Post-Graduation Activity Report
2015-16
Post-Graduation Activity Report
2015–16

Compiled by WMU Career and Student Employment Services
Ellsworth Hall | (269) 387–2745 | wmich.edu/career

Survey design, data collection and analysis, and report preparation:
Ewa Urban, Ph.D., Associate Director – Assessment | Ewa.L.Urban@wmich.edu
Amy Galick, Graduate Assistant for Assessment | Amy.E.Galick@wmich.edu
Christopher Shank, Data Analysis Assistant | Christopher.E.Shank@wmich.edu

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EXECUTIVE SUMMARY

Career and Student Employment Services surveyed all (N=5049) WMU students graduating with bachelor’s, master’s, and doctoral degrees between August 2015 and June 2016. Data was obtained for 75% of the population (N=3766).

92% of WMU graduates were actively engaged within three months of graduation.

“Active engagement” is defined as full-time employment (including self-employment and post-graduate internships/fellowships); part-time employment; military service; volunteering full time, and continuing education. Categories not included in active engagement are unemployed and seeking employment, and not seeking employment.

Primary Activity Summary 2015–16

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>3470</td>
<td>92%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>296</td>
<td>8%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>2686</td>
<td>71%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>210</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>532</td>
<td>14%</td>
</tr>
<tr>
<td>Military service</td>
<td>26</td>
<td>0.6%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>16</td>
<td>0.4%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>258</td>
<td>7%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>38</td>
<td>1%</td>
</tr>
</tbody>
</table>

Full-Time Employment Highlights

- 71% of respondents were employed full time.
- The median salary was $40,000–$45,000 based on 1690 reported salaries.
- 84% have a job that is related to their degree.
- 88% are satisfied with their job.
- 76% work in Michigan; 22% work in 44 other U.S. states; and 2% work in 20 countries outside the U.S.

Continuing Education

- 14% of respondents are pursuing further education after graduating from WMU.
- 51% are continuing education at WMU, and the remaining 49% will attend 128 different institutions.

Experiential Education

- 80% of respondents completed an experiential education activity at WMU.
ABOUT THE DATA

Career and Student Employment Services conducts the annual Post-Graduation Activity Survey on behalf of The University. The survey is conducted in accordance with the “Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcomes Information” published by the National Association of Colleges and Employers (NACE).

Three weeks before each graduation, all graduating students receive an email from their college dean, department chairperson, or program director with a personalized link to the Post-Graduation Activity Survey. Survey respondents select one post-graduation activity category: “working”; “pursuing further education or further study”; “military service”; “volunteering full time (e.g., Peace Corps)”; “unemployed and seeking employment”; and “not seeking employment or further education within six months after graduation.”

Nonrespondents receive at least four reminders via email. For the graduates who have not responded to the survey after multiple invitations, we gather employment data from public LinkedIn profiles, and we also ask department chairpersons and faculty to provide any known post-graduation activity information. Overall, 72% of the data in this report was obtained through the online questionnaire and 28% through LinkedIn or department chairs, faculty, and staff.

Post-graduation activity data was updated throughout the year by following up with respondents who indicated they were seeking employment at the time of completing the survey. The data collection cycle ended on October 15, 2016.

Sixty-three percent (63%, N=1690) of respondents working full time reported a salary range. Salary information is reported only for full-time employment, and it includes salaries for jobs outside the United States. We publish median salary ranges for majors/programs with at least five reported salaries. At the end of the report we include national data from the 2016 Salary Surveys published by NACE. All salary data is provided for informational purposes only and is not intended to be used for comparisons or predictions.

The report lists all WMU majors for which sufficient data has been collected. Names of majors in the report align with those listed at wmich.edu/academics. If there are fewer than five primary activity responses for a program (or for one degree level of a program), data from 2014–15 is added and/or similar majors are combined. If there are fewer than five responses for a program from 2014–15 and 2015–16 together, the program is not included in the report. Similarly, two years of employment data (i.e., salary, job satisfaction, etc.) are reported together when fewer than five responses are available from 2015–16. Data from 2014–15 is added only to the individual reports for the majors, not to the overall college or university reports.

There were 282 students who completed two or more undergraduate majors and 8 who completed two master’s degrees during the graduation period. They are included once in each section of the report that corresponds to one of their degrees. No student’s data is ever counted twice in the same report section.

One purpose of this report is to help students with career exploration. To that end, reports for individual majors and programs include sample job titles and employer names. This information was provided by survey respondents from both 2014–15 and 2015–16.

NACE and Career and Student Employment Services acknowledge that the positive impact of a college education cannot be measured merely in terms of employment, earnings, or continued education. The most significant and substantive outcomes of personal and professional growth occur over the lifetime of the individual graduate.
### DEMOGRAPHICS 2015–16

The target population for the Post-Graduation Activity Survey includes all WMU students who graduate with bachelor’s, master’s, or doctoral degrees during the year of the report. For 2015–16, we surveyed the 5049 students who earned their degrees between August 2015 and June 2016. Post-graduation activity data was obtained for 3766 graduates, or 75% of the population.*

The tables below show demographic distributions for the survey population and the respondent population. Demographic data was obtained from the WMU Cognos “Degrees Awarded 70.00.20” report.

<table>
<thead>
<tr>
<th>Population Totals</th>
<th>All 2015–16 Graduates</th>
<th>Respondents</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>5049</td>
<td>3766</td>
</tr>
<tr>
<td>counts</td>
<td>percent of total</td>
<td>counts</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Degree Types</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bachelor’s degree</td>
<td>3610</td>
<td>2616</td>
</tr>
<tr>
<td>Master’s degree</td>
<td>1312</td>
<td>1031</td>
</tr>
<tr>
<td>Doctoral degree</td>
<td>127</td>
<td>119</td>
</tr>
<tr>
<td><strong>Graduation Semester</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Summer II (August) 2015</td>
<td>544</td>
<td>433</td>
</tr>
<tr>
<td>Fall (December) 2015</td>
<td>1655</td>
<td>1245</td>
</tr>
<tr>
<td>Spring (April) 2016</td>
<td>2247</td>
<td>1653</td>
</tr>
<tr>
<td>Summer I (June) 2016</td>
<td>603</td>
<td>435</td>
</tr>
<tr>
<td><strong>Gender</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td>2679</td>
<td>2039</td>
</tr>
<tr>
<td>Male</td>
<td>2370</td>
<td>1727</td>
</tr>
<tr>
<td><strong>Race/Ethnicity</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>17</td>
<td>12</td>
</tr>
<tr>
<td>Asian</td>
<td>76</td>
<td>54</td>
</tr>
<tr>
<td>Black or African American</td>
<td>418</td>
<td>297</td>
</tr>
<tr>
<td>Hispanic</td>
<td>220</td>
<td>154</td>
</tr>
<tr>
<td>International</td>
<td>409</td>
<td>301</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>9</td>
<td>7</td>
</tr>
<tr>
<td>Two or More Races</td>
<td>138</td>
<td>105</td>
</tr>
<tr>
<td>White</td>
<td>3710</td>
<td>2798</td>
</tr>
<tr>
<td>No response for race/ethnicity</td>
<td>52</td>
<td>38</td>
</tr>
</tbody>
</table>

* An additional 20 graduates responded to the survey, but declined to provide their post-graduation activity.
92% of all Western Michigan University graduates were actively engaged.

<table>
<thead>
<tr>
<th>Activity</th>
<th>All degrees count</th>
<th>All degrees percent</th>
<th>Undergraduate degrees count</th>
<th>Undergraduate degrees percent</th>
<th>Graduate degrees count</th>
<th>Graduate degrees percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>3470</td>
<td>92%</td>
<td>2429</td>
<td>93%</td>
<td>1040</td>
<td>91%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>2686</td>
<td>71%</td>
<td>1799</td>
<td>69%</td>
<td>887</td>
<td>77%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>210</td>
<td>6%</td>
<td>162</td>
<td>6%</td>
<td>48</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>532</td>
<td>14%</td>
<td>432</td>
<td>17%</td>
<td>100</td>
<td>9%</td>
</tr>
<tr>
<td>Military service</td>
<td>26</td>
<td>0.6%</td>
<td>23</td>
<td>1%</td>
<td>3</td>
<td>0%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>16</td>
<td>0.4%</td>
<td>13</td>
<td>0%</td>
<td>3</td>
<td>0.3%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>296</td>
<td>8%</td>
<td>187</td>
<td>7%</td>
<td>109</td>
<td>9%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>258</td>
<td>7%</td>
<td>165</td>
<td>6%</td>
<td>93</td>
<td>8%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>38</td>
<td>1%</td>
<td>22</td>
<td>1%</td>
<td>16</td>
<td>1%</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>Degree</th>
<th>Graduates</th>
<th>Responses</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>5049</td>
<td>3766</td>
<td>(75%)</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>3610</td>
<td>2616</td>
<td>(72%)</td>
</tr>
<tr>
<td>Master's</td>
<td>1312</td>
<td>1031</td>
<td>(79%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>127</td>
<td>119</td>
<td>(94%)</td>
</tr>
</tbody>
</table>
All Degrees Full-time Employment

- Median salary was $40,000 to $45,000 (based on 1690 responses).
- 76% indicated their job was located in Michigan.
- 84% indicated their job was related to their degree.
- 88% were satisfied with their job.
- 44% worked for the same employer before graduation.

Top Employers of WMU Graduates

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bronson</td>
<td>Western Michigan University</td>
</tr>
<tr>
<td>PNC Bank</td>
<td>Parker Hannifin</td>
</tr>
<tr>
<td>Meijer</td>
<td>Kalamazoo Public Schools</td>
</tr>
<tr>
<td>Western Michigan University</td>
<td>Stryker</td>
</tr>
<tr>
<td>Stryker</td>
<td>Spectrum Health</td>
</tr>
<tr>
<td>Borgess</td>
<td>Borgess</td>
</tr>
<tr>
<td>MPI Research</td>
<td>Kalamazoo RESA</td>
</tr>
<tr>
<td>Enterprise Rent-A-Car</td>
<td>Pine Rest</td>
</tr>
<tr>
<td>Spectrum Health</td>
<td>Kellogg</td>
</tr>
<tr>
<td>Kellogg</td>
<td>Bronson</td>
</tr>
<tr>
<td>Fiat Chrysler Automobiles</td>
<td>Bethany Christian Services</td>
</tr>
<tr>
<td>General Motors</td>
<td>Ferris State University</td>
</tr>
<tr>
<td>Whirlpool</td>
<td>Michigan State University</td>
</tr>
<tr>
<td>Kalamazoo Public Schools</td>
<td>Portage Public Schools</td>
</tr>
<tr>
<td>Gentex</td>
<td>State of Michigan</td>
</tr>
<tr>
<td>C.H. Robinson</td>
<td>Dept. of Veterans Affairs</td>
</tr>
<tr>
<td>Consumers Energy</td>
<td>Mercy Health</td>
</tr>
</tbody>
</table>

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WESTERN MICHIGAN UNIVERSITY

Experiential Education

Respondents were asked: “While at WMU, did you participate in an experiential education activity? (e.g., internship, co-op, practicum, research, service learning, student teaching, senior design project, senior performance project, capstone, or other work experience related to your field of study.) This includes activities that were required or optional in your program.”

80% of all WMU degree recipients participated in an experiential education activity.

<table>
<thead>
<tr>
<th>All WMU degrees</th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>College of Arts and Sciences</td>
<td>79%</td>
<td>81%</td>
<td>72%</td>
</tr>
<tr>
<td>College of Aviation</td>
<td>70%</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>College of Education and Human Development</td>
<td>91%</td>
<td>94%</td>
<td>88%</td>
</tr>
<tr>
<td>College of Engineering and Applied Sciences</td>
<td>82%</td>
<td>92%</td>
<td>64%</td>
</tr>
<tr>
<td>College of Fine Arts</td>
<td>91%</td>
<td>92%</td>
<td>87%</td>
</tr>
<tr>
<td>Haworth College of Business</td>
<td>71%</td>
<td>77%</td>
<td>45%</td>
</tr>
<tr>
<td>College of Health and Human Services</td>
<td>93%</td>
<td>92%</td>
<td>94%</td>
</tr>
</tbody>
</table>

Top Experiential Education Employers

WMU
Bronson
Kalamazoo RESA
Borgess
Kalamazoo Public Schools
Spectrum Health
Battle Creek VA Medical Center
Bethany Christian Services
Parchment Public Schools
Kellogg
Paw Paw Public Schools
Stryker
Kalamazoo Psychiatric Hospital
Kalamazoo County
Gryphon Place

Gull Lake Community Schools
American Axle Manufacturing
Fiat Chrysler Automobiles
Meijer
Portage Public Schools
University of Michigan
Communities in Schools Kalamazoo
Pine Rest
Center for Disability Services
Lakeland Hospital
Boys and Girls Club
Bureau of Services for Blind Persons
Department of Health and Human Srv.
Dunkley International
Michigan Dept. of Transportation

Steelcase
Eaton
Friendship Village
Flowserve
Kalamazoo Autism Center
Mann+Hummel
Mary Free Bed Hospital
Quicken Loans
St. John’s Hospital
YWCA
BDO USA
MPI Research
DENSO
Ford Motor Company
Humphrey Products
Undergraduates’ Full-time Employment

- Median salary for undergraduates was **$35,000 to $40,000** (based on 1111 responses).
- **78%** indicated their job was located in Michigan.
- **79%** indicated their job was related to their degree.
- **87%** were satisfied with their job.
- **39%** worked for the same employer before graduation.

### Undergraduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percent of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>5.04%</td>
</tr>
<tr>
<td>$15,000 to $20,000</td>
<td>7.38%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>6.57%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>8.82%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>10.44%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>11.79%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>10.08%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>8.64%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>9.99%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>8.37%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>5.22%</td>
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<tr>
<td>$65,001 to $70,000</td>
<td>3.96%</td>
</tr>
<tr>
<td>$70,001 to $75,000</td>
<td>1.44%</td>
</tr>
<tr>
<td>$75,001 to $80,000</td>
<td>0.81%</td>
</tr>
<tr>
<td>$80,001 to $85,000</td>
<td>0.36%</td>
</tr>
<tr>
<td>$85,001 to $90,000</td>
<td>0.36%</td>
</tr>
<tr>
<td>$90,001 to $95,000</td>
<td>0.18%</td>
</tr>
<tr>
<td>$95,001 to $100,000</td>
<td>0.54%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td></td>
</tr>
</tbody>
</table>
Graduate Students’ Full-time Employment

- Median salary for graduate students was **$50,000 to $55,000** (based on 579 responses).
- **72%** indicated their job was located in Michigan.
- **93%** indicated their job was related to their degree.
- **89%** were satisfied with their job.
- **56%** worked for the same employer before graduation.

Graduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0,001 to $15,000</td>
<td>1.90%</td>
</tr>
<tr>
<td>$15,001 to $20,000</td>
<td>0.69%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>2.07%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>2.93%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>7.24%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>10.86%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>11.21%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>7.93%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>10.00%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>6.21%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>7.41%</td>
</tr>
<tr>
<td>$65,001 to $70,000</td>
<td>6.03%</td>
</tr>
<tr>
<td>$70,001 to $75,000</td>
<td>4.31%</td>
</tr>
<tr>
<td>$75,001 to $80,000</td>
<td>2.93%</td>
</tr>
<tr>
<td>$80,001 to $85,000</td>
<td>3.10%</td>
</tr>
<tr>
<td>$85,001 to $90,000</td>
<td>2.76%</td>
</tr>
<tr>
<td>$90,001 to $95,000</td>
<td>2.59%</td>
</tr>
<tr>
<td>$95,001 to $100,000</td>
<td>2.76%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>7.07%</td>
</tr>
</tbody>
</table>
Where Broncos Work

- **76%** in Michigan
- **22%** elsewhere in the United States
- **2%** outside the United States

The map displays counts of graduates from both 2014–2015 and 2015–2016.

### Organization Types

<table>
<thead>
<tr>
<th>Organization Type</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>For-profit business</td>
<td>1604</td>
<td>63%</td>
</tr>
<tr>
<td>Nonprofit organization</td>
<td>412</td>
<td>16%</td>
</tr>
<tr>
<td>Educational institution</td>
<td>408</td>
<td>16%</td>
</tr>
<tr>
<td>Government</td>
<td>130</td>
<td>5%</td>
</tr>
</tbody>
</table>
Continuing Education Choices

17% of undergraduates and 9% of graduate degree recipients said they would be pursuing further education or further study after completing their WMU degree.

Types of further education:

<table>
<thead>
<tr>
<th>Type</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>322</td>
<td>63%</td>
</tr>
<tr>
<td>Doctoral</td>
<td>103</td>
<td>20%</td>
</tr>
<tr>
<td>Professional school</td>
<td>36</td>
<td>7%</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>14</td>
<td>3%</td>
</tr>
<tr>
<td>Certificate</td>
<td>14</td>
<td>3%</td>
</tr>
<tr>
<td>Licensure</td>
<td>10</td>
<td>2%</td>
</tr>
<tr>
<td>Additional classes</td>
<td>5</td>
<td>1%</td>
</tr>
<tr>
<td>Specialist</td>
<td>3</td>
<td>1%</td>
</tr>
<tr>
<td>Associate’s</td>
<td>2</td>
<td>0%</td>
</tr>
</tbody>
</table>

51% of respondents pursuing further education said they planned to attend WMU.

Top institutions chosen for further education:

<table>
<thead>
<tr>
<th>Institution</th>
<th>Number of attendees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Western Michigan University</td>
<td>250</td>
</tr>
<tr>
<td>Michigan State University</td>
<td>15</td>
</tr>
<tr>
<td>Wayne State University</td>
<td>12</td>
</tr>
<tr>
<td>University of Michigan</td>
<td>8</td>
</tr>
<tr>
<td>Grand Valley State University</td>
<td>7</td>
</tr>
<tr>
<td>Central Michigan University</td>
<td>6</td>
</tr>
<tr>
<td>Eastern Michigan University</td>
<td>6</td>
</tr>
<tr>
<td>University of Illinois</td>
<td>5</td>
</tr>
</tbody>
</table>

Top fields of study chosen for further education:

<table>
<thead>
<tr>
<th>Field</th>
</tr>
</thead>
<tbody>
<tr>
<td>Occupational Therapy</td>
</tr>
<tr>
<td>Psychology</td>
</tr>
<tr>
<td>Social Work</td>
</tr>
<tr>
<td>Speech-Language Pathology</td>
</tr>
<tr>
<td>Business</td>
</tr>
<tr>
<td>Medicine</td>
</tr>
<tr>
<td>Law</td>
</tr>
<tr>
<td>Nursing</td>
</tr>
<tr>
<td>Accountancy</td>
</tr>
<tr>
<td>Physician Assistant</td>
</tr>
</tbody>
</table>
For the last five years, **87% to 92%** of WMU graduates have been **actively engaged** within 3 months of graduating.

Not pictured: military service and volunteer service. Each year, between 1% and 2% of graduates reported military or volunteer service as their primary post-graduation activity.

The chart to the right displays the knowledge rates for the Post-Graduation Activity Reports of the last five years. The report knowledge rate is the percentage of graduates for which WMU has obtained reasonable and verifiable post-graduation activity data. This data is obtained through the Post-Graduation Activity Survey and from public LinkedIn profiles.
# Post-Graduation Activity Reports by College, Major, and Program

<table>
<thead>
<tr>
<th>College</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>College of Arts and Sciences</td>
<td>19</td>
</tr>
<tr>
<td>College of Aviation</td>
<td>80</td>
</tr>
<tr>
<td>College of Education and Human Development</td>
<td>87</td>
</tr>
<tr>
<td>College of Engineering and Applied Sciences</td>
<td>128</td>
</tr>
<tr>
<td>College of Fine Arts</td>
<td>154</td>
</tr>
<tr>
<td>Haworth College of Business</td>
<td>168</td>
</tr>
<tr>
<td>College of Health and Human Services</td>
<td>197</td>
</tr>
<tr>
<td>Interdisciplinary Programs</td>
<td>217</td>
</tr>
</tbody>
</table>
ARTS AND SCIENCES

Post-Graduation Activity 2015–16

91% of all Arts and Sciences graduates were actively engaged.

<table>
<thead>
<tr>
<th>Active Engaged</th>
<th>All degrees count</th>
<th>Undergraduate degrees count</th>
<th>Graduate degrees count</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>percent</td>
<td>percent</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>516 (57%)</td>
<td>375 (56%)</td>
<td>141 (63%)</td>
</tr>
<tr>
<td>Employed part time</td>
<td>69 (8%)</td>
<td>59 (9%)</td>
<td>10 (4%)</td>
</tr>
<tr>
<td>Continuing education</td>
<td>219 (24%)</td>
<td>169 (25%)</td>
<td>50 (22%)</td>
</tr>
<tr>
<td>Military service</td>
<td>9 (1%)</td>
<td>8 (1%)</td>
<td>1 (0.4%)</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>5 (0.5%)</td>
<td>4 (0.6%)</td>
<td>1 (0.4%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>All degrees count</th>
<th>Undergraduate degrees count</th>
<th>Graduate degrees count</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>percent</td>
<td>percent</td>
<td>percent</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>71 (8%)</td>
<td>53 (8%)</td>
<td>18 (8%)</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>9 (1%)</td>
<td>5 (0.7%)</td>
<td>4 (2%)</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>All degrees</th>
<th>Graduates</th>
<th>Responses</th>
<th>(percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>1001</td>
<td>673</td>
<td>(67%)</td>
</tr>
<tr>
<td>Master's</td>
<td>244</td>
<td>173</td>
<td>(71%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>58</td>
<td>52</td>
<td>(90%)</td>
</tr>
</tbody>
</table>

The Post-Graduation Activity Survey was sent to all of the 1303 students who earned a degree from the College of Arts and Sciences between August 2015 and June 2016.

Employment

Survey respondents who indicated they were employed were asked to provide additional information about their employment, including salary range. Salaries are reported only for those respondents who say that their employment is full time (30 hours or more per week). In the College of Arts and Sciences the median reported salary range was $35,000 to $40,000 (based on 293 responses).

There were 69 respondents working part time (8% of all respondents). These respondents were asked whether they were seeking different or additional employment. Of those who answered, 73% said they were seeking employment, and 27% said they were not seeking employment.
ARTS AND SCIENCES

Undergraduates’ Full-time Employment

- Median salary for undergraduate degree recipients in the College of Arts and Sciences was **$25,000 to $30,000** (based on 203 responses).
- **83%** indicated their job was located in Michigan.
- **61%** indicated their job was related to their degree.
- **77%** were satisfied with their job.
- **37%** worked for the same employer before graduation.

Undergraduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>8.87%</td>
</tr>
<tr>
<td>$15,000 to $20,000</td>
<td>12.32%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>14.29%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>16.26%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>13.30%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>13.30%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>9.36%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>3.94%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>1.97%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>1.48%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>1.97%</td>
</tr>
<tr>
<td>$65,001 to $70,000</td>
<td>2.46%</td>
</tr>
<tr>
<td>$70,001 to $75,000</td>
<td>0.49%</td>
</tr>
</tbody>
</table>
ARTS AND SCIENCES

Graduate Students’ Full-time Employment

- Median salary for graduate degree recipients in the College of Arts and Sciences was **$50,000 to $55,000** (based on 90 responses).
- **54%** indicated their job was **located in Michigan**.
- **89%** indicated their job was **related to their degree**.
- **88%** were **satisfied** with their job.
- **50%** worked for the same employer before graduation.

Graduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>1.11%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>3.33%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>3.33%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>4.44%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>5.56%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>12.22%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>13.33%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>10.00%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>5.56%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>8.89%</td>
</tr>
<tr>
<td>$65,001 to $70,000</td>
<td>3.33%</td>
</tr>
<tr>
<td>$70,001 to $75,000</td>
<td>4.44%</td>
</tr>
<tr>
<td>$75,001 to $80,000</td>
<td>3.33%</td>
</tr>
<tr>
<td>$85,001 to $90,000</td>
<td>3.33%</td>
</tr>
<tr>
<td>$90,001 to $95,000</td>
<td>1.11%</td>
</tr>
<tr>
<td>$95,001 to $100,000</td>
<td>2.22%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>3.33%</td>
</tr>
</tbody>
</table>

Reported Salaries by Percent of Total
ANTHROPOLOGY

Post-Graduation Activity 2015–16

92% of undergraduates and 100% of graduate degree recipients were **actively engaged.**

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>11</td>
<td>92%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>33%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>6</td>
<td>50%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>8%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>8%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>8%</td>
</tr>
</tbody>
</table>

**Sample Job Titles and Employers**

Account Manager at TMV Group
Archaeologist at National Park Service
Army Officer at United States Army
Assistant Director of Academic Advising at WMU
Customer Service Representative at Heidt Agency
Field Archaeologist at Louis Berger
Genetics Lab Assistant at Pfizer
Manager at Village Market
Marketing Assistant at PM Environmental
Relationship Banker at J P Morgan Chase
Tour Driver at Mackinac Carriage Tours

**Sample Continuing Education Choices**

Doctorate in Anthropology at Michigan State University
Doctorate in Anthropology at University College of London
Doctorate in Archaeology at Syracuse University
Doctorate in Behavior Analysis at WMU
Doctorate in Sociology at Ohio State University
Doctorate in Veterinary Medicine at Michigan State University
Masters in Anthropology at University of Bradford
Masters in Anthropology at WMU
Masters in European Studies at KU Leuven
Masters in Forensic Anthropology at University of Tennessee
Masters in Higher Education and Student Affairs at WMU
Masters in Public Health at University of Washington

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>32</td>
<td>17 graduates (53%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>21</td>
</tr>
<tr>
<td>Master’s</td>
<td>11</td>
</tr>
</tbody>
</table>
**BIOLOGY**

**Post-Graduation Activity**

85% of undergraduates and 91% of graduate degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees 2015-16</th>
<th>Graduate degrees 2014-15 and 2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>18</td>
<td>69%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>8%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>8%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>15%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>4</td>
<td>15%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary for undergraduates was **$20,000 to $25,000** (based on 11 responses from 2015-16 graduates).
- Median salary for graduate students was **$50,000 to $55,000** (based on 6 responses from 2014-15 and 2015-16 graduates).
- 74% were located in Michigan.
- 81% indicated their job was related to their degree.
- 87% were satisfied with their job.

