Post-Graduation Activity Report 2016-17

Western Michigan University
Complied by WMU Career and Student Employment Services
Ellsworth Hall  |  (269) 387-2745  |  wmich.edu/career

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Executive Summary

Primary Activity Summary 2016–17

<table>
<thead>
<tr>
<th>Activity</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>3639</td>
<td>91%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>2843</td>
<td>71%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>186</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>568</td>
<td>14%</td>
</tr>
<tr>
<td>Military service</td>
<td>29</td>
<td>1%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>13</td>
<td>0.3%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>377</td>
<td>9%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>317</td>
<td>8%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>60</td>
<td>1%</td>
</tr>
<tr>
<td>(e.g. family, travel, etc.)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-Time Employment Highlights
- 71% were employed full time.
- The median salary was $40,000–$45,000 based on 1733 reported salaries.
- 85% have a job related to their degree.
- 88% are satisfied with their job.
- 77% work in Michigan; 21% work in 48 other U.S. states; and 2% work in 26 countries outside the U.S.

Continuing Education
- 14% are pursuing further education after graduating from WMU.
- 51% are continuing education at WMU, and the remaining 49% will attend 116 different institutions.

Experiential Education
- 84% completed an experiential education activity.

"Absolutely life-changing experiences. Great faculty, welcoming staff, and inclusive environment."
About the Data

Career and Student Employment Services conducts the annual Post-Graduation Activity Survey on behalf of the University. The survey is conducted in accordance with the “Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcomes Information” published by the National Association of Colleges and Employers (NACE).

Three weeks before each graduation, all graduating students receive an email from their college dean, department chairperson, or program director with a personalized link to the Post-Graduation Activity Survey. Survey respondents select one post-graduation activity category: working full time, working part time, further education or study, military service, volunteering full time (like Peace Corps, AmeriCorps, mission work), other commitments (e.g., family, travel, etc.), or looking for work.

Nonrespondents receive at least four reminders via email. For the graduates who have not responded to the survey after multiple invitations, we gather employment data from public LinkedIn profiles. Survey response rate was 61%, while the overall knowledge rate was 77%. Seventy-nine percent of the data in this report was obtained through the online questionnaire and 21% through LinkedIn.

Post-graduation activity data was updated throughout the year by following up with respondents who indicated they were seeking employment at the time of completing the survey. The data collection cycle ended on October 15, 2017.

Sixty-one percent (61%, N=1733) of respondents working full time reported a salary range. Salary information is reported only for full-time employment, and it includes salaries for jobs outside the United States. We publish median salary ranges for majors/programs with at least five reported salaries. At the end of the report we include national data from the Salary Surveys published by NACE. All salary data is provided for informational purposes only and is not intended to be used for comparisons or predictions.

The report lists all WMU majors for which sufficient data has been collected. Names of majors in the report align with those listed at wmich.edu/academics. If there are fewer than five primary activity responses for a program (or for one degree level of a program), data from 2015–16 is added and/or similar majors are combined. If there are fewer than five responses for a program from 2015–16 and 2016–17 together, the program is not included in the report. Data from 2015–16 is added only to the individual reports for the majors, not to the overall college or university reports.

There were 286 students who completed two or more majors during the graduation period. They are included once in each section of the report that corresponds to one of their degrees. No student’s data is ever counted twice in the same report section.

One purpose of this report is to help students with career exploration. To that end, reports for individual majors and programs include sample job titles and employer names.

NACE and Career and Student Employment Services acknowledge that the positive impact of a college education cannot be measured merely in terms of employment, earnings, or continued education. The most significant and substantive outcomes of personal and professional growth occur over the lifetime of the individual graduate.
Health and Human Services

Alcohol and Drug Abuse ........................................... 10
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Integrative Holistic Health and Wellness ........ 13
Interdisciplinary Health Sciences ..................... 14
Interdisciplinary Health Services ..................... 15
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Occupational Therapy ......................................... 19
Physician Assistant .............................................. 21
Social Work ............................................................ 22
Speech Pathology and Audiology ......................... 24
Health and Human Services

