Post-Graduation Activity Report
2015–16

Compiled by WMU Career and Student Employment Services
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EXECUTIVE SUMMARY

Career and Student Employment Services surveyed all (N=5049) WMU students graduating with bachelor’s, master’s, and doctoral degrees between August 2015 and June 2016. Data was obtained for 75% of the population (N=3766).

92% of WMU graduates were **actively engaged** within three months of graduation.

“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment; military service; volunteering full time, and continuing education. Categories not included in active engagement are unemployed and seeking employment, and not seeking employment.

### Primary Activity Summary 2015–16

<table>
<thead>
<tr>
<th>Activity</th>
<th>Count</th>
<th>Percent</th>
<th>Activity</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>3470</td>
<td>92%</td>
<td>Not Actively Engaged</td>
<td>296</td>
<td>8%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>2686</td>
<td>71%</td>
<td>Unemployed and seeking employment</td>
<td>258</td>
<td>7%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>210</td>
<td>6%</td>
<td>Not immediately seeking employment</td>
<td>38</td>
<td>1%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>532</td>
<td>14%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Military service</td>
<td>26</td>
<td>0.6%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>16</td>
<td>0.4%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Full-Time Employment Highlights

- 71% of respondents were **employed full time**.
- The **median salary** was $40,000–$45,000 based on 1690 reported salaries.
- 84% have a job that is **related to their degree**.
- 88% are **satisfied** with their job.
- 76% work in **Michigan**; 22% work in 44 other U.S. states; and 2% work in 20 countries outside the U.S.

### Continuing Education

- 14% of respondents are **pursuing further education** after graduating from WMU.
- 51% are continuing education at WMU, and the remaining 49% will attend 128 different institutions.

### Experiential Education

- 80% of respondents completed an experiential education activity at WMU.
ABOUT THE DATA

Career and Student Employment Services conducts the annual Post-Graduation Activity Survey on behalf of The University. The survey is conducted in accordance with the “Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcomes Information” published by the National Association of Colleges and Employers (NACE).

Three weeks before each graduation, all graduating students receive an email from their college dean, department chairperson, or program director with a personalized link to the Post-Graduation Activity Survey. Survey respondents select one post-graduation activity category: “working”; “pursuing further education or further study”; “military service”; “volunteering full time (e.g., Peace Corps)”; “unemployed and seeking employment”; and “not seeking employment or further education within six months after graduation.”

Nonrespondents receive at least four reminders via email. For the graduates who have not responded to the survey after multiple invitations, we gather employment data from public LinkedIn profiles, and we also ask department chairpersons and faculty to provide any known post-graduation activity information. Overall, 72% of the data in this report was obtained through the online questionnaire and 28% through LinkedIn or department chairs, faculty, and staff.

Post-graduation activity data was updated throughout the year by following up with respondents who indicated they were seeking employment at the time of completing the survey. The data collection cycle ended on October 15, 2016.

Sixty-three percent (63%, N=1690) of respondents working full time reported a salary range. Salary information is reported only for full-time employment, and it includes salaries for jobs outside the United States. We publish median salary ranges for majors/programs with at least five reported salaries. At the end of the report we include national data from the 2016 Salary Surveys published by NACE. All salary data is provided for informational purposes only and is not intended to be used for comparisons or predictions.

The report lists all WMU majors for which sufficient data has been collected. Names of majors in the report align with those listed at wmich.edu/academics. If there are fewer than five primary activity responses for a program (or for one degree level of a program), data from 2014–15 is added and/or similar majors are combined. If there are fewer than five responses for a program from 2014–15 and 2015–16 together, the program is not included in the report. Similarly, two years of employment data (i.e., salary, job satisfaction, etc.) are reported together when fewer than five responses are available from 2015–16. Data from 2014–15 is added only to the individual reports for the majors, not to the overall college or university reports.

There were 282 students who completed two or more undergraduate majors and 8 who completed two master’s degrees during the graduation period. They are included once in each section of the report that corresponds to one of their degrees. No student’s data is ever counted twice in the same report section.

One purpose of this report is to help students with career exploration. To that end, reports for individual majors and programs include sample job titles and employer names. This information was provided by survey respondents from both 2014–15 and 2015–16.

NACE and Career and Student Employment Services acknowledge that the positive impact of a college education cannot be measured merely in terms of employment, earnings, or continued education. The most significant and substantive outcomes of personal and professional growth occur over the lifetime of the individual graduate.
The target population for the Post-Graduation Activity Survey includes all WMU students who graduate with bachelor’s, master’s, or doctoral degrees during the year of the report. For 2015–16, we surveyed the 5049 students who earned their degrees between August 2015 and June 2016. Post-graduation activity data was obtained for 3766 graduates, or 75% of the population.*

The tables below show demographic distributions for the survey population and the respondent population. Demographic data was obtained from the WMU Cognos “Degrees Awarded 70.00.20” report.

<table>
<thead>
<tr>
<th>Demographic Category</th>
<th>All 2015–16 Graduates</th>
<th>Respondents</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Population Totals</strong></td>
<td>5049</td>
<td>3766</td>
</tr>
<tr>
<td><strong>Degree Types</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bachelor’s degree</td>
<td>3610 (71.5%)</td>
<td>2616 (69.5%)</td>
</tr>
<tr>
<td>Master’s degree</td>
<td>1312 (26.0%)</td>
<td>1031 (27.4%)</td>
</tr>
<tr>
<td>Doctoral degree</td>
<td>127 (2.5%)</td>
<td>119 (3.2%)</td>
</tr>
<tr>
<td><strong>Graduation Semester</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Summer II (August) 2015</td>
<td>544 (10.8%)</td>
<td>433 (11.5%)</td>
</tr>
<tr>
<td>Fall (December) 2015</td>
<td>1655 (32.8%)</td>
<td>1245 (31.1%)</td>
</tr>
<tr>
<td>Spring (April) 2016</td>
<td>2247 (44.5%)</td>
<td>1653 (43.9%)</td>
</tr>
<tr>
<td>Summer I (June) 2016</td>
<td>603 (11.9%)</td>
<td>435 (11.6%)</td>
</tr>
<tr>
<td><strong>Gender</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td>2679 (53.1%)</td>
<td>2039 (54.1%)</td>
</tr>
<tr>
<td>Male</td>
<td>2370 (46.9%)</td>
<td>1727 (45.9%)</td>
</tr>
<tr>
<td><strong>Race/Ethnicity</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>17 (0.3%)</td>
<td>12 (0.3%)</td>
</tr>
<tr>
<td>Asian</td>
<td>76 (1.5%)</td>
<td>54 (1.4%)</td>
</tr>
<tr>
<td>Black or African American</td>
<td>418 (8.3%)</td>
<td>297 (7.9%)</td>
</tr>
<tr>
<td>Hispanic</td>
<td>220 (4.4%)</td>
<td>154 (4.1%)</td>
</tr>
<tr>
<td>International</td>
<td>409 (8.1%)</td>
<td>301 (8.0%)</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>9 (0.2%)</td>
<td>7 (0.2%)</td>
</tr>
<tr>
<td>Two or More Races</td>
<td>138 (2.7%)</td>
<td>105 (2.8%)</td>
</tr>
<tr>
<td>White</td>
<td>3710 (73.5%)</td>
<td>2798 (74.3%)</td>
</tr>
<tr>
<td>No response for race/ethnicity</td>
<td>52 (1.0%)</td>
<td>38 (1.0%)</td>
</tr>
</tbody>
</table>

* An additional 20 graduates responded to the survey, but declined to provide their post-graduation activity.
92% of all Western Michigan University graduates were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td>Employed full time</td>
<td>2686</td>
<td>71%</td>
<td>1799</td>
</tr>
<tr>
<td>Employed part time</td>
<td>210</td>
<td>6%</td>
<td>162</td>
</tr>
<tr>
<td>Continuing education</td>
<td>532</td>
<td>14%</td>
<td>432</td>
</tr>
<tr>
<td>Military service</td>
<td>26</td>
<td>0.6%</td>
<td>23</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>16</td>
<td>0.4%</td>
<td>13</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>258</td>
<td>7%</td>
<td>165</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>38</td>
<td>1%</td>
<td>22</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>All degrees</th>
<th>Graduates</th>
<th>Responses</th>
<th>(as % of all graduates)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>3610</td>
<td>2616</td>
<td>(72%)</td>
</tr>
<tr>
<td>Master's</td>
<td>1312</td>
<td>1031</td>
<td>(79%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>127</td>
<td>119</td>
<td>(94%)</td>
</tr>
</tbody>
</table>
All Degrees Full-time Employment

- Median salary was **$40,000 to $45,000** (based on 1690 responses).
- **76%** indicated their job was located in Michigan.
- **84%** indicated their job was related to their degree.
- **88%** were satisfied with their job.
- **44%** worked for the same employer before graduation.

Top Employers of WMU Graduates

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bronson</td>
<td>Western Michigan University</td>
</tr>
<tr>
<td>PNC Bank</td>
<td>Parker Hannifin</td>
</tr>
<tr>
<td>Meijer</td>
<td>Kalamazoo Public Schools</td>
</tr>
<tr>
<td>Western Michigan University</td>
<td>Stryker</td>
</tr>
<tr>
<td>Stryker</td>
<td>Spectrum Health</td>
</tr>
<tr>
<td>Borgess</td>
<td>Borgess</td>
</tr>
<tr>
<td>MPI Research</td>
<td>Kalamazoo RESA</td>
</tr>
<tr>
<td>Enterprise Rent-A-Car</td>
<td>Pine Rest</td>
</tr>
<tr>
<td>Spectrum Health</td>
<td>Kellogg</td>
</tr>
<tr>
<td>Kellogg</td>
<td>Bronson</td>
</tr>
<tr>
<td>Fiat Chrysler Automobiles</td>
<td>Bethany Christian Services</td>
</tr>
<tr>
<td>General Motors</td>
<td>Ferris State University</td>
</tr>
<tr>
<td>Whirlpool</td>
<td>Michigan State University</td>
</tr>
<tr>
<td>Kalamazoo Public Schools</td>
<td>Portage Public Schools</td>
</tr>
<tr>
<td>Gentex</td>
<td>State of Michigan</td>
</tr>
<tr>
<td>C.H. Robinson</td>
<td>Dept. of Veterans Affairs</td>
</tr>
<tr>
<td>Consumers Energy</td>
<td>Mercy Health</td>
</tr>
</tbody>
</table>
Experiential Education

Respondents were asked: “While at WMU, did you participate in an experiential education activity? (e.g., internship, co-op, practicum, research, service learning, student teaching, senior design project, senior performance project, capstone, or other work experience related to your field of study.) This includes activities that were required or optional in your program.”

80% of all WMU degree recipients participated in an experiential education activity.

<table>
<thead>
<tr>
<th>All WMU degrees</th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>College of Arts and Sciences</td>
<td>79%</td>
<td>81%</td>
<td>72%</td>
</tr>
<tr>
<td>College of Aviation</td>
<td>70%</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>College of Education and Human Development</td>
<td>91%</td>
<td>94%</td>
<td>88%</td>
</tr>
<tr>
<td>College of Engineering and Applied Sciences</td>
<td>82%</td>
<td>92%</td>
<td>64%</td>
</tr>
<tr>
<td>College of Fine Arts</td>
<td>91%</td>
<td>92%</td>
<td>87%</td>
</tr>
<tr>
<td>Haworth College of Business</td>
<td>71%</td>
<td>77%</td>
<td>45%</td>
</tr>
<tr>
<td>College of Health and Human Services</td>
<td>93%</td>
<td>92%</td>
<td>94%</td>
</tr>
</tbody>
</table>

Top Experiential Education Employers

WMU, Bronson, Kalamazoo RESA, Borgess, Kalamazoo Public Schools, Spectrum Health, Battle Creek VA Medical Center, Bethany Christian Services, Parchment Public Schools, Kellogg, Paw Paw Public Schools, Stryker, Kalamazoo Psychiatric Hospital, Kalamazoo County, Gryphon Place, Gull Lake Community Schools, American Axle Manufacturing, Fiat Chrysler Automobiles, Meijer, Portage Public Schools, University of Michigan, Communities in Schools Kalamazoo, Pine Rest, Center for Disability Services, Lakeland Hospital, Boys and Girls Club, Bureau of Services for Blind Persons, Department of Health and Human Srv., Dunkley International, Michigan Dept. of Transportation, Steelcase, Eaton, Friendship Village, Flowserve, Kalamazoo Autism Center, Mann+Hummel, Mary Free Bed Hospital, Quicken Loans, St. John’s Hospital, YWCA, BDO USA, MPI Research, DENS0, Ford Motor Company, Humphrey Products.
Undergraduates’ Full-time Employment

- Median salary for undergraduates was $35,000 to $40,000 (based on 1111 responses).
- 78% indicated their job was located in Michigan.
- 79% indicated their job was related to their degree.
- 87% were satisfied with their job.
- 39% worked for the same employer before graduation.

Undergraduate Salaries
Graduate Students’ Full-time Employment

- Median salary for graduate students was $50,000 to $55,000 (based on 579 responses).
- 72% indicated their job was located in Michigan.
- 93% indicated their job was related to their degree.
- 89% were satisfied with their job.
- 56% worked for the same employer before graduation.

Graduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>1.90%</td>
</tr>
<tr>
<td>$15,000 to $20,000</td>
<td>0.69%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>2.07%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>2.93%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>7.24%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>10.86%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>11.21%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>7.93%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>10.00%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>6.21%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>7.41%</td>
</tr>
<tr>
<td>$65,001 to $70,000</td>
<td>6.03%</td>
</tr>
<tr>
<td>$70,001 to $75,000</td>
<td>4.31%</td>
</tr>
<tr>
<td>$75,001 to $80,000</td>
<td>2.93%</td>
</tr>
<tr>
<td>$80,001 to $85,000</td>
<td>3.10%</td>
</tr>
<tr>
<td>$85,001 to $90,000</td>
<td>2.76%</td>
</tr>
<tr>
<td>$90,001 to $95,000</td>
<td>2.59%</td>
</tr>
<tr>
<td>$95,001 to $100,000</td>
<td>2.76%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>7.07%</td>
</tr>
</tbody>
</table>
Where Broncos Work

- 76% in Michigan
- 22% elsewhere in the United States
- 2% outside the United States

The map displays counts of graduates from both 2014–2015 and 2015–2016.

Organization Types

<table>
<thead>
<tr>
<th>Type</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>For-profit business</td>
<td>1604</td>
<td>63%</td>
</tr>
<tr>
<td>Nonprofit organization</td>
<td>412</td>
<td>16%</td>
</tr>
<tr>
<td>Educational institution</td>
<td>408</td>
<td>16%</td>
</tr>
<tr>
<td>Government</td>
<td>130</td>
<td>5%</td>
</tr>
</tbody>
</table>
WESTERN MICHIGAN UNIVERSITY

Continuing Education Choices

17% of undergraduates and 9% of graduate degree recipients said they would be pursuing further education or further study after completing their WMU degree.

Types of further education:

<table>
<thead>
<tr>
<th>Type</th>
<th>Count</th>
<th>Percent</th>
<th>Type</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master's</td>
<td>322</td>
<td>63%</td>
<td>Licensure</td>
<td>10</td>
<td>2%</td>
</tr>
<tr>
<td>Doctoral</td>
<td>103</td>
<td>20%</td>
<td>Additional classes</td>
<td>5</td>
<td>1%</td>
</tr>
<tr>
<td>Professional school</td>
<td>36</td>
<td>7%</td>
<td>Specialist</td>
<td>3</td>
<td>1%</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>14</td>
<td>3%</td>
<td>Associate's</td>
<td>2</td>
<td>0%</td>
</tr>
<tr>
<td>Certificate</td>
<td>14</td>
<td>3%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

51% of respondents pursuing further education said they planned to attend WMU.

Top institutions chosen for further education:

<table>
<thead>
<tr>
<th>Institution</th>
<th>Number of attendees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Western Michigan University</td>
<td>250</td>
</tr>
<tr>
<td>Michigan State University</td>
<td>15</td>
</tr>
<tr>
<td>Wayne State University</td>
<td>12</td>
</tr>
<tr>
<td>University of Michigan</td>
<td>8</td>
</tr>
<tr>
<td>Grand Valley State University</td>
<td>7</td>
</tr>
<tr>
<td>Central Michigan University</td>
<td>6</td>
</tr>
<tr>
<td>Eastern Michigan University</td>
<td>6</td>
</tr>
<tr>
<td>University of Illinois</td>
<td>5</td>
</tr>
</tbody>
</table>

Top fields of study chosen for further education:

- Occupational Therapy
- Psychology
- Social Work
- Speech–Language Pathology
- Business
- Medicine
- Law
- Nursing
- Accountancy
- Physician Assistant
Five Years of Post-Graduation Activity

For the last five years, **87% to 92%** of WMU graduates have been **actively engaged** within 3 months of graduating.

<table>
<thead>
<tr>
<th>Year</th>
<th>Actively Engaged</th>
<th>Employed Full Time</th>
<th>Continuing Education</th>
<th>Employed Part Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011–12</td>
<td>87%</td>
<td>59%</td>
<td>14%</td>
<td>13%</td>
</tr>
<tr>
<td>2012–13</td>
<td>87%</td>
<td>62%</td>
<td>14%</td>
<td>10%</td>
</tr>
<tr>
<td>2013–14</td>
<td>89%</td>
<td>62%</td>
<td>15%</td>
<td>11%</td>
</tr>
<tr>
<td>2014–15</td>
<td>88%</td>
<td>64%</td>
<td>15%</td>
<td>8%</td>
</tr>
<tr>
<td>2015–16</td>
<td>92%</td>
<td>71%</td>
<td>14%</td>
<td>6%</td>
</tr>
</tbody>
</table>

The chart to the right displays the knowledge rates for the Post-Graduation Activity Reports of the last five years. The report knowledge rate is the percentage of graduates for which WMU has obtained reasonable and verifiable post-graduation activity data. This data is obtained through the Post-Graduation Activity Survey and from public LinkedIn profiles.
Post-Graduation Activity Reports by College, Major, and Program

College of Arts and Sciences ............................................................. 19
College of Aviation ............................................................................. 80
College of Education and Human Development ............................. 87
College of Engineering and Applied Sciences................................. 128
College of Fine Arts .......................................................................... 154
Haworth College of Business .......................................................... 168
College of Health and Human Services .......................................... 197
Interdisciplinary Programs ............................................................. 217
ARTS AND SCIENCES

Post-Graduation Activity 2015–16

91% of all Arts and Sciences graduates were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>All degrees</th>
<th></th>
<th>Undergraduate degrees</th>
<th></th>
<th>Graduate degrees</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
<td>percent</td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>516</td>
<td>57%</td>
<td>375</td>
<td>56%</td>
<td>141</td>
<td>63%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>69</td>
<td>8%</td>
<td>59</td>
<td>9%</td>
<td>10</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>219</td>
<td>24%</td>
<td>169</td>
<td>25%</td>
<td>50</td>
<td>22%</td>
</tr>
<tr>
<td>Military service</td>
<td>9</td>
<td>1%</td>
<td>8</td>
<td>1%</td>
<td>1</td>
<td>0.4%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>5</td>
<td>0.5%</td>
<td>4</td>
<td>0.6%</td>
<td>1</td>
<td>0.4%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>71</td>
<td>8%</td>
<td>53</td>
<td>8%</td>
<td>18</td>
<td>8%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>9</td>
<td>1%</td>
<td>5</td>
<td>0.7%</td>
<td>4</td>
<td>2%</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>1303</td>
<td>898 (69%)</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>1001</td>
<td>673 (67%)</td>
</tr>
<tr>
<td>Master's</td>
<td>244</td>
<td>173 (71%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>58</td>
<td>52 (90%)</td>
</tr>
</tbody>
</table>

The Post-Graduation Activity Survey was sent to all of the 1303 students who earned a degree from the College of Arts and Sciences between August 2015 and June 2016.

Employment

Survey respondents who indicated they were employed were asked to provide additional information about their employment, including salary range. Salaries are reported only for those respondents who say that their employment is full time (30 hours or more per week). In the College of Arts and Sciences the median reported salary range was $35,000 to $40,000 (based on 293 responses).

There were 69 respondents working part time (8% of all respondents). These respondents were asked whether they were seeking different or additional employment. Of those who answered, 73% said they were seeking employment, and 27% said they were not seeking employment.
ARTS AND SCIENCES

Undergraduates’ Full-time Employment

- Median salary for undergraduate degree recipients in the College of Arts and Sciences was $25,000 to $30,000 (based on 203 responses).
- 83% indicated their job was located in Michigan.
- 61% indicated their job was related to their degree.
- 77% were satisfied with their job.
- 37% worked for the same employer before graduation.

Undergraduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>8.87%</td>
</tr>
<tr>
<td>$15,000 to $20,000</td>
<td>12.32%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>14.29%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>16.26%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>13.30%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>13.30%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>9.36%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>3.94%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>1.97%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>1.48%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>1.97%</td>
</tr>
<tr>
<td>$65,001 to $70,000</td>
<td>2.46%</td>
</tr>
<tr>
<td>$70,001 to $75,000</td>
<td>0.49%</td>
</tr>
</tbody>
</table>
ARTS AND SCIENCES

Graduate Students’ Full-time Employment

- Median salary for graduate degree recipients in the College of Arts and Sciences was $50,000 to $55,000 (based on 90 responses).
- 54% indicated their job was located in Michigan.
- 89% indicated their job was related to their degree.
- 88% were satisfied with their job.
- 50% worked for the same employer before graduation.

Graduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percent of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>1.11%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>3.33%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>3.33%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>4.44%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>5.56%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>14.44%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>12.22%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>13.33%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>10.00%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>5.56%</td>
</tr>
<tr>
<td>$65,001 to $70,000</td>
<td>8.89%</td>
</tr>
<tr>
<td>$70,001 to $75,000</td>
<td>3.33%</td>
</tr>
<tr>
<td>$75,001 to $80,000</td>
<td>4.44%</td>
</tr>
<tr>
<td>$85,001 to $90,000</td>
<td>3.33%</td>
</tr>
<tr>
<td>$90,001 to $95,000</td>
<td>1.11%</td>
</tr>
<tr>
<td>$95,001 to $100,000</td>
<td>2.22%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>3.33%</td>
</tr>
</tbody>
</table>

Reported Salaries by Percent of Total
ANTHROPOLOGY

Post-Graduation Activity 2015–16

92% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>11</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
</tr>
<tr>
<td>Continuing education</td>
<td>6</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
</tr>
</tbody>
</table>

Sample Job Titles and Employers

Account Manager at TMV Group
Archaeologist at National Park Service
Army Officer at United States Army
Assistant Director of Academic Advising at WMU
Customer Service Representative at Heidt Agency
Field Archaeologist at Louis Berger
Genetics Lab Assistant at Pfizer
Manager at Village Market
Marketing Assistant at PM Environmental
Relationship Banker at JP Morgan Chase
Tour Driver at Mackinac Carriage Tours

Sample Continuing Education Choices

Doctorate in Anthropology at Michigan State University
Doctorate in Anthropology at University College of London
Doctorate in Archaeology at Syracuse University
Doctorate in Behavior Analysis at WMU
Doctorate in Sociology at Ohio State University
Doctorate in Veterinary Medicine at Michigan State University
Masters in Anthropology at University of Bradford
Masters in Anthropology at WMU
Masters in European Studies at KU Leuven
Masters in Forensic Anthropology at University of Tennessee
Masters in Higher Education and Student Affairs at WMU
Masters in Public Health at University of Washington

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>32</td>
<td>17 graduates (53%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>21</td>
</tr>
<tr>
<td>Master’s</td>
<td>11</td>
</tr>
</tbody>
</table>
BIOLOGY

Post-Graduation Activity

85% of undergraduates and 91% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>ACTIVELY ENGAGED</th>
<th>UNDERGRADUATE DEGREES</th>
<th>GRADUATE DEGREES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>22</td>
<td>85%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>18</td>
<td>69%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>8%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>8%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>15%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>4</td>
<td>15%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $20,000 to $25,000 (based on 11 responses from 2015–16 graduates).
- Median salary for graduate students was $50,000 to $55,000 (based on 6 responses from 2014–15 and 2015–16 graduates).
- 74% were located in Michigan.
- 81% indicated their job was related to their degree.
- 87% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Biology and Biology: Secondary Education.

All information for graduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

<table>
<thead>
<tr>
<th>DEGREE RECIPIENTS</th>
<th>POST-GRADUATION DATA WAS OBTAINED FOR</th>
</tr>
</thead>
<tbody>
<tr>
<td>Degree recipients</td>
<td>Post-graduation data was obtained for</td>
</tr>
<tr>
<td>65</td>
<td>49 graduates (75%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>40</td>
<td>26 (65%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>20</td>
<td>18 (90%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>5</td>
<td>5 (100%)</td>
</tr>
</tbody>
</table>
BIOLOGY

Sample Job Titles and Employers

- Adjunct Faculty at Southwestern Michigan College
- Animal Care Tech at Binder Park Zoo
- Assistant Maize Geneticist at Native Traits
- Assistant Professor at Mwenge University, Tanzania
- Associate Scientist at DPT Laboratories
- Associate Scientist at MPI Research
- Biological Science Technician at US Army Corps of Engineers
- Brewing Microtechnologist at Brewing Science Institute
- Field Lab Technician at MSU Kellogg Biological Station
- Formulation Scientist at Eurofins Lancaster Laboratories
- Horticultural Grower and Supervisor at Kalamazoo Specialty Plants
- Hospital and Patient Services Manager at Fresenius Medical Care
- Lab Technician at Kar Laboratory
- Lab Technician at Mastronardi Produce
- Lab Technician at Medline Industries
- Lab Technician at Michigan State University
- Lab Technician at MPI Research
- Marine Mammal Intern at Gulf Coast Research Lab
- Medical Laboratory Technician at Borgess
- Microbiologist at Texas Department of State Health Services
- Microbiology Lab Technician at Perrigo
- Park Ranger at County Parks
- Quality Control Technician at Cyprotex
- Research Associate at Colorado State University
- Research Associate at MPI Research
- Researcher at National Botanical Garden of Santo Domingo
- Scientist/Study Director at MPI Research
- Water Quality Consultant at LGROW

Sample Continuing Education Choices

- Doctorate in Biochemistry at Wilfrid Laurier University
- Doctorate in Biology at WMU
- Doctorate in Chemical Ecology at Max Planck Institute for Chemical Ecology
- Doctorate in Chiropractic at Palmer College of Chiropractics
- Doctorate in Developmental Genetics at WMU
- Doctorate in Neuroscience at University of Notre Dame
- Doctorate in Science Education at WMU
- Masters in Biology at WMU
- Masters in Ecology at University of Tennessee
- Masters in Public Health at Grand Valley State University
- MD/PhD at Wayne State University
BIOMEDICAL SCIENCES

Post-Graduation Activity 2015–16

91% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>67</td>
</tr>
<tr>
<td>Employed full time</td>
<td>30</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
</tr>
<tr>
<td>Continuing education</td>
<td>31</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>7</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>5</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>2</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $25,000 to $30,000 (based on 21 responses).
- 89% were located in Michigan.
- 53% indicated their job was related to their degree.
- 71% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients

97

Post-graduation data was obtained for 74 (76%)
BIOMEDICAL SCIENCES

Sample Job Titles and Employers

2LT/Active Duty Infantry Officer
Bioanalytical Research Associate at MPI Research
Chemistry Tutor at Kalamazoo Valley Community College
Data Coordinator at MPI Research
Genetics Lab Assistant at Pfizer
In-Plant Chemist at Pfizer
Lab Technician at MPI Research
Laboratory Aide at Oaklawn Hospital
Laboratory Analyst at Mead Johnson Nutrition
Laboratory Assistant at Garcia Clinical Laboratory
Laboratory Assistant at The American Red Cross
Leadership Trainee at Octapharma
Medical Scribe at iScribeMD
Medical Scribe at PhysAssist Scribes
Ophthalmic Assistant at Cedar Valley Eye Care
Patient Care Associate at Borgess
Perioperative Blood Management Technician at Comprehensive Care Services
Pharmaceutical Sales Representative
Pharmacy Technician at Walgreens
Phlebotomist at Biomat USA
Physical Therapy Technician at Team Rehabilitation
Quality Analyst/Lab Tech at ConAgra Foods
Quality Engineer at Stryker
Researcher at University of Chicago Pritzker School of Medicine
Scientist at Eurofins Lancaster Laboratories
Self-Employed Biomedical Tech
Small Animal Toxicology Research Technician at MPI Research
Surgery Technician at Battle Creek Endoscopy and Surgery Center
Technical Sales Rep (Healthcare) at Neogen Corporation
Volunteer Teacher at Cornerstone Foundation

Sample Continuing Education Choices

Chiropractic at Texas Chiropractic College
Dentistry at University of Michigan
Masters in Epidemiology at Columbia University
Masters in Medical Biotechnology at University of Illinois
Masters in Microbiology at WMU
Masters in Physician Assistant at WMU
Masters in Public Health at Colorado State University
Masters in Public Health at Michigan State University
MBA at WMU
Medicine at Johns Hopkins University
Medicine at Michigan State University
Medicine at Wayne State University
Medicine at WMU
Nursing at Drexel University
Pharmacy at Northeast Ohio Medical University
Physical Therapy at Andrews University
Veterinary Medicine at Michigan State University
Veterinary Medicine at University of Illinois
CHEMISTRY

Post-Graduation Activity 2015–16

95% of undergraduates and 88% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>18</td>
<td>95%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>11</td>
<td>58%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>6</td>
<td>32%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>5%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was **$40,000 to $45,000** (based on 8 responses).
- 63% were located in Michigan.
- 91% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Biochemistry; Chemistry; and Chemistry: Secondary Education.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>33</td>
<td>27 graduates (82%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>25</td>
</tr>
<tr>
<td>Master’s</td>
<td>4</td>
</tr>
<tr>
<td>Doctoral</td>
<td>4</td>
</tr>
</tbody>
</table>
CHEMISTRY

Sample Job Titles and Employers

Analytical R&D Chemist at Perrigo
Assistant Product Developer at Kellogg
Assistant Professor at Taif University, Saudi Arabia
Chemical Lab Analyst at Aerotek
Instructor at Kalamazoo Valley Community College
Intern at Cayman
Lab Technician at Ahura Tech
Postdoctoral Fellow at Michigan State University
Postdoctoral Fellow at Washington University School of Medicine at St. Louis

Process Research and Development Chemist
QC Chemist at Perrigo
QO Technical Associate at Pfizer
Regulatory Affairs Analyst at Stryker
Research Associate at MPI Research
Research Technician at University of Pittsburgh
Science Teacher at Kent School District
Scientist at Perrigo
Senior Customer Analyst at Kellogg
Tech Service Engineer at Enthone

Sample Continuing Education Choices

Dentistry at University of Michigan
Doctorate in Analytical Chemistry at Michigan State University
Doctorate in Anthropology at University College of London
Doctorate in Biochemistry at University of Bremen
Doctorate in Chemistry at WMU
Doctorate in Chemistry Education at Purdue University

Doctorate in Neuroscience at Central Michigan University
Doctorate in Physical/Inorganic Chemistry at Indiana University
Doctorate in Science Education at WMU
Masters in Biology at WMU
Masters in Chemistry at WMU
Medicine at American University of the Caribbean
Pharmacy at Purdue University
COMMUNICATION

Post-Graduation Activity

93% of undergraduates and 86% of graduate degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Gradate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2015–16</td>
<td>2014–15 and 2015–16</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>50</td>
<td>93%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>6</td>
<td>11%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>7%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td></td>
<td>4</td>
<td>7%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>4</td>
<td>7%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary for undergraduates was **$25,000 to $30,000** (based on 15 responses from 2015–16 graduates).
- 82% were located in Michigan.
- 72% indicated their job was related to their degree.
- 94% were **satisfied** with their job.

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Communication; Communication Studies; and Interpersonal Communication.

