Career Outcomes for 2015-16 Fine Arts Graduates

Career and Student Employment Services surveyed all (N=226) students who earned a degree from the College of Fine Arts between August 2015 and June 2016. We obtained data for 78% of the graduating students (N=177).

94% of Fine Arts graduates were actively engaged within three months of graduation.

“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment; military service; volunteering full time, and continuing education.

Primary Post-Graduation Activity for Fine Arts

<table>
<thead>
<tr>
<th>All Fine Arts</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>94%</td>
<td>95%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>56%</td>
<td>56%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>18%</td>
<td>17%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>19%</td>
<td>21%</td>
</tr>
<tr>
<td>Military service</td>
<td>0.6%</td>
<td>0%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>0.6%</td>
<td>1%</td>
</tr>
</tbody>
</table>

Not Actively Engaged | 6% | 5% | 11% |
| Unemployed and seeking employment | 6% | 5% | 11% |
| Not immediately seeking employment | 0% | 0% | 0% |

Full-Time Employment Highlights

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>56%</td>
<td>56%</td>
</tr>
<tr>
<td>Job related to degree</td>
<td>80%</td>
<td>92%</td>
</tr>
<tr>
<td>Satisfied with job</td>
<td>93%</td>
<td>83%</td>
</tr>
<tr>
<td>Work in Michigan</td>
<td>54%</td>
<td>50%</td>
</tr>
</tbody>
</table>

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th></th>
<th>25th percentile</th>
<th>Median</th>
<th>75th percentile</th>
<th>Number of Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Fine Arts</td>
<td>$15-$20K</td>
<td>$25-$30K</td>
<td>$35-$40K</td>
<td>56</td>
</tr>
<tr>
<td>Undergraduate degrees</td>
<td>Less than $15K</td>
<td>$15-$20K</td>
<td>$30-$35K</td>
<td>45</td>
</tr>
<tr>
<td>Graduate degrees</td>
<td>$30-$35K</td>
<td>$35-$40K</td>
<td>$45-$50K</td>
<td>11</td>
</tr>
</tbody>
</table>
**Top Employers of Fine Arts Graduates** (Full-time employment)

<table>
<thead>
<tr>
<th>Academy of Dance Arts</th>
<th>Fast Signs</th>
<th>Mona Shores Public Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aisle Rocket Studios</td>
<td>Gilmore Theatre Complex</td>
<td>Oglesby Public Schools</td>
</tr>
<tr>
<td>April Sova Design</td>
<td>Glen Club</td>
<td>Otsego Bands</td>
</tr>
<tr>
<td>AR Marketing</td>
<td>J efferson Performing Arts Society</td>
<td>Plainwell Community Schools</td>
</tr>
<tr>
<td>Arts Academy in the Woods</td>
<td>Kzoo Barre and Dream to Inspire</td>
<td>Portage Public Schools</td>
</tr>
<tr>
<td>Autism Home Support Services</td>
<td>Kalamazoo Public Schools</td>
<td>Raphael Xavier Choreography</td>
</tr>
<tr>
<td>Battle Creek Academy</td>
<td>Kentwood Public Schools</td>
<td>Rise Dance Center</td>
</tr>
<tr>
<td>Behavior Services and Therapy</td>
<td>Lakeview Middle School</td>
<td>Roundabout Theatre Company</td>
</tr>
<tr>
<td>Broadway In Chicago</td>
<td>Lakewood Center for the Arts</td>
<td>ShowClix</td>
</tr>
<tr>
<td>Central City Opera</td>
<td>MarketLab</td>
<td>University of Delaware</td>
</tr>
<tr>
<td>Dance Center</td>
<td>Marvin Winans Performing Arts</td>
<td>University of Michigan Health System</td>
</tr>
<tr>
<td>Detroit Chamber Winds and Strings</td>
<td>Mattawan Consolidated Schools</td>
<td>USimprints.com</td>
</tr>
<tr>
<td>Douglas County High School</td>
<td>Metro Music Therapy</td>
<td>Walt Disney World</td>
</tr>
</tbody>
</table>

**Continuing Education**

- 19% of Fine Arts respondents are pursuing further education after graduating from WMU.
- After graduation, 85% of Fine Arts respondents are pursuing masters degrees, 9% bachelors, 3% specialist program, and 3% associate’s degree.
- 3% are continuing education at WMU, and the remaining 97% will attend 23 different institutions.

**Experiential Education**

Respondents were asked: “While at WMU, did you participate in an experiential education activity? (e.g., internship, co-op, practicum, research, service learning, student teaching, senior design project, senior performance project, capstone, or other work experience related to your field of study.) This includes activities that were required or optional in your program.”

<table>
<thead>
<tr>
<th>College of Fine Arts</th>
<th>All degrees</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>91%</td>
<td>92%</td>
<td>87%</td>
</tr>
</tbody>
</table>

**Top Experiential Education Employers**

| Bronson               | Kalamazoo Public Schools | Portage North Middle School |
| El Sol Elementary     | Mattawan Consolidated Schools | Portage West Middle School |
| Farmers Alley Theater | Oakland Academy | Vicksburg Community Schools |
| Forest Hills Public Schools | Overneath Creative Collective | Western Michigan University |
| Hospice of Southwest Michigan | Parchment Public Schools | Wood’s Edge Learning Center |
| Kalamazoo Book Arts Center |                         |                             |

[WMU Internship Catalog by Major: wmich.edu/career/students/internships/interncatalog]