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Biology and Biology: Secondary Education.

All information for graduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
BIOLOGY

Sample Job Titles and Employers

Adjunct Faculty at Southwestern Michigan College  
Animal Care Tech at Binder Park Zoo  
Assistant Maize Geneticist at Native Traits  
Assistant Professor at Mwenge University, Tanzania  
Associate Scientist at DPT Laboratories  
Associate Scientist at MPI Research  
Biological Science Technician at US Army Corps of Engineers  
Brewing Microtechnologist at Brewing Science Institute  
Field Lab Technician at MSU Kellogg Biological Station  
Formulation Scientist at Eurofins Lancaster Laboratories  
Horticultural Grower and Supervisor at Kalamazoo Specialty Plants  
Hospital and Patient Services Manager at Fresenius Medical Care  
Lab Technician at Kar Laboratory  
Lab Technician at Mastronardi Produce  
Lab Technician at Medline Industries  
Lab Technician at Michigan State University  
Lab Technician at MPI Research  
Marine Mammal Intern at Gulf Coast Research Lab  
Medical Laboratory Technician at Borgess  
Microbiologist at Texas Department of State Health Services  
Microbiology Lab Technician at Perrigo  
Park Ranger at County Parks  
Quality Control Technician at Cyprotex  
Research Associate at Colorado State University  
Research Associate at MPI Research  
Researcher at National Botanical Garden of Santo Domingo  
Scientist/Study Director at MPI Research  
Water Quality Consultant at LGROW

Sample Continuing Education Choices

Doctorate in Biochemistry at Wilfrid Laurier University  
Doctorate in Biology at WMU  
Doctorate in Chemical Ecology at Max Planck Institute for Chemical Ecology  
Doctorate in Chiropractic at Palmer College of Chiropractics  
Doctorate in Developmental Genetics at WMU  
Doctorate in Neuroscience at University of Notre Dame  
Doctorate in Science Education at WMU  
Masters in Biology at WMU  
Masters in Ecology at University of Tennessee  
Masters in Public Health at Grand Valley State University  
MD/PhD at Wayne State University
BIOMEDICAL SCIENCES

Post-Graduation Activity 2015–16

91% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>30</td>
<td>41%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>31</td>
<td>42%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unemployed and seeking employment</td>
<td>5</td>
<td>7%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>2</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $25,000 to $30,000 (based on 21 responses).
- 89% were located in Michigan.
- 53% indicated their job was related to their degree.
- 71% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

97

Post-graduation data was obtained for

74 (76%)
BIOMEDICAL SCIENCES

Sample Job Titles and Employers

2LT/Active Duty Infantry Officer
Bioanalytical Research Associate at MPI Research
Chemistry Tutor at Kalamazoo Valley Community College
Data Coordinator at MPI Research
Genetics Lab Assistant at Pfizer
In-Plant Chemist at Pfizer
Lab Technician at MPI Research
Laboratory Aide at Oaklawn Hospital
Laboratory Analyst at Mead Johnson Nutrition
Laboratory Assistant at Garcia Clinical Laboratory
Laboratory Assistant at The American Red Cross Leadership Trainee at Octapharma Medical Scribe at iScribeMD Medical Scribe at PhysAssist Scribes Ophthalmic Assistant at Cedar Valley Eye Care Patient Care Associate at Borgess

Perioperative Blood Management Technician at Comprehensive Care Services Pharmaceutical Sales Representative Pharmacy Technician at Walgreens Phlebotomist at Biomat USA Physical Therapy Technician at Team Rehabilitation Quality Analyst/Lab Tech at ConAgra Foods Quality Engineer at Stryker Researcher at University of Chicago Pritzker School of Medicine Scientist at Eurofins Lancaster Laboratories Self-Employed Biomedical Tech Small Animal Toxicology Research Technician at MPI Research Surgery Technician at Battle Creek Endoscopy and Surgery Center Technical Sales Rep (Healthcare) at Neogen Corporation Volunteer Teacher at Cornerstone Foundation

Sample Continuing Education Choices

Chiropractic at Texas Chiropractic College Dentistry at University of Michigan Masters in Epidemiology at Columbia University Masters in Medical Biotechnology at University of Illinois Masters in Microbiology at WMU Masters in Physician Assistant at WMU Masters in Public Health at Colorado State University Masters in Public Health at Michigan State University MBA at WMU Medicine at Johns Hopkins University Medicine at Michigan State University Medicine at Wayne State University Medicine at WMU Nursing at Drexel University Pharmacy at Northeast Ohio Medical University Physical Therapy at Andrews University Veterinary Medicine at Michigan State University Veterinary Medicine at University of Illinois
CHEMISTRY

Post-Graduation Activity 2015–16

95% of undergraduates and 88% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>11</td>
<td>58%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>6</td>
<td>32%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>5%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $40,000 to $45,000 (based on 8 responses).
- 63% were located in Michigan.
- 91% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Biochemistry; Chemistry; and Chemistry: Secondary Education.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Graduates</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>25</td>
</tr>
<tr>
<td>Master’s</td>
<td>4</td>
</tr>
<tr>
<td>Doctoral</td>
<td>4</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

Analytical R&D Chemist at Perrigo
Assistant Product Developer at Kellogg
Assistant Professor at Taif University, Saudi Arabia
Chemical Lab Analyst at Aerotek
Instructor at Kalamazoo Valley Community College
Intern at Cayman
Lab Technician at Ahura Tech
Postdoctoral Fellow at Michigan State University
Postdoctoral Fellow at Washington University, School of Medicine at St. Louis

Process Research and Development Chemist
QC Chemist at Perrigo
QO Technical Associate at Pfizer
Regulatory Affairs Analyst at Stryker
Research Associate at MPI Research
Research Technician at University of Pittsburgh
Science Teacher at Kent School District
Scientist at Perrigo
Senior Customer Analyst at Kellogg
Tech Service Engineer at Enthone

Sample Continuing Education Choices

Dentistry at University of Michigan
Doctorate in Analytical Chemistry at Michigan State University
Doctorate in Anthropology at University College of London
Doctorate in Biochemistry at University of Bremen
Doctorate in Chemistry at WMU
Doctorate in Chemistry Education at Purdue University

Doctorate in Neuroscience at Central Michigan University
Doctorate in Physical/Inorganic Chemistry at Indiana University
Doctorate in Science Education at WMU
Masters in Biology at WMU
Masters in Chemistry at WMU
Medicine at American University of the Caribbean
Pharmacy at Purdue University
Post-Graduation Activity

93% of undergraduates and 86% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>39</td>
<td>72%</td>
<td>7</td>
<td>50%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>6</td>
<td>11%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>7%</td>
<td>5</td>
<td>36%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>2%</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unemployed and seeking employment</td>
<td>4</td>
<td>7%</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>0</td>
<td>0%</td>
<td>1</td>
<td>7%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $25,000 to $30,000 (based on 15 responses from 2015-16 graduates).
- 82% were located in Michigan.
- 72% indicated their job was related to their degree.
- 94% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

This report includes data from students who majored in Communication; Communication Studies; and Interpersonal Communication.

All information for graduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
Sample Job Titles and Employers

Account Executive at Great Plains Media
Account Executive at Yelp
ACE Early Literacy Tutor at AmeriCorps
Administrative Coordinator/Project Manager at CLi Digital Media
Architectural Sales Representative at Interkal
Assistant Director at Grassroots Campaigns
Assistant Marketing Coordinator at Lakeview Hills Golf Resort
Associate Director at Southwest Michigan First
Audio Engineer at Soundstamp Recording
Branch Training Manager at Hertz
Case Worker at Green Gables Haven
Catering Sales Coordinator at Four Points by Sheraton
Certified Travel Consultant at Chosen Royale Travels
Deputy at Berrien County Sheriff Department
Director of Human Resources at InterCare Community Health Network
Director of Operations and Communications at Lakeshore Ethnic Diversity Alliance
E-Commerce Digital Assistant
Events Coordinator at Henderson Castle
Executive Assistant at Downtown Kalamazoo
Executive Team Leader at Target
Graphic Designer at MNEMONIC
High School Youth Director at Southridge Reformed Church
Manager of Recruitment and Outreach at WMU
Marketing and Social Media Intern at Buy Local Greater Kalamazoo
Marketing Assistant at Building Blocks Therapies
Marketing at Quicken Loans
Merchandise Associate at Meijer
Office Manager at Home Healthcare
Order Management Coordinator at PepsiCo
Outreach Worker at Prevention Works
Patient Representative at Bronson
Peace Corps Volunteer
Production Assistant at FOX Sports
Project Manager and Communication Director at I Like Giving
Recovery Coach Family Engagement Therapy at Family Outreach Center
Recruiter for Central Michigan Region and Community Colleges at EDUStaff
Recruiting Coordinator at Quicken Loans
Sales at DENCA, Dominican Republic
Sales Management Trainee at Enterprise Rent-A-Car
Scientific Recruiter at Aerotek
Security Officer at Promedica Health Systems
Senior Associate at Sabo Public Relations
Senior Communications Specialist at Perrigo
Social Media Management at United Methodist Church Communications Department
State Worker at Michigan Secretary of State
Student Services Coordinator at Middlebury Institute of International Studies
Talent Acquisition Specialist at Arrow Strategies
Technical Consultant at Unconventional Solutions
Technician at MPI Research

Sample Continuing Education Choices

Doctorate in Communication at Purdue University
Doctorate in Interpersonal Communication/Human-Robot Interaction at Cornell University
Doctorate in Mass Communication at Southern Illinois University
Masters in Communication at WMU
Masters in Counseling Education at WMU
Masters in Divinity at Trinity Evangelical Divinity School
Masters in Educational Leadership at Eastern Michigan University
Masters in English at WMU
Masters in Psychology at WMU
Masters in Vision Rehabilitation Therapy at WMU
Post-Graduation Activity 2015–16

91% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>41</td>
<td>55%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>10</td>
<td>14%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>13</td>
<td>18%</td>
</tr>
<tr>
<td>Military service</td>
<td>3</td>
<td>4%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>7</td>
<td>9%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>7</td>
<td>9%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 26 responses).
- 83% were located in Michigan.
- 48% indicated their job was related to their degree.
- 67% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

127

Post-graduation data was obtained for 74 (58%)
Sample Job Titles and Employers

Behavioral Health Technician at Centria Healthcare
Child Specialist at Michigan Department of Health and Human Services
Classroom Aide at Kalamazoo RESA
Court Service Specialist at Kalamazoo County Government
Crisis Worker at Gryphon Place
Direct Care Worker at Catholic Charities
Drug Testing Assistant at Kalamazoo County Office of Community Corrections
E-4 Infantry in the US Army
Foster Care Specialist at State of Michigan
Front Desk Receptionist at Community Healing Center
Intelligence Analyst at Michigan Air National Guard
Intelligence Analyst at FBI
Intern at Levine and Levine
Intern at Michigan State Police
Lead Youth Specialist at Kalamazoo County Government
Operational Staff Technician at FBI
Outreach Worker at Prevention Works
Parole/Probation Agent at State of Michigan
Patrol Officer at Pokagon Band Tribal Police
Patrol Officer at the Indianapolis Metropolitan Police Department
Police Officer at City of Mackinac Island
Police Officer at Grand Rapids Police Department
Recruitment Coordinator at Holland Partner Group
Research Associate at MPI Research
Second Lieutenant in the Military Police
Security Consultant Intern at J ensen Hughes
Security Officer at Promedica Health Systems
Security Officer at Securitas Security Services
Senior Airman in the USAF
Special Service Group at Critical Intervention Services
Staff Sergeant in the Military Police
T&M Intake Specialist at St. Joseph County Adult Probation Department
Word Processor at VanWagoner Shinar Law Firm
Youth Counselor at Vista Maria
Youth Home Worker at Allegan Youth Home
Youth Specialist at Calhoun County Juvenile Home
Youth Specialist at Kalamazoo County Juvenile Home
Youth Specialist at Kent County Government

Sample Continuing Education Choices

Law at Michigan State University
Law at University of Michigan
Law at Wayne State University
Law at WMU Cooley Law School
Macomb Police Academy
Masters in Counselor Education at WMU
Masters in Criminal Justice at Wayne State University
Masters in Criminology at University of Cincinnati
Masters in Forensic Psychology at The Chicago Institute of Professional Psychology
Masters in Forensic Science at Drexel University
Masters in International Business at Newcastle Business School
Masters in Psychology at WMU
Masters in Public Administration at Virginia Tech University
Masters in Social Work at WMU
Masters in Sociology at WMU
Paralegal at Oakland University
Police Academy at KVCC
Police Academy at Oakland Community College
Post-Graduation Activity 2014–15 and 2015–16

81% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>16</td>
<td>50%</td>
<td>Unemployed and seeking employment</td>
<td>4</td>
<td>13%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>3%</td>
<td>Not immediately seeking employment</td>
<td>2</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>9</td>
<td>28%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate students was $77,500 to $82,500 (based on 6 responses).
- 27% were located in Michigan.
- 83% indicated their job was related to their degree.
- 83% were satisfied with their job.

Sample Continuing Education Choices

Doctorate in Applied Economics at WMU
Doctorate in Economics at Concordia University
Doctorate in Economics at University of Illinois
Doctorate in Economics at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

No data is reported for undergraduate students due to the low number of responses available.

Sample Job Titles and Employers

Adjunct Professor at Davenport University
Analyst at Wiland
Departmental Analyst at MI Public Service Commission
Deputy Director for Capacity Building Programs at Planning and Development Ministry, Cote D'IVOIRE
Economist at Capital Economics
Economist at Central Bank of the Dominican Republic
Financial Analyst at Chase
Formulation Operator Assistant at Pfizer
Model Validation Analyst at Bank of the West
Research and Grant Assistant at WMU Center for African Development Policy Research
Risk Modeling and Analytics at Flagstar Bank
Security Consultant Intern at Jensen Hughes
Senior Customer Analyst at Kellogg
Senior Decision Scientist at Gordon Food Service
Statistical Data Analyst at Schools First Federal Credit Union

Degree recipients: 52

Post-graduation data was obtained for 34 graduates (65%)
Post-Graduation Activity

81% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2015–16</td>
<td>2014–15 and 2015–16</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>48%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>9%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>24%</td>
</tr>
<tr>
<td></td>
<td>17</td>
<td>81%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>3</td>
<td>14%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>4%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $20,000 to $25,000 (based on 7 responses from 2015–16 graduates).
- Median salary for graduate students was $40,000 to $45,000 (based on 6 responses from 2014–15 and 2015–16 graduates).
- 79% were located in Michigan.
- 64% indicated their job was related to their degree.
- 69% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional professional profiles were obtained from students’ public professional profiles.

This report includes data from students who majored in English and English: Secondary Education.

All information for graduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>48</td>
<td>33 graduates (69%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>31</td>
</tr>
<tr>
<td>Master's</td>
<td>12</td>
</tr>
<tr>
<td>Doctoral</td>
<td>5</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

Adjunct Faculty at Western Michigan University
After School Care Director at St. Monica Catholic School
Assistant Professor at Harding University
Assistant Professor at Henderson State University
Children's Literature Specialist at Brilliant Books
Co-Owner at Daily Consulting
Director of Learning Center at Portage Public Schools
ELA Teacher at Hartford Public Schools
Elliott Larsen Faith Director at the Human Rights Campaign
English Teacher at Baltimore County Public Schools
Financial Proofreader at Plante Moran
High School English Teacher at Gull Lake Community Schools
Instructor of English at College of Western Idaho
Intern for the Digital Department at WOOD TV8
Language Arts Teacher at Elkhart Community Schools
Long-term Substitute Teacher at Portage Public Schools
Marketing Intern at AdAdapted
Owner, Consultant, and Writer at Right Way Consulting
Purchasing Agent at Emerald MFG
Secondary English Teacher at Bangor Public Schools
Substitute Teacher at EDUStaff
Teacher at Paw Paw Public Schools
Vice President of Outreach and Operations at Milldam Public Relations

Sample Continuing Education Choices

Doctorate in English at University of Washington
Doctorate in English Literature at WMU
Doctorate in History of Art at University of Michigan
Law at Santa Clara Law
Masters in Counseling at WMU
Masters in Library and Information Sciences at Wayne State University
Masters in Linguistics at Wayne State University
Masters in Psychology at Arizona State University
ENGLISH: CREATIVE WRITING

Post-Graduation Activity 2014–15 and 2015–16

86% of undergraduates and 94% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>25</td>
<td>45%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>8</td>
<td>14%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>14</td>
<td>25%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>8</td>
<td>14%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>8</td>
<td>14%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $15,000 to $20,000 (based on 14 responses).
- Median salary for graduate students was $32,500 to $37,500 (based on 10 responses).
- 61% were located in Michigan.
- 58% indicated their job was related to their degree.
- 79% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>112</td>
<td>73 graduates (65%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Graduates</th>
<th>Responses</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>91</td>
<td>56</td>
<td>(62%)</td>
</tr>
<tr>
<td>Master's</td>
<td>13</td>
<td>9</td>
<td>(69%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>8</td>
<td>8</td>
<td>(100%)</td>
</tr>
</tbody>
</table>
ENGLISH: CREATIVE WRITING

Sample Job Titles and Employers

Administrative Assistant at CIA Financial
Assistant Professor of Creative Writing at University of Central Oklahoma
Consumer Support Associate at PNC
Doctoral Associate at University of Georgia
English Instructor at Coco Juku, Japan
Executive Assistant at Surgical Directions
Executive Editor at Dublin Poetry Review
Freelance Artist at Lynsey Creations
Fulbright English Teaching Assistant at US Fulbright Commission
Guest Relations Concierge at Hard Rock Hotel and Casino, Punta Cana
Instructor at Hope College
Instructor at Kalamazoo Institute of Arts
Instructor of Composition at Indiana University

Legal Assistant at Bleakley, Cypher, Parent, Warren and Quinn
Quality Assurance Editor at Delan Associates
Sales Representative at Innovative Client Connections
Self-Employed Freelance Writer
Social Media Management at United Methodist Church Communications Department
Staff Writer at Western Michigan University
Study Abroad Program Assistant Faculty at University of Washington
Substitute Teacher at PESG
Visiting Assistant Professor at Loyola University
Web Developer at Maestro
Writer at Gwythdarian
Youth Development Coordinator at Restorers

Sample Continuing Education Choices

Law at University of Arizona
Law at University of Michigan
Masters in Applied Behavior Analysis at Oakland University
Masters in Creative Writing at Bowling Green State University
Masters in Creative Writing at Virginia Commonwealth University

Masters in English at WMU
Masters in Fiction Writing at New York University
Masters in Higher Education at Grand Valley State University
Masters in Psychology at WMU
Masters in Screenwriting at Loyola Marymount University
Masters in Spanish at WMU
ENGLISH: RHETORIC AND WRITING STUDIES

Post-Graduation Activity 2014–15 and 2015–16

90% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>15</td>
<td>79%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>11%</td>
</tr>
</tbody>
</table>

Not Actively Engaged

<table>
<thead>
<tr>
<th>Unemployed and seeking employment</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2</td>
<td>10%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $25,000 to $30,000 (based on 5 responses).
- 71% were located in Michigan.
- 88% indicated their job was related to their degree.
- 75% were satisfied with their job.

Sample Continuing Education Choices

- Law at WMU Cooley Law School
- Masters in Applied Linguistics at Grand Valley State University

Sample Job Titles and Employers

- Account Manager at Kalamazoo Imports
- Admissions Advocate/Pre-Enrollment Advisor at Hannepin Technical College
- Assistant Director, Canvass Operations at Grassroots Campaigns
- Client Analysis at Harvard Management Associates
- Community Manager at Stridepost
- Content Administrator at SAE International
- Customer Care Representative at PNC
- Customer Service at Three Days Gourmet
- Flexographic/Process Specialist at Great Lakes Label
- Marketing Associate at DeSuave
- Radio Promoter at Distiller Promo
- Technical Writer at Stryker Medical
- Sales Insurance Agent at Combined Insurance

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Bachelor’s degree recipients: 26
Post-graduation data was obtained for: 19 (73%)
ENVIRONMENTAL AND SUSTAINABILITY STUDIES

Post-Graduation Activity 2014–15 and 2015–16

79% of degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>26</td>
<td>79%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>18</td>
<td>55%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
<td>12%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>9%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>7</td>
<td>21%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary was $32,500 to $37,500 (based on 10 responses).
- 76% were located in Michigan.
- 63% indicated their job was **related to their degree**.
- 71% were **satisfied** with their job.

**Sample Continuing Education Choices**

- Masters in Anthropology at WMU
- Masters in Geography: Environmental Analysis and Resource Management at WMU
- Training at Earthship Biotecture Academy

**Sample Job Titles and Employers**

- Associate Scientist at DPT Laboratories
- Data Consultant at Auditrax
- Director of Operations and Communications at Lakeshore Ethnic Diversity Alliance
- EHS Intern at The Battle Creek Plant at Kellogg
- Environmental Educator at Rocky Mountain Arsenal Wildlife Refuge
- Hydrogeologist at Prism Science and Technology
- Industrial Hygienist at Environmental Testing and Consulting
- Program Manager at Open Roads Bike Program
- Training Consultant at Dale Carnegie Training
- Union Organizer at Michigan State University
- Wilderness Trail Maintenance Technician at National Park Service
- Work Planner at Environmental Consultants

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Bachelor's degree recipients

- 46

Post-graduation data was obtained for

- 33 (72%)
Post-Graduation Activity 2015–16

74% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>15</td>
<td>48%</td>
<td>Unemployed and seeking employment</td>
<td>8</td>
<td>26%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>5</td>
<td>16%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>10%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $25,000 to $30,000 (based on 7 responses).
- 85% were located in Michigan.
- 83% indicated their job was related to their degree.
- 83% were satisfied with their job.

Sample Continuing Education Choices

Bachelor of Film at Specs Howard School of Media Arts
Masters in Educational Technology at WMU
Masters in Film at School of Visual Arts
Masters in Music, Voice Performance at Boston University
Masters in Screenwriting at Loyola Marymount

Sample Job Titles and Employers

- Associate Community Manager at Ignite Social Media
- Audio/Video Coordinator at Valley Family Church
- Camera Operator at Bronco Productions
- Creative Producer at Overneath Creative Collective
- Director of Public Relations/Broadcaster at Kalamazoo Wings
- Editor, Creative Director at Caribbean Broadcast Network
- Graphic Designer at Santo Domingo Motors
- HR and Marketing Intern at Gill Hayes Talent and MassMutual Chicago
- Intern at Rhino Media Productions
- Journalist at Z101 FM, Dominican Republic
- Junior Project Manager at Leo Burnett Worldwide
- Marketing Agent and Venue Manager at Louie’s Trophy House Grill
- Marketing Consultant at Flint Group/DuMouchelle
- Marketing Support Advisor at General Motors
- Owner at DJ Trivia
- Photographer at Maple Hill Auto Group
- Photojournalist at KDLT-TV, South Dakota
- Photojournalist at WMMT
- Post Production Office Assistant at Sony Pictures
- Production Assistant at FOX Sports
- Production Intern at Overneath Creative Collective
- Promotions Coordinator at CBS Radio
- Promotions Editor at WOOD TV8
- Self-Employed Engineer/Producer
- Self-Employed Video Editor and Creative Writer
- Street Team Member at CBS Television Stations Group
- Video Intern at Lake Michigan Credit Union
- Video Production Assistant at WMU
- Videographer and Editor at R&A Landscaping
- Videographer at Quicken Loans
- Owner at DJ Trivia
- Photographer at Maple Hill Auto Group
- Photojournalist at KDLT-TV, South Dakota
- Photojournalist at WMMT
- Post Production Office Assistant at Sony Pictures
- Production Assistant at FOX Sports
- Production Intern at Overneath Creative Collective
- Promotions Coordinator at CBS Radio
- Promotions Editor at WOOD TV8
- Self-Employed Engineer/Producer
- Self-Employed Video Editor and Creative Writer
- Street Team Member at CBS Television Stations Group
- Video Intern at Lake Michigan Credit Union
- Video Production Assistant at WMU
- Videographer and Editor at R&A Landscaping
- Videographer at Quicken Loans

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients 52
Post-graduation data was obtained for 31 (60%)
GENDER AND WOMEN’S STUDIES

Post-Graduation Activity 2014–15 and 2015–16

96% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>25</td>
<td>96%</td>
<td>Not Actively Engaged</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>13</td>
<td>50%</td>
<td>Unemployed and</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>seeking employment</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed part time</td>
<td>5</td>
<td>19%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>7</td>
<td>27%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 7 responses).
- 77% were located in Michigan.
- 29% indicated their job was related to their degree.
- 25% were satisfied with their job.