All information for graduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
Sample Job Titles and Employers

Account Executive at Great Plains Media
Account Executive at Yelp
ACE Early Literacy Tutor at AmeriCorps
Administrative Coordinator/Project Manager at CLi Digital Media
Architectural Sales Representative at Interkal
Assistant Director at Grassroots Campaigns
Assistant Marketing Coordinator at Lakeview Hills Golf Resort
Associate Director at Southwest Michigan First
Audio Engineer at Soundstamp Recording
Branch Training Manager at Hertz
Case Worker at Green Gables Haven
Catering Sales Coordinator at Four Points by Sheraton
Certified Travel Consultant at Chosen Royale Travels
Deputy at Berrien County Sheriff Department
Director of Human Resources at InterCare Community Health Network
Director of Operations and Communications at Lakeshore Ethnic Diversity Alliance
E-Commerce Digital Assistant
Events Coordinator at Henderson Castle
Executive Assistant at Downtown Kalamazoo
Executive Team Leader at Target
Graphic Designer at MNEMONIC
High School Youth Director at Southridge Reformed Church
Manager of Recruitment and Outreach at WMU
Marketing and Social Media Intern at Buy Local Greater Kalamazoo
Marketing Assistant at Building Blocks Therapies
Marketing at Quicken Loans
Merchandise Associate at Meijer
Office Manager at Home Healthcare
Order Management Coordinator at PepsiCo
Outreach Worker at Prevention Works
Patient Representative at Bronson
Peace Corps Volunteer
Production Assistant at FOX Sports
Project Manager and Communication Director at I Like Giving
Recovery Coach Family Engagement Therapy at Family Outreach Center
Recruiter for Central Michigan Region and Community Colleges at EDUStaff
Recruiting Coordinator at Quicken Loans
Sales at DENCA, Dominican Republic
Sales Management Trainee at Enterprise Rent-A-Car
Scientific Recruiter at Aerotek
Security Officer at Promedica Health Systems
Senior Associate at Sabo Public Relations
Senior Communications Specialist at Perrigo
Social Media Management at United Methodist Church Communications Department
State Worker at Michigan Secretary of State
Student Services Coordinator at Middlebury Institute of International Studies
Talent Acquisition Specialist at Arrow Strategies
Technical Consultant at Unconventional Solutions
Technician at MPI Research

Sample Continuing Education Choices

Doctorate in Communication at Purdue University
Doctorate in Interpersonal Communication/Human-Robot Interaction at Cornell University
Doctorate in Mass Communication at Southern Illinois University
Masters in Communication at WMU
Masters in Counseling Education at WMU
Masters in Divinity at Trinity Evangelical Divinity School
Masters in Educational Leadership at Eastern Michigan University
Masters in English at WMU
Masters in Psychology at WMU
Masters in Vision Rehabilitation Therapy at WMU

Western Michigan University | Post-Graduation Activity Report 2015–16 | wmich.edu/career/planning
- 31 -
CRIMINAL JUSTICE

Post-Graduation Activity 2015–16

91% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>41</td>
<td>55%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>10</td>
<td>14%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>13</td>
<td>18%</td>
</tr>
<tr>
<td>Military service</td>
<td>3</td>
<td>4%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>7</td>
<td>9%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>7</td>
<td>9%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 26 responses).
- 83% were located in Michigan.
- 48% indicated their job was related to their degree.
- 67% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients

<table>
<thead>
<tr>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>127</td>
</tr>
<tr>
<td>74 (58%)</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

Behavioral Health Technician at Centria Healthcare
Child Specialist at Michigan Department of Health and Human Services
Classroom Aide at Kalamazoo RESA
Court Service Specialist at Kalamazoo County Government
Crisis Worker at Gryphon Place
Direct Care Worker at Catholic Charities
Drug Testing Assistant at Kalamazoo County Office of Community Corrections
E-4 Infantry in the US Army
Foster Care Specialist at State of Michigan
Front Desk Receptionist at Community Healing Center
Intelligence Analyst at Michigan Air National Guard
Intern at Levine and Levine
Intern at Michigan State Police
Lead Youth Specialist at Kalamazoo County Government
Operational Staff Technician at FBI
Outreach Worker at Prevention Works
Parole/Probation Agent at State of Michigan
Patrol Officer at Pokagon Band Tribal Police
Patrol Officer at the Indianapolis Metropolitan Police Department
Police Officer at City of Mackinac Island
Police Officer at Grand Rapids Police Department
Recruitment Coordinator at Holland Partner Group
Research Associate at MPI Research
Second Lieutenant in the Military Police
Security Consultant Intern at Jensen Hughes
Security Officer at Promedica Health Systems
Security Officer at Securitas Security Services
Senior Airman in the USAF
Special Service Group at Critical Intervention Services
Staff Sergeant in the Military Police
T&M Intake Specialist at St. Joseph County Adult Probation Department
Word Processor at VanWagoner Shinar Law Firm
Youth Counselor at Vista Maria
Youth Home Worker at Allegan Youth Home
Youth Specialist at Calhoun County Juvenile Home
Youth Specialist at Kalamazoo County Juvenile Home
Youth Specialist at Kent County Government

Sample Continuing Education Choices

Law at Michigan State University
Law at University of Michigan
Law at Wayne State University
Law at WMU Cooley Law School
Macomb Police Academy
Masters in Counselor Education at WMU
Masters in Criminal Justice at Wayne State University
Masters in Criminology at University of Cincinnati
Masters in Forensic Psychology at The Chicago Institute of Professional Psychology
Masters in Forensic Science at Drexel University
Masters in International Business at Newcastle Business School
Masters in Psychology at WMU
Masters in Public Administration at Virginia Tech University
Masters in Social Work at WMU
Masters in Sociology at WMU
Paralegal at Oakland University
Police Academy at KVCC
Police Academy at Oakland Community College
**Post-Graduation Activity 2014–15 and 2015–16**

81% of graduate degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>16</td>
<td>50%</td>
<td>Unemployed and seeking employment</td>
<td>4</td>
<td>13%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>3%</td>
<td>Not immediately seeking employment</td>
<td>2</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>9</td>
<td>28%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary for graduate students was **$77,500 to $82,500** (based on 6 responses).
- 27% were located in Michigan.
- 83% indicated their job was **related to their degree**.
- 83% were **satisfied** with their job.

**Sample Job Titles and Employers**

- Adjunct Professor at Davenport University
- Analyst at Wiland
- Departmental Analyst at MI Public Service Commission
- Deputy Director for Capacity Building Programs at Planning and Development Ministry, Cote D'Ivoire
- Economist at Capital Economics
- Economist at Central Bank of the Dominican Republic
- Financial Analyst at Chase
- Formulation Operator Assistant at Pfizer
- Model Validation Analyst at Bank of the West
- Research and Grant Assistant at WMU Center for African Development Policy Research
- Risk Modeling and Analytics at Flagstar Bank
- Security Consultant Intern at Jensen Hughes
- Senior Customer Analyst at Kellogg
- Senior Decision Scientist at Gordon Food Service
- Statistical Data Analyst at Schools First Federal Credit Union

**Sample Continuing Education Choices**

- Doctorate in Applied Economics at WMU
- Doctorate in Economics at Concordia University
- Doctorate in Economics at University of Illinois
- Doctorate in Economics at WMU

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

No data is reported for undergraduate students due to the low number of responses available.
81% of undergraduates and 100% of graduate degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2015–16</td>
<td>2014–15 and 2015–16</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>count</td>
<td>count</td>
</tr>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>7</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>3</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>0</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary for undergraduates was **$20,000 to $25,000** (based on 7 responses from 2015–16 graduates).
- Median salary for graduate students was **$40,000 to $45,000** (based on 6 responses from 2014–15 and 2015–16 graduates).
- 79% were located in Michigan.
- 64% indicated their job was related to their degree.
- 69% were satisfied with their job.

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in English and English: Secondary Education.

All information for graduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>48 graduates (69%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>31</td>
<td>21 (68%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>12</td>
<td>7  (58%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>5</td>
<td>5  (100%)</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

- Adjunct Faculty at Western Michigan University
- After School Care Director at St. Monica Catholic School
- Assistant Professor at Harding University
- Assistant Professor at Henderson State University
- Children's Literature Specialist at Brilliant Books
- Co-Owner at Daily Consulting
- Director of Learning Center at Portage Public Schools
- ELA Teacher at Hartford Public Schools
- Elliott Larsen Faith Director at the Human Rights Campaign
- English Teacher at Baltimore County Public Schools
- Financial Proofreader at Plante Moran
- High School English Teacher at Gull Lake Community Schools
- Instructor of English at College of Western Idaho
- Intern for the Digital Department at WOOD TV8
- Language Arts Teacher at Elkhart Community Schools
- Long-term Substitute Teacher at Portage Public Schools
- Marketing Intern at AdAdapted
- Owner, Consultant, and Writer at Right Way Consulting
- Purchasing Agent at Emerald MFG
- Secondary English Teacher at Bangor Public Schools
- Substitute Teacher at EDUStaff
- Teacher at Paw Paw Public Schools
- Vice President of Outreach and Operations at Milldam Public Relations

Sample Continuing Education Choices

- Doctorate in English at University of Washington
- Doctorate in English Literature at WMU
- Doctorate in History of Art at University of Michigan
- Law at Santa Clara Law
- Masters in Counseling at WMU
- Masters in Library and Information Sciences at Wayne State University
- Masters in Linguistics at Wayne State University
- Masters in Psychology at Arizona State University
ENGLISH: CREATIVE WRITING

Post-Graduation Activity 2014–15 and 2015–16

86% of undergraduates and 94% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>48</td>
<td>86%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>25</td>
<td>45%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>8</td>
<td>14%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>14</td>
<td>25%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>8</td>
<td>14%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>8</td>
<td>14%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $15,000 to $20,000 (based on 14 responses).
- Median salary for graduate students was $32,500 to $37,500 (based on 10 responses).
- 61% were located in Michigan.
- 58% indicated their job was related to their degree.
- 79% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
ENGLISH: CREATIVE WRITING

Sample Job Titles and Employers

Administrative Assistant at CIA Financial
Assistant Professor of Creative Writing at University of Central Oklahoma
Consumer Support Associate at PNC
Doctoral Associate at University of Georgia
English Instructor at Coco Juku, Japan
Executive Assistant at Surgical Directions
Executive Editor at Dublin Poetry Review
Freelance Artist at Lynsey Creations
Fulbright English Teaching Assistant at US Fulbright Commission
Guest Relations Concierge at Hard Rock Hotel and Casino, Punta Cana
Instructor at Hope College
Instructor at Kalamazoo Institute of Arts
Instructor of Composition at Indiana University

Legal Assistant at Bleakley, Cypher, Parent, Warren and Quinn
Quality Assurance Editor at Delan Associates
Sales Representative at Innovative Client Connections
Self-Employed Freelance Writer
Social Media Management at United Methodist Church Communications Department
Staff Writer at Western Michigan University
Study Abroad Program Assistant Faculty at University of Washington
Substitute Teacher at PESG
Visiting Assistant Professor at Loyola University
Web Developer at Maestro
Writer at Gwythdarian
Youth Development Coordinator at Restorers

Sample Continuing Education Choices

Law at University of Arizona
Law at University of Michigan
Masters in Applied Behavior Analysis at Oakland University
Masters in Creative Writing at Bowling Green State University
Masters in Creative Writing at Virginia Commonwealth University

Masters in English at WMU
Masters in Fiction Writing at New York University
Masters in Higher Education at Grand Valley State University
Masters in Psychology at WMU
Masters in Screenwriting at Loyola Marymount University
Masters in Spanish at WMU
ENGLISH: RHETORIC AND WRITING STUDIES

Post-Graduation Activity 2014–15 and 2015–16

90% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>15</td>
<td>79%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>11%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unemployed and</td>
<td>2</td>
<td>10%</td>
</tr>
<tr>
<td>seeking employment</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

• Median salary was $25,000 to $30,000 (based on 5 responses).
• 71% were located in Michigan.
• 88% indicated their job was related to their degree.
• 75% were satisfied with their job.

Sample Continuing Education Choices

Law at WMU Cooley Law School
Masters in Applied Linguistics at Grand Valley State University

Sample Job Titles and Employers

Account Manager at Kalamazoo Imports
Admissions Advocate/Pre-Enrollment Advisor at Hannepin Technical College
Assistant Director, Canvass Operations at Grassroots Campaigns
Client Analysis at Harvard Management Associates
Community Manager at Stridepost
Content Administrator at SAE International
Customer Care Representative at PNC
Customer Service at Three Days Gourmet
Flexographic/Process Specialist at Great Lakes Label
Marketing Associate at DeSuave
Radio Promoter at Distiller Promo
Technical Writer at Stryker Medical
Sales Insurance Agent at Combined Insurance

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Bachelor’s degree recipients 26
Post-graduation data was obtained for 19 (73%)
ENVIRONMENTAL AND SUSTAINABILITY STUDIES

Post-Graduation Activity 2014–15 and 2015–16

79% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>26</td>
<td>79%</td>
<td>Not Actively Engaged</td>
</tr>
<tr>
<td>Employed full time</td>
<td>18</td>
<td>55%</td>
<td>Unemployed and seeking employment</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
<td>12%</td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>9%</td>
<td></td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>3%</td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $32,500 to $37,500 (based on 10 responses).
- 76% were located in Michigan.
- 63% indicated their job was related to their degree.
- 71% were satisfied with their job.

Sample Continuing Education Choices

- Masters in Anthropology at WMU
- Masters in Geography: Environmental Analysis and Resource Management at WMU
- Training at Earthship Biotecture Academy

Sample Job Titles and Employers

- Associate Scientist at DPT Laboratories
- Data Consultant at Auditrax
- Director of Operations and Communications at Lakeshore Ethnic Diversity Alliance
- EHS Intern at The Battle Creek Plant at Kellogg
- Environmental Educator at Rocky Mountain Arsenal Wildlife Refuge
- Hydrogeologist at Prism Science and Technology
- Industrial Hygienist at Environmental Testing and Consulting
- Program Manager at Open Roads Bike Program
- Training Consultant at Dale Carnegie Training
- Union Organizer at Michigan State University
- Wilderness Trail Maintenance Technician at National Park Service
- Work Planner at Environmental Consultants

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Bachelor’s degree recipients: 46
Post-graduation data was obtained for: 33 (72%)
FILM, VIDEO, AND MEDIA STUDIES

Post-Graduation Activity 2015–16

74% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>15</td>
<td>48%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed part time</td>
<td>5</td>
<td>16%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>10%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Employed full time 15 48%
Employed part time 5 16%
Continuing education 3 10%

Full-time Employment

- Median salary was $25,000 to $30,000 (based on 7 responses).
- 85% were located in Michigan.
- 83% indicated their job was related to their degree.
- 83% were satisfied with their job.

Sample Continuing Education Choices

Bachelor of Film at Specs Howard School of Media Arts
Masters in Educational Technology at WMU
Masters in Film at School of Visual Arts
Masters in Music, Voice Performance at Boston University
Masters in Screenwriting at Loyola Marymount

Sample Job Titles and Employers

Associate Community Manager at Ignite Social Media
Audio/Video Coordinator at Valley Family Church
Camera Operator at Bronco Productions
Creative Producer at Overneath Creative Collective
Director of Public Relations/Broadcaster at Kalamazoo Wings
Editor, Creative Director at Caribbean Broadcast Network
Graphic Designer at Santo Domingo Motors
HR and Marketing Intern at Gill Hayes Talent and MassMutual Chicago
Intern at Rhino Media Productions
Journalist at Z101 FM, Dominican Republic
Junior Project Manager at Leo Burnett Worldwide
Marketing Agent and Venue Manager at Louie’s Trophy House Grill
Marketing Consultant at Flint Group/DuMouchelle
Marketing Support Advisor at General Motors
Owner at DJ Trivia
Photographer at Maple Hill Auto Group
Photojournalist at KDLT-TV, South Dakota
Photojournalist at WMMT
Post Production Office Assistant at Sony Pictures
Production Assistant at FOX Sports
Production Intern at Overneath Creative Collective
Promotions Coordinator at CBS Radio
Promotions Editor at WOOD TV8
Self-Employed Engineer/Producer
Self-Employed Video Editor and Creative Writer
Street Team Member at CBS Television Stations Group
Video Intern at Lake Michigan Credit Union
Video Production Assistant at WMU
Videographer and Editor at R&A Landscaping
Videographer at Quicken Loans

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients 52
Post-graduation data was obtained for 31 (60%)
GENDER AND WOMEN'S STUDIES

Post-Graduation Activity 2014–15 and 2015–16

96% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>25</td>
<td>96%</td>
<td>Not Actively Engaged</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>13</td>
<td>50%</td>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>5</td>
<td>19%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>7</td>
<td>27%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 7 responses).
- 77% were located in Michigan.
- 29% indicated their job was related to their degree.
- 25% were satisfied with their job.

Sample Continuing Education Choices

Law at Michigan State University
Masters in Counseling at Cornerstone University
Masters in Human Development and Family Science at University of Missouri
Masters in Psychology at WMU

Sample Job Titles and Employers

Care Worker at Ark Shelter for Youth
Case Worker at Green Gables Haven
Elliott Larsen Faith Director at the Human Rights Campaign
Event Consultant/Marketing at Kalamazoo Experiential Learning Center
Lead Youth Specialist at Kalamazoo County Government
Peer Support Group Facilitation Intern at West Michigan Refugee Education and Cultural Center
Production Assistant at Live Nation Entertainment
Trail Maintenance Technician at National Park Service
Volunteer and Outreach Coordinator at Gryphon Place

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Bachelor's degree recipients 37
Post-graduation data was obtained for 26 (70%)
GEOGRAPHY

Post-Graduation Activity

95% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees 2015–16</th>
<th>Graduate degrees 2014–15 and 2015–16</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>19</td>
<td>95%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>13</td>
<td>65%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
<td>20%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>10%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>5%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $35,000 to $40,000 (based on 7 responses from 2015–16 graduates).
- Median salary for graduate students was $40,000 to $45,000 (based on 6 responses from 2014–15 and 2015–16 graduates).
- 79% were located in Michigan.
- 92% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Geography; Geography: Secondary Education; and Tourism and Travel.

All information for graduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
Sample Job Titles and Employers

<table>
<thead>
<tr>
<th>Sample Job Titles</th>
<th>Sample Employers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adjunct Faculty at Grand Rapids Community College</td>
<td>Great Lakes Ecological Management Crew Member at the Kalamazoo</td>
</tr>
<tr>
<td>Ammunition Handler at SOC Nevada</td>
<td>Nature Center</td>
</tr>
<tr>
<td>Conservation and Stewardship Director at</td>
<td>Guest Relations Concierge at Hard Rock Hotel and Casino, Punta</td>
</tr>
<tr>
<td>Southwest Michigan Land Conservancy</td>
<td>Cana</td>
</tr>
<tr>
<td>EHS Intern at The Battle Creek Plant at Kellogg</td>
<td>Independent Contractor at NSI Consulting and Development</td>
</tr>
<tr>
<td>Environmental Educator at Rocky Mountain Arsenal</td>
<td>Material Handler at Kalamazoo Valley Community College</td>
</tr>
<tr>
<td>Environmental Refuge</td>
<td>Quality Control Analyst at ComEd</td>
</tr>
<tr>
<td>Field Worker and Data Entry Supervisor at Michigan</td>
<td>Restoration Steward at Southwest Michigan Land Conservancy</td>
</tr>
<tr>
<td>Department of Natural Resources</td>
<td>Social Studies Teacher at Pinnacle Academy</td>
</tr>
<tr>
<td>GIS Coordinator/Tech Support at Newaygo County</td>
<td>Waiter at Norwegian Cruise Line</td>
</tr>
<tr>
<td>Government</td>
<td>Work Planner at Environmental Consultants</td>
</tr>
<tr>
<td>GIS Specialist at Meridian Charter Township</td>
<td>Zoning Administrator/GIS Specialist at Oshtemo Charter Township</td>
</tr>
<tr>
<td>GIS Specialist at Novara GeoSolutions</td>
<td></td>
</tr>
<tr>
<td>GIS Technician at City of Three Rivers</td>
<td></td>
</tr>
</tbody>
</table>

Sample Continuing Education Choices

| Certificate in Geographic Information Science at WMU   | Masters in Agriculture at Texas Tech                           |
| Doctorate in Geographic Information Science at        | Masters in Geography: Environmental Analysis and Resource     |
| University of North Carolina                          | Management at WMU                                              |
| Doctorate in Remote Sensing at Saint Louis University | Masters in Urban Planning at WMU                               |
| Doctorate in Transportation Engineering at WMU        | Training at Earthship Biotecture Academy                       |
GEOSCIENCES

Post-Graduation Activity 2014–15 and 2015–16

83% of undergraduates and 90% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Gradate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td></td>
</tr>
<tr>
<td>Count: 19, %: 83%</td>
<td>Count: 26, %: 90%</td>
</tr>
<tr>
<td>Employed full time</td>
<td></td>
</tr>
<tr>
<td>Count: 12, %: 52%</td>
<td>Count: 20, %: 69%</td>
</tr>
<tr>
<td>Employed part time</td>
<td></td>
</tr>
<tr>
<td>Count: 2, %: 9%</td>
<td>Count: 2, %: 7%</td>
</tr>
<tr>
<td>Continuing education</td>
<td></td>
</tr>
<tr>
<td>Count: 4, %: 17%</td>
<td>Count: 4, %: 14%</td>
</tr>
<tr>
<td>Military service</td>
<td></td>
</tr>
<tr>
<td>Count: 1, %: 4%</td>
<td>Count: 0, %: 0%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td></td>
</tr>
<tr>
<td>Count: 4, %: 17%</td>
<td>Count: 3, %: 10%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td></td>
</tr>
<tr>
<td>Count: 4, %: 17%</td>
<td>Count: 3, %: 10%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $35,000 to $40,000 (based on 7 responses).
- Median salary for graduate students was $45,000 to $50,000 (based on 11 responses).
- 56% were located in Michigan.
- 84% indicated their job was related to their degree.
- 94% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Earth Science; Earth Science: Secondary Education; Geochemistry; Geology; Geophysics; Geosciences; and Hydrogeology.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>84</td>
<td>52 graduates (62%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Degree</th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>41</td>
<td>23 (56%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>38</td>
<td>26 (68%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>5</td>
<td>3 (60%)</td>
</tr>
</tbody>
</table>
GEOSCIENCES

Sample Job Titles and Employers

- 2nd Lieutenant at United States Army
- 7th Grade Science Teacher at Warsaw Community School District
- Analytical Chemist at Imerys
- Associate Scientist at Phillips Environmental Consulting Services
- Driller Helper at Tona Tec Exploration
- Entry Level Geologist at Sample Serve
- Exploration Intern at Lundin Mining Corporation
- Field Geologist at August Mack Environmental
- Geologist at Chesapeake Energy
- Geologist at Environmental Consultants
- Geologist at Exxon Mobile
- Geologist at GHD Group
- Geologist at Golder Associates
- Geologist at Horizon Well Logging
- Geologist at Ohio Division of Geological Survey
- Geophysicist at Geofitec
- Hydrogeologist at Prism Science and Technology
- Hydrotechnician at the U.S. Forest Service
- Industrial Hygienist at Fibertec
- Junior Procurement Engineer at Epsa Labco, Ingenieros Consultores
- Lecturer at King Saud University, Saudi Arabia
- Long Term Substitute at PESG
- Motor Fuel Quality Specialist at State of Michigan
- MWD Field Specialist at Baker Hughes
- Oil/Gas Worker at Aramco Company, Saudi Arabia
- Postdoctoral Fellow at WMU
- Project Geologist at ERM
- Staff Assistant Geologist at Roux Associates
- Technical Professional-Geology at Amec Foster Wheeler

Sample Continuing Education Choices

- Doctorate in Environmental Chemistry at Ohio State University
- Doctorate in Geochemistry at WMU
- Doctorate in Geological Sciences at Michigan State University
- Doctorate in Geology at WMU
- Doctorate in Geosciences at WMU
- Masters in Agriculture at Texas Tech
- Masters in Geochemistry at WMU
GLOBAL AND INTERNATIONAL STUDIES

Post-Graduation Activity 2015–16

95% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>18</td>
<td>95%</td>
<td>Not Actively Engaged</td>
</tr>
<tr>
<td>Employed full time</td>
<td>9</td>
<td>47%</td>
<td>Unemployed and seeking employment</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>11%</td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>7</td>
<td>37%</td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $20,000 to $25,000 (based on 7 responses).
- 86% indicated their job was related to their degree.
- 44% were located in Michigan.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Assistant Language Teacher at JET program, Japanese Government
Business Development at YCharts
Child Hunger Corps Rep at Feeding America
Co-Founder at Maximum Lakeside Services
Customer Service Rep at J. Rettenmaier USA
Front Desk Agent at Greenleaf Hospitality Group
Guest Relations Coordinator at Marriott Vacations Worldwide Corporation
Immigration Services Officer at the U.S. Department of Homeland Security
IT, Web, Social Media Manager at Allparts
Student Services Coordinator at Middlebury Institute of International Studies
Supervisor at Melbourne Public Teaching Assistant at Government of France

Sample Continuing Education Choices

Bachelor of International Communication and Public Relations Management at Cardiff University
Doctorate in Anthropology at University College of London
Law at Marquette University Law School
Law at Queen's University of Belfast
Masters in European Studies at KU Leuven
Masters in Global Studies at Albert-Ludwigs-University of Freiburg
Masters in HESA at University of Georgia
Masters in International Affairs at George Washington University
Masters in International Relations at London School of Economics
Masters in Library Science at Wayne State University
Masters in Modern Middle Eastern and North African Studies at University of Michigan
Masters in Security and Intelligence Studies at University of Pittsburg

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Bachelor's degree recipients

Bachelor's degree recipients

Post-graduation data was obtained for

28

19 (68%)
HISTORY

Post-Graduation Activity

83% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees 2014–15 and 2015–16</th>
<th>Graduate degrees 2015–16</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>9</td>
<td>38%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
<td>17%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>21%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>17%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>3</td>
<td>13%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>4%</td>
</tr>
</tbody>
</table>

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in History; History: Secondary Education; and Public History.

All information for undergraduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Degree recipients

43

Post-graduation data was obtained for

29 graduates (67%)

Graduates

Bachelor’s 35

Master’s 6

Doctoral 2

Responses

24 (69%)

3 (50%)

2 (100%)
HISTORY

Full-time Employment

- Median salary for undergraduates was $25,000 to $30,000 (based on 7 responses from 2014–15 and 2015–16 graduates).
- 64% were located in Michigan.
- 38% indicated their job was related to their degree.
- 17% were satisfied with their job.

Sample Job Titles and Employers

Account Executive at Brew City Promotions
Adjunct Senior Professor at Santa Fe College
Archives and Library Information Associate at Longwood University
Direct Care Worker at Family and Children Services
Grants Management Coordinator at Portage Health Foundation
Interpretation Specialist at Kalamazoo Valley Museum
IT Technician at Beaumont Health System

Library Technician at Zoetis
Scholar in Residence at Newberry Library
Staff Writer at Western Michigan University
Teacher at AmeriCorps
Teacher at Washington Christian Academy
Technology Aide at Howard Miller Public Library

Sample Continuing Education Choices

Doctorate in History at Fordham University
Doctorate in History at University of Illinois
Law at Michigan State University

Masters in Clinical Mental Health Counseling at WMU
Masters in Latin American Studies at University of Chicago
Masters in Textile Conservation at University of Rhode Island
Post-Graduation Activity 2015–16

78% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>6</td>
<td>67%</td>
<td>Unemployed and seeking employment</td>
<td>2</td>
<td>22%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
<td>0%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>11%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sample Job Titles and Employers

Administrative and Diplomatic Officer at Government of Malaysia
Independent Life Skills Coach at Bethany Christian Services
Intern at Innovations for Poverty Action (IPA), Dominican Republic
International Student Activities Program Specialist at WMU Haenicke Institute
Monitoring and Evaluation Specialist at Higher Education Development Project
Office Manager at Pretty Lake Summer Camp
Office of the UN Secretary General’s Envoy on Youth Intern at United Nations
Program Development Officer at Development Alternatives
UMC Healthy Families, Healthy Planet Intern at General Board of Church and Society

Sample Continuing Education Choices

Doctorate in Public Health at University of Minnesota
Masters in Public Policy at Tufts University

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.
### Post-Graduation Activity 2015–16

100% of degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>3</td>
<td>60%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>40%</td>
</tr>
</tbody>
</table>

### Full-time Employment

- 67% were located in Michigan.
- 100% indicated their job was **related to their degree**.
- 100% were **satisfied** with their job.

### Sample Job Titles and Employers

- Athletic Media Relations Graduate Assistant at East Tennessee State
- Facilitator at Kalamazoo Boys and Girls Club
- Journalist at Rivals
- Reporter at Manistee News Advocate
- Reporter at Westmore News
- Reporting Intern at MLive Media Group

### About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Bachelor’s degree recipients</th>
<th>9</th>
</tr>
</thead>
<tbody>
<tr>
<td>Post-graduation data was obtained for</td>
<td>5 (56%)</td>
</tr>
</tbody>
</table>
Post-Graduation Activity 2014–15 and 2015–16

94% of undergraduates and 83% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>15</td>
<td>94%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>63%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>25%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>6%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>6%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>6%</td>
</tr>
</tbody>
</table>

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Applied Mathematics and Mathematics.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
MATHEMATICS

Full-time Employment

- Median salary for undergraduates was $45,000 to $50,000 (based on 10 responses).
- Median salary for graduate students was $50,000 to $55,000 (based on 5 responses).
- 67% were located in Michigan.
- 75% indicated their job was related to their degree.
- 80% were satisfied with their job.

Sample Job Titles and Employers

Analyst at Global Atlantic
Assistant Professor at Adrian College
Associate Scientist at Phillips Environmental Consulting Services
Associate Software Developer at Auto-Owners Insurance
Business Generalist at McMaster-Carr Supply Company
Capacity Management Engineer at DENSO
Data Analyst at Universities of Aljouf

Instructor at the WMU Math Department
Medical Informatics Consultant I at Spectrum Health
Programmer Analyst at Accenture
Security Analyst at Securitas Security Services
Software Delivery Consultant at Dynatrace
Technician at Whirlpool
Visiting Assistant Professor at Grand Valley State University

Sample Continuing Education Choices

Bachelor of Actuarial Science at Eastern Michigan University
Doctorate in Mathematics at WMU
Masters in Mathematics at WMU
MATHEMATICS EDUCATION

Post-Graduation Activity 2014–15 and 2015–16

87% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>13</td>
<td>87%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>67%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>13%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>13%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>2</td>
<td>13%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $30,000 to $35,000 (based on 9 responses).
- 50% were located in Michigan.
- 92% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Assistant Professor at Murray State University
- Director of Institutional Planning and Analysis at Trine University
- High School Math Teacher at Hancock Public School District
- Middle School Math Teacher at Avery County Schools

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Mathematics Education and Mathematics: Secondary Education.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Degree recipients

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>18</td>
<td>15 (83%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>7</td>
<td>6 (86%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
<td>2 (100%)</td>
</tr>
</tbody>
</table>
MEDIEVAL STUDIES

Post-Graduation Activity 2014–15 and 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>60%</td>
</tr>
</tbody>
</table>

Sample Job Titles and Employers

Instructor at WMU Medieval Institute
Teacher-in-Residence at Achievement First Amistad High School

Sample Continuing Education Choices

Doctorate in History at Georgia State University
Doctorate in History at University of Chicago
Doctorate in History at University of Colorado

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Master’s degree recipients

9

Post-graduation data was obtained for

5 (56%)
Post-Graduation Activity 2015–16

94% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>31</td>
</tr>
<tr>
<td>Employed full time</td>
<td>29</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>2</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 17 responses).
- 75% were located in Michigan.
- 75% indicated their job was related to their degree.
- 88% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Bachelor's degree recipients

<table>
<thead>
<tr>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>39</td>
</tr>
</tbody>
</table>

Post-graduation data was obtained for 33 (85%)
ORGANIZATIONAL COMMUNICATION

Sample Job Titles and Employers

Account Executive at Yelp
Claim Representative at Auto-Owners Insurance
College Advisor at Michigan College Access Network
Communication & Outcome Specialist at Gryphon Place
Communication Coordinator at American Cancer Society
Communication Coordinator at Sarasota Chamber
Connections Support Assistant at Valley Family Church
Co-Telemarketing Coordinator at WMU
Customer Service Representative at mophie
Engineering Coordinator at WL Molding of Michigan
English Teacher at JET program, Japanese Government
Event Intern at La Grange Country Club
Flex Club Support Assistant (Middle School Ministry) at Valley Family Church
HR Administrator at Greenleaf Hospitality Group
Human Resources Intern at Heritage Community of Kalamazoo
K12 Technology Account Manager at Zones
Leadership Coach at Alpha Xi Delta Fraternity
Legal Secretary at Miller Johnson
Marketing and Sales Coordinator at Two Men and a Truck
Marketing Associate at Stryker
Mortgage Banker at Quicken Loans
Office Administrator at Neurocore Pro
Operations Group Leader at Target
Patient Financial Counselor at Accretive Health
Program Associate at Kalamazoo College
Program Manager at Open Roads Bike Program
RSO Development Advisor at WMU Student Activities and Leadership Programs (SALP)
Sales and Marketing Manager at Blackfinn Ameripub
Sales Management Trainee at Enterprise Rent-A-Car
Special Projects Coordinator for Student Affairs at WMU
Technical Recruiter at Optomi
Technical Recruiter at RecruIT Services
Teller at PNC
Territory Manager at Kellogg
Web Project Coordinator at Next I.T.

