team Rehabilitation
Quality Analyst/Lab Tech at ConAgra Foods
Quality Engineer at Stryker
Researcher at University of Chicago Pritzker School of Medicine
Scientist at Eurofins Lancaster Laboratories
Self-Employed Biomedical Tech
Small Animal Toxicology Research Technician at MPI Research
Surgery Technician at Battle Creek Endoscopy and Surgery Center
Technical Sales Rep (Healthcare) at Neogen Corporation
Volunteer Teacher at Cornerstone Foundation

Sample Continuing Education Choices

Chiropractic at Texas Chiropractic College
Dentistry at University of Michigan
Masters in Epidemiology at Columbia University
Masters in Medical Biotechnology at University of Illinois
Masters in Microbiology at WMU
Masters in Physician Assistant at WMU
Masters in Public Health at Colorado State University
Masters in Public Health at Michigan State University
MBA at WMU
Medicine at Johns Hopkins University
Medicine at Michigan State University
Medicine at Wayne State University
Medicine at WMU
Nursing at Drexel University
Pharmacy at Northeast Ohio Medical University
Physical Therapy at Andrews University
Veterinary Medicine at Michigan State University
Veterinary Medicine at University of Illinois
CHEMISTRY

Post-Graduation Activity 2015–16

95% of undergraduates and 88% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>11</td>
<td>58%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>6</td>
<td>32%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>5%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $40,000 to $45,000 (based on 8 responses).
- 63% were located in Michigan.
- 91% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Biochemistry; Chemistry; and Chemistry: Secondary Education.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>33</td>
<td>27 graduates (82%)</td>
</tr>
<tr>
<td>Graduates</td>
<td>Responses</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>25</td>
</tr>
<tr>
<td>Master’s</td>
<td>4</td>
</tr>
<tr>
<td>Doctoral</td>
<td>4</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

Analytical R&D Chemist at Perrigo
Assistant Product Developer at Kellogg
Assistant Professor at Taif University, Saudi Arabia
Chemical Lab Analyst at Aerotek
Instructor at Kalamazoo Valley Community College
Intern at Cayman
Lab Technician at Ahura Tech
Postdoctoral Fellow at Michigan State University
Postdoctoral Fellow at Washington University School of Medicine at St. Louis
Process Research and Development Chemist
QC Chemist at Perrigo
QO Technical Associate at Pfizer
Regulatory Affairs Analyst at Stryker
Research Associate at MPI Research
Research Technician at University of Pittsburgh
Science Teacher at Kent School District
Scientist at Perrigo
Senior Customer Analyst at Kellogg
Tech Service Engineer at Enthone

Sample Continuing Education Choices

Dentistry at University of Michigan
Doctorate in Analytical Chemistry at Michigan State University
Doctorate in Anthropology at University College of London
Doctorate in Biochemistry at University of Bremen
Doctorate in Chemistry at WMU
Doctorate in Chemistry Education at Purdue University
Doctorate in Neuroscience at Central Michigan University
Doctorate in Physical/Inorganic Chemistry at Indiana University
Doctorate in Science Education at WMU
Masters in Biology at WMU
Masters in Chemistry at WMU
Medicine at American University of the Caribbean
Pharmacy at Purdue University
COMMUNICATION

Post-Graduation Activity

93% of undergraduates and 86% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees 2015-16</th>
<th>Graduate degrees 2014-15 and 2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Active Engaged</td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>39</td>
<td>72%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>6</td>
<td>11%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>7%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Not Active Engaged</td>
<td>4</td>
<td>7%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $25,000 to $30,000 (based on 15 responses from 2015-16 graduates).
- 82% were located in Michigan.
- 72% indicated their job was related to their degree.
- 94% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Communication; Communication Studies; and Interpersonal Communication.

All information for graduate degrees is based on the most recent data from 2015-16 graduates, combined with data from 2014-15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Degree recipients 76

Post-graduation data was obtained for 68 graduates (89%)

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>61</td>
</tr>
<tr>
<td>Master's</td>
<td>15</td>
</tr>
</tbody>
</table>
# COMMUNICATION

## Sample Job Titles and Employers

<table>
<thead>
<tr>
<th>Account Executive at Great Plains Media</th>
<th>Marketing Assistant at Building Blocks Therapies</th>
</tr>
</thead>
<tbody>
<tr>
<td>Account Executive at Yelp</td>
<td>Marketing at Quicken Loans</td>
</tr>
<tr>
<td>Administrative Coordinator/Project Manager at CLI Digital Media</td>
<td>Merchandise Associate at Meijer</td>
</tr>
<tr>
<td>Architectural Sales Representative at Interkal</td>
<td>Office Manager at Home Healthcare</td>
</tr>
<tr>
<td>Assistant Director at Grassroots Campaigns</td>
<td>Order Management Coordinator at PepsiCo</td>
</tr>
<tr>
<td>Assistant Marketing Coordinator at Lakeview Hills Golf Resort</td>
<td>Outreach Worker at Prevention Works</td>
</tr>
<tr>
<td>Associate Director at Southwest Michigan First</td>
<td>Patient Representative at Bronson</td>
</tr>
<tr>
<td>Audio Engineer at Soundstamp Recording</td>
<td>Peace Corps Volunteer</td>
</tr>
<tr>
<td>Branch Training Manager at Hertz</td>
<td>Production Assistant at FOX Sports</td>
</tr>
<tr>
<td>Case Worker at Green Gables Haven</td>
<td>Project Manager and Communication Director at I Like Giving</td>
</tr>
<tr>
<td>Catering Sales Coordinator at Four Points by Sheraton</td>
<td>Recovery Coach Family Engagement Therapy at Family Outreach Center</td>
</tr>
<tr>
<td>Certified Travel Consultant at Chosen Royale Travels</td>
<td>Recruiter for Central Michigan Region and Community Colleges at EDUStaff</td>
</tr>
<tr>
<td>Deputy at Berrien County Sheriff Department</td>
<td>Recruiting Coordinator at Quicken Loans</td>
</tr>
<tr>
<td>Director of Human Resources at InterCare Community Health Network</td>
<td>Sales at DENCA, Dominican Republic</td>
</tr>
<tr>
<td>Director of Operations and Communications at Lakeshore Ethnic Diversity Alliance</td>
<td>Sales Management Trainee at Enterprise Rent-A-Car</td>
</tr>
<tr>
<td>E-Commerce Digital Assistant</td>
<td>Scientific Recruiter at Aerotek</td>
</tr>
<tr>
<td>Events Coordinator at Henderson Castle</td>
<td>Security Officer at Promedica Health Systems</td>
</tr>
<tr>
<td>Executive Assistant at Downtown Kalamazoo</td>
<td>Senior Associate at Sabo Public Relations</td>
</tr>
<tr>
<td>Executive Team Leader at Target</td>
<td>Senior Communications Specialist at Perrigo</td>
</tr>
<tr>
<td>Graphic Designer at MNEMONIC</td>
<td>Social Media Management at United Methodist Church Communications Department</td>
</tr>
<tr>
<td>High School Youth Director at Southridge Reformed Church</td>
<td>State Worker at Michigan Secretary of State</td>
</tr>
<tr>
<td>Manager of Recruitment and Outreach at WMU</td>
<td>Student Services Coordinator at Middlebury Institute of International Studies</td>
</tr>
<tr>
<td>Marketing and Social Media Intern at Buy Local Greater Kalamazoo</td>
<td>Talent Acquisition Specialist at Arrow Strategies</td>
</tr>
<tr>
<td></td>
<td>Technical Consultant at Unconventional Solutions</td>
</tr>
<tr>
<td></td>
<td>Technician at MPI Research</td>
</tr>
</tbody>
</table>

## Sample Continuing Education Choices

<table>
<thead>
<tr>
<th>Doctorate in Communication at Purdue University</th>
<th>Masters in Divinity at Trinity Evangelical Divinity School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Doctorate in Interpersonal Communication/Human-Robot Interaction at Cornell University</td>
<td>Masters in Educational Leadership at Eastern Michigan University</td>
</tr>
<tr>
<td>Doctorate in Mass Communication at Southern Illinois University</td>
<td>Masters in English at WMU</td>
</tr>
<tr>
<td>Masters in Communication at WMU</td>
<td>Masters in Psychology at WMU</td>
</tr>
<tr>
<td>Masters in Counseling Education at WMU</td>
<td>Masters in Vision Rehabilitation Therapy at WMU</td>
</tr>
</tbody>
</table>
Post-Graduation Activity 2015–16

91% of degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>41</td>
<td>55%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>10</td>
<td>14%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>13</td>
<td>18%</td>
</tr>
<tr>
<td>Military service</td>
<td>3</td>
<td>4%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unemployed and seeking employment</td>
<td>7</td>
<td>9%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary was **$30,000 to $35,000** (based on 26 responses).
- 83% were located in Michigan.
- 48% indicated their job was **related to their degree**.
- 67% were **satisfied** with their job.