Post-Graduation Activity 2016–17

92% of all Health and Human Services graduates were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>All degrees</th>
<th></th>
<th>Undergraduate degrees</th>
<th></th>
<th>Graduate degrees</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
<td>percent</td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>385</td>
<td>63%</td>
<td>176</td>
<td>53%</td>
<td>209</td>
<td>74%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>31</td>
<td>5%</td>
<td>14</td>
<td>4%</td>
<td>17</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>147</td>
<td>24%</td>
<td>122</td>
<td>37%</td>
<td>25</td>
<td>9%</td>
</tr>
<tr>
<td>Military service</td>
<td>2</td>
<td>0.3%</td>
<td>0</td>
<td>0%</td>
<td>2</td>
<td>1%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>0.2%</td>
<td>1</td>
<td>0.3%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Looking for work</td>
<td>41</td>
<td>7%</td>
<td>13</td>
<td>4%</td>
<td>28</td>
<td>10%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>7</td>
<td>1%</td>
<td>4</td>
<td>1%</td>
<td>3</td>
<td>1%</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
<th>The Post-Graduation Activity Survey was sent to all of the 871 students who earned a degree from the College of Health and Human Services between August 2016 and June 2017.</th>
</tr>
</thead>
<tbody>
<tr>
<td>All HHS degrees</td>
<td>871</td>
<td>614 (70%)</td>
<td></td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>485</td>
<td>330 (68%)</td>
<td></td>
</tr>
<tr>
<td>Master’s</td>
<td>355</td>
<td>263 (74%)</td>
<td></td>
</tr>
<tr>
<td>Doctoral</td>
<td>10</td>
<td>8 (80%)</td>
<td></td>
</tr>
</tbody>
</table>

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th></th>
<th>25th percentile</th>
<th>75th percentile</th>
<th>75th percentile</th>
<th>Number of Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All HHS degrees</td>
<td>$35,000-$40,000</td>
<td>$45,000-$50,000</td>
<td>$60,000-$65,000</td>
<td>256</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>$30,000-$35,000</td>
<td>$45,000-$50,000</td>
<td>$55,000-$60,000</td>
<td>116</td>
</tr>
<tr>
<td>Graduate</td>
<td>$40,000-$45,000</td>
<td>$45,000-$50,000</td>
<td>$65,000-$70,000</td>
<td>140</td>
</tr>
</tbody>
</table>

"I just want to say that my experience at WMU was amazing! I am proud to be a Bronco. The 'forever friends' I have made, the staff, and the program itself was amazing. I appreciate all that I have learned and all that you have done for me. Thank you!"
Health and Human Services

Undergraduates’ Full-time Employment

- Median salary for undergraduate degree recipients in the College of Health and Human Services was $45,000 to $50,000 (based on 116 responses).
- 83% had a job in Michigan.
- 86% had a job related to their degree.
- 88% were satisfied with their job.

Undergraduate Salaries

"I had the best possible college experience at WMU; there was an opportunity to do anything I would have wanted to accomplish."
Health and Human Services

Graduate Students’ Full-time Employment

- Median salary for graduate degree recipients in the College of Health and Human Services was $45,000 to $50,000 (based on 140 responses).
- 78% had a job in Michigan.
- 95% had a job related to their degree.
- 91% were satisfied with their job.

Graduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15,000 to $20,000</td>
<td>1%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>2%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>6%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>1%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>11%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>17%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>12%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>7%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>9%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>6%</td>
</tr>
<tr>
<td>$65,001 to $70,000</td>
<td>4%</td>
</tr>
<tr>
<td>$70,001 to $75,000</td>
<td>2%</td>
</tr>
<tr>
<td>$75,001 to $80,000</td>
<td>4%</td>
</tr>
<tr>
<td>$80,001 to $85,000</td>
<td>1%</td>
</tr>
<tr>
<td>$85,001 to $90,000</td>
<td>3%</td>
</tr>
<tr>
<td>$90,001 to $95,000</td>
<td>4%</td>
</tr>
<tr>
<td>$95,001 to $100,000</td>
<td>3%</td>
</tr>
<tr>
<td>Less than $15,000</td>
<td>1%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>6%</td>
</tr>
</tbody>
</table>

"I was thoroughly impressed with the complete WMU education experience! WMU got me in, trained me well and got me back in the work force as promised. I will wear my Bronco with pride, and when established hope to support my program."
Health and Human Services