Sample Continuing Education Choices

Masters in College Student Personnel Administration at Marquette University
Masters in Communication at WMU
Masters in Leadership and Organizational Performance at Vanderbilt University
Masters in Social Work at WMU
Masters in Student Affairs Administration at University of Nebraska
Masters in Telecommunications at Ball State University
PHILOSOPHY

Post-Graduation Activity 2014–15 and 2015–16

81% of undergraduates and 69% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>3</td>
<td>19%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>19%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>7</td>
<td>44%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>2</td>
<td>13%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>6%</td>
</tr>
</tbody>
</table>

Sample Job Titles and Employers

Adjunct Professor at Albion College
Client Services Associate at Farm Bureau Financial Services
Director of Development at Coatesville Youth Initiative
Inbound Sales Representative at PNC
Photo Stringer at Battle Creek Enquirer
Quality System Administrator at PerfectVision Manufacturing

Sample Continuing Education Choices

Doctorate in Mathematics at WMU
Doctorate in Philosophy at Rice University
Doctorate in Philosophy at University of Michigan
Law at Wayne State University
Masters in Higher Education and Student Affairs at WMU
Masters in Linguistics at Northern Arizona University
Masters in Marketing at Michigan State University
Masters in Philosophy at WMU
Masters in Theology at University of St. Thomas

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Degree recipients Post-graduation data was obtained for

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>45</td>
<td>29 graduates (64%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>27</td>
</tr>
<tr>
<td>Master’s</td>
<td>18</td>
</tr>
</tbody>
</table>
Post-Graduation Activity

**87%** of undergraduates and **100%** of graduate degree recipients were *actively engaged*.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>count</td>
</tr>
<tr>
<td>percent</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>Bachelor's</td>
</tr>
<tr>
<td></td>
<td>Master's</td>
</tr>
<tr>
<td></td>
<td>Doctoral</td>
</tr>
<tr>
<td>Employed full time</td>
<td>13</td>
</tr>
<tr>
<td></td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>4</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>2</td>
</tr>
</tbody>
</table>

**Sample Job Titles and Employers**

Adjunct Faculty at Kalamazoo Valley Community College

CAD Drafter at Marine East

Nanofabricaton Research Project Associate at Lurie Nanofabrication Facility

Research Scientist at University of Connecticut

Research Scientist at Western Michigan University

Software Engineer at Dade Moeller Health Group

Technician at IMRA America

**Sample Continuing Education Choices**

Doctorate in Material Physics at Binghamton University

Doctorate in Physics at Case Western Reserve University

Doctorate in Physics at University of Michigan

Doctorate in Physics at WMU

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information for undergraduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information for undergraduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>20 graduates (87%)</td>
</tr>
<tr>
<td>Graduates</td>
<td>Responses</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>17</td>
</tr>
<tr>
<td>Master's</td>
<td>5</td>
</tr>
<tr>
<td>Doctoral</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>15 (88%)</td>
</tr>
<tr>
<td></td>
<td>4 (80%)</td>
</tr>
<tr>
<td></td>
<td>1 (100%)</td>
</tr>
</tbody>
</table>
POLITICAL SCIENCE

Post-Graduation Activity

90% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015–16</td>
<td>2014–15 and 2015–16</td>
</tr>
<tr>
<td>count</td>
<td>count</td>
</tr>
<tr>
<td>percent</td>
<td>percent</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>18</td>
<td>9</td>
</tr>
<tr>
<td></td>
<td>62%</td>
<td>100%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>3%</td>
<td>33%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>6</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>21%</td>
<td>33%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>3%</td>
<td>0%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>10%</td>
<td>0%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $35,000 to $40,000 (based on 9 responses from 2015–16 graduates).
- 73% were located in Michigan.
- 64% indicated their job was related to their degree.
- 73% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information for graduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>65</td>
<td>38 graduates (58%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>52</td>
</tr>
<tr>
<td>Master’s</td>
<td>7</td>
</tr>
<tr>
<td>Doctoral</td>
<td>6</td>
</tr>
</tbody>
</table>

Western Michigan University  |  Post-Graduation Activity Report 2015–16  | wmich.edu/career/planning - 60 -
Sample Job Titles and Employers

2nd LT. in the US Army
Account Manager at Thomson Rueters
Administrative Clerk at City of South Haven
Admissions Advocate/Pre-Enrollment Advisor at Hennepin Technical College
Applied Social Scientist at Intiqal Consulting
Assistant Camp Director at Boys & Girls Club of Greater Kalamazoo
Assistant Professor at Minnesota State University
Associate Consultant at Strathmore University, Kenya
Auction Manager at ShipStation
Business Generalist at McMaster-Carr Supply
Cadre at Michigan Youth ChalleNGe Academy
Community Organizer at Hillary for America
Customer Service at Stryker Medical
Director of Marketing Michigan at Forensic Fluids Laboratories
Director of Office of Legislative Affairs at the Michigan Department of Environmental Quality
District Director at Michigan State Senate
Executive Assistant at the Gun Lake Tribe
Field Organizer at Clean Water Action
HR Specialist at the Michigan Department of Military and Veterans Affairs
Inbound Sales Representative at PNC
Instructor of Political Science at Western Michigan University
Intern at Congressman Fred Upton
Intern at Dodge & Dodge
Intern at the Detroit City Council
Law Clerk at Hills at Law
Legal Assistant at Frost Brown Todd
 Legislative Assistant at Michigan State Senate
 Legislative Intern at U.S. Senate
 Order Management Coordinator at PepsiCo
 Real Estate Consultant at REMAX Eclipse
 Research Assistant at Michigan Republican Party
 Research Assistant at NORC at the University of Chicago
 Self-Employed Writer and Editor
 Union Organizer at Michigan State University

Sample Continuing Education Choices

Bachelor of Higher Education and Student Affairs at Indiana State University
Doctorate in Anthropology at University of Notre Dame
Doctorate in Political Science at University of North Texas
Doctorate in Political Science at WMU
Health Law at Michigan State University
Law at DePaul University
Law at Georgetown
Law at Harvard
Law at University of Detroit
Masters in Industrial Organizational Psychology at Detroit Mercy
Masters in International Development Administration at WMU
Masters in Political Science at WMU
Masters in Theology at Marquette University
MBA at Michigan State University
PSYCHOLOGY GRADUATE PROGRAMS

Post-Graduation Activity 2015–16

100% of master’s and doctoral degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active Engaged</th>
<th>Master's degrees</th>
<th>Doctoral degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>27</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>16</td>
<td>59%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>11</td>
<td>41%</td>
</tr>
<tr>
<td>Military service</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for master’s students was $50,000 to $55,000 (based on 15 responses).
- Median salary for doctoral students was $52,500 to $57,500 (based on 10 responses).
- 19% were located in Michigan.
- 100% indicated their job was related to their degree.
- 96% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Behavior Analysis; Clinical Psychology; and Industrial Organizational Behavior Management.

Degree recipients Post-graduation data was obtained for

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>47</td>
<td>41 graduates (87%)</td>
</tr>
</tbody>
</table>

Graduates Responses

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>32</td>
</tr>
<tr>
<td>Doctoral</td>
<td>15</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

Assistant Clinician at Trumpet Behavioral Health
Assistant Professor at Humboldt State University
Assistant Professor at Michigan State University
Assistant Professor at Oakland University
Associate Clinician at Trumpet Behavioral Health
BCBA at LOGAN Autism Center
BCBA at Residential Opportunities Inc
BCBA Clinical Supervisor at ACI Learning Center
BCBA Supervisor at Total Education Solutions
Behavior Analyst–Program Manager at LOGAN Autism Leaning Center
Behavior Analyst at Haugland Learning Center
Behavior Analyst at Summit Pointe
Behavior Consultant at Haugland Companies
Behavior Consultant at LOGAN Community Resources
Behavior Support Specialist at Haugland Learning Center
Board Certified Behavior Analyst at Centria Healthcare
Business Analyst at Streamline Healthcare Solutions
Clinical Director at Residential Opportunities Inc
Clinical Supervisor at Applied Behavioral Services
Clinical Supervisor at Novel Responses
Faculty Specialist at WMU
Instructional Designer at Ardent Learning
Instructional Designer at RSM US
Lead Behavior Analyst at Behavior Services of the Rockies
Performance Improvement Coordinator at Summit Pointe
Postdoctoral Fellow at Kennedy Krieger Institute
Postdoctoral Fellow at the U.S. Food and Drug Administration
Post-Doctoral Limited-Licensed Psychologist at Family Therapy and Development Centers
Postdoctoral Research Fellow at United States Department of Veterans Affairs
Program Manager at Lighthouse Autism Center
Program Supervisor at Autism Spectrum Therapies
Psychology Fellow at United States Department of Veterans Affairs
Research Associate at University of Washington
Self-Employed Consultant
Self-Employed Research Consultant
Staff Psychologist at Salem VA Medical Center
Teacher at Haugland Learning Center

Sample Continuing Education Choices

Doctorate in Applied Behavior Analysis at Caldwell
Doctorate in Applied Behavior Analysis at WMU
Doctorate in Industrial/Organizational Behavior Management at WMU
Doctorate in Psychology at WMU
PSYCHOLOGY: BEHAVIORAL SCIENCE

Post-Graduation Activity 2015–16

94% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>15</td>
<td>31%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>29</td>
<td>59%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unemployed and seeking employment</td>
<td>2</td>
<td>4%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>2%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $25,000 to $30,000 (based on 7 responses).
- 93% were located in Michigan.
- 67% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>69</td>
</tr>
</tbody>
</table>

Post-graduation data was obtained for 49 (71%)
PSYCHOLOGY: BEHAVIORAL SCIENCE

Sample Job Titles and Employers

- ABA Therapist at LOGAN Autism Center
- Animal Trainer at Kalamazoo County Animal Services and Enforcement
- Assistant Shift Supervisor at HomeLife
- Behavior Technician at The Great Lakes Center for Autism Treatment and Research
- Behavioral Technician at Gateway Pediatric Therapy
- Care Worker at Ark Shelter for Youth
- Classroom Aide at Kalamazoo Regional Educational Service Agency
- Client Analysis at Harvard Management Associates
- HR Specialist at Braintrust Behavioral Health
- Quality Improvement Specialist at Child Care Resources
- Recruiter at Aerotek
- Recruiter at Workforce Employment Specialists
- Research Associate at MPI Research
- RPO Recruiter/HR Associate at EG Workforce Solutions

Sample Continuing Education Choices

- Doctorate in Behavior Analysis at WMU
- Doctorate in Behavioral Neuroscience at Central Michigan University
- Doctorate in Clinical Psychology at Marquette University
- Doctorate in Clinical Psychology at WMU
- Doctorate in Industrial/Organizational Behavior Management at WMU
- Doctorate in Neuroscience at Central Michigan University
- Masters in Applied Behavior Analysis at Florida State University
- Masters in Applied Behavior Analysis at University of Houston
- Masters in Behavior Analysis at WMU
- Masters in Clinical Mental Health Counseling at WMU
- Masters in Counseling Psychology at Wayne State University
- Masters in Counseling Psychology at WMU
- Masters in Dance/Movement Therapy and Counseling at Columbia College Chicago
- Masters in Higher Education and Student Affairs at WMU
- Masters in Human Resources at Michigan State University
- Masters in Industrial Organizational Psychology at Detroit Mercy
- Masters in Industrial Organizational Psychology at WMU
- Masters in Organizational Behavior Management at WMU
- Masters in Psychology at University of Kentucky
- Masters in Psychology at WMU
- Masters in School Psychology at Grand Valley State University
- Masters in Social Work at Michigan State University
- Masters in Social Work at WMU
PSYCHOLOGY: GENERAL

Post-Graduation Activity 2015–16

93% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>37</td>
<td>38%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>10</td>
<td>10%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>42</td>
<td>43%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

| Not Actively Engaged              | 7     | 7%      |
| Unemployed and seeking employment | 7     | 7%      |

Full-time Employment

- Median salary was $25,000 to $30,000 (based on 23 responses).
- 85% were located in Michigan.
- 60% indicated their job was related to their degree.
- 74% were satisfied with their job.

Sample Job Titles and Employers

2nd LT in the US Army
ABA Technician at Compass Wellness Center
ABA Therapist at Gateway Pediatric Therapy
ABA Tutor at Hope Network
Behavior Technician at The Great Lakes Center for Autism Treatment and Research
Behavioral Health Technician at Centria Healthcare
Behavioral Technician at Positive Behavior Supports Corporation
Behavioral Technician at Spectrum Rehabilitation Center
Care Coordinator at Kalamazoo County Government
Care Provider-Adolescent Residential at Pine Rest
Case Manager at Hegira Programs
Certified Nursing Assistant at Heritage Community Coach at Brain Balance Achievement Centers
Lead Supervisor at Home Life
Lead Teacher, Infant Program at Child Development Center
Lead Teacher at Gilden Woods Early Care and Preschool
Logistics Specialist at Nolan Transportation Group
Management Trainee at Enterprise Rent-A-Car
Marketing Assistant at PM Environmental
Medical Scribe at PhysAssist Scribes
National Account Manager Sales Trainee at Coyote Logistics
On-Site Supervisor at YMCA of Greater Kalamazoo
Patient Advocate at Henry Ford Health System
Patient Services Assistant at University of Michigan Hospital
Peer Support Group Facilitator at West Michigan Refugee Education and Cultural Center
PSYCHOLOGY: GENERAL

Sample Job Titles and Employers (cont.)

Coordinator at YWCA
Credit Card Consultant at PNC
Crew Chief at Michigan Air National Guard
Crisis Worker at Gryphon Place
Customer Relations Specialist at Big Brothers Big Sisters
Data Coordinator 2 at MPI Research
Default Specialist at PNC
Event Coordinator at Prospect Solutions
Human Resources Assistant at Whirlpool
Information and Referral Specialist at Kalamazoo Community Mental Health

Program Facilitator at Prevention Works
Recruitment Coordinator at Holland Partner Group
Residential Advocate at Crossroads Crisis Center
Risk Management at Financial Credit Union
RN-BC, BSN at Pine Rest
Sales Executive at MSDSonline
Self-Employed Au Pair
Social Service Aide at Ministry with Community
Student Housing; Housing Consultant at The Scion Group
Technical Recruiter at RecruitIT Services
Word Processor at VanWagoner Shinar Law Firm
Youth Specialist at Calhoun County Juvenile Home

Sample Continuing Education Choices

Doctorate in Applied Behavior Analysis at San Francisco State University
Doctorate in Clinical Psychology at WMU
Doctorate in Industrial/Organizational Behavior Management at WMU
Doctorate in Psychology at University of Chicago
Law at Michigan State University
Masters in Applied Behavior Analysis at Oakland University
Masters in Behavior Analysis at WMU
Masters in Child Psychology at San Diego State University
Masters in Clinical Mental Health Counseling at Governor's State University
Masters in College Counseling at WMU
Masters in Communication at WMU
Masters in Counseling at Cornerstone University
Masters in Counseling Psychology at The Chicago School of Professional Psychology
Masters in Counselor Education at WMU
Masters in Couples and Family Therapy at Adler University
Masters in Criminology at University of Cincinnati
Masters in Forensic Psychology at The Chicago Institute of Professional Psychology
Masters in Higher Education and Student Affairs at WMU
Masters in Industrial/Organizational Behavior Management at Cleveland State University
Masters in Marriage and Family Counseling at Liberty University
Masters in Occupational Therapy at WMU
Masters in Practice of Teaching at WMU
Masters in Psychology at WMU
Masters in Public Health at University of Washington
Masters in School Counseling at WMU
Masters in Social Work at University of Michigan
Masters in Social Work at WMU
Masters in Vision Rehabilitation Therapy at WMU
MBA at WMU
UX Design Bootcamp at designation.io

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

149

Post-graduation data was obtained for

97 (65%)
Post-Graduation Activity 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>31</td>
<td>91%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>6%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for students was $50,000 to $55,000 (based on 23 responses).
- 97% were located in Michigan.
- 82% indicated their job was related to their degree.
- 73% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>38</td>
<td>34 graduates (89%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>37</td>
</tr>
<tr>
<td>Doctoral</td>
<td>1</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

Account Coordinator at Association Management Center
Activities Coordinator at Boys and Girls Club of Lansing
Administrator at Kalamazoo Gastroenterology
   Hepatology
Assistance Payments Worker at Kalamazoo County
   Department of Health and Human Services
Assistant Vice President of IT Strategy and Innovation at
   Michigan State University
Associate Director of Community Impact at United Way
Associate Professor at Ferris State University
Business Manager Associate at Western Michigan
   University
Center Manager at Kalamazoo College
Chambers of Justice McCormack at the Michigan
   Supreme Court
Clinical Research Coordinator at Henry Ford Hospital
Coordinator of Project Data at WMU Mallinson Institute
Corrections Officer at the Michigan Department of
   Corrections
Data Analyst at State of Michigan
Department Specialist at State of Michigan
Development and Community Relations Coordinator at
   Michigan State University
Developmental Disabilities Specialist at Clinton Eaton
   Ingham Community Mental Health
Director of Market Development/Research Associate at
   Public Policy Associates
Director of Quality and Evaluation at Communities In
   Schools Kalamazoo
Education/Department Analyst at Michigan Veterans
   Affairs Agency
Eligibility Specialist at State of Michigan
Executive Director at Building Blocks of
   Kalamazoo
Executive Director at Tobacco-Free Michigan
Grant Coordinator at Muskegon Area ISD
Independent Living Specialist at Disability
   Network of Southwest Michigan
Investigator at City of Kalamazoo
Labor Management Relations Examiner at
   National Labor Relations Board
Legislative Director at Michigan House of
   Representatives
Manager of Patient Advocacy at Family Health
   Center of Battle Creek
Mission Coordinator at Susan G. Komen
Ombudsman's Assistant at Ombudsman of the
   Republic of Indonesia
Owner at Rowley and Doubleday Office of
   Chiropractic Neurology
Policy Analyst at State of Michigan
Program Coordinator at Borgess
Research Associate at WMU
Secretary at Department of State
Senior Policy Analyst at Michigan Department
   of Natural Resources
Senior QC Specialist at Covance Laboratories
Transition Coordinator at United States
   Department of Veterans Affairs
Volunteer Coordinator at S.A.F.E. Place Shelter

Sample Continuing Education Choices

Law at WMU Cooley Law School
MBA at WMU
Post-Graduation Activity 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>41</td>
<td>87%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>6%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 17 responses).
- 71% were located in Michigan.
- 63% indicated their job was related to their degree.
- 75% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients 53
Post-graduation data was obtained for 47 (89%)
PUBLIC RELATIONS

Sample Job Titles and Employers

Account Appearance Trainer at Great Lakes Companies
Account Clerk at Blue Cross Blue Shield of Michigan
Account Executive at Yelp
Associate Conference Producer at Marcus Evans
Associate Sales Executive at C.H. Robinson
Client Services Account Manager at SPAR Group
Communication Intern at EDP Renewables North America
Communication Support Assistant at Valley Family Church
Communications at UFCW 951
Communications Consultant at Zoetis
Communications Coordinator at Alpha Xi Delta Nationals
Communications Specialist I at Bronson
Conference Services Administrator at Kiawah Island Golf Resort
Customer Engagement Manager at Kinexus: Economy, Workforce, Community Development Associate at Junior Achievement of Southeastern Michigan
Digital Marketing Strategist at DontGo
Director of Social Media/Photographer at Rhino Media Productions
Elementary Teacher at Jackson Public Schools
Event Consultant and Marketing Intern at Kalamazoo Experiential Learning Center
Event Manager at Brunswick’s Tavern 45
Family Support Coordinator at Community Homeworks
Fellow at Challenge Detroit
Generalist at Social Security Administration
Head of Public Relations and Marketing at Kalamazoo Beer Exchange
Intern at Jerry Thomas Public Relations
Intern at Starfish Family Services
Legislative and Staff Assistant at Capitol Hill Consulting Group
Manager Trainee at Enterprise Rent-A-Car
Marketing and Merchandising Intern at Edwards Garment
Marketing Intern at Spectrum Health
Media Relations Intern at Fischer
Member Services Associate at Council of Western State Foresters
Operations Conquest Support Manager at Nexus Business Solutions
Personal Stylist at Ropazi
Producer at Isobar
Production Assistant/Office Manager at M.A.P.
Production Assistant at Live Nation Entertainment
Program Assistant at Battle Creek Community Foundation
Promotion Coordinator at J&L Marketing
Public Relations and Marketing at Haven Oakland County
Recruiter/Sales at Aerotek
Sales Representative at MillerCoors
Social Media Marketer at Life Solutions
Social Strategy, Global Consumer Marketing at Levi Strauss
Sponsorship Coordinator at ArtPrize
University Learning and Development Coordinator at Goldman Sachs

Sample Continuing Education Choices

Law at University of Detroit Mercy
Masters in Higher Education at Arkansas Tech University
Masters in Spanish at WMU
MBA at WMU
Post-Graduation Activity

60% of undergraduates and 83% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>percent</td>
<td>percent</td>
</tr>
</tbody>
</table>

| Actively Engaged | 3 | 5 |
| Employed full time | 2 | 3 |
| Continuing education | 1 | 2 |
| Not Actively Engaged | 2 | 1 |
| Unemployed and seeking employment | 1 | 1 |
| Not immediately seeking employment | 1 | 0 |

Sample Job Titles and Employers

- ABA Therapist at LOGAN Autism Center
- Assistant Language Teacher at JET program, Japanese Government
- Manager at Village Market
- Programmer Analyst at Accenture
- Tutor at Sylvan Learning Systems
- Umpire at Gameday USA
- Volunteer Public Affairs Officer at American Red Cross

Sample Continuing Education Choices

- Law at Wayne State University Law School
- Masters in Comparative Religion at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information for graduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
SCIENCE EDUCATION

Post-Graduation Activity

82% of master’s and 91% of doctoral degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>9</td>
<td>82%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>7</td>
<td>64%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>9%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>9%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>18%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>9%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>9%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for master’s students was $40,000 to $45,000 (based on 6 responses from 2015–16 graduates).
- Median salary for doctoral students was $40,000 to $45,000 (based on 5 responses from 2014–15 and 2015–16 graduates).
- 63% were located in Michigan.
- 79% indicated their job was related to their degree.
- 83% were satisfied with their job.

Sample Job Titles and Employers

Assistant Professor at Giresun University, Turkey
Associate Professor at Grand Rapids Community College
Biology Teacher at Portage Public Schools
Faculty Specialist I at WMU
Instructor at Kalamazoo Valley Community College
Interpretation Specialist at Kalamazoo Valley Museum
Math Teacher at Lakeview Community Schools
Postdoctoral Scholar at Oregon State University
Research Associate at Michigan State University
Science Education Specialist at KVCC
Science Teacher at Boyne Falls Public Schools
Teacher at Fremont Public Schools

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within 3 months of graduation. Additional data was obtained from students’ public online profiles. All information for doctoral degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
SOCIOLOGY

Post-Graduation Activity

90% of undergraduates and 83% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2015–16</td>
<td>2014–15 and 2015–16</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>count     percent</td>
<td>count     percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>13         43%</td>
<td>3          50%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>8          27%</td>
<td>0          0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4          13%</td>
<td>2          33%</td>
</tr>
<tr>
<td>Military service</td>
<td>2          7%</td>
<td>0          0%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3          10%</td>
<td>1          17%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>3          10%</td>
<td>1          17%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $40,000 to $45,000 (based on 7 responses from 2015–16 graduates).
- 71% were located in Michigan.
- 78% indicated their job was related to their degree.
- 75% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information for graduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
Sample Job Titles and Employers

2LT Military Police Officer
Assistant Professor at University of Michigan–Flint
Behavior Therapist at Centria Healthcare
Care Provider—Adolescent Residential at Pine Rest
Community Corrections Planner at Kent County Office of Community Corrections
Customer Relations Specialist at Big Brothers Big Sisters
Direct Care Giver at Small World Learning Village
Drug Testing Assistant at Kalamazoo County Office of Community Corrections
Executive Director at Black Arts and Cultural Center
Foster Care Specialist at Family and Children Services
Head Start Teacher at White Lake Area Community Education
HR Coordinator at CSM Group
Job Development Specialist at Hostetler, Fontaine and Associates
Line Therapist at Comprehensive Early Autism Services
Manager in Training at Enterprise Rent-A-Car
Microsoft Consultant at Best Buy
Operational Staff Technician at Federal Bureau of Investigation
Program Assistant at Housing Resources
Registered Behavior Technician at Total Spectrum
Sales Representative at Total Quality Logistics
Security Officer at Securitas Security Services
Site Coordinator at Re-Member, SD
Special Service Group at Critical Intervention Services
Staff Sergeant in the Military Police
Unit Secretary at Spectrum Health

Sample Continuing Education Choices

Doctorate in Sociology at Ohio State University
Doctorate in Sociology at WMU
Law at University of Michigan
Masters in Clinical Psychology at Roosevelt University
Masters in Counseling at Oakland University
Masters in Criminal Justice at University of Cincinnati
Masters in Educational Leadership at WMU
Masters in Family Sciences at WMU
Masters in Public Administration at Wayne State University
Masters in Sociology at DePaul University
Police Academy at Oakland Community College
Post-Graduation Activity 2015–16

91% of undergraduates and 40% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>41</td>
<td>91%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>25</td>
<td>56%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>14</td>
<td>31%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>9%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>4</td>
<td>9%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $25,000 to $30,000 (based on 14 responses).
- 83% were located in Michigan.
- 85% indicated their job was related to their degree.
- 85% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

This report includes data from students who majored in Spanish and Spanish: Secondary Education.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>68</td>
<td>50 graduates (74%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>60</td>
</tr>
<tr>
<td>Master’s</td>
<td>7</td>
</tr>
<tr>
<td>Doctoral</td>
<td>1</td>
</tr>
</tbody>
</table>

Western Michigan University | Post-Graduation Activity Report 2015–16 | wmich.edu/career/planning
- 76 -
Sample Job Titles and Employers

Account Manager at Nolan Transportation
Associate Director at Southwest Michigan First
Behavior Specialist at ABA Therapy
Clinic Manager at Business Health Solutions
Conversation Auxiliar at King William's College, Isle of Man
Direct Care Professional at Residential Opportunities Inc
Direct Care Staff at Family and Children Services
English Teaching Assistant at Department of Education, Spain
Instructor at Albion College
Intern at Grupo Antolin
Lead Supervisor at Jeffery Michael
Manager of Recruitment and Outreach at Western Michigan University
Mortgage Banker at Quicken Loans
Music Therapist at Winter Park Memorial Hospital
Outbound Sales Specialist at Maestro
Pharmacy Technician at Meijer
Police Officer at Grand Rapids Police Department
Refugee Case Manager at Bethany Christian Services
Regulatory Affairs Analyst at Stryker
RN-BSN at Bronson
Spanish Teacher at World Communications Charter School
Technical Sales Associate at Parker Hannifin
Visiting Professor at Grand Valley State University

Sample Continuing Education Choices

Doctorate in Archaeology at Syracuse University
Doctorate in Behavioral Neuroscience at Central Michigan University
Doctorate in Spanish at WMU
Doctorate in Spanish Linguistics at National Autonomous University of Mexico
Law at Michigan State University
Masters in Behavioral Science at WMU
Masters in Blindness and Low Vision Studies at WMU
Masters in Counseling Psychology at The Chicago School of Professional Psychology
Masters in Higher Education and Student Affairs at University of Georgia
Masters in Library and Information Sciences at Wayne State University
Masters in Linguistics at University of Wales
Masters in Linguistics at Wayne State University
Masters in Occupational Therapy at WMU
Masters in Social Work at Michigan State University
Masters in Spanish at WMU
Masters in Speech Pathology at Michigan State University
Masters in Speech–Language Pathology at WMU
Masters in Vision Rehabilitation Therapy at WMU
Medicine at Michigan State University
Physician Assistant at University of New England
Spanish Court Interpreting Certification at The Southern California School of Interpretation
STATISTICS

Post-Graduation Activity

80% of undergraduates and 75% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees 2014–15 and 2015–16</th>
<th>Graduate degrees 2015–16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>80%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate students was $65,000 to $70,000 (based on 7 responses from 2015–16 graduates).
- 50% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Associate Manager of Business Analytics at Kellogg
- Automotive Data Analyst at WardsAuto
- Biometrician at Experis
- Biostatistician at Merieux NutriSciences
- Biostatistician at Parexel International
- Biostatistician at Premier Research
- Business Analyst at Deloitte, Brazil
- Data Analyst at Metalloid
- Marketing Analyst at Meijer
- Mathematical Statistician Analyst at Dematic North America
- Product Cost Analyst at Fabri-Kal
- Quantitative Analyst at Bremer Bank
- Researcher at Center for Health Data Research, Analysis and Mapping
- Statistician at Innovative Analytics

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information for undergraduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Degree recipients Post-graduation data was obtained for 35 graduates (71%)

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>6</td>
<td>5 (83%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>23</td>
<td>16 (70%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>6</td>
<td>4 (67%)</td>
</tr>
</tbody>
</table>
WORLD LANGUAGES AND LITERATURES

Post-Graduation Activity 2015–16

94% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>17</td>
<td>94%</td>
<td>Not Actively Engaged</td>
</tr>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>56%</td>
<td>Unemployed and seeking employment</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>17%</td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>22%</td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 6 responses).
- 80% were located in Michigan
- 50% indicated their job was related to their degree.
- 50% were satisfied with their job.

Sample Job Titles and Employers

Assistant Language Teacher at JET program, Japan
Associate at Robert Walters Japan
Behavior Technician at The Great Lakes Center for Autism Treatment and Research
Buyer at Mann+Hummel
ELA Teacher at Hartford Public Schools
Freelance Commercial/Music Video Editor
French Teacher at Lake Region Union High School
Junior Product Engineer at OMT-Veyhl
Leadership Trainee at Octapharma
Self-Employed Model, Actor, and Photographer
Substitute Teacher at EDUStaff
Teacher at Mikey’s Kids Academy
Teaching Assistant at Government of France

Sample Continuing Education Choices

Bachelor of Dietetics at University Claude Bernard Lyon
Law at Queen's University of Belfast
Masters in Clinical Therapy at Eastern Michigan
Masters in Japanese at Indiana University
Masters in Library Science at Wayne State University
Masters in Linguistics at Bangor University
Masters in Linguistics at University of Wales
Masters in Modern Middle Eastern and North African Studies at University of Michigan
Masters in Social Work at WMU
Medicine at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in French; German; German: Secondary Education; Japanese; and Latin.

Bachelor’s degree recipients

21

Post-graduation data was obtained for

18 (86%)
Post-Graduation Activity Report

Aviation Flight Science ............................................ 83
Aviation Maintenance Technology ......................... 84
Aviation Management and Operations ...................... 85
AVIATION

**Post-Graduation Activity 2015–16**

94% of all Aviation graduates were **actively engaged**.

<table>
<thead>
<tr>
<th>Active Engagement</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>65</td>
<td>78%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>7</td>
<td>8%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>4%</td>
</tr>
<tr>
<td>Military service</td>
<td>3</td>
<td>4%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>5</td>
<td>6%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

**Survey Population**

The Post-Graduation Activity Survey was sent to all of the 129 students who earned a degree from the College of Aviation between August 2015 and June 2016.

<table>
<thead>
<tr>
<th>Bachelor's degrees</th>
<th>Graduates</th>
<th>Responses</th>
<th>(64%)</th>
</tr>
</thead>
</table>

**Employment**

Survey respondents who indicated they were employed were asked to provide additional information about their employment, including salary range. Salaries are reported only for those respondents who say that their employment is full time (30 hours or more per week). In the College of Aviation the **median reported salary range was $35,000 to $40,000** (based on 293 responses).

There were 7 respondents working part time (8% of all respondents). These respondents were asked whether they were seeking different or additional employment. Of those who answered, **100%** said they were seeking employment.
AVIATION

Full-time Employment

- Median salary for undergraduate degree recipients in the College of Aviation was **$35,000 to $40,000** (based on 39 responses).
- **61%** indicated their job was located in Michigan.
- **91%** indicated their job was related to their degree.
- **88%** were satisfied with their job.
- **23%** worked for the same employer before graduation.

Full-time Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percent of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15,000 to $20,000</td>
<td>12.82%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>5.13%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>12.82%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>17.95%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>23.08%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>10.26%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>5.13%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>7.69%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>2.56%</td>
</tr>
<tr>
<td>$75,001 to $80,000</td>
<td>2.56%</td>
</tr>
</tbody>
</table>
Post-Graduation Activity 2015–16

91% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>27</td>
<td>77%</td>
<td>Unemployed and seeking employment</td>
<td>3</td>
<td>9%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>6%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>6%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>3%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 15 responses).
- 60% were located in Michigan.
- 92% indicated their job was related to their degree.
- 83% were satisfied with their job.

Sample Job Titles and Employers

- Aircraft Dispatcher at Air America
- Aircraft Structural Maintenance at MI National Guard Aviation Associate at WMU
- Below Wing Agent at Delta Airlines Global Services
- Captain Pilot at Lentini Aviation Management
- Certified Flight Instructor at DCT Aviation
- Certified Flight Instructor at San Carlos Flight Center
- Certified Flight Instructor at U.S. Aviation Academy
- Certified Flight Instructor at WMU
- Contract Pilot/Flight Instructor
- Director of Operations at Great Lakes Air Ventures
- First Officer at Envoy Airlines
- First Officer at ExpressJet Airlines
- First Officer at SkyWest Airlines
- Flight Engineer at IFL Group
- Flight Instructor at Aerosim Flight Academy
- Flight Instructor/Corporate Pilot at KUSA Aviation
- Fueler at Swissport USA
- Pilot-First Officer at Tropic Ocean Airways
- Pilot and Camera Operator at Williams Aerial and Mapping
- Pilot at Endeavor Air
- Pilot at Envoy Airlines
- Ramp Agent/Station Agent at Quick Flight Services
- Ramp Agent at Swissport
- Ramp, Operations, and Customer Service Supervisor at Quick Flight Services
- Supervisor Airport Services at Envoy Airlines

Sample Continuing Education Choices

- Flight Instructor Certification at American Flyers
- Flight Instructor Certification at DCT Aviation

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients: 54

Post-graduation data was obtained for 35 (65%)
AVIATION MAINTENANCE TECHNOLOGY

Post-Graduation Activity 2015–16

94% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>15</td>
<td>94%</td>
<td>Not Actively Engaged</td>
<td>1</td>
<td>6%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>88%</td>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>6%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>6%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary was $42,500 to $47,500 (based on 8 responses).
- 83% were located in Michigan.
- 86% indicated their job was related to their degree.
- 100% were satisfied with their job.