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients 127

Post-graduation data was obtained for 74 (58%)
**Sample Job Titles and Employers**

- Behavioral Health Technician at Centria Healthcare
- Child Specialist at Michigan Department of Health and Human Services
- Classroom Aide at Kalamazoo RESA
- Court Service Specialist at Kalamazoo County Government
- Crisis Worker at Gryphon Place
- Direct Care Worker at Catholic Charities
- Drug Testing Assistant at Kalamazoo County Office of Community Corrections
- E-4 Infantry in the US Army
- Foster Care Specialist at State of Michigan
- Front Desk Receptionist at Community Healing Center
- Intelligence Analyst at Michigan Air National Guard
- Intelligence Analyst at FBI
- Intern at Levine and Levine
- Intern at Michigan State Police
- Lead Youth Specialist at Kalamazoo County Government
- Operational Staff Technician at FBI
- Outreach Worker at Prevention Works
- Parole/Probation Agent at State of Michigan
- Patrol Officer at Pokagon Band Tribal Police
- Patrol Officer at the Indianapolis Metropolitan Police Department
- Police Officer at City of Mackinac Island
- Police Officer at Grand Rapids Police Department
- Recruitment Coordinator at Holland Partner Group
- Research Associate at MPI Research
- Second Lieutenant in the Military Police
- Security Consultant Intern at Jenlsen Hughes
- Security Officer at Promedica Health Systems
- Security Officer at Securitas Security Services
- Senior Airman in the USAF
- Special Service Group at Critical Intervention Services
- Staff Sergeant in the Military Police
- T&M Intake Specialist at St. Joseph County Adult Probation Department
- Word Processor at VanWagoner Shinar Law Firm
- Youth Counselor at Vista Maria
- Youth Home Worker at Allegan Youth Home
- Youth Specialist at Calhoun County Juvenile Home
- Youth Specialist at Kalamazoo County Juvenile Home
- Youth Specialist at Kent County Government

**Sample Continuing Education Choices**

- Law at Michigan State University
- Law at University of Michigan
- Law at Wayne State University
- Law at WMU Cooley Law School
- Macomb Police Academy
- Masters in Counselor Education at WMU
- Masters in Criminal Justice at Wayne State University
- Masters in Criminology at University of Cincinnati
- Masters in Forensic Psychology at The Chicago Institute of Professional Psychology
- Masters in Forensic Science at Drexel University
- Masters in International Business at Newcastle Business School
- Masters in Psychology at WMU
- Masters in Public Administration at Virginia Tech University
- Masters in Social Work at WMU
- Masters in Sociology at WMU
- Paralegal at Oakland University
- Police Academy at KVCC
- Police Academy at Oakland Community College
Post-Graduation Activity 2014–15 and 2015–16

81% of graduate degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>16</td>
<td>50%</td>
<td>Unemployed and</td>
<td>4</td>
<td>13%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>3%</td>
<td>seeking employment</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>9</td>
<td>28%</td>
<td>Not immediately</td>
<td>2</td>
<td>6%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>seeking employment</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary for graduate students was **$77,500 to $82,500** (based on 6 responses).
- 27% were located in Michigan.
- 83% indicated their job was **related to their degree**.
- 83% were **satisfied** with their job.

**Sample Job Titles and Employers**

- Adjunct Professor at Davenport University
- Analyst at Wiland
- Departmental Analyst at MI Public Service Commission
- Deputy Director for Capacity Building Programs at Planning and Development Ministry, Cote D'Ivoire
- Economist at Capital Economics
- Economist at Central Bank of the Dominican Republic
- Financial Analyst at Chase
- Formulation Operator Assistant at Pfizer
- Model Validation Analyst at Bank of the West
- Research and Grant Assistant at WMU Center for African Development Policy Research
- Risk Modeling and Analytics at Flagstar Bank
- Security Consultant Intern at Jensen Hughes
- Senior Customer Analyst at Kellogg
- Senior Decision Scientist at Gordon Food Service
- Statistical Data Analyst at Schools First Federal Credit Union

**Sample Continuing Education Choices**

- Doctorate in Applied Economics at WMU
- Doctorate in Economics at Concordia University
- Doctorate in Economics at University of Illinois
- Doctorate in Economics at WMU

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

No data is reported for undergraduate students due to the low number of responses available.

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Western Michigan University | Post-Graduation Activity Report 2015–16 | wmich.edu/career/planning - 20 -
Post-Graduation Activity

81% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>10 48%</td>
<td>7 58%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2 9%</td>
<td>2 17%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5 24%</td>
<td>3 25%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4 19%</td>
<td>0 0%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>3 14%</td>
<td>0 0%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1 4%</td>
<td>0 0%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $20,000 to $25,000 (based on 7 responses from 2015–16 graduates).
- Median salary for graduate students was $40,000 to $45,000 (based on 6 responses from 2014–15 and 2015–16 graduates).
- 79% were located in Michigan.
- 64% indicated their job was related to their degree.
- 69% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in English and English: Secondary Education.

All information for graduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
Sample Job Titles and Employers

Adjunct Faculty at Western Michigan University
After School Care Director at St. Monica Catholic School
Assistant Professor at Harding University
Assistant Professor at Henderson State University
Children's Literature Specialist at Brilliant Books
Co-Owner at Daily Consulting
Director of Learning Center at Portage Public Schools
ELA Teacher at Hartford Public Schools
Elliott Larsen Faith Director at the Human Rights Campaign
English Teacher at Baltimore County Public Schools
Financial Proofreader at Plante Moran
High School English Teacher at Gull Lake Community Schools
Instructor of English at College of Western Idaho
Intern for the Digital Department at WOOD TV8
Language Arts Teacher at Elkhart Community Schools
Long-term Substitute Teacher at Portage Public Schools
Marketing Intern at AdAdapted
Owner, Consultant, and Writer at Right Way Consulting
Purchasing Agent at Emerald MFG
Secondary English Teacher at Bangor Public Schools
Substitute Teacher at EDUStaff
Teacher at Paw Paw Public Schools
Vice President of Outreach and Operations at Milldam Public Relations

Sample Continuing Education Choices

Doctorate in English at University of Washington
Doctorate in English Literature at WMU
Doctorate in History of Art at University of Michigan
Law at Santa Clara Law
Masters in Counseling at WMU
Masters in Library and Information Sciences at Wayne State University
Masters in Linguistics at Wayne State University
Masters in Psychology at Arizona State University
ENGLISH: CREATIVE WRITING

Post-Graduation Activity 2014–15 and 2015–16

86% of undergraduates and 94% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>48</td>
</tr>
<tr>
<td>Employed full time</td>
<td>25</td>
</tr>
<tr>
<td>Employed part time</td>
<td>8</td>
</tr>
<tr>
<td>Continuing education</td>
<td>14</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>8</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>8</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $15,000 to $20,000 (based on 14 responses).
- Median salary for graduate students was $32,500 to $37,500 (based on 10 responses).
- 61% were located in Michigan.
- 58% indicated their job was related to their degree.
- 79% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>112</td>
<td>73 graduates (65%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>91</td>
</tr>
<tr>
<td>Master's</td>
<td>13</td>
</tr>
<tr>
<td>Doctoral</td>
<td>8</td>
</tr>
</tbody>
</table>
ENGLISH: CREATIVE WRITING

Sample Job Titles and Employers

Administrative Assistant at CIA Financial
Assistant Professor of Creative Writing at University of Central Oklahoma
Consumer Support Associate at PNC
Doctoral Associate at University of Georgia
English Instructor at Coco Juku, Japan
Executive Assistant at Surgical Directions
Executive Editor at Dublin Poetry Review
Freelance Artist at Lynsey Creations
Fulbright English Teaching Assistant at US Fulbright Commission
Guest Relations Concierge at Hard Rock Hotel and Casino, Punta Cana
Instructor at Hope College
Instructor at Kalamazoo Institute of Arts
Instructor of Composition at Indiana University
Legal Assistant at Bleakley, Cypher, Parent, Warren and Quinn
Quality Assurance Editor at Delan Associates
Sales Representative at Innovative Client Connections
Self-Employed Freelance Writer
Social Media Management at United Methodist Church Communications Department
Staff Writer at Western Michigan University
Study Abroad Program Assistant Faculty at University of Washington
Substitute Teacher at PESG
Visiting Assistant Professor at Loyola University
Web Developer at Maestro
Writer at Gwythdarian
Youth Development Coordinator at Restorers

Sample Continuing Education Choices

Law at University of Arizona
Law at University of Michigan
Masters in Applied Behavior Analysis at Oakland University
Masters in Creative Writing at Bowling Green State University
Masters in Creative Writing at Virginia Commonwealth University
Masters in English at WMU
Masters in Fiction Writing at New York University
Masters in Higher Education at Grand Valley State University
Masters in Psychology at WMU
Masters in Screenwriting at Loyola Marymount University
Masters in Spanish at WMU
ENGLISH: RHETORIC AND WRITING STUDIES

Post-Graduation Activity 2014–15 and 2015–16

90% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>17</td>
<td>90%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>15</td>
<td>79%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>11%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>10%</td>
</tr>
</tbody>
</table>

Unemployed and seeking employment

Full-time Employment

- Median salary was $25,000 to $30,000 (based on 5 responses).
- 71% were located in Michigan.
- 88% indicated their job was related to their degree.
- 75% were satisfied with their job.

