Education and Human Development
2016–17 Career Outcomes

Career and Student Employment Services surveyed all (N=873) students who earned a degree from the College of Education and Human Development between August 2016 and June 2017. We obtained data for 77% of the graduating students (N=668).

90% of all Education and Human Development graduates were actively engaged within three months of graduation.

“Active engagement” includes full-time employment, part-time employment, military service, volunteering full time, and continuing education.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>All CEHD</th>
<th>Undergraduate</th>
<th>Graduate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>73%</td>
<td>65%</td>
<td>81%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>6%</td>
<td>6%</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>11%</td>
<td>16%</td>
<td>5%</td>
</tr>
<tr>
<td>Military service</td>
<td>0.4%</td>
<td>0.3%</td>
<td>1%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>0.4%</td>
<td>1%</td>
<td>0.3%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>9%</td>
<td>11%</td>
<td>7%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>1%</td>
<td>1%</td>
<td>1%</td>
</tr>
</tbody>
</table>

Full-Time Employment Highlights

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>65%</td>
<td>81%</td>
</tr>
<tr>
<td>Job related to degree</td>
<td>92%</td>
<td>91%</td>
</tr>
<tr>
<td>Satisfied with job</td>
<td>95%</td>
<td>90%</td>
</tr>
<tr>
<td>Work in Michigan</td>
<td>79%</td>
<td>84%</td>
</tr>
</tbody>
</table>

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th></th>
<th>25th percentile</th>
<th>50th percentile</th>
<th>75th percentile</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All CEHD</td>
<td>$30,000-$35,000</td>
<td>$35,000-$40,000</td>
<td>$50,000-$55,000</td>
<td>309</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>$25,000-$30,000</td>
<td>$30,000-$35,000</td>
<td>$35,000-$40,000</td>
<td>130</td>
</tr>
<tr>
<td>Graduate</td>
<td>$35,000-$40,000</td>
<td>$45,000-$50,000</td>
<td>$60,000-$65,000</td>
<td>179</td>
</tr>
</tbody>
</table>
Top Employers of Education and Human Development Graduates

- Battle Creek Public Schools
- Berrien Springs Public Schools
- Bethany Christian Services
- Borgess
- Bronson
- Developmental Enhancement Behavioral Health
- EDUStaff
- Family Counseling and Mediation Services
- Family Outreach Center
- Farmington Public Schools
- Grand Rapids Public Schools
- Hope Network
- Kalamazoo Public Schools
- KVCC
- Kellogg’s
- Lakeland Health
- Lakeview Public Schools
- Michigan State University
- Portage Public Schools
- State of Michigan
- Three Rivers Community Schools
- University of Wisconsin
- Van Buren ISD
- WMU
- YMCA

Continuing Education Choices

- 11% of Education and Human Development respondents are pursuing further education after graduating from WMU.
- After graduation, 69% of Education and Human Development respondents are pursuing masters degrees, 20% doctoral degrees, 4% professional schools, 4% certification programs, 1% specialist programs, and 1% associates degrees.
- 43% are continuing education at WMU, and the remaining 57% will attend 21 different institutions.

Experiential Education

<table>
<thead>
<tr>
<th></th>
<th>All CEHD</th>
<th>Undergraduate</th>
<th>Graduate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education and Human Development</td>
<td>96%</td>
<td>99%</td>
<td>93%</td>
</tr>
</tbody>
</table>

Top Experiential Education Employers

- Bethany Christian Services
- Bronson
- Dept of Health & Human Services
- Forest Academy
- Gryphon Place
- Hillside Middle School
- Kalamazoo Christian Schools
- Kalamazoo College
- Kalamazoo Public Schools
- KVCC
- KRESA
- Lakeside Academy
- Mattawan Consolidated Schools
- Otsego High School
- Parchment Public Schools
- Paw Paw Public Schools
- Plainwell Community Schools
- Portage Public Schools
- The Ark
- Vicksburg Public Schools
- WMU
- WMU-Athletics
- WMU-Centers for Counseling and Psychological Services
- YMCA
- YWCA