Complied by WMU Career and Student Employment Services
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This version last updated November 20, 2017
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Executive Summary

Primary Activity Summary 2016–17

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>3639</td>
<td>91%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>2843</td>
<td>71%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>186</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>568</td>
<td>14%</td>
</tr>
<tr>
<td>Military service</td>
<td>29</td>
<td>1%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>13</td>
<td>0.3%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>377</td>
<td>9%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>317</td>
<td>8%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>60</td>
<td>1%</td>
</tr>
<tr>
<td>(e.g. family, travel, etc.)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-Time Employment Highlights
- 71% were employed full time.
- The median salary was $40,000–$45,000 based on 1733 reported salaries.
- 85% have a job related to their degree.
- 88% are satisfied with their job.
- 77% work in Michigan; 21% work in 48 other U.S. states; and 2% work in 26 countries outside the U.S.

Continuing Education
- 14% are pursuing further education after graduating from WMU.
- 51% are continuing education at WMU, and the remaining 49% will attend 116 different institutions.

Experiential Education
- 84% completed an experiential education activity.

"Absolutely life-changing experiences. Great faculty, welcoming staff, and inclusive environment."

We surveyed all (N=5205) WMU students graduating with bachelor's, master's, and doctoral degrees between August 2016 and June 2017.

Data was obtained for 77% of the population (N=4016).

91% of WMU graduates were actively engaged within three months of graduation.

"Active engagement" includes full-time employment, part-time employment, military service, volunteering full time, and continuing education.
About the Data

Career and Student Employment Services conducts the annual Post-Graduation Activity Survey on behalf of the University. The survey is conducted in accordance with the “Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcomes Information” published by the National Association of Colleges and Employers (NACE).

Three weeks before each graduation, all graduating students receive an email from their college dean, department chairperson, or program director with a personalized link to the Post-Graduation Activity Survey. Survey respondents select one post-graduation activity category: working full time, working part time, further education or study, military service, volunteering full time (like Peace Corps, AmeriCorps, mission work), other commitments (e.g., family, travel, etc.), or looking for work.

Nonrespondents receive at least four reminders via email. For the graduates who have not responded to the survey after multiple invitations, we gather employment data from public LinkedIn profiles. Survey response rate was 61%, while the overall knowledge rate was 77%. Seventy-nine percent of the data in this report was obtained through the online questionnaire and 21% through LinkedIn.

Post-graduation activity data was updated throughout the year by following up with respondents who indicated they were seeking employment at the time of completing the survey. The data collection cycle ended on October 15, 2017.

Sixty-one percent (61%, N=1733) of respondents working full time reported a salary range. Salary information is reported only for full-time employment, and it includes salaries for jobs outside the United States. We publish median salary ranges for majors/programs with at least five reported salaries. At the end of the report we include national data from the Salary Surveys published by NACE. All salary data is provided for informational purposes only and is not intended to be used for comparisons or predictions.

The report lists all WMU majors for which sufficient data has been collected. Names of majors in the report align with those listed at wmich.edu/academics. If there are fewer than five primary activity responses for a program (or for one degree level of a program), data from 2015–16 is added and/or similar majors are combined. If there are fewer than five responses for a program from 2015–16 and 2016–17 together, the program is not included in the report. Data from 2015–16 is added only to the individual reports for the majors, not to the overall college or university reports.

There were 286 students who completed two or more majors during the graduation period. They are included once in each section of the report that corresponds to one of their degrees. No student’s data is ever counted twice in the same report section.

One purpose of this report is to help students with career exploration. To that end, reports for individual majors and programs include sample job titles and employer names.

NACE and Career and Student Employment Services acknowledge that the positive impact of a college education cannot be measured merely in terms of employment, earnings, or continued education. The most significant and substantive outcomes of personal and professional growth occur over the lifetime of the individual graduate.
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Education and Human Development

Post-Graduation Activity 2016–17

90% of all Education and Human Development graduates were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>485</td>
<td>73%</td>
<td>227</td>
</tr>
<tr>
<td>Employed part time</td>
<td>38</td>
<td>6%</td>
<td>21</td>
</tr>
<tr>
<td>Continuing education</td>
<td>73</td>
<td>11%</td>
<td>57</td>
</tr>
<tr>
<td>Military service</td>
<td>3</td>
<td>0.4%</td>
<td>1</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>3</td>
<td>0.4%</td>
<td>2</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>66</td>
<td>10%</td>
<td>42</td>
</tr>
<tr>
<td>Looking for work</td>
<td>60</td>
<td>9%</td>
<td>39</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>6</td>
<td>1%</td>
<td>3</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>All CEHD degrees</th>
<th>Graduates</th>
<th>Responses</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>471</td>
<td>350</td>
<td>(74%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>360</td>
<td>280</td>
<td>(78%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>40</td>
<td>36</td>
<td>(90%)</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>2</td>
<td>2</td>
<td>(100%)</td>
</tr>
</tbody>
</table>

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th>All CEHD</th>
<th>25th percentile</th>
<th>50th percentile</th>
<th>75th percentile</th>
<th>Number of Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>$25,000-$30,000</td>
<td>$30,000-$35,000</td>
<td>$35,000-$40,000</td>
<td>130</td>
</tr>
<tr>
<td>Graduate</td>
<td>$35,000-$40,000</td>
<td>$45,000-$50,000</td>
<td>$60,000-$65,000</td>
<td>179</td>
</tr>
</tbody>
</table>

"WMU is a first class organization. I loved my time as a student for both my graduate and undergraduate degrees!"
Education and Human Development

Undergraduates’ Full-time Employment

- Median salary for undergraduate degree recipients in the College of Education and Human Development was $30,000 to $35,000 (based on 130 responses).
- 79% had a job in Michigan.
- 92% had a job related to their degree.
- 95% were satisfied with their job.