Sample Continuing Education Choices

- Law at WMU Cooley Law School
- Masters in Applied Linguistics at Grand Valley State University

Sample Job Titles and Employers

Account Manager at Kalamazoo Imports
Admissions Advocate/Pre-Enrollment Advisor at Hannepin Technical College
Assistant Director, Canvass Operations at Grassroots Campaigns
Client Analysis at Harvard Management Associates
Community Manager at Stridepost
Content Administrator at SAE International
Customer Care Representative at PNC
Customer Service at Three Days Gourmet
Flexographic/Process Specialist at Great Lakes Label
Marketing Associate at DeSuave
Radio Promoter at Distiller Promo
Technical Writer at Stryker Medical
Sales Insurance Agent at Combined Insurance

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Bachelor’s degree recipients

26

Post-graduation data was obtained for

19 (73%)
Post-Graduation Activity 2014–15 and 2015–16

79% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>18</td>
<td>55%</td>
<td>Unemployed and seeking employment</td>
<td>7</td>
<td>21%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
<td>12%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>9%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>3%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary was $32,500 to $37,500 (based on 10 responses).
- 76% were located in Michigan.
- 63% indicated their job was related to their degree.
- 71% were satisfied with their job.

Sample Continuing Education Choices
- Masters in Anthropology at WMU
- Masters in Geography: Environmental Analysis and Resource Management at WMU
- Training at Earthship Biotecture Academy

Sample Job Titles and Employers
- Associate Scientist at DPT Laboratories
- Data Consultant at Auditrax
- Director of Operations and Communications at Lakeshore Ethnic Diversity Alliance
- EHS Intern at The Battle Creek Plant at Kellogg
- Environmental Educator at Rocky Mountain Arsenal Wildlife Refuge
- Hydrogeologist at Prism Science and Technology
- Industrial Hygienist at Environmental Testing and Consulting
- Program Manager at Open Roads Bike Program
- Training Consultant at Dale Carnegie Training
- Union Organizer at Michigan State University
- Wilderness Trail Maintenance Technician at National Park Service
- Work Planner at Environmental Consultants

About the Data
Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
FILM, VIDEO, AND MEDIA STUDIES

Post-Graduation Activity 2015–16

74% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>15</td>
<td>48%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed part time</td>
<td>5</td>
<td>16%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>10%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>8</td>
<td>26%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $25,000 to $30,000 (based on 7 responses).
- 85% were located in Michigan.
- 83% indicated their job was related to their degree.
- 83% were satisfied with their job.

Sample Continuing Education Choices

Bachelor of Film at Specs Howard School of Media Arts
Masters in Educational Technology at WMU
Masters in Film at School of Visual Arts
Masters in Music, Voice Performance at Boston University
Masters in Screenwriting at Loyola Marymount

Sample Job Titles and Employers

Associate Community Manager at Ignite Social Media
Audio/Video Coordinator at Valley Family Church
Camera Operator at Bronco Productions
Creative Producer at Overneath Creative Collective
Director of Public Relations/Broadcaster at Kalamazoo Wings
Editor, Creative Director at Caribbean Broadcast Network
Graphic Designer at Santo Domingo Motors
HR and Marketing Intern at Gill Hayes Talent and MassMutual Chicago
Intern at Rhino Media Productions
Journalist at Z101 FM, Dominican Republic
Junior Project Manager at Leo Burnett Worldwide
Marketing Agent and Venue Manager at Louie’s Trophy House Grill
Marketing Consultant at Flint Group/DuMouchelle
Marketing Support Advisor at General Motors
Owner at DJ Trivia
Photographer at Maple Hill Auto Group
Photojournalist at KDLT-TV, South Dakota
Photojournalist at WMT
Post Production Office Assistant at Sony Pictures
Production Assistant at FOX Sports
Production Intern at Overneath Creative Collective
Promotions Coordinator at CBS Radio
Promotions Editor at WOOD TV8
Self-Employed Engineer/Producer
Self-Employed Video Editor and Creative Writer
Street Team Member at CBS Television Stations Group
Video Intern at Lake Michigan Credit Union
Video Production Assistant at WMU
Videographer and Editor at R&A Landscaping
Videographer at Quicken Loans

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients: 52
Post-graduation data was obtained for 31 (60%)
GENDER AND WOMEN'S STUDIES

Post-Graduation Activity 2014–15 and 2015–16

96% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>13</td>
<td>50%</td>
<td>Unemployed and</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>25</td>
<td>96%</td>
<td>seeking employment</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>5</td>
<td>19%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>7</td>
<td>27%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 7 responses).
- 77% were located in Michigan.
- 29% indicated their job was related to their degree.
- 25% were satisfied with their job.

Sample Continuing Education Choices

- Law at Michigan State University
- Masters in Counseling at Cornerstone University
- Masters in Human Development and Family Science at University of Missouri
- Masters in Psychology at WMU

Sample Job Titles and Employers

- Care Worker at Ark Shelter for Youth
- Case Worker at Green Gables Haven
- Elliott Larsen Faith Director at the Human Rights Campaign
- Event Consultant/Marketing at Kalamazoo Experiential Learning Center
- Lead Youth Specialist at Kalamazoo County Government
- Peer Support Group Facilitation Intern at West Michigan Refugee Education and Cultural Center
- Production Assistant at Live Nation Entertainment
- Trail Maintenance Technician at National Park Service
- Volunteer and Outreach Coordinator at Gryphon Place

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients | 37
Post-graduation data was obtained for 26 (70%)

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
GEOGRAPHY

Post-Graduation Activity

95% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees 2015–16</th>
<th>Graduate degrees 2014–15 and 2015–16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>19 (95%)</td>
<td>14 (100%)</td>
</tr>
<tr>
<td>Employed full time</td>
<td>13 (65%)</td>
<td>7 (50%)</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4 (20%)</td>
<td>2 (14%)</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2 (10%)</td>
<td>5 (36%)</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1 (5%)</td>
<td>0 (0%)</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1 (5%)</td>
<td>0 (0%)</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $35,000 to $40,000 (based on 7 responses from 2015–16 graduates).
- Median salary for graduate students was $40,000 to $45,000 (based on 6 responses from 2014–15 and 2015–16 graduates).
- 79% were located in Michigan.
- 92% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

This report includes data from students who majored in Geography, Geography: Secondary Education, and Tourism and Travel.

All information for graduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>45</td>
<td>34 graduates (76%)</td>
</tr>
<tr>
<td>Graduates</td>
<td>Responses</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>29</td>
</tr>
<tr>
<td>Master's</td>
<td>16</td>
</tr>
</tbody>
</table>
GEOGRAPHY

Sample Job Titles and Employers

- Adjunct Faculty at Grand Rapids Community College
- Ammunition Handler at SOC Nevada
- Conservation and Stewardship Director at Southwest Michigan Land Conservancy
- EHS Intern at The Battle Creek Plant at Kellogg
- Environmental Educator at Rocky Mountain Arsenal Wildlife Refuge
- Field Worker and Data Entry Supervisor at Michigan Department of Natural Resources
- GIS Coordinator/Tech Support at Newaygo County Government
- GIS Specialist at Meridian Charter Township
- GIS Specialist at Novara GeoSolutions
- GIS Technician at City of Three Rivers
- Great Lakes Ecological Management Crew Member at the Kalamazoo Nature Center
- Guest Relations Concierge at Hard Rock Hotel and Casino, Punta Cana
- Independent Contractor at NSI Consulting and Development
- Material Handler at Kalamazoo Valley Community College
- Quality Control Analyst at ComEd
- Restoration Steward at Southwest Michigan Land Conservancy
- Social Studies Teacher at Pinnacle Academy
- Waiter at Norwegian Cruise Line
- Work Planner at Environmental Consultants
- Zoning Administrator/GIS Specialist at Oshtemo Charter Township

Sample Continuing Education Choices

- Certificate in Geographic Information Science at WMU
- Doctorate in Geographic Information Science at University of North Carolina
- Doctorate in Remote Sensing at Saint Louis University
- Doctorate in Transportation Engineering at WMU
- Masters in Agriculture at Texas Tech
- Masters in Geography: Environmental Analysis and Resource Management at WMU
- Masters in Urban Planning at WMU
- Training at Earthship Biotecture Academy
GEOSCIENCES