**Sample Job Titles and Employers**

- A&P Apprentice at Textron Aviation
- A&P Mechanic at Pinnacle Airlines
- A&P Mechanic at SkyWest Airlines
- A&P Technician at Northern Jet Management
- Aircraft Mechanic at WMU
- Aircraft Technician at Duncan Aviation
- Airframe Technician at Duncan Aviation
- Aviation Maintenance Technician at Duncan Aviation
- Aviation Maintenance Technician at WMU
- Aviation Mechanic at Duncan Aviation
- Avionics Modification Specialist at Duncan Aviation
- Field Manager at General Motors
- Flight Engineer at IFL Group
- Mechanical Engineering Technician II at Amazon.com
- Operations Agent at United Airlines
- Turbine Engine Technician at Pratt & Whitney of Canada

**Sample Continuing Education Choices**

- Masters in Engineering at Embry Riddle Aeronautical University
- Masters in Engineering Management at WMU

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

| Bachelor's degree recipients | 30 |
| Post-graduation data was obtained for | 16 (53%) |
Aviation Management and Operations

Post-Graduation Activity 2015–16

93% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>31</td>
<td>76%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
<td>10%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Military service</td>
<td>2</td>
<td>5%</td>
</tr>
<tr>
<td></td>
<td>38</td>
<td>93%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Active Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unemployed and seeking employment</td>
<td>3</td>
<td>7%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was **$35,000 to $40,000** (based on 22 responses).
- 52% were located in Michigan.
- 95% indicated their job was related to their degree.
- 89% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Bachelor's degree recipients

<table>
<thead>
<tr>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>57</td>
<td>57%</td>
</tr>
</tbody>
</table>

Post-graduation data was obtained for

<table>
<thead>
<tr>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>41</td>
<td>72%</td>
</tr>
</tbody>
</table>
AVIATION MANAGEMENT AND OPERATIONS

Sample Job Titles and Employers

2nd Lieutenant at United States Marine Corps
Agent at Envoy Airlines
Aircraft Parts Coordinator at Northern Jet Management
Airport Operation Representative at China Southern Airlines
Airport Operations Representative at City and County of Denver
Airport Operations Supervisor at Kalamazoo/Battle Creek International Airport
Assistant Operations Coordinator at Chicago Executive Airport
Associate at Steven Baldwin Associates
Aviation Associate at WMU
Certified Flight Instructor at U.S. Aviation Academy
Certified Flight Instructor at Westwind School of Aeronautics
Contract Fuel at Avfuel
Crew Scheduler at Air Wisconsin
Crew Scheduler at Frontier Airlines
Crew Scheduler at Kalitta Air
Cross Utilized Agent at Quick Flight Services
Financial Manager at Sunset Coast Aviation
First Officer at ExpressJet Airlines
Flight Dispatcher at PSA Airlines
Flight Follower at Pentastar Aviation
Gate Agent at American Airlines
International Flight Clearance Coordinator at Kalitta Air
Lead Customer Service Agent at United Airlines
Lead Station Agent at American Airlines
Material Logistics Specialist at American Airlines
Operation Service Manager at Delta Air Lines
Operations Agent at United Airlines
Operations Assistant at Kalitta Air
Operations Supervisor at United Parcel Service
Operations Technician at Kalamazoo/Battle Creek International Airport
Pilot at Endeavor Air
Pilot-First Officer at Tropic Ocean Airways
Platoon Leader at Army National Guard
Ramp Control Tower Coordinator at Aircraft Service International Group
Ramp, Operations, and Customer Service Supervisor at Quick Flight Services
Remote Pilot Operator at Chickasaw Nation Industries
Report Coordinator Associate at MPI Research
Second Lieutenant, Pilot in the USAF
Station Agent at Envoy Airlines
Station Agent at Envoy Ground Services
Station Agent at United Ground Express
Supervisor Airport Services at Envoy Airlines
Traffic Administrator Associate at Lockheed Martin
Training Coordinator at Kalitta Air

Sample Continuing Education Choices

Dispatcher Certification at Sheffield School of Aeronautics
MBA at International School of Management
EDUCATION AND HUMAN DEVELOPMENT

Post-Graduation Activity 2015–16

92% of all Education and Human Development graduates were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>All degrees</th>
<th></th>
<th>Undergraduate degrees</th>
<th></th>
<th>Graduate degrees</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
<td>percent</td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>473</td>
<td>73%</td>
<td>221</td>
<td>65%</td>
<td>252</td>
<td>82%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>55</td>
<td>8%</td>
<td>37</td>
<td>11%</td>
<td>18</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>62</td>
<td>10%</td>
<td>48</td>
<td>14%</td>
<td>14</td>
<td>4%</td>
</tr>
<tr>
<td>Military service</td>
<td>3</td>
<td>0.5%</td>
<td>3</td>
<td>1%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>3</td>
<td>0.5%</td>
<td>1</td>
<td>0.3%</td>
<td>2</td>
<td>0.6%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>45</td>
<td>7%</td>
<td>28</td>
<td>8%</td>
<td>17</td>
<td>6%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>7</td>
<td>1%</td>
<td>2</td>
<td>0.6%</td>
<td>5</td>
<td>2%</td>
</tr>
</tbody>
</table>

Survey Population

The Post-Graduation Activity Survey was sent to all of the 887 students who earned a degree from the College of Education and Human Development between August 2015 and June 2016.

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>887</td>
<td>648</td>
<td>(73%)</td>
<td></td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>477</td>
<td>340</td>
<td>(71%)</td>
<td></td>
</tr>
<tr>
<td>Master’s</td>
<td>369</td>
<td>268</td>
<td>(73%)</td>
<td></td>
</tr>
<tr>
<td>Doctoral</td>
<td>41</td>
<td>40</td>
<td>(98%)</td>
<td></td>
</tr>
</tbody>
</table>

Employment

Survey respondents who indicated they were employed were asked to provide additional information about their employment, including salary range. Salaries are reported only for those respondents who say that their employment is full time (30 hours or more per week). In the College of Education and Human Development the median reported salary range was $35,000 to $40,000 (based on 301 responses).

There were 55 respondents working part time (8% of all respondents). These respondents were asked whether they were seeking different or additional employment. Of those who answered, 79% said they were seeking employment, and 21% said they were not seeking employment.
EDUCATION AND HUMAN DEVELOPMENT

Undergraduates’ Full-time Employment

- Median salary for undergraduate degree recipients in the College of Education and Human Development was **$30,000 to $35,000** (based on 131 responses).
- **76%** indicated their job was **located in Michigan**.
- **85%** indicated their job was **related to their degree**.
- **88%** were **satisfied** with their job.
- **29%** worked for the same employer before graduation.

Undergraduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>8.40%</td>
</tr>
<tr>
<td>$15,000 to $20,000</td>
<td>15.27%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>10.69%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>13.74%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>14.50%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>22.14%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>6.87%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>4.58%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>1.53%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>1.53%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>0.76%</td>
</tr>
</tbody>
</table>
Graduate Students’ Full-time Employment

- Median salary for graduate degree recipients in the College of Education and Human Development was **$40,000 to $45,000** (based on 170 responses).
- **81%** indicated their job was located in Michigan.
- **91%** indicated their job was related to their degree.
- **85%** were satisfied with their job.
- **69%** worked for the same employer before graduation.

Graduate Salaries
ATHLETIC TRAINING

Post-Graduation Activity 2015–16

100% of undergraduate and graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>7</td>
</tr>
<tr>
<td>Employed full time</td>
<td>3</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate students was $27,500 to $32,500 (based on 6 responses).
- 100% indicated their job was related to their degree.
- 33% were located in Michigan.
- 86% were satisfied with their job.

Sample Job Titles and Employers

Assistant Athletic Trainer at Saint Mary’s College
Assistant Athletic Trainer at Sturgis High School
Athletic Trainer at Franciscan St. Elizabeth Health
Athletic Trainer at Harvard University
Athletic Trainer at Niagara Falls Memorial Medical Center
Athletic Training Fellow at University of Kansas
Certified Athletic Trainer at Borgess
Certified Athletic Trainer at Gundersen Health Systems
Certified Athletic Trainer at Star Physical Therapy
Director of Strength and Conditioning at Center for Athletic Performance and Physical Therapy
Graduate Assistant Athletic Trainer at Carson–Newman University
Outreach Athletic Trainer at Baptist Health Sports Medicine
Patient Care Assistant at Active Health and Wellness

Sample Continuing Education Choices

Bachelor of Nursing at Lewis University
Doctorate in Physical Therapy at Emory University
Masters in Athletic Training at WMU
Masters in Exercise Science at Northern Michigan University

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>22</td>
<td>15 graduates (68%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>10 7 (70%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>12 8 (67%)</td>
</tr>
</tbody>
</table>
50% of undergraduates and 95% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Category</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>3 (50%)</td>
<td>19 (95%)</td>
</tr>
<tr>
<td>Employed full time</td>
<td>2 (33%)</td>
<td>15 (75%)</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0 (0%)</td>
<td>4 (20%)</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1 (17%)</td>
<td>0 (0%)</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3 (50%)</td>
<td>1 (5%)</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>3 (50%)</td>
<td>1 (5%)</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate students was $45,000 to $50,000 (based on 9 responses).
- 88% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Assistant Professor at Northern Michigan University
- Business Management and Admin Teacher at Climax HS
- Business Teacher at Gull Lake Community Schools
- Career Development Coordinator at Eaton RESA
- Career Facilitator at Ser Metro Detroit
- Healthcare Instructor at Ottawa Area ISD
- Marketing and Entrepreneurship Instructor at Van Buren Technology Center
- Teacher at Allegan Technical and Education Center
- Teacher at Benton Harbor Area Schools

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Career and Technical Education; Family and Consumer Sciences Teacher Education; and Secondary Education in Business.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
COACHING SPORT PERFORMANCE

Post-Graduation Activity 2014–15 and 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>80%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>20%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 100% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Lab Technician at Medline Industries
Owner at Dan Bulley Soccer School
Physical Education Teacher and Coach at Gobles Public Schools

Sample Continuing Education Choices

Masters in Sports Management at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
COUNSELING PSYCHOLOGY

Post-Graduation Activity 2015–16

97% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>34</td>
<td>97%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>26</td>
<td>74%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>9%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>14%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for students was **$35,000 to $40,000** (based on 14 responses).
- 87% were located in Michigan.
- 82% indicated their job was related to their degree.
- 55% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>50</td>
<td>35 graduates (70%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>44</td>
</tr>
<tr>
<td>Doctoral</td>
<td>6</td>
</tr>
</tbody>
</table>
COUNSELING PSYCHOLOGY

Sample Job Titles and Employers

Access Line Representative at Network 180
Adult Protective Services at State of Michigan
Anxiety Therapist at The Anxiety Treatment Center of West Michigan
Assistant Professor/Counselor at Grand Rapids Community College
Behavior Technician at Developmental Enhancement
Budget Analyst at Western Michigan University
Case Manager Therapist at Forest View Hospital
Case Worker at Mental Health Cooperative of Middle Tennessee
Clinician at Barry County Community Mental Health
Co-founder and Vice President at Amplified Life Network
Community Living Specialist at Bethany Christian Services
Counseling Psychologist at University of Michigan CAPS
Counselor at Compass Wellness Center
Counselor at Hope College
Direct Care Staff Help Line Crisis Worker at HomeLife
Director of Clinic Operations at Neurocore
Educational Psychology Lecturer at National University of Mongolia
Faculty Counselor at Bellevue College
Founder and Anxiety Psychotherapist at The Anxiety Treatment Center of West Michigan
Limited License Psychologist at K2A Counseling
Mental Health Therapist and Substance Abuse Counselor at Prevention and Training Services
Postdoctoral Fellow at Nemours/DuPont Hospital for Children
Postdoctoral Fellow at University of California Berkeley
Psychological Assistant at Battle Creek Counseling Associates
Psychologist (QMHP) at Michigan Department of Corrections
Psychologist at Air Force Base
Psychologist at Integrative Health Consultants
Psychologist at University of South Florida
Psychology Assistant at Mary Free Bed Rehabilitation Hospital
Self-Employed Counselor
Self-Employed Private Practice Psychologist
Therapist at Compass Wellness Center
Therapist at Forest View Hospital
Therapist at Holy Cross Youth and Family Services
Therapist at Meredith Psychological and Testing Services
Wraparound Coordinator at Arbor Circle

Sample Continuing Education Choices

Doctorate in Counseling Psychology at WMU
Doctorate in Counselor Education at WMU
Post-Graduation Activity 2015–16

85% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>51</td>
<td>85%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>38</td>
<td>63%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>9</td>
<td>15%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>7%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>9</td>
<td>15%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>8</td>
<td>13%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>2%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 27 responses).
- 97% were located in Michigan.
- 91% indicated their job was related to their degree.
- 90% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Master's degree recipients

79

Post-graduation data was obtained for

60 (76%)
COUNSELOR EDUCATION

Sample Job Titles and Employers

- Academic Advisor at Baker College
- Assistant Director of Career Services at Indiana University
- Assistant Director of Recruitment and Retention at Western Michigan University
- Assistant Professor in Counselor Education at Argosy University
- Care Provider at Pine Rest
- Career Counselor at Gerald R. Ford Job Corps
- Case Manager and Therapist at Forest View Hospital
- Case Manager at Berrien County
- Case Worker at Northern Lakes Community Mental Health
- Children's Crisis Specialist at Northern Family Intervention Services
- Clinical Specialist at ProtoCall Services
- Clinical Therapist at StoneCrest Center
- Community Resource Specialist at UpJohn Institute
- Counselor at BASES Teen Center
- Counselor at Kalamazoo Gospel Mission
- Counselor at Munson Health Care
- Counselor at Starr Commonwealth
- Crisis Counselor at Third Level Crisis Center
- Educational Support Professional at Grand Rapids Community College
- Emergency Services Specialist/Outpatient Therapist at Northern Lakes Community Mental Health
- ESA Professional at Chestnut Hill Elementary
- Family Reunification Team Leader at Catholic Charities West Michigan
- Family Reunification Team Leader at Orchards Children's Services
- Family Support Supervisor at Kalamazoo County Circuit Court, Friend of the Court
- Family Therapist at Bethany Christian Services
- Foster Care Adoption Specialist at Bethany Christian Services
- High School At-Risk Counselor at Niles Community Schools
- High School Counselor at Muskegon Catholic Central
- High School Teacher and College Counselor at Leelanau School
- Intervention Specialist at Glen Lake Community Schools
- Lead Pastor at Christ Church of Traverse City
- LGBT Group Facilitator at Third Level Crisis Intervention Center
- Licensed Practitioner at Pine Rest
- Middle School Counselor at Kingsley Area Schools
- Mobile Crisis Response at Family and Children Services
- School Counselor at Eau Claire Public Schools
- School Counselor at Zeeland Public Schools
- Self-Employed Counselor and Marriage and Family Therapist
- Siemer Program Manager at Goodwill Industries of Southwestern Michigan
- Social Worker at Lutheran Social Services of Michigan
- Sophomore Experience Instructor at Western Michigan University
- Substance Abuse Counselor at Eastside Outpatient Services
- Substance Abuse Therapist at Community Healing Center
- Support Professional to Associate Dean at Grand Rapids Community College
- Teacher at Kalamazoo Public Schools
- Therapist at Borgess
- Therapist at Catholic Charities West Michigan
- Therapist at InterAct of Michigan
- Vocational Rehabilitation Counselor at Michigan Rehabilitation Services

Sample Continuing Education Choices

- Doctorate in Counseling Psychology at WMU
- Doctorate in Counselor Education at WMU
- Doctorate in Counselor Education at Ohio State University
- Doctorate in Family Studies at Kansas State University

Western Michigan University  |  Post-Graduation Activity Report 2015–16  |  wmich.edu/career/planning

- 97 -
DIETETICS

Post-Graduation Activity 2015–16

94% of degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>15</td>
<td>94%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>6%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>8</td>
<td>50%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>6</td>
<td>38%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>6%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- 38% were located in Michigan.
- 71% indicated their job was **related to their degree**.
- 83% were **satisfied** with their job.

**Sample Job Titles and Employers**

- Cook at Paul Oliver Memorial Hospital
- Dietary Staff at New Friends Memory Care
- Dietetic Intern at California State University
- Dietetic Intern at U of M Hospitals and Health Centers
- Nutritional Assistant at Lucky #9 Food Court
- Registered Dietitian at Miami Valley Hospital

**Sample Continuing Education Choices**

- Dietetics at Dominican University
- Masters in Dietetics at WMU
- Masters in Food and Nutrition at Bowling Green State University
- Masters in Healthcare Administration at Rush University
- Masters in Nutrition and Food Science at Wayne State University
- MBA at WMU

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients 20

Post-graduation data was obtained for 16 (80%)
EDUCATIONAL LEADERSHIP

Post-Graduation Activity 2014–15 and 2015–16

91% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>20</td>
<td>91%</td>
<td>Not Actively Engaged</td>
</tr>
<tr>
<td>Employed full time</td>
<td>17</td>
<td>77%</td>
<td>Unemployed and seeking employment</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>5%</td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>9%</td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $50,000 to $55,000 (based on 11 responses).
- 100% were located in Michigan.
- 91% indicated their job was related to their degree.
- 91% were satisfied with their job.

Sample Job Titles and Employers

- 2nd Grade Teacher at Oak Park School District
- 7th Grade Mathematics Teacher at Berrien Springs Schools
- Associate Dean of Operations at Grand Rapids Community College
- Dean, Career Education at Lake Michigan College
- Educational Consultant at St. Joseph County ISD
- Elementary Teacher at Grand Haven Area Public Schools
- Head Volleyball Coach at Albion College
- Part-time Instructor at Chiba Institute of Technology, Japan
- Placement Specialist at Genesee Intermediate School District
- Principal at Oak Park Schools
- Teacher at Kalamazoo Public Schools

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Educational Leadership and Educational Leadership: Career Technical Education.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>25</td>
<td>22 graduates (88%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>15</td>
</tr>
<tr>
<td>Doctoral</td>
<td>10</td>
</tr>
</tbody>
</table>
EDUCATIONAL LEADERSHIP: HIGHER EDUCATION

Post-Graduation Activity 2014–15 and 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>15</td>
<td>94%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>6%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $85,000 to $90,000 (based on 7 responses).
- 93% were located in Michigan.
- 100% indicated their job was related to their degree.
- 83% were satisfied with their job.

Sample Job Titles and Employers

Assistant Professor at Ferris State University
Assistant Vice Provost for Student Affairs at Grand Valley State University
Associate Dean, Corporate and Professional Development at Ferris State University
Chief Academic Officer at Baker College
Director of National/International Fellowships and Scholarships Office at Michigan State University
Director of Student Academic Affairs at Ferris State University
Director of Student Affairs Assessment at WMU
Director of Undergraduate Research and Scholarship at Grand Valley State University
Director, CCPS Undergraduate Advising Center at Grand Valley State University
Enrollment Management Communication and Data Coordinator at Grand Rapids Community College
Faculty at Kalamazoo Valley Community College
Professor/Coordinator of L.E. Academy at Ferris State University
Program Director at Girls on the Run Michiana
Self-Employed Consultant/Contractor

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Doctoral degree recipients

16

Post-graduation data was obtained for

16 (100%)
ED LEADERSHIP: HIGHER ED AND STUDENT AFFAIRS

Post-Graduation Activity 2015–16

87% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>13</td>
</tr>
<tr>
<td>Employed full time</td>
<td>13</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td></td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $35,000 to $40,000 (based on 11 responses).
- 60% were located in Michigan.
- 80% indicated their job was related to their degree.
- 90% were satisfied with their job.

Sample Job Titles and Employers

| Academic Advisor at University of Illinois at Chicago |
| Academic Advisor at Western Michigan University |
| AmeriCorps VISTA at MI Gear Up/AmeriCorps |
| Area Coordinator at University of Tampa |
| Assistant Director at WMU Office of Admissions |
| Assistant Director for Campus Visits at Southern Methodist University |
| Assistant Director of Career Development at Saint Mary's College |
| Assistant Director of Financial Aid at Aquinas College |
| Assistant Director of Student Disability Services at Butler University |
| Assistant Director of Student Life at Michigan State University |
| Assistant Director of Upward Bound at WMU |
| Career Coordinator at Florida A&M University |
| Coordinator of Leadership Development at Purdue University |
| Director of Bands at Galesburg-Augusta Schools |
| English Writing Teacher and Head Librarian at Rowad Al Khleej International Schools |
| Financial Aid Coordinator at Oakland University |
| Head of Academic Service and International Office at Swiss German University and The Aceh Polytechnic |
| Peer Advocate Leader (PAL) Program Coordinator at University Colorado Denver |
| Program Coordinator at Kalamazoo College |
| Residential Life Coordinator at Hope College |
| Senior Scholarship Specialist at Tetra Tech |
| Student Services Specialist at WMU |
| Student Success Coach at Purdue University |

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Master's degree recipients

<table>
<thead>
<tr>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>16</td>
</tr>
</tbody>
</table>

Post-graduation data was obtained for

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>15</td>
<td>94%</td>
</tr>
</tbody>
</table>
**EDUCATIONAL LEADERSHIP: K12**

**Post-Graduation Activity 2015–16**

96% of master’s and 100% of doctoral degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th></th>
<th>Master’s degrees</th>
<th></th>
<th>Doctoral degrees</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>26</td>
<td>96%</td>
<td>14</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>25</td>
<td>93%</td>
<td>14</td>
<td>100%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>4%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>4%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>4%</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary for master’s students was **$42,500 to $47,500** (based on 22 responses).
- Median salary for doctoral students was **More than $100,000** (based on 7 responses).
- 95% were located in Michigan.
- 90% indicated their job was **related to their degree**.
- 83% were **satisfied** with their job.

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>55</td>
<td>41 graduates (75%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>41</td>
</tr>
<tr>
<td>Doctoral</td>
<td>14</td>
</tr>
</tbody>
</table>
EDUCATIONAL LEADERSHIP: K12

Sample Job Titles and Employers

1st Grade Teacher at Hesperia Community Schools
4th Grade Teacher at Countryside Academy
Admission Representative at Muskegon Community College
ASD Consultant at Berrien RESA
Assistant Principal at Dowagiac Union High School
Assistant Principal at Kalamazoo Public Schools
Assistant Professor at Taibah University, Saudi Arabia
Assistant Professor of Education at Central College
Assistant Superintendent at Indian River School District
Athletic Director at Hesperia Community Schools
Business/CTE Teacher at Owosso Public Schools
Classroom Teacher at Kalamazoo Public Schools
CTE Director/Assistant Principal at Benton Harbor Area Schools
Dean of Early College at Muskegon Area Intermediate School District
Director of Early Childhood at Grand Rapids Public Schools
Director of Finance at Mona Shores Public Schools
Director of General Education at Wexford-Missaukee ISD
Elementary Principal at East Grand Rapids Public Schools

English Teacher at Parchment Public Schools
Enrollment Services Representative at Muskegon Community College
Executive Director at Grand Rapids Public Schools
Executive Transformation Officer at East St Louis 189
Headmaster at Creative Montessori Academy
Information Commons/Media Technician Supervisor at Muskegon Community College
Lead Teacher at KRESA Head Start
Music Teacher at Bay City Public Schools
Parent Education Coordinator at Berrien Regional Education Service Agency
Physical Education Teacher at Ottawa Area ISD
Principal at Holland Public Schools
Principal at National Heritage Academies
Social Studies Teacher at Plainwell Schools
Special Education Teacher at Dowagiac Union School District
Student Activities Director at Portage Public Schools
Substitute Teacher at EDU Staff
Superintendent at Whitefish Township Community Schools
Supervisor at Michigan Department of Education
Teacher at Timberland Charter Academy
ED LEADERSHIP: ORGANIZATIONAL ANALYSIS

Post-Graduation Activity 2014–15 and 2015–16

81% of degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>22</td>
<td>81%</td>
<td>Not Actively Engaged</td>
<td>5</td>
<td>19%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>17</td>
<td>63%</td>
<td>Unemployed and</td>
<td>3</td>
<td>11%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>seeking employment</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>4%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>15%</td>
<td>Not immediately</td>
<td>2</td>
<td>7%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>seeking employment</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary was **$42,500 to $47,500** (based on 10 responses).
- 81% were located in Michigan.
- 82% indicated their job was **related to their degree**.
- 64% were **satisfied** with their job.

**Sample Job Titles and Employers**

- Administrative Assistant at Kalamazoo Public Schools
- Assistant Professor of Management at Hope College
- Children’s Services Specialist at State of Michigan
- Education Chair at Corinthian Colleges
- Faculty at Kellogg Community College
- Manager at The Oaklands, WMU
- Manager of Student Success and Veterans Affairs at Muskegon Community College
- Quality Improvement Specialist at Child Care Resources
- Radiography Program Coordinator/Instructor at Kellogg Community College
- Recruitment Assistant at Western Michigan University
- Senior Office Assistant at WMU
- Supervisor at Berrien County Family Division Trial Court

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>28</td>
<td>27 graduates (96%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master's</td>
<td>26</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
</tr>
</tbody>
</table>
EDUCATIONAL TECHNOLOGY

Post-Graduation Activity 2014–15 and 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>77%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>15%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>8%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $50,000 to $55,000 (based on 7 responses).
- 67% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- 7–8th Grade Science Teacher at Vista Charter Academy
- Acquisitions Analyst at MB Real Estate
- Analyst at DA’s Office of Santo Domingo
- Art Educator at Vicksburg Community Schools
- Classroom Technology Consultant Lead at WMU
- Instructional Technology at Hartford Public Schools
- Manager, Eastern Academic Center at Kellogg Community College
- Mathematics Teacher at Grand Rapids Public Schools
- Senior Budget Analyst at WMU
- Special Education Teacher at Portland Public Schools
- Systems Administrator at Western Michigan University
- Homer Stryker M.D. School of Medicine
- Teacher Leader at Minerd, Dominican Republic
- Technical and Systems Support Specialist II at School District of Waukesha
- Technology Integration Specialist at Kalamazoo Public Schools

Sample Continuing Education Choices

- Masters in Computer Science at WMU
- Masters in Statistics at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Master’s degree recipients

19

Post-graduation data was obtained for 13 (68%)
Post-Graduation Activity 2015–16

91% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>60</td>
<td>91%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>45</td>
<td>68%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>14</td>
<td>21%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>6</td>
<td>9%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>6</td>
<td>9%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 31 responses).
- 77% were located in Michigan.
- 97% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

This report includes data from students who majored in Elementary Education: Early Childhood and Elementary Education: K–8.
ELEMENTARY EDUCATION

Sample Job Titles and Employers

1st Grade Teacher at Academy of Math and Science
2nd Grade Teacher at Portage Public Schools
3rd Grade Teacher at Sand Creek Community School
4th Grade Teacher at Schoolcraft Community Schools
5th Grade Teacher at EDU Staff
Adult Education Instructor at Kentucky Technical College
Barre Method Instructor at Kalamazoo Barre Studio
Building Substitute at Farmington Public Schools
Childcare Director at St. Vrain Valley School District, CO
Classroom Teacher at Kalamazoo Public Schools
Consultant at David P. Weikart Center for Youth Program Quality
Dance Instructor at Excel Dance Center
Day Care Provider at Play and Learn Zone
Elementary Teacher at Duvall County Schools
Infant/Toddler Teacher at Gretchen’s House Child Care Centers
Interventionist at Farmington Public Schools
Kindergarten Teacher at Imagine Schools
Lead Teacher at Gilden Woods Early Care and Preschool
Long Term Substitute Teacher at Kalamazoo Public Schools
Math Teacher at West Ashley Advanced Studies Magnet School
Paraprofessional at Walker Charter Academy
Paraprofessional/Tutor at Portage Public Schools
Preschool Teacher at 150 Parker School
Priority School Literacy and Mathematics Interventionist at Kalamazoo Public Schools
Program Director at Home Again Childcare
Resource Teacher at Shields Elementary School
Spanish Substitute at AESOP
Special Education Long Term Substitute at Blackbird Elementary School
Substitute Teacher at EDU Staff
Substitute Teacher at PESG
Support Teacher at Mattawan Early Elementary School
Teacher Assistant at Eau Claire Public Schools
Teacher at Battle Creek Montessori Academy
Teacher at Gull Lake Schools
Teacher at Murphy Performance Academy
Teacher at Teach for America
Title 1 Paraprofessional at Kalamazoo Public Schools
Title 1 Tutor at Kalamazoo Public Schools
Trainer/Coach at Around The Horn Training
Unit Serving Executive at Boy Scouts of America

Sample Continuing Education Choices

Masters in Blindness and Low Vision Studies at WMU
Masters in Education at University of Louisiana
Masters in Montessori Education at Loyola University
Post-Graduation Activity 2015–16

83% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>5</td>
<td>83%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>83%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>17%</td>
</tr>
<tr>
<td>Unemployed and seeking</td>
<td>1</td>
<td>17%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 60% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles

Assistant Director of Research at GRMEP
Connected Appliances Analyst at iMPact Business Group
Director of Product Application & Sensory at Kalsec
Faculty Specialist at Western Michigan University
Teacher at Kalamazoo Public Schools
Technology and Media Manager at National Disability Institute

Sample Continuing Education Choices

Doctorate in Evaluation at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td>6 graduates (86%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>3</td>
</tr>
<tr>
<td>Doctoral</td>
<td>4</td>
</tr>
</tbody>
</table>
EXERCISE SCIENCE

Post-Graduation Activity

97% of undergraduates and 91% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees 2015–16</th>
<th>Graduate degrees 2014–15 and 2015–16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>27</td>
<td>45%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>8</td>
<td>13%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>20</td>
<td>33%</td>
</tr>
<tr>
<td>Military service</td>
<td>3</td>
<td>5%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>Unemployed and seeking</td>
<td>2</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $22,500 to $27,500 (based on 12 responses from 2015–16 graduates).
- 79% were located in Michigan.
- 57% indicated their job was related to their degree.
- 86% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Exercise Physiology and Exercise Science.

All information for graduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Degree recipients Post-graduation data was obtained for

101 graduates (70%)

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>84</td>
</tr>
<tr>
<td>Master’s</td>
<td>17</td>
</tr>
</tbody>
</table>
EXERCISE SCIENCE

Sample Job Titles and Employers

Cardiovascular Medical Technician at Beaumont Health System
Data Analyst at Blue Care Network
Exercise Physiologist at Allegan General Hospital
Exercise Specialist at ATI Physical Therapy
Exercise Specialist at Borgess
Fitness Specialist at Power Wellness
Floor Manager at Gazelle Sports
Football Strength and Conditioning Intern at Western Michigan University
Front Desk Associate at Kalamazoo Athletic Club
General Manager at LifeStart Wellness Network
Group Fitness Trainer and Coach at Fit Body Boot Camp
Health and Conditioning Trainer at Genesis Rehabilitation Services
Health and Wellness Coordinator at Verizon
Health Fitness Specialist at HealthFitness
Healthcare Recruiter at Maxim Healthcare Services
Infantry Officer at United States Marine Corps
Intern at Spectrum Health
Living Skill Specialist at Origami Brain Injury Rehabilitation Center
Military Police Commissioned Officer at US Army
Naval Officer at U.S. Navy
Non Invasive Cardio Tech at Bronson
Owner at The Spirit Body Connection
Patient Care Associate at Borgess
Personal Trainer at Equinox Fitness
Personal Trainer at YMCA
Phlebotomist at Borgess
Physical Therapist at ATI Physical Therapy
Physical Therapy Technician at Team Rehabilitation
Program Aid at Boys and Girls Club of Fort Wayne
Program Assistant at HGB Alive
PT Tech and Dance Instructor at Agility Health Physical Therapy and Dance Kraze
Receptionist at Behavioral Health Resources
Rehabilitation Technician at ATI Physical Therapy
Research Technician at MPI Research
Service Desk Staff at Bronson Athletic Club
Strength and Conditioning Coach at PPS
Strength Coach at Total Performance
Student Intern at Auro Physical Therapy
Swim Coach at Delaware Swim Team
Telemetry Technician at Munson Medical Center
Wellness Coordinator at Beacon Specialized Living Services
Wellness Specialist at Corpfit
Wellness Team Leader at Montcalm Center for Behavioral Health
Women's Basketball Assistant Coach at Kalamazoo College

Sample Continuing Education Choices

Associates in American Sign Language Interpretation at Lansing Community College
Associates in Physical Therapy at Macomb Community College
Bachelors in Nursing at Indiana Wesleyan University
Dietetics at Dominican University
Doctorate in Chiropractic at National University of Health Sciences
Doctorate in Exercise and Sports Science at Wayne State University
Doctorate in Physical Therapy at GVSU
Masters in Exercise Physiology and Sports Medicine at WMU
Masters in Nursing at Mount St. Joseph University
Masters in Occupational Therapy at Midwestern University
Masters in Occupational Therapy at WMU
Masters in Sport Management at WMU
MBA at WMU
Medicine at Michigan State University
Medicine at WMU
Professional Golf Management Certification
FAMILY SCIENCE

Post-Graduation Activity 2015–16

91% of undergraduates and 89% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>31</td>
</tr>
<tr>
<td>Employed part time</td>
<td>6</td>
</tr>
<tr>
<td>Continuing education</td>
<td>12</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td></td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>4</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $20,000 to $25,000 (based on 17 responses).
- Median salary for graduate students was $30,000 to $35,000 (based on 8 responses).
- 95% were located in Michigan.
- 87% indicated their job was related to their degree.
- 68% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Child and Family Development; Family and Consumer Sciences; and Family Studies.
Sample Job Titles and Employers

Academic Advisor at Western Michigan University
Activities Coordinator at Medilodge of Kalamazoo
Adjunct Faculty at Western Michigan University
Application Processor at WMU
Assistant Teacher at Avila Child Care Center
Associate Teacher at Bright Horizons Child Care
Behavioral Youth Counselor at Youth Villages
CACFP Specialist at Camp Fire West Michigan
Call Center Support Associate at Spectrum Health
Care Coordinator at Health and Community Services
Court Appointed Special Advocate Program
  Director at Weiss Child Advocacy Center
Case Manager at Sylvia's Place
Center Director at KinderCare Learning Center
Child Life Intern at All Children's Hospital
Clinical Dietician at Three Rivers Health
Community Health Programs Manager at Mercy Health
CPS and Foster Care Intern at Michigan Department of Health and Human Services
Dietary Nutrition at Heritage Community of Kalamazoo
Dietitian at Spectrum Health
Direct Care Specialist at Let's Talk About It CMH
Director at Kids' Time DayCare Center
Domestic Violence Advocate at Women's Information Service
Early Childhood Specialist at Community Action Agency
Eligibility Specialist at the State of Michigan

Family Programs/Membership Services at the YMCA
Family Worker at the Michigan Family Reunification Program
Foster Care Family Consultant at Bethany Christian Services
Lead Head Start Teacher at Pokagon Band Head Start
Lead Toddler Teacher at Curious Kids
Meals From the Heart Manager at Ronald McDonald House Charities
Meals on Wheels Assessor at Senior Services of Southwest Michigan
Mental Health Technician at Bronson
Operations Coordinator at West Brook Recovery Center
PRN Registered Dietitian at Borgess
Registered Dietitian at Healthcare Services Group
Resident Service Coordinator at Westland Meadows Apartments
Response Coordinator at R3 Continuum
Shift Supervisor at Home Life
Social Services Specialist at Kent County Department of Human Services
State Disabilities Services Coordinator at Telamon
Student and Family Engagement Advisor at Insight School of Michigan
Supervisor—Nutrition Center at Grand Rapids Public Schools
Teacher at Kalamazoo RESA
Teacher at Looking Glass Preschool
Youth Treatment Specialist at Wedgwood Christian Services

Sample Continuing Education Choices

Bachelors in Nursing at WMU
Masters in Applied Behavior Analysis at WMU
Masters in Career and Technology Education at WMU
Masters in Child and Family Development at Erickson Institute
Masters in Counseling at WMU
Masters in Counselor Education at WMU
Masters in Family Consumer Science at WMU

Masters in Early Childhood Public Policy and Advocacy at Walden University
Masters in Human Development and Family Science at University of Missouri
Masters in Public Health at MSU
Masters in Social Work at WMU
Masters in Vocational Rehabilitation Counseling at WMU
FASHION MERCHANDISING AND DESIGN

Post-Graduation Activity 2015–16

90% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>28</td>
<td>90%</td>
<td>Not Actively Engaged</td>
<td>3</td>
<td>10%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>28</td>
<td>90%</td>
<td>Unemployed and</td>
<td>3</td>
<td>10%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>seeking employment</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $15,000 to $20,000 (based on 10 responses).
- 64% were located in Michigan.
- 70% indicated their job was related to their degree.
- 80% were satisfied with their job.