Undergraduate Salaries

"I would not be the person I am today without Western Michigan University. I learned so much and made so many relationships that I will have for the rest of my life. I cherish my time at Western Michigan University and I am so proud to call myself a Bronco."
Education and Human Development

Graduate Students’ Full-time Employment

- Median salary for graduate degree recipients in the College of Education and Human Development was $45,000 to $50,000 (based on 179 responses).
- 84% had a job in Michigan.
- 91% had a job related to their degree.
- 90% were satisfied with their job.

Graduate Salaries

"WMU has been an amazing place to call home for graduate school. The focus is about the students and bettering the community, and that proves true with everything I have experienced while here. It's an honor to be a WMU graduate and feel this institution was the perfect choice that has helped me feel empowered, allowed me to develop into a better me, and gave me opportunities to engage fully into my program of choice."
Education and Human Development

Top Employers of Education and Human Development Graduates

<table>
<thead>
<tr>
<th>Education and Human Development</th>
<th>Family Outreach Center</th>
<th>Lakeview Public Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Battle Creek Public Schools</td>
<td>Farmington Public Schools</td>
<td>Michigan State University</td>
</tr>
<tr>
<td>Berrien Springs Public Schools</td>
<td>Grand Rapids Public Schools</td>
<td>Portage Public Schools</td>
</tr>
<tr>
<td>Bethany Christian Services</td>
<td>Schools</td>
<td>State of Michigan</td>
</tr>
<tr>
<td>Borgess</td>
<td>Hope Network</td>
<td>Three Rivers Community Schools</td>
</tr>
<tr>
<td>Bronson</td>
<td>Kalamazoo Public Schools</td>
<td>University of Wisconsin</td>
</tr>
<tr>
<td>Developmental Enhancement</td>
<td>KVCC</td>
<td>Van Buren ISD</td>
</tr>
<tr>
<td>Behavioral Health</td>
<td>Kellogg’s</td>
<td>WMU</td>
</tr>
<tr>
<td>EDUStaff</td>
<td>Lakeland Health</td>
<td>YMCA</td>
</tr>
<tr>
<td>Family Counseling and Mediation Services</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Continuing Education

- 11% of Education and Human Development respondents are pursuing further education after graduating from WMU.
- After graduation, 69% of Education and Human Development respondents are pursuing masters degrees, 20% doctoral degrees, 4% professional schools, 4% certification programs, 1% specialist programs, and 1% associates degrees.
- 43% are continuing education at WMU, and the remaining 57% will attend 21 different institutions.

Experiential Education

Respondents were asked: “While at WMU, did you participate in an experiential education activity? (e.g., internship, co-op, practicum, research, service learning, student teaching, senior design project, senior performance project, capstone, or other work experience related to your field of study.) This includes activities that were required or optional in your program.”

<table>
<thead>
<tr>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education and Human Development</td>
<td>96%</td>
<td>99%</td>
</tr>
</tbody>
</table>

Top Experiential Education Employers

<table>
<thead>
<tr>
<th>Bethany Christian Services</th>
<th>KVCC</th>
<th>Portage Public Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bronson</td>
<td>KRESA</td>
<td>The Ark</td>
</tr>
<tr>
<td>Dept of Health &amp; Human Services</td>
<td>Lakeside Academy</td>
<td>Vicksburg Public Schools</td>
</tr>
<tr>
<td>Forest Academy</td>
<td>Lakeview Public Schools</td>
<td>WMU</td>
</tr>
<tr>
<td>Gryphon Place</td>
<td>Mattawan Consolidated Schools</td>
<td>WMU-Athletics</td>
</tr>
<tr>
<td>Hillside Middle School</td>
<td>Otsego High School</td>
<td>WMU-Centers for Counseling and Psychological Services</td>
</tr>
<tr>
<td>Kalamazoo Christian Schools</td>
<td>Paw Paw Public Schools</td>
<td>YMCA</td>
</tr>
<tr>
<td>Kalamazoo College</td>
<td>Plainwell Community Schools</td>
<td>YWCA</td>
</tr>
<tr>
<td>Kalamazoo Public Schools</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

WMU Internship Catalog by Major: wmich.edu/career/students/internships/interncatalog
**Post-Graduation Activity**

92% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>12</td>
<td>92%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
<td>31%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>8%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>8%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>8%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary for graduate degrees was $30,000 to $35,000 (based on 11 responses from 2015-16 and 2016-17).
- 29% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

**Sample Job Titles and Employers**
Assistant Athletic Trainer at University of Illinois
Athletic Trainer at Impact Physical Therapy
Certified Athletic Trainer at Memorial Hospital
Clinical Athletic Trainer at River Valley Orthopedics
Stem Cell Rehabilitative Therapy at Progressive Rehabilitation Medicine

**Sample Continuing Education Choices**
Doctorate in Physician Assistant at GVSU
Masters in Athletic Training at Indiana University
Masters in Athletic Training at Northern Illinois
Masters in Athletic Training at University of Memphis
Masters in Sports Management at EMU
Masters in Sports Management at North Carolina State

