Career Outcomes for 2015-16 CEHD Graduates

Career and Student Employment Services surveyed all (N=887) students who earned a degree from the College of Education and Human Development between August 2015 and June 2016. We obtained data for 73% of the graduating students (N=648).

92% of CEHD graduates were actively engaged within three months of graduation.

“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment; military service; volunteering full time, and continuing education.

Primary Post-Graduation Activity for CEHD

<table>
<thead>
<tr>
<th>All CEHD</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>92%</td>
<td>91%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>73%</td>
<td>65%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>8%</td>
<td>11%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>10%</td>
<td>14%</td>
</tr>
<tr>
<td>Military service</td>
<td>0.5%</td>
<td>1%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>0.5%</td>
<td>0.3%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>8%</td>
<td>9%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>7%</td>
<td>8%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1%</td>
<td>0.6%</td>
</tr>
</tbody>
</table>

Full-Time Employment Highlights

<table>
<thead>
<tr>
<th>Undergraduate</th>
<th>Graduate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>65%</td>
</tr>
<tr>
<td>Job related to degree</td>
<td>85%</td>
</tr>
<tr>
<td>Satisfied with job</td>
<td>88%</td>
</tr>
<tr>
<td>Work in Michigan</td>
<td>76%</td>
</tr>
</tbody>
</table>

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th>All CEHD</th>
<th>25th percentile</th>
<th>Median</th>
<th>75th percentile</th>
<th>Number of Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate degrees</td>
<td>$20-$25K</td>
<td>$30-$35K</td>
<td>$35-$40K</td>
<td>131</td>
</tr>
<tr>
<td>Graduate degrees</td>
<td>$35-$40K</td>
<td>$40-$45K</td>
<td>$50-$55K</td>
<td>170</td>
</tr>
</tbody>
</table>
Top Employers of CEHD Graduates (Full-time employment)

- Bangor Public Schools
- Battle Creek Public Schools
- Bethany Christian Services
- Borgess
- EDU Staff
- Ferris State University
- Grand Rapids Public Schools
- Hope College
- Kalamazoo College
- Kalamazoo Public Schools
- Kalamazoo RESA
- Parchment Public Schools
- Pine Rest
- Portage Public Schools
- Spectrum Health
- Western Michigan University

Continuing Education

- 10% of CEHD respondents are pursuing further education after graduating from WMU.
- After graduation, 55% of CEHD respondents are pursing masters degrees, 30% doctoral, 5% bachelors degrees, 5% certification programs, 3% associates degrees, and 2% professional schools.
- 64% are continuing education at WMU, and the remaining 36% will attend 15 different institutions.

Experiential Education

Respondents were asked: “While at WMU, did you participate in an experiential education activity? (e.g., internship, co-op, practicum, research, service learning, student teaching, senior design project, senior performance project, capstone, or other work experience related to your field of study.) This includes activities that were required or optional in your program.”

<table>
<thead>
<tr>
<th>College of Education and Human Development</th>
<th>All degrees</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>91%</td>
<td>94%</td>
<td>88%</td>
<td></td>
</tr>
</tbody>
</table>

Top Experiential Education Employers

- Bethany Christian Services
- Borgess
- Bronson
- Edison Environmental Science Academy
- Forest View Hospital
- Gull Lake Community Schools
- Haverhill Elementary
- Hillside Middle School
- Kalamazoo Central High School
- Kalamazoo College
- Kalamazoo Public Schools
- Kalamazoo RESA
- King Westwood Elementary
- Linden Grove Middle School
- Loy Norrix High School
- Maple Street Magnet School
- Millwood Magnet School
- Parchment Public Schools
- Paw Paw Public Schools
- Portage Central High School
- Portage North Middle School
- Portage Public Schools
- Prairie Ridge Elementary
- Washington Writers’ Academy
- Western Michigan University
- Woodland Elementary

WMU Internship Catalog by Major: wmich.edu/career/students/internships/interncatalog