Post-Graduation Activity 2014–15 and 2015–16

83% of undergraduates and 90% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>19</td>
<td>83%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>12</td>
<td>52%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>9%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>17%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>17%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>4</td>
<td>17%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $35,000 to $40,000 (based on 7 responses).
- Median salary for graduate students was $45,000 to $50,000 (based on 11 responses).
- 56% were located in Michigan.
- 84% indicated their job was related to their degree.
- 94% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Earth Science; Earth Science: Secondary Education; Geochemistry; Geology; Geophysics; Geosciences; and Hydrogeology.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
Sample Job Titles and Employers

- 2nd Lieutenant at United States Army
- 7th Grade Science Teacher at Warsaw Community School District
- Analytical Chemist at Imerys
- Associate Scientist at Phillips Environmental Consulting Services
- Driller Helper at Tona Tec Exploration
- Entry Level Geologist at Sample Serve
- Exploration Intern at Lundin Mining Corporation
- Field Geologist at August Mack Environmental
- Geologist at Chesapeake Energy
- Geologist at Environmental Consultants
- Geologist at Exxon Mobile
- Geologist at GHD Group
- Geologist at Golder Associates
- Geologist at Horizon Well Logging
- Geologist at Ohio Division of Geological Survey
- Geophysicist at Geofitec
- Hydrogeologist at Prism Science and Technology
- Hydrotechnician at the U.S. Forest Service
- Industrial Hygienist at Fibertec
- Junior Procurement Engineer at Epsa Labco, Ingenieros Consultores
- Lecturer at King Saud University, Saudi Arabia
- Long Term Substitute at PESG
- Motor Fuel Quality Specialist at State of Michigan
- MWD Field Specialist at Baker Hughes
- Oil/Gas Worker at Aramco Company, Saudi Arabia
- Postdoctoral Fellow at WMU
- Project Geologist at ERM
- Staff Assistant Geologist at Roux Associates
- Technical Professional-Geology at Amec Foster Wheeler

Sample Continuing Education Choices

- Doctorate in Environmental Chemistry at Ohio State University
- Doctorate in Geochemistry at WMU
- Doctorate in Geological Sciences at Michigan State University
- Doctorate in Geology at WMU
- Doctorate in Geosciences at WMU
- Masters in Agriculture at Texas Tech
- Masters in Geochemistry at WMU
Post-Graduation Activity 2015–16

95% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>18</td>
<td>95%</td>
<td>Not Actively Engaged</td>
</tr>
<tr>
<td>Employed full time</td>
<td>9</td>
<td>47%</td>
<td>Unemployed and seeking employment</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>11%</td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>7</td>
<td>37%</td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $20,000 to $25,000 (based on 7 responses).
- 44% were located in Michigan.
- 86% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Assistant Language Teacher at JET program, Japanese Government
Business Development at YCharts
Child Hunger Corps Rep at Feeding America
Co-Founder at Maximum Lakeside Services
Customer Service Rep at J. Rettenmaier USA
Front Desk Agent at Greenleaf Hospitality Group
Guest Relations Coordinator at Marriott Vacations Worldwide Corporation
Immigration Services Officer at the U.S. Department of Homeland Security
IT, Web, Social Media Manager at Allparts
Student Services Coordinator at Middlebury Institute of International Studies
Supervisor at Melbourne Public Teaching Assistant at Government of France

Sample Continuing Education Choices

Bachelor of International Communication and Public Relations Management at Cardiff University
Doctorate in Anthropology at University College of London
Law at Marquette University Law School
Law at Queen's University of Belfast
Masters in European Studies at KU Leuven
Masters in Global Studies at Albert-Ludwigs-University of Freiburg
Masters in HESA at University of Georgia
Masters in International Affairs at George Washington University
Masters in International Relations at London School of Economics
Masters in Library Science at Wayne State University
Masters in Modern Middle Eastern and North African Studies at University of Michigan
Masters in Security and Intelligence Studies at University of Pittsburgh

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients 28
Post-graduation data was obtained for 19 (68%)
HISTORY

Post-Graduation Activity

83% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2014-15 and 2015-16</td>
<td>2015-16</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>9</td>
<td>38%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
<td>17%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>21%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>17%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>3</td>
<td>13%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>4%</td>
</tr>
</tbody>
</table>

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

This report includes data from students who majored in History; History: Secondary Education; and Public History.

All information for undergraduate degrees is based on the most recent data from 2015-16 graduates, combined with data from 2014-15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Degree recipients

<table>
<thead>
<tr>
<th></th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Graduates</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>35</td>
</tr>
<tr>
<td>Master's</td>
<td>6</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
</tr>
</tbody>
</table>

29 graduates (67%)
HISTORY

Full-time Employment

- Median salary for undergraduates was **$25,000 to $30,000** (based on 7 responses from 2014–15 and 2015–16 graduates).
- 64% were located in Michigan.
- 38% indicated their job was **related to their degree**.
- 17% were **satisfied** with their job.

Sample Job Titles and Employers

<table>
<thead>
<tr>
<th>Account Executive at Brew City Promotions</th>
<th>Library Technician at Zoetis</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adjunct Senior Professor at Santa Fe College</td>
<td>Scholar in Residence at Newberry Library</td>
</tr>
<tr>
<td>Archives and Library Information Associate at Longwood University</td>
<td>Staff Writer at Western Michigan University</td>
</tr>
<tr>
<td>Direct Care Worker at Family and Children Services</td>
<td>Teacher at AmeriCorps</td>
</tr>
<tr>
<td>Grants Management Coordinator at Portage Health Foundation</td>
<td>Teacher at Washington Christian Academy</td>
</tr>
<tr>
<td>Interpretation Specialist at Kalamazoo Valley Museum</td>
<td>Technology Aide at Howard Miller Public Library</td>
</tr>
<tr>
<td>IT Technician at Beaumont Health System</td>
<td></td>
</tr>
</tbody>
</table>

Sample Continuing Education Choices

<table>
<thead>
<tr>
<th>Doctorate in History at Fordham University</th>
<th>Masters in Clinical Mental Health Counseling at WMU</th>
</tr>
</thead>
<tbody>
<tr>
<td>Doctorate in History at University of Illinois</td>
<td>Masters in Latin American Studies at University of Chicago</td>
</tr>
<tr>
<td>Law at Michigan State University</td>
<td>Masters in Textile Conservation at University of Rhode Island</td>
</tr>
</tbody>
</table>
INTERNATIONAL DEVELOPMENT ADMINISTRATION

Post-Graduation Activity 2015–16

78% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>6</td>
<td>67%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>11%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unemployed and seeking employment</td>
<td>2</td>
<td>22%</td>
</tr>
</tbody>
</table>

Sample Job Titles and Employers

Administrative and Diplomatic Officer at Government of Malaysia
Independent Life Skills Coach at Bethany Christian Services
Intern at Innovations for Poverty Action (IPA), Dominican Republic
International Student Activities Program Specialist at WMU Haenicke Institute
Monitoring and Evaluation Specialist at Higher Education Development Project
Office Manager at Pretty Lake Summer Camp
Office of the UN Secretary General's Envoy on Youth Intern at United Nations
Program Development Officer at Development Alternatives
UMC Healthy Families, Healthy Planet Intern at General Board of Church and Society

Sample Continuing Education Choices

Doctorate in Public Health at University of Minnesota
Masters in Public Policy at Tufts University

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Master’s degree recipients

11

Post-graduation data was obtained for 9 (82%)
JOURNALISM

Post-Graduation Activity 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>5</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>3</td>
<td>60%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>40%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 67% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Athletic Media Relations Graduate Assistant at East Tennessee State
Facilitator at Kalamazoo Boys and Girls Club
Journalist at Rivals

Reporter at Manistee News Advocate
Reporter at Westmore News
Reporting Intern at MLive Media Group

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients
9

Post-graduation data was obtained for
5 (56%)
### Post-Graduation Activity 2014–15 and 2015–16

94% of undergraduates and 83% of graduate degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>63%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>25%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>6%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>6%</td>
</tr>
</tbody>
</table>

### About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

This report includes data from students who majored in Applied Mathematics and Mathematics.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
MATHEMATICS

Full-time Employment

- Median salary for undergraduates was $45,000 to $50,000 (based on 10 responses).
- Median salary for graduate students was $50,000 to $55,000 (based on 5 responses).
- 67% were located in Michigan.
- 75% indicated their job was related to their degree.
- 80% were satisfied with their job.