**About the Data**
Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>21</td>
<td>19 graduates (90%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>13</td>
</tr>
<tr>
<td>Master’s</td>
<td>6</td>
</tr>
</tbody>
</table>
Career and Technical Education

Post-Graduation Activity

100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Actively Engaged</strong></td>
</tr>
<tr>
<td>Employed full time</td>
</tr>
<tr>
<td>Continuing education</td>
</tr>
<tr>
<td>Military service</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate degrees was $55,000 to $60,000 (based on 9 responses).
- 92% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Automotive Technology Instructor at Jackson Area Career Center
Business Teacher at Careerline Tech Center
CNA Instructor at Kent Intermediate School District
Culinary Arts Instructor at Lenawee ISD
Dental Assisting Instructor at LISD Tech Center
Family and Consumer Science Teacher at Grand Blanc High School
Instructor at American Electrical Testing
Instructor at Kellogg's
Program Manager at Branch ISD
Teacher at Lake Orion Community Schools
Teacher at Lowell Area Schools

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.
Coaching Sport Performance

Post-Graduation Activity 2015–16 and 2016–17

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>6</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>6</td>
<td>100%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 100% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Lab Technician at Medline Industries
- PE/Health Teacher and Varsity Girls Basketball Coach at Williamston Community Schools
- Personal Trainer at Genesis Fitness
- Physical Education Teacher and Coach at Gobles Public Schools
- Teacher/Coach at Addison Community Schools

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2016–17 graduates, combined with data from 2015–16 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Master’s degree recipients

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>6 graduates (100%)</td>
<td></td>
</tr>
</tbody>
</table>
Counseling Psychology

Post-Graduation Activity

88% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>25</td>
<td>76%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>6%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>12%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>9%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 20 responses).
- 79% were located in Michigan.
- 91% indicated their job was related to their degree.
- 82% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Degree recipients: 43
Post-graduation data was obtained for 33 graduates (77%)

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>34</td>
</tr>
<tr>
<td>Doctoral</td>
<td>9</td>
</tr>
</tbody>
</table>
Counseling Psychology

Sample Job Titles and Employers

Academic Advisor at Davenport University
Administrative Assistant I at WMU
Assistant Professor at Mott Community College
Behavior Therapist at Cadillac Area Public School
Clinical Therapist at Hope Network
Clinician at Community Mental Health Authority
Clinician at Developmental Enhancement Behavioral Health
Home Based Therapist at Montcalm Care Network
Lead Preschool Teacher at WMU
Partial Hospitalization Therapist at New Oakland Family Centers
Postdoctoral Psychologist Fellow at University of Massachusetts
Professor at Pontificia Universidad Catolica Madre y Maestra
Program Director at Sequel Youth and Family Services
Psychologist at Michigan Department of Corrections
Psychologist at VA Hospital
Recovery Management Therapist at Arbor Circle
Staff Psychologist at Iowa State University
Staff Psychologist at Montana State University
Substance Abuse Counselor at Victory Clinic
Substance Abuse Counselor at Serenity Point Recovery
Therapist at Arbor Hills Psychological Services

Sample Continuing Education Choices

Doctorate in Counseling Psychology at WMU
Counselor Education

Post-Graduation Activity

94% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>64</td>
<td>94%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>55</td>
<td>81%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>6</td>
<td>9%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>4%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>6%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>6%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 29 responses).
- 92% were located in Michigan.
- 90% indicated their job was related to their degree.
- 94% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>85</td>
<td>68 graduates (80%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>80</td>
</tr>
<tr>
<td>Doctoral</td>
<td>5</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

Addiction Therapist at Michigan Therapeutic Consultants
Assistant Professor at Grace College
Behavior Technician at Hope Network
Behavioral Health Therapist at Catholic Charities of West Michigan
Care Provider at Pine Rest
Career Advisor at Michigan Works
Certified Clinical Hemodialysis Technician at Munson Medical Center
Clinical Specialist at ProtoCall Services
Counselor at Catholic Central High School
Counselor at Family Counseling and Mediation Services
Counselor at Holland Public Schools
Counselor at Hopkins Public Schools
Counselor at KVCC
Counselor at Mindful Counseling
Counselor at Muskegon Heights Academy
Counselor at Safe Place
Director of Community Support Services at Newaygo County Mental Health
Executive Director at River House
Family Centered Therapist at Sparc Network
Family Coordinator at Family and Children's Center
Family Therapist at Samaritas
Gatekeeper at Suicide Prevention Initiative
Home Based Therapist at Family Outreach Center
Home Based Therapist at Samaritas
Independent Consultant at Rodan and Fields
KSSN Clinician at Family Outreach Center
Marriage and Family Therapist at Meaningful Connections Counseling
Marriage Family Therapist at Kalamazoo Psychology
Mental Health Therapist at KCMHSAS
Prevention Case Manager Specialist at Eaton Regional Education Service Agency
School Counselor at Athens School District
School Counselor at Buckley Community Schools
School Counselor at Traverse City Area Public Schools
Support Service Supervisor at Bethany Christian Services
Supports Coordinator at North Country Community Health
Teacher at Orange County Public Schools
Teacher at Godwin Heights Public Schools
Visiting Professor at Governors State University
Vocational Rehabilitation Counselor at State of Michigan
Youth Advocate Specialist at Grand Rapids Public Schools