Sample Continuing Education Choices

Masters in Costume Technology at University of Illinois
Performance Sports Textile and Footwear at IUT Annecy

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients

38

Post-graduation data was obtained for 31 (82%)

Sample Job Titles and Employers

Alterations Specialist at David’s Bridal
Assistant Department Manager at Inditex
Assistant Designer at Fabritech International
Assistant Designer at Helo Bicalho
Buyer and Administrative Associate at Fitzgerald’s
Men’s Store
Cast Member at Walt Disney World
Co-Manager/Visual Merchandising at Express
Customer Service Representative at David’s Bridal
Department Manager at Old Navy
Executive Trainee at Von Maur
Fashion Designer at One Off
Health and Beauty Care Category Assistant at SpartanNash
Marketing and Merchandising at Edwards Garment
Marketing Specialist at Summit Fashions
Merchandise Sales Associate at Banana Republic
MotorClothes Associate at Perry Harley Davidson

Personal Stylist at Ropazi
Prestige Cosmetics Consultant at Ulta Beauty
Production Coordinator at HauteLook
Production Scaling Artist at GTM Sportswear
Professional Healthcare Representative at Pfizer
Project Manager at The Posh Mommy Online Boutique
Sales Associate at Clothes Mentor
Sales Associate at Victoria’s Secret
Sales Consultant at Saks Fifth Avenue
Sales Lead at American Eagle Outfitters
Sales Manager at The Limited
Senior Customer Associate at Anthropologie
Stylist and Wardrobe Consultant at Trunk Club
Supervisor at Charlotte Russe
Textile Grader at Goodwill Industries
Visual Merchandising at Clothes Mentor
Visual Merchandising Manager at Forever21
Post-Graduation Activity 2014–15 and 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>6</td>
</tr>
<tr>
<td>Employed full time</td>
<td>5</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-time Employment

- 100% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Assistant Pastry Chef at Selden Standard
- Caterer at Premiere Catering
- Catering Administrative Assistant at Four Points by Sheraton
- Dietary Director at Riverview Manor Nursing Home
- General Manager at Santorini Greek Island Grill
- Manager at The Grind Cafe

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
Post-Graduation Activity 2015–16

83% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>5</td>
<td>83%</td>
<td>Not Actively Engaged</td>
</tr>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>83%</td>
<td>Unemployed and seeking employment</td>
</tr>
</tbody>
</table>

Full-time Employment

- 80% were located in Michigan.
- 50% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Assistant Teacher at The Montessori School
- Intern at Lenawee County Health Department
- Prevention Specialist at Illinois Department of Human Services
- Program Coordinator at Prevention Works
- Youth Development Professional at Boys & Girls Club of Greater Kalamazoo

Sample Continuing Education Choices

- Masters in Public Health at University of Michigan

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Health Education: Community and Health Education: School.
INTERIOR DESIGN

Post-Graduation Activity 2014–15 and 2015–16

93% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>14</td>
<td>93%</td>
<td>Not Actively Engaged</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>93%</td>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>7%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 6 responses).
- 64% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Corporate Facilities Occupancy Planner at Whirlpool
Design Assistant at Fowler and Moore Interiors
Design Assistant at Francie's Traditional Designs
Design Assistant at SKP Design
Interior Design Intern at TowerPinkster
Interior Designer at Adecco
Interior Designer at Charter House Innovations
Interior Designer at Office Interiors
Interior Designer I at Eckert Wordell
Interior Designer III at The Gettys Group
Intern at WorkSquared, Certified Herman Miller Dealer
Junior Designer at Wolcott Architecture Interiors
Junior Interior Designer at Interiors for Business
Office Space Coordinator at Zoetis

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Bachelor's degree recipients

20

Post-graduation data was obtained for

15 (75%)
LITERACY STUDIES

Post-Graduation Activity 2014–15 and 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>12</td>
</tr>
<tr>
<td>Employed full time</td>
<td>12</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 9 responses).
- 92% were located in Michigan.
- 89% indicated their job was related to their degree.
- 75% were satisfied with their job.

Sample Job Titles and Employers

Family Education Coordinator at Voces (PBS)
Inpost Camp Director at Pretty Lake Summer Camp
Kindergarten Teacher at Mattawan Consolidated School District
Reading Specialist at Countryside Academy
Special Education Teacher at Michigan Virtual Charter Academy
Teacher at Kalamazoo Public Schools
Teacher at Kids N Tas Preschool

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Master's degree recipients

23

Post-graduation data was obtained for

12 (52%)
ORGANIZATIONAL LEARNING AND PERFORMANCE

Post-Graduation Activity 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>12</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>83%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>8%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>8%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $60,000 to $65,000 (based on 6 responses).
- 89% were located in Michigan.
- 83% indicated their job was related to their degree.
- 67% were satisfied with their job.

Sample Continuing Education Choices

- Doctorate in Educational Leadership at WMU
- Masters in Educational Technology at WMU

Sample Job Titles and Employers

- Account Executive at Aisle Rocket Studios
- Analyst at DA's Office of Santo Domingo
- Analyst/Operations Coordinator at Kalamazoo County Government
- Business Specialist at Lochbridge
- Client Trainer Team Lead at Fifth Third Bank
- Continuous Improvement Manager at Kellogg
- Director of Membership and Marketing at Kalamazoo Country Club
- Faculty at UNIBE (Universidad Iberoamericana)
- Human Resources Specialist at Price Heneveld
- Instructional Designer at Spectrum Health
- Learning and Development Manager at Pinkerton
- Manager at Spectrum Health
- Physician Recruiter at Mercy Health Saint Mary's
- Self-Employed Business Coach/Consultant/Trainer
- Senior HR Business Partner at Kellogg
- Training Instructor at American Electric Power
- Victim Services Advocate at Berrien County Sheriff Department

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Master's degree recipients

12

Post-graduation data was obtained for

12 (100%)
PHYSICAL EDUCATION

Post-Graduation Activity

80% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees 2014–15 and 2015–16</th>
<th>Graduate degrees 2015–16</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>8</td>
<td>80%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>7</td>
<td>70%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>10%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>20%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>2</td>
<td>20%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $15,000 to $20,000 (based on 5 responses from 2014–15 and 2015–16 graduates).
- Median salary for graduate students was $45,000 to $50,000 (based on 8 responses from 2015–16 graduates).
- 41% were located in Michigan.
- 92% indicated their job was related to their degree.
- 92% were satisfied with their job.

Sample Job Titles and Employers

- Adapted Physical Education Specialist at Grand Forks Schools
- Adapted Physical Education Teacher at Barnstable Public Schools
- Life Consultant and Team Leader at Aspire of Illinois
- Marketing and Membership Manager at Gull Lake Country Club
- Physical Education Teacher at Academia Los Pinares
- Physical Education Teacher at Birmingham Public Schools
- Physical Education Teacher at Kalamazoo Public Schools
- Special Education Teacher at Grand Haven Area Public Schools
- Teacher at Fruitport Community Schools
- Teacher at Grand Haven Public Schools
- Teacher at Kalamazoo Public Schools
- Upward Bound Advisor at University of North Dakota

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

This report includes data from students who majored in Physical Education and Special Physical Education.
PRACTICE OF TEACHING

Post-Graduation Activity 2014–15 and 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>32</td>
<td>94%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>6%</td>
</tr>
</tbody>
</table>

Full-time Employment

• Median salary was $40,000 to $45,000 (based on 20 responses).
• 94% were located in Michigan.
• 100% indicated their job was related to their degree.
• 93% were satisfied with their job.

Sample Job Titles and Employers

• Analyst at Bronson Healthcare Group
• Early Childhood Special Education Parapro at Wyoming Public Schools
• Early Childhood Special Education Teacher at Justus Gage Elementary
• Interventionist at Buchanan Middle School
• Kindergarten Teacher at Kalamazoo Public Schools
• Lab Preschool Instructor at Grand Rapids Community College
• Lead Teacher at Allegan Area Education Service Agency
• Lead Trainer and Educator at iScribeMD
• Mathematics Teacher at Kalamazoo Public Schools
• Preschool Instructional Coach at Calhoun ISD
• Teacher at Battle Creek Public Schools
• Teacher at Choice School Associates
• Teacher at Great Start Readiness Program
• Teacher at Kalamazoo Public Schools

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
Post-Graduation Activity 2015–16

90% of undergraduates and 93% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Active Engaged</td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>67%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>10%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>10%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Not Active Engaged</td>
<td>2</td>
<td>10%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>2</td>
<td>10%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $35,000 to $40,000 (based on 9 responses).
- Median salary for graduate students was $27,500 to $32,500 (based on 10 responses).
- 57% were located in Michigan.
- 88% indicated their job was related to their degree.
- 80% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Recreation; Recreation Management; and Sport Management.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>48</td>
<td>36 graduates (75%)</td>
</tr>
<tr>
<td>Graduates</td>
<td>Responses</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>30</td>
</tr>
<tr>
<td>Master’s</td>
<td>18</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

Account Executive at Delaware 87ers
Assistant Athletic Director at Hope College
Assistant Football Coach at John Carroll University
Assistant Men’s Basketball Coach at Kalamazoo College
Assistant to the Athletic Director for Academic Services at Eureka College
Athletic Trainer at Western Michigan University
Camp and Family Program Coordinator at YMCA
Coordinator of Competitive Sports at Wichita State University
Cornerback at NFL
Director at Northport Point Camp
Director of Football Operations at WMU Athletics Department
Director of Operations at Metaball Fitness Systems
Event Marketing Training Camp Intern at The Atlanta Falcons
Fitness Sales Associate at Orange Theory Fitness
General Manager at Kalamazoo Cobras
Guest Service Agent at Wyndham Vacation Rentals North America
Head Coach at Dalzell Coaching
Inside Sales Executive/Intern Coordinator at Kalamazoo Growlers Baseball
International Program Officer at Colleagues International
Life Enrichment Assistant at Independence Village of Brighton Valley
Marketing Consultant/Recruiter at SCR Development
Membership Manager at Potawatomi Zoological Society
Park Manager at Comstock Parks and Recreation
Park Ranger (Interpretation) at National Park Service
Physical Education Teacher and Coach at Gobles Public Schools
Recruitment and Outreach Officer at WMU College of Aviation
Swim Instructor at Portage YMCA
Video Coordinator at Northern Kentucky University
Youth Development Professional at Boys and Girls Club

Sample Continuing Education Choices

Masters in Sports Management at Morehead State University
Masters in Sports Management at WMU
SECONDARY EDUCATION

Post-Graduation Activity 2015–16

81% of degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>22</td>
<td>59%</td>
<td>Unemployed and seeking employment</td>
<td>7</td>
<td>19%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>5</td>
<td>14%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>8%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary was **$30,000 to $35,000** (based on 17 responses).
- 73% were located in Michigan.
- 94% indicated their job was **related to their degree**.
- 93% were **satisfied** with their job.

**Sample Job Titles and Employers**

- 7th Grade Science Teacher at Warsaw Community School District
- After School Care Director at St. Monica Catholic School
- At-Risk Interventionist at Portage Central High School
- Co-Owner at Daily Consulting
- Director of Learning Center at Portage Public Schools
- English Teacher at Baltimore County Public Schools
- ESP Paraprofessional at Watervliet Public Schools
- French Teacher at Lake Region Union High School, VT
- Guest Relations Stint Staff at Gull Lake Ministries
- High School English Teacher at Gull Lake Schools
- Language Arts Teacher at Elkhart Community Schools
- Middle School Math Teacher at Avery County Schools
- Purchasing Agent at Emerald MFG
- Science Teacher at Kent School District
- Secondary Social Studies Teacher at River Valley School District
- Social Studies Teacher at Pinnacle Academy
- Special Education Paraprofessional at Child Discovery Center
- Teacher at Battle Creek Public Schools
- Teacher at Penn Harris Madison School Corp
- World History Teacher at Kofa High School, AZ

**Sample Continuing Education Choices**

- Masters in Educational Computer Science at Grand Valley State University
- Masters in Mathematics at WMU

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Biology: Secondary Ed; Chemistry: Secondary Ed; Earth Science: Secondary Ed; English: Secondary Ed; Family and Consumer Sciences Teacher Education; Geography: Secondary Ed; German: Secondary Ed; Mathematics: Secondary Ed; Secondary Ed in Business; Social Studies: Secondary Ed; and Spanish: Secondary Ed.

Bachelor’s degree recipients

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>49</td>
<td></td>
</tr>
</tbody>
</table>

Post-graduation data was obtained for

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>37</td>
<td>76%</td>
</tr>
</tbody>
</table>
SOCIAL STUDIES: SECONDARY EDUCATION

Post-Graduation Activity 2014–15 and 2015–16

77% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>20</td>
<td>77%</td>
<td>Not Actively Engaged</td>
</tr>
<tr>
<td>Employed full time</td>
<td>12</td>
<td>46%</td>
<td>Unemployed and seeking employment</td>
</tr>
<tr>
<td>Employed part time</td>
<td>6</td>
<td>23%</td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>8%</td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 7 responses).
- 75% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

At-Risk Interventionist at Portage Central High School
ESP Paraprofessional at Watervliet Public Schools
Middle School Teacher at Bloomingdale Public Schools
Secondary Social Studies Teacher at River Valley School District
Special Education Paraprofessional at Child Discovery Center
Substitute Teacher at EDUStaff
Substitute Teacher at PESG
Teacher at Battle Creek Public Schools
World History Teacher at Kofa High School, AZ

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Bachelor’s degree recipients

41

Post-graduation data was obtained for

26 (63%)
SOCIOCULTURAL STUDIES OF EDUCATION

Post-Graduation Activity 2014–15 and 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>7</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>71%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>29%</td>
</tr>
</tbody>
</table>

Sample Job Titles and Employers

Administrative Assistant at The Ministry of Education, Bhutan
CSL Program Coordinator at American Education Institute, China
ESL English Professor at Hainan College of Foreign Studies
Immigration Advisor at WMU
Writing Center Supervisor at Kalamazoo Valley Community College

Sample Continuing Education Choices

Doctorate in Educational Leadership at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Master’s degree recipients

7

Post-graduation data was obtained for

7 (100%)
Post-Graduation Activity 2015–16

89% of undergraduates and 91% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>25</td>
</tr>
<tr>
<td>Employed full time</td>
<td>24</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>2</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $35,000 to $40,000 (based on 23 responses).
- Median salary for graduate students was $40,000 to $45,000 (based on 17 responses).
- 83% were located in Michigan.
- 97% indicated their job was related to their degree.
- 94% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.
Sample Job Titles and Employers

3rd Grade Teacher at Schoolcraft Upper Elementary Educator at Kalamazoo RESA
Elementary Resource Room Teacher (Special Ed) at Sturgis Public Schools
Faculty Specialist I at Western Michigan University
Head Counselor at The Fowler Center
High School Special Education Teacher at Charles County Public Schools
Intern Teacher at Gull Lake Community Schools
K-3 Self-Contained Special Education Teacher at Trailside Point Elementary School
K-8 Resource Room Teacher at Avondale Elementary School District
Kindergarten Teacher at Mattawan Consolidated Schools
Long Term Substitute Teacher at Kalamazoo Public Schools
Math Interventionist at Gull Lake Community Schools
Orientation and Mobility Specialist for Children at Kalamazoo RESA
Principal at St. Joseph County ISD
Special Education Teacher at Anchorage Alaska School District
Special Education Teacher at Battle Creek Public Schools
Special Education Teacher at Kalamazoo Public Schools
Special Education Teacher at Kalamazoo RESA
Substitute Teacher at EDUStaff
Substitute Teacher at PESG
Teacher at Lewis Cass ISD
Teacher at Ohio Virtual Academy
Teacher Consultant for the Visually Impaired at Allegan Area Educational Service Agency
Title 1 Interventionist at J.A. Lanigan Elementary School
Vision Itinerant at Pittsburgh Public Schools
Post-Graduation Activity Report

Western Michigan University

Aerospace Engineering ......................................................... 132
Chemical Engineering ......................................................... 133
Civil Engineering ............................................................... 135
Computer Engineering ......................................................... 137
Computer Science ............................................................... 138
Construction Engineering ..................................................... 140
Electrical Engineering ......................................................... 141
Engineering Design Technology ............................................ 143
Engineering Management .................................................... 144
Engineering Management Technology ................................... 145
Graphic and Printing Science .............................................. 146
Industrial Engineering ......................................................... 147
Manufacturing Engineering ............................................... 149
Manufacturing Engineering Technology ............................... 150
Mechanical Engineering ....................................................... 151
Paper Engineering ............................................................ 153
ENGINEERING AND APPLIED SCIENCES

Post-Graduation Activity 2015–16

92% of all Engineering and Applied Sciences graduates were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td>Employed full time</td>
<td>354</td>
<td>82%</td>
<td>226</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
<td>1%</td>
<td>4</td>
</tr>
<tr>
<td>Continuing education</td>
<td>36</td>
<td>8%</td>
<td>20</td>
</tr>
<tr>
<td>Military service</td>
<td>3</td>
<td>1%</td>
<td>3</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>0</td>
<td>0%</td>
<td>0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>29</td>
<td>7%</td>
<td>18</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>6</td>
<td>1%</td>
<td>2</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>All degrees</th>
<th>Graduates</th>
<th>Responses</th>
<th>Graduates Responses (83%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>331</td>
<td>273</td>
<td>(82%)</td>
</tr>
<tr>
<td>Master's</td>
<td>169</td>
<td>142</td>
<td>(84%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>18</td>
<td>17</td>
<td>(94%)</td>
</tr>
</tbody>
</table>

The Post-Graduation Activity Survey was sent to all of the 518 students who earned a degree from the College of Engineering and Applied Sciences between August 2015 and June 2016.

Employment

Survey respondents who indicated they were employed were asked to provide additional information about their employment, including salary range. Salaries are reported only for those respondents who say that their employment is full time (30 hours or more per week). In the College of Engineering and Applied Sciences the median reported salary range was $60,000 to $65,000 (based on 224 responses).

There were 4 respondents working part time (1% of all respondents). These respondents were asked whether they were seeking different or additional employment. Of those who answered, 100% said they were seeking employment.
Undergraduates’ Full-time Employment

- Median salary for undergraduate degree recipients in the College of Engineering and Applied Sciences was $55,000 to $60,000 (based on 156 responses).
- 79% indicated their job was located in Michigan.
- 89% indicated their job was related to their degree.
- 92% were satisfied with their job.
- 42% worked for the same employer before graduation.

Undergraduate Salaries

- $15,000 to $20,000: 0.64%
- $20,001 to $25,000: 0.64%
- $25,001 to $30,000: 0.64%
- $30,001 to $35,000: 3.21%
- $35,001 to $40,000: 1.92%
- $40,001 to $45,000: 4.49%
- $45,001 to $50,000: 6.41%
- $50,001 to $55,000: 17.31%
- $55,001 to $60,000: 21.15%
- $60,001 to $65,000: 17.31%
- $65,001 to $70,000: 15.38%
- $70,001 to $75,000: 5.77%
- $75,001 to $80,000: 1.28%
- $80,001 to $85,000: 1.28%
- $85,001 to $90,000: 0.64%
- $90,001 to $95,000: 0.64%
- More than $100,000: 1.28%
ENGINEERING AND APPLIED SCIENCES

Graduate Students’ Full-time Employment

- Median salary for graduate degree recipients in the College of Engineering and Applied Sciences was $60,000 to $65,000 (based on 68 responses).

- 52% indicated their job was located in Michigan.

- 98% indicated their job was related to their degree.

- 92% were satisfied with their job.

- 39% worked for the same employer before graduation.

Graduate Salaries

[Bar chart showing the distribution of reported salaries by percent of total]
Post-Graduation Activity 2015–16

91% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>21</td>
<td>91%</td>
<td>Not Actively Engaged</td>
</tr>
<tr>
<td>Employed full time</td>
<td>15</td>
<td>65%</td>
<td>Unemployed and seeking employment</td>
</tr>
<tr>
<td>Continuing education</td>
<td>6</td>
<td>26%</td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $60,000 to $65,000 (based on 8 responses).
- 89% indicated their job was related to their degree.
- 87% were located in Michigan.
- 78% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Bachelor's degree recipients

<table>
<thead>
<tr>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>24</td>
</tr>
</tbody>
</table>

Post-graduation data was obtained for

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>(96%)</td>
</tr>
</tbody>
</table>

Sample Job Titles and Employers

Advanced Design Engineer at Cessna Aircraft
Application Engineer at PRAB
Applications Engineer at Flowserve
Applications Engineer at KACO USA
Applications Engineer at Kawasaki
Body Component Engineer at Fiat Chrysler Automobiles
Design Engineer at Valiant International
Design Engineer at Getman
Design Engineer at II Stanley
Engineer at Intertek
Engineer/Scientist at Aerospace Testing Alliance
Engineering Intern at NASA Langley/USRA
Manufacturing Management at National Gypsum
Mechanical Engineer at HyTech
Process Engineer at DENSO
Product Data Management Analyst at Fiat Chrysler Automobiles
Product Quality Engineer at Harris Corporation
Production Support Engineer at Gentex
Quality Engineer at Boeing
Research and Development Engineer at Viking
System Integration Engineer at Sandalwood Engineering and Ergonomics
Test Engineer at Parker Hannifin
Transmission Calibration Engineer at G-Tec Truck Equipment
Validation Engineer at Tenneco Automotive

Sample Continuing Education Choices

Masters in Aerospace Engineering at WMU
Masters in Engineering/Aviation at Embry Riddle Aeronautical University
Post-Graduation Activity 2015–16

76% of undergraduates and 83% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>67%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>5</td>
<td>24%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>5</td>
<td>24%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $55,000 to $60,000 (based on 7 responses).
- 71% were located in Michigan.
- 89% indicated their job was related to their degree.
- 75% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>33</td>
<td>27 graduates (82%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>27</td>
</tr>
<tr>
<td>Master’s</td>
<td>6</td>
</tr>
</tbody>
</table>
CHEMICAL ENGINEERING

Sample Job Titles and Employers

Application Engineer at Separation Solutions
Application Engineer at tesa tape
Associate Process Engineer at Kellogg
AutoCAD Technician at Engineering Plus
Automation Engineer at HTSE
Design Engineer at DENSO
Engineer at Nucor Steel
Environmental and Process Engineer at Georgia-Pacific
Lead Test Technician at Stryker
Liquid Production Engineer at Perrigo
Manufacturing Engineer Intern at Dimplex Thermal Solutions
Operational Engineer at Pratt Industries
Process Engineer at Appvion
Process Engineer at Kalsec
Process Engineer at Kimberly Clark
Process Engineer at Stryker
Process Engineer I at Sonoco
Process Specialist at Intel
Production Engineer at Perrigo
Production Support Engineer at Gentex
R&D Scientist at tesa tape
Research Chemist at Loparex
Snacks Process Engineering Intern at Kellogg
Solutions Engineer at Armstrong International
Special Projects Coordinator at Examination Management Services
Staff Validation Engineer at Performance Validation
Tech Service Engineer at Enthone
Test Lab Technician at Terumo Cardiovascular Group

Sample Continuing Education Choices

Doctorate in Chemical Engineering at WMU
Masters in Chemical Engineering at WMU
CIVIL ENGINEERING

Post-Graduation Activity 2015–16

94% of undergraduates and 91% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>34</td>
<td>94%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>32</td>
<td>89%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>6%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>2</td>
<td>6%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $50,000 to $55,000 (based on 23 responses).
- Median salary for graduate students was $45,000 to $50,000 (based on 7 responses).
- 63% were located in Michigan.
- 96% indicated their job was related to their degree.
- 96% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.
CIVIL ENGINEERING

Sample Job Titles and Employers

Architectural Drafter at Nehil Sivak Structural Engineering
Assistant Engineer at City of Grand Rapids
Associate Civil Design Engineer at Dow Corning
Associate Design Engineer at Nucor Building Systems
Business Analyst at P Wolfe Consultants
Civil Engineer at Berrien County Road Commission
Civil Engineer at TEG Engineering
Civil Engineer at Walbridge
Civil Engineer I at Bono Consulting Civil Engineers
Construction Engineer at Spicer Group
Construction Manager at FLH Remodeling and Construction Services
Construction Project Engineer at Miller-Davis
Cost Segregation Engineer at Plante Moran
Design Engineer at Gourdie Fraser
Design Engineer at Nello
Design Engineer at Spicer Group
Design Engineer at Zeeland Truss and Components
Designer at Sigma Technologies
EIT Land Development at Kimley-Horn and Associates
Engineer at Iraqi Government
Engineer at Michigan Gas Utilities
Engineer at Wolverine Crane
Engineer in Training at Hurley and Stewart
Engineer in Training at Wightman & Associates Land Surveying
Entry Level Civil Engineering at People Infra LLC
Entry Level Traffic Engineer at AECOM
Field Engineer at Aristao Construction
Field Engineer at CODELPA, Dominican Republic
Field Engineer at Kiewit
Field Engineer at Wharton-Smith
Field Engineer at Whiting-Turner
Junior Engineer at Vision Square
Project Coordinator at Walbridge
Project Engineer at GE Johnson
Project Engineer at Miller-Davis
Project Engineer at Odebecht
Project Engineer at Skillman
Project Manager at ARCO National Construction
Project Manager at The Ministry of Education, Saudi Arabia
Self-Employed Construction Engineer
Senior Engineering Technician at Driesenga & Associates
Site Administrative Manager at Therrestra, Jamaica
Site Engineer at Future Consult
Staff Engineer at Fishbeck Thompson Carr & Huber
Staff Engineer at SME USA
Structural Engineer at JDH Engineering
Structural Engineer at Johnson Systems
Structural Engineer in Training at Prein and Newhof Systems Analyst at Petadigit
Testing Technician at Soils and Structures
Transportation Engineer at AECOM
Transportation Engineer at Michigan Department of Transportation
Truss/EWP Technician at Zeeland Truss and Components

Sample Continuing Education Choices

Doctorate in Civil Engineering at University of Virginia
Doctorate in Civil Engineering at WMU
Doctorate in Construction Management at WMU
Masters in Civil Engineering at Purdue University
Masters in Civil Engineering at WMU
COMPUTER ENGINEERING

Post-Graduation Activity

100% of undergraduate and graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>10 100%</td>
<td>11 100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>10 100%</td>
<td>11 100%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $57,500 to $62,500 (based on 8 responses from 2014–15 and 2015–16 graduates).
- Median salary for graduate students was $70,000 to $75,000 (based on 6 responses from 2015–16 graduates).
- 68% were located in Michigan.
- 93% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Associate Engineer at United Technologies
- Design Engineer at Stryker
- Developer at Nexient
- Electrical Systems Engineer at Honda Motors
- Electronic Design Engineer at Gentex
- Embedded Software Engineer at Ford
- Engineering at Diagnostic Systems Associates
- Faculty at Taif University
- Junior Engineer at Brown Manufacturing Group
- Product Support Engineer at Gentex
- Project Engineer at Parker Hannifin
- Software Developer/Network Technician at Level Data
- Software Developer at Thompson Reuters
- Software Development Intern at Gordon Food Service
- Software Engineer at Commvault
- Software Engineer at Gentex
- Software Engineer/HDICoder at Math Works
- Sr. Design Engineer at Stryker
- Systems Engineer at Parker Hannifin
- Visiting Professor at Pacific Lutheran University

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from Computer Engineering and Electrical & Computer Engineering.

All information for undergraduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>24</td>
<td>21 graduates (88%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>10 100%</td>
</tr>
<tr>
<td>Master’s</td>
<td>9 67%</td>
</tr>
<tr>
<td>Doctoral</td>
<td>5 100%</td>
</tr>
</tbody>
</table>
COMPUTER SCIENCE

Post-Graduation Activity 2015–16

97% of undergraduates and 90% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>30</td>
</tr>
<tr>
<td>Employed full time</td>
<td>30</td>
</tr>
<tr>
<td>Continuing education</td>
<td>0</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>0</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $55,000 to $60,000 (based on 22 responses).
- Median salary for graduate students was $60,000 to $65,000 (based on 11 responses).
- 53% were located in Michigan.
- 90% indicated their job was related to their degree.
- 93% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>66</td>
<td>52 graduates (79%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>38</td>
</tr>
<tr>
<td>Master’s</td>
<td>25</td>
</tr>
<tr>
<td>Doctoral</td>
<td>3</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

Application Developer at Experis
Application Developer at Forensic Fluids Laboratories
Application Developer at Naturipe Farms
Application Developer at Safari Circuits
Application Security Analyst at Fiat Chrysler Automobiles
Assistant Professor at Princess Norah University
Associate Developer at SalesPage Technologies
Associate IT Operations Analyst at Kellogg
Associate IT Project Manager at Kellogg
Business Analyst at Meridian Magnesium Products of America
CNC Operator at Michigan Precision Tool and Engineering Coordinator at Deloitte
Data Analyst at Whirlpool
Database Developer at FireKeepers Casino Hotel
Developer at Level Data
Developer at Nexient
DevOps Engineer at Maestro
DevOps Software Engineer at Apple
Dot Net Developer at IT America
Front End Developer Intern at Quicken Loans
Guardian Consultant at Dynatrace
Implementation Consultant at Fast Enterprises
Information Technology Development Program Participant at Eaton
iOS Software Engineer at Maestro
Java Developer at Infosys
Junior Developer at Systems in Motion
Junior Software Developer at Computech
Junior Software Engineer at TGW Systems
Lead Data Scientist at Atlas Wearables
Managing Partner/CEO/Software Dev at LbKStudios
Mobile Application Developer at Motorola Solutions
Professor at DeVry University
Programmer Analyst at HCL Global Systems
Programmer Analyst at Think It Technologies
Programmer at BASIC HR Solutions
Programming Intern at Consumers Energy
Quality Engineer at ShowClix
Security/Firewalls System Administration at Linkpro Technologies
Self-Employed Technology Consultant
Senior Software Engineer at Tabner Solutions
Site Reliability Engineer at Apple
Software Delivery Consultant at Dynatrace
Software Developer at Auto Owners Insurance
Software Developer at Elevator Up
Software Developer at Level Data
Software Developer at Motovicity Distribution
Software Developer at Nexient
Software Developer at Perrigo
Software Developer at Scope Services
Software Developer at TEKsystems
Software Developer at Tyler Technologies
Software Developer at Zuven Technologies
Software Engineer at AmTrust Financial Services
Software Engineer at Bank of America
Software Engineer at Cincinnati Test System
Software Engineer at Dematic North America
Software Engineer at Quicken Loans
Software Engineer at Radius Info Systems
Software Engineering Resident at Google
Software Web Developer at Dassault Systems
Technical Support Tier 1 at Message Express Internet
UI Developer at Technomax
Vice President at White Pine Tool
Web Application Developer at Elexicon
Web Developer at Perrigo

Sample Continuing Education Choices

Doctorate in Computer Science at WMU
MBA at WMU
Masters in Computer Science at WMU
Post-Graduation Activity 2014–15 and 2015–16

83% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>5</td>
<td>83%</td>
<td>Not Actively Engaged</td>
<td>1</td>
<td>17%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>83%</td>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>17%</td>
</tr>
</tbody>
</table>

Full-time Employment

• 100% indicated their job was related to their degree.
• 100% were satisfied with their job.