Top Employers of Health and Human Services Graduates

<table>
<thead>
<tr>
<th>Beaumont Health</th>
<th>Henry Ford Health System</th>
<th>Spectrum Health</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bethany Christian Services</td>
<td>InterAct of Michigan</td>
<td>State of Michigan</td>
</tr>
<tr>
<td>Big Brothers Big Sisters</td>
<td>Lakeland Health</td>
<td>Streamline Healthcare</td>
</tr>
<tr>
<td>Borgess</td>
<td>Newaygo County Mental Health</td>
<td>Stryker</td>
</tr>
<tr>
<td>Bronson</td>
<td></td>
<td>Thornapple Manor</td>
</tr>
<tr>
<td>Community Mental Health Authority</td>
<td>Samaritas</td>
<td>University of Michigan</td>
</tr>
<tr>
<td>Family and Children Services</td>
<td>Sparrow Hospital</td>
<td>WMU</td>
</tr>
</tbody>
</table>

Continuing Education

- 24% of Health and Human Services respondents are pursuing further education after graduating from WMU.
- After graduation, 82% of Health and Human Services respondents are pursuing masters degrees, 6% doctoral, 5% are studying for licensure/board exams, 3% certification programs, 2% associates degrees, 2% specialist programs, 1% bachelors degrees, and 1% professional schools.
- 69% are continuing education at WMU, and the remaining 31% will attend 24 different institutions.

Experiential Education

Respondents were asked: “While at WMU, did you participate in an experiential education activity? (e.g., internship, co-op, practicum, research, service learning, student teaching, senior design project, senior performance project, capstone, or other work experience related to your field of study.) This includes activities that were required or optional in your program.”

<table>
<thead>
<tr>
<th></th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health and Human Services</td>
<td>94%</td>
<td>92%</td>
<td>96%</td>
</tr>
</tbody>
</table>

Top Experiential Education Employers

| Beaumont Health | VA Medical Center | Mel Trotter Ministries |
| Borgess | Kalamazoo Probation | Northeastern Elementary |
| Bronson | Enhancement Program | Physiokids |
| BSBP Training Center | Kalamazoo Psychiatric Hospital | Portage Public Schools |
| Center for Disability Services | Kalamazoo Public Schools | SOAR Clinic |
| City of Kalamazoo | KRESA | Spectrum Health |
| Hearthside Health Center | Lifeskills Village | WMU-Unified Clinics |
| | Mary Free Bed | |

WMU Internship Catalog by Major: wmich.edu/career/students/internships/interncatalog
Alcohol and Drug Abuse

Post-Graduation Activity

94% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>15</td>
<td>94%</td>
<td>Not Actively Engaged</td>
</tr>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>88%</td>
<td>Looking for work</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>6%</td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 7 responses).
- 100% were located in Michigan.
- 63% indicated their job was related to their degree.
- 88% were satisfied with their job.

Sample Job Titles and Employers

Access Center Clinician at Newaygo County Mental Health
Behavioral Health Therapist at Catholic Charities
Care Provider at Pine Rest
Case Manager at MI Dept of Health & Human Services
Counselor at Evolve Counseling and Holistic Wellness
Independent Consultant at Rodan and Fields
Operations Specialist at Spectrum Health
Psychologist at Michigan Department of Corrections
Recreation Therapy Assistant at Holland Home
Service Specialist at Kalamazoo Department of Health and Human Services
Sr. Companion Coordinator at Region IV Area Agency on Aging
Substance Abuse Therapist at Sacred Hearth Rehabilitation Center
Therapist at Community Mental Health Authority
Victim Advocacy Coordinator at YWCA

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Graduate certificate recipients
29

Post-graduation data was obtained for
16 graduates (55%)
Blindness and Low Vision Studies

Post-Graduation Activity

97% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>23</td>
<td>80%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>10%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>7%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $45,000 to $50,000 (based on 17 responses).
- 14% were located in Michigan.
- 94% indicated their job was related to their degree.
- 94% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Master's degree recipients</th>
</tr>
</thead>
<tbody>
<tr>
<td>36</td>
</tr>
</tbody>
</table>