Sample Continuing Education Choices

Certification Program in Alcohol and Drug Abuse at WMU
Dietetics

Post-Graduation Activity

95% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>6</td>
<td>27%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>5%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>14</td>
<td>64%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- 75% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Dietary Aide at Heritage Community of Kalamazoo
Dietary Aide at Senova
Dietetic Intern at Delta State University
Dietetic Intern at Michigan State University

Sample Continuing Education Choices

Masters in Dietetics at Grand Valley State University
Masters in Dietetics at Marshall University
Masters in Dietetics at University of Utah
Masters in Dietetics at WMU
Masters in Nutrition at University of North Florida

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients
29

Post-graduation data was obtained for 22 graduates (76%)
Educational Leadership

Post-Graduation Activity

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>5</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>100%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $65,000 to $70,000 (based on 6 responses from 2015-16 and 2016-17).
- 100% were located in Michigan.
- 80% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Departmental Specialist at Michigan Department of Corrections
- Director at WMU
- Education Specialist at Michigan Public School
- Professional Learning Consultant at Communications by Design
- Teacher at West Ottawa Public Schools

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduates</td>
<td>Responses</td>
</tr>
<tr>
<td>Doctoral</td>
<td>5</td>
</tr>
</tbody>
</table>
Educational Leadership: Higher Education

Post-Graduation Activity

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>5</td>
</tr>
<tr>
<td>Employed full time</td>
<td>5</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $95,000 to $100,000 (based on 7 responses from 2015-16 and 2016-17).
- 100% were located in Michigan.
- 100% indicated their job was related to their degree.
- 67% were satisfied with their job.

Sample Job Titles and Employers

- Associate Director at WMU
- Director-TRiO Student Success Program at WMU
- Provost and Chief Academic Officer at Grace Bible College

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

- Doctoral degree recipients: 5
- Post-graduation data was obtained for 5 graduates (100%)
Educational Leadership: Higher Ed and Student Affairs

Post-Graduation Activity

86% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>17</td>
<td>81%</td>
<td>Looking for work</td>
<td>3</td>
<td>14%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>5%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 13 responses).
- 44% were located in Michigan.
- 100% indicated their job was related to their degree.
- 93% were satisfied with their job.

Sample Job Titles and Employers

- Academic Advisor at WMU
- Academic Advisor/Recruiter at MSU
- Admissions Counselor at University of Oregon
- Admissions Counselor at University of Wisconsin
- Admissions Recruiter at WMU
- Assistant Hall Director at WMU
- Assistant to the Dean of Student Services at Kellogg Community College
- Education Specialist at Kellogg Community College
- Hall Director at Minnesota State University
- Pre-College Adviser at AdviseMI-Americor
- Prevention and Education Coordinator at University of Wisconsin
- Project Coordinator at WMU
- Residence Hall Director at Lawrence University
- Residence Hall Director at North Dakota State University
- Residence Hall Director at University of Wisconsin
- Student Conduct Coordinator at Brown University
- Student Success Coach at University of Wisconsin

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Master’s degree recipients

22

Post-graduation data was obtained for

21 graduates (95%)
Educational Leadership: K12

Post-Graduation Activity

93% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Graduate degrees</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>27</td>
<td>93%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>26</td>
<td>90%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>7%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>7%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate degrees was $62,500 to $67,500 (based on 18 responses).
- 96% were located in Michigan.
- 89% indicated their job was related to their degree.
- 89% were satisfied with their job.

Sample Job Titles and Employers

- 4th Grade ELA/Writing Teacher at KPS
- Assistant Principal/Athletic Director at Lakeview Public Schools
- Athletic Director at Kalamazoo Public Schools
- Athletic Director at Rockford Public Schools
- Behavior Interventionist/Dean of Students at Three Rivers Community Schools
- Business Service Director at Kelloggsville Public Schools
- Content Creator and Teacher Author at Male Kindergarten Teacher
- Counselor at Jenison Public Schools
- Director of Marketing at Concordia International School Shanghai
- Early Childhood Coordinator at Saginaw Public Schools
- High School Special Education Teacher at Kenowa Hills High School
- Principal at Bloomingdale Public Schools
- Principal at Grand Rapids Public Schools
- Principal at Northwest Community Schools
- Principal at West Side Christian School
- Superintendent at Harbor Springs Public Schools
- Superintendent at Saginaw ISD
- Teacher at Kalamazoo Christian Schools
- Teacher at Lakeview Public Schools
- Teacher at Mona Shores Public Schools
- Teacher at North Muskegon Public Schools
- Teacher at Paw Paw Public Schools
- Teacher at Three Rivers Community Schools

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>36</td>
<td>29 graduates (81%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>31</td>
</tr>
<tr>
<td>Doctoral</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>24 (77%)</td>
</tr>
<tr>
<td></td>
<td>5 (100%)</td>
</tr>
</tbody>
</table>


Educational Leadership: Organizational Analysis

Post-Graduation Activity

83% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>5</td>
<td>83%</td>
<td>Not Actively Engaged</td>
<td>1</td>
<td>17%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>83%</td>
<td>Looking for work</td>
<td>1</td>
<td>17%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $60,000 to $65,000 (based on 5 responses).
- 100% were located in Michigan.
- 75% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Art Teacher at Byron Center Public Schools
- Corporate Trainer at Michigan State University
- Degree Auditor at KVCC
- Director of Admissions, Registration and Records at KVCC
- Industrial Hygienist at Fishbeck, Thompson, Carr and Huber
- Research Associate at WMU
- Vice President of Continued Care Services at Lakeland Health