Sample Job Titles and Employers

Chief Executive Officer at Soluciones Electricas y Mecanicas HADOM (SEYMEH)
Production Engineer/Civil Engineer at Reyes Group
Project Engineer at DPR Construction

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Bachelor's degree recipients

8

Post-graduation data was obtained for

6 (75%)
Post-Graduation Activity 2015–16

92% of undergraduates and 90% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>22</td>
<td>92%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>18</td>
<td>75%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>17%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>8%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>4%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $60,000 to $65,000 (based on 11 responses).
- Median salary for graduate students was $60,000 to $65,000 (based on 11 responses).
- 64% were located in Michigan.
- 90% indicated their job was related to their degree.
- 90% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>86</td>
<td>66 graduates (77%)</td>
</tr>
<tr>
<td>Graduates</td>
<td>Responses</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>33</td>
</tr>
<tr>
<td>Master’s</td>
<td>53</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

ADAS Engineer at Fiat Chrysler Automobiles  
Application Engineer Infotainment at Clarion  
Assistant Professor at Ajouf University  
Associate Test Engineer at Molex  
Calibration Technician at Eaton  
Circuit Engineer at Consumers Energy  
Control System Trainee at LHPU, LHP Engineering Solution  
Controls Engineer at AAM  
Controls Engineer at Eaton  
Controls Engineer at JR Automation  
Controls Engineer at RWS Design and Controls  
Controls Engineer at ThermalTech Engineering  
Core EDS Product Design and Release Engineer at Ford Motor Company  
Customer Service and Infrastructure at Consumers Energy  
Design Engineer at Walker Parking Consultants  
Design/Analysis Electrical Engineer at ThermalTech Engineering  
Durability Electrical Engineer at Chelsea Proving Grounds  
Electrical Engineer at GMS, Iraq  
Electrical Engineer at Nexteer Automotive  
Electrical Engineer at DENSO  
Electrical Engineer at Dimplex Thermal Solutions  
Electrical Engineer at Orion Engineering  
Electrical Engineer at Tellon Trading  
Electrical Engineer Intern at TARDEC  
Electrical Network Planning Engineer at Saudi Electricity Company  
Electrical Project Engineer at Bellisio Foods  
Electrical Test Engineer at General Motors  
Engineer at Advanced Electronics, Saudi Arabia  
Engineer at Magna International  
Engineering Tech. Analyst II at Consumers Energy  
Infotainment Test Engineer at Pi Square Technologies  
JAVA Programmer Analyst at MIIT Solutions  
Junior Programmer at Epique Systems  
Network Engineer at G3 Infotech IT Solutions  
Network Engineer at Invensys  
Powertrain Controls Engineer at Eaton  
Principal Electrical Engineer at Elecyr  
Process Engineer at Graphic Packaging  
Product Development Engineer at Raytheon Missile Systems  
Product Development Engineer at ZF TRW Automotive  
Program Analyst at HCL Global Systems  
Programmer Analyst at KET Systems  
Programmer Analyst at Keypixel Software Solutions  
Quality Assurance Engineer at Stryker  
Software Development/Design Engineer at Caterpillar  
Software Engineer at AR Solutions  
Software Engineer at HCL Global Systems  
Software Engineer at Vision Square  
Systems Analyst at AG Technologies  
Systems Engineer at ZF TRW Automotive  
Systems Test Engineer at General Motors  
Technician at Whirlpool

Sample Continuing Education Choices

Doctorate in Electrical Engineering at WMU  
Doctorate in Wireless Communication at MSU  
Doctorate in Electrical Engineering at Stanford University  
Masters in Electrical Engineering at WMU  
Masters in Manufacturing Engineering at WMU
ENGINEERING DESIGN TECHNOLOGY

Post-Graduation Activity 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>14</td>
</tr>
<tr>
<td>Employed full time</td>
<td>14</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $55,000 to $60,000 (based on 9 responses).
- 92% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Application Engineer at Metrologic Group
- Associate Engineering Designer at General Motors
- Concept Programmer at Armstrong International
- Custom Project Engineer at Landscape Forms
- Design Engineer at Shape
- Designer at Troy Design and Manufacturing
- Engineer at Neo Manufacturing
- Junior Product Engineer at OMT-Veyhl
- Manufacturing Engineer at Laser Dynamics
- Mechanical Engineer at Foth Companies
- Product Design Engineer at Magna International
- Product Design Engineer at Mann+Hummel
- Product Design Engineer at SRG Global
- Product Design Engineer at Yanfeng Automotive Interiors
- Product Engineer at Haworth
- Quality Engineer at Metal Technologies

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients

20

Post-graduation data was obtained for 14 (70%)
ENGINEERING MANAGEMENT

Post-Graduation Activity 2015–16

78% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>7</td>
<td>78%</td>
<td>Not Actively Engaged</td>
<td>2</td>
<td>22%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>7</td>
<td>78%</td>
<td>Unemployed and</td>
<td>2</td>
<td>22%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>seeking employment</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was **$70,000 to $75,000** (based on 5 responses).
- 86% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Assistant Project Controls Specialist at Burns & McDonnell
- Co-Founder at Green Door Distilling Company
- Continuous Improvement Engineer/Group Leader at Perrigo
- Engineering Manager at Brawn Mixer
- Industrial Engineer at Getman
- Industrial Engineering Intern at Tenneco Automotive
- Mechanical Engineer at Kaiser Aluminum
- Procurement Engineer at Hewlett-Packard
- Program Manager at Magna International
- Quality Control Engineer at Fiat Chrysler Automobiles
- Quality Engineer at Pridgeon and Clay
- R&D Project Manager at Stryker
- Senior Design Engineer at Parker Hannifin
- Senior Engineer at Eaton
- Senior Process Engineer at Pfizer
- Supplier Development Quality Engineer at Stryker

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Master's degree recipients

10

Post-graduation data was obtained for 9 (90%)
ENGINEERING MANAGEMENT TECHNOLOGY

Post-Graduation Activity 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>9</td>
</tr>
<tr>
<td>Employed full time</td>
<td>8</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $50,000 to $55,000 (based on 6 responses).
- 86% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Application Engineer at NSK
- Assembly Process Engineer at Magna International
- Construction Engineer at Spicer Group
- Consulting Manager at Auditrax
- Controls Engineer at E-Motion Controls
- Cost and Concept Engineer at JR Automation
- Engineer Officer at United States Army
- Manufacturing Engineer at Ford Motor Company
- Manufacturing Engineer at Landscape Forms
- Manufacturing Engineer at TH Plastics
- Product Engineer at Flexfab
- Project Coordinator at StructureTec
- Project Engineer at Bastian Solutions
- Project Manager at Filtra-Systems
- Quality Engineer at DENSO
- Quality Engineer at TH Plastics

Sample Continuing Education Choices

- Masters in Industrial Engineering at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Bachelor's degree recipients

- 14

Post-graduation data was obtained for

- 9 (64%)
Post-Graduation Activity 2015–16

89% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
<th>Not Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>8</td>
<td>89%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>6</td>
<td>67%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>11%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>11%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>11%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $45,000 to $50,000 (based on 5 responses).
- 80% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Client Coordinator at Schawk
- Corporate Trainee at Quad/Graphics Printing
- Customer Service Representative at Classic Color
- Flexographic/Process Specialist at Great Lakes Label
- Leadership Development Program at Coveris
- Managed Print Services Specialist at All Copy Products
- Multi-Channel Marketing Specialist at Perrigo
- Operations Assistant at Fusion Flexo
- Production Supervisor Associate at Graphic Packaging
- Quality Assurance Specialist at Meridian Health

Sample Continuing Education Choices

- Masters in Graphic and Printing Science at WMU
- MBA at University of Missouri

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Bachelor's degree recipients: 10
Post-graduation data was obtained for: 9 (90%)
INDUSTRIAL ENGINEERING

Post-Graduation Activity 2015–16

86% of undergraduates and 95% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>19</td>
<td>86%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>17</td>
<td>77%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>14%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>2</td>
<td>9%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>5%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $55,000 to $60,000 (based on 11 responses).
- Median salary for graduate students was $60,000 to $65,000 (based on 11 responses).
- 64% were located in Michigan.
- 95% indicated their job was related to their degree.
- 95% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Industrial and Entrepreneurial Engineering and Industrial Engineering.
INDUSTRIAL ENGINEERING

Sample Job Titles and Employers

Assistant Professor at Purdue University
Associate Contractors Assistant at M.W.M. Construction
Business Unit Manager at Swoboda
Capacity Management Engineer at DENSO
Consultant at Advanced Manufacturing Group
Continuous Improvement Engineer at Post Consumer Brands
Continuous Improvement Engineer at Uniloy Milacron
Controls Engineer at Nextek Power Systems
Engineer/Supply Chain Management Specialist at Kohler
Engineer at Lincoln Electric
Formulation Operator/IE Apprentice at Pfizer
Foundry Engineer at Denison Industries
IE Load Planner at United Parcel Service
Industrial Engineer at AGS Automotive
Industrial Engineer at Benteler Automotive
Industrial Engineer at General Motors
Industrial Engineer at John Deere
Industrial Engineer at Sandalwood Engineering and Ergonomics
Industrial Engineering Consultant at SHAPE Manufacturing
Lean Engineer at Johnson Controls
Manufacturing Engineer at Brennan Equipment and Manufacturing
Manufacturing Engineer at FEMA Corporation
Manufacturing Engineer at Magna International
Manufacturing Engineer at Parker Hannifin
Manufacturing Engineer at Stryker
Manufacturing Quality Engineer at Sterling Industries
Operations Coordinator at General Motors
Packaging Engineer at Adecco
Process Engineer/Supply Chain Solutions at Dealer Tire
Process Engineer at Costa Farms
Process Engineer at DENSO
Process Engineer I at Benteler Automotive
Production/Application Engineer at Geislinger
Production Support Engineer at Gentex
Project Analyst at Stryker
Project Engineer at G.A. Richards
Quality Engineer at ASMO Manufacturing
Quality Engineer at LG Chem
Quality Engineer at Rexnord
Self-Employed Project Manager
Senior Business Analyst at Kellogg
Senior Manufacturing Engineer at Stryker
Senior Manufacturing Engineering Specialist at Eaton
Senior Operations Analyst at Interactions
Technical Sales/Process Development Engineer at Separation Solutions

Sample Continuing Education Choices

Doctorate in Industrial Engineering at WMU
Masters in Industrial Engineering at WMU
MANUFACTURING ENGINEERING

Post-Graduation Activity 2014–15 and 2015–16

83% of graduate degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>5</td>
<td>83%</td>
<td>Not Actively Engaged</td>
<td>1</td>
<td>17%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>83%</td>
<td>Unemployed and</td>
<td>1</td>
<td>17%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>seeking employment</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- 100% were located in Michigan.
- 100% indicated their job was **related to their degree**.
- 80% were **satisfied** with their job.

Sample Job Titles and Employers

- Casting Engineer at Asama Coldwater Manufacturing
- Manufacturing Engineer at Aerotek
- Manufacturing Engineer at AAM
- Manufacturing Process Engineer at TI Automotive
- Project Engineer at Mann+Hummel
- Quality Engineer at EJ USA

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information for graduate students is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

No data is reported for undergraduate students due to the low number of responses available.
MANUFACTURING ENGINEERING TECHNOLOGY

Post-Graduation Activity 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>18</td>
<td>90%</td>
</tr>
<tr>
<td>Military service</td>
<td>2</td>
<td>10%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $55,000 to $60,000 (based on 15 responses).
- 86% indicated their job was related to their degree.
- 93% were satisfied with their job.
- 94% were located in Michigan.

Sample Job Titles and Employers

- Associate Quality Engineer at Fabri-Kal
- Engineer at Johnson Controls
- Foundry Engineer at Brembo North America
- Manufacturing Engineer at Johnson Controls
- Mechanical Engineer at Innotec
- Process Engineer at Betz Industries
- Process Engineer at Parker Hanniffin
- Process Engineer at TRMI
- Product Development Engineer at SRG Global
- Production Engineer at Michigan Automotive Compressors
- Production Engineer at Systex Products
- Production Unit Leader at Fiat Chrysler Automobiles
- Project Engineer at Mann+Hummel
- Project Engineer at Sturgis Molded Products
- Project Engineer at SunMed
- Quality Engineer at AAM
- Quality Engineer at Magna International
- Quality Lab Supervisor at Brembo North America
- Supplier Quality Engineer at Michigan Automotive Compressor

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients 27

Post-graduation data was obtained for 20 (74%)
MECHANICAL ENGINEERING

Post-Graduation Activity 2015–16

94% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>50</td>
</tr>
<tr>
<td>Employed full time</td>
<td>44</td>
</tr>
<tr>
<td>Continuing education</td>
<td>6</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>3</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $60,000 to $65,000 (based on 34 responses).
- Median salary for graduate students was $60,000 to $65,000 (based on 9 responses).
- 81% were located in Michigan.
- 88% indicated their job was related to their degree.
- 93% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>78</td>
<td>68 graduates (87%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>63</td>
</tr>
<tr>
<td>Master’s</td>
<td>13</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
</tr>
</tbody>
</table>
MECHANICAL ENGINEERING

Sample Job Titles and Employers

Advanced Manufacturing Engineer at Summit Polymers
Analyst at Kyyba
Applications Engineer at Flowserve
Assistant Program Manager at Hitachi Automotive
Assistant Project Manager at Pro Services
AutoCAD Technician at Potapa-Van Hoosear Engineering
Control Systems Engineer at General Motors
Controls Engineer at JR Automation
Design Engineer at A&B Packing Equipment
Design Engineer at C.A. Picard International
Design Engineer at Dane Systems
Design Engineer at Dimplex Thermal Solutions
Design Engineer at Getman
Design Engineer at Trelleborg Vibracoustic
Design Release Engineer at General Motors
Engineer at Graycor Industrial Constructors
Engineer at ThermalTech Engineering
Engineer I (Nuclear) at Entergy
Engineer I at Consumers Energy
Faculty at King Abdulaziz University
Fusion Engineer at Helion Energy
Infotainment Test Engineer at Pi Square Technologies
Laboratory Technician at Benteler Automotive
Manufacturing Engineer at Humphrey Products
Manufacturing Engineer at Lockheed Martin
Material and Process Engineer I at Boeing
Mechanical Designer at Kingscott Architecture
Mechanical Engineer at E & E Manufacturing
Mechanical Engineer at JR Automation
Mechanical Engineer at Leco
Mechanical Engineer at Parker Hannifin
Mechanical Engineer at Whirlpool
Mold and Die Design Engineer at DENS0
Plant Engineer at Advanced Architectural Products
Powertrain Performance Engineer at Fiat Chrysler Automobiles
Principal Engineer at Stryker
Process Engineer at Swoboda
Product Design Engineer at L-3 Communications
Product Design Engineer at Mann+Hummel
Product Engineer at Armstrong International
Product Engineer at Hi-Lex America
Product Engineer at Takata
Product Engineer at TK Holdings
Production Supervisor at AAM
Production Support Engineer at Gentex
Project Engineer at Enprotech Industrial Technologies
Project Engineer at Flowserve
Project Engineer at Greening Testing Laboratories
Project Engineer at Summit Polymers
Quality Engineer at Stryker
R&D Engineer at American Green Technology
Research and Development Engineer at Viking
Research Associate at Penn State University
Sales Engineer at Windy City Representatives
SAS Programmer at Northwindsor
Senior Product Design Engineer at Gentex
Senior Sales Manager at Kongsberg Automotive
Special Product Design Engineer at Steelcase
Systems Integration Engineer at Getrag Transmissions
Telecom VPI Engineer at Cummins
Test Engineer at FEMA
Transmission Engineer at Fiat Chrysler Automobiles
Validation Engineer at Magneti Marelli
Visiting Assistant Professor at Miami University

Sample Continuing Education Choices

Doctorate in Mechanical Engineering at Virginia Tech University
Doctorate in Mechanical Engineering at WMU
Masters in Mechanical Engineering at Kettering
Masters in Mechanical Engineering at WMU
Masters in Plasma Physics at Colorado State
Post-Graduation Activity 2014–15 and 2015–16

100% of undergraduates and 89% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>8</td>
<td>100%</td>
<td>8</td>
</tr>
</tbody>
</table>

Employed full time

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>0</td>
<td>0%</td>
<td>1</td>
</tr>
</tbody>
</table>

Unemployed and seeking employment

Full-time Employment

- Median salary for undergraduates was $65,000 to $70,000 (based on 5 responses).
- Median salary for graduate students was $60,000 to $65,000 (based on 6 responses).
- 20% were located in Michigan.
- 100% indicated their job was related to their degree.
- 91% were satisfied with their job.

Sample Job Titles and Employers

- Engineer at SCA Tissue
- Entry Level Engineer at Domtar
- Ink Chemist at Penn Color
- Postdoctoral Fellow at North Carolina State University
- Printing Process Engineer at Gemalto
- Process Engineer at Appvion
- Process Engineer at Domtar
- Process Engineer at Neenah Paper
- Process Engineer at Paperlogic
- Process Engineer at ProEdge
- Product Engineer at Inland
- Research and Development at York Wallcoverings
- Research Chemist at Loparex

Sample Continuing Education Choices

Doctorate in Paper and Printing Sciences at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
# Post-Graduation Activity Report

**Western Michigan University**

<table>
<thead>
<tr>
<th>Department</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Art</td>
<td>158</td>
</tr>
<tr>
<td>Dance</td>
<td>160</td>
</tr>
<tr>
<td>Graphic Design</td>
<td>161</td>
</tr>
<tr>
<td>Music</td>
<td>162</td>
</tr>
<tr>
<td>Music Education</td>
<td>164</td>
</tr>
<tr>
<td>Music Therapy</td>
<td>165</td>
</tr>
<tr>
<td>Theatre</td>
<td>166</td>
</tr>
</tbody>
</table>
FINE ARTS

Post-Graduation Activity 2015–16

94% of all Fine Arts graduates were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td>Employed full time</td>
<td>99</td>
<td>56%</td>
<td>84</td>
</tr>
<tr>
<td>Employed part time</td>
<td>32</td>
<td>18%</td>
<td>26</td>
</tr>
<tr>
<td>Continuing education</td>
<td>34</td>
<td>19%</td>
<td>32</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>0.6%</td>
<td>0</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>0.6%</td>
<td>1</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>10</td>
<td>6%</td>
<td>7</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>10</td>
<td>6%</td>
<td>7</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>0</td>
<td>0%</td>
<td>0</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>All degrees</th>
<th>Graduates</th>
<th>Responses</th>
<th>Graduates Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>191</td>
<td>150</td>
<td>(79%)</td>
</tr>
<tr>
<td>Master's</td>
<td>35</td>
<td>27</td>
<td>(77%)</td>
</tr>
</tbody>
</table>

The Post-Graduation Activity Survey was sent to all of the 226 students who earned a degree from the College of Fine Arts between August 2015 and June 2016.

Employment

Survey respondents who indicated they were employed were asked to provide additional information about their employment, including salary range. Salaries are reported only for those respondents who say that their employment is full time (30 hours or more per week). In the College of Fine Arts the median reported salary range was $25,000 to $30,000 (based on 56 responses).

There were 32 respondents working part time (18% of all respondents). These respondents were asked whether they were seeking different or additional employment. Of those who answered, 75% said they were seeking employment, and 25% said they were not seeking employment.
FINE ARTS

Undergraduates’ Full-time Employment

- Median salary for undergraduate degree recipients in the College of Fine Arts was $15,000 to $20,000 (based on 45 responses).
- 54% indicated their job was located in Michigan.
- 80% indicated their job was related to their degree.
- 93% were satisfied with their job.
- 36% worked for the same employer before graduation.

Undergraduate Salaries
Graduate Students’ Full-time Employment

- Median salary for graduate degree recipients in the Haworth College of Business was **$35,000 to $40,000** (based on 11 responses).
- **50%** indicated their job was located in Michigan.
- **92%** indicated their job was related to their degree.
- **83%** were satisfied with their job.
- **57%** worked for the same employer before graduation.

Graduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>9.09%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>9.09%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>18.18%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>18.18%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>9.09%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>9.09%</td>
</tr>
<tr>
<td>$75,001 to $80,000</td>
<td>9.09%</td>
</tr>
</tbody>
</table>

Reported Salaries by Percent of Total
ART

Post-Graduation Activity

91% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th></th>
<th>Graduate degrees</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2015–16 count percent</td>
<td>2014–15 and 2015–16</td>
<td></td>
<td>count percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>31 91%</td>
<td>6 100%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>15 44%</td>
<td>4 67%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed part time</td>
<td>6 18%</td>
<td>2 33%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>9 26%</td>
<td>0 0%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1 3%</td>
<td>0 0%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3 9%</td>
<td>0 0%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>3 9%</td>
<td>0 0%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $22,500 to $27,500 (based on 6 responses from 2015–16 graduates).
- 79% were located in Michigan.
- 60% indicated their job was related to their degree.
- 88% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Art; Art Education; and Art History.

All information for graduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Degree recipients Post-graduation data was obtained for

<table>
<thead>
<tr>
<th></th>
<th>59 graduates (68%)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Graduates Responses</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>52 34 (65%)</td>
</tr>
<tr>
<td>Master's</td>
<td>7 6 (86%)</td>
</tr>
</tbody>
</table>

Western Michigan University | Post-Graduation Activity Report 2015–16 | wmich.edu/career/planning - 158 -
Sample Job Titles and Employers

- Adjunct Faculty at Lansing Community College
- Art Teacher at Byron Center Public Schools
- Art Teacher at Hamadeh Educational Services
- Artist and Art Educator at Lakeview Middle School
- Ceramic Technician at Kalamazoo Institute of Arts
- Collections Intern at Gerald R. Ford Presidential Museum
- Drum Tech at Mattawan High School
- Elementary Art Teacher at Parchment Public Schools
- Events Coordinator at Henderson Castle
- Executive Director at Fair Food Matters
- Exhibitions Coordinator at the Live Coal Gallery
- Fashion Photography at Consumer Reports
- Graphic Designer and Production Specialist at Fast Signs
- Graphic Designer at Kingscott Associates
- Marketing Analyst at J.M. Smucker
- Self-Employed Graphic Designer
- Self-Employed Photographer
- Self-Employed Visual Artist
- Teacher Aide at Discovery Center
- Tutor at Sylvan Learning Systems
- Vice President at Don's Dock
- Weekend Gallery Coordinator at Artlink

Sample Continuing Education Choices

- Bachelor of Business Administration at WMU
- Bachelors in Organizational Business Management at Spring Arbor
- Bachelors in Painting at University of Illinois
- Masters in Art Therapy at Wayne State University
- Masters in Counseling at WMU
- Masters in Creative Writing at Virginia Commonwealth University
- Masters in Criminology at Western Kentucky University
- Masters in Higher Education and Student Affairs at Eastern Michigan University
- Masters in Music Performance at University of Iowa
- Masters in Photography at Florida State University
DANCE

Post-Graduation Activity 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>22</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>16</td>
<td>73%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>5</td>
<td>23%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>5%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was **$15,000 to $20,000** (based on 8 responses).
- 38% were located in Michigan.
- 100% indicated their job was related to their degree.
- 86% were satisfied with their job.

Sample Job Titles and Employers

- Attractions Host at Walt Disney World
- Company Member at Aerial Dance Chicago
- Company Member/Professional Dancer at Ascendence Dance
- Dance Instructor at Academy of Dance Arts
- Dance Instructor at Rise Dance Center
- Dancer at Raphael Xavier Choreography
- Director of Camp Operations at JazzyKat
- Marketing Assistant at The School at Steps on Broadway
- Pilates Instructor and Ballet Teacher at Kalamazoo Barre and Dream to Inspire
- PT Tech and Dance Instructor at Agility Health Physical Therapy and Dance Kraze
- Self-Employed Qualified Performing Artist
- Self-Employed/Freelance Dancer

Sample Continuing Education Choices

- Associates in American Sign Language Interpretation at Lansing Community College
- Bachelors in Exercise Science at WMU
- Masters in Dance/Movement Therapy and Counseling at Columbia College Chicago

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Post-graduation data was obtained for</td>
<td>22 (81%)</td>
</tr>
</tbody>
</table>

Western Michigan University | Post-Graduation Activity Report 2015–16 | wmich.edu/career/planning - 160 -
GRAPHIC DESIGN

Post-Graduation Activity 2014–15 and 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>23</td>
</tr>
<tr>
<td>Employed full time</td>
<td>22</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $35,000 to $40,000 (based on 7 responses).
- 64% were located in Michigan.
- 75% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Art Director at Aisle Rocket Studios
- Graphic Design Intern at Driven Solutions
- Graphic Design Intern at Imagination Labs
- Graphic Design Intern at Landor Associates
- Graphic Designer and Account Manager at AR Marketing
- Graphic Designer at April Sova Design
- Graphic Designer at MarketLab
- Graphic Designer at Optimal Solutions
- Graphic Designer at West Hills Athletic Club
- Graphic Designer/Marketing Specialist at Jaqua Realtors
- Graphic/Production Designer at Newell Rubbermaid
- Marketing Associate at Lakewood Center for the Arts
- Point-of-Sale Graphic Designer at Imperial Beverage
- Self-Employed Freelance Designer
- Store Graphic Artist at Whole Foods Market

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

<table>
<thead>
<tr>
<th>count</th>
</tr>
</thead>
<tbody>
<tr>
<td>30</td>
</tr>
</tbody>
</table>

Post-graduation data was obtained for

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>77%</td>
</tr>
</tbody>
</table>
MUSIC

Post-Graduation Activity 2014–15 and 2015–16

98% of undergraduates and 89% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td>-------------------------------</td>
<td>----------------------</td>
<td>-----------------</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>61</td>
<td>24</td>
</tr>
<tr>
<td>Employed full time</td>
<td>18</td>
<td>9</td>
</tr>
<tr>
<td>Employed part time</td>
<td>11</td>
<td>8</td>
</tr>
<tr>
<td>Continuing education</td>
<td>32</td>
<td>6</td>
</tr>
<tr>
<td>Military service</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>3</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $30,000 to $35,000 (based on 10 responses).
- Median salary for graduate students was $35,000 to $40,000 (based on 7 responses).

- 54% were located in Michigan.
- 90% indicated their job was related to their degree.
- 85% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Multimedia Arts Technology; Music; Music Composition; Music Conducting; and Music Performance.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
**Sample Job Titles and Employers**

4th/5th Grade Strings Teacher at Foundation Academy Charter Schools  
Administrative Assistant at Idyllwild Arts Academy  
Associate Choir Director at Mater Dei High School  
Brass Instructor at Kalamazoo Symphony Orchestra  
Class Piano Coordinator at Western Michigan University  
Director of Bands at Douglas County High School  
Events and Operations Associate at Detroit Chamber Winds and Strings  
Freelance Accompanist at Evola Music  
Freelance Bassist, Producer and Engineer  
Freelance Musician and Private Brass Instructor  
Operations Coordinator at The Gilmore International Keyboard Festival  
Orchestral Librarian at Battle Creek Symphony  
Pianist at Iroquois Hotel  
Secondary Education Teacher  
Self-Employed Accompanist  
Self-Employed Audio Engineer  
Self-Employed Violin/Viola Teacher and Section Violinist  
Singer for Band 'Outlaws & Angels'  
Vocal Accompanist  
Vocalist at First Presbyterian Church  
Voice Instructor at Expressions Music Academy

**Sample Continuing Education Choices**

Associates in Instrument Repair at Western Iowa Tech  
Doctorate in Music at Michigan State University  
Doctorate in Music at University of Illinois  
Doctorate in Performance of Data-Driven Instruments at University of Oregon  
Masters in Acting at University of Washington  
Masters in Arts Administration at Hochschule für Musik und Theater, Hamburg, Germany  
Masters in Jazz Performance at New England Conservatory  
Masters in Music at Northwestern University  
Masters in Music at University of Miami  
Masters in Music at WMU  
Masters in Music at Yale University  
Masters in Music Composition at Central Michigan University  
Masters in Music Composition at University of Missouri  
Masters in Music Performance at University of Iowa  
Masters in Piano Pedagogy and Performance at University of Oklahoma  
Masters in Vocal Performance at New York University  
Masters in Voice and Opera at McGill University
MUSIC EDUCATION

Post-Graduation Activity

**88%** of undergraduates and **100%** of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2015–16</td>
<td>2014–15 and 2015–16</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>count: 15 percent: 88%</td>
<td>count: 10 percent: 100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>count: 10 percent: 59%</td>
<td>count: 9 percent: 90%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>count: 4 percent: 24%</td>
<td>count: 1 percent: 10%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>count: 1 percent: 6%</td>
<td>count: 0 percent: 0%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>count: 2 percent: 12%</td>
<td>count: 0 percent: 0%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>count: 2 percent: 12%</td>
<td>count: 0 percent: 0%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary for undergraduates was **$35,000 to $40,000** (based on 5 responses from 2015–16 graduates).
- Median salary for graduate students was **$40,000 to $45,000** (based on 5 responses from 2014–15 and 2015–16 graduates).
- 89% were located in Michigan.
- 91% indicated their job was related to their degree.
- 100% were satisfied with their job.

**Sample Job Titles and Employers**

- 4th/5th Grade Strings Teacher at Foundation Academy
- Band and Choir Director at Quincy Community Schools
- Choir Director at Arts Academy in the Woods
- Choral Director at Grand Rapids Christian Schools
- Director of Bands at Three Rivers Community Schools
- Instrumental Music Teacher at Wayne-Westland Schools
- Marching Visual Technician at Otsego Bands
- Music Director at Battle Creek Academy
- Music Educator at Vista Del Sur Elementary
- Music Teacher at Kalamazoo Public Schools
- Orchestra Director at Kentwood Public Schools
- Outreach Coordinator at YMCA
- Self-Employed Voice and Piano Instructor, Choir Director
- Woodwind Instructor/Technician at Crawford AuSable

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within 3 months of graduation. Additional data was obtained from students’ public online profiles.

All information for graduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

<table>
<thead>
<tr>
<th>Degree recipients Post-graduation data was obtained for</th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>38 27 graduates (71%)</td>
<td>23 (74%)</td>
<td>17 (74%)</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>15 (67%)</td>
<td>10 (67%)</td>
</tr>
</tbody>
</table>
MUSIC THERAPY

Post-Graduation Activity

90% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees 2015–16</th>
<th>Graduate degrees 2014–15 and 2015–16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>count</td>
</tr>
<tr>
<td>Employed full time</td>
<td>9</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
</tr>
<tr>
<td>Unemployed and seeking</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $20,000 to $25,000 (based on 7 responses from 2015–16 graduates).
- Median salary for graduate students was $35,000 to $40,000 (based on 5 responses from 2014–15 and 2015–16 graduates).
- 40% were located in Michigan.
- 91% indicated their job was related to their degree.
- 82% were satisfied with their job.

Sample Job Titles and Employers

- Music and Art Teacher at Allegan Public Schools
- Music Therapist at Behavior Services and Therapy
- Music Therapist at Clark Retirement Community
- Music Therapist at Helping Hand Center
- Music Therapist at Meaningful Day Services
- Music Therapist at Metro Music Therapy
- Music Therapist at MSU Community Music School
- Music Therapist at Orlando Health
- Music Therapist at State of Michigan
- Music Therapist at Winter Park Memorial Hospital
- Music Therapist at WMU
- Music Therapy Fellow at UM Health System
- Owner at Southwest Michigan Music Therapy
- Self-Employed Musician, Music Therapist, and Music Teacher
- Therapy Aide at Rainier State School

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information for graduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for 20 graduates (87%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>Graduates 12 Responses 10 (83%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>Graduates 11 Responses 10 (91%)</td>
</tr>
</tbody>
</table>
THEATRE

Post-Graduation Activity 2015–16

96% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>50%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>6</td>
<td>21%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>7</td>
<td>25%</td>
</tr>
<tr>
<td>Total Actively Engaged</td>
<td>27</td>
<td>96%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>4%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was Less than $15,000 (based on 11 responses).
- 31% were located in Michigan.
- 90% indicated their job was related to their degree.
- 90% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Bachelor's degree recipients

31

Post-graduation data was obtained for 28 (90%)
THEATRE

Sample Job Titles and Employers

Actor at Farmers Alley Theater
Actor at Paramount Theatre
Actor at Texas Shakespeare Festival
Actor, Writer, and Playwright at Gilmore Theatre Complex
Area Manager at Miller Auditorium
Assistant Manager at Fun Home
Associate Resident Company Member at Playhouse in The Square
Audience Service Apprentice at Roundabout Theatre Company
Box Office Intern at The Glimmerglass Festival
Company and Production Management Apprentice at Studio Theatre
Group Sales Account Executive at Olympia Entertainment: Fox Theatre

Historic House Interpreter at Phil Porter
Marketing Intern at RSI Logistics
Master Carpenter at Hope College
Prince Charming, Jafar, Scar, and US Flynn Rider at Disney Cruise Line
Production Assistant at Broadway In Chicago
Production Assistant and Festival Staffer at Central City Opera
Sales and Promotion Specialist at Zipfizz
Scenic Artist at Jefferson Performing Arts Society
Scenic Carpenter at HSRT
Self-Employed Lighting Designer/Programmer
Technical Director at NBS Productions

Sample Continuing Education Choices

Masters in Acting at Florida State University
Masters in Acting at University of Nevada
Masters in Acting at University of North Carolina
Masters in Acting at University of Washington
Masters in Costume Design at Ferris State University
Masters in Fine Arts at University of Houston

Masters in Physical Theatre at Dell'Arte International
Masters in Social Work at Eastern Michigan University
Masters in Theatre Stage Management at University of Missouri
Masters in Theatre at California State University Long Beach
Masters in Theatrical Sound Design at University of Cincinnati
Post-Graduation Activity Report

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Marketing ............................................................ 193
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HAWORTH COLLEGE OF BUSINESS

Post-Graduation Activity 2015–16

95% of all Business graduates were actively engaged.

<table>
<thead>
<tr>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
</tbody>
</table>

**Actively Engaged**

- Employed full time: 716 (88%) 628 (94%) 141 (93%)
- Employed part time: 14 (2%) 12 (2%) 2 (1%)
- Continuing education: 40 (5%) 38 (6%) 2 (1%)
- Military service: 2 (0.2%) 1 (0.1%) 1 (1%)
- Volunteering full time: 2 (0.2%) 2 (0.2%) 0 (0%)

**Not Actively Engaged**

- Unemployed and seeking employment: 35 (4%) 30 (5%) 5 (3%)
- Not immediately seeking employment: 7 (1%) 7 (1%) 0 (0%)

Survey Population

<table>
<thead>
<tr>
<th>All degrees</th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>821</td>
<td>665 (81%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>178</td>
<td>151 (85%)</td>
</tr>
</tbody>
</table>

The Post-Graduation Activity Survey was sent to all of the 999 students who earned a degree from the Haworth College of Business between August 2015 and June 2016.

Employment

Survey respondents who indicated they were employed were asked to provide additional information about their employment, including salary range. Salaries are reported only for those respondents who say that their employment is full time (30 hours or more per week). In the Haworth College of Business the median reported salary range was $45,000 to $50,000 (based on 447 responses).

There were 14 respondents working part time (2% of all respondents). These respondents were asked whether they were seeking different or additional employment. Of those who answered, 100% said they were seeking employment.
HAWORTH COLLEGE OF BUSINESS

Undergraduates’ Full-time Employment

- Median salary for undergraduate degree recipients in the Haworth College of Business was **$45,000 to $50,000** (based on 364 responses).

- **77%** indicated their job was located in Michigan.

- **86%** indicated their job was related to their degree.

- **90%** were satisfied with their job.

- **38%** worked for the same employer before graduation.

Undergraduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percent of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>1.92%</td>
</tr>
<tr>
<td>$15,000 to $20,000</td>
<td>2.20%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>2.75%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>4.40%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>9.62%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>13.19%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>15.38%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>15.11%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>15.38%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>9.34%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>4.67%</td>
</tr>
<tr>
<td>$65,001 to $70,000</td>
<td>3.57%</td>
</tr>
<tr>
<td>$70,001 to $75,000</td>
<td>0.55%</td>
</tr>
<tr>
<td>$75,001 to $80,000</td>
<td>0.27%</td>
</tr>
<tr>
<td>$80,001 to $85,000</td>
<td>0.27%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Reported Salaries by Percent of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1% 2% 3% 4% 5% 6% 7% 8% 9% 10% 11% 12% 13% 14% 15% 16% 17%</td>
</tr>
</tbody>
</table>

Western Michigan University | Post-Graduation Activity Report 2015–16 | wmich.edu/career/planning
- 170 -
Graduate Students’ Full-time Employment

- Median salary for graduate degree recipients in the Haworth College of Business was $60,000 to $65,000 (based on 83 responses).
- 85% indicated their job was located in Michigan.
- 85% indicated their job was related to their degree.
- 83% were satisfied with their job.
- 69% worked for the same employer before graduation.