Post-graduation data was obtained for

| 29 graduates (81%)                |
Blindness and Low Vision Studies

Sample Job Titles and Employers

Blind Rehabilitation Outpatient Specialist at Department of Veterans Affairs
Blind Rehabilitation Specialist at Southern Arizona VA Healthcare System
Blind Rehabilitation Specialist at Southwestern Blind Rehab Center VA
Blind Rehabilitation Specialist at Washington DC VA Medical Center
Blind Rehabilitation Teacher at Bureau of Services for Blind Persons
Certified Vision Rehabilitation Therapist at Friedman Place
COMS/COTA at University of Michigan
Independent Living Skills Teacher at Ohio State School for the Blind
Living Skills Instructor at Western Blind Rehab Center
Orientation and Mobility Specialist at Bosma Enterprises
Orientation and Mobility Specialist at Alaska Center for the Blind and Visually Impaired
Orientation and Mobility Specialist at Lighthouse Central Florida
Orientation and Mobility Specialist at Naperville School District
Orientation and Mobility Specialist at VA Hospital
Rehabilitation Teacher at Virginia Department for the Blind and Visually Impaired
TCVI at Michigan City Area Schools
Teacher Consultant for Students with Visual Impairments at Oakland Schools
Teacher for the Visually Impaired at VCS Wisconsin
Teacher of Children with Visual Impairments at Aurora Public Schools
Vision Rehabilitation Therapist and Orientation and Mobility Specialist at Lighthouse Center for Vision Loss

Sample Continuing Education Choices

Masters in Occupational Therapy at WMU
Integrative Holistic Health and Wellness

Post-Graduation Activity

80% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>1</td>
<td>20%</td>
<td>Looking for work</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>40%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>20%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- 100% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Outpatient Therapy Supervisor at Samaritas

Sample Continuing Education Choices

Doctorate in Counseling at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Graduate certificate recipients

6

Post-graduation data was obtained for

5 graduates (83%)
Interdisciplinary Health Sciences

Post-Graduation Activity 2015–16 and 2016–17

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>9</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>9</td>
<td>100%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $67,500 to $72,500 (based on 8 responses from 2015-16 and 2016-17).
- 55% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Assistant Professor at Gannon University
Assistant Professor at Rush University
Assistant Professor at University of Wisconsin - Eau Claire
Associate Professor at Anderson University
Educator at Michigan State University
Faculty Specialist II at Western Michigan University
Graduate Program Director at Michigan State University
Rehabilitation Supervisor at Henry Ford Health System

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2016–17 graduates, combined with data from 2015–16 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Doctoral degree recipients

10

Post-graduation data was obtained for

9 graduates (90%)
Interdisciplinary Health Services

Post-Graduation Activity

94% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>70</td>
<td>48%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>12</td>
<td>8%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>56</td>
<td>38%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>9</td>
<td>6%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>7</td>
<td>5%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>2</td>
<td>1%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 34 responses).
- 74% were located in Michigan.
- 66% indicated their job was related to their degree.
- 74% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients

<table>
<thead>
<tr>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>208 graduates (71%)</td>
</tr>
</tbody>
</table>
**Interdisciplinary Health Services**

**Sample Job Titles and Employers**

- Account Manager at Healthcare Services Group
- Administrative Assistant at Beaumont Health
- Administrative Assistant at Special-Lite
- Aquatics Instructor at Borgess
- Behavior Specialist at ABA Chicago
- Call Center Agent at Concentrix
- Care Center Coordinator at Borgess
- CMA at Orthopedic Specialists of Frederick
- Claims Examiner at Meridian Health
- Client Support Software Specialist at Streamline Healthcare Solutions
- Clinical Coordinator at WMU
- Community Support Professional at Dawn Robarge
- Consumer Information Representative at Beaumont Health
- Customer Service Representative at 24-7 Intouch
- Electrophysiology Radiologic Technologist at Carle Foundation Hospital
- Employment and Benefit Coordinator at Kinexus
- Health and Wellness Consultant at Greenwood Chiropractic
- Health Information Technician at HealthCall
- Homecare Coordinator at Senior Services of Southwest Michigan
- Lab Technician at Zoetis
- Medical Assistant at Mercy Health
- Medical Assistant at Michigan Medicine
- Medical Office Assistant at Glen Ellyn Family Eye Care
- MRI Clinical Assistant at South Bend Orthopedic Associates
- Office Coordinator at Rx Optical Laboratories
- Onsite Specialist at Stryker
- OT Assistant at Therapy Management
- Participant Services Specialist at Employee Benefit Corporation
- Patient Care Technician at Borgess
- Patient Care Technician at Trinity Health
- Patient Coordinator at Shandy Clinic
- Patient Coordinator at University of Michigan
- Patient Registration Specialist at R1 RCM
- Patient Service Representative at Northwestern Medicine
- Patient Service Representative at Spectrum Health
- Personal Care Assistant at Senior Services of Southwest Michigan
- Program Support Specialist at Cardinar Innovations Healthcare
- Project Manager at AbbVie
- Project Manager at Duo-Form Plastics
- Recruiter at Insight Global
- Regional Health Coordinator at Van Buren ISD
- Registered Behavior Tech at Trumpet Behavioral
- Registrar at McLaren Greater Lansing
- Rehabilitation Technician at Independence Rehab
- Retention Rep at Charter Communications
- Shift Supervisor at HomeLife
- Staff Coordinator at MI Personalized Home Care
- Surgery Care Center Coordinator at Borgess
- Utilization Analyst at Kaiser Permanente
- WIC Peer Counselor at Kalamazoo County