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>10</td>
<td>6 graduates (60%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>4</td>
</tr>
<tr>
<td>Doctoral</td>
<td>6</td>
</tr>
</tbody>
</table>
Educational Technology

Post-Graduation Activity

75% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>9</td>
<td>75%</td>
<td>Not Actively Engaged</td>
</tr>
<tr>
<td>Employed full time</td>
<td>8</td>
<td>67%</td>
<td>Looking for work</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>8%</td>
<td>Other commitments (e.g. family, travel, etc.)</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $42,500 to $47,500 (based on 8 responses).
- 100% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- 7th Grade Social Studies Teacher at Breitung Township Schools
- Campus Coach at WMU
- Director IT at WMU
- Employer Relations Specialist at WMU
- English Teacher at Berrien Springs Public Schools
- Special Education Teacher at Davison Public Schools
- Teacher at South Lyon Community Schools
- Webmaster at WMU

Sample Continuing Education Choices

- Doctorate in Science Education at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>18</td>
<td>12 graduates (67%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>17</td>
</tr>
<tr>
<td>Doctoral</td>
<td>1</td>
</tr>
</tbody>
</table>
Post-Graduation Activity

72% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>47</td>
<td>72%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>44</td>
<td>68%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>18</td>
<td>28%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>17</td>
<td>26%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>(e.g. family, travel, etc.)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $25,000 to $30,000 (based on 29 responses).
- 89% were located in Michigan.
- 100% indicated their job was related to their degree.
- 97% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Elementary Education: Early Childhood and Elementary Education: K-8.

Bachelor’s degree recipients
86

Post-graduation data was obtained for
65 graduates (76%)
Elementary Education

Sample Job Titles and Employers

1st Grade Teacher at Kalamazoo Public Schools
3rd Grade Teacher at Kalamazoo Christian Schools
4th Grade Teacher at Northwest Community Schools
Elementary Education Teacher at Baltimore County Public Schools
Elementary Math Interventionist at Farmington Public Schools
Elementary School Teacher at Howick Primary School
Interventionist at Wood Creek Elementary School
Lead Pre-Kindergarten Teacher at Tutor Time
Lead Teacher at St. Joseph County ISD
Lead Teacher in a Head Start Classroom at Community Action of Battle Creek
Managing Teacher at Foundation for Behavioral Resources
Paraprofessional at Portage Public Schools
Preschool Lead Teacher at Clarkston Community Schools
Remedial Specialist at Lake Shore School District
Special Projects Coordinator at Kalamazoo Metro Transit
Substitute Teacher at Denton ISD
Substitute Teacher at EDUStaff
Substitute Teacher at Farmington Public Schools
Substitute Teacher at Kalamazoo Public Schools
Substitute Teacher at Portage Public Schools
Teacher at Battle Creek Public Schools
Teacher at iLEAD Spring Meadows
Teacher at Lakeview Public Schools
Teacher at Mildred C Wells Academy
Post-Graduation Activity

88% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>6</td>
<td>75%</td>
<td>Other commitments</td>
<td>1</td>
<td>13%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>13%</td>
<td>(e.g. family, travel, etc.)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $60,000 to $65,000 (based on 6 responses).
- 50% were located in Michigan.
- 67% indicated their job was related to their degree.
- 67% were satisfied with their job.

Sample Job Titles and Employers

- Director at Grand Rapids Community College
- Director of Institutional Effectiveness, Research, and Title III Programs at Glen Oaks Community College
- Director of Sponsored Programs at Lake Superior State University
- Instructor at Amasya University

Sample Continuing Education Choices

- Doctorate in Evaluation, Measurement, and Research at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>8</td>
<td>8 graduates (100%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>6</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
</tr>
</tbody>
</table>
Exercise Science

Post-Graduation Activity

94% of undergraduates and 88% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>51</td>
</tr>
<tr>
<td>Employed full time</td>
<td>32</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
</tr>
<tr>
<td>Continuing education</td>
<td>18</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $30,000 to $35,000 (based on 9 responses).
- 74% were located in Michigan.
- 83% indicated their job was related to their degree.
- 92% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>91</td>
<td>62 graduates (68%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>80</td>
</tr>
<tr>
<td>Master’s</td>
<td>11</td>
</tr>
</tbody>
</table>
Exercise Science

Sample Job Titles and Employers

Associate Exercise Physiologist at Care New England Wellness Center
Business Manager Assistant at Acosta
Claims Examiner at Meridian Health
Client Advocate at Kapnick Insurance Group
Customer Service Representative at Priority Health
District Manager at Aldi
Exercise Physiologist at NASA
Exercise Physiologist at Troy Beaumont
Exercise Specialist at Borgess
Fitness and Recreation Instructor at Sea Pines Resort
Fitness Specialist at Burcham Hills
Head Olympic Weightlifting Coach at Crossfit Tuebor
Ice Dance Coach and Basic Skills Coach at Lakeland Skating Club
Patient Support at Borgess
Personal Fitness Trainer at Family Fitness Centers
Personal Trainer at EFT Sports Performance
Personal Trainer at West Hills Athletic Club
Personal Trainer at Plus One/Optum
Physical Therapist at Hillsdale Hospital
Program Administrator at Antwerp Township Office
Rehabilitation Technician at ATI Physical Therapy
Rehabilitation Technician at Hope Network
Rehabilitation Technician at Lakeland Orthopedic Physical Therapy
Sales Development Representative at Qualtrics
Strength and Conditioning Coach at Athletic Mentors
Strength and Conditioning Intern at University of Iowa
Telemetry Monitor Technician at Beaumont Health