Sample Continuing Education Choices

- Law at Michigan State University
- Masters in Counseling at Cornerstone University
- Masters in Human Development and Family Science at University of Missouri
- Masters in Psychology at WMU

Sample Job Titles and Employers

Care Worker at Ark Shelter for Youth
Case Worker at Green Gables Haven
Elliott Larsen Faith Director at the Human Rights Campaign
Event Consultant/Marketing at Kalamazoo Experiential Learning Center
Lead Youth Specialist at Kalamazoo County Government
Peer Support Group Facilitation Intern at West Michigan Refugee Education and Cultural Center
Production Assistant at Live Nation Entertainment
Trail Maintenance Technician at National Park Service
Volunteer and Outreach Coordinator at Gryphon Place

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
GEOGRAPHY

Post-Graduation Activity

95% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees 2015–16 count</th>
<th>percent</th>
<th>Graduate degrees 2014–15 and 2015–16 count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>13</td>
<td>65%</td>
<td>7</td>
<td>50%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
<td>20%</td>
<td>2</td>
<td>14%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>10%</td>
<td>5</td>
<td>36%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>5%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>5%</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $35,000 to $40,000 (based on 7 responses from 2015–16 graduates).
- Median salary for graduate students was $40,000 to $45,000 (based on 6 responses from 2014–15 and 2015–16 graduates).
- 79% were located in Michigan.
- 92% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

This report includes data from students who majored in Geography, Geography: Secondary Education, and Tourism and Travel.

All information for graduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
GEOGRAPHY

Sample Job Titles and Employers

Adjunct Faculty at Grand Rapids Community College
Ammunition Handler at SOC Nevada
Conservation and Stewardship Director at Southwest Michigan Land Conservancy
EHS Intern at The Battle Creek Plant at Kellogg
Environmental Educator at Rocky Mountain Arsenal Wildlife Refuge
Field Worker and Data Entry Supervisor at Michigan Department of Natural Resources
GIS Coordinator/Tech Support at Newaygo County Government
GIS Specialist at Meridian Charter Township
GIS Specialist at Novara GeoSolutions
GIS Technician at City of Three Rivers

Great Lakes Ecological Management Crew Member at the Kalamazoo Nature Center
Guest Relations Concierge at Hard Rock Hotel and Casino, Punta Cana
Independent Contractor at NSI Consulting and Development
Material Handler at Kalamazoo Valley Community College
Quality Control Analyst at ComEd
Restoration Steward at Southwest Michigan Land Conservancy
Social Studies Teacher at Pinnacle Academy
Waiter at Norwegian Cruise Line
Work Planner at Environmental Consultants
Zoning Administrator/GIS Specialist at Oshtemo Charter Township

Sample Continuing Education Choices

Certificate in Geographic Information Science at WMU
Doctorate in Geographic Information Science at University of North Carolina
Doctorate in Remote Sensing at Saint Louis University
Doctorate in Transportation Engineering at WMU

Masters in Agriculture at Texas Tech
Masters in Geography: Environmental Analysis and Resource Management at WMU
Masters in Urban Planning at WMU
Training at Earthship Biotecture Academy
GEOSCIENCES

Post-Graduation Activity 2014–15 and 2015–16

83% of undergraduates and 90% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>12</td>
<td>52%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>9%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>17%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>17%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>4</td>
<td>17%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $35,000 to $40,000 (based on 7 responses).
- Median salary for graduate students was $45,000 to $50,000 (based on 11 responses).
- 56% were located in Michigan.
- 84% indicated their job was related to their degree.
- 94% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

This report includes data from students who majored in Earth Science; Earth Science: Secondary Education; Geochemistry; Geology; Geophysics; Geosciences; and Hydrogeology.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
Sample Job Titles and Employers

2nd Lieutenant at United States Army
7th Grade Science Teacher at Warsaw Community School District
Analytical Chemist at Imerys
Associate Scientist at Phillips Environmental Consulting Services
Driller Helper at Tona Tec Exploration
Entry Level Geologist at Sample Serve
Exploration Intern at Lundin Mining Corporation
Field Geologist at August Mack Environmental
Geologist at Chesapeake Energy
Geologist at Environmental Consultants
Geologist at Exxon Mobile
Geologist at GHD Group
Geologist at Golder Associates
Geologist at Horizon Well Logging
Geologist at Ohio Division of Geological Survey

Geophysicist at Geofitec
Hydrogeologist at Prism Science and Technology
Hydrotechnician at the U.S. Forest Service
Industrial Hygienist at Fibertec
Junior Procurement Engineer at Epsa Labco, Ingenieros Consultores
Lecturer at King Saud University, Saudi Arabia
Long Term Substitute at PESG
Motor Fuel Quality Specialist at State of Michigan
MWD Field Specialist at Baker Hughes
Oil/Gas Worker at Aramco Company, Saudi Arabia
Postdoctoral Fellow at WMU
Project Geologist at ERM
Staff Assistant Geologist at Roux Associates
Technical Professional-Geology at Amec Foster Wheeler

Sample Continuing Education Choices

Doctorate in Environmental Chemistry at Ohio State University
Doctorate in Geochemistry at WMU
Doctorate in Geological Sciences at Michigan State University
Doctorate in Geology at WMU
Doctorate in Geosciences at WMU
Masters in Agriculture at Texas Tech
Masters in Geochemistry at WMU
GLOBAL AND INTERNATIONAL STUDIES

Post-Graduation Activity 2015–16

95% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>18</td>
<td>95%</td>
<td>Not Actively Engaged</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>9</td>
<td>47%</td>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>11%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>7</td>
<td>37%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $20,000 to $25,000 (based on 7 responses).
- 44% were located in Michigan.
- 86% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Assistant Language Teacher at JET program, Japanese Government
Business Development at YCharts
Child Hunger Corps Rep at Feeding America
Co-Founder at Maximum Lakeside Services
Customer Service Rep at J. Rettenmaier USA
Front Desk Agent at Greenleaf Hospitality Group
Guest Relations Coordinator at Marriott Vacations Worldwide Corporation
Immigration Services Officer at the U.S. Department of Homeland Security
IT, Web, Social Media Manager at Allparts
Student Services Coordinator at Middlebury Institute of International Studies
Supervisor at Melbourne Public Teaching Assistant at Government of France

Sample Continuing Education Choices

Bachelor of International Communication and Public Relations Management at Cardiff University
Doctorate in Anthropology at University College of London
Law at Marquette University Law School
Law at Queen's University of Belfast
Masters in European Studies at KU Leuven
Masters in Global Studies at Albert-Ludwigs-University of Freiburg
Masters in HESA at University of Georgia
Masters in International Affairs at George Washington University
Masters in International Relations at London School of Economics
Masters in Library Science at Wayne State University
Masters in Modern Middle Eastern and North African Studies at University of Michigan
Masters in Security and Intelligence Studies at University of Pittsburg

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Bachelor's degree recipients

<table>
<thead>
<tr>
<th></th>
<th>28</th>
</tr>
</thead>
</table>

Post-graduation data was obtained for

|                | 19 (68%) |

Western Michigan University | Post-Graduation Activity Report 2015–16 | wmich.edu/career/planning - 47 -
HISTORY

Post-Graduation Activity

83% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees 2014-15 and 2015-16</th>
<th>Graduate degrees 2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>9</td>
<td>38%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
<td>17%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>21%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>17%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>3</td>
<td>13%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>4%</td>
</tr>
</tbody>
</table>

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in History; History: Secondary Education; and Public History.

All information for undergraduate degrees is based on the most recent data from 2015-16 graduates, combined with data from 2014-15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Degree recipients 43
Post-graduation data was obtained for 29 graduates (67%)

Graduates Responses
Bachelor’s 35 24 (69%)
Master’s 6 3 (50%)
Doctoral 2 2 (100%)
HISTORY

Full-time Employment

- Median salary for undergraduates was **$25,000 to $30,000** (based on 7 responses from 2014–15 and 2015–16 graduates).
- 64% were located in Michigan.
- 38% indicated their job was related to their degree.
- 17% were satisfied with their job.

Sample Job Titles and Employers

Account Executive at Brew City Promotions
Adjunct Senior Professor at Santa Fe College
Archives and Library Information Associate at Longwood University
Direct Care Worker at Family and Children Services
Grants Management Coordinator at Portage Health Foundation
Interpretation Specialist at Kalamazoo Valley Museum
IT Technician at Beaumont Health System

Library Technician at Zoetis
Scholar in Residence at Newberry Library
Staff Writer at Western Michigan University
Teacher at AmeriCorps
Teacher at Washington Christian Academy
Technology Aide at Howard Miller Public Library

Sample Continuing Education Choices

Doctorate in History at Fordham University
Doctorate in History at University of Illinois
Law at Michigan State University

Masters in Clinical Mental Health Counseling at WMU
Masters in Latin American Studies at University of Chicago
Masters in Textile Conservation at University of Rhode Island
INTERNATIONAL DEVELOPMENT ADMINISTRATION

Post-Graduation Activity 2015–16

78% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>7</td>
<td>78%</td>
<td>Not Actively Engaged</td>
<td>2</td>
<td>22%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>6</td>
<td>67%</td>
<td>Unemployed and</td>
<td>2</td>
<td>22%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>seeking employment</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
<td>0%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>11%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sample Job Titles and Employers

Administrative and Diplomatic Officer at Government of Malaysia
Independent Life Skills Coach at Bethany Christian Services
Intern at Innovations for Poverty Action (IPA), Dominican Republic
International Student Activities Program Specialist at WMU Haenicke Institute
Monitoring and Evaluation Specialist at Higher Education Development Project
Office Manager at Pretty Lake Summer Camp
Office of the UN Secretary General's Envoy on Youth Intern at United Nations
Program Development Officer at Development Alternatives
UMC Healthy Families, Healthy Planet Intern at General Board of Church and Society

Sample Continuing Education Choices

Doctorate in Public Health at University of Minnesota
Masters in Public Policy at Tufts University

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Master's degree recipients

11

Post-graduation data was obtained for 9 (82%)
Post-Graduation Activity 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>3</td>
<td>60%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>40%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 67% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Athletic Media Relations Graduate Assistant at East Tennessee State
- Facilitator at Kalamazoo Boys and Girls Club
- Journalist at Rivals
- Reporter at Manistee News Advocate
- Reporter at Westmore News
- Reporting Intern at MLive Media Group

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients
9

Post-graduation data was obtained for
5 (56%)
**MATHEMATICS**

### Post-Graduation Activity 2014–15 and 2015–16

94% of undergraduates and 83% of graduate degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees count</th>
<th>Graduate degrees count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>10 (63%)</td>
<td>9 (50%)</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0 (0%)</td>
<td>3 (17%)</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4 (25%)</td>
<td>3 (17%)</td>
</tr>
<tr>
<td>Military service</td>
<td>1 (6%)</td>
<td>0 (0%)</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1 (6%)</td>
<td>3 (17%)</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1 (6%)</td>
<td>3 (17%)</td>
</tr>
</tbody>
</table>

### About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Applied Mathematics and Mathematics.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
MATHEMATICS

Full-time Employment

- Median salary for undergraduates was $45,000 to $50,000 (based on 10 responses).
- Median salary for graduate students was $50,000 to $55,000 (based on 5 responses).
- 67% were located in Michigan.
- 75% indicated their job was related to their degree.
- 80% were satisfied with their job.

Sample Job Titles and Employers

- Analyst at Global Atlantic
- Assistant Professor at Adrian College
- Associate Scientist at Phillips Environmental Consulting Services
- Associate Software Developer at Auto-Owners Insurance
- Business Generalist at McMaster-Carr Supply Company
- Capacity Management Engineer at DENSO
- Data Analyst at Universities of Aljouf
- Instructor at the WMU Math Department
- Medical Informatics Consultant I at Spectrum Health
- Programmer Analyst at Accenture
- Security Analyst at Securitas Security Services
- Software Delivery Consultant at Dynatrace
- Technician at Whirlpool
- Visiting Assistant Professor at Grand Valley State University

Sample Continuing Education Choices

- Bachelor of Actuarial Science at Eastern Michigan University
- Doctorate in Mathematics at WMU
- Masters in Mathematics at WMU
**MATHEMATICS EDUCATION**

Post-Graduation Activity 2014–15 and 2015–16

87% of undergraduates and 100% of graduate degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>13</td>
<td>87%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>67%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>13%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>13%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>2</td>
<td>13%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary for undergraduates was **$30,000 to $35,000** (based on 9 responses).
- 50% were located in Michigan.
- 92% indicated their job was **related to their degree**.
- 100% were **satisfied** with their job.

**Sample Job Titles and Employers**

- Assistant Professor at Murray State University
- Director of Institutional Planning and Analysis at Trine University
- High School Math Teacher at Hancock Public School District
- Middle School Math Teacher at Avery County Schools

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Mathematics Education and Mathematics: Secondary Education.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
Post-Graduation Activity 2014–15 and 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>60%</td>
</tr>
</tbody>
</table>

Sample Job Titles and Employers

Instructor at WMU Medieval Institute
Teacher-in-Residence at Achievement First
Amistad High School

Sample Continuing Education Choices

Doctorate in History at Georgia State University
Doctorate in History at University of Chicago
Doctorate in History at University of Colorado

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Master's degree recipients

Post-graduation data was obtained for 5 (56%)
Post-Graduation Activity 2015–16

94% of degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>29</td>
<td>88%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>6%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>2</td>
<td>6%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary was **$30,000 to $35,000** (based on 17 responses).
- 75% were located in Michigan.
- 75% indicated their job was **related to their degree**.
- 88% were **satisfied** with their job.

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Bachelor's degree recipients</th>
<th>39</th>
</tr>
</thead>
<tbody>
<tr>
<td>Post-graduation data was obtained for</td>
<td>33 (85%)</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

Account Executive at Yelp
Claim Representative at Auto-Owners Insurance
College Advisor at Michigan College Access Network
Communication & Outcome Specialist at Gryphon Place
Communication Coordinator at American Cancer Society
Communication Coordinator at Sarasota Chamber Connections Support Assistant at Valley Family Church
Co-Telemarketing Coordinator at WMU
Customer Service Representative at mophie
Engineering Coordinator at WL Molding of Michigan
English Teacher at JET program, Japanese Government
Event Intern at La Grange Country Club
Flex Club Support Assistant (Middle School Ministry) at Valley Family Church
HR Administrator at Greenleaf Hospitality Group
Human Resources Intern at Heritage Community of Kalamazoo
K12 Technology Account Manager at Zones
Leadership Coach at Alpha Xi Delta Fraternity
Legal Secretary at Miller Johnson
Marketing and Sales Coordinator at Two Men and a Truck
Marketing Associate at Stryker
Mortgage Banker at Quicken Loans
Office Administrator at Neurocore Pro
Operations Group Leader at Target
Patient Financial Counselor at Accretive Health
Program Associate at Kalamazoo College
Program Manager at Open Roads Bike Program
RSO Development Advisor at WMU Student Activities and Leadership Programs (SALP)
Sales and Marketing Manager at Blackfinn Ameripub
Sales Management Trainee at Enterprise Rent-A-Car
Special Projects Coordinator for Student Affairs at WMU
Technical Recruiter at Optomi
Technical Recruiter at RecruitIT Services
Teller at PNC
Territory Manager at Kellogg
Web Project Coordinator at Next I.T.

Sample Continuing Education Choices

Masters in College Student Personnel Administration at Marquette University
Masters in Communication at WMU
Masters in Leadership and Organizational Performance at Vanderbilt University
Masters in Social Work at WMU
Masters in Student Affairs Administration at University of Nebraska
Masters in Telecommunications at Ball State University
Post-Graduation Activity 2014–15 and 2015–16

81% of undergraduates and 69% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>3</td>
<td>19%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>19%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>7</td>
<td>44%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>19%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>2</td>
<td>13%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>6%</td>
</tr>
</tbody>
</table>

Sample Job Titles and Employers

Adjunct Professor at Albion College
Client Services Associate at Farm Bureau Financial Services
Director of Development at Coatesville Youth Initiative
Inbound Sales Representative at PNC
Photo Stringer at Battle Creek Enquirer
Quality System Administrator at PerfectVision Manufacturing

Sample Continuing Education Choices

Doctorate in Mathematics at WMU
Doctorate in Philosophy at Rice University
Doctorate in Philosophy at University of Michigan
Law at Wayne State University
Masters in Higher Education and Student Affairs at WMU
Masters in Linguistics at Northern Arizona University
Masters in Marketing at Michigan State University
Masters in Philosophy at WMU
Masters in Theology at University of St. Thomas

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Degree recipients | 45
Post-graduation data was obtained for 29 graduates (64%)
Graduates | Responses
Bachelor's | 27 | 16 (59%)
Master's | 18 | 13 (72%)
PHYSICS

Post-Graduation Activity

87% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees 2014–15 and 2015–16</th>
<th>Graduate degrees 2015–16</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>33%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>13%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>33%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>13%</td>
</tr>
<tr>
<td>Unemployed and seeking</td>
<td>2</td>
<td>13%</td>
</tr>
</tbody>
</table>

Sample Job Titles and Employers

Adjunct Faculty at Kalamazoo Valley Community College
CAD Drafter at Marine East
Nanofabrication Research Project Associate at Lurie Nanofabrication Facility
Research Scientist at University of Connecticut
Research Scientist at Western Michigan University
Software Engineer at Dade Moeller Health Group
Technician at IMRA America

Sample Continuing Education Choices

Doctorate in Material Physics at Binghamton University
Doctorate in Physics at Case Western Reserve University
Doctorate in Physics at University of Michigan
Doctorate in Physics at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information for undergraduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Post-graduation data was obtained for</td>
<td>20 graduates (87%)</td>
</tr>
<tr>
<td>Graduates</td>
<td>Responses</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>17</td>
</tr>
<tr>
<td>Master's</td>
<td>5</td>
</tr>
<tr>
<td>Doctoral</td>
<td>1</td>
</tr>
</tbody>
</table>

Western Michigan University | Post-Graduation Activity Report 2015–16 | wmich.edu/career/planning - 59 -
POLITICAL SCIENCE

Post-Graduation Activity

90% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015-16 count</td>
<td>2014-15 and 2015-16 count</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>26</td>
</tr>
<tr>
<td></td>
<td>90%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>18</td>
</tr>
<tr>
<td></td>
<td>62%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>3%</td>
</tr>
<tr>
<td>Military service</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td>21%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>3%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>3</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $35,000 to $40,000 (based on 9 responses from 2015–16 graduates).
- 73% were located in Michigan.
- 64% indicated their job was related to their degree.
- 73% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information for graduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>65</td>
<td>38 graduates (58%)</td>
</tr>
<tr>
<td>Graduates</td>
<td>Responses</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>52</td>
</tr>
<tr>
<td>Master's</td>
<td>7</td>
</tr>
<tr>
<td>Doctoral</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td>29 (56%)</td>
</tr>
<tr>
<td></td>
<td>4 (57%)</td>
</tr>
<tr>
<td></td>
<td>5 (83%)</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

2nd LT. in the US Army
Account Manager at Thomson Reuters
Administrative Clerk at City of South Haven
Admissions Advocate/Pre-Enrollment Advisor at Hennepin Technical College
Applied Social Scientist at Intiqal Consulting
Assistant Camp Director at Boys & Girls Club of Greater Kalamazoo
Assistant Professor at Minnesota State University
Associate Consultant at Strathmore University, Kenya
Auction Manager at ShipStation
Business Generalist at McMaster-Carr Supply
Cadre at Michigan Youth ChalleNGe Academy
Community Organizer at Hillary for America
Customer Service at Stryker Medical
Director of Marketing Michigan at Forensic Fluids Laboratories
Director of Office of Legislative Affairs at the Michigan Department of Environmental Quality
District Director at Michigan State Senate
Executive Assistant at the Gun Lake Tribe
Field Organizer at Clean Water Action
HR Specialist at the Michigan Department of Military and Veterans Affairs
Inbound Sales Representative at PNC
Instructor of Political Science at Western Michigan University
Intern at Congressman Fred Upton
Intern at Dodge & Dodge
Intern at the Detroit City Council
Law Clerk at Hills at Law
Legal Assistant at Frost Brown Todd
Legislative Assistant at Michigan State Senate
Legislative Intern at U.S. Senate
Order Management Coordinator at PepsiCo
Real Estate Consultant at REMAX Eclipse
Research Assistant at Michigan Republican Party
Research Assistant at NORC at the University of Chicago
Self-Employed Writer and Editor
Union Organizer at Michigan State University

Sample Continuing Education Choices

Bachelor of Higher Education and Student Affairs at Indiana State University
Doctorate in Anthropology at University of Notre Dame
Doctorate in Political Science at University of North Texas
Doctorate in Political Science at WMU
Health Law at Michigan State University
Law at DePaul University
Law at Georgetown

Law at Harvard
Law at University of Detroit
Masters in Industrial Organizational Psychology at Detroit Mercy
Masters in International Development Administration at WMU
Masters in Political Science at WMU
Masters in Theology at Marquette University
MBA at Michigan State University
PSYCHOLOGY GRADUATE PROGRAMS

Post-Graduation Activity 2015–16

100% of master’s and doctoral degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Master’s degrees</th>
<th>Doctoral degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>count percent</td>
<td>count percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>16 59%</td>
<td>12 86%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0 0%</td>
<td>1 7%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>11 41%</td>
<td>0 0%</td>
</tr>
<tr>
<td>Military service</td>
<td>0 0%</td>
<td>1 7%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for master’s students was $50,000 to $55,000 (based on 15 responses).
- Median salary for doctoral students was $52,500 to $57,500 (based on 10 responses).
- 19% were located in Michigan.
- 100% indicated their job was related to their degree.
- 96% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Behavior Analysis; Clinical Psychology; and Industrial Organizational Behavior Management.

Degree recipients 47
Post-graduation data was obtained for 41 graduates (87%)

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>32</td>
</tr>
<tr>
<td>Doctoral</td>
<td>15</td>
</tr>
</tbody>
</table>
PSYCHOLOGY GRADUATE PROGRAMS

Sample Job Titles and Employers

Assistant Clinician at Trumpet Behavioral Health  
Assistant Professor at Humboldt State University  
Assistant Professor at Michigan State University  
Assistant Professor at Oakland University  
Associate Clinician at Trumpet Behavioral Health  
BCBA at LOGAN Autism Center  
BCBA at Residential Opportunities Inc  
BCBA Clinical Supervisor at ACI Learning Center  
BCBA Supervisor at Total Education Solutions  
Behavior Analyst–Program Manager at LOGAN Autism Leaning Center  
Behavior Analyst at Haugland Learning Center  
Behavior Analyst at Summit Pointe  
Behavior Consultant at Haugland Companies  
Behavior Consultant at LOGAN Community Resources  
Behavior Support Specialist at Haugland Learning Center  
Board Certified Behavior Analyst at Centria Healthcare  
Business Analyst at Streamline Healthcare Solutions  
Clinical Director at Residential Opportunities Inc  
Clinical Supervisor at Applied Behavioral Services  
Clinical Supervisor at Novel Responses  
Faculty Specialist at WMU  
Instructional Designer at Ardent Learning  
Instructional Designer at RSM US  
Lead Behavior Analyst at Behavior Services of the Rockies  
Performance Improvement Coordinator at Summit Pointe  
Postdoctoral Fellow at Kennedy Krieger Institute  
Postdoctoral Fellow at the U.S. Food and Drug Administration  
Post-Doctoral Limited-Licensed Psychologist at Family Therapy and Development Centers  
Postdoctoral Research Fellow at United States Department of Veterans Affairs  
Program Manager at Lighthouse Autism Center  
Program Supervisor at Autism Spectrum Therapies  
Psychology Fellow at United States Department of Veterans Affairs  
Research Associate at University of Washington  
Self-Employed Consultant  
Self-Employed Research Consultant  
Staff Psychologist at Salem VA Medical Center  
Teacher at Haugland Learning Center

Sample Continuing Education Choices

Doctorate in Applied Behavior Analysis at Caldwell  
Doctorate in Applied Behavior Analysis at WMU  
Doctorate in Industrial/Organizational Behavior Management at WMU  
Doctorate in Psychology at WMU
PSYCHOLOGY: BEHAVIORAL SCIENCE

Post-Graduation Activity 2015–16

94% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>15</td>
<td>31%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>29</td>
<td>59%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unemployed and seeking employment</td>
<td>2</td>
<td>4%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>2%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $25,000 to $30,000 (based on 7 responses).
- 93% were located in Michigan.
- 67% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients | 69
Post-graduation data was obtained for | 49 (71%)
PSYCHOLOGY: BEHAVIORAL SCIENCE

Sample Job Titles and Employers

ABA Therapist at LOGAN Autism Center
Animal Trainer at Kalamazoo County Animal Services and Enforcement
Assistant Shift Supervisor at HomeLife
Behavior Technician at The Great Lakes Center for Autism Treatment and Research
Behavioral Technician at Gateway Pediatric Therapy
Care Worker at Ark Shelter for Youth
Classroom Aide at Kalamazoo Regional Educational Service Agency

Client Analysis at Harvard Management Associates
HR Specialist at Braintrust Behavioral Health
Quality Improvement Specialist at Child Care Resources
Recruiter at Aerotek
Recruiter at Workforce Employment Specialists
Research Associate at MPI Research
RPO Recruiter/HR Associate at EG Workforce Solutions

Sample Continuing Education Choices

Doctorate in Behavior Analysis at WMU
Doctorate in Behavioral Neuroscience at Central Michigan University
Doctorate in Clinical Psychology at Marquette University
Doctorate in Clinical Psychology at WMU
Doctorate in Industrial/Organizational Behavior Management at WMU
Doctorate in Neuroscience at Central Michigan University
Masters in Applied Behavior Analysis at Florida State University
Masters in Applied Behavior Analysis at University of Houston
Masters in Behavior Analysis at WMU
Masters in Clinical Mental Health Counseling at WMU
Masters in Counseling Psychology at Wayne State University
Masters in Counseling Psychology at WMU

Masters in Dance/Movement Therapy and Counseling at Columbia College Chicago
Masters in Higher Education and Student Affairs at WMU
Masters in Human Resources at Michigan State University
Masters in Industrial Organizational Psychology at Detroit Mercy
Masters in Industrial Organizational Psychology at WMU
Masters in Organizational Behavior Management at WMU
Masters in Psychology at University of Kentucky
Masters in Psychology at WMU
Masters in School Psychology at Grand Valley State University
Masters in Social Work at Michigan State University
Masters in Social Work at WMU
PSYCHOLOGY: GENERAL

Post-Graduation Activity 2015–16

93% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>37</td>
<td>38%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>10</td>
<td>10%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>42</td>
<td>43%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>7</td>
<td>7%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>7</td>
<td>7%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $25,000 to $30,000 (based on 23 responses).
- 85% were located in Michigan.
- 60% indicated their job was related to their degree.
- 74% were satisfied with their job.