**Sample Continuing Education Choices**

- Associates in Nursing at Jackson College
- Bachelors in Nursing at Michigan State University
- Certification Program in Radiology at Arizona State
- Doctorate in Audiology at WMU
- Doctorate in OT at Midwestern University
- Doctorate in Physical Therapy at GVSU
- Masters in Blind and Low Vision Studies at WMU
- Masters in Biomedical Science at Roosevelt University
- MBA at University of Michigan-Flint
- Masters in Chemistry at WMU
- Masters in Counseling Psychology at WMU
- Masters in Educational Leadership at WMU
- Masters in OT at Davenport University
- Masters in OT at Elmhurst College
- Masters in OT at GVSU
- Masters in OT at Midwestern University
- Masters in OT at Wayne State University
- Masters in OT at WMU
- Masters in PT at GVSU
- Masters in PT at University of Colorado
- Masters in Physician Assistant at WMU
- Masters in Psychology at Kaplan University
- Masters in Public Health at EHESP in Paris
- Masters in Social Work at WMU
Nursing

Post-Graduation Activity

97% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>74</td>
<td>96%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>1.5%</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>1</td>
<td>1.5%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $50,000 to $55,000 (based on 66 responses).
- Median salary for graduate degrees was $70,000 to $75,000 (based on 7 responses from 2015-16 and 2016-17).
- 91% were located in Michigan.
- 100% indicated their job was related to their degree.
- 99% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>140</td>
<td>82 graduates (59%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>135</td>
</tr>
<tr>
<td>Master’s</td>
<td>5</td>
</tr>
</tbody>
</table>
Nursing

Sample Job Titles and Employers

Registered Nurse at Alamo Nursing Home
Registered Nurse at Beacon Health
Registered Nurse at Beaumont Health
Registered Nurse at Bronson
Registered Nurse at Lakeland Regional Medical Center
Registered Nurse at Loyola University Medical Center
Registered Nurse at ProMedica
Registered Nurse at Spectrum Health
Registered Nurse at St. John Providence Health System
Registered Nurse at State of Michigan
Registered Nurse at Thornapple Manor
Registered Nurse at Three Rivers Health
Registered Nurse at UCLA Medical Center
Registered Nurse at University of Michigan
Registered Nurse at University of Pittsburgh Medical Center
Registered Nurse Team Leader at Thornapple Manor
Staff Nurse at Bronson
Staff Nurse, RN, NICU at St. Joe Health System
Supervisor-Nurse Family Partnership at Kalamazoo County Health and Community Services
System Orthopedic Service Line Administrator at Bronson
Workers’ Compensation Administrator at Kellogg's

Sample Continuing Education Choices

Certification Program in Chemotherapy/Biohazards
Occupational Therapy

Post-Graduation Activity

97% of undergraduates and 75% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>36</td>
<td>97%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>2</td>
<td>5%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>34</td>
<td>92%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>(e.g. family, travel, etc.)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate degrees was $60,000 to $65,000 (based on 18 responses).
- 73% were located in Michigan.
- 100% indicated their job was related to their degree.
- 83% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>138</td>
<td>114 graduates (83%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>41</td>
</tr>
<tr>
<td>Master’s</td>
<td>97</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