Graduate Salaries
ACCOUNTANCY

Post-Graduation Activity 2015–16

86% of undergraduates and 96% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active Engaged</th>
<th>Undergraduate degrees count</th>
<th>%</th>
<th>Graduate degrees count</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>68</td>
<td>86%</td>
<td>25</td>
<td>96%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>53</td>
<td>67%</td>
<td>25</td>
<td>93%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>14</td>
<td>18%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Military service</td>
<td>0</td>
<td>0%</td>
<td>1</td>
<td>4%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Active Engaged</th>
<th>Undergraduate degrees count</th>
<th>%</th>
<th>Graduate degrees count</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unemployed and seeking employment</td>
<td>11</td>
<td>14%</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>1%</td>
<td>1</td>
<td>4%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $45,000 to $50,000 (based on 35 responses).
- Median salary for graduate students was $50,000 to $55,000 (based on 15 responses).
- 79% were located in Michigan.
- 88% indicated their job was related to their degree.
- 93% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>129 Graduates</td>
<td>106 graduates (82%)</td>
</tr>
</tbody>
</table>

Bachelor’s 98 | 79 (81%)
Master’s 31  | 27 (87%)
ACCOUNTANCY

Sample Job Titles and Employers

Account Analyst at Mercedes-Benz Financial
Account Representative at GS Services
Accountant at Biocrede
Accountant at Blackwood Auto Repair and Salvage
Accountant at Bronson
Accountant at China Civil Engineering Group
Accountant at DFAS
Accountant at Dow Chemical
Accountant at H&S Companies
Accountant at Hi-Lex Controls
Accountant at Kalcer Group
Accountant at Michigan State Police
Accountant at mPower Innovations
Accountant at Valley Oak Financial
Accounting and Sales at Tellon Trading
Accounting Assistant at Trillium Staffing
Accounting Associate at MPI Research
Accounting Clerk at Bleistahl North America
Accounting Staff at Normand and Paulsen
Accounting Staff at Hi-Lex Controls
Accounts Payable Associate at Avfuel
Accounts Payable Associate at Wirtz Beverage
Accounts Payable Clerk at ZTE USA
Accounts Payable Specialist at Epitec
Analyst at Doeren Mayhew
Assistant Accountant at Chuan Cai Fang
Associate Accountant at Dow Chemical
Associate at Deloitte
Assurance Associate at BDO
Assurance Associate at Plante Moran
Assurance Staff at Ernst & Young
Assurance Staff at Plante Moran
Auditor at Rehmann
Audit Associate at BDO
Auditor 9 at the Office of the MI Auditor General
Business Analyst at Ellianse
Central and Capital Expense Clerk at Costco
Compliance Specialist at OMNI Credit Union
Controller in Training at Serra Automotive
Corporate Accounting Analyst at Grupo
Cost Accountant at ESPEC North America
Cost Analyst Associate at Parker Hannifin
Deployment Planner at Kellogg
Distributor Reporting Coordinator at Stryker
Finance Analyst at 3Eye Technologies
Finance Development Program at Whirlpool
Financial Analyst at Stryker
Financial Planning Senior Analyst at Eaton
Functional Consultant at Oracle
Income Audit Supervisor at FireKeepers Casino
Inventory Manager at Perfectstormtg.com
Junior Accountant at Pro Specialties Group
Payroll Processor at Davis & Associates Accounting
Product Costing Analyst at Dart Container
Product Support Intern at Thomson Reuters
Profit Planning Specialist at DENTO
Reporting Accountant at University of Michigan
Retirement Plan Service Representative at Gasaway
Scan Based Trade Analyst at Perfection Bakeries
Seasonal Tax Preparer at Cole Gavlas
Senior Analyst at PNC
Software Asset Analyst at Zoetis
Staff Accountant at Mayville Engineering
Tax Associate at KPMG US
Tax Associate at PricewaterhouseCoopers
Tax Associate at Yeo & Yeo
Treasury Operations/Financial Analyst at Kellogg
Underwriter II at United Shore

Sample Continuing Education Choices

Masters in Accountancy at University of Illinois
Masters in Accountancy at WMU
Masters in Information Systems Audit and Control at Georgia State University
Masters in International Business at Newcastle Business School
MBA at Grand Valley State University
MBA at WMU
ADVERTISING AND PROMOTION

Post-Graduation Activity 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>36</td>
</tr>
<tr>
<td>Employed full time</td>
<td>35</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 29 responses).
- 71% were located in Michigan.
- 83% indicated their job was related to their degree.
- 93% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Bachelor's degree recipients

<table>
<thead>
<tr>
<th>Count</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Post-graduation data was obtained for</td>
<td>36 (100%)</td>
</tr>
</tbody>
</table>
ADVERTISING AND PROMOTION

Sample Job Titles and Employers

Account Coordinator at Archway Marketing Services
Account Coordinator at Campbell Ewald
Account Coordinator at Weber Marketing Group
Account Executive at Central Transport
Account Manager/Merchant at Turnkey Merchandise Programs
Advertising Project Manager at Creative Circle
Assistant Account Executive at Universal McCann
Assistant Account Manager at VML
Assistant Market Research Analyst at Carat USA
Assistant Media Planner at Carat USA
Assistant Planner at Media Assembly
Assistant Reporting Media Planner at Duffey Petrosky
Associate—Account Service at Universal McCann
Associate—Trade Desk at Mindshare
Brand Manager at Story Lab
Buying Coordinator at NSA Media
Client Relations Manager of Social Media at Quicken Loans
Consumer Consultant at PNC
Contractual Manager at Urban Science
Co-Owner at Layer Cake Presents
Digital Media Specialist at Vail
Event Planning at The Moveable Feast
Field Sales Representative at MAX Technical Sales
Front Desk Agent at Greenleaf Hospitality Group
Graduate School Adviser at Inner Mongolia University of Finance and Economics
Graphic Design Associate at United Parcel Service
Junior Advertising Project Manager at Leo Burnett Worldwide
Junior Art Director/Production Artist at Real Integrated
Leasing Associate at Boston Real Estate Collaborative
Manager at Enterprise Rent-A-Car
Marketing and Event Coordinator at Wiley's Finest Alaskan Fish Oil
Marketing Assistant at Byron Asset Management
Marketing Coordinator Associate at Lakeview Hills Golf Resort
Media Associate at Starcom:MediaVest/Spark
Media Sales Assistant at Cox Media Group
Packaging Project Manager at North American Color
Planning and Optimization Analyst at Accuen
Programmatic Advertising Analyst at Spark SMG
Programmatic Analyst at DigitasLBi
Project Manager at North American Color
Project Manager at Prodigous
Retail Marketing at La-Z-Boy
Sales Assistant at Adams Outdoor Advertising
Social Media Manager at Kellogg

Sample Continuing Education Choices

MBA at WMU
BUSINESS ADMINISTRATION (MBA)

Post-Graduation Activity 2015–16

97% of degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>120</td>
</tr>
<tr>
<td>Employed full time</td>
<td>116</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>4</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was **$75,000 to $80,000** (based on 68 responses).
- 87% were located in Michigan.
- 81% indicated their job was **related to their degree**.
- 82% were **satisfied** with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

**Master’s degree recipients**

<table>
<thead>
<tr>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>147</td>
</tr>
</tbody>
</table>

Post-graduation data was obtained for 124 (84%)
### BUSINESS ADMINISTRATION (MBA)

#### Sample Job Titles and Employers

<table>
<thead>
<tr>
<th>Account Consultant at Cardinal Health</th>
<th>Forecast/Replenishment Analyst at Gordon Food Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>Account Manager, National Accounts at Dart</td>
<td>Healthcare Onboarding Officer at PNC</td>
</tr>
<tr>
<td>Account Specialist at Aon</td>
<td>Inside Sales Lead at Automated Logistic Systems</td>
</tr>
<tr>
<td>Accountant at G.A. Richards</td>
<td>IT Program Manager at Trinity Health</td>
</tr>
<tr>
<td>Accountant at Tillers International</td>
<td>Manager of Continuous Improvement at Bronson</td>
</tr>
<tr>
<td>Accounts Receivable Specialist at TH Plastics</td>
<td>Manager of Global Brand Communications at Steelcase</td>
</tr>
<tr>
<td>Analytical Engineer at Parker Hannifin</td>
<td>Manager of Financial Analysis and Contracting at Blue Care Network</td>
</tr>
<tr>
<td>Asset Manager at Hollander Development</td>
<td>Marketing Associate at Invensys</td>
</tr>
<tr>
<td>Assistant Corporate Banker at National Commercial Bank—AlahliNCB</td>
<td>Marketing Manager at Logitech</td>
</tr>
<tr>
<td>Associate Vice President at Battle Creek Unlimited</td>
<td>Marketing Specialist at Whirlpool</td>
</tr>
<tr>
<td>Assurance Associate at Pricewaterhouse Coopers</td>
<td>Materials Manager at Stryker</td>
</tr>
<tr>
<td>Brand Manager at Kellogg</td>
<td>Metrics Analyst at PNC</td>
</tr>
<tr>
<td>Business Analyst at One Point Infotech</td>
<td>Network Administrator at Western Michigan University</td>
</tr>
<tr>
<td>Business Intelligence and Global IT at Stryker</td>
<td>Operations Coordinator at Kellogg</td>
</tr>
<tr>
<td>Business Manager at City of Grand Rapids</td>
<td>Patient Finance System Specialist at Spectrum Health</td>
</tr>
<tr>
<td>COO at Wolverine Power Cooperative</td>
<td>Plant Quality Manager at Parker Hannifin</td>
</tr>
<tr>
<td>Client Manager at Nielsen</td>
<td>Portfolio Administrator at Stryker</td>
</tr>
<tr>
<td>Community Development Manager at Experience Grand Rapids</td>
<td>Principal Supervisor—Marketing at DTE Energy</td>
</tr>
<tr>
<td>Compensation Analyst at Stryker</td>
<td>Program Coordinator at WMU School of Medicine</td>
</tr>
<tr>
<td>Consultant at Chrysalis Consulting</td>
<td>Process Support Engineer at Perrigo</td>
</tr>
<tr>
<td>Consultant at TEKSystems</td>
<td>Product Manager at Haworth</td>
</tr>
<tr>
<td>Consulting Specialist at Gabinete de Coordinación de Políticas Sociales, Dominican Republic</td>
<td>Program Manager at GE Aviation</td>
</tr>
<tr>
<td>Cost Analyst at Vibracoustic</td>
<td>Project Manager at Dow Chemical</td>
</tr>
<tr>
<td>Customer Account Manager at Perrigo</td>
<td>Purchasing Specialist at Parker Hannifin</td>
</tr>
<tr>
<td>Customer Service Associate at Streamline Healthcare Solutions</td>
<td>QA Analyst at Insilico Logix</td>
</tr>
<tr>
<td>Customer Support Representative at Hainan Airline</td>
<td>Quality Engineer at Ranir</td>
</tr>
<tr>
<td>Demand Planner at Kellogg</td>
<td>Quality Engineer at Summit Polymers</td>
</tr>
<tr>
<td>Digital Marketing Manager at SpartanNash</td>
<td>Regional Manager at Nudgemaster</td>
</tr>
<tr>
<td>Director at Aramark Healthcare</td>
<td>Sr. Account Manager at Edify North</td>
</tr>
<tr>
<td>Director of Marketing at Newmind Group</td>
<td>Sr. Analyst at Eaton</td>
</tr>
<tr>
<td>Director of Operations at Parker Hannifin</td>
<td>Sr. Financial Analyst at Motus Integrated Technologies</td>
</tr>
<tr>
<td>Director of Operations at Spectrum Health</td>
<td>Sr. Pricing Analyst at Stryker</td>
</tr>
<tr>
<td>Director of Product Marketing at Altus</td>
<td>Sr. Product Management Analyst at Farmers Insurance</td>
</tr>
<tr>
<td>eCommerce Channel Lead at Herman Miller</td>
<td>Sr. Product Manager at Herman Miller</td>
</tr>
<tr>
<td>Encapsulation Engineer at Perrigo</td>
<td>Sr. Project Manager at Emirates Airlines</td>
</tr>
<tr>
<td>Engineering Manager at Eaton</td>
<td>Sr. Brand Communications Specialist at Steelcase</td>
</tr>
<tr>
<td>Financial Advisor at Taos Global Group</td>
<td>Supervisor Code Services at HSB Global Standards</td>
</tr>
<tr>
<td>Financial Systems Supervisor at Kalamazoo County</td>
<td>Supply Chain Manager at Thermo Fisher Scientific</td>
</tr>
<tr>
<td></td>
<td>Value Stream Manager at Parker Hannifin</td>
</tr>
<tr>
<td></td>
<td>Vendor Finance Analyst at Meijer</td>
</tr>
<tr>
<td></td>
<td>Vice President of Sales at McKesson</td>
</tr>
</tbody>
</table>
Post-Graduation Activity 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>31</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>30</td>
<td>97%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $50,000 to $55,000 (based on 19 responses).
- 89% were located in Michigan.
- 94% indicated their job was related to their degree.
- 82% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

39

Post-graduation data was obtained for

31 (79%)
COMPUTER INFORMATION SYSTEMS

Sample Job Titles and Employers

2nd LT US Army
Application Developer at Meijer
Assistant Site IT Manager at Allnex
Associate Application Engineer at Steelcase
Associate Database and SAP Administrator at Steelcase
Associate IT Operations Analyst at Kellogg
Associate Software Developer at Auto-Owners
Associate Technical Analyst at Consumers Energy
Branch Manager at Johnson Agency
Business Analyst at Kellogg
Business Intelligence and Data Mining Developer at Meijer
Business System Analyst at Our Daily Bread
Computer Equipment Specialist at Schupan and Sons
Cost Analyst Associate at Parker Hannifin
Customer Support Technician at Spectrum Health
Database Administrator/Analyst at WMU
Engineer at ITS Partners
Field Services Technician at Borgess
Functional Consultant at Oracle.
Global Purchasing and Supply Chain at General Motors
Helpdesk Analyst at Foss Maritime Company
HIM Application Coordinator at University of Michigan Health System
IT Specialist at Scott Felder Homes
IT Technician at Bell’s Brewery
IT Technician at Michigan Air National Guard
Junior Application Developer at CGI Federal
Junior Business Analyst at Stryker
Junior Consultant at BlueGranite
Junior Web Developer at Dade Moeller Health Group
Level 1 IT Help Desk at Nuspire
Line Service Technician at South Haven Regional Airport
Logistics Analyst at Sumika Polymers North America
Manager of IT at Credit Mail Experts
Mobile Developer at SalesPad
Network Technical Support at Family and Children Services
Program Analyst at the Defense Logistics Agency
Programmer at Kalamazoo RESA
Self-Employed Computer Technician
Senior Service Support Representative at Thermo Fisher Scientific
Software Developer at Farmers Insurance
Software Engineer at Meridian Health Plan
Software Testing Consultant at Olenick and Associates
Senior Business Analyst—IT at PNC
Systems Analyst at Streamline Healthcare Solutions
Technical Business Analyst I at Bronson
Technical Professional Analyst at Comerica
Technical Support Representative at CDI
Technology Services Engineer at EStreet Communications
Telecommunication Expense Management Analyst at Consumers Energy

Sample Continuing Education Choices

Masters in Information Systems at George Washington University
E-BUSINESS MARKETING

Post-Graduation Activity 2015–16

88% of degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>7</td>
<td>88%</td>
<td>Not Actively Engaged</td>
</tr>
<tr>
<td>Employed full time</td>
<td>6</td>
<td>75%</td>
<td>Not immediately seeking employment</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>13%</td>
<td></td>
</tr>
</tbody>
</table>

Sample Job Titles and Employers

Assistant Manager at Culver’s  
Associate Application Development Analyst at Spectrum Health  
Customer Marketing at Kellogg  
Email Marketing Coordinator at Notions Marketing  
Graphic Design Intern at Kalamazoo Public Library  
Intern CORE Communications at Quicken Loans  
Prepress Specialist at EPI Marketing Services  
Sales Engineer at Smart Homes and Smart Services  
Self-Employed Digital Marketing Consultant

Sample Continuing Education Choices

Masters in Library and Information Science at Wayne State University

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients: 10

Post-graduation data was obtained for 8 (80%)
ECONOMICS IN BUSINESS

Post-Graduation Activity 2014–15 and 2015–16

88% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>14</td>
<td>88%</td>
<td>Not Actively Engaged</td>
<td>2</td>
<td>13%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>63%</td>
<td>Unemployed and seeking employment</td>
<td>2</td>
<td>13%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>13%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>13%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 6 responses).
- 67% were located in Michigan.
- 50% indicated their job was related to their degree.
- 80% were satisfied with their job.

Sample Job Titles and Employers

- Assistant Manager at Edward Rose and Sons
- Broker in Training at Marcus & Millichap
- Business Analyst at Deloitte in Brazil
- Funding Auditor at Bridge Personnel Services
- Purchasing/Sales Specialist at Plastikon
- Research Assistant at NORC
- Research Associate at J.D. Power and Associates

Sample Continuing Education Choices

- Law at University of Michigan
- Masters in Higher Education Administration at University of Oklahoma

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
FINANCE

Post-Graduation Activity 2015–16

89% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>59</td>
<td>80%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>5%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Unemployed and seeking employment</td>
<td>5</td>
<td>7%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>3</td>
<td>4%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $45,000 to $50,000 (based on 32 responses).
- 81% were located in Michigan.
- 89% indicated their job was related to their degree.
- 93% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Post-graduation data obtained for</td>
<td>74 (73%)</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

Account Manager at Optio Data
Accountant at Avfuel
Administrative Assistant at Zhang Financial
Analyst at Landmark Group
Analyst at Doeren Mayhew
Billing Specialist at Holland Home Inspections
Business Development Representative at NetSuite
Claims Assistant at Frankenmuth Mutual Insurance
Commercial Credit Analyst at Mercantile Bank
Compliance Analyst at U.S. Bank
Compliance Specialist at OMNI Community Credit Union
Corporate Accountant at Walker Parking Consultants
Cost Analyst at Amphenol Borisch Technologies
Cost Control Coordinator at Walbridge
Credit Analyst at First National Bank of Michigan
Financial Analyst at AAM
Financial Analyst at General Motors
Financial Analyst at Hewlett Packard Enterprise
Financial Analyst at MarketSource
Financial Analyst at PlazaCorp Realty Advisors
Financial Assistant at Sanford Financial Services
Financial Professional at AXA Advisors
Financial Service Associate at Raymond James
Financial Services Representative at Educational Community Credit Union
Financial Services Representative at Foresters Financial
Functional Consultant at Oracle
Internal Wholesaler I at Protective Life
Inventory Analyst at Janesville Acoustics
Investment Analyst at First National Acceptance
Investment Service at Kellogg Community Credit Union
Investment Specialist at JP Morgan Chase
Junior Analyst at Greenleaf Trust
Liability Claims Adjuster at Cherokee Insurance
Licensed Insurance Professional at VFG Associates
Logistics Coordinator at MidLink Logistics
Marketing and Directing Manager at American Diamond Importers
Merchandiser at PepsiCo
Merchandising Planning Analyst at Target
Personal Banker at JPMorgan Chase
Portfolio Accountant at LVM Capital Management
Portfolio Analyst at Thrivent Financial
Property Accountant at ROCO Real Estate
Sales Performance Analyst at Ally Financial
Shared Service Specialist at Whirlpool
Staff Accountant at MacLellan Integrated Services
Staff Accountant at Southwestern Michigan College
Tax Associate at KPMG US
Team Assistant at Central Bank, Dominican Republic
Telecommunication Expense Management Analyst at Consumers Energy
Trust Operations Specialist at Greenleaf Trust
Wealth Management Advisor at Plante Moran

Sample Continuing Education Choices

Bachelors in Finance at Illinois Institute of Technology
Dentistry at University of Michigan
Law at Wayne State University
Masters in Finance at Boston College
Masters in Finance at NYU
Masters in Finance at UCLA
Masters in Higher Education Administration at University of Oklahoma
Masters in Sports Management at WMU
MBA at Grand Valley State University
MBA at WMU
MBA at Grand Valley State University

Western Michigan University | Post-Graduation Activity Report 2015–16 | wmich.edu/career/planning
- 183 -
FOOD AND CONSUMER PACKAGE GOODS MARKETING

Post-Graduation Activity 2015–16

94% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>43</td>
<td>91%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>6%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>3</td>
<td>6%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $45,000 to $50,000 (based on 32 responses).
- 49% were located in Michigan.
- 91% indicated their job was related to their degree.
- 94% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients
50

Post-graduation data was obtained for
47 (94%)
Sample Job Titles and Employers

Assistant Category Analyst at Constellation Brands
Associate Business Development Manager at Daymon Worldwide
Associate Business Manager at Acosta
Associate Field Sales Representative at Kind
Associate Sales Executive at C.H. Robinson
Business Analyst at Meijer
Business Development Specialist at Advantage Sales & Marketing
Category Analysis at S.C. Johnson
Category and Space Analyst at Kellogg
Category Leadership Advisor at Kraft Heinz
Category Management Analyst at Chattem
Consumer Product Sales Representative at Hormel Foods
Director of Marketing Michigan at Forensic Fluids Laboratories
Emerging Leader Program Associate at KeHE Distributors
Executive Secretary Advanced Innovation at Kellogg
Field Sales Representative at Wirtz Beverage Group
International Logistics Analyst at Stryker
Inventory Control Analyst at Meijer
Level One Logistics Broker at Echo Logistics
Logistics Account Executive at Total Quality Logistics
Management Development Program at E&J Gallo Wineries
Market Analyst at Constellation Brands
Marketing Analyst at J.M. Smucker
Product/Quality Engineer at Dunkley International
Retail Development Program at Abbott Nutrition
Retail Merchandiser at Crossmark
Retail Sales Representative at Kellogg
Retail Sales Representative at Hershey
Route Sales Support Driver at Nestle
Sales and Marketing Analyst at Kar's Nuts
Sales Associate at Mondelez International
Sales Consultant at Great Lakes Wine and Spirits
Sales Executive at Velocity EHS
Sales Management Associate at PepsiCo
Senior Associate, Category and Trade Solutions at SC Johnson
Store Management at Kroger
Territory Sales Representative at Vienna Beef

Sample Continuing Education Choices

MBA at Singapore Management University
Post-Graduation Activity 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>100%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 80% were located in Michigan.
- 50% indicated their job was related to their degree.
- 25% were satisfied with their job.

Sample Job Titles and Employers

- Customer Service at SpartanNash
- Mortgage Sales Specialist at Wells Fargo
- Teller at Kellogg Community Credit Union

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Bachelor's degree recipients

6

Post-graduation data was obtained for

5 (83%)
HUMAN RESOURCE MANAGEMENT

Post-Graduation Activity 2015–16

95% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>36</td>
<td>86%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>5%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Unemployed and seeking employment</td>
<td>2</td>
<td>5%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $35,000 to $40,000 (based on 20 responses).
- 89% were located in Michigan.
- 68% indicated their job was related to their degree.
- 89% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Bachelor's degree recipients

48

Post-graduation data was obtained for

42 (88%)
Sample Job Titles and Employers

- Accounting Associate at American International Foods
- Assistant Manager at Pogoda Management
- Associate at MC Sports
- Campus Recruiter at Northwestern Mutual
- College Recruiter at James Hardie Building Products
- Commercial Recruiter at IMPACT Management Services
- Contract HR Generalist at Kellogg
- Finance Assistant at Western Michigan University
- HR Administrator at Consumers Credit Union
- HR Administrator at StructureTec Group
- HR Analyst at Penske Automotive Group
- HR Assistant at AAM
- HR Assistant at Bell’s Brewery
- HR Coordinator at Benteler Automotive
- HR Generalist at Humphrey Products
- HR Intern at Sturgis Molded Products
- HR Intern at Thermo Fisher Scientific
- HR Manager at Target
- HR Manager at Alamo Nursing Home
- HR Representative at Total Plastics
- Intern at Request Foods
- Junior Recruiter at D. Diversified Services
- Labor Relations Representative at AAM
- Lead Customer Service Rep at Fifth Third Bank
- Management Trainee at Enterprise Rent-A-Car
- Manager at CEC Entertainment
- Manager Trainee at PNC
- Medical Education Associate at Stryker
- Professional Recruiter at Nesco Resource
- QA Administrative Assistant at MPI Research
- Recruiter at Epitec
- Recruitment Coordinator at AMN Healthcare
- Relationship Banker at Old National Bank
- Sales Associate at Nine West Outlet
- Store Manager at Ascena Retail Group
- Strategic Delivery Recruiter at Aerotek
- Talent Acquisition Coordinator at SpartanNash
- Talent Program Specialist at Spectrum Health
- Technical Recruiter at TEKsystems
- Trainer at Starbucks

Sample Continuing Education Choices

- Masters in Higher Education Administration at St. Cloud State University
- Masters in Human Resource and Labor Relations at Michigan State University
- Masters in Human Resources at Central Michigan University
- Masters in Human Resources at Michigan State University
- Masters in Sports Management at WMU
- MBA at WMU
Post-Graduation Activity 2015–16

95% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>73</td>
<td>91%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>4%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>5%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>4</td>
<td>5%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $55,000 to $60,000 (based on 56 responses).
- 71% were located in Michigan.
- 96% indicated their job was related to their degree.
- 96% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients 91
Post-graduation data was obtained for 80 (88%)
INTEGRATED SUPPLY MANAGEMENT

Sample Job Titles and Employers

- API Training Specialist at Pfizer
- Associate Manager—Capacity Planning at Kellogg
- Associate Sales Executive at C.H. Robinson
- Associate Sourcing Specialist at Whirlpool
- Buyer at DENS0
- Buyer at Fiat Chrysler Automobiles
- Buyer at Flowserve
- Buyer at Ford Motor Company
- Buyer at Honda Motors
- Buyer/Planner at Grayhill
- Category Analysis at S.C. Johnson
- Consultant at Auditrax
- Cost Planning Specialist at DENS0
- Data Analyst/Quality Control Manager at Swiss American Screw Products
- Demand Planner at Kellogg
- Dispatch at RSVP International Logistics
- Functional Consultant at Oracle
- Global Forwarding Agent at C.H. Robinson
- Global Purchasing and Supply Chain at General Motors
- Global Supply Chain Analyst at Mercury Marine
- Indirect Buyer at Yanfeng USA
- International Logistics Analyst at Stryker
- Inventory Control Analyst at Meijer
- Lead Visual Designer at ProQuest
- Logistics Coordinator at MidLink Logistics
- Manufacturing Planner Associate at Lockheed Martin
- Market Analyst at Constellation Brands
- Material Planner at Flowserve
- Material Planner at Parker Hanninfi
- Material Planner at TRMI
- Material Planning Specialist at DENS0
- Materials Analyst at Brembo North America
- Materials Support Engineer at Gentex
- Operations Manager at Amazon
- Planning Business Analyst at Haworth
- Procurement Agent at Boeing
- Procurement Analyst at Atkore International
- Procurement Technician at Pfizer
- Product/Quality Engineer at Dunkley International
- Production Coordinator at National Flavors
- Production Supervisor at Detroit Diesel
- Production Support Engineer at Gentex
- Project Manager at Woolf Aircraft Products
- Purchasing Agent at Command Electronics
- Purchasing and Inventory Manager at Western Diversified Plastics
- Replenishment Analyst at Viking
- SCM Program Management at Eaton
- Senior Buyer at Honda
- Sourcing Specialist at Whirlpool
- Subcontracts Manager at NASA Jet Propulsion Lab
- Supplier Quality Engineer at General Motors
- Supplier Sourcing Specialist at Navistar
- Supply Chain Analyst at Beaumont Health System
- Supply Chain Analyst at General Motors
- Supply Chain Analyst at Lacks Trim Systems
- Supply Chain Analyst at Meijer
- Supply Chain Analyst at Tecnq
- Supply Chain Associate at Havi Global Solutions
- Supply Chain Commodity Specialist at Haworth
- Supply Chain Data Analyst at Applied Industrial Technologies
- Supply Chain Management Specialist at Kohler
- Supply Chain Planner/Scheduler at Emerald
- Supply Chain Specialist at Magna International
- Supply System Improvement at Impact Label
- Transportation Manager at Werner Enterprises

Sample Continuing Education Choices

- Certification in SAP
- Masters in Information Systems at George Washington University
- MBA at WMU
Post-Graduation Activity 2015–16

95% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>98</td>
<td>95%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>91</td>
<td>88%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>4%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>5</td>
<td>5%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>4</td>
<td>4%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 49 responses).
- 85% were located in Michigan.
- 82% indicated their job was related to their degree.
- 77% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients

145

Post-graduation data was obtained for 103 (71%)
Sample Job Titles and Employers

Account Manager at C.H. Robinson
Account Specialist at PNC
Analyst at Team Detroit
Assistant Property Manager at Edward Rose and Sons
Banking Analyst at Whirlpool
Business Development Associate at Euromonitor International
Constituent Service Representative at the U.S. House of Representatives
Continuous Improvement Manager at Whirlpool
Corporate Relationship Officer at AlRajhi Bank
Corporate Trainer at Frontier Promotions
Customer Relations Representative at Southwest Airlines
Customer Service at United Kennel Club
Deputy Clerk at Village of Richland
Detailed Production Scheduler at Stryker
Director of Administration at Chicago Preschool Academy
Director of Operations at WSI Talent
Financial Advisor at New York Life Insurance
HR Recruiter at BMO Harris
HR Secretary at Kalamazoo RESA
Independent Contractor at NSI Consulting and Development
Industrial Marketing at OmniSource
Logistics Executive at Total Quality Logistics
Logistics Management Trainee at Hollingsworth Logistics Group
Logistics Specialist at Nolan Transportation Group
Manager at MPI Research

Market Research Analyst at Bradley Company
Marketing Coordinator at Carl Walker
Marketing Specialist at Thermo Fisher Scientific
Mortgage Banker at Quicken Loans
National Account Manager at Coyote Logistics
Operations Lead at Accretive Health
Operations Manager at Terra Contracting Services
Outside Sales at H&P Technologies
Payroll Specialist at Bronson
Personal Banker at Fifth Third Bank
Product Associate at Stryker
Product Development Business Analyst at Whirlpool
Production Supervisor at Magna Closures & Magna Mirrors
Production Supply Engineer at Gentex
Program Analyst at the Defense Logistics Agency
Project Coordinator at CID Entertainment
Project Management at Cadillac Asphalt
Purchasing Manager at Allied-Eagle
Quality Assurance Engineer at Perrigo
Recruiter at Aerotek
Sales Representative at Verizon Wireless
Senior Accounts Receivable Specialist at Continental Linen Service
Small Business Consultant at Small Business Development Center
Sourcing Coordinator at Whirlpool
Sourcing Specialist at Parker Hannifin
Supply Chain Manager at Northern United Brewing
Technical Specialist at Next Generation Services
Technical Support Engineer at Preferred Data Systems

Sample Continuing Education Choices

Law at Michigan State University
Masters in Sports Administration at Central Michigan University
Masters in Sports Management at University of Southern Mississippi
Masters in Sports Management at WMU

Masters in Supply Chain Management at MIT–Zaragoza
Masters in Youth Development Leadership at University of Minnesota
MBA at WMU
Post-Graduation Activity 2015–16

96% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>75</td>
<td>82%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>8</td>
<td>9%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>4%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>4</td>
<td>4%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $35,000 to $40,000 (based on 41 responses).
- 83% were located in Michigan.
- 76% indicated their job was related to their degree.
- 86% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients

116

Post-graduation data was obtained for

91 (78%)
MARKETING

Sample Job Titles and Employers

Account Executive at Advanced Branding Concepts
Account Executive at Total Quality Logistics
Account Manager at C.H. Robinson
Account Manager at Command Transportation
Account Manager at Nolan Transportation
Associate Director at Southwest Michigan First
Associate Project Manager at Media Assembly
Branch Manager at Endries International
Business Development Coordinator at StructureTec
Business Development Representative at Groupon
Corps Member at AmeriCorps
Digital Strategist at Team Detroit
Digital Trafficking Coordinator at MediaOcean
Emergency Preparedness Coordinator at Barry-Eaton District Health Department
Field Researcher at Ducker Worldwide
Inside Sales Representative at AJM Packaging
Integrated Investment Associate at Universal McCann
Internet Content Manager at What’s Happening Publications
Inventory Control Analyst at Meijer
Item Data Specialist at Target
Labor Coordinator at Hearthside Food Solutions
Learning Coordinator at McGladrey
Logistics Account Executive at Total Quality Logistics
Market Planning Analyst at Magna Exteriors and Interiors
Market Research Specialist at Duncan Aviation
Marketing Coordinator at NSF International
Marketing Manager at D&R Sports Center
Marketing Manager at SIR Home Improvements
Marketing Representative at T.G.I. Friday’s
Marketing Specialist at Aqaba Technologies
Marketing Specialist at Summit Fashions
Marketing Strategist at yo2mo Marketing Agency
National Account Manager at Nolan Transportation
Office Manager at Maumee Valley Historical Society
Payroll Coordinator at WSI—Workforce Strategies
Product Development Coordinator at 1–800 Flowers
Product Manager at Applied Technology Group
Recruiter at American Travelers Staffing Professionals
Regional Store Marketing Coordinator at Granite City Food & Brewery
Regulation Officer E9 at State of Michigan
Rental Consultant—Inside Sales at CORT
Retail Sales Representative at Hershey
Sales and Marketing Assistant at Wright Coating Technologies
Sales Service Representative at Mondelez International
Salesperson at TJX
SEM Analyst at UM Worldwide
Strategic Delivery Recruiter at Aerotek
Technical Recruiter at Jobspring Partners
Zone Manager at Ford Motor Company

Sample Continuing Education Choices

Doctorate in Computer Science at WMU
Masters in Digital Marketing and Advertising at Liberty University
Masters in Sports Law at Arizona State University
Masters in Sports Management at University of Michigan
Masters in Sports Management at University of Southern Mississippi
Masters in Sports Management at WMU
MBA at Singapore Management University
Post-Graduation Activity 2015–16

99% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>75</td>
<td>97%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $45,000 to $50,000 (based on 50 responses).
- 67% were located in Michigan.
- 94% indicated their job was related to their degree.
- 98% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

87

Post-graduation data was obtained for

77 (89%)
SALES AND BUSINESS MARKETING

Sample Job Titles and Employers

Account Executive at MSDSOnline
Account Manager at Gartner
Account Manager at Optio Data
Account Manager at Thomson Reuters
Associate Banker at Quicken Loans
Business Development Representative at NetSuite
Campaign Manager at MLive Media Group
Carrier Sales Representative at C.H. Robinson
Client Implementation Manager at Towers Watson
Client Relations Specialist at StructureTec
Direct Sales at Comcast Xfinity
Group, Voluntary & Worksite Benefit (GVWB) Sales
   Trainee at MetLife
Incoming Dealer Business Manager at Steelcase
Inside Sales Representative at Whirlpool
Insurance Agent at Zeiler Insurance
Junior Account Manager at Mayville Engineering
Logistics Account Executive at Total Quality Logistics
Logistics Specialist at Nolan Transportation Group
Manager in Training at The Buckle
Marketing Associate at Stryker
Marketing Research Analyst at Stahls'
National Account Manager at Coyote Logistics
New Business Coordinator/Affiliate Manager at Dima Marketing
Product Associate at Stryker
Professional Technical Analyst at Comerica
Realтор at Berkshire Hathaway HomeServices Michigan Real Estate
Recruiter at Aerotek
Recruiter at Collabera
Regional Account Manager at Safe n' Simple Medical Supply
Sales Agent at Kellogg
Sales and Management Trainee at Penske Truck Leasing
Sales Associate at Humanscale
Sales Associate at Mid Michigan Crushing & Recycling
Sales Consultant at DaySmart Software
Sales Development Representative at Whirlpool
Sales Development Specialist at Microsoft
Sales Executive at MSDSonline
Sales Executive at Velocity EHS
Sales Management Associate at Frito-Lay
Sales Manager at Greenleaf Hospitality Group
Sales Representative at Arvco Container
Sales Representative at Hershey
Sales Team Leader at Aptive Environmental
Sales Trainee at IBM
Software Consultant at DaySmart Software
Staff Auditor at Ally Financial
Staffing Manager at Robert Half Management Resources
Technical Sales Associate at Parker Hannifin
Transportation Management at C.H. Robinson

Sample Continuing Education Choices

MBA at WMU
Post-Graduation Activity Report

College of Health and Human Services

Western Michigan University

Alcohol and Drug Abuse .............................................. 201
Blindness and Low Vision Studies .............................. 202
Integrative Holistic Health and Wellness ................... 204
Interdisciplinary Health Sciences ............................... 205
Interdisciplinary Health Services ............................... 206
Nursing ......................................................................... 208
Occupational Therapy ................................................ 210
Physician Assistant ...................................................... 212
Social Work .................................................................. 213
Speech Pathology and Audiology .............................. 215
Post-Graduation Activity 2015–16

**89%** of all Health and Human Services graduates were **actively engaged**.

<table>
<thead>
<tr>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>368</td>
<td>62%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>21</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>134</td>
<td>23%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>0.2%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>2</td>
<td>0.3%</td>
</tr>
</tbody>
</table>

Not Actively Engaged | 65 | 11% | 22 | 7% | 43 | 15% |

| | count | percent |
| Unemployed and seeking employment | 59 | 10% |
| Not immediately seeking employment | 6 | 1% |

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>The Post-Graduation Activity Survey was sent to all of the 788 students who earned a degree from the College of Health and Human Services between August 2015 and June 2016.</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>788</td>
<td>591 (75%)</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>455</td>
<td>306 (67%)</td>
</tr>
<tr>
<td>Master's</td>
<td>323</td>
<td>275 (85%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>10</td>
<td>10 (100%)</td>
</tr>
</tbody>
</table>

Employment

Survey respondents who indicated they were employed were asked to provide additional information about their employment, including salary range. Salaries are reported only for those respondents who say that their employment is full time (30 hours or more per week). In the College of Health and Human Services the **median reported salary range was $50,000 to $55,000** (based on 272 responses).