Sample Job Titles and Employers

- 2nd LT in the US Army
- ABA Technician at Compass Wellness Center
- ABA Therapist at Gateway Pediatric Therapy
- ABA Tutor at Hope Network
- Behavior Technician at The Great Lakes Center for Autism Treatment and Research
- Behavioral Health Technician at Centria Healthcare
- Behavioral Technician at Positive Behavior Supports Corporation
- Behavioral Technician at Spectrum Rehabilitation Center
- Care Coordinator at Kalamazoo County Government
- Care Provider-Adolescent Residential at Pine Rest
- Case Manager at Hegira Programs
- Certified Nursing Assistant at Heritage Community Coach at Brain Balance Achievement Centers
- Lead Supervisor at Home Life
- Lead Teacher, Infant Program at Child Development Center
- Lead Teacher at Gilden Woods Early Care and Preschool
- Logistics Specialist at Nolan Transportation Group
- Management Trainee at Enterprise Rent-A-Car
- Marketing Assistant at PM Environmental
- Medical Scribe at PhysAssist Scribes
- National Account Manager Sales Trainee at Coyote Logistics
- On-Site Supervisor at YMCA of Greater Kalamazoo
- Patient Advocate at Henry Ford Health System
- Patient Services Assistant at University of Michigan Hospital
- Peer Support Group Facilitator at West Michigan Refugee Education and Cultural Center
Sample Job Titles and Employers (cont.)

Coordinator at YWCA
Credit Card Consultant at PNC
Crew Chief at Michigan Air National Guard
Crisis Worker at Gryphon Place
Customer Relations Specialist at Big Brothers Big Sisters
Data Coordinator 2 at MPI Research
Default Specialist at PNC
Event Coordinator at Prospect Solutions
Human Resources Assistant at Whirlpool
Information and Referral Specialist at Kalamazoo Community Mental Health

Program Facilitator at Prevention Works
Recruitment Coordinator at Holland Partner Group
Residential Advocate at Crossroads Crisis Center
Risk Management at Financial Credit Union
RN-BC, BSN at Pine Rest
Sales Executive at MSDSonline
Self-Employed Au Pair
Social Service Aide at Ministry with Community
Student Housing; Housing Consultant at The Scion Group
Technical Recruiter at RecruIT Services
Word Processor at VanWagoner Shinar Law Firm
Youth Specialist at Calhoun County Juvenile Home

Sample Continuing Education Choices

Doctorate in Applied Behavior Analysis at San Francisco State University
Doctorate in Clinical Psychology at WMU
Doctorate in Industrial/Organizational Behavior Management at WMU
Doctorate in Psychology at University of Chicago Law at Michigan State University
Masters in Applied Behavior Analysis at Oakland University
Masters in Behavior Analysis at WMU
Masters in Child Psychology at San Diego State University
Masters in Clinical Mental Health Counseling at Governor's State University
Masters in College Counseling at WMU
Masters in Communication at WMU
Masters in Counseling at Cornerstone University
Masters in Counseling Psychology at The Chicago School of Professional Psychology
Masters in Counselor Education at WMU
Masters in Couples and Family Therapy at Adler University
Masters in Criminology at University of Cincinnati
Masters in Forensic Psychology at The Chicago Institute of Professional Psychology
Masters in Higher Education and Student Affairs at WMU
Masters in Industrial/Organizational Behavior Management at Cleveland State University
Masters in Marriage and Family Counseling at Liberty University
Masters in Occupational Therapy at WMU
Masters in Practice of Teaching at WMU
Masters in Psychology at WMU
Masters in Public Health at University of Washington
Masters in School Counseling at WMU
Masters in Social Work at University of Michigan
Masters in Social Work at WMU
Masters in Vision Rehabilitation Therapy at WMU
MBA at WMU
UX Design Bootcamp at designation.io

About the Data
Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients

149

Post-graduation data was obtained for

97 (65%)
PUBLIC ADMINISTRATION

Post-Graduation Activity 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>31</td>
<td>91%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>6%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for students was $50,000 to $55,000 (based on 23 responses).
- 97% were located in Michigan.
- 82% indicated their job was related to their degree.
- 73% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>38</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduates</td>
<td>37</td>
</tr>
<tr>
<td>Responses</td>
<td>33 (89%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>1</td>
</tr>
<tr>
<td>Graduates</td>
<td>1</td>
</tr>
<tr>
<td>Responses</td>
<td>1 (100%)</td>
</tr>
</tbody>
</table>
PUBLIC ADMINISTRATION

Sample Job Titles and Employers

Account Coordinator at Association Management Center
Activities Coordinator at Boys and Girls Club of Lansing
Administrator at Kalamazoo Gastroenterology
Hepatology
Assistance Payments Worker at Kalamazoo County Department of Health and Human Services
Assistant Vice President of IT Strategy and Innovation at Michigan State University
Associate Director of Community Impact at United Way
Associate Professor at Ferris State University
Business Manager Associate at Western Michigan University
Center Manager at Kalamazoo College
Chambers of Justice McCormack at the Michigan Supreme Court
Clinical Research Coordinator at Henry Ford Hospital
Coordinator of Project Data at WMU Mallinson Institute
Corrections Officer at the Michigan Department of Corrections
Data Analyst at State of Michigan
Department Specialist at State of Michigan
Development and Community Relations Coordinator at Michigan State University
Developmental Disabilities Specialist at Clinton Eaton Ingham Community Mental Health
Director of Market Development/Research Associate at Public Policy Associates
Director of Quality and Evaluation at Communities In Schools Kalamazoo
Education/Department Analyst at Michigan Veterans Affairs Agency
Eligibility Specialist at State of Michigan
Executive Director at Building Blocks of Kalamazoo
Executive Director at Tobacco-Free Michigan
Grant Coordinator at Muskegon Area ISD
Independent Living Specialist at Disability Network of Southwest Michigan
Investigator at City of Kalamazoo
Labor Management Relations Examiner at National Labor Relations Board
Legislative Director at Michigan House of Representatives
Manager of Patient Advocacy at Family Health Center of Battle Creek
Mission Coordinator at Susan G. Komen Ombudsman's Assistant at Ombudsman of the Republic of Indonesia
Owner at Rowley and Doubleday Office of Chiropractic Neurology
Policy Analyst at State of Michigan
Program Coordinator at Borgess
Research Associate at WMU
Secretary at Department of State
Senior Policy Analyst at Michigan Department of Natural Resources
Senior QC Specialist at Covance Laboratories
Transition Coordinator at United States Department of Veterans Affairs
Volunteer Coordinator at S.A.F.E. Place Shelter

Sample Continuing Education Choices

Law at WMU Cooley Law School
MBA at WMU
Post-Graduation Activity 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>41</td>
<td>87%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>6%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 17 responses).
- 71% were located in Michigan.
- 63% indicated their job was related to their degree.
- 75% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Bachelor's degree recipients

Post-graduation data was obtained for 53

47 (89%)
PUBLIC RELATIONS

Sample Job Titles and Employers

Account Appearance Trainer at Great Lakes Companies
Account Clerk at Blue Cross Blue Shield of Michigan
Account Executive at Yelp
Associate Conference Producer at Marcus Evans
Associate Sales Executive at C.H. Robinson
Client Services Account Manager at SPAR Group
Communication Intern at EDP Renewables North America
Communication Support Assistant at Valley Family Church
Communications at UFCW 951
Communications Consultant at Zoetis
Communications Coordinator at Alpha Xi Delta Nationals
Communications Specialist I at Bronson
Conference Services Administrator at Kiawah Island Golf Resort
Customer Engagement Manager at Kinexus: Economy, Workforce, Community Development Associate at Junior Achievement of Southeastern Michigan
Digital Marketing Strategist at DontGo
Director of Social Media/Photographer at Rhino Media Productions
Elementary Teacher at Jackson Public Schools
Event Consultant and Marketing Intern at Kalamazoo Experiential Learning Center
Event Manager at Brunswick's Tavern 45
Family Support Coordinator at Community Homeworks
Fellow at Challenge Detroit
Generalist at Social Security Administration
Head of Public Relations and Marketing at Kalamazoo Beer Exchange
Intern at Jerry Thomas Public Relations
Intern at Starfish Family Services
Legislative and Staff Assistant at Capitol Hill Consulting Group
Manager Trainee at Enterprise Rent-A-Car
Marketing and Merchandising Intern at Edwards Garment
Marketing Intern at Spectrum Health
Media Relations Intern at Fischer
Member Services Associate at Council of Western State Foresters
Operations Conquest Support Manager at Nexus Business Solutions
Personal Stylist at Ropazi
Producer at Isobar
Production Assistant/Office Manager at M.A.P.
Production Assistant at Live Nation Entertainment
Program Assistant at Battle Creek Community Foundation
Promotion Coordinator at J & L Marketing
Public Relations and Marketing at Haven Oakland County
Recruiter/Sales at Aerotek
Sales Representative at MillerCoors
Social Media Marketer at Life Solutions
Social Strategy, Global Consumer Marketing at Levi Strauss
Sponsorship Coordinator at ArtPrize
University Learning and Development Coordinator at Goldman Sachs

Sample Continuing Education Choices

Law at University of Detroit Mercy
Masters in Higher Education at Arkansas Tech University
Masters in Spanish at WMU
MBA at WMU
Post-Graduation Activity

60% of undergraduates and 83% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2015-16</td>
<td>2014-15 and 2015-16</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>count</td>
<td>count</td>
</tr>
<tr>
<td></td>
<td>percent</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>3</td>
<td>5</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>0</td>
</tr>
</tbody>
</table>

Sample Job Titles and Employers

ABA Therapist at LOGAN Autism Center
Assistant Language Teacher at JET program, Japanese Government
Manager at Village Market
Programmer Analyst at Accenture
Tutor at Sylvan Learning Systems
Umpire at Gameday USA
Volunteer Public Affairs Officer at American Red Cross

Sample Continuing Education Choices

Law at Wayne State University Law School
Masters in Comparative Religion at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information for graduate degrees is based on the most recent data from 2015-16 graduates, combined with data from 2014-15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Degree recipients

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>20</td>
<td>11 graduates (55%)</td>
</tr>
</tbody>
</table>

Graduates

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>5</td>
</tr>
<tr>
<td>Master’s</td>
<td>15</td>
</tr>
</tbody>
</table>
Post-Graduation Activity

82% of master’s and 91% of doctoral degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Master’s degrees</th>
<th>Doctoral degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>9 82%</td>
<td>10 91%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>7 64%</td>
<td>10 91%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1 9%</td>
<td>0 0%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1 9%</td>
<td>0 0%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2 18%</td>
<td>1 9%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1 9%</td>
<td>1 9%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1 9%</td>
<td>0 0%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for master’s students was $40,000 to $45,000 (based on 6 responses from 2015–16 graduates).
- Median salary for doctoral students was $40,000 to $45,000 (based on 5 responses from 2014–15 and 2015–16 graduates).
- 63% were located in Michigan.
- 79% indicated their job was related to their degree.
- 83% were satisfied with their job.

Sample Job Titles and Employers

Assistant Professor at Giresun University, Turkey
Associate Professor at Grand Rapids Community College
Biology Teacher at Portage Public Schools
Faculty Specialist I at WMU
Instructor at Kalamazoo Valley Community College
Interpretation Specialist at Kalamazoo Valley Museum
Math Teacher at Lakeview Community Schools
Postdoctoral Scholar at Oregon State University
Research Associate at Michigan State University
Science Education Specialist at KVCC
Science Teacher at Boyne Falls Public Schools
Teacher at Fremont Public Schools

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within 3 months of graduation. Additional data was obtained from students’ public online profiles.

All information for doctoral degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Degree recipients 27
Post-graduation data was obtained for 22 graduates (81%)

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>16</td>
<td>11 (69%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>11</td>
<td>11 (100%)</td>
</tr>
</tbody>
</table>
Post-Graduation Activity

90% of undergraduates and 83% of graduate degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2015–16</td>
<td>2014–15 and 2015–16</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>13</td>
<td>43%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>8</td>
<td>27%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>13%</td>
</tr>
<tr>
<td>Military service</td>
<td>2</td>
<td>7%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>10%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>3</td>
<td>10%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was **$40,000 to $45,000** (based on 7 responses from 2015–16 graduates).
- 71% were located in Michigan.
- 78% indicated their job was related to their degree.
- 75% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

All information for graduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>63</td>
<td>36 graduates (57%)</td>
</tr>
<tr>
<td>Graduates</td>
<td>Responses</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>54</td>
</tr>
<tr>
<td>Master's</td>
<td>2</td>
</tr>
<tr>
<td>Doctoral</td>
<td>7</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

2LT Military Police Officer
Assistant Professor at University of Michigan–Flint
Behavior Therapist at Centria Healthcare
Care Provider—Adolescent Residential at Pine Rest
Community Corrections Planner at Kent County Office of Community Corrections
Customer Relations Specialist at Big Brothers Big Sisters
Direct Care Giver at Small World Learning Village
Drug Testing Assistant at Kalamazoo County Office of Community Corrections
Executive Director at Black Arts and Cultural Center
Foster Care Specialist at Family and Children Services
Head Start Teacher at White Lake Area Community Education
HR Coordinator at CSM Group
Job Development Specialist at Hostetler, Fontaine and Associates
Line Therapist at Comprehensive Early Autism Services
Manager in Training at Enterprise Rent-A-Car
Microsoft Consultant at Best Buy
Operational Staff Technician at Federal Bureau of Investigation
Program Assistant at Housing Resources
Registered Behavior Technician at Total Spectrum
Sales Representative at Total Quality Logistics
Security Officer at Securitas Security Services
Site Coordinator at Re-Member, SD
Special Service Group at Critical Intervention Services
Staff Sergeant in the Military Police
Unit Secretary at Spectrum Health

Sample Continuing Education Choices

Doctorate in Sociology at Ohio State University
Doctorate in Sociology at WMU
Law at University of Michigan
Masters in Clinical Psychology at Roosevelt University
Masters in Counseling at Oakland University
Masters in Criminal Justice at University of Cincinnati
Masters in Educational Leadership at WMU
Masters in Family Sciences at WMU
Masters in Public Administration at Wayne State University
Masters in Sociology at DePaul University
Police Academy at Oakland Community College
Post-Graduation Activity 2015–16

91% of undergraduates and 40% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>41</td>
<td>91%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>25</td>
<td>56%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>14</td>
<td>31%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>9%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>4</td>
<td>9%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was **$25,000 to $30,000** (based on 14 responses).
- 83% were located in Michigan.
- 85% indicated their job was related to their degree.
- 85% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Spanish and Spanish: Secondary Education.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>68</td>
<td>50 graduates (74%)</td>
</tr>
<tr>
<td>Graduates</td>
<td>Responses</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>60</td>
</tr>
<tr>
<td>Master's</td>
<td>7</td>
</tr>
<tr>
<td>Doctoral</td>
<td>1</td>
</tr>
</tbody>
</table>
SPANISH

Sample Job Titles and Employers

<table>
<thead>
<tr>
<th>Account Manager at Nolan Transportation</th>
<th>Manager of Recruitment and Outreach at Western Michigan University</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate Director at Southwest Michigan First</td>
<td>Mortgage Banker at Quicken Loans</td>
</tr>
<tr>
<td>Behavior Specialist at ABA Therapy</td>
<td>Music Therapist at Winter Park Memorial Hospital</td>
</tr>
<tr>
<td>Clinic Manager at Business Health Solutions</td>
<td>Outbound Sales Specialist at Maestro</td>
</tr>
<tr>
<td>Conversation Auxiliar at King William's College, Isle of Man</td>
<td>Pharmacy Technician at Meijer</td>
</tr>
<tr>
<td>Direct Care Professional at Residential Opportunities Inc</td>
<td>Police Officer at Grand Rapids Police Department</td>
</tr>
<tr>
<td>Direct Care Staff at Family and Children Services</td>
<td>Refugee Case Manager at Bethany Christian Services</td>
</tr>
<tr>
<td>English Teaching Assistant at Department of Education, Spain</td>
<td>Regulatory Affairs Analyst at Stryker</td>
</tr>
<tr>
<td>Instructor at Albion College</td>
<td>RN-BSN at Bronson</td>
</tr>
<tr>
<td>Intern at Grupo Antolin</td>
<td>Spanish Teacher at World Communications Charter School</td>
</tr>
<tr>
<td>Lead Supervisor at Jeffrey Michael</td>
<td>Technical Sales Associate at Parker Hannifin</td>
</tr>
<tr>
<td>Visiting Professor at Grand Valley State University</td>
<td></td>
</tr>
</tbody>
</table>

Sample Continuing Education Choices

| Doctorate in Archaeology at Syracuse University | Masters in Linguistics at University of Wales |
| Doctorate in Behavioral Neuroscience at Central Michigan University | Masters in Linguistics at Wayne State University |
| Doctorate in Spanish at WMU | Masters in Occupational Therapy at WMU |
| Doctorate in Spanish Linguistics at National Autonomous University of Mexico | Masters in Social Work at Michigan State University |
| Law at Michigan State University | Masters in Spanish at WMU |
| Masters in Behavioral Science at WMU | Masters in Speech Pathology at Michigan State University |
| Masters in Blindness and Low Vision Studies at WMU | Masters in Speech-Language Pathology at WMU |
| Masters in Counseling Psychology at The Chicago School of Professional Psychology | Masters in Vision Rehabilitation Therapy at WMU |
| Masters in Higher Education and Student Affairs at University of Georgia | Medicine at Michigan State University |
| Masters in Library and Information Sciences at Wayne State University | Physician Assistant at University of New England |
| | Spanish Court Interpreting Certification at The Southern California School of Interpretation |
STATISTICS

Post-Graduation Activity

80% of undergraduates and 75% of graduate degree recipients were **actively engaged.**

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees 2014–15 and 2015–16</th>
<th>Graduate degrees 2015–16</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>80%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary for graduate students was **$65,000 to $70,000** (based on 7 responses from 2015–16 graduates).
- 50% were located in Michigan.
- 100% indicated their job was **related to their degree.**
- 100% were **satisfied** with their job.

**Sample Job Titles and Employers**

- Associate Manager of Business Analytics at Kellogg
- Automotive Data Analyst at WardsAuto
- Biometrician at Experis
- Biostatistician at Merieux NutriSciences
- Biostatistician at Parexel International
- Biostatistician at Premier Research
- Business Analyst at Deloitte, Brazil
- Data Analyst at Metalloid
- Marketing Analyst at Meijer
- Mathematical Statistician Analyst at Dematic North America
- Product Cost Analyst at Fabri-Kal
- Quantitative Analyst at Bremer Bank
- Researcher at Center for Health Data Research, Analysis and Mapping
- Statistician at Innovative Analytics

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information for undergraduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for 25 graduates (71%)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Graduates</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>6</td>
</tr>
<tr>
<td>Master’s</td>
<td>23</td>
</tr>
<tr>
<td>Doctoral</td>
<td>6</td>
</tr>
</tbody>
</table>
WORLD LANGUAGES AND LITERATURES

Post-Graduation Activity 2015–16

94% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>17</td>
<td>94%</td>
<td>Not Actively Engaged</td>
<td>1</td>
<td>6%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>56%</td>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>6%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>17%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>22%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 6 responses).
- 50% indicated their job was related to their degree.
- 80% were located in Michigan
- 50% were satisfied with their job.

Sample Job Titles and Employers

Assistant Language Teacher at JET program, Japan
Associate at Robert Walters Japan
Behavior Technician at The Great Lakes Center for Autism Treatment and Research
Buyer at Mann+Hummel
ELA Teacher at Hartford Public Schools
Freelance Commercial/Music Video Editor
French Teacher at Lake Region Union High School
Junior Product Engineer at OMT-Veyhl
Leadership Trainee at Octapharma
Self-Employed Model, Actor, and Photographer
Substitute Teacher at EDUStaff
Teacher at Mikey’s Kids Academy
Teaching Assistant at Government of France

Sample Continuing Education Choices

Bachelor of Dietetics at University Claude Bernard Lyon
Law at Queen’s University of Belfast
Masters in Clinical Therapy at Eastern Michigan
Masters in Japanese at Indiana University
Masters in Library Science at Wayne State University
Masters in Linguistics at Bangor University
Masters in Linguistics at University of Wales
Masters in Modern Middle Eastern and North African Studies at University of Michigan
Masters in Social Work at WMU
Medicine at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in French; German; German: Secondary Education; Japanese; and Latin.

Bachelor’s degree recipients

21

Post-graduation data was obtained for

18 (86%)
Post-Graduation Activity Report

College of Aviation

Western Michigan University

Aviation Flight Science .............................................. 83
Aviation Maintenance Technology .......................... 84
Aviation Management and Operations .................. 85
AVIATION

Post-Graduation Activity 2015–16

94% of all Aviation graduates were **actively engaged**.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>65</td>
<td>78%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>7</td>
<td>8%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>4%</td>
</tr>
<tr>
<td>Military service</td>
<td>3</td>
<td>4%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unemployed and seeking employment</td>
<td>5</td>
<td>6%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>Bachelor’s degrees</th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>129</td>
<td>83</td>
</tr>
</tbody>
</table>

The Post-Graduation Activity Survey was sent to all of the 129 students who earned a degree from the College of Aviation between August 2015 and June 2016.

Employment

Survey respondents who indicated they were employed were asked to provide additional information about their employment, including salary range. Salaries are reported only for those respondents who say that their employment is full time (30 hours or more per week). In the College of Aviation the **median reported salary range was $35,000 to $40,000** (based on 293 responses).

There were 7 respondents working part time (8% of all respondents). These respondents were asked whether they were seeking different or additional employment. Of those who answered, **100%** said they were seeking employment.
AVIATION

Full-time Employment

- Median salary for undergraduate degree recipients in the College of Aviation was $35,000 to $40,000 (based on 39 responses).
- 61% indicated their job was located in Michigan.
- 91% indicated their job was related to their degree.
- 88% were satisfied with their job.
- 23% worked for the same employer before graduation.

Full-time Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15,000 to $20,000</td>
<td>12.82%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>5.13%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>12.82%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>17.95%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>23.08%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>10.26%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>5.13%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>7.69%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>2.56%</td>
</tr>
<tr>
<td>$75,001 to $80,000</td>
<td>2.56%</td>
</tr>
</tbody>
</table>
Post-Graduation Activity 2015–16

91% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>27</td>
<td>77%</td>
<td>Unemployed and seeking employment</td>
<td>3</td>
<td>9%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>6%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>6%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>3%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary was $30,000 to $35,000 (based on 15 responses).
- 60% were located in Michigan.
- 92% indicated their job was related to their degree.
- 83% were satisfied with their job.