Sample Continuing Education Choices

Associates in Nursing at KVCC
Doctorate in Physical Therapy at GVSU
Doctorate in Physical Therapy at University of Southern California
Doctorate in Physical Therapy at Wayne State University
Masters in Exercise Physiology at WMU
Masters in Physical Therapy at University of Texas Medical Branch
Masters in Public Health at WMU
Masters in Sports Science and Rehabilitation at Logan University
MD at WMU Homer Stryker M.D. School of Medicine
## Family Science

### Post-Graduation Activity

92% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>52</td>
<td>69%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>7</td>
<td>9%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>10</td>
<td>13%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Looking for work</td>
<td>6</td>
<td>8%</td>
</tr>
</tbody>
</table>

- Median salary for undergraduates was $25,000 to $30,000 (based on 36 responses).
- Median salary for graduate degree recipients was $35,000 to $40,000 (based on 7 responses).
- 93% were located in Michigan.
- 91% indicated their job was related to their degree.
- 91% were satisfied with their job.

### About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Child and Family Development; Family and Consumer Sciences; and Family Studies.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>114</td>
<td>86 graduates (75%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>100</td>
</tr>
<tr>
<td>Master’s</td>
<td>14</td>
</tr>
</tbody>
</table>

(75%)
Sample Job Titles and Employers

Activities Assistant Director at Friendship Village at Woodbridge
Activity Therapist Clinical Specialist at Michigan Medicine
Adoption Recruiter at Bethany Christian Services
Assistant Football Coach at Kalamazoo College
Behavior Technician at Gateway Pediatric Therapy
Behavioral Technician at Developmental Enhancement Behavioral Health
Child Life Specialist at Cincinnati Children's Hospital Medical Center
Child Protective Services Investigator at State of MI
Childcare Director at Appletree Early Care
Children's Protective Services Worker at State of MI
Clerk at Jackson County Courthouse
Client Relations and Enrollment Specialist at Big Brothers Big Sisters
Clinical Dietician at Bronson
Clinical Dietitian at Aramark
Clinical Nutrition Specialist at Bronson
Contract Pricing Specialist at Service Express
Customer Service Associate at Farmers Insurance
Department Manager at McDonald's Corporation
Direct Support Professional at Residential Opportunities Inc.
Dual Center Director at Telamon
Employment Specialist at W.E. UpJohn
Enrollment Specialist at Big Brothers Big Sisters
Family Preservation Worker at Catholic Charities of West Michigan
Foster Care Specialist at Kalamazoo Department of Health and Human Services
Health and Life Skills Coordinator at Boys and Girls Club

High School Teacher at Schoolcraft Community Schools
Home and Community Outreach Coordinator at Plainwell Community Schools
Home Visitor at Head Start
Infant Lead Teacher at Adventures Learning Center
Intake Coordinator at Boys and Girls Club
Juvenile Probation Officer at Allegan County
Lead Infant Teacher at Barnes Early Childhood Center
Lead Infant Teacher at Kidzone Preschool and Childcare
Lead Preschool Teacher at Early Explorer Child Care and Learning Center
Lead Preschool Teacher at Kent Intermediate School District
Lead Preschool Teacher at Kingsley Area Schools
Lead Preschool Teacher at Lil' Peoples' Place
Lead Teacher at KinderCare
Peer Family Support Partner at KCMHSAS
Preschool Teacher at Anchorpoint Christian School
Program Director at YMCA
School Services Coordinator at Westwood Middle School
Skill Building Coach at MRC Industries
Teacher at Head Start
Training and Technical Assistance Manager at Early Learning Neighborhood Collaborative

Sample Continuing Education Choices

Masters in Family Consumer Services at WMU
Masters in Social Work at Wayne State University
Masters in Counselor Education at WMU
Masters in Interior Design at University of Tennessee
Masters in Organizational Leadership at Cornerstone University
Masters in Social Work at WMU
Fashion Merchandising and Design

Post-Graduation Activity

97% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>26</td>
<td>90%</td>
<td>Looking for work</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>7%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 12 responses).
- 65% were located in Michigan.
- 83% indicated their job was related to their degree.
- 91% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

- Bachelor's degree recipients: 35
- Post-graduation data was obtained for 29 graduates (83%)

Sample Job Titles and Employers

Allied Healthcare Recruiter at Advanced Personnel Services
Assistant Manager at American Eagle Outfitters
Assistant Manager at Joseph A Bank
Assistant Merchandiser at Indian Ridge Country Club
Assistant Technical Designer at Edwards Garment
Buying and Administrative Associate at Fitzgerald’s Men’s Store
Buying and Inventory Assistant at MODE
Graphic Designer at Upwork
Infant Room Teacher at Lakeshore Little People’s Place

Management Trainee at Cintas
Manager at Kardiak Films
Manager at Memories Bridal and Evening Wear
Marketing Intern at Chicago Twenty Something
Sales Associate at Gap
Sales Associate at Marshalls
Sales Executive at Velocity EHS
Sales Lead at Aeropostale
Store Brand Leader at Urban Outfitters
Visual Merchandiser at Art Van Furniture
Visual Merchandiser at Forever 21
Health Education