Sample Job Titles and Employers

Analyst at Global Atlantic
Assistant Professor at Adrian College
Associate Scientist at Phillips Environmental Consulting Services
Associate Software Developer at Auto-Owners Insurance
Business Generalist at McMaster-Carr Supply Company
Capacity Management Engineer at DENSO
Data Analyst at Universities of Aljouf

Instructor at the WMU Math Department
Medical Informatics Consultant I at Spectrum Health
Programmer Analyst at Accenture
Security Analyst at Securitas Security Services
Software Delivery Consultant at Dynatrace
Technician at Whirlpool
Visiting Assistant Professor at Grand Valley State University

Sample Continuing Education Choices

Bachelor of Actuarial Science at Eastern Michigan University
Doctorate in Mathematics at WMU
Masters in Mathematics at WMU
MATHEMATICS EDUCATION

Post-Graduation Activity 2014–15 and 2015–16

87% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Aktively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>67%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>13%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Aktively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unemployed and seeking employment</td>
<td>2</td>
<td>13%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $30,000 to $35,000 (based on 9 responses).
- 50% were located in Michigan.
- 92% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Assistant Professor at Murray State University
- Director of Institutional Planning and Analysis at Trine University
- High School Math Teacher at Hancock Public School District
- Middle School Math Teacher at Avery County Schools

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

This report includes data from students who majored in Mathematics Education and Mathematics: Secondary Education.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>27</td>
<td>23 graduates (85%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>18</td>
</tr>
<tr>
<td>Master's</td>
<td>7</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
</tr>
</tbody>
</table>
MEDIEVAL STUDIES

Post-Graduation Activity 2014–15 and 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>60%</td>
</tr>
</tbody>
</table>

Sample Job Titles and Employers

Instructor at WMU Medieval Institute  
Teacher-in-Residence at Achievement First  
Amistad High School

Sample Continuing Education Choices

Doctorate in History at Georgia State University  
Doctorate in History at University of Chicago  
Doctorate in History at University of Colorado

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Master’s degree recipients 9

Post-graduation data was obtained for 5 (56%)
Post-Graduation Activity 2015–16

94% of degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>29</td>
<td>88%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unemployed and seeking employment</td>
<td>2</td>
<td>6%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary was **$30,000 to $35,000** (based on 17 responses).
- 75% were located in Michigan.
- 75% indicated their job was **related to their degree**.
- 88% were **satisfied** with their job.

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Bachelor's degree recipients

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Post-graduation data was obtained for</td>
<td></td>
</tr>
<tr>
<td>33 (85%)</td>
<td></td>
</tr>
</tbody>
</table>
ORGANIZATIONAL COMMUNICATION

Sample Job Titles and Employers

Account Executive at Yelp
Claim Representative at Auto-Owners Insurance
College Advisor at Michigan College Access Network
Communication & Outcome Specialist at Gryphon Place
Communication Coordinator at American Cancer Society
Communication Coordinator at Sarasota Chamber Connections Support Assistant at Valley Family Church
Co-Telemarketing Coordinator at WMU
Customer Service Representative at mophie
Engineering Coordinator at WL Molding of Michigan
English Teacher at JET program, Japanese Government
Event Intern at La Grange Country Club
Flex Club Support Assistant (Middle School Ministry) at Valley Family Church
HR Administrator at Greenleaf Hospitality Group
Human Resources Intern at Heritage Community of Kalamazoo
K12 Technology Account Manager at Zones
Leadership Coach at Alpha Xi Delta Fraternity
Legal Secretary at Miller J Johnson
Marketing and Sales Coordinator at Two Men and a Truck
Marketing Associate at Stryker
Mortgage Banker at Quicken Loans
Office Administrator at Neurocore Pro
Operations Group Leader at Target
Patient Financial Counselor at Accretive Health
Program Associate at Kalamazoo College
Program Manager at Open Roads Bike Program
RSO Development Advisor at WMU Student Activities and Leadership Programs (SALP)
Sales and Marketing Manager at Blackfinn Ameripub
Sales Management Trainee at Enterprise Rent-A-Car
Special Projects Coordinator for Student Affairs at WMU
Technical Recruiter at Optomi
Technical Recruiter at RecruIT Services
Teller at PNC
Territory Manager at Kellogg
Web Project Coordinator at Next I.T.

Sample Continuing Education Choices

Masters in College Student Personnel Administration at Marquette University
Masters in Communication at WMU
Masters in Leadership and Organizational Performance at Vanderbilt University

Masters in Social Work at WMU
Masters in Student Affairs Administration at University of Nebraska
Masters in Telecommunications at Ball State University
PHILOSOPHY

Post-Graduation Activity 2014–15 and 2015–16

81% of undergraduates and 69% of graduate degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>3</td>
<td>19%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>19%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>7</td>
<td>44%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>2</td>
<td>13%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>6%</td>
</tr>
</tbody>
</table>

Sample Job Titles and Employers

Adjunct Professor at Albion College
Client Services Associate at Farm Bureau Financial Services
Director of Development at Coatesville Youth Initiative
Inbound Sales Representative at PNC
Photo Stringer at Battle Creek Enquirer
Quality System Administrator at PerfectVision Manufacturing

Sample Continuing Education Choices

Doctorate in Mathematics at WMU
Doctorate in Philosophy at Rice University
Doctorate in Philosophy at University of Michigan
Law at Wayne State University
Masters in Higher Education and Student Affairs at WMU
Masters in Linguistics at Northern Arizona University
Masters in Marketing at Michigan State University
Masters in Philosophy at WMU
Masters in Theology at University of St. Thomas

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>45</td>
<td>29 graduates (64%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>27</td>
</tr>
<tr>
<td>Master’s</td>
<td>18</td>
</tr>
</tbody>
</table>
Post-Graduation Activity

87% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees 2014-15 and 2015-16</th>
<th>Graduate degrees 2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>33%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>13%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>33%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>13%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>2</td>
<td>13%</td>
</tr>
</tbody>
</table>

Sample Job Titles and Employers

Adjunct Faculty at Kalamazoo Valley Community College
CAD Drafter at Marine East
Nanofabricaton Research Project Associate at Lurie Nanofabrication Facility
Research Scientist at University of Connecticut
Research Scientist at Western Michigan University
Software Engineer at Dade Moeller Health Group
Technician at IMRA America

Sample Continuing Education Choices

Doctorate in Material Physics at Binghamton University
Doctorate in Physics at Case Western Reserve University
Doctorate in Physics at University of Michigan
Doctorate in Physics at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

All information for undergraduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Degree recipients | Post-graduation data was obtained for 20 graduates (87%)
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Graduates</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>17</td>
</tr>
<tr>
<td>Master's</td>
<td>5</td>
</tr>
<tr>
<td>Doctoral</td>
<td>1</td>
</tr>
</tbody>
</table>
POLITICAL SCIENCE

Post-Graduation Activity

90% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2015-16 count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>18</td>
<td>62%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>6</td>
<td>21%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>10%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>3</td>
<td>10%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $35,000 to $40,000 (based on 9 responses from 2015-16 graduates).
- 73% were located in Michigan.
- 64% indicated their job was related to their degree.
- 73% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information for graduate degrees is based on the most recent data from 2015-16 graduates, combined with data from 2014-15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>65</td>
<td>38 graduates (58%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>52</td>
</tr>
<tr>
<td>Master's</td>
<td>7</td>
</tr>
<tr>
<td>Doctoral</td>
<td>6</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

2nd LT. in the US Army  
Account Manager at Thomson Reuters  
Administrative Clerk at City of South Haven  
Admissions Advocate/Pre-Enrollment Advisor at Hennepin Technical College  
Applied Social Scientist at Intiqal Consulting  
Assistant Camp Director at Boys & Girls Club of Greater Kalamazoo  
Assistant Professor at Minnesota State University  
Associate Consultant at Strathmore University, Kenya  
Auction Manager at ShipStation  
Business Generalist at McMaster-Carr Supply  
Cadre at Michigan Youth ChalleNGe Academy  
Community Organizer at Hillary for America  
Customer Service at Stryker Medical  
Director of Marketing Michigan at Forensic Fluids Laboratories  
Director of Office of Legislative Affairs at the Michigan Department of Environmental Quality  
District Director at Michigan State Senate  
Executive Assistant at the Gun Lake Tribe  
Field Organizer at Clean Water Action  
HR Specialist at the Michigan Department of Military and Veterans Affairs  
Inbound Sales Representative at PNC  
Instructor of Political Science at Western Michigan University  
Intern at Congressman Fred Upton  
Intern at Dodge & Dodge  
Intern at the Detroit City Council  
Law Clerk at Hills Law  
Legal Assistant at Frost Brown Todd  
Legislative Assistant at Michigan State Senate  
Legislative Intern at U.S. Senate  
Order Management Coordinator at PepsiCo  
Real Estate Consultant at REMAX Eclipse  
Research Assistant at Michigan Republican Party  
Research Assistant at NORC at the University of Chicago  
Self-Employed Writer and Editor  
Union Organizer at Michigan State University

Sample Continuing Education Choices

Bachelor of Higher Education and Student Affairs at Indiana State University  
Doctorate in Anthropology at University of Notre Dame  
Doctorate in Political Science at University of North Texas  
Doctorate in Political Science at WMU  
Health Law at Michigan State University  
Law at DePaul University  
Law at Georgetown  
Law at Harvard  
Law at University of Detroit  
Masters in Industrial Organizational Psychology at Detroit Mercy  
Masters in International Development Administration at WMU  
Masters in Political Science at WMU  
Masters in Theology at Marquette University  
MBA at Michigan State University  
Masters in Theology at Marquette University  
MBA at Michigan State University