Sample Job Titles and Employers
- Aircraft Dispatcher at Air America
- Aircraft Structural Maintenance at MI National Guard
- Aviation Associate at WMU
- Below Wing Agent at Delta Airlines Global Services
- Captain Pilot at Lentini Aviation Management
- Certified Flight Instructor at DCT Aviation
- Certified Flight Instructor at San Carlos Flight Center
- Certified Flight Instructor at U.S. Aviation Academy
- Certified Flight Instructor at WMU
- Contract Pilot/Flight Instructor
- Director of Operations at Great Lakes Air Ventures
- First Officer at Envoy Airlines
- First Officer at ExpressJet Airlines
- First Officer at SkyWest Airlines
- Flight Engineer at IFL Group
- Flight Instructor at Aerosim Flight Academy
- Flight Instructor/Corporate Pilot at KUSA Aviation
- Fueler at Swissport USA
- Pilot-First Officer at Tropic Ocean Airways
- Pilot and Camera Operator at Williams Aerial and Mapping
- Pilot at Endeavor Air
- Pilot at Envoy Airlines
- Ramp Agent/Station Agent at Quick Flight Services
- Ramp Agent at Swissport
- Ramp, Operations, and Customer Service Supervisor at Quick Flight Services
- Supervisor Airport Services at Envoy Airlines

About the Data
Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Bachelor's degree recipients
54

Post-graduation data was obtained for
35 (65%)
Post-Graduation Activity 2015–16

94% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>88%</td>
<td>Unemployed and</td>
<td>1</td>
<td>6%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>6%</td>
<td>seeking employment</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $42,500 to $47,500 (based on 8 responses).
- 83% were located in Michigan.
- 86% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- A&P Apprentice at Textron Aviation
- A&P Mechanic at Pinnacle Airlines
- A&P Mechanic at SkyWest Airlines
- A&P Technician at Northern Jet Management
- Aircraft Mechanic at WMU
- Aircraft Technician at Duncan Aviation
- Airframe Technician at Duncan Aviation
- Aviation Maintenance Technician at Duncan Aviation
- Aviation Maintenance Technician at WMU
- Aviation Mechanic at Duncan Aviation
- Avionics Modification Specialist at Duncan Aviation
- Field Manager at General Motors
- Flight Engineer at IFL Group
- Mechanical Engineering Technician II at Amazon.com
- Operations Agent at United Airlines
- Turbine Engine Technician at Pratt & Whitney of Canada

Sample Continuing Education Choices

- Masters in Engineering at Embry Riddle Aeronautical University
- Masters in Engineering Management at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients

<table>
<thead>
<tr>
<th>Bachelor’s degree recipients</th>
<th>30</th>
</tr>
</thead>
</table>

Post-graduation data was obtained for

| Post-graduation data was obtained for | 16 (53%) |
Post-Graduation Activity 2015–16

93% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>31</td>
<td>76%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
<td>10%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Military service</td>
<td>2</td>
<td>5%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>7%</td>
</tr>
<tr>
<td>Unemployed and seeking employ</td>
<td>3</td>
<td>7%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $35,000 to $40,000 (based on 22 responses).
- 52% were located in Michigan.
- 95% indicated their job was related to their degree.
- 89% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Bachelor's degree recipients

57

Post-graduation data was obtained for

41 (72%)
AVIATION MANAGEMENT AND OPERATIONS

Sample Job Titles and Employers

2nd Lieutenant at United States Marine Corps
Agent at Envoy Airlines
Aircraft Parts Coordinator at Northern J et Management
Airport Operation Representative at China Southern Airlines
Airport Operations Representative at City and County of Denver
Airport Operations Supervisor at Kalamazoo/Battle Creek International Airport
Assistant Operations Coordinator at Chicago Executive Airport
Associate at Steven Baldwin Associates
Aviation Associate at WMU
Certified Flight Instructor at U.S. Aviation Academy
Certified Flight Instructor at Westwind School of Aeronautics
Contract Fuel at Avfuel
Crew Scheduler at Air Wisconsin
Crew Scheduler at Frontier Airlines
Crew Scheduler at Kalitta Air
Cross Utilized Agent at Quick Flight Services
Financial Manager at Sunset Coast Aviation
First Officer at ExpressJ et Airlines
Flight Dispatcher at PSA Airlines
Flight Follower at Pentastar Aviation
Gate Agent at American Airlines
International Flight Clearance Coordinator at Kalitta Air
Lead Customer Service Agent at United Airlines
Lead Station Agent at American Airlines
Material Logistics Specialist at American Airlines
Operation Service Manager at Delta Air Lines
Operations Agent at United Airlines
Operations Assistant at Kalitta Air
Operations Supervisor at United Parcel Service
Operations Technician at Kalamazoo/Battle Creek International Airport
Pilot at Endeavor Air
Pilot-First Officer at Tropic Ocean Airways
Platoon Leader at Army National Guard
Ramp Control Tower Coordinator at Aircraft Service International Group
Ramp, Operations, and Customer Service Supervisor at Quick Flight Services
Remote Pilot Operator at Chickasaw Nation Industries
Report Coordinator Associate at MPI Research
Second Lieutenant, Pilot in the USAF
Station Agent at Envoy Airlines
Station Agent at Envoy Ground Services
Station Agent at United Ground Express
Supervisor Airport Services at Envoy Airlines
Traffic Administrator Associate at Lockheed Martin
Training Coordinator at Kalitta Air

Sample Continuing Education Choices

Dispatcher Certification at Sheffield School of Aeronautics
MBA at International School of Management
Post-Graduation Activity 2015–16

92% of all Education and Human Development graduates were actively engaged.

<table>
<thead>
<tr>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>596</td>
<td>92%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>473</td>
<td>73%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>55</td>
<td>8%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>62</td>
<td>10%</td>
</tr>
<tr>
<td>Military service</td>
<td>3</td>
<td>0.5%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>3</td>
<td>0.5%</td>
</tr>
</tbody>
</table>

| Not Actively Engaged | | | |
|----------------------|-------------------|-------------------|
| count | percent | count | percent | count | percent |
| Not Actively Engaged | 52 | 8% | 30 | 9% | 22 | 7% |
| Unemployed and seeking employment | 45 | 7% | 28 | 8% | 17 | 6% |
| Not immediately seeking employment | 7 | 1% | 2 | 0.6% | 5 | 2% |

Survey Population

<table>
<thead>
<tr>
<th>All degrees</th>
<th>Graduates</th>
<th>Responses (percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>477</td>
<td>340 (71%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>369</td>
<td>268 (73%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>41</td>
<td>40 (98%)</td>
</tr>
</tbody>
</table>

The Post-Graduation Activity Survey was sent to all of the 887 students who earned a degree from the College of Education and Human Development between August 2015 and June 2016.

Employment

Survey respondents who indicated they were employed were asked to provide additional information about their employment, including salary range. Salaries are reported only for those respondents who say that their employment is full time (30 hours or more per week). In the College of Education and Human Development the median reported salary range was $35,000 to $40,000 (based on 301 responses).

There were 55 respondents working part time (8% of all respondents). These respondents were asked whether they were seeking different or additional employment. Of those who answered, 79% said they were seeking employment, and 21% said they were not seeking employment.
**EDUCATION AND HUMAN DEVELOPMENT**

**Undergraduates’ Full-time Employment**

- Median salary for undergraduate degree recipients in the College of Education and Human Development was **$30,000 to $35,000** (based on 131 responses).
- 76% indicated their job was **located in Michigan**.
- 85% indicated their job was **related to their degree**.
- 88% were **satisfied** with their job.
- 29% worked for the same employer before graduation.

**Undergraduate Salaries**

![Salary Distribution Chart]

- Less than $15,000: 8.40%
- $15,001 to $20,000: 15.27%
- $20,001 to $25,000: 10.69%
- $25,001 to $30,000: 13.74%
- $30,001 to $35,000: 14.50%
- $35,001 to $40,000: 22.14%
- $40,001 to $45,000: 6.87%
- $45,001 to $50,000: 4.58%
- $50,001 to $55,000: 1.53%
- $55,001 to $60,000: 1.53%
- More than $100,000: 0.76%
EDUCATION AND HUMAN DEVELOPMENT

Graduate Students’ Full-time Employment

- Median salary for graduate degree recipients in the College of Education and Human Development was $40,000 to $45,000 (based on 170 responses).
- 81% indicated their job was located in Michigan.
- 91% indicated their job was related to their degree.
- 85% were satisfied with their job.
- 69% worked for the same employer before graduation.

Graduate Salaries

Reported Salaries by Percent of Total
ATHLETIC TRAINING

Post-Graduation Activity 2015–16

100% of undergraduate and graduate degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count: 7</td>
<td>count: 8</td>
</tr>
<tr>
<td>percent: 100%</td>
<td>percent: 100%</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td></td>
</tr>
<tr>
<td>3 43%</td>
<td>8 100%</td>
</tr>
<tr>
<td>Continuing education</td>
<td></td>
</tr>
<tr>
<td>4 57%</td>
<td>0 0%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary for graduate students was **$27,500 to $32,500** (based on 6 responses).
- 33% were located in Michigan.
- 100% indicated their job was **related to their degree**.
- 86% were **satisfied** with their job.

**Sample Job Titles and Employers**

Assistant Athletic Trainer at Saint Mary’s College
Assistant Athletic Trainer at Sturgis High School
Athletic Trainer at Franciscan St. Elizabeth Health
Athletic Trainer at Harvard University
Athletic Trainer at Niagara Falls Memorial Medical Center
Athletic Training Fellow at University of Kansas
Certified Athletic Trainer at Borgess
Certified Athletic Trainer at Gundersen Health Systems
Certified Athletic Trainer at Star Physical Therapy
Director of Strength and Conditioning at Center for Athletic Performance and Physical Therapy
Graduate Assistant Athletic Trainer at Carson–Newman University
Outreach Athletic Trainer at Baptist Health Sports Medicine
Patient Care Assistant at Active Health and Wellness

**Sample Continuing Education Choices**

Bachelor of Nursing at Lewis University
Doctorate in Physical Therapy at Emory University
Masters in Athletic Training at WMU
Masters in Exercise Science at Northern Michigan University

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>22</td>
<td>15 graduates (68%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>10</td>
</tr>
<tr>
<td>Master’s</td>
<td>12</td>
</tr>
</tbody>
</table>

7 (70%) | 8 (67%)
CAREER AND TECHNICAL EDUCATION

Post-Graduation Activity 2014–15 and 2015–16

50% of undergraduates and 95% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>3</td>
<td>50%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>2</td>
<td>33%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>17%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>50%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>3</td>
<td>50%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate students was $45,000 to $50,000 (based on 9 responses).
- 88% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Assistant Professor at Northern Michigan University
- Business Management and Admin Teacher at Climax HS
- Business Teacher at Gull Lake Community Schools
- Career Development Coordinator at Eaton RESA
- Career Facilitator at Ser Metro Detroit
- Healthcare Instructor at Ottawa Area ISD
- Marketing and Entrepreneurship Instructor at Van Buren Technology Center
- Teacher at Allegan Technical and Education Center
- Teacher at Benton Harbor Area Schools

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Career and Technical Education; Family and Consumer Sciences Teacher Education; and Secondary Education in Business.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Degree recipients 39
Post-graduation data was obtained for 26 graduates (67%)

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>9</td>
<td>6 (67%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>30</td>
<td>20 (67%)</td>
</tr>
</tbody>
</table>

Western Michigan University | Post-Graduation Activity Report 2015–16 | wmich.edu/career/planning
- 92 -
Post-Graduation Activity 2014–15 and 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>80%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>20%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 100% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Lab Technician at Medline Industries
Owner at Dan Bulley Soccer School
Physical Education Teacher and Coach at Gobles Public Schools

Sample Continuing Education Choices

Masters in Sports Management at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
COUNSELING PSYCHOLOGY

Post-Graduation Activity 2015–16

97% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>34</td>
<td>97%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>26</td>
<td>74%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>9%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>14%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for students was $35,000 to $40,000 (based on 14 responses).
- 87% were located in Michigan.
- 82% indicated their job was related to their degree.
- 55% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>50</td>
<td>35 graduates (70%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>44</td>
</tr>
<tr>
<td>Doctoral</td>
<td>6</td>
</tr>
</tbody>
</table>
COUNSELING PSYCHOLOGY

Sample Job Titles and Employers

Access Line Representative at Network 180
Adult Protective Services at State of Michigan
Anxiety Therapist at The Anxiety Treatment Center of West Michigan
Assistant Professor/Counselor at Grand Rapids Community College
Behavior Technician at Developmental Enhancement
Budget Analyst at Western Michigan University
Case Manager Therapist at Forest View Hospital
Case Worker at Mental Health Cooperative of Middle Tennessee
Clinician at Barry County Community Mental Health
Co-founder and Vice President at Amplified Life Network
Community Living Specialist at Bethany Christian Services
Counseling Psychologist at University of Michigan CAPS
Counselor at Compass Wellness Center
Counselor at Hope College
Direct Care Staff Help Line Crisis Worker at HomeLife
Director of Clinic Operations at Neurocore
Educational Psychology Lecturer at National University of Mongolia
Faculty Counselor at Bellevue College
Founder and Anxiety Psychotherapist at The Anxiety Treatment Center of West Michigan
Limited License Psychologist at K2A Counseling
Mental Health Therapist and Substance Abuse Counselor at Prevention and Training Services
Postdoctoral Fellow at Nemours/DuPont Hospital for Children
Postdoctoral Fellow at University of California Berkeley
Psychological Assistant at Battle Creek Counseling Associates
Psychologist (QMHP) at Michigan Department of Corrections
Psychologist at Air Force Base
Psychologist at Integrative Health Consultants
Psychologist at University of South Florida
Psychology Assistant at Mary Free Bed Rehabilitation Hospital
Self-Employed Counselor
Self-Employed Private Practice Psychologist
Therapist at Compass Wellness Center
Therapist at Forest View Hospital
Therapist at Holy Cross Youth and Family Services
Therapist at Meredith Psychological and Testing Services
Wraparound Coordinator at Arbor Circle

Sample Continuing Education Choices

Doctorate in Counseling Psychology at WMU
Doctorate in Counselor Education at WMU
COUNSELOR EDUCATION

Post-Graduation Activity 2015–16

85% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>51</td>
</tr>
<tr>
<td>Employed full time</td>
<td>38</td>
</tr>
<tr>
<td>Employed part time</td>
<td>9</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>9</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>8</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 27 responses).
- 97% were located in Michigan.
- 91% indicated their job was related to their degree.
- 90% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Master’s degree recipients

- 79

Post-graduation data was obtained for

- 60 (76%)
Sample Job Titles and Employers

Academic Advisor at Baker College
Assistant Director of Career Services at Indiana University
Assistant Director of Recruitment and Retention at Western Michigan University
Assistant Professor in Counselor Education at Argosy University
Care Provider at Pine Rest
Career Counselor at Gerald R. Ford Job Corps
Case Manager and Therapist at Forest View Hospital
Case Manager at Berrien County
Case Worker at Northern Lakes Community Mental Health
Children's Crisis Specialist at Northern Family Intervention Services
Clinical Specialist at ProtoCall Services
Clinical Therapist at StoneCrest Center
Community Resource Specialist at Upjohn Institute
Counselor at BASES Teen Center
Counselor at Kalamazoo Gospel Mission
Counselor at Munson Health Care
Counselor at Starr Commonwealth
Crisis Counselor at Third Level Crisis Center
Educational Support Professional at Grand Rapids Community College
Emergency Services Specialist/Outpatient Therapist at Northern Lakes Community Mental Health
ESA Professional at Chestnut Hill Elementary
Family Reunification Team Leader at Catholic Charities West Michigan
Family Reunification Team Leader at Orchards Children's Services
Family Support Supervisor at Kalamazoo County Circuit Court, Friend of the Court
Family Therapist at Bethany Christian Services
Foster Care Adoption Specialist at Bethany Christian Services
High School At-Risk Counselor at Niles Community Schools
High School Counselor at Muskegon Catholic Central
High School Teacher and College Counselor at Leelanau School
Intervention Specialist at Glen Lake Community Schools
Lead Pastor at Christ Church of Traverse City
LGBT Group Facilitator at Third Level Crisis Intervention Center
Licensed Practitioner at Pine Rest
Middle School Counselor at Kingsley Area Schools
Mobile Crisis Response at Family and Children Services
School Counselor at Eau Claire Public Schools
School Counselor at Zeeland Public Schools
Self-Employed Counselor and Marriage and Family Therapist
Siemer Program Manager at Goodwill Industries of Southwestern Michigan
Social Worker at Lutheran Social Services of Michigan
Sophomore Experience Instructor at Western Michigan University
Substance Abuse Counselor at Eastside Outpatient Services
Substance Abuse Therapist at Community Healing Center
Support Professional to Associate Dean at Grand Rapids Community College
Teacher at Kalamazoo Public Schools
Therapist at Borgess
Therapist at Catholic Charities West Michigan
Therapist at InterAct of Michigan
Vocational Rehabilitation Counselor at Michigan Rehabilitation Services

Sample Continuing Education Choices

Doctorate in Counseling Psychology at WMU
Doctorate in Counselor Education at Ohio State University
Doctorate in Counselor Education at WMU
Doctorate in Family Studies at Kansas State University
DIETETICS

Post-Graduation Activity 2015–16

94% of degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>15</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
</tr>
</tbody>
</table>

- Employed full time 8 50%
- Employed part time 1 6%
- Continuing education 6 38%

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- 38% were located in Michigan.
- 71% indicated their job was **related to their degree**.
- 83% were **satisfied** with their job.

**Sample Job Titles and Employers**

Cook at Paul Oliver Memorial Hospital
Dietary Staff at New Friends Memory Care
Dietetic Intern at California State University
Dietetic Intern at U of M Hospitals and Health Centers
Nutritional Assistant at Lucky #9 Food Court
Registered Dietitian at Miami Valley Hospital

**Sample Continuing Education Choices**

Dietetics at Dominican University
Masters in Dietetics at WMU
Masters in Food and Nutrition at Bowling Green State University
Masters in Healthcare Administration at Rush University
Masters in Nutrition and Food Science at Wayne State University
MBA at WMU

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients
20

Post-graduation data was obtained for 16 (80%)
**Educational Leadership**

**Post-Graduation Activity 2014–15 and 2015–16**

91% of degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>20</td>
<td>91%</td>
<td>Not Actively Engaged</td>
<td>2</td>
<td>9%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>17</td>
<td>77%</td>
<td>Unemployed and</td>
<td>2</td>
<td>9%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>5%</td>
<td>seeking employment</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>9%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary was **$50,000 to $55,000** (based on 11 responses).
- 100% were located in Michigan.
- 91% indicated their job was **related to their degree**.
- 91% were **satisfied** with their job.

**Sample Job Titles and Employers**

- 2nd Grade Teacher at Oak Park School District
- 7th Grade Mathematics Teacher at Berrien Springs Schools
- Associate Dean of Operations at Grand Rapids Community College
- Dean, Career Education at Lake Michigan College
- Educational Consultant at St. Joseph County ISD
- Elementary Teacher at Grand Haven Area Public Schools
- Head Volleyball Coach at Albion College
- Part-time Instructor at Chiba Institute of Technology, Japan
- Placement Specialist at Genesee Intermediate School District
- Principal at Oak Park Schools
- Teacher at Kalamazoo Public Schools

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Educational Leadership and Educational Leadership: Career Technical Education.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

---

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>25</th>
</tr>
</thead>
<tbody>
<tr>
<td>Post-graduation data was obtained for</td>
<td>22 graduates (88%)</td>
</tr>
<tr>
<td>Graduates</td>
<td>Responses</td>
</tr>
<tr>
<td>Master’s</td>
<td>15</td>
</tr>
<tr>
<td>Doctoral</td>
<td>10</td>
</tr>
</tbody>
</table>
EDUCATIONAL LEADERSHIP: HIGHER EDUCATION

Post-Graduation Activity 2014–15 and 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>15</td>
<td>94%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>6%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was **$85,000 to $90,000** (based on 7 responses).
- 93% were located in Michigan.
- 100% indicated their job was related to their degree.
- 83% were satisfied with their job.

Sample Job Titles and Employers

Assistant Professor at Ferris State University
Assistant Vice Provost for Student Affairs at Grand Valley State University
Associate Dean, Corporate and Professional Development at Ferris State University
Chief Academic Officer at Baker College
Director of National/International Fellowships and Scholarships Office at Michigan State University
Director of Student Academic Affairs at Ferris State University
Director of Student Affairs Assessment at WMU

Director of Undergraduate Research and Scholarship at Grand Valley State University
Director, CCPS Undergraduate Advising Center at Grand Valley State University
Enrollment Management Communication and Data Coordinator at Grand Rapids Community College
Faculty at Kalamazoo Valley Community College
Professor/Coordinator of L.E. Academy at Ferris State University
Program Director at Girls on the Run Michiana
Self-Employed Consultant/Contractor

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Doctoral degree recipients

16

Post-graduation data was obtained for

16 (100%)
Post-Graduation Activity 2015–16

87% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>13</td>
<td>87%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>13</td>
<td>87%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>13%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>7%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $35,000 to $40,000 (based on 11 responses).
- 60% were located in Michigan.
- 80% indicated their job was related to their degree.
- 90% were satisfied with their job.

Sample Job Titles and Employers

Academic Advisor at University of Illinois at Chicago
Academic Advisor at Western Michigan University
AmeriCorps VISTA at MI Gear Up/AmeriCorps
Area Coordinator at University of Tampa
Assistant Director at WMU Office of Admissions
Assistant Director for Campus Visits at Southern Methodist University
Assistant Director of Career Development at Saint Mary's College
Assistant Director of Financial Aid at Aquinas College
Assistant Director of Student Disability Services at Butler University
Assistant Director of Student Life at Michigan State University
Assistant Director of Upward Bound at WMU
Career Coordinator at Florida A&M University
Coordinator of Leadership Development at Purdue University
Director of Bands at Galesburg-Augusta Schools
English Writing Teacher and Head Librarian at Rowad Al Khleej International Schools
Financial Aid Coordinator at Oakland University
Head of Academic Service and International Office at Swiss German University and The Aceh Polytechnic
Peer Advocate Leader (PAL) Program Coordinator at University Colorado Denver
Program Coordinator at Kalamazoo College
Residential Life Coordinator at Hope College
Senior Scholarship Specialist at Tetra Tech
Student Services Specialist at WMU
Student Success Coach at Purdue University

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Master's degree recipients: 16
Post-graduation data was obtained for: 15 (94%)
EDUCATIONAL LEADERSHIP: K12

Post-Graduation Activity 2015–16

96% of master’s and 100% of doctoral degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Master’s degrees</th>
<th>Doctoral degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>26</td>
<td>14</td>
</tr>
<tr>
<td>Employed full time</td>
<td>25</td>
<td>14</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>0</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for master’s students was $42,500 to $47,500 (based on 22 responses).
- Median salary for doctoral students was More than $100,000 (based on 7 responses).
- 95% were located in Michigan.
- 90% indicated their job was related to their degree.
- 83% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>55</td>
<td>41 graduates (75%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>41</td>
</tr>
<tr>
<td>Doctoral</td>
<td>14</td>
</tr>
</tbody>
</table>
EDUCATIONAL LEADERSHIP: K12

Sample Job Titles and Employers

1st Grade Teacher at Hesperia Community Schools
4th Grade Teacher at Countryside Academy
Admission Representative at Muskegon Community College
ASD Consultant at Berrien RESA
Assistant Principal at Dowagiac Union High School
Assistant Principal at Kalamazoo Public Schools
Assistant Professor at Taibah University, Saudi Arabia
Assistant Professor of Education at Central College
Assistant Superintendent at Indian River School District
Athletic Director at Hesperia Community Schools
Business/CTE Teacher at Owosso Public Schools
Classroom Teacher at Kalamazoo Public Schools
CTE Director/Assistant Principal at Benton Harbor Area Schools
Dean of Early College at Muskegon Area Intermediate School District
Director of Early Childhood at Grand Rapids Public Schools
Director of Finance at Mona Shores Public Schools
Director of General Education at Wexford-Missaukee ISD
Elementary Principal at East Grand Rapids Public Schools

English Teacher at Parchment Public Schools
Enrollment Services Representative at Muskegon Community College
Executive Director at Grand Rapids Public Schools
Executive Transformation Officer at East St Louis 189
Headmaster at Creative Montessori Academy
Information Commons/Media Technician Supervisor at Muskegon Community College
Lead Teacher at KRESA Head Start
Music Teacher at Bay City Public Schools
Parent Education Coordinator at Berrien Regional Education Service Agency
Physical Education Teacher at Ottawa Area ISD
Principal at Holland Public Schools
Principal at National Heritage Academies
Social Studies Teacher at Plainwell Schools
Special Education Teacher at Dowagiac Union School District
Student Activities Director at Portage Public Schools
Substitute Teacher at EDU Staff
Superintendent at Whitefish Township Community Schools
Supervisor at Michigan Department of Education
Teacher at Timberland Charter Academy
ED LEADERSHIP: ORGANIZATIONAL ANALYSIS

Post-Graduation Activity 2014–15 and 2015–16

81% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>22</td>
<td>81%</td>
<td>Not Actively Engaged</td>
<td>5</td>
<td>19%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>17</td>
<td>63%</td>
<td>Unemployed and seeking employment</td>
<td>3</td>
<td>11%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>4%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>15%</td>
<td>Not immediately seeking employment</td>
<td>2</td>
<td>7%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $42,500 to $47,500 (based on 10 responses).
- 81% were located in Michigan.
- 82% indicated their job was related to their degree.
- 64% were satisfied with their job.

Sample Job Titles and Employers

Administrative Assistant at Kalamazoo Public Schools
Assistant Professor of Management at Hope College
Children’s Services Specialist at State of Michigan
Education Chair at Corinthian Colleges
Faculty at Kellogg Community College
Manager at The Oaklands, WMU
Manager of Student Success and Veterans Affairs at Muskegon Community College
Quality Improvement Specialist at Child Care Resources
Radiography Program Coordinator/Instructor at Kellogg Community College
Recruitment Assistant at Western Michigan University
Senior Office Assistant at WMU
Supervisor at Berrien County Family Division Trial Court

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
EDUCATIONAL TECHNOLOGY

Post-Graduation Activity 2014–15 and 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>77%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>15%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>8%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $50,000 to $55,000 (based on 7 responses).
- 67% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Continuing Education Choices

- Masters in Computer Science at WMU
- Masters in Statistics at WMU

Sample Job Titles and Employers

- 7–8th Grade Science Teacher at Vista Charter Academy
- Acquisitions Analyst at MB Real Estate
- Analyst at DA's Office of Santo Domingo
- Art Educator at Vicksburg Community Schools
- Classroom Technology Consultant Lead at WMU
- Instructional Technology at Hartford Public Schools
- Manager, Eastern Academic Center at Kellogg Community College
- Mathematics Teacher at Grand Rapids Public Schools
- Senior Budget Analyst at WMU
- Special Education Teacher at Portland Public Schools
- Systems Administrator at Western Michigan University
- Homer Stryker M.D. School of Medicine
- Teacher Leader at Minerl, Dominican Republic
- Technical and Systems Support Specialist II at School District of Waukesha
- Technology Integration Specialist at Kalamazoo Public Schools

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Master's degree recipients

19

Post-graduation data was obtained for

13 (68%)
ELEMENTARY EDUCATION

Post-Graduation Activity 2015–16

91% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>45</td>
<td>68%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>14</td>
<td>21%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>6</td>
<td>9%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 31 responses).
- 77% were located in Michigan.
- 97% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Elementary Education: Early Childhood and Elementary Education: K–8.
Sample Job Titles and Employers

1st Grade Teacher at Academy of Math and Science
2nd Grade Teacher at Portage Public Schools
3rd Grade Teacher at Sand Creek Community School
4th Grade Teacher at Schoolcraft Community Schools
5th Grade Teacher at EDU Staff
Adult Education Instructor at Kentucky Technical College
Barre Method Instructor at Kalamazoo Barre Studio
Building Substitute at Farmington Public Schools
Childcare Director at St. Vrain Valley School District, CO
Classroom Teacher at Kalamazoo Public Schools
Consultant at David P. Weikart Center for Youth Program Quality
Dance Instructor at Excel Dance Center
Day Care Provider at Play and Learn Zone
Elementary Teacher at Duvall County Schools
Infant/Toddler Teacher at Gretchen’s House Child Care Centers
Interventionist at Farmington Public Schools
Kindergarten Teacher at Imagine Schools
Lead Teacher at Gilden Woods Early Care and Preschool
Long Term Substitute Teacher at Kalamazoo Public Schools
Math Teacher at West Ashley Advanced Studies Magnet School
Paraprofessional at Walker Charter Academy
Paraprofessional/Tutor at Portage Public Schools
Preschool Teacher at 150 Parker School
Priority School Literacy and Mathematics Interventionist at Kalamazoo Public Schools
Program Director at Home Again Childcare
Resource Teacher at Shields Elementary School
Spanish Substitute at AESOP
Special Education Long Term Substitute at Blackbird Elementary School
Substitute Teacher at EDUStaff
Substitute Teacher at PESG
Support Teacher at Mattawan Early Elementary School
Teacher Assistant at Eau Claire Public Schools
Teacher at Battle Creek Montessori Academy
Teacher at Gull Lake Schools
Teacher at Murphy Performance Academy
Teacher at Teach for America
Title 1 Paraprofessional at Kalamazoo Public Schools
Title 1 Tutor at Kalamazoo Public Schools
Trainer/Coach at Around The Horn Training
Unit Serving Executive at Boy Scouts of America

Sample Continuing Education Choices

Masters in Blindness and Low Vision Studies at WMU
Masters in Education at University of Louisiana
Masters in Montessori Education at Loyola University
EVALUATION, MEASUREMENT, AND RESEARCH

Post-Graduation Activity 2015–16

83% of degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>5</td>
<td>83%</td>
<td>Not Actively Engaged</td>
<td>1</td>
<td>17%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>83%</td>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>17%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- 60% were located in Michigan.
- 100% indicated their job was **related to their degree**.
- 100% were **satisfied** with their job.