Post-Graduation Activity

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>5</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>80%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>20%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 25% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

ABA Therapist at Compass Wellness Center
Health Educator at Toledo-Lucas County Health Department
Intern at Stickey Public Health
Quality Assurance at All Call Connect

Sample Continuing Education Choices

Masters in Therapeutic Recreation at University of Toledo

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients 6
Post-graduation data was obtained for 5 graduates (83%)
Interior Design

Post-Graduation Activity

91% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>10</td>
<td>91%</td>
<td>Not Actively Engaged</td>
<td>1</td>
<td>9%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>9</td>
<td>82%</td>
<td>Looking for work</td>
<td>1</td>
<td>0%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>9%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 6 responses from 2015-16 and 2016-17).
- 67% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Design Consultant at Kitchen Shop
- Interior Designer at Byce and Associate
- Interior Designer at Inspired Interiors
- Interior Designer at Laurie Demetrio Interiors
- Interior Designer at Michigan Office Environments
- Interior Designer at SKP Design
- Interior Designer I at Eckert Wordell
- Jr. Designer at Michigan Office Environments
- Specialty Designer at Advance Design Studio

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients
13

Post-graduation data was obtained for
11 graduates (85%)
Literacy Studies

Post-Graduation Activity

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>9</td>
<td>82%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>18%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 7 responses).
- 89% were located in Michigan.
- 86% indicated their job was related to their degree.
- 86% were satisfied with their job.

Sample Job Titles and Employers

- Continuing Resources Cataloger at WMU
- High School English Teacher at KPS
- Kindergarten Teacher at Watervliet Public Schools
- PR and Marketing Coordinator at Village of Homewood
- Special Education Teacher at Sturgis Public Schools
- Teacher at Charlotte Public Schools
- Teacher at Kalamazoo Public Schools
- Teacher at Union City Community Schools

Sample Continuing Education Choices

- Doctorate in Education at WMU
- Masters in TESOL at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Master’s degree recipients

17

Post-graduation data was obtained for

11 graduates (65%)
Organizational Change Leadership

Post-Graduation Activity

95% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>20</td>
<td>95%</td>
<td>Not Actively Engaged</td>
</tr>
<tr>
<td>Employed full time</td>
<td>20</td>
<td>95%</td>
<td>Looking for work</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $57,500 to $62,500 (based on 14 responses).
- 89% were located in Michigan.
- 93% indicated their job was related to their degree.
- 93% were satisfied with their job.

Sample Job Titles and Employers

- Consulting Associate at DDI
- Consulting Associate at Leadership Development Consulting
- Customer Service Supervisor at Amway
- Director of Admissions at Sequel Youth and Family Services
- Executive Assistant at WMU
- Global Engagement Strategist at DDI
- Graduate Medical Education Administrator at Pine Rest
  Christian Mental Health Services
- Grant/Contract Administrator at Smithsonian Institution
- HR Manager at Metal Technologies
- Instructional Designer at SDI Consulting
- Realtor at Kellar Williams Realty
- Sr. Career Technical Education Program Specialist at Houston ISD
- Sr. HR Representative at Parker Hannifin
- Talent Development Specialist at Amway
- Teacher and Facilitator at Livonia Public Schools
- Training Associate at Whirlpool

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

- Master’s degree recipients: 23
- Post-graduation data was obtained for 21 graduates (91%)
Physical Education

Post-Graduation Activity

100% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>7</td>
</tr>
<tr>
<td>Employed full time</td>
<td>7</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $25,000 to $30,000 (based on 5 responses from 2015-16 and 2016-17).
- Median salary for graduate degrees was $45,000 to $50,000 (based on 6 responses).
- 62% were located in Michigan.
- 89% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Adapted Physical Education Teacher at Highline School District
- Adapted Physical Education Teacher at Portland Public Schools
- Attractions Operator at Walt Disney Company
- Elementary School Teacher at Achievement First
- KHP Pedagogy Specialist at Valley City State University
- Pathway Advisor at KVCC
- PE Teacher at Portage Public Schools
- PE/Swim Coach at Honey Creek Community School
- Phys. Ed. Teacher at Bloomfield Hills School District
- Sports Media Specialist at WMU
- Teacher at Hesperia Community Schools
- Teacher at Webberville Public Schools
- Teacher-PE at Holland Christian School

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Physical Education and Special Physical Education.

Degree recipients | Post-graduation data was obtained for
26 | 17 graduates (65%)

Graduates | Responses
Bachelor’s | 12 | 7 (58%)
Master’s | 14 | 10 (71%)
Practice of Teaching

Post-Graduation Activity

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>88%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>6%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $37,500 to $42,500 (based on 12 responses).
- 100% were located in Michigan.
- 83% indicated their job was related to their degree.
- 75% were satisfied with their job.