Western Michigan University  |  Post-Graduation Activity Report 2015–16  |  wmich.edu/career/planning - 47 -
PSYCHOLOGY GRADUATE PROGRAMS

Post-Graduation Activity 2015–16

100% of master’s and doctoral degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Master’s degrees</th>
<th>Doctoral degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>16</td>
<td>59%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>11</td>
<td>41%</td>
</tr>
<tr>
<td>Military service</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for master’s students was $50,000 to $55,000 (based on 15 responses).
- Median salary for doctoral students was $52,500 to $57,500 (based on 10 responses).
- 19% were located in Michigan.
- 100% indicated their job was related to their degree.
- 96% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Behavior Analysis; Clinical Psychology; and Industrial Organizational Behavior Management.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>47</td>
<td>41 graduates (87%)</td>
</tr>
</tbody>
</table>

Graduates | Responses
-----------|-----------
Master’s   | 32        | 27 (84%)
Doctoral  | 15        | 14 (93%)
Sample Job Titles and Employers

Assistant Clinician at Trumpet Behavioral Health  
Assistant Professor at Humboldt State University  
Assistant Professor at Michigan State University  
Assistant Professor at Oakland University  
Associate Clinician at Trumpet Behavioral Health  
BCBA at LOGAN Autism Center  
BCBA at Residential Opportunities Inc  
BCBA Clinical Supervisor at ACI Learning Center  
BCBA Supervisor at Total Education Solutions  
Behavior Analyst–Program Manager at LOGAN Autism Learning Center  
Behavior Analyst at Haugland Learning Center  
Behavior Analyst at Summit Pointe  
Behavior Consultant at Haugland Companies  
Behavior Consultant at LOGAN Community Resources  
Behavior Support Specialist at Haugland Learning Center  
Board Certified Behavior Analyst at Centria Healthcare  
Business Analyst at Streamline Healthcare Solutions  
Clinical Director at Residential Opportunities Inc  
Clinical Supervisor at Applied Behavioral Services  
Clinical Supervisor at Novel Responses  
Faculty Specialist at WMU  
Instructional Designer at Ardent Learning  
Instructional Designer at RSM US  
Lead Behavior Analyst at Behavior Services of the Rockies  
Performance Improvement Coordinator at Summit Pointe  
Postdoctoral Fellow at Kennedy Krieger Institute  
Postdoctoral Fellow at the U.S. Food and Drug Administration  
Post-Doctoral Limited-Licensed Psychologist at Family Therapy and Development Centers  
Postdoctoral Research Fellow at United States Department of Veterans Affairs  
Program Manager at Lighthouse Autism Center  
Program Supervisor at Autism Spectrum Therapies  
Psychology Fellow at United States Department of Veterans Affairs  
Research Associate at University of Washington  
Self-Employed Consultant  
Self-Employed Research Consultant  
Staff Psychologist at Salem VA Medical Center  
Teacher at Haugland Learning Center

Sample Continuing Education Choices

Doctorate in Applied Behavior Analysis at Caldwell  
Doctorate in Applied Behavior Analysis at WMU  
Doctorate in Industrial/Organizational Behavior Management at WMU  
Doctorate in Psychology at WMU
PSYCHOLOGY: BEHAVIORAL SCIENCE

Post-Graduation Activity 2015–16

94% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>46</td>
<td>94%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>15</td>
<td>31%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>29</td>
<td>59%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>6%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>2</td>
<td>4%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>2%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was **$25,000 to $30,000** (based on 7 responses).
- 93% were located in Michigan.
- 67% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Bachelor's degree recipients

<table>
<thead>
<tr>
<th>Bachelor's degree recipients</th>
<th>69</th>
</tr>
</thead>
<tbody>
<tr>
<td>Post-graduation data was obtained for</td>
<td>49 (71%)</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

ABA Therapist at LOGAN Autism Center
Animal Trainer at Kalamazoo County Animal Services and Enforcement
Assistant Shift Supervisor at HomeLife
Behavior Technician at The Great Lakes Center for Autism Treatment and Research
Behavioral Technician at Gateway Pediatric Therapy
Care Worker at Ark Shelter for Youth
Classroom Aide at Kalamazoo Regional Educational Service Agency

Client Analysis at Harvard Management Associates
HR Specialist at Braintrust Behavioral Health
Quality Improvement Specialist at Child Care Resources
 Recruiter at Aerotek
 Recruiter at Workforce Employment Specialists
 Research Associate at MPI Research
 RPO Recruiter/HR Associate at EG Workforce Solutions

Sample Continuing Education Choices

Doctorate in Behavior Analysis at WMU
Doctorate in Behavioral Neuroscience at Central Michigan University
Doctorate in Clinical Psychology at Marquette University
Doctorate in Clinical Psychology at WMU
Doctorate in Industrial/Organizational Behavior Management at WMU
Doctorate in Neuroscience at Central Michigan University
Masters in Applied Behavior Analysis at Florida State University
Masters in Applied Behavior Analysis at University of Houston
Masters in Behavior Analysis at WMU
Masters in Clinical Mental Health Counseling at WMU
Masters in Counseling Psychology at Wayne State University
Masters in Counseling Psychology at WMU

Masters in Dance/Movement Therapy and Counseling at Columbia College Chicago
Masters in Higher Education and Student Affairs at WMU
Masters in Human Resources at Michigan State University
Masters in Industrial Organizational Psychology at Detroit Mercy
Masters in Industrial Organizational Psychology at WMU
Masters in Organizational Behavior Management at WMU
Masters in Psychology at University of Kentucky
Masters in Psychology at WMU
Masters in School Psychology at Grand Valley State University
Masters in Social Work at Michigan State University
Masters in Social Work at WMU
PSYCHOLOGY: GENERAL

Post-Graduation Activity 2015–16

93% of degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>37</td>
<td>38%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>10</td>
<td>10%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>42</td>
<td>43%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>7</td>
<td>7%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>7</td>
<td>7%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was **$25,000 to $30,000** (based on 23 responses).
- 85% were located in Michigan.
- 60% indicated their job was **related to their degree**.
- 74% were **satisfied** with their job.

Sample Job Titles and Employers

2nd LT in the US Army
ABA Technician at Compass Wellness Center
ABA Therapist at Gateway Pediatric Therapy
ABA Tutor at Hope Network
Behavior Technician at The Great Lakes Center for Autism Treatment and Research
Behavioral Health Technician at Centria Healthcare
Behavioral Technician at Positive Behavior Supports Corporation
Behavioral Technician at Spectrum Rehabilitation Center
Care Coordinator at Kalamazoo County Government
Care Provider-Adolescent Residential at Pine Rest Case Manager at Hegira Programs Certified Nursing Assistant at Heritage Community Coach at Brain Balance Achievement Centers

Lead Supervisor at Home Life
Lead Teacher, Infant Program at Child Development Center
Lead Teacher at Gilden Woods Early Care and Preschool
Logistics Specialist at Nolan Transportation Group Management Trainee at Enterprise Rent-A-Car Marketing Assistant at PM Environmental Medical Scribe at PhysAssist Scribes National Account Manager Sales Trainee at Coyote Logistics
On-Site Supervisor at YMCA of Greater Kalamazoo Patient Advocate at Henry Ford Health System Patient Services Assistant at University of Michigan Hospital Peer Support Group Facilitator at West Michigan Refugee Education and Cultural Center
PSYCHOLOGY: GENERAL

Sample Job Titles and Employers (cont.)