There were 21 respondents working part time (4% of all respondents). These respondents were asked whether they were seeking different or additional employment. Of those who answered, **67%** said they were seeking employment, and **33%** said they were not seeking employment.
HEALTH AND HUMAN SERVICES

Undergraduates’ Full-time Employment

- Median salary for undergraduate degree recipients in the College of Health and Human Services was $45,000 to $50,000 (based on 111 responses).
- 91% indicated their job was located in Michigan.
- 84% indicated their job was related to their degree.
- 90% were satisfied with their job.
- 44% worked for the same employer before graduation.

Undergraduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>2.7%</td>
</tr>
<tr>
<td>$15,000 to $20,000</td>
<td>9.01%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>7.21%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>7.21%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>9.91%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>4.5%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>6.31%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>8.11%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>16.22%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>18.02%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>7.21%</td>
</tr>
<tr>
<td>$65,001 to $70,000</td>
<td>0.90%</td>
</tr>
<tr>
<td>$75,001 to $80,000</td>
<td>1.80%</td>
</tr>
<tr>
<td>$85,001 to $90,000</td>
<td>0.90%</td>
</tr>
</tbody>
</table>
HEALTH AND HUMAN SERVICES

Graduate Students’ Full-time Employment

- Median salary for graduate degree recipients in the College of Health and Human Services was **$50,000 to $55,000** (based on 161 responses).
- **79%** indicated their job was located in Michigan.
- **99%** indicated their job was related to their degree.
- **97%** were satisfied with their job.
- **34%** worked for the same employer before graduation.

Graduate Salaries

![Bar chart showing the distribution of graduate salaries by percent of total.](chart)
ALCOHOL AND DRUG ABUSE

Post-Graduation Activity 2015–16

95% of certificate recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>19</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
</tr>
</tbody>
</table>

Employed full time: 14 (70%)
Employed part time: 3 (15%)
Continuing education: 2 (10%)

Not immediately seeking employment: 1 (5%)

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 10 responses).
- 100% were located in Michigan.
- 87% indicated their job was related to their degree.
- 86% were satisfied with their job.

Sample Job Titles and Employers

- Care Coordinator at Addiction Treatment Services
- Care Provider at Pine Rest
- Certified Medical Assistant at Intercare Community Health
- Clinical Supervisor at Cherry Health
- Hospice Social Worker at Spectrum Health
- Mental Health Counselor at Pine Rest
- Mental Health Therapist and Substance Abuse Counselor at Prevention and Training Services
- Outpatient Therapist at Network 180
- Pre-Trial Case Manager at Kalamazoo County Government
- Recovery Coach/Case Manager at Riverwood Center
- Self-Employed Therapist and Addictions Counselor
- Substance Abuse Clinician at InterAct of Michigan
- Substance Abuse Counselor at American Indian Services

Sample Continuing Education Choices

- Doctorate in Counselor Education at WMU
- Masters in Social Work at WMU
- Masters in Counseling Psychology at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Graduate certificate recipients: 31
Post-graduation data was obtained for 20 (65%)
Post-Graduation Activity 2015–16

87% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>27</td>
<td>87%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>25</td>
<td>81%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>13%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>3</td>
<td>10%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $50,000 to $55,000 (based on 21 responses).
- 33% were located in Michigan.
- 100% indicated their job was related to their degree.
- 95% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Orientation and Mobility and Vision Rehabilitation Therapy.
Sample Job Titles and Employers

Assistive Technology Instructor at State of North Carolina—Division of Services for the Blind
Blind Rehabilitation Specialist at Louis Stokes VA Medical Center
Blind Rehabilitation Specialist at the California Department of Veterans Affairs
Blind Rehabilitation Specialist at U.S. Department of Veterans Affairs
Certified Visual Rehabilitation Therapist at Vermont Association for the Blind and Visually Impaired
Health and Fitness Professional at USAA
Living Skills Specialist at Lighthouse of the Big Bend
Orientation and Mobility Specialist at Bosma Enterprises
Orientation and Mobility Specialist at New Hampshire Association for the Blind
Orientation and Mobility Specialist at Indiana School for the Blind and Visually Impaired
Orientation and Mobility Specialist for Children at Kalamazoo RESA
Rehabilitation Instructor for the Blind at Rehabilitation Services for the Blind
Self-Employed Rehabilitation Teacher
Student Services Director at Pilot Dogs
Teacher Consultant for the Visually Impaired at Allegan Area Educational Service Agency
Teacher of the Visually Impaired at Columbia Lighthouse for the Blind
Teacher of the Visually Impaired, Certified Orientation and Mobility Specialist at Allegheny Intermediate Unit
Vision Clinic Coordinator at WMU
Vision Itinerant at Arizona School for the Deaf and Blind
Vocational Rehabilitation Counselor at Michigan Rehabilitation Services

Sample Continuing Education Choices

Doctorate in Counselor Education at WMU
Low Vision Therapy Certification
Masters in Teaching Children with Visual Impairments at WMU
INTEGRATIVE HOLISTIC HEALTH AND WELLNESS

Post-Graduation Activity 2014–15 and 2015–16

89% of certificate recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>8</td>
<td>89%</td>
<td>Not Actively Engaged</td>
<td>1</td>
<td>11%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>8</td>
<td>89%</td>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>11%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $35,000 to $40,000 (based on 5 responses).
- 88% were located in Michigan.
- 100% indicated their job was related to their degree.
- 75% were satisfied with their job.

Sample Job Titles and Employers

- Academic Counselor at Kalamazoo Valley Community College
- Care Consultant at the Kalamazoo County HCS Area Agency on Aging
- Child Life Intern at All Children's Hospital
- Empowering Parents Impacting Students (EPIC) Coordinator at Early Learning Neighborhood Collaborative
- Faculty Specialist I/Professional Specialist at WMU
- Maternal Infant Health Social Worker at Intercare Community Health
- Self-Employed Transformation Coach
- Senior Behavioral Health Care Manager at Summit Pointe

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Graduate certificate recipients

13

Post-graduation data was obtained for

9 (69%)
INTERDISCIPLINARY HEALTH SCIENCES

Post-Graduation Activity 2015–16

100% of doctoral degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>6</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>6</td>
<td>100%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $70,000 to $75,000 (based on 5 responses).
- 67% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Assistant Professor at Calvin College
- Assistant Professor at WMU
- Educator at Michigan State University
- Executive Director at Wings of Hope Hospice
- Faculty Specialist II at Western Michigan University
- Graduate Program Director at Michigan State University
- Managing Director at Eden Transition Alliance

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Doctoral degree recipients

6

Post-graduation data was obtained for 6 (100%)
INTERDISCIPLINARY HEALTH SERVICES

Post-Graduation Activity 2015–16

93% of bachelor’s degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>55</td>
<td>49%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>46</td>
<td>41%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>8</td>
<td>7%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>7</td>
<td>6%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 29 responses).
- 90% were located in Michigan.
- 60% indicated their job was related to their degree.
- 76% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients

173

Post-graduation data was obtained for

113 (65%)
INTERDISCIPLINARY HEALTH SERVICES

Sample Job Titles and Employers

- ABA Therapist at Lighthouse Autism Center
- Activities Coordinator at Heartland Healthcare
- Admissions Coordinator at HCR ManorCare
- Assistant Director at Vi at Glen Retirement Home
- Assistant Lead Supervisor at Homelife
- Business Office Coordinator at Mary Free Bed Rehabilitation Hospital
- Care Center Coordinator at Borgess
- Care Coordination Support Specialist at Meridian Health Plan
- Certified Nursing Assistant at Lutheran Social Services of Michigan
- Certified Nursing Assistant at Tendercare of Wyoming
- Clinic Manager at Business Health Solutions
- Clinical Administrative Coordinator at United Health
- Clinical Coordinator Anesthesia at Bronson
- Cost Containment Specialist at Extendicare
- Direct Care Specialist at Kalamazoo Community Mental Health
- Direct Care Staff at Center for Disability Services
- Director at Accretive Health
- Executive Director at Alternatives Care Center
- FEMA Corps Member at AmeriCorps NCCC
- Finance Assistant at Heritage Community of Kalamazoo
- Healthcare Recruiter at Maxim Healthcare Services
- Injury Prevention Coordinator at Borgess
- Lead Care Manager at Sunrise Senior Living
- Lead Medical Assistant Specialist UM Health System
- Medical Assistant at Borgess
- Medical Officer at National Guard Bureau
- Medical Records Reviewer RN at Altegra Health
- Operations Specialist at Southwest Michigan Behavioral Health
- Paramedic at South County EMS
- Patient Advocate at Henry Ford Health System
- Patient Care Associate at Borgess
- Patient Flow Manager at Crothall Healthcare
- Pharmacy Technician at CVS
- Phlebotomist Technician at Octapharma Plasma
- Physical Therapist Assistant at Bronson
- Physician Services Coordinator at Metro Health
- Program Supervisor at Jackson Country Health Department
- Quality Improvement Coordinator at Sparrow Carson Hospital
- Registered Respiratory Therapist at Department of Veterans Affairs
- Scheduling Coordinator at Homewatch CareGivers
- Shelter Coordinator at Domestic and Sexual Abuse Services
- Youth Specialist at Oakland County

Sample Continuing Education Choices

- American Sign Language Interpretation at Lansing Community College
- Associates in Nursing at KVCC
- Bachelors in Nursing at Alma College
- Certification in Wildlife Rehabilitation at Animal Behavior Institute
- Doctorate in Audiology at Wayne State University
- Masters in Blindness and Low Vision Studies at WMU
- Masters in Counseling at WMU
- Masters in Healthcare Administration at Davenport
- Masters in Low Vision Therapy at Salus University
- MBA at WMU
- Masters in Naturopathic Medicine at Southwest College of Naturopathic Medicine
- Masters in Nursing at Detroit Mercy
- Masters in OT at Arizona School of Health Sciences
- Masters in Occupational Therapy at WMU
- Masters in Public Administration at WMU
- Masters in Public Health Administration at University of Michigan
- Masters in Public Health at Grand Valley State
- Masters in Social Work at Madonna University
- Masters in Social Work at WMU
- MBA at Anderson University
- MBA at WMU
- Physician Assistant at UC Davis
- Physician Assistant at University of New England
- Physician Assistant at WMU
NURSING

Post-Graduation Activity 2015–16

96% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>63</td>
<td>86%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>4%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>4%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $50,000 to $55,000 (based on 58 responses).
- 90% were located in Michigan.
- 98% indicated their job was related to their degree.
- 96% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

No data is reported for graduate students due to the low number of responses available.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>121</td>
<td>77 graduates (64%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>116</td>
</tr>
<tr>
<td>Master’s</td>
<td>5</td>
</tr>
</tbody>
</table>
NURSING

Sample Job Titles and Employers

2nd Lieutenant Nurse, US Army  
Carefriend at New Friends Memory Care  
Charge RN at Elkhart General Hospital  
Clinical Nurse I at Beaumont Health System  
Direct Care Staff at HomeLife  
ED Assistant Manager at Lakeland Health  
Emergency Room RN at the University of Michigan  
ER Nurse at Lakeland Health  
Graduate Nurse at Borgess  
Graduate Nurse at Bronson  
Graduate Nurse at McLaren Flint Hospital  
Graduate Nurse at the University of Michigan  
Health Specialist at Sun Valley Indian School  
Neuro ICU RN BSN at Borgess  
Nurse at Spectrum Health  
Nurse Extern at St. Joseph Mercy Oakland Hospital  
Nursing Assistant at Lakeland Health  
OB Registered Nurse at Bronson  
OR BSN at University of Michigan Hospital  
Pediatric Nurse at Children's Hospital and Medical Center  
Professional Development Specialist at Mercy Health  
Registered Nurse at Elkhart General Hospital  
Registered Nurse Intern at Lakeland Health Care  
RN at WMU School of Medicine  
RN Clinical Preceptor, Educator at Hospice at Home  
RN on Surgical/Vascular Care at Borgess  
RN on the Neuro Critical Care Unit at Bronson  
Methodist Hospital  
RN Patient Navigator  
RN Simulation Lab Educator at Lakeland Health  
RN/Lactation Consultant at Bronson  
Simulation Lab Technician at WMU School of Medicine  
Staff Nurse at the Michigan Department of Veterans Affairs  
Staff Nurse/Charge Nurse at Ascension Health

Sample Continuing Education Choices

Masters in Health Management at University of Michigan  
Masters in Nursing at University of Michigan  
Masters in Nursing at Wayne State University
OCCUPATIONAL THERAPY

Post-Graduation Activity 2015–16

100% of undergraduates and 74% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>28</td>
<td>97%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate students was $60,000 to $65,000 (based on 21 responses).
- 69% were located in Michigan.
- 95% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Interdisciplinary Health Services: OT and Occupational Therapy.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>145</td>
<td>113 graduates (78%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>46</td>
</tr>
<tr>
<td>Master's</td>
<td>99</td>
</tr>
</tbody>
</table>
OCCUPATIONAL THERAPY

Sample Job Titles and Employers

Adult Respite Aide at Thresholds
CNA at United Nursing Service
Community Living Supports at MOKA
Direct Care Worker at New Friends
Direct Support Aide at Kalamazoo Community Mental Health
Independent Living Instructor at Hope Network Rehabilitation Services
Life Enrichment Assistant/Resident Care Aide at Clark Retirement Community
Occupational Therapist at Allegiance Health
Occupational Therapist at Borgess
Occupational Therapist at Building Bridges Therapy Center
Occupational Therapist at Children's Therapy Center
Occupational Therapist at Detroit Institute for Children
Occupational Therapist at Dickinson Rehab Services
Occupational Therapist at Duke University Health System
Occupational Therapist at Encore Rehabilitation
Occupational Therapist at Genesis Rehabilitation Services
Occupational Therapist at HCR ManorCare
Occupational Therapist at Independence Rehab
Occupational Therapist at Kawaih Delta Health Care District
Occupational Therapist at Mary Free Bed Rehabilitation Hospital
Occupational Therapist at Origami Brain Injury Rehabilitation Center
Occupational Therapist at Outpatient Hand Therapy
Occupational Therapist at Paragon Rehabilitation
Occupational Therapist at Presbyterian Homes
Occupational Therapist at Shelby Nursing Center
Occupational Therapist at Spectrum Health
Occupational Therapist at The Center for Childhood Development
Occupational Therapist at Tri-County Speech & Language Services
Occupational Therapist at War Memorial Hospital
Occupational Therapist II at Beaumont Health System
Occupational Therapist Supervisor at Expert Care
Pediatric Occupational Therapist at Beaumont Health System
Pediatric Occupational Therapist at Henry Ford Health System
Self-Employed Personal and Home Care Assistant

Sample Continuing Education Choices

Masters in Occupational Therapy at WMU
PHYSICIAN ASSISTANT

Post-Graduation Activity 2015–16

86% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>36</td>
<td>86%</td>
<td>Not Actively Engaged</td>
<td>6</td>
<td>14%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>36</td>
<td>86%</td>
<td>Unemployed and seeking employment</td>
<td>6</td>
<td>14%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $90,000 to $95,000 (based on 35 responses).
- 86% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Adult Critical Care Physician Assistant at Spectrum Health
- Cardiovascular Surgery Hospitalist at Mayo Clinic
- Emergency Medicine Physician Assistant at Spectrum Health
- Family Medicine PA at Family Health Center
- Hospitalist at Indiana University Health
- Hospitalist PA at Sparrow Hospital
- Orthopedic PA at Mendelson and Kornblum Orthopedics
- Orthopedic Physician Assistant at Bronson
- Orthopedic Surgery PA at Allegiance Health
- PA and Registered Dietician at Michigan Gastroenterology
- Physician Assistant at Borgess
- Physician Assistant at Bronson
- Physician Assistant at Detroit Medical Center
- Physician Assistant at Mercy Health
- Physician Assistant at Novi Psychiatry and Psychology
- Physician Assistant at Rochester Medical Group
- Physician Assistant at Spectrum Health
- Physician Assistant at the Yakima Valley Farm Workers Clinic

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Master’s degree recipients

42

Post-graduation data was obtained for

42 (100%)
SOCIAL WORK

Post-Graduation Activity 2015–16

85% of undergraduates and 93% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>53</td>
<td>85%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>27</td>
<td>44%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>23</td>
<td>37%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>9</td>
<td>15%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>8</td>
<td>13%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>2%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $25,000 to $30,000 (based on 19 responses).
- Median salary for graduate students was $35,000 to $40,000 (based on 56 responses).
- 96% were located in Michigan.
- 93% indicated their job was related to their degree.
- 91% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>197</td>
<td>150 graduates (76%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>86</td>
</tr>
<tr>
<td>Master’s</td>
<td>111</td>
</tr>
</tbody>
</table>
SOCIAL WORK

Sample Job Titles and Employers

ABA Line Therapist at Metropolitan Education and Healthcare Services
Access/Emergency Services Clinician at Montcalm Center for Behavioral Services
Adoption Resource Consultant at Orchards Children's Services
Adult Education Specialist at Heartland Alliance
AmeriCorps Member at Cherry Health
Assistant Director at Child Development Center
Behavioral Health Clinician at Bronson
Career Transition Readiness Instructor at Gerald R. Ford Job Corps
Case Manager and Therapist at Community Living Options and Plainwell Counseling Center
Case Manager at Cass County Family Treatment Court
Case Manager at Douglas Community Association
Case Manager at MRC Industries
Case Manager at Summit Pointe
Child and Adolescent Therapist at Oaklawn Psychiatric Center
Clinical Therapist at Victory Clinic
Clinician at Network 180 Access Center
Community Living Support Specialist at Family Outreach Center
Compliance Specialist at Van Buren Community Mental Health
CPS Specialist at Michigan Department of Health and Human Services
Developmental Disability Programmer at State of MI
Direct Care Staff at Family and Children Services
Director of Programming at LGBT Network of West Michigan
Emergency Assistance Coordinator at Portage Community Center
Employment Coordinator at KPEP
Family Services Coordinator at Indiana Donor Network
Forensic Interviewer at Berrien County Council for Children
Hall Director at Lake Superior State University
Hospice Social Worker at Spectrum Health
Independent Living and Employment Specialist at Disability Advocates of Kent County
Infant Mental Health Therapist at Elizabeth Upjohn Community Healing Center
Inpatient Mental Health Social Worker at Battle Creek VA Medical Center
Inpatient Social Worker at Oaklawn Hospital
International Services Coordinator at Bethany Christian Services
Maternal Infant Health Social Worker at Intercare Community Health
Medical Case Manager at Community AIDS Resource and Education Services (CARES)
Medical Social Worker at Spectrum Health
Mental Health Early Childhood Learning Specialist at Head Start of Kent County
Outpatient Therapist at Oaklawn Hospital
Positive Youth Development Worker at Catholic Charities
Program Coordinator at School-to-Career Progressions
Program Manager at Hope Network
Refugee Therapist at Bethany Christian Services
Screening, Assessment & Referral Specialist at Southwest Michigan Behavioral Health
Senior Enrollment and Matching Specialist at Big Brothers Big Sisters
SOAR Practitioner at Kalamazoo Community Mental Health and Substance Abuse Services
Social Worker at Berrien Springs Public Schools
Social Worker at South Haven Nursing and Rehabilitation Community
Substance Abuse Counselor at Victory Clinical Services
Youth Specialist at Sequel Youth and Family Services

Sample Continuing Education Choices

Master of Social Work at Columbia University
Master of Social Work at Michigan State University
Master of Social Work at University of Georgia
Master of Social Work at University of Illinois
Master of Social Work at University of Michigan
Master of Social Work at WMU
Specialty Program in Alcohol and Drug Abuse at WMU
Post-Graduation Activity

95% of undergraduates and 83% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>11</td>
<td>20%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>40</td>
<td>73%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>5%</td>
</tr>
<tr>
<td>Unemployed and seeking work</td>
<td>2</td>
<td>4%</td>
</tr>
<tr>
<td>Not immediately seeking work</td>
<td>1</td>
<td>2%</td>
</tr>
</tbody>
</table>

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Audiology and Speech Pathology and Audiology.

All information for undergraduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
SPEECH PATHOLOGY AND AUDIOLOGY

Full-time Employment

- Median salary for undergraduates was **$17,500 to $22,500** (based on 6 responses from 2014–15 and 2015–16 graduates).
- Median salary for graduate students was **$60,000 to $65,000** (based on 20 responses from 2015–16 graduates).
- 73% were located in Michigan.
- 84% indicated their job was related to their degree.
- 95% were satisfied with their job.

Sample Job Titles and Employers

Administrative Specialist—New Student Orientation at University of Arkansas
Audiologist at Central Michigan University
Audiologist at Constance Brown Hearing Centers
Audiologist at Lakeshore Health Partners
Audiologist at Munson Health
Audiologist at South Bend Clinic
Audiologist at Spectrum Health
Clinical Fellow Speech–Language Pathologist at University of Michigan
College Advisor at Michigan College Access Network
Doctor of Audiology at Hearing First
Early Childhood Speech Therapist at St Joseph County ISD
Global Mission Fellow at General Board of Global Ministries
Home Health Aide at Kalamazoo Community Mental Health
Speech–Language Pathologist at Affirma Rehabilitation
Speech–Language Pathologist at Children's Hospital Colorado
Speech–Language Pathologist at NICE Community Schools
Speech–Language Pathologist Clinical Fellow at Kalamazoo RESA
Speech–Language Pathologist Clinical Fellow at LOGAN Autism Center
Speech Therapist at Kalamazoo Public Schools

Sample Continuing Education Choices

Doctorate in Audiology at Wayne State University
Doctorate in Audiology at WMU
Masters in Behavior Analysis at WMU
Masters in Blindness and Low Vision Studies at WMU
Masters in Communication Sciences and Disorders at Wayne State University
Masters in Speech Pathology at Michigan State University
Masters in Speech Pathology at University of Washington
Masters in Speech Pathology at WMU
Masters in Speech–Language Pathology at Grand Valley State University
Post-Graduation Activity Report

Interdisciplinary Programs

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Telecommunications and Information Management ..... 220
University Studies.................................................. 221
EVALUATION

Post-Graduation Activity 2015–16

100% of degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>6</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>6</td>
<td>100%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was **$75,000 to $80,000** (based on 5 responses).
- 50% were located in Michigan.
- 100% indicated their job was **related to their degree**.
- 100% were **satisfied** with their job.

Sample Job Titles and Employers

- Assistant Professor at King Khalid University
- Assistant Professor at West Virginia University
- Director at Ferris State University
- Evaluation Specialist at Michigan Fitness Foundation
- Founder/CEO at EMR3 Consulting
- Senior Research Associate at Evaluation Center, WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Doctoral degree recipients</td>
<td>6</td>
<td></td>
</tr>
<tr>
<td>Post-graduation data obtained</td>
<td>6 (100%)</td>
<td></td>
</tr>
</tbody>
</table>
HEALTH INFORMATICS AND INFORMATION MANAGEMENT

Post-Graduation Activity 2014–15 and 2015–16

90% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>19</td>
<td>90%</td>
<td>Not Actively Engaged</td>
</tr>
<tr>
<td>Employed full time</td>
<td>18</td>
<td>86%</td>
<td>Unemployed and seeking employment</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>5%</td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $42,500 to $47,500 (based on 8 responses).
- 100% were located in Michigan.
- 88% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Application Systems Analyst at Spectrum Health
- Applications Training Specialist at Cherry Health
- Associate Business Analyst at Streamline Healthcare Solutions
- Business Analyst at Blue Cross Blue Shield of Michigan
- Business Analyst Coordinator at Stryker
- Corporate Information Administrator at Grace Health Department Technical Analyst at Spectrum Health
- HIM Coordinator at Spectrum Health
- Network Life Cycle Manager at WMU Patient Service Associate at Borgess
- Project Manager at Corsetti Structural Steel
- Quality Assurance Analyst at Meridian Health Plan
- Resident Coordinator at Kalamazoo Probation Enhancement Program
- Revenue Cycle Analyst at HealthRise Solutions
- Systems Analyst at Blue Cross Blue Shield of Michigan

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Bachelor’s degree recipients: 25
Post-graduation data was obtained for 21 (84%)
# TELECOMMUNICATIONS AND INFORMATION MANAGEMENT

## Post-Graduation Activity 2014–15 and 2015–16

94% of degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>15</td>
<td>94%</td>
<td>Not Actively Engaged</td>
</tr>
<tr>
<td>Employed full time</td>
<td>13</td>
<td>81%</td>
<td>Unemployed and seeking employment</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>13%</td>
<td></td>
</tr>
</tbody>
</table>

### Full-time Employment

- Median salary was **$42,500 to $47,500** (based on 8 responses).
- 85% were located in Michigan.
- 78% indicated their job was **related to their degree**.
- 88% were **satisfied** with their job.

### Sample Job Titles and Employers

- Associate Information Security Analyst at Greenleaf Hospitality Group
- Business Systems Analyst at Lippert Components
- IT Helpdesk Administrator at Dimplex Thermal Solutions
- Network Technician at Eaton County Information Systems
- Quality Assurance Project Manager at Verizon
- Sales Associate at Total Tech
- SAP Business Analyst at Perrigo
- Software Test Engineer at Panasonic Automotive Systems
- Systems Reliability Engineer at Apple
- Technical Analyst at Rapidparts

### Sample Continuing Education Choices

- Masters in Information and Communication Sciences at Ball State University

### About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
Post-Graduation Activity 2015–16

93% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
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<td>73%</td>
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<td>Military service</td>
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<tr>
<td>Volunteering full time</td>
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<td>2%</td>
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<tr>
<td></td>
<td></td>
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<tr>
<td>Not Actively Engaged</td>
<td>13</td>
<td>7%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>10</td>
<td>6%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>3</td>
<td>2%</td>
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Full-time Employment

- Median salary was $32,500 to $37,500 (based on 82 responses).
- 76% were located in Michigan.
- 49% indicated their job was related to their degree.
- 75% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

270

Post-graduation data was obtained for

180 (67%)
Sample Job Titles and Employers

- 2nd Lieutenant at Michigan Air National Guard
- Account Manager at Robert Half Management
- Analyst at Blue Cross Blue Shield of Michigan
- Anesthesia Technician at University of Michigan Health Systems
- Assistant Equipment Manager at Davidson College
- Assistant Principal at Lansing School District
- Branch & Marketing Manager at Marshall Community Credit Union
- Brand Ambassador at Winston Grey
- Captain at Allegan County Sheriff’s Office
- Case Manager at Hegira Programs
- Community Support Specialist at Van Buren Community Mental Health
- Content Editor at Gracenote
- Costume Designer at Shaw Weber Studios
- Database Builder at Community Homeworks
- Demand Planning Manager at Wolverine Worldwide
- Designer at Dart Container
- Director at Pathfinder Kids
- Director of Administration at Cornerstone United Methodist Church
- Director of IT at Donald W. Reynolds Foundation
- Educational ASL Interpreter at Kalamazoo RESA
- Event Coordinator at University of Georgia
- Formulation R&D Technician at Perrigo
- HR Coordinator at Mattawan School District
- Inbound Logistics Coordinator at Big Dutchman
- Job Coach at GateWay Services
- Lead Web Developer and CEO at Yupoyo Web Design
- Literacy Tutor at AmeriCorps
- Marketing Manager at Eckert Wordell
- Medical Technologist at Community Health Center of Branch County
- Missionary at Adventures in Missions
- Nuclear Missile Operator at United States Air Force
- Outreach Coordinator (AmeriCorps VISTA) at REACH Studio Art Center
- Packaging Engineer at Perrigo
- Pharmacy Technician at CVS
- Prepress, Webpage & Graphic Design at iPartnerMedia
- Preschool Teacher at Explore and Grow
- Process Engineer at Evergreen Packaging
- Project Scientist at Envirologic Technologies
- Quality Assurance Specialist at US Army, Japan
- Quality Operations Lab Technician at Pfizer
- Registered Behavior Technician at Residential Opportunities Inc.
- Reiki Practitioner and Patient Advocate at Natural Health Improvement Center
- Research and Development Laboratory Technician at Axalta Coating Systems
- Resident Artist at Kalamazoo Education For the Arts
- Section Sergeant at Michigan Air National Guard
- Self-Employed Nanny
- Site Director at YMCA
- Sr. AV Specialist at Logicalis
- Superintendent of Public Works at City of Wayland
- Supply Chain Analyst at Veritiv
- Talent Acquisition Specialist at Arrow Strategies
- Teacher at Universidad Nacional Pedro Henríquez Ureña

Sample Continuing Education Choices

- Bachelors in Criminal Justice at WMU
- Doctorate in Chiropractic at Palmer College of Chiropractic
- Law at Loyola University
- Masters in Anthropology at WMU
- Masters in East Asian Studies at Kyung Hee University
- Masters in Educational Leadership at WMU
- Masters in Library Science at Wayne State
- Masters in Occupational Therapy at Eastern Michigan University
- Masters in Public Administration at WMU
- Masters in School Counseling at WMU
- Masters in Social Work at University of Michigan
- Masters in Speech Pathology at WMU
- Masters in Sport Management at WMU
- Nursing at KVCC
- Speciality Program in Alcohol and Drug Abuse at WMU
- Teacher Certification at California State University Long Beach
National Association of Colleges and Employers
Salary Data
www.naceweb.org
The National Association of Colleges and Employers (NACE) publishes salary surveys based on data obtained from higher education institutions participating in the NACE national First Destination Survey initiative and from employers. Below we offer salary medians from the most recent NACE Salary Surveys — Winter 2016 (data reported by employers) and Spring 2016 (data reported by colleges and universities).

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<th>Bachelor’s Degrees</th>
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# NATIONAL SALARY DATA

## Bachelor’s Degrees (cont.)

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*Source: National Association of Colleges and Employers (naceweb.org)*
### NATIONAL SALARY DATA

#### Master’s Degrees

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## National Salary Data

### Doctoral Degrees

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*Source: National Association of Colleges and Employers (naceweb.org)*