Sample Job Titles and Employers

- 5th Grade Teacher at Berrien Springs Public Schools
- Customer Service Representative at mophie
- e-HR Analyst at Lakeland Health
- Lead Preschool Teacher at Discovery Center
- Special Education Teacher at Delton Kellogg Schools
- Teacher at Battle Creek Public Schools
- Teacher at Grand Rapids Public Schools
- Teacher at Hopkins Public Schools
- Teacher at Kalamazoo Public Schools
- Teacher at Lakeview Public Schools
- Teacher at Tekonsha Community Schools

Sample Continuing Education Choices

- Doctorate in Early Childhood Education at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Master’s degree recipients: 22

Post-graduation data was obtained for 16 graduates (73%)
Recreation

Post-Graduation Activity

94% of undergraduates and 77% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>56%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>17%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>17%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>6%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>6%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $25,000 to $30,000 (based on 11 responses from 2015-16 and 2016-17).
- 76% were located in Michigan.
- 63% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majors in Recreation; Recreation Management; and Sport Management.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>44</td>
<td>31 graduates (70%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>27</td>
</tr>
<tr>
<td>Master’s</td>
<td>17</td>
</tr>
</tbody>
</table>
Recreation

Sample Job Titles and Employers

Assistant Manager at City of New Buffalo-Parks Department
Corporate Partnerships Intern at Detroit Lions
Customer Service Associate at Legacy Global Sports
Defensive/Special Teams Quality Control at University of Minnesota
Director of Basketball Operations at WMU
Facility and Event Manager at Branch Gymnastics
Festivals Director at Howell Area Parks and Recreation
Front Desk Agent at Greenleaf Hospitality Group
Marketing Director at Grand Rapids Danger
Member Benefit Coordinator at Meridian Health Plan
Naval Aviation Officer at United States Navy
PR Assistant at Suburban Collection Showplace
Recreation Aid at Kalamazoo Parks and Recreation
Roof Loading Specialist at Wimsatt Building Materials
Sales Director at KC Legends
Ticket Sales and Fan Development at Arkansas State University

Sample Continuing Education Choices

Masters in Business Administration at WMU
Masters in Sports Management at WMU
Secondary Education

Post-Graduation Activity

78% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>32</td>
<td>78%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>23</td>
<td>56%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>7%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>10%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>2</td>
<td>5%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>9</td>
<td>22%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>9</td>
<td>22%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $35,000 to $40,000 (based on 17 responses).
- 82% were located in Michigan.
- 95% indicated their job was related to their degree.
- 95% were satisfied with their job.

Sample Continuing Education Choices

Masters in Literacy Development and Instruction at Cleveland State University

Sample Job Titles and Employers

- 6th Grade Teacher at Archdiocese of Chicago
- Curriculum Coordinator at WMU Homer Stryker M.D. School of Medicine
- ELA Teacher at Hillsdale ISD
- English Teacher at Reeths-Puffer Public Schools
- Family and Consumer Science Teacher at Grand Blanc High School
- French Teacher at Troy School District
- Math Teacher at Otsego Public Schools
- Math Teacher at KPS
- Peace Corps TEFL Volunteer at Peace Corps
- Science Teacher at Three Rivers Schools
- Support Teacher at Chicago Public Schools
- Teacher at Centreville Public Schools

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Biology: Sec. Ed; Earth Science: Sec. Ed; English: Sec. Ed; Family and Consumer Sciences Teacher Ed; French: Sec. Ed; History: Sec. Ed; Integrated Science: Sec. Ed; Mathematics: Sec. Ed; Social studies: Sec. Ed; and Spanish: Sec. Ed.

Bachelor’s degree recipients 57

Post-graduation data was obtained for 41 graduates (72%)
Social Studies: Secondary Education

Post-Graduation Activity

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>3</td>
<td>60%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>20%</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary was $30,000 to $35,000 (based on 6 responses from 2015-16 and 2016-17).
- 67% were located in Michigan.
- 50% indicated their job was related to their degree.
- 50% were satisfied with their job.

Sample Job Titles and Employers
- 6th Grade Teacher at Archdiocese of Chicago
- Substitute Teacher at EDUStaff

About the Data
Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

9

Post-graduation data was obtained for

5 graduates (56%)
Special Education

Post-Graduation Activity

86% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>17 81%</td>
<td>11 92%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>0  0%</td>
<td>1  8%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1  5%</td>
<td>0  0%</td>
</tr>
</tbody>
</table>

| Not Actively Engaged              |                       |                 |
| Looking for work                  | 3 14%                 | 0 0%            |

Full-time Employment

- Median salary for undergraduates was $35,000 to $40,000 (based on 15 responses).
- Median salary for graduate degrees was $45,000 to $50,000 (based on 9 responses).
- 72% were located in Michigan.
- 96% indicated their job was related to their degree.
- 96% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>46</td>
<td>33 graduates (72%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>30</td>
<td>21 (70%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>13</td>
<td>9 (69%)</td>
</tr>
</tbody>
</table>
Special Education

Sample Job Titles and Employers

Coordinator at WMU
Paraprofessional at Portage Public Schools
Resource Room Teacher at Professional Educational Services Group
School Psychologist at KRESA
Special Education CI/LD at Hawaii Public Schools
Special Education Teacher at Attleboro Public Schools
Special Education Teacher at Battle Creek Public Schools
Special Education Teacher at Constantine Public Schools
Special Education Teacher at District 58
Special Education Teacher at Essexville-Hampton Public Schools
Special Education Teacher at Kalamazoo Public Schools
Special Education Teacher at Lake Washington School District
Special Education Teacher at Nottawa Community School
Special Education Teacher at Van Buren ISD
Special Education Teacher at Walled Lake Consolidated Schools
Sr. Seminar Teacher at Mattawan Consolidated Schools
Teacher at Portage Public Schools
Teacher at Tecumseh Public Schools
Teacher at Three Rivers Community Schools
Teacher at Van Buren ISD
Teacher for the Visually Impaired at VCS Wisconsin
TVI at Wake County Public Schools
TVI at Wausau School District