Coordinator at YWCA
Credit Card Consultant at PNC
Crew Chief at Michigan Air National Guard
Crisis Worker at Gryphon Place
Customer Relations Specialist at Big Brothers Big Sisters
Data Coordinator 2 at MPI Research
Default Specialist at PNC
Event Coordinator at Prospect Solutions
Human Resources Assistant at Whirlpool
Information and Referral Specialist at Kalamazoo Community Mental Health
Program Facilitator at Prevention Works
Recruitment Coordinator at Holland Partner Group
Residential Advocate at Crossroads Crisis Center
Risk Management at Financial Credit Union
RN-BC, BSN at Pine Rest
Sales Executive at MSDSonline
Self-Employed Au Pair
Social Service Aide at Ministry with Community
Student Housing; Housing Consultant at The Scion Group
Technical Recruiter at RecruIT Services
Word Processor at VanWagoner Shinar Law Firm
Youth Specialist at Calhoun County Juvneile Home

Sample Continuing Education Choices

Doctorate in Applied Behavior Analysis at San Francisco State University
Doctorate in Clinical Psychology at WMU
Doctorate in Industrial/Organizational Behavior Management at WMU
Doctorate in Psychology at University of Chicago
Law at Michigan State University
Masters in Applied Behavior Analysis at Oakland University
Masters in Behavior Analysis at WMU
Masters in Child Psychology at San Diego State University
Masters in Clinical Mental Health Counseling at Governor's State University
Masters in College Counseling at WMU
Masters in Communication at WMU
Masters in Counseling at Cornerstone University
Masters in Counseling Psychology at The Chicago School of Professional Psychology
Masters in Counselor Education at WMU
Masters in Couples and Family Therapy at Adler University
Masters in Criminology at University of Cincinnati
Masters in Forensic Psychology at The Chicago Institute of Professional Psychology
Masters in Higher Education and Student Affairs at WMU
Masters in Industrial/Organizational Behavior Management at Cleveland State University
Masters in Marriage and Family Counseling at Liberty University
Masters in Occupational Therapy at WMU
Masters in Practice of Teaching at WMU
Masters in Psychology at WMU
Masters in Public Health at University of Washington
Masters in School Counseling at WMU
Masters in Social Work at University of Michigan
Masters in Social Work at WMU
Masters in Vision Rehabilitation Therapy at WMU
MBA at WMU
UX Design Bootcamp at designation.io

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Bachelor's degree recipients 149
Post-graduation data was obtained for 97 (65%)
PUBLIC ADMINISTRATION

Post-Graduation Activity 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>31</td>
<td>91%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>6%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for students was $50,000 to $55,000 (based on 23 responses).
- 97% were located in Michigan.
- 82% indicated their job was related to their degree.
- 73% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>38</td>
<td>34 graduates (89%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>37</td>
</tr>
<tr>
<td>Doctoral</td>
<td>1</td>
</tr>
</tbody>
</table>
PUBLIC ADMINISTRATION

Sample Job Titles and Employers

Account Coordinator at Association Management Center
Activities Coordinator at Boys and Girls Club of Lansing
Administrator at Kalamazoo Gastroenterology Hepatology
Assistance Payments Worker at Kalamazoo County Department of Health and Human Services
Assistant Vice President of IT Strategy and Innovation at Michigan State University
Associate Director of Community Impact at United Way
Associate Professor at Ferris State University
Business Manager Associate at Western Michigan University
Center Manager at Kalamazoo College
Chambers of Justice McCormack at the Michigan Supreme Court
Clinical Research Coordinator at Henry Ford Hospital
Coordinator of Project Data at WMU Mallinson Institute
Corrections Officer at the Michigan Department of Corrections
Data Analyst at State of Michigan
Department Specialist at State of Michigan
Development and Community Relations Coordinator at Michigan State University
Developmental Disabilities Specialist at Clinton Eaton Ingham Community Mental Health
Director of Market Development/Research Associate at Public Policy Associates
Director of Quality and Evaluation at Communities In Schools Kalamazoo
Education/Department Analyst at Michigan Veterans Affairs Agency
Eligibility Specialist at State of Michigan
Executive Director at Building Blocks of Kalamazoo
Executive Director at Tobacco-Free Michigan
Grant Coordinator at Muskegon Area ISD
Independent Living Specialist at Disability Network of Southwest Michigan
Investigator at City of Kalamazoo
Labor Management Relations Examiner at National Labor Relations Board
Legislative Director at Michigan House of Representatives
Manager of Patient Advocacy at Family Health Center of Battle Creek
Mission Coordinator at Susan G. Komen
Ombudsman's Assistant at Ombudsman of the Republic of Indonesia
Owner at Rowley and Dobleday Office of Chiropractic Neurology
Policy Analyst at State of Michigan
Program Coordinator at Borgess
Research Associate at WMU
Secretary at Department of State
Senior Policy Analyst at Michigan Department of Natural Resources
Senior QC Specialist at Covance Laboratories
Transition Coordinator at United States Department of Veterans Affairs
Volunteer Coordinator at S.A.F.E. Place Shelter

Sample Continuing Education Choices

Law at WMU Cooley Law School
MBA at WMU
Post-Graduation Activity 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>47</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>41</td>
<td>87%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>6%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was **$30,000 to $35,000** (based on 17 responses).
- 71% were located in Michigan.
- 63% indicated their job was related to their degree.
- 75% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients: 53

Post-graduation data was obtained for 47 (89%)
PUBLIC RELATIONS

Sample Job Titles and Employers

- Account Appearance Trainer at Great Lakes Companies
- Account Clerk at Blue Cross Blue Shield of Michigan
- Account Executive at Yelp
- Associate Conference Producer at Marcus Evans
- Associate Sales Executive at C.H. Robinson
- Client Services Account Manager at SPAR Group
- Communication Intern at EDP Renewables North America
- Communication Support Assistant at Valley Family Church
- Communications at UFCW 951
- Communications Consultant at Zoetis
- Communications Coordinator at Alpha Xi Delta Nationals
- Communications Specialist I at Bronson
- Conference Services Administrator at Kiawah Island Golf Resort
- Customer Engagement Manager at Kinexus: Economy, Workforce, Community Development Associate at Junior Achievement of Southeastern Michigan
- Digital Marketing Strategist at DontGo
- Director of Social Media/Photographer at Rhino Media Productions
- Elementary Teacher at Jackson Public Schools
- Event Consultant and Marketing Intern at Kalamazoo Experiential Learning Center
- Event Manager at Brunswick’s Tavern 45
- Family Support Coordinator at Community Homeworx
- Fellow at Challenge Detroit
- Generalist at Social Security Administration

Head of Public Relations and Marketing at Kalamazoo Beer Exchange
Intern at Jerry Thomas Public Relations
Intern at Starfish Family Services
Legislative and Staff Assistant at Capitol Hill Consulting Group
Manager Trainee at Enterprise Rent-A-Car
Marketing and Merchandising Intern at Edwards Garment
Marketing Intern at Spectrum Health
Media Relations Intern at Fischer
Member Services Associate at Council of Western State Foresters
Operations Conquest Support Manager at Nexus Business Solutions
Personal Stylist at Ropazi
Producer at Isobar
Production Assistant/Office Manager at M.A.P.
Production Assistant at Live Nation Entertainment
Program Assistant at Battle Creek Community Foundation
Promotion Coordinator at J &L Marketing
Public Relations and Marketing at Haven Oakland County
Recruiter/Sales at Aerotek
Sales Representative at MillerCoors
Social Media Marketer at Life Solutions
Social Strategy, Global Consumer Marketing at Levi Strauss
Sponsorship Coordinator at ArtPrize
University Learning and Development Coordinator at Goldman Sachs

Sample Continuing Education Choices

- Law at University of Detroit Mercy
- Masters in Higher Education at Arkansas Tech University
- Masters in Spanish at WMU
- MBA at WMU

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RELIGION

Post-Graduation Activity

60% of undergraduates and 83% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Undergraduate degrees 2015–16</th>
<th>Graduate degrees 2014–15 and 2015–16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>3 count 60%</td>
<td>5 count 83%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>2 count 40%</td>
<td>3 count 50%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1 count 20%</td>
<td>2 count 33%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2 count 40%</td>
<td>1 count 17%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1 count 20%</td>
<td>1 count 17%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1 count 20%</td>
<td>0 count 0%</td>
</tr>
</tbody>
</table>

Sample Job Titles and Employers

ABA Therapist at LOGAN Autism Center
Assistant Language Teacher at J ET program, Japanese Government
Manager at Village Market
Programmer Analyst at Accenture
Tutor at Sylvan Learning Systems
Umpire at Gameday USA
Volunteer Public Affairs Officer at American Red Cross

Sample Continuing Education Choices

Law at Wayne State University Law School
Masters in Comparative Religion at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

All information for graduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>5 graduates</td>
</tr>
<tr>
<td>Master's</td>
<td>15 graduates</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>5  (100%)</td>
</tr>
<tr>
<td>Master's</td>
<td>6  (40%)</td>
</tr>
</tbody>
</table>
Post-Graduation Activity

82% of master’s and 91% of doctoral degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>9</td>
<td>82%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>7</td>
<td>64%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>9%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>9%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>18%</td>
</tr>
<tr>
<td>Unemployed and seeking</td>
<td>1</td>
<td>9%</td>
</tr>
<tr>
<td>employment</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Not immediately seeking</td>
<td>1</td>
<td>9%</td>
</tr>
<tr>
<td>employment</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for master’s students was $40,000 to $45,000 (based on 6 responses from 2015–16 graduates).
- Median salary for doctoral students was $40,000 to $45,000 (based on 5 responses from 2014–15 and 2015–16 graduates).
- 63% were located in Michigan.
- 79% indicated their job was related to their degree.
- 83% were satisfied with their job.

Sample Job Titles and Employers

- Assistant Professor at Giresun University, Turkey
- Associate Professor at Grand Rapids Community College
- Biology Teacher at Portage Public Schools
- Faculty Specialist I at WMU
- Instructor at Kalamazoo Valley Community College
- Interpretation Specialist at Kalamazoo Valley Museum
- Math Teacher at Lakeview Community Schools
- Postdoctoral Scholar at Oregon State University
- Research Associate at Michigan State University
- Science Education Specialist at KVCC
- Science Teacher at Boyne Falls Public Schools
- Teacher at Fremont Public Schools

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within 3 months of graduation. Additional data was obtained from students’ public online profiles.