**Sample Job Titles**

- Assistant Director of Research at GRMEP
- Connected Appliances Analyst at iMPact Business Group
- Director of Product Application & Sensory at Kalsec
- Faculty Specialist at Western Michigan University
- Teacher at Kalamazoo Public Schools
- Technology and Media Manager at National Disability Institute

**Sample Continuing Education Choices**

- Doctorate in Evaluation at WMU

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td>6 graduates (86%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>3</td>
</tr>
<tr>
<td>Doctoral</td>
<td>4</td>
</tr>
</tbody>
</table>
EXERCISE SCIENCE

Post-Graduation Activity

97% of undergraduates and 91% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees 2015–16 count</th>
<th>Graduate degrees 2014–15 and 2015–16 count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>58 97%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>27 45%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>8 13%</td>
</tr>
<tr>
<td>Military service</td>
<td>20 33%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>2 3%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>17 13%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3 33%</td>
</tr>
<tr>
<td>Military service</td>
<td>3 5%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2 3%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $22,500 to $27,500 (based on 12 responses from 2015–16 graduates).
- 79% were located in Michigan.
- 57% indicated their job was related to their degree.
- 86% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

This report includes data from students who majored in Exercise Physiology and Exercise Science.

All information for graduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>101</td>
<td>171 graduates (70%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Degree</th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>84</td>
<td>60 (71%)</td>
</tr>
<tr>
<td>Master's</td>
<td>17</td>
<td>11 (65%)</td>
</tr>
</tbody>
</table>
EXERCISE SCIENCE

Sample Job Titles and Employers

- Cardiovascular Medical Technician at Beaumont Health System
- Data Analyst at Blue Care Network
- Exercise Physiologist at Allegan General Hospital
- Exercise Specialist at ATI Physical Therapy
- Exercise Specialist at Borgess
- Fitness Specialist at Power Wellness
- Floor Manager at Gazelle Sports
- Football Strength and Conditioning Intern at Western Michigan University
- Front Desk Associate at Kalamazoo Athletic Club
- General Manager at LifeStart Wellness Network
- Group Fitness Trainer and Coach at Fit Body Boot Camp
- Health and Conditioning Trainer at Genesis Rehabilitation Services
- Health and Wellness Coordinator at Verizon
- Health Fitness Specialist at HealthFitness
- Healthcare Recruiter at Maxim Healthcare Services
- Infantry Officer at United States Marine Corps
- Intern at Spectrum Health
- Living Skill Specialist at Origami Brain Injury Rehabilitation Center
- Military Police Commissioned Officer at US Army
- Naval Officer at U.S. Navy
- Non Invasive Cardio Tech at Bronson
- Owner at The Spirit Body Connection
- Patient Care Associate at Borgess
- Personal Trainer at Equinox Fitness
- Personal Trainer at YMCA
- Phlebotomist at Borgess
- Physical Therapist at ATI Physical Therapy
- Physical Therapy Technician at Team Rehabilitation
- Program Aid at Boys and Girls Club of Fort Wayne
- Program Assistant at HGB Alive
- PT Tech and Dance Instructor at Agility Health
- Physical Therapy and Dance Kraze
- Receptionist at Behavioral Health Resources
- Rehabilitation Technician at ATI Physical Therapy
- Research Technician at MPI Research
- Service Desk Staff at Bronson Athletic Club
- Strength and Conditioning Coach at PPS
- Strength Coach at Total Performance
- Student Intern at Auro Physical Therapy
- Swim Coach at Delaware Swim Team
- Telemetry Technician at Munson Medical Center
- Wellness Coordinator at Beacon Specialized Living Services
- Wellness Specialist at Corpfit
- Wellness Team Leader at Montcalm Center for Behavioral Health
- Women's Basketball Assistant Coach at Kalamazoo College

Sample Continuing Education Choices

- Associates in American Sign Language Interpretation at Lansing Community College
- Associates in Physical Therapy at Macomb Community College
- Bachelors in Nursing at Indiana Wesleyan University
- Dietetics at Dominican University
- Doctorate in Chiropractic at National University of Health Sciences
- Doctorate in Exercise and Sports Science at Wayne State University
- Doctorate in Physical Therapy at GVSU
- Masters in Exercise Physiology and Sports Medicine at WMU
- Masters in Nursing at Mount St. Joseph University
- Masters in Occupational Therapy at Midwestern University
- Masters in Occupational Therapy at WMU
- Masters in Sport Management at WMU
- MBA at WMU
- Medicine at Michigan State University
- Medicine at WMU
- Professional Golf Management Certification
FAMILY SCIENCE

Post-Graduation Activity 2015–16

91% of undergraduates and 89% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees count</th>
<th>Undergraduate degrees percent</th>
<th>Graduate degrees count</th>
<th>Graduate degrees percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>31</td>
<td>57%</td>
<td>14</td>
<td>78%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>6</td>
<td>11%</td>
<td>1</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>12</td>
<td>22%</td>
<td>1</td>
<td>6%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>4</td>
<td>7%</td>
<td>1</td>
<td>6%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>2%</td>
<td>1</td>
<td>6%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $20,000 to $25,000 (based on 17 responses).
- Median salary for graduate students was $30,000 to $35,000 (based on 8 responses).
- 95% were located in Michigan.
- 87% indicated their job was related to their degree.
- 68% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

This report includes data from students who majored in Child and Family Development; Family and Consumer Sciences; and Family Studies.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>110</td>
<td>72 graduates (65%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>89</td>
</tr>
<tr>
<td>Master's</td>
<td>21</td>
</tr>
</tbody>
</table>
FAMILY SCIENCE

Sample Job Titles and Employers

Academic Advisor at Western Michigan University
Activities Coordinator at Medilodge of Kalamazoo
Adjunct Faculty at Western Michigan University
Application Processor at WMU
Assistant Teacher at Avila Child Care Center
Associate Teacher at Bright Horizons Child Care
Behavioral Youth Counselor at Youth Villages
CACFP Specialist at Camp Fire West Michigan
Call Center Support Associate at Spectrum Health
Care Coordinator at Health and Community Services
Court Appointed Special Advocate Program Director at Weiss Child Advocacy Center
Case Manager at Sylvia's Place
Center Director at KinderCare Learning Center
Child Life Intern at All Children's Hospital
Clinical Dietician at Three Rivers Health
Community Health Programs Manager at Mercy Health
CPS and Foster Care Intern at Michigan Department of Health and Human Services
Dietary Nutrition at Heritage Community of Kalamazoo
Dietitian at Spectrum Health
Direct Care Specialist at Let's Talk About It CMH
Director at Kids' Time DayCare Center
Domestic Violence Advocate at Women’s Information Service
Early Childhood Specialist at Community Action Agency
Eligibility Specialist at the State of Michigan

Family Programs/Membership Services at the YMCA
Family Worker at the Michigan Family Reunification Program
Foster Care Family Consultant at Bethany Christian Services
Lead Head Start Teacher at Pokagon Band Head Start
Lead Toddler Teacher at Curious Kids
Meals From the Heart Manager at Ronald McDonald House Charities
Meals on Wheels Assessor at Senior Services of Southwest Michigan
Mental Health Technician at Bronson
Operations Coordinator at West Brook Recovery Center
PRN Registered Dietitian at Borgess
Registered Dietitian at Healthcare Services Group
Resident Service Coordinator at Westland Meadows Apartments
Response Coordinator at R3 Continuum
Shift Supervisor at Home Life
Social Services Specialist at Kent County Department of Human Services
State Disabilities Services Coordinator at Telamon
Student and Family Engagement Advisor at Insight School of Michigan
Supervisor—Nutrition Center at Grand Rapids Public Schools
Teacher at Kalamazoo RESA
Teacher at Looking Glass Preschool
Youth Treatment Specialist at Wedgwood Christian Services

Sample Continuing Education Choices

Bachelors in Nursing at WMU
Masters in Applied Behavior Analysis at WMU
Masters in Career and Technology Education at WMU
Masters in Child and Family Development at Erickson Institute
Masters in Counseling at WMU
Masters in Counselor Education at WMU
Masters in Family Consumer Science at WMU

Masters in Early Childhood Public Policy and Advocacy at Walden University
Masters in Human Development and Family Science at University of Missouri
Masters in Public Health at MSU
Masters in Social Work at WMU
Masters in Vocational Rehabilitation Counseling at WMU
FASHION MERCHANDISING AND DESIGN

Post-Graduation Activity 2015–16

90% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>28</td>
<td>90%</td>
<td>Unemployed and seeking employment</td>
<td>3</td>
<td>10%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $15,000 to $20,000 (based on 10 responses).
- 64% were located in Michigan.
- 70% indicated their job was related to their degree.
- 80% were satisfied with their job.

Sample Continuing Education Choices

Masters in Costume Technology at University of Illinois
Performance Sports Textile and Footwear at IUT Annecy

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Bachelor's degree recipients
38
Post-graduation data was obtained for
31 (82%)

Sample Job Titles and Employers

Alterations Specialist at David's Bridal
Assistant Department Manager at Inditex
Assistant Designer at Fabritech International
Assistant Designer at Helo Bicalho
Buyer and Administrative Associate at Fitzgerald's Men's Store
Cast Member at Walt Disney World
Co-Manager/Visual Merchandising at Express
Customer Service Representative at David's Bridal
Department Manager at Old Navy
Executive Trainee at Von Maur
Fashion Designer at One Off
Health and Beauty Care Category Assistant at SpartanNash
Marketing and Merchandising at Edwards Garment
Marketing Specialist at Summit Fashions
Merchandise Sales Associate at Banana Republic
MotorClothes Associate at Perry Harley Davidson
Personal Stylist at Ropazi
Prestige Cosmetics Consultant at Ulta Beauty
Production Coordinator at HauteLook
Production Scaling Artist at GTM Sportswear
Professional Healthcare Representative at Pfizer
Project Manager at The Posh Mommy Online Boutique
Sales Associate at Clothes Mentor
Sales Associate at Victoria's Secret
Sales Consultant at Saks Fifth Avenue
Sales Lead at American Eagle Outfitters
Sales Manager at The Limited
Senior Customer Associate at Anthropologie
Stylist and Wardrobe Consultant at Trunk Club
Supervisor at Charlotte Russe
Textile Grader at Goodwill Industries
Visual Merchandising at Clothes Mentor
Visual Merchandising Manager at Forever21

Western Michigan University  |  Post-Graduation Activity Report 2015–16  |  wmich.edu/career/planning - 113 -
Post-Graduation Activity 2014–15 and 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>6</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>83%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>17%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 100% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Assistant Pastry Chef at Selden Standard
Caterer at Premiere Catering
Catering Administrative Assistant at Four Points by Sheraton
Dietary Director at Riverview Manor Nursing Home
General Manager at Santorini Greek Island Grill
Manager at The Grind Cafe

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
HEALTH EDUCATION

Post-Graduation Activity 2015–16

83% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>5</td>
<td>83%</td>
<td>Not Actively Engaged</td>
</tr>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>83%</td>
<td>Unemployed and seeking employment</td>
</tr>
</tbody>
</table>

Full-time Employment

- 80% were located in Michigan.
- 50% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Assistant Teacher at The Montessori School
Intern at Lenawee County Health Department
Prevention Specialist at Illinois Department of Human Services
Program Coordinator at Prevention Works
Youth Development Professional at Boys & Girls Club of Greater Kalamazoo

Sample Continuing Education Choices

Masters in Public Health at University of Michigan

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Health Education: Community and Health Education: School.
93% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>14</td>
<td>93%</td>
<td>Not Actively Engaged</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>93%</td>
<td>Unemployed and</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>seeking employment</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 6 responses).
- 64% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Corporate Facilities Occupancy Planner at Whirlpool
Design Assistant at Fowler and Moore Interiors
Design Assistant at Francie's Traditional Designs
Design Assistant at SKP Design
Interior Design Intern at TowerPinkster
Interior Designer at Adecco
Interior Designer at Charter House Innovations
Interior Designer at Office Interiors
Interior Designer I at Eckert Wordell
Interior Designer III at The Gettys Group
Intern at WorkSquared, Certified Herman Miller Dealer
Junior Designer at Wolcott Architecture Interiors
Junior Interior Designer at Interiors for Business
Office Space Coordinator at Zoetis

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Bachelor’s degree recipients

Post-graduation data was obtained for 15 (75%)
LITERACY STUDIES

Post-Graduation Activity 2014–15 and 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>12</td>
<td>100%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 9 responses).
- 92% were located in Michigan.
- 89% indicated their job was related to their degree.
- 75% were satisfied with their job.

Sample Job Titles and Employers

- Family Education Coordinator at Voces (PBS)
- Inpost Camp Director at Pretty Lake Summer Camp
- Kindergarten Teacher at Mattawan Consolidated School District
- Reading Specialist at Countryside Academy
- Special Education Teacher at Michigan Virtual Charter Academy
- Teacher at Kalamazoo Public Schools
- Teacher at Kids N Tas Preschool

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles. All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Master’s degree recipients

<table>
<thead>
<tr>
<th></th>
<th>count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Post-graduation data was obtained for</td>
<td>12 (52%)</td>
</tr>
</tbody>
</table>

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ORGANIZATIONAL LEARNING AND PERFORMANCE

Post-Graduation Activity 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>12</td>
</tr>
<tr>
<td>Employed full time</td>
<td>10</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary was $60,000 to $65,000 (based on 6 responses).
- 89% were located in Michigan.
- 83% indicated their job was related to their degree.
- 67% were satisfied with their job.

Sample Continuing Education Choices
- Doctorate in Educational Leadership at WMU
- Masters in Educational Technology at WMU

Sample Job Titles and Employers

Account Executive at Aisle Rocket Studios
Analyst at DA's Office of Santo Domingo
Analyst/Operations Coordinator at Kalamazoo County Government
Business Specialist at Lochbridge
Client Trainer Team Lead at Fifth Third Bank
Continuous Improvement Manager at Kellogg
Director of Membership and Marketing at Kalamazoo Country Club
Faculty at UNIBE (Universidad Iberoamericana)

Human Resources Specialist at Price Heneveld
Instructional Designer at Spectrum Health
Learning and Development Manager at Pinkerton
Manager at Spectrum Health
Physician Recruiter at Mercy Health Saint Mary’s
Self-Employed Business Coach/Consultant/Trainer
Senior HR Business Partner at Kellogg
Training Instructor at American Electric Power
Victim Services Advocate at Berrien County Sheriff Department

About the Data
Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Master's degree recipients
12

Post-graduation data was obtained for
12 (100%)
PHYSICAL EDUCATION

Post-Graduation Activity

80% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>count</td>
</tr>
<tr>
<td>percent</td>
<td>percent</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>7</td>
<td>10</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>0</td>
</tr>
</tbody>
</table>

Not Actively Engaged

| Unemployed and seeking employment | 2 | 0 |

Full-time Employment

- Median salary for undergraduates was $15,000 to $20,000 (based on 5 responses from 2014-15 and 2015-16 graduates).
- Median salary for graduate students was $45,000 to $50,000 (based on 8 responses from 2015-16 graduates).
- 41% were located in Michigan.
- 92% indicated their job was related to their degree.
- 92% were satisfied with their job.

Sample Job Titles and Employers

- Adapted Physical Education Specialist at Grand Forks Schools
- Adapted Physical Education Teacher at Barnstable Public Schools
- Life Consultant and Team Leader at Aspire of Illinois
- Marketing and Membership Manager at Gull Lake Country Club
- Physical Education Teacher at Academia Los Pinares
- Physical Education Teacher at Birmingham Public Schools
- Physical Education Teacher at Kalamazoo Public Schools
- Special Education Teacher at Grand Haven Area Public Schools
- Teacher at Fruitport Community Schools
- Teacher at Grand Haven Public Schools
- Teacher at Kalamazoo Public Schools
- Upward Bound Advisor at University of North Dakota

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Physical Education and Special Physical Education.

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PRACTICE OF TEACHING

Post-Graduation Activity 2014–15 and 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>32</td>
<td>94%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>6%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 20 responses).
- 94% were located in Michigan.
- 100% indicated their job was related to their degree.
- 93% were satisfied with their job.

Sample Job Titles and Employers

- Analyst at Bronson Healthcare Group
- Early Childhood Special Education Parapro at Wyoming Public Schools
- Early Childhood Special Education Teacher at J ustus Gage Elementary
- Interventionist at Buchanan Middle School
- Kindergarten Teacher at Kalamazoo Public Schools
- Lab Preschool Instructor at Grand Rapids Community College
- Lead Teacher at Allegan Area Education Service Agency
- Lead Trainer and Educator at iScribeMD
- Mathematics Teacher at Kalamazoo Public Schools
- Preschool Instructional Coach at Calhoun ISD
- Teacher at Battle Creek Public Schools
- Teacher at Choice School Associates
- Teacher at Great Start Readiness Program
- Teacher at Kalamazoo Public Schools

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Master's degree recipients

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>54</td>
<td>100%</td>
</tr>
</tbody>
</table>

Post-graduation data was obtained for

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>34</td>
<td>63%</td>
</tr>
</tbody>
</table>
Post-Graduation Activity 2015–16

90% of undergraduates and 93% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>14</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>2</td>
<td>10%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $35,000 to $40,000 (based on 9 responses).
- Median salary for graduate students was $27,500 to $32,500 (based on 10 responses).
- 57% were located in Michigan.
- 88% indicated their job was related to their degree.
- 80% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

This report includes data from students who majored in Recreation; Recreation Management; and Sport Management.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>48</td>
<td>36 graduates (75%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>30</td>
</tr>
<tr>
<td>Master's</td>
<td>18</td>
</tr>
</tbody>
</table>
RECREATION

Sample Job Titles and Employers

Account Executive at Delaware 87ers
Assistant Athletic Director at Hope College
Assistant Football Coach at John Carroll University
Assistant Men’s Basketball Coach at Kalamazoo College
Assistant to the Athletic Director for Academic Services at Eureka College
Athletic Trainer at Western Michigan University
Camp and Family Program Coordinator at YMCA
Coordinator of Competitive Sports at Wichita State University
Cornerback at NFL
Director at Northport Point Camp
Director of Football Operations at WMU Athletics Department
Director of Operations at Metaball Fitness Systems
Event Marketing Training Camp Intern at The Atlanta Falcons
Fitness Sales Associate at Orange Theory Fitness
General Manager at Kalamazoo Cobras
Guest Service Agent at Wyndham Vacation Rentals North America
Head Coach at Dalzell Coaching
Inside Sales Executive/Intern Coordinator at Kalamazoo Growlers Baseball
International Program Officer at Colleagues International
Life Enrichment Assistant at Independence Village of Brighton Valley
Marketing Consultant/Recruiter at SCR Development
Membership Manager at Potawatomi Zoological Society
Park Manager at Comstock Parks and Recreation
Park Ranger ( Interpretation) at National Park Service
Physical Education Teacher and Coach at Gobles Public Schools
Recreation Counselor at AmeriCorps
Recruiting Coordinator and Assistant Baseball Coach at Kalamazoo College
Recruitment and Outreach Officer at WMU College of Aviation
Swim Instructor at Portage YMCA
Video Coordinator at Northern Kentucky University
Youth Development Professional at Boys and Girls Club

Sample Continuing Education Choices

Masters in Sports Management at Morehead State University
Masters in Sports Management at WMU
SECONnARY EDUCATION

Post-Graduation Activity 2015–16

81% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>22</td>
<td>59%</td>
<td>Unemployed and seeking employment</td>
<td>7</td>
<td>19%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>5</td>
<td>14%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>8%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 17 responses).
- 73% were located in Michigan.
- 94% indicated their job was related to their degree.
- 93% were satisfied with their job.

Sample Job Titles and Employers

7th Grade Science Teacher at Warsaw Community School District
After School Care Director at St. Monica Catholic School
At-Risk Interventionist at Portage Central High School
Co-Owner at Daily Consulting
Director of Learning Center at Portage Public Schools
English Teacher at Baltimore County Public Schools
ESP Paraprofessional at Watervliet Public Schools
French Teacher at Lake Region Union High School, VT
Guest Relations Stint Staff at Gull Lake Ministries
High School English Teacher at Gull Lake Schools
Language Arts Teacher at Elkhart Community Schools
Middle School Math Teacher at Avery County Schools
Purchasing Agent at Emerald MFG
Science Teacher at Kent School District
Secondary Social Studies Teacher at River Valley School District
Social Studies Teacher at Pinnacle Academy
Special Education Paraprofessional at Child Discovery Center
Teacher at Battle Creek Public Schools
Teacher at Penn Harris Madison School Corp
World History Teacher at Kofa High School, AZ

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Biology: Secondary Ed; Chemistry: Secondary Ed; Earth Science: Secondary Ed; English: Secondary Ed; Family and Consumer Sciences Teacher Education; Geography: Secondary Ed; German: Secondary Ed; Mathematics: Secondary Ed; Secondary Ed in Business; Social Studies: Secondary Ed; and Spanish: Secondary Ed.

Bachelor’s degree recipients

Post-graduation data was obtained for

49

37 (76%)
SOCIAL STUDIES: SECONDARY EDUCATION

Post-Graduation Activity 2014–15 and 2015–16

77% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>20</td>
<td>77%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>6</td>
<td>23%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>12</td>
<td>46%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>6</td>
<td>23%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>8%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 7 responses).
- 75% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- At-Risk Interventionist at Portage Central High School
- ESP Paraprofessional at Watervliet Public Schools
- Middle School Teacher at Bloomingdale Public Schools
- Secondary Social Studies Teacher at River Valley School District
- Special Education Paraprofessional at Child Discovery Center
- Substitute Teacher at EDUStaff
- Substitute Teacher at PESG
- Teacher at Battle Creek Public Schools
- World History Teacher at Kofa High School, AZ

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Bachelor's degree recipients

Post-graduation data was obtained for

- 41
- 26 (63%)
Post-Graduation Activity 2014–15 and 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>7</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>71%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>29%</td>
</tr>
</tbody>
</table>

Sample Job Titles and Employers

Administrative Assistant at The Ministry of Education, Bhutan
CSL Program Coordinator at American Education Institute, China
ESL English Professor at Hainan College of Foreign Studies
Immigration Advisor at WMU
Writing Center Supervisor at Kalamazoo Valley Community College

Sample Continuing Education Choices

Doctorate in Educational Leadership at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
Post- Graduation Activity 2015–16

89% of undergraduates and 91% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>25</td>
<td>89%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>24</td>
<td>86%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>11%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>2</td>
<td>7%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>4%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $35,000 to $40,000 (based on 23 responses).
- Median salary for graduate students was $40,000 to $45,000 (based on 17 responses).
- 83% were located in Michigan.
- 97% indicated their job was related to their degree.
- 94% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>69</td>
<td>51 graduates (74%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>36</td>
<td>28 (78%)</td>
</tr>
<tr>
<td>Master's</td>
<td>33</td>
<td>23 (70%)</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

3rd Grade Teacher at Schoolcraft Upper Elementary
Educator at Kalamazoo RESA
Elementary Resource Room Teacher (Special Ed) at Sturgis Public Schools
Faculty Specialist I at Western Michigan University
Head Counselor at The Fowler Center
High School Special Education Teacher at Charles County Public Schools
Intern Teacher at Gull Lake Community Schools
K–3 Self-Contained Special Education Teacher at Trailside Point Elementary School
K–8 Resource Room Teacher at Avondale Elementary School District
Kindergarten Teacher at Mattawan Consolidated Schools
Long Term Substitute Teacher at Kalamazoo Public Schools
Math Interventionist at Gull Lake Community Schools
Orientation and Mobility Specialist for Children at Kalamazoo RESA
Principal at St. Joseph County ISD
Special Education Teacher at Anchorage Alaska School District
Special Education Teacher at Battle Creek Public Schools
Special Education Teacher at Kalamazoo Public Schools
Special Education Teacher at Kalamazoo RESA
Substitute Teacher at EDUStaff
Substitute Teacher at PESG
Teacher at Lewis Cass ISD
Teacher at Ohio Virtual Academy
Teacher Consultant for the Visually Impaired at Allegan Area Educational Service Agency
Title 1 Interventionist at J.A. Lanigan Elementary School
Vision Itinerant at Pittsburgh Public Schools
## Post-Graduation Activity Report

### Western Michigan University

<table>
<thead>
<tr>
<th>Major</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aerospace Engineering</td>
<td>132</td>
</tr>
<tr>
<td>Chemical Engineering</td>
<td>133</td>
</tr>
<tr>
<td>Civil Engineering</td>
<td>135</td>
</tr>
<tr>
<td>Computer Engineering</td>
<td>137</td>
</tr>
<tr>
<td>Computer Science</td>
<td>138</td>
</tr>
<tr>
<td>Construction Engineering</td>
<td>140</td>
</tr>
<tr>
<td>Electrical Engineering</td>
<td>141</td>
</tr>
<tr>
<td>Engineering Design Technology</td>
<td>143</td>
</tr>
<tr>
<td>Engineering Management</td>
<td>144</td>
</tr>
<tr>
<td>Engineering Management Technology</td>
<td>145</td>
</tr>
<tr>
<td>Graphic and Printing Science</td>
<td>146</td>
</tr>
<tr>
<td>Industrial Engineering</td>
<td>147</td>
</tr>
<tr>
<td>Manufacturing Engineering</td>
<td>149</td>
</tr>
<tr>
<td>Manufacturing Engineering Technology</td>
<td>150</td>
</tr>
<tr>
<td>Mechanical Engineering</td>
<td>151</td>
</tr>
<tr>
<td>Paper Engineering</td>
<td>153</td>
</tr>
</tbody>
</table>
92% of all Engineering and Applied Sciences graduates were actively engaged.

