Career and Student Employment Services surveyed all (N=227) students who earned a degree from the College of Fine Arts between August 2016 and June 2017. We obtained data for 79% of the graduating students (N=180).

86% of all Fine Arts graduates were actively engaged within three months of graduation.

“Active engagement” includes full-time employment, part-time employment, military service, volunteering full time, and continuing education.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>All Fine Arts</th>
<th>Undergraduate</th>
<th>Graduate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>54%</td>
<td>53%</td>
<td>60%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>14%</td>
<td>15%</td>
<td>10%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>17%</td>
<td>19%</td>
<td>10%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>14%</td>
<td>13%</td>
<td>20%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>11%</td>
<td>11%</td>
<td>10%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>4%</td>
<td>3%</td>
<td>10%</td>
</tr>
</tbody>
</table>

Full-Time Employment Highlights

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>53%</td>
<td>60%</td>
</tr>
<tr>
<td>Job related to degree</td>
<td>85%</td>
<td>93%</td>
</tr>
<tr>
<td>Satisfied with job</td>
<td>93%</td>
<td>100%</td>
</tr>
<tr>
<td>Work in Michigan</td>
<td>57%</td>
<td>67%</td>
</tr>
</tbody>
</table>

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th>All Fine Arts degrees</th>
<th>25th percentile</th>
<th>50th percentile</th>
<th>75th percentile</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>$25,000-$30,000</td>
<td>$30,000-$35,000</td>
<td>$35,000-$40,000</td>
<td>37</td>
</tr>
<tr>
<td>Graduate</td>
<td>$18,750-$23,750</td>
<td>$32,500-$37,500</td>
<td>$35,000-$40,000</td>
<td>12</td>
</tr>
</tbody>
</table>
Top Employers of Fine Arts Graduates

- Beyond Center Stage
- Big Muddy Dance Company
- Blarney Castle Music
- Carnival Cruiseline
- Civic Academy of Theatre Arts
- Contemporary Museum of Art
- Kiasma
- Fellowship of Performing Arts
- Graham Hanson Design
- Imagination
- Kalamazoo Orchestra
- Newell Brands
- NPR
- Phoenix Symphony
- Pirrello Digital Imaging
- Spoleto Festival
- Walt Disney Company

Continuing Education Choices

- 17% of Fine Arts respondents are pursuing further education after graduating from WMU.
- After graduation, 79% of Fine Arts respondents are pursuing masters degrees, 10% doctoral, 7% bachelors degrees, and 3% certification programs.
- 17% are continuing education at WMU, and the remaining 83% will attend 18 different institutions.

Experiential Education

<table>
<thead>
<tr>
<th></th>
<th>All degrees</th>
<th>Undergraduate</th>
<th>Graduate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fine Arts</td>
<td>91%</td>
<td>91%</td>
<td>89%</td>
</tr>
</tbody>
</table>

Top Experiential Education Employers

- American Dance Festival
- Arnold Levine Millinery and Costume Crafts, NYC
- Bates Dance Festival
- Battle Creek Public Schools
- Clinton Area Showboat Theatre
- David Tutera Photo and Video
- Hillside Middle School
- Jackson Northwest Public Schools
- Kalamazoo Institute of Art
- Kalamazoo Public Schools
- Lakeview Public Schools
- Mattawan Consolidated Schools
- Oakland Academy
- Portage Public Schools
- Rhino Media Productions
- University Theatre
- Vicksburg Public Schools
- Whirlpool
- WMU-Design Center
- WMU-Sindecuse
- WMU-Unified Clinics
- WoodsEdge Learning Center