All information for doctoral degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>27</td>
<td>22 graduates (81%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>16</td>
<td>11 (69%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>11</td>
<td>11 (100%)</td>
</tr>
</tbody>
</table>

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Post-Graduation Activity

90% of undergraduates and 83% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active Engaged</th>
<th>Undergraduate degrees count</th>
<th>Undergraduate degrees percent</th>
<th>Graduate degrees count</th>
<th>Graduate degrees percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>13</td>
<td>43%</td>
<td>3</td>
<td>50%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>8</td>
<td>27%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>13%</td>
<td>2</td>
<td>33%</td>
</tr>
<tr>
<td>Military service</td>
<td>2</td>
<td>7%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>10%</td>
<td>1</td>
<td>17%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>3</td>
<td>10%</td>
<td>1</td>
<td>17%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $40,000 to $45,000 (based on 7 responses from 2015–16 graduates).
- 71% were located in Michigan.
- 78% indicated their job was related to their degree.
- 75% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information for graduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for 63 graduates (57%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduates</td>
<td>Responses</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>54</td>
</tr>
<tr>
<td>Master's</td>
<td>2</td>
</tr>
<tr>
<td>Doctoral</td>
<td>7</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

2LT Military Police Officer
Assistant Professor at University of Michigan–Flint
Behavior Therapist at Centria Healthcare
Care Provider—Adolescent Residential at Pine Rest
Community Corrections Planner at Kent County Office of Community Corrections
Customer Relations Specialist at Big Brothers Big Sisters
Direct Care Giver at Small World Learning Village
Drug Testing Assistant at Kalamazoo County Office of Community Corrections
Executive Director at Black Arts and Cultural Center
Foster Care Specialist at Family and Children Services
Head Start Teacher at White Lake Area Community Education
HR Coordinator at CSM Group
Job Development Specialist at Hostetler, Fontaine and Associates
Life Therapist at Comprehensive Early Autism Services
Manager in Training at Enterprise Rent-A-Car
Microsoft Consultant at Best Buy
Operational Staff Technician at Federal Bureau of Investigation
Program Assistant at Housing Resources
Registered Behavior Technician at Total Spectrum
Sales Representative at Total Quality Logistics
Security Officer at Securitas Security Services
Site Coordinator at Re-Member, SD
Special Service Group at Critical Intervention Services
Staff Sergeant in the Military Police
Unit Secretary at Spectrum Health

Sample Continuing Education Choices

Doctorate in Sociology at Ohio State University
Doctorate in Sociology at WMU
Law at University of Michigan
Masters in Clinical Psychology at Roosevelt University
Masters in Counseling at Oakland University
Masters in Criminal Justice at University of Cincinnati
Masters in Educational Leadership at WMU
Masters in Family Sciences at WMU
Masters in Public Administration at Wayne State University
Masters in Sociology at DePaul University
Police Academy at Oakland Community College
Post-Graduation Activity 2015–16

91% of undergraduates and 40% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>41 91%</td>
<td>2 40%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>25 56%</td>
<td>1 20%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2 4%</td>
<td>0 0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>14 31%</td>
<td>1 20%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4 9%</td>
<td>3 60%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>4 9%</td>
<td>3 60%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was **$25,000 to $30,000** (based on 14 responses).
- 83% were located in Michigan.
- 85% indicated their job was related to their degree.
- 85% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Spanish and Spanish: Secondary Education.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>68</td>
<td>50 graduates (74%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>60</td>
</tr>
<tr>
<td>Master's</td>
<td>7</td>
</tr>
<tr>
<td>Doctoral</td>
<td>1</td>
</tr>
</tbody>
</table>

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SPANISH

Sample Job Titles and Employers

Account Manager at Nolan Transportation
Associate Director at Southwest Michigan First
Behavior Specialist at ABA Therapy
Clinic Manager at Business Health Solutions
Conversation Auxiliar at King William's College, Isle of Man
Direct Care Professional at Residential Opportunities Inc
Direct Care Staff at Family and Children Services
English Teaching Assistant at Department of Education, Spain
Instructor at Albion College
Intern at Grupo Antolin
Lead Supervisor at Jeffrey Michael
Manager of Recruitment and Outreach at Western Michigan University
Mortgage Banker at Quicken Loans
Music Therapist at Winter Park Memorial Hospital
Outbound Sales Specialist at Maestro
Pharmacy Technician at Meijer
Police Officer at Grand Rapids Police Department
Refugee Case Manager at Bethany Christian Services
Regulatory Affairs Analyst at Stryker
RN-BSN at Bronson
Spanish Teacher at World Communications Charter School
Technical Sales Associate at Parker Hannifin
Visiting Professor at Grand Valley State University

Sample Continuing Education Choices

Doctorate in Archaeology at Syracuse University
Doctorate in Behavioral Neuroscience at Central Michigan University
Doctorate in Spanish at WMU
Doctorate in Spanish Linguistics at National Autonomous University of Mexico
Law at Michigan State University
Masters in Behavioral Science at WMU
Masters in Blindness and Low Vision Studies at WMU
Masters in Counseling Psychology at The Chicago School of Professional Psychology
Masters in Higher Education and Student Affairs at University of Georgia
Masters in Library and Information Sciences at Wayne State University
Masters in Linguistics at University of Wales
Masters in Linguistics at Wayne State University
Masters in Occupational Therapy at WMU
Masters in Social Work at Michigan State University
Masters in Spanish at WMU
Masters in Speech Pathology at Michigan State University
Masters in Speech-Language Pathology at WMU
Masters in Vision Rehabilitation Therapy at WMU
Medicine at Michigan State University
Physician Assistant at University of New England
Spanish Court Interpreting Certification at The Southern California School of Interpretation
STATISTICS

Post-Graduation Activity

80% of undergraduates and 75% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2014-15 and 2015-16</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>count</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
</tr>
<tr>
<td>Continuing education</td>
<td>0</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>20%</td>
<td>3</td>
<td>15%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>0</td>
<td>0%</td>
<td>2</td>
<td>10%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate students was $65,000 to $70,000 (based on 7 responses from 2015–16 graduates).
- 50% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Associate Manager of Business Analytics at Kellogg
- Automotive Data Analyst at WardsAuto
- Biometrician at Experis
- Biostatistician at Merieux NutriSciences
- Biostatistician at Parexel International
- Biostatistician at Premier Research
- Business Analyst at Deloitte, Brazil
- Data Analyst at Metalloid
- Marketing Analyst at Meijer
- Mathematical Statistician Analyst at Dematic North America
- Product Cost Analyst at Fabri-Kal
- Quantitative Analyst at Bremer Bank
- Researcher at Center for Health Data Research, Analysis and Mapping
- Statistician at Innovative Analytics

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information for undergraduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35</td>
</tr>
<tr>
<td>Graduates</td>
<td>Responses</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>6</td>
</tr>
<tr>
<td>Master's</td>
<td>23</td>
</tr>
<tr>
<td>Doctoral</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td>5 (83%)</td>
</tr>
<tr>
<td></td>
<td>16 (70%)</td>
</tr>
<tr>
<td></td>
<td>4 (67%)</td>
</tr>
</tbody>
</table>

Western Michigan University | Post-Graduation Activity Report 2015–16 | wmich.edu/career/planning
Post-Graduation Activity 2015–16

94% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>56%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>17%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>22%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>6%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 6 responses).
- 50% indicated their job was related to their degree.
- 80% were located in Michigan
- 50% were satisfied with their job.

Sample Job Titles and Employers

Assistant Language Teacher at JET program, Japan
Associate at Robert Walters Japan
Behavior Technician at The Great Lakes Center for Autism Treatment and Research
Buyer at Mann+Hummel
ELA Teacher at Hartford Public Schools
Freelance Commercial/Music Video Editor
French Teacher at Lake Region Union High School
Junior Product Engineer at OMT-Veyhl
Leadership Trainee at Octapharma
Self-Employed Model, Actor, and Photographer
Substitute Teacher at EDUStaff
Teacher at Mikey's Kids Academy
Teaching Assistant at Government of France

Sample Continuing Education Choices

Bachelor of Dietetics at University Claude Bernard Lyon
Law at Queen's University of Belfast
Masters in Clinical Therapy at Eastern Michigan
Masters in Japanese at Indiana University
Masters in Library Science at Wayne State University
Masters in Linguistics at Bangor University
Masters in Linguistics at University of Wales
Masters in Modern Middle Eastern and North African Studies at University of Michigan
Masters in Social Work at WMU
Medicine at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in French; German; German: Secondary Education; Japanese; and Latin.

Bachelor's degree recipients

21

Post-graduation data was obtained for

18 (86%)