<table>
<thead>
<tr>
<th>Active Engagement</th>
<th>All degrees count</th>
<th>Undergraduate degrees count</th>
<th>Graduate degrees count</th>
<th>count</th>
<th>percent</th>
<th>count</th>
<th>percent</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>354</td>
<td>226</td>
<td>128</td>
<td>92%</td>
<td>82%</td>
<td>93%</td>
<td>81%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
<td>4</td>
<td>0</td>
<td>1%</td>
<td>2%</td>
<td>0</td>
<td>0%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>36</td>
<td>20</td>
<td>16</td>
<td>8%</td>
<td>2%</td>
<td>7%</td>
<td>10%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Military service</td>
<td>3</td>
<td>3</td>
<td>0</td>
<td>1%</td>
<td>1%</td>
<td>0</td>
<td>0%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| Not Active Engagement                 | 35                | 20                          | 15                     | 8%    | 7%      | 9%    | 9%      |
| Unemployed and seeking employment     | 29                | 18                          | 11                     | 7%    | 7%      |       |         |
| Not immediately seeking employment    | 6                 | 2                           | 4                      | 1%    | 0.7%    | 2%    |         |

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>The Post-Graduation Activity Survey was sent to all of the 518 students who earned a degree from the College of Engineering and Applied Sciences between August 2015 and June 2016.</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>518</td>
<td>432</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>331</td>
<td>273</td>
</tr>
<tr>
<td>Master’s</td>
<td>169</td>
<td>142</td>
</tr>
<tr>
<td>Doctoral</td>
<td>18</td>
<td>17</td>
</tr>
</tbody>
</table>

Employment

Survey respondents who indicated they were employed were asked to provide additional information about their employment, including salary range. Salaries are reported only for those respondents who say that their employment is full time (30 hours or more per week). In the College of Engineering and Applied Sciences the median reported salary range was $60,000 to $65,000 (based on 224 responses).

There were 4 respondents working part time (1% of all respondents). These respondents were asked whether they were seeking different or additional employment. Of those who answered, 100% said they were seeking employment.
ENGINEERING AND APPLIED SCIENCES

Undergraduates’ Full-time Employment

- Median salary for undergraduate degree recipients in the College of Engineering and Applied Sciences was $55,000 to $60,000 (based on 156 responses).
- 79% indicated their job was located in Michigan.
- 89% indicated their job was related to their degree.
- 92% were satisfied with their job.
- 42% worked for the same employer before graduation.

Undergraduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15,000 to $20,000</td>
<td>0.64%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>0.64%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>0.64%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>3.21%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>1.92%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>4.49%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>6.41%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>17.31%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>21.15%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>17.31%</td>
</tr>
<tr>
<td>$65,001 to $70,000</td>
<td>15.38%</td>
</tr>
<tr>
<td>$70,001 to $75,000</td>
<td>5.77%</td>
</tr>
<tr>
<td>$75,001 to $80,000</td>
<td>1.28%</td>
</tr>
<tr>
<td>$80,001 to $85,000</td>
<td>1.28%</td>
</tr>
<tr>
<td>$85,001 to $90,000</td>
<td>0.64%</td>
</tr>
<tr>
<td>$90,001 to $95,000</td>
<td>0.64%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>1.28%</td>
</tr>
</tbody>
</table>
Graduate Students’ Full-time Employment

- Median salary for graduate degree recipients in the College of Engineering and Applied Sciences was **$60,000 to $65,000** (based on 68 responses).
- **52%** indicated their job was **located in Michigan**.
- **98%** indicated their job was **related to their degree**.
- **92%** were **satisfied** with their job.
- **39%** worked for the same employer before graduation.

Graduate Salaries

![Graduate Salaries Chart]

Reported Salaries by Percent of Total
AEROSPACE ENGINEERING

Post-Graduation Activity 2015–16

91% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>15</td>
<td>65%</td>
<td>Unemployed and</td>
<td>2</td>
<td>9%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>6</td>
<td>26%</td>
<td>seeking employment</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $60,000 to $65,000 (based on 8 responses).
- 89% indicated their job was related to their degree.
- 87% were located in Michigan.
- 78% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Sample Job Titles and Employers

- Advanced Design Engineer at Cessna Aircraft
- Application Engineer at PRAB
- Applications Engineer at Flowserve
- Applications Engineer at KACO USA
- Applications Engineer at Kawasaki
- Body Component Engineer at Fiat Chrysler Automobiles
- Design Engineer at Valiant International
- Design Engineer at Getman
- Design Engineer at II Stanley
- Engineer at Intertek
- Engineer/Scientist at Aerospace Testing Alliance
- Engineering Intern at NASA Langley/USRA
- Manufacturing Management at National Gypsum
- Mechanical Engineer at HyTech
- Process Engineer at DENSO
- Product Data Management Analyst at Fiat Chrysler Automobiles
- Product Quality Engineer at Harris Corporation
- Production Support Engineer at Gentex
- Quality Engineer at Boeing
- Research and Development Engineer at Viking
- System Integration Engineer at Sandalwood Engineering and Ergonomics
- Test Engineer at Parker Hannifin
- Transmission Calibration Engineer at G-Tec Truck Equipment
- Validation Engineer at Tenneco Automotive

Sample Continuing Education Choices

- Masters in Aerospace Engineering at WMU
- Masters in Engineering/Aviation at Embry Riddle Aeronautical University
Post-Graduation Activity 2015–16

76% of undergraduates and 83% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>16</td>
<td>76%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>67%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>5</td>
<td>24%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>5</td>
<td>24%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $55,000 to $60,000 (based on 7 responses).
- 71% were located in Michigan.
- 89% indicated their job was related to their degree.
- 75% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>33</td>
<td>27 graduates (82%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>27</td>
</tr>
<tr>
<td>Master’s</td>
<td>6</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

Application Engineer at Separation Solutions
Application Engineer at tesa tape
Associate Process Engineer at Kellogg
AutoCAD Technician at Engineering Plus
Automation Engineer at HTSE
Design Engineer at DENSO
Engineer at Nucor Steel
Environmental and Process Engineer at Georgia-Pacific
Lead Test Technician at Stryker
Liquid Production Engineer at Perrigo
Manufacturing Engineer Intern at Dimplex Thermal Solutions
Operational Engineer at Pratt Industries
Process Engineer at Appvion
Process Engineer at Kalsec

Process Engineer at Kimberly Clark
Process Engineer at Stryker
Process Engineer I at Sonoco
Process Specialist at Intel
Production Engineer at Perrigo
Production Support Engineer at Gentex
R&D Scientist at tesa tape
Research Chemist at Loparex
Snacks Process Engineering Intern at Kellogg
Solutions Engineer at Armstrong International
Special Projects Coordinator at Examination Management Services
Staff Validation Engineer at Performance Validation
Tech Service Engineer at Enthone
Test Lab Technician at Terumo Cardiovascular Group

Sample Continuing Education Choices

Doctorate in Chemical Engineering at WMU
Masters in Chemical Engineering at WMU
CIVIL ENGINEERING

Post-Graduation Activity 2015–16

94% of undergraduates and 91% of graduate degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>34</td>
</tr>
<tr>
<td>Employed full time</td>
<td>32</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>2</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>0</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was **$50,000 to $55,000** (based on 23 responses).
- Median salary for graduate students was **$45,000 to $50,000** (based on 7 responses).
- 63% were located in Michigan.
- 96% indicated their job was **related to their degree**.
- 96% were **satisfied** with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>61</td>
<td>58 graduates (95%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Degree</th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>37</td>
<td>36 (97%)</td>
</tr>
<tr>
<td>Master's</td>
<td>24</td>
<td>22 (92%)</td>
</tr>
</tbody>
</table>
CIVIL ENGINEERING

Sample Job Titles and Employers

Architectural Drafter at Nehil Sivak Structural Engineering
Assistant Engineer at City of Grand Rapids
Associate Civil Design Engineer at Dow Corning
Associate Design Engineer at Nucor Building Systems
Business Analyst at P Wolfe Consultants
Civil Engineer at Berrien County Road Commission
Civil Engineer at TEG Engineering
Civil Engineer at Walbridge
Civil Engineer I at Bono Consulting Civil Engineers
Construction Engineer at Spicer Group
Construction Manager at FLH Remodeling and Construction Services
Construction Project Engineer at Miller-Davis
Cost Segregation Engineer at Plante Moran
Design Engineer at Gourdie Fraser
Design Engineer at Nello
Design Engineer at Spicer Group
Design Engineer at Zeeland Truss and Components
Designer at Sigma Technologies
EIT Land Development at Kimley-Horn and Associates
Engineer at Iraqi Government
Engineer at Michigan Gas Utilities
Engineer at Wolverine Crane
Engineer in Training at Hurley and Stewart
Engineer in Training at Wightman & Associates Land Surveying
Entry Level Civil Engineering at People Infra LLC
Entry Level Traffic Engineer at AECOM
Field Engineer at Aristeo Construction
Field Engineer at CODELPA, Dominican Republic
Field Engineer at Kiewit
Field Engineer at Wharton-Smith
Field Engineer at Whiting-Turner
Junior Engineer at Vision Square
Project Coordinator at Walbridge
Project Engineer at GE Johnson
Project Engineer at Miller-Davis
Project Engineer at Odebecht
Project Engineer at Skillman
Project Manager at ARCO National Construction
Project Manager at The Ministry of Education, Saudi Arabia
Self-Employed Construction Engineer
Senior Engineering Technician at Driesenga & Associates
Site Administrative Manager at Therrestra, Jamaica
Site Engineer at Future Consult
Staff Engineer at Fishbeck Thompson Carr & Huber
Staff Engineer at SME USA
Structural Engineer at JDH Engineering
Structural Engineer at Johnson Systems
Structural Engineer in Training at Prein and Newhof Systems Analyst at Petadigit
Testing Technician at Soils and Structures
Transportation Engineer at AECOM
Transportation Engineer at Michigan Department of Transportation
Truss/EWP Technician at Zeeland Truss and Components

Sample Continuing Education Choices

Doctorate in Civil Engineering at University of Virginia
Doctorate in Civil Engineering at WMU
Doctorate in Construction Management at WMU
Masters in Civil Engineering at Purdue University
Masters in Civil Engineering at WMU
COMPUTER ENGINEERING

Post-Graduation Activity

100% of undergraduate and graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>10</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>100%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $57,500 to $62,500 (based on 8 responses from 2014–15 and 2015–16 graduates).
- Median salary for graduate students was $70,000 to $75,000 (based on 6 responses from 2015–16 graduates).

- 68% were located in Michigan.
- 93% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Associate Engineer at United Technologies
- Design Engineer at Stryker
- Developer at Nexient
- Electrical Systems Engineer at Honda Motors
- Electronic Design Engineer at Gentex
- Embedded Software Engineer at Ford
- Engineering at Diagnostic Systems Associates
- Faculty at Taif University
- Junior Engineer at Brown Manufacturing Group
- Product Support Engineer at Gentex
- Project Engineer at Parker Hannifin
- Software Developer/Network Technician at Level Data
- Software Developer at Thompson Reuters
- Software Development Intern at Gordon Food Service
- Software Engineer at Commvault
- Software Engineer at Gentex
- Software Engineer/HDIL Coder at Math Works
- Sr. Design Engineer at Stryker
- Systems Engineer at Parker Hannifin
- Visiting Professor at Pacific Lutheran University

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from Computer Engineering and Electrical & Computer Engineering.

All information for undergraduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>24</td>
<td>21 graduates (88%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>10</td>
</tr>
<tr>
<td>Master’s</td>
<td>9</td>
</tr>
<tr>
<td>Doctoral</td>
<td>5</td>
</tr>
</tbody>
</table>
**COMPUTER SCIENCE**

**Post-Graduation Activity 2015–16**

97% of undergraduates and 90% of graduate degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>30</td>
<td>97%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>30</td>
<td>97%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary for undergraduates was **$55,000 to $60,000** (based on 22 responses).
- Median salary for graduate students was **$60,000 to $65,000** (based on 11 responses).
- 53% were located in Michigan.
- 90% indicated their job was related to their degree.
- 93% were satisfied with their job.

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>66</td>
<td>52 graduates (79%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Graduates</th>
<th>Responses</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>38</td>
<td>31</td>
<td>82%</td>
</tr>
<tr>
<td>Master's</td>
<td>25</td>
<td>18</td>
<td>72%</td>
</tr>
<tr>
<td>Doctoral</td>
<td>3</td>
<td>3</td>
<td>100%</td>
</tr>
</tbody>
</table>

Western Michigan University | Post-Graduation Activity Report 2015–16 | wmich.edu/career/planning | 138 |
Sample Job Titles and Employers

Application Developer at Experis
Application Developer at Forensic Fluids Laboratories
Application Developer at Naturipe Farms
Application Developer at Safari Circuits
Application Security Analyst at Fiat Chrysler Automobiles
Assistant Professor at Princess Norah University
Associate Developer at SalesPage Technologies
Associate IT Operations Analyst at Kellogg
Associate IT Project Manager at Kellogg
Business Analyst at Meridian Magnesium Products of America
CNC Operator at Michigan Precision Tool and Engineering Coordinator at Deloitte
Data Analyst at Whirlpool
Database Developer at FireKeepers Casino Hotel Developer at Level Data
Developer at Nexient
DevOps Engineer at Maestro
DevOps Software Engineer at Apple
Dot Net Developer at IT America
Front End Developer Intern at Quicken Loans
Guardian Consultant at Dynatrace
Implementation Consultant at Fast Enterprises
Information Technology Development Program Participant at Eaton
iOS Software Engineer at Maestro
Java Developer at Infosys
Junior Developer at Systems in Motion
Junior Software Developer at Computech
Junior Software Engineer at TGW Systems
Lead Data Scientist at Atlas Wearables
Managing Partner/CEO/Software Dev at LbKStudios
Mobile Application Developer at Motorola Solutions
Professor at DeVry University
Programmer Analyst at HCL Global Systems
Programmer Analyst at Think It Technologies
Programmer at BASIC HR Solutions
Programming Intern at Consumers Energy
Quality Engineer at ShowClix
Security/Firewalls System Administration at Linkpro Technologies
Self-Employed Technology Consultant
Senior Software Engineer at Tabner Solutions
Site Reliability Engineer at Apple
Software Delivery Consultant at Dynatrace
Software Developer at Auto Owners Insurance
Software Developer at Elevator Up
Software Developer at Level Data
Software Developer at Motovicity Distribution
Software Developer at Nexient
Software Developer at Perrigo
Software Developer at Scope Services
Software Developer at TEKsystems
Software Developer at Tyler Technologies
Software Developer at Zuven Technologies
Software Engineer at AmTrust Financial Services
Software Engineer at Bank of America
Software Engineer at Cincinnati Test System
Software Engineer at Dematic North America
Software Engineer at Quicken Loans
Software Engineer at Radius Info Systems
Software Engineering Resident at Google
Software Web Developer at Dassault Systems
Technical Support Tier 1 at Message Express Internet
UI Developer at Technomax
Vice President at White Pine Tool
Web Application Developer at Elexicon
Web Developer at Perrigo

Sample Continuing Education Choices

Doctorate in Computer Science at WMU
Masters in Computer Science at WMU

MBA at WMU
CONSTRUCTION ENGINEERING

Post-Graduation Activity 2014–15 and 2015–16

83% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>5</td>
<td>83%</td>
<td>Not Actively Engaged</td>
<td>1</td>
<td>17%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>83%</td>
<td>Unemployed and</td>
<td>1</td>
<td>17%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>seeking employment</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Chief Executive Officer at Soluciones Electricas y Mecanicas HADOM (SEYMEH)
Production Engineer/Civil Engineer at Reyes Group
Project Engineer at DPR Construction

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
ELECTRICAL ENGINEERING

Post-Graduation Activity 2015–16

92% of undergraduates and 90% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>18</td>
<td>75%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>17%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>8%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>4%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $60,000 to $65,000 (based on 11 responses).
- Median salary for graduate students was $60,000 to $65,000 (based on 11 responses).
- 64% were located in Michigan.
- 90% indicated their job was related to their degree.
- 90% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Degree recipients</td>
</tr>
<tr>
<td></td>
<td>86</td>
</tr>
<tr>
<td></td>
<td>66 graduates (77%)</td>
</tr>
</tbody>
</table>

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ELECTRICAL ENGINEERING

Sample Job Titles and Employers

ADAS Engineer at Fiat Chrysler Automobiles
Application Engineer Infotainment at Clarion
Assistant Professor at Aljouf University
Associate Test Engineer at Molex
Calibration Technician at Eaton
Circuit Engineer at Consumers Energy
Control System Trainee at LHPU, LHP Engineering Solution
Controls Engineer at AAM
Controls Engineer at Eaton
Controls Engineer at J R Automation
Controls Engineer at RWS Design and Controls
Controls Engineer at ThermalTech Engineering
Core EDS Product Design and Release Engineer at Ford Motor Company
Customer Service and Infrastructure at Consumers Energy
Design Engineer at Walker Parking Consultants
Design/Analysis Electrical Engineer at ThermalTech Engineering
Durability Electrical Engineer at Chelsea Proving Grounds
Electrical Engineer at GMS, Iraq
Electrical Engineer at Nexteer Automotive
Electrical Engineer at DENSO
Electrical Engineer at Dimplex Thermal Solutions
Electrical Engineer at Orion Engineering
Electrical Engineer at Tellon Trading
Electrical Engineer Intern at TARDEC
Electrical Network Planning Engineer at Saudi Electricity Company
Electrical Project Engineer at Bellisio Foods
Electrical Test Engineer at General Motors
Engineer at Advanced Electronics, Saudi Arabia
Engineer at Magna International
Engineering Tech. Analyst II at Consumers Energy
Infotainment Test Engineer at Pi Square Technologies
J AVA Programmer Analyst at MIIT Solutions
Junior Programmer at Epique Systems
Network Engineer at G3 Infotech IT Solutions
Network Engineer at Invensys
Powertrain Controls Engineer at Eaton
Principal Electrical Engineer at Elecyr
Process Engineer at Graphic Packaging
Product Development Engineer at Raytheon Missile Systems
Product Development Engineer at ZF TRW Automotive
Program Analyst at HCL Global Systems
Programmer Analyst at KET Systems
Programmer Analyst at Keypixel Software Solutions
Quality Assurance Engineer at Stryker
Software Development/Design Engineer at Caterpillar
Software Engineer at AR Solutions
Software Engineer at HCL Global Systems
Software Engineer at Vision Square Systems Analyst at AG Technologies
Systems Engineer at ZF TRW Automotive
Systems Test Engineer at General Motors
Technician at Whirlpool

Sample Continuing Education Choices

Doctorate in Electrical Engineering at WMU
Doctorate in Wireless Communication at MSU
Doctorate in Electrical Engineering at Stanford University
Masters in Electrical Engineering at WMU
Masters in Manufacturing Engineering at WMU
ENGINEERING DESIGN TECHNOLOGY

Post-Graduation Activity 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>100%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $55,000 to $60,000 (based on 9 responses).
- 92% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Application Engineer at Metrologic Group
- Associate Engineering Designer at General Motors
- Concept Programmer at Armstrong International
- Custom Project Engineer at Landscape Forms
- Design Engineer at Shape
- Designer at Troy Design and Manufacturing
- Engineer at Neo Manufacturing
- Junior Product Engineer at OMT-Veyhl
- Manufacturing Engineer at Laser Dynamics
- Mechanical Engineer at Foth Companies
- Product Design Engineer at Magna International
- Product Design Engineer at Mann+Hummel
- Product Design Engineer at SRG Global
- Product Design Engineer at Yanfeng Automotive Interiors
- Product Engineer at Haworth
- Quality Engineer at Metal Technologies

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients 20
Post-graduation data was obtained for 14 (70%)
ENGINEERING MANAGEMENT

Post-Graduation Activity 2015–16

78% of degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>7</td>
<td>78%</td>
<td>Unemployed and seeking employment</td>
<td>2</td>
<td>22%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was **$70,000 to $75,000** (based on 5 responses).
- 86% were located in Michigan.
- 100% indicated their job was **related to their degree**.
- 100% were **satisfied** with their job.

Sample Job Titles and Employers

- Assistant Project Controls Specialist at Burns & McDonnell
- Co-Founder at Green Door Distilling Company
- Continuous Improvement Engineer/Group Leader at Perrigo
- Engineering Manager at Brawn Mixer
- Industrial Engineer at Getman
- Industrial Engineering Intern at Tenneco Automotive
- Mechanical Engineer at Kaiser Aluminum
- Procurement Engineer at Hewlett-Packard
- Program Manager at Magna International
- Quality Control Engineer at Fiat Chrysler Automobiles
- Quality Engineer at Pridgeon and Clay
- R&D Project Manager at Stryker
- Senior Design Engineer at Parker Hannifin
- Senior Engineer at Eaton
- Senior Process Engineer at Pfizer
- Supplier Development Quality Engineer at Stryker

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Master’s degree recipients</th>
<th>10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Post-graduation data was obtained for</td>
<td>9 (90%)</td>
</tr>
</tbody>
</table>
ENGINEERING MANAGEMENT TECHNOLOGY

Post-Graduation Activity 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>8</td>
<td>89%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>11%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $50,000 to $55,000 (based on 6 responses).
- 86% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Application Engineer at NSK
- Assembly Process Engineer at Magna International
- Construction Engineer at Spicer Group
- Consulting Manager at Auditrax
- Controls Engineer at E-Motion Controls
- Cost and Concept Engineer at J R Automation
- Engineer Officer at United States Army
- Manufacturing Engineer at Ford Motor Company
- Manufacturing Engineer at Landscape Forms
- Manufacturing Engineer at TH Plastics
- Product Engineer at Flexfab
- Project Coordinator at StructureTec
- Project Engineer at Bastian Solutions
- Project Manager at Filtra-Systems
- Quality Engineer at DENSO
- Quality Engineer at TH Plastics

Sample Continuing Education Choices

Masters in Industrial Engineering at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients 14

Post-graduation data was obtained for 9 (64%)
GRAPHIC AND PRINTING SCIENCE

Post-Graduation Activity 2015–16

89% of degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>8</td>
</tr>
<tr>
<td>Employed full time</td>
<td>6</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary was **$45,000 to $50,000** (based on 5 responses).
- 80% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

**Sample Job Titles and Employers**

- Client Coordinator at Schawk
- Corporate Trainee at Quad/Graphics Printing
- Customer Service Representative at Classic Color
- Flexographic/Process Specialist at Great Lakes Label
- Leadership Development Program at Coveris
- Managed Print Services Specialist at All Copy Products
- Multi-Channel Marketing Specialist at Perrigo
- Operations Assistant at Fusion Flexo
- Production Supervisor Associate at Graphic Packaging
- Quality Assurance Specialist at Meridian Health

**Sample Continuing Education Choices**

- Masters in Graphic and Printing Science at WMU
- MBA at University of Missouri

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients: 10

Post-graduation data was obtained for 9 (90%)
INDUSTRIAL ENGINEERING

Post-Graduation Activity 2015–16

86% of undergraduates and 95% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>19</td>
</tr>
<tr>
<td>Employed full time</td>
<td>17</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>2</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $55,000 to $60,000 (based on 11 responses).
- Median salary for graduate students was $60,000 to $65,000 (based on 11 responses).
- 64% were located in Michigan.
- 95% indicated their job was related to their degree.
- 95% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Industrial and Entrepreneurial Engineering and Industrial Engineering.