Home Health Aide at Area Agency on Aging of Western Michigan
Occupational Therapist at Agility Health
Occupational Therapist at Bronson
Occupational Therapist at CompHealth
Occupational Therapist at Concept Rehabilitation
Occupational Therapist at Detroit Medical Center, Rehabilitation Institute of Michigan
Occupational Therapist at Hand Therapy of Michigan
Occupational Therapist at Henry Ford Health System
Occupational Therapist at Holland Hospital
Occupational Therapist at Hurley Medical Center
Occupational Therapist at Independence Rehab
Occupational Therapist at Kindred/Gentiva
Occupational Therapist at Lakeland Health
Occupational Therapist at Mary Free Bed
Occupational Therapist at Nova Care Kids
Occupational Therapist at Presence Health
Occupational Therapist at ProCare Therapy
Occupational Therapist at Research Medical Center
Occupational Therapist at Seton Hospital
Occupational Therapist at St. Marcy Mercy Hospital
Occupational Therapist at WellBridge Group
OTR at Aegis Therapies
OTR at HCR Manor
OTR at Lakeland Health
Pediatric Occupational Therapist at Physio
Speech Language Pathologist at Creative Development

Sample Continuing Education Choices

Masters in Occupational Therapy at WMU
Physician Assistant

Post-Graduation Activity

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>29</td>
<td>85%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Military service</td>
<td>2</td>
<td>6%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $95,000 to $100,000 (based on 23 responses).
- 89% were located in Michigan.
- 100% indicated their job was related to their degree.
- 96% were satisfied with their job.

Sample Job Titles and Employers

Cardiothoracic Critical Care PA at Spectrum Health
Emergency Room PA at South West Michigan Emergency Services
ER at Physician HealthCare Network in St. Clair County Michigan
Family Medicine PA at Rosewood Healthcare
Family Practice PA at Westside Medical Center
Orthopedic PA at Borgess
Pediatric PA at Borgess
Phlebotomist at Bronson
Physician Assistant at Borgess
Physician Assistant at Bronson
Physician Assistant at FastMed Urgent Care
Physician Assistant at Henry Ford Health System

Physician Assistant at Hospital for Special Surgery
Physician Assistant at KEA
Physician Assistant at Lansing Urgent Care
Physician Assistant at Loyola University Chicago
Physician Assistant at Mendelson Kornblum Orthopedic and Spine Surgeons
Physician Assistant at Saint Joseph Mercy Health System
Physician Assistant at Sparrow Hospital
Physician Assistant at St. John Hospital and Medical Center
Physician Assistant at Three Rivers Health
Physician Assistant at United States Army National Guard
PA at Vascular Surgery Bronson Battle Creek
Vascular Surgery PA at Oaklawn Hospital

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Master’s degree recipients

39

Post-graduation data was obtained for

34 graduates (87%)
Social Work

Post-Graduation Activity

93% of undergraduates and 91% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>38</td>
</tr>
<tr>
<td>Employed full time</td>
<td>20</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
</tr>
<tr>
<td>Continuing education</td>
<td>15</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
</tr>
<tr>
<td>Other commitments (e.g. family, travel, etc.)</td>
<td>0</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $30,000 to $35,000 (based on 12 responses).
- Median salary for graduate degrees was $40,000 to $45,000 (based on 45 responses).
- 95% were located in Michigan.
- 94% indicated their job was related to their degree.
- 88% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduates</td>
<td>Responses</td>
<td>134 graduates (64%)</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>68</td>
<td>41 (60%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>141</td>
<td>93 (66%)</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

ACT Team Advocate at InterAct of Michigan
Adolescent Guidance Specialist at Fairbanks Hospital
AmeriCorps Vista at Communities In Schools
Associate Therapist at Berrien County Council for Children
Campus Coach at WMU
Care Manager at Newaygo County Mental Health
Case Manager at Arbor Circle
Case Manager at Bethany Christian Services
Case Manager at Family and Children Services
Case Manager at InterAct of Michigan
Case Manager at Mid-Michigan Recovery Services
Case Manager at The Right Door
Case Manager at Hiawatha Behavioral Health
Child Protective Services at State of Michigan
Children's Services Specialist at State of Michigan
Clinical Social Worker at Grand Traverse Band of Ottawa and Chippewa Indians
Clinical Specialist at ProtoCall Services
Clinical Support Specialist at Community Healing Centers
Community Outreach Advocate at Mel Trotter Ministries
Community Support Specialist at Thresholds
Crisis Therapist at Family and Children Services
Developmental and Community Services Supports Coordinator at Hope Network
Direct Care Counselor at D.A. Blodgett-St. John's
Director of Social Work at Medilodge of East Lansing
Family Advocate at YWCA
Foster Home Licensing Supervisor at Bethany Christian Services
Foster Care Case Manager at Samaritas
HS Guidance Counselor at Pennfield High School
HR Specialist at Stryker
Intake Clinician at Community Mental Health Authority
Intake Therapist at Berrien Mental Health Authority
Master Social Worker at Davita
Masters Level Clinician at HealthWest
Maternal Infant Health Provider at Cradle Connections
Medical Social Worker at Grace Hospice

Medical Social Worker at Spectrum Health
Mental Health Therapist at Community Mental Health Authority
MultiSystemic Therapist at Guidance Center
Outpatient Mental Health Therapist at Community Mental Health of St. Joseph County
Program Assistant at 9th Circuit Drug Treatment Court
Program Director at MRC Industries
Program Therapist at Bethany Christian Services
Psychotherapist Fellow at Psychiatric and Psychological Specialties
Recreation Therapy Assistant at Holland Home
School Social Worker at Allegan Public Schools
School Social Worker at Holland Public Schools
School Social Worker at Lewis Cass ISD
Service Specialist at State of Michigan
Social Services Associate at Christopher House Rehabilitation and Care Community
Social Services Director at Countryside Nursing Home and Rehab South Haven Michigan
Social Worker at Family Outreach Center
Social Worker at Sanctuary at McAuley
Social Worker at VA Hospital
Substance Abuse Counselor at Eastside Outpatient Services
Substance Abuse Services Clinician at InterAct
SUD Case Manager at Oakdale Recovery Center
Supports Coordinator/Social Worker at Thresholds
Therapist at Centered on Wellness
Therapist at Community Mental Health Authority
Therapist at Partners in Behavioral Wellness
Training Coordinator at Southwest Michigan Children's Trauma Assessment Center
Trauma Focused Cognitive Behavioral Therapist at Big Brothers Big Sisters
Youth Specialist at Kalamazoo County Juvenile Home

Sample Continuing Education Choices

Certificate in Alcohol and Drug Abuse at WMU
Masters in Social Justice Policy at Univ of Melbourne
Masters in Social Work at Aurora University
Masters in Social Work at Howard University
Masters in Social Work at Michigan State University
Masters in Social Work at University of Michigan
Masters in Social Work at University of Tennessee
Masters in Social Work at WMU
Speech Pathology and Audiology

Post-Graduation Activity

92% of undergraduates and 92% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>23</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Continuing education</td>
<td>17</td>
<td>0</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Other commitments</td>
<td>1</td>
<td>0</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $17,500 to $22,500 (based on 6 responses from 2015-16 and 2016-17).
- Median salary for graduate degrees was $50,000 to $55,000 (based on 18 responses).
- 54% were located in Michigan.
- 86% indicated their job was related to their degree.
- 86% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>63</td>
<td>50 graduates (79%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>29</td>
</tr>
<tr>
<td>Master’s</td>
<td>28</td>
</tr>
<tr>
<td>Doctoral</td>
<td>6</td>
</tr>
</tbody>
</table>
Speech Pathology and Audiology

Sample Job Titles and Employers

- Audiologist at Ascent Audiology and Hearing
- Audiologist at Broadmoor Hearing Clinic
- Audiologist at Grand Rapids Ear, Nose, and Throat
- Audiologist at Penobscot Community Healthcare
- Audiologist at South Bend Clinic
- Behavior Technician at Gateway Pediatric Therapy
- Customer Service Representative at Electro-Matic
- Material Developer at Reading Success Plus
- Office Manager at Samaritas
- Speech Associate at Chicago Speech Therapy
- Speech Language Pathologist at DotCom Therapy
- Speech Language Pathologist at Genesee School District
- Speech Language Pathologist at Hillsdale ISD
- Speech Language Pathologist at Macomb ISD
- Speech Language Pathologist at Oconee County School District
- Speech Language Pathologist at Renewal Rehab
- Speech Language Pathologist at Sava Healthcare
- Speech Language Pathologist at School District of Oconee County
- Speech Language Pathologist at Soliant Health
- Speech Language Pathologist at South Lake Public Schools
- Speech Language Pathologist at Synergy Care
- Speech Language Pathologist at Winnebago County Special Education Cooperative

Sample Continuing Education Choices

- Doctorate in Audiology at WMU
- Masters in Bilingual Speech Language Pathology at North Carolina Central University
- Masters in Communication Sciences and Disorders at Wayne State University
- Masters in Speech and Language Pathology at Andrews University
- Masters in Speech and Language Pathology at Northeastern University
- Masters in Speech and Language Pathology at Wayne State University
- Masters in Speech and Language Pathology at WMU