Degree recipients 50

Post-graduation data was obtained for 44 graduates (88%)

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>26</td>
</tr>
<tr>
<td>Master’s</td>
<td>22</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

Assistant Professor at Purdue University
Associate Contractors Assistant at M.W.M. Construction
Business Unit Manager at Swoboda
Capacity Management Engineer at DENSO
Consultant at Advanced Manufacturing Group
Continuous Improvement Engineer at Post Consumer Brands
Continuous Improvement Engineer at Uniloy Milacron
Controls Engineer at Nextek Power Systems
Engineer/Supply Chain Management Specialist at Kohler
Engineer at Lincoln Electric
Formulation Operator/IE Apprentice at Pfizer
Foundry Engineer at Denison Industries
IE Load Planner at United Parcel Service
Industrial Engineer at AGS Automotive
Industrial Engineer at Benteler Automotive
Industrial Engineer at General Motors
Industrial Engineer at John Deere
Industrial Engineer at Sandalwood Engineering and Ergonomics
Industrial Engineering Consultant at SHAPE Manufacturing
Lean Engineer at Johnson Controls
Manufacturing Engineer at Brennan Equipment and Manufacturing
Manufacturing Engineer at FEMA Corporation
Manufacturing Engineer at Magna International
Manufacturing Engineer at Parker Hannifin
Manufacturing Engineer at Stryker
Manufacturing Quality Engineer at Sterling Industries
Operations Coordinator at General Motors
Packaging Engineer at Adecco
Process Engineer/Supply Chain Solutions at Dealer Tire
Process Engineer at Costa Farms
Process Engineer at DENSO
Process Engineer I at Benteler Automotive
Production/Application Engineer at Geislinger
Production Support Engineer at Gentex
Project Analyst at Stryker
Project Engineer at G.A. Richards
Quality Engineer at ASMO Manufacturing
Quality Engineer at LG Chem
Quality Engineer at Rexnord
Self-Employed Project Manager
Senior Business Analyst at Kellogg
Senior Manufacturing Engineer at Stryker
Senior Manufacturing Engineering Specialist at Eaton
Senior Operations Analyst at Interactions
Technical Sales/Process Development Engineer at Separation Solutions

Sample Continuing Education Choices

Doctorate in Industrial Engineering at WMU
Masters in Industrial Engineering at WMU
MANUFACTURING ENGINEERING

Post-Graduation Activity 2014–15 and 2015–16

83% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>5</td>
<td>83%</td>
<td>Not Actively Engaged</td>
</tr>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>83%</td>
<td>Unemployed and seeking employment</td>
</tr>
</tbody>
</table>

Full-time Employment

- 100% were located in Michigan.
- 100% indicated their job was related to their degree.
- 80% were satisfied with their job.

Sample Job Titles and Employers

- Casting Engineer at Asama Coldwater Manufacturing
- Manufacturing Engineer at Aerotek
- Manufacturing Engineer at AAM
- Manufacturing Process Engineer at TI Automotive
- Project Engineer at Mann+Hummel
- Quality Engineer at EJ USA

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

All information for graduate students is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

No data is reported for undergraduate students due to the low number of responses available.
Post-Graduation Activity 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>18</td>
<td>90%</td>
</tr>
<tr>
<td>Military service</td>
<td>2</td>
<td>10%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $55,000 to $60,000 (based on 15 responses).
- 86% indicated their job was related to their degree.
- 93% were satisfied with their job.
- 94% were located in Michigan.

Sample Job Titles and Employers

- Associate Quality Engineer at Fabri-Kal
- Engineer at Johnson Controls
- Foundry Engineer at Brembo North America
- Manufacturing Engineer at Johnson Controls
- Mechanical Engineer at Innotec
- Process Engineer at Betz Industries
- Process Engineer at Parker Hannifin
- Process Engineer at TRMI
- Product Development Engineer at SRG Global
- Production Engineer at Michigan Automotive Compressors
- Production Engineer at Systex Products
- Production Unit Leader at Fiat Chrysler Automobiles
- Project Engineer at Mann+Hummel
- Project Engineer at Sturgis Molded Products
- Project Engineer at SunMed
- Quality Engineer at AAM
- Quality Engineer at Magna International
- Quality Lab Supervisor at Brembo North America
- Supplier Quality Engineer at Michigan Automotive Compressor

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Bachelor's degree recipients

27

Post-graduation data was obtained for

20 (74%)
MECHANICAL ENGINEERING

Post-Graduation Activity 2015–16

94% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>44</td>
<td>83%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>6</td>
<td>11%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>6%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>3</td>
<td>6%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $60,000 to $65,000 (based on 34 responses).
- Median salary for graduate students was $60,000 to $65,000 (based on 9 responses).
- 81% were located in Michigan.
- 88% indicated their job was related to their degree.
- 93% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>78</td>
<td>68 graduates (87%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>63</td>
</tr>
<tr>
<td>Master's</td>
<td>13</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
</tr>
</tbody>
</table>
MECHANICAL ENGINEERING

Sample Job Titles and Employers

- Advanced Manufacturing Engineer at Summit Polymers
- Analyst at Kyyba
- Applications Engineer at Flowserve
- Assistant Program Manager at Hitachi Automotive
- Assistant Project Manager at Pro Services
- AutoCAD Technician at Potapa-Van Hoosier Engineering
- Control Systems Engineer at General Motors
- Controls Engineer at J R Automation
- Design Engineer at A&B Packing Equipment
- Design Engineer at C.A. Picard International
- Design Engineer at Dane Systems
- Design Engineer at Dimplex Thermal Solutions
- Design Engineer at Getman
- Design Engineer at TrelleborgVibracoustic
- Design Release Engineer at General Motors
- Engineer at Graycor Industrial Constructors
- Engineer at ThermalTech Engineering
- Engineer I (Nuclear) at Entergy
- Engineer I at Consumers Energy
- Faculty at King Abdulaziz University
- Fusion Engineer at Helion Energy
- Infotainment Test Engineer at Pi Square Technologies
- Laboratory Technician at Benteler Automotive
- Manufacturing Engineer at Humphrey Products
- Manufacturing Engineer at Lockheed Martin
- Material and Process Engineer I at Boeing
- Mechanical Designer at Kingscott Architecture
- Mechanical Engineer at E & E Manufacturing
- Mechanical Engineer at J R Automation
- Mechanical Engineer at Leco
- Mechanical Engineer at Parker Hannifin
- Mechanical Engineer at Whirlpool
- Mold and Die Design Engineer at DENSO
- Plant Engineer at Advanced Architectural Products
- Powertrain Performance Engineer at Fiat Chrysler Automobiles
- Principal Engineer at Stryker
- Process Engineer at Swoboda
- Product Design Engineer at L-3 Communications
- Product Design Engineer at Mann+Hummel
- Product Engineer at Armstrong International
- Product Engineer at Hi-Lex America
- Product Engineer at Takata
- Product Engineer at TK Holdings
- Production Supervisor at AAM
- Production Support Engineer at Gentex
- Project Engineer at Enprotech Industrial Technologies
- Project Engineer at Flowserve
- Project Engineer at Greening Testing Laboratories
- Project Engineer at Summit Polymers
- Quality Engineer at Stryker
- R&D Engineer at American Green Technology
- Research and Development Engineer at Viking
- Research Associate at Penn State University
- Sales Engineer at Windy City Representatives
- SAS Programmer at Northwindsor
- Senior Product Design Engineer at Gentex
- Senior Sales Manager at Kongsberg Automotive
- Special Product Design Engineer at Steelcase
- Systems Integration Engineer at Getrag Transmissions
- Telecom VPI Engineer at Cummins
- Test Engineer at FEMA
- Transmission Engineer at Fiat Chrysler Automobiles
- Validation Engineer at Magneti Marelli
- Visiting Assistant Professor at Miami University

Sample Continuing Education Choices

- Doctorate in Mechanical Engineering at Virginia Tech University
- Masters in Mechanical Engineering at Kettering
- Doctorate in Mechanical Engineering at WMU
- Masters in Mechanical Engineering at WMU
- Masters in Plasma Physics at Colorado State
Post-Graduation Activity 2014–15 and 2015–16

100% of undergraduates and 89% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>8</td>
</tr>
<tr>
<td>Employed full time</td>
<td>8</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>0</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>0</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $65,000 to $70,000 (based on 5 responses).
- Median salary for graduate students was $60,000 to $65,000 (based on 6 responses).
- 20% were located in Michigan.
- 100% indicated their job was related to their degree.
- 91% were satisfied with their job.

Sample Job Titles and Employers

- Engineer at SCA Tissue
- Entry Level Engineer at Domtar
- Ink Chemist at Penn Color
- Postdoctoral Fellow at North Carolina State University
- Printing Process Engineer at Gemalto
- Process Engineer at Appvion
- Process Engineer at Domtar
- Process Engineer at Neenah Paper
- Process Engineer at Paperlogic
- Process Engineer at ProEdge
- Product Engineer at Inland
- Research and Development at York Wallcoverings
- Research Chemist at Loparex

Sample Continuing Education Choices

- Doctorate in Paper and Printing Sciences at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
Post-Graduation Activity Report

College of Fine Arts

Western Michigan University

Art ................................................................. 158
Dance ............................................................. 160
Graphic Design ............................................... 161
Music ............................................................. 162
Music Education .............................................. 164
Music Therapy ............................................... 165
Theatre ............................................................ 166
**FINE ARTS**

**Post-Graduation Activity 2015–16**

94% of all Fine Arts graduates were **actively engaged**.

<table>
<thead>
<tr>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td><strong>Actively Engaged</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>99</td>
<td>56%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>32</td>
<td>18%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>34</td>
<td>19%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>0.6%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>0.6%</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>10</td>
<td>6%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

**Survey Population**

The Post-Graduation Activity Survey was sent to all of the 226 students who earned a degree from the College of Fine Arts between August 2015 and June 2016.

<table>
<thead>
<tr>
<th>All degrees</th>
<th>Graduates</th>
<th>Responses (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>191</td>
<td>150 (79%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>35</td>
<td>27 (77%)</td>
</tr>
</tbody>
</table>

**Employment**

Survey respondents who indicated they were employed were asked to provide additional information about their employment, including salary range. Salaries are reported only for those respondents who say that their employment is full time (30 hours or more per week). In the College of Fine Arts the **median reported salary range was $25,000 to $30,000** (based on 56 responses).

There were 32 respondents working part time (18% of all respondents). These respondents were asked whether they were seeking different or additional employment. Of those who answered, 75% said they were seeking employment, and 25% said they were not seeking employment.
FINE ARTS

Undergraduates’ Full-time Employment

- Median salary for undergraduate degree recipients in the College of Fine Arts was $15,000 to $20,000 (based on 45 responses).
- 54% indicated their job was located in Michigan.
- 80% indicated their job was related to their degree.
- 93% were satisfied with their job.
- 36% worked for the same employer before graduation.

Undergraduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>31.11%</td>
</tr>
<tr>
<td>$15,000 to $20,000</td>
<td>20.00%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>6.67%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>8.89%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>13.33%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>13.33%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>4.44%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>2.22%</td>
</tr>
</tbody>
</table>
Graduate Students’ Full-time Employment

- Median salary for graduate degree recipients in the Haworth College of Business was $35,000 to $40,000 (based on 11 responses).
- 50% indicated their job was located in Michigan.
- 92% indicated their job was related to their degree.
- 83% were satisfied with their job.
- 57% worked for the same employer before graduation.

Graduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>9.09%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>9.09%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>18.18%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>27.27%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>9.09%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>18.18%</td>
</tr>
<tr>
<td>$75,001 to $80,000</td>
<td>9.09%</td>
</tr>
</tbody>
</table>
Post-Graduation Activity

91% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2015–16</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>15</td>
<td>44%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>6</td>
<td>18%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>9</td>
<td>26%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>9%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>3</td>
<td>9%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $22,500 to $27,500 (based on 6 responses from 2015–16 graduates).

- 79% were located in Michigan.

- 60% indicated their job was related to their degree.

- 88% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles. This report includes data from students who majored in Art; Art Education; and Art History.

All information for graduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Degree recipients | Post-graduation data was obtained for |
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>59</td>
<td>40 graduates (68%)</td>
</tr>
</tbody>
</table>

Graduates | Responses |
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>52</td>
</tr>
<tr>
<td>Master's</td>
<td>7</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

Adjunct Faculty at Lansing Community College
Art Teacher at Byron Center Public Schools
Art Teacher at Hamadeh Educational Services
Artist and Art Educator at Lakeview Middle School
Ceramic Technician at Kalamazoo Institute of Arts
Collections Intern at Gerald R. Ford Presidential Museum
Drum Tech at Mattawan High School
Elementary Art Teacher at Parchment Public Schools
Events Coordinator at Henderson Castle
Executive Director at Fair Food Matters
Exhibitions Coordinator at the Live Coal Gallery

Fashion Photography at Consumer Reports
Graphic Designer and Production Specialist at Fast Signs
Graphic Designer at Kingscott Associates
Marketing Analyst at J.M. Smucker
Self-Employed Graphic Designer
Self-Employed Photographer
Self-Employed Visual Artist
Teacher Aide at Discovery Center
Tutor at Sylvan Learning Systems
Vice President at Don’s Dock
Weekend Gallery Coordinator at Artlink

Sample Continuing Education Choices

Bachelor of Business Administration at WMU
Bachelors in Organizational Business Management at Spring Arbor
Bachelors in Painting at University of Illinois
Masters in Art Therapy at Wayne State University
Masters in Counseling at WMU
Masters in Creative Writing at Virginia Commonwealth University

Masters in Criminology at Western Kentucky University
Masters in Higher Education and Student Affairs at Eastern Michigan University
Masters in Music Performance at University of Iowa
Masters in Photography at Florida State University
Post-Graduation Activity 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>22</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>16</td>
<td>73%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>5</td>
<td>23%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>5%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $15,000 to $20,000 (based on 8 responses).
- 38% were located in Michigan.
- 100% indicated their job was related to their degree.
- 86% were satisfied with their job.

Sample Job Titles and Employers

- Attractions Host at Walt Disney World
- Company Member at Aerial Dance Chicago
- Company Member/Professional Dancer at Ascendence Dance
- Dance Instructor at Academy of Dance Arts
- Dance Instructor at Rise Dance Center
- Dancer at Raphael Xavier Choreography
- Director of Camp Operations at JazzyKat
- Marketing Assistant at The School at Steps on Broadway
- Pilates Instructor and Ballet Teacher at Kalamazoo Barre and Dream to Inspire
- PT Tech and Dance Instructor at Agility Health Physical Therapy and Dance Kraze
- Self-Employed Qualified Performing Artist
- Self-Employed/Freelance Dancer

Sample Continuing Education Choices

- Associates in American Sign Language Interpretation at Lansing Community College
- Bachelors in Exercise Science at WMU
- Masters in Dance/Movement Therapy and Counseling at Columbia College Chicago

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Bachelor's degree recipients: 27
Post-graduation data was obtained for 22 (81%)
**GRAPHIC DESIGN**

**Post-Graduation Activity 2014–15 and 2015–16**

100% of degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>23</td>
</tr>
<tr>
<td>Employed full time</td>
<td>22</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary was **$35,000 to $40,000** (based on 7 responses).
- 64% were located in Michigan.
- 75% indicated their job was **related to their degree**.
- 100% were **satisfied** with their job.

**Sample Job Titles and Employers**

- Art Director at Aisle Rocket Studios
- Graphic Design Intern at Driven Solutions
- Graphic Design Intern at Imagination Labs
- Graphic Design Intern at Landor Associates
- Graphic Designer and Account Manager at AR Marketing
- Graphic Designer at April Sova Design
- Graphic Designer at MarketLab
- Graphic Designer at Optimal Solutions
- Graphic Designer at West Hills Athletic Club
- Graphic Designer/Marketing Specialist at Jaqua Realtors
- Graphic/Production Designer at Newell Rubbermaid
- Marketing Associate at Lakewood Center for the Arts
- Point-of-Sale Graphic Designer at Imperial Beverage
- Self-Employed Freelance Designer
- Store Graphic Artist at Whole Foods Market

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Bachelor's degree recipients

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>30</td>
<td></td>
</tr>
</tbody>
</table>

Post-graduation data was obtained for 23 (77%)
Post-Graduation Activity 2014–15 and 2015–16

98% of undergraduates and 89% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>61 (98%)</td>
<td>24 (89%)</td>
</tr>
<tr>
<td>Employed part time</td>
<td>18 (29%)</td>
<td>9 (33%)</td>
</tr>
<tr>
<td>Continuing education</td>
<td>11 (18%)</td>
<td>8 (30%)</td>
</tr>
<tr>
<td>Military service</td>
<td>32 (52%)</td>
<td>6 (22%)</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1 (2%)</td>
<td>3 (11%)</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1 (2%)</td>
<td>3 (11%)</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $30,000 to $35,000 (based on 10 responses).
- Median salary for graduate students was $35,000 to $40,000 (based on 7 responses).
- 54% were located in Michigan.
- 90% indicated their job was related to their degree.
- 85% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Multimedia Arts Technology; Music; Music Composition; Music Conducting; and Music Performance.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
MUSIC

Sample Job Titles and Employers

4th/5th Grade Strings Teacher at Foundation Academy Charter Schools
Administrative Assistant at Idyllwild Arts Academy
Associate Choir Director at Mater Dei High School
Brass Instructor at Kalamazoo Symphony Orchestra
Class Piano Coordinator at Western Michigan University
Director of Bands at Douglas County High School
Events and Operations Associate at Detroit Chamber Winds and Strings
Freelance Accompanist at Evola Music
Freelance Bassist, Producer and Engineer
Freelance Musician and Private Brass Instructor
Operations Coordinator at The Gilmore International Keyboard Festival
Orchestral Librarian at Battle Creek Symphony
Pianist at Iroquois Hotel
Secondary Education Teacher
Self-Employed Accompanist
Self-Employed Audio Engineer
Self-Employed Violin/Viola Teacher and Section Violinist
Singer for Band 'Outlaws & Angels'
Vocal Accompanist
Vocalist at First Presbyterian Church
Voice Instructor at Expressions Music Academy

Sample Continuing Education Choices

Associates in Instrument Repair at Western Iowa Tech
Doctorate in Music at Michigan State University
Doctorate in Music at University of Illinois
Doctorate in Performance of Data-Driven Instruments at University of Oregon
Masters in Acting at University of Washington
Masters in Arts Administration at Hochschule für Musik und Theater, Hamburg, Germany
Masters in Jazz Performance at New England Conservatory
Masters in Music at Northwestern University
Masters in Music at University of Miami
Masters in Music at WMU
Masters in Music at Yale University
Masters in Music Composition at Central Michigan University
Masters in Music Composition at University of Missouri
Masters in Music Performance at University of Iowa
Masters in Piano Pedagogy and Performance at University of Oklahoma
Masters in Vocal Performance at New York University
Masters in Voice and Opera at McGill University
**Post-Graduation Activity**

**MUSIC EDUCATION**

88% of undergraduates and 100% of graduate degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees 2015–16</th>
<th>Graduate degrees 2014–15 and 2015–16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>15</td>
<td>88%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
<td>24%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>6%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>12%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>2</td>
<td>12%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary for undergraduates was **$35,000 to $40,000** (based on 5 responses from 2015–16 graduates).
- Median salary for graduate students was **$40,000 to $45,000** (based on 5 responses from 2014–15 and 2015–16 graduates).
- 89% were located in Michigan.
- 91% indicated their job was **related to their degree**.
- 100% were **satisfied** with their job.

**Sample Job Titles and Employers**

- 4th/5th Grade Strings Teacher at Foundation Academy
- Band and Choir Director at Quincy Community Schools
- Choir Director at Arts Academy in the Woods
- Choral Director at Grand Rapids Christian Schools
- Director of Bands at Three Rivers Community Schools
- Instrumental Music Teacher at Wayne-Westland Schools
- Marching Visual Technician at Otsego Bands
- Music Director at Battle Creek Academy
- Music Educator at Vista Del Sur Elementary
- Music Teacher at Kalamazoo Public Schools
- Orchestra Director at Kentwood Public Schools
- Outreach Coordinator at YMCA
- Self-Employed Voice and Piano Instructor, Choir Director
- Woodwind Instructor/Technician at Crawford AuSable

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within 3 months of graduation. Additional data was obtained from students’ public online profiles.

All information for graduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>38</td>
<td>27 graduates (71%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Degree</th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>23</td>
<td>17</td>
</tr>
<tr>
<td>Master's</td>
<td>15</td>
<td>10</td>
</tr>
</tbody>
</table>

Western Michigan University | Post-Graduation Activity Report 2015–16 | wmich.edu/career/planning - 164 -
**MUSIC THERAPY**

## Post-Graduation Activity

90% of undergraduates and 100% of graduate degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees 2015–16</th>
<th>Graduate degrees 2014–15 and 2015–16</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>9</td>
<td>90%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>8</td>
<td>80%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>10%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>10%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>10%</td>
</tr>
</tbody>
</table>

### Full-time Employment

- Median salary for undergraduates was **$20,000 to $25,000** (based on 7 responses from 2015–16 graduates).
- Median salary for graduate students was **$35,000 to $40,000** (based on 5 responses from 2014–15 and 2015–16 graduates).
- 40% were located in Michigan.
- 91% indicated their job was related to their degree.
- 82% were satisfied with their job.

### Sample Job Titles and Employers

- Music and Art Teacher at Allegan Public Schools
- Music Therapist at Behavior Services and Therapy
- Music Therapist at Clark Retirement Community
- Music Therapist at Helping Hand Center
- Music Therapist at Meaningful Day Services
- Music Therapist at Metro Music Therapy
- Music Therapist at MSU Community Music School
- Music Therapist at Orlando Health
- Music Therapist at State of Michigan
- Music Therapist at Winter Park Memorial Hospital
- Music Therapist at WMU
- Music Therapy Fellow at UM Health System
- Owner at Southwest Michigan Music Therapy
- Self-Employed Musician, Music Therapist, and Music Teacher
- Therapy Aide at Rainier State School

### About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information for graduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for 20 graduates (87%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduates</td>
<td>Responses</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>12</td>
</tr>
<tr>
<td>Master’s</td>
<td>11</td>
</tr>
</tbody>
</table>
Post-Graduation Activity 2015–16

96% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>50%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>6</td>
<td>21%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>7</td>
<td>25%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unemployed and seeking employment</td>
<td>1</td>
<td>4%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was Less than $15,000 (based on 11 responses).
- 31% were located in Michigan.
- 90% indicated their job was related to their degree.
- 90% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

31

Post-graduation data was obtained for

28 (90%)
THEATRE

Sample Job Titles and Employers

Actor at Farmers Alley Theater
Actor at Paramount Theatre
Actor at Texas Shakespeare Festival
Actor, Writer, and Playwright at Gilmore Theatre Complex
Area Manager at Miller Auditorium
Assistant Manager at Fun Home
Associate Resident Company Member at Playhouse in The Square
Audience Service Apprentice at Roundabout Theatre Company
Box Office Intern at The Glimmerglass Festival
Company and Production Management Apprentice at Studio Theatre
Group Sales Account Executive at Olympia Entertainment: Fox Theatre
Historic House Interpreter at Phil Porter
Marketing Intern at RSI Logistics
Master Carpenter at Hope College
Prince Charming, Jafar, Scar, and US Flynn Rider at Disney Cruise Line
Production Assistant at Broadway In Chicago
Production Assistant and Festival Staffer at Central City Opera
Sales and Promotion Specialist at Zipfizz
Scenic Artist at Jefferson Performing Arts Society
Scenic Carpenter at HSRT
Self-Employed Lighting Designer/Programmer
Technical Director at NBS Productions

Sample Continuing Education Choices

Masters in Acting at Florida State University
Masters in Acting at University of Nevada
Masters in Acting at University of North Carolina
Masters in Acting at University of Washington
Masters in Costume Design at Ferris State University
Masters in Fine Arts at University of Houston
Masters in Physical Theatre at Dell’Arte International
Masters in Social Work at Eastern Michigan University
Masters in Theatre Stage Management at University of Missouri
Masters in Theatre at California State University Long Beach
Masters in Theatrical Sound Design at University of Cincinnati
Post-Graduation Activity Report

Haworth College of Business

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**Post-Graduation Activity 2015–16**

95% of all Business graduates were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td>Employed full time</td>
<td>716</td>
<td>88%</td>
<td>575</td>
</tr>
<tr>
<td>Employed part time</td>
<td>14</td>
<td>2%</td>
<td>12</td>
</tr>
<tr>
<td>Continuing education</td>
<td>40</td>
<td>5%</td>
<td>38</td>
</tr>
<tr>
<td>Military service</td>
<td>2</td>
<td>0.2%</td>
<td>1</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>2</td>
<td>0.2%</td>
<td>2</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>35</td>
<td>4%</td>
<td>30</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>7</td>
<td>1%</td>
<td>7</td>
</tr>
</tbody>
</table>

**Survey Population**

<table>
<thead>
<tr>
<th>All degrees</th>
<th>Graduates</th>
<th>Responses</th>
<th>Graduates</th>
<th>Responses</th>
<th>Graduates</th>
<th>Responses</th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>999</td>
<td>816</td>
<td>999</td>
<td>816</td>
<td>999</td>
<td>816</td>
<td>999</td>
<td>816</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>821</td>
<td>665</td>
<td>821</td>
<td>665</td>
<td>821</td>
<td>665</td>
<td>821</td>
<td>665</td>
</tr>
<tr>
<td>Master’s</td>
<td>178</td>
<td>151</td>
<td>178</td>
<td>151</td>
<td>178</td>
<td>151</td>
<td>178</td>
<td>151</td>
</tr>
</tbody>
</table>

The Post-Graduation Activity Survey was sent to all of the 999 students who earned a degree from the Haworth College of Business between August 2015 and June 2016.

**Employment**

Survey respondents who indicated they were employed were asked to provide additional information about their employment, including salary range. Salaries are reported only for those respondents who say that their employment is full time (30 hours or more per week). In the Haworth College of Business the median reported salary range was $45,000 to $50,000 (based on 447 responses).

There were 14 respondents working part time (2% of all respondents). These respondents were asked whether they were seeking different or additional employment. Of those who answered, 100% said they were seeking employment.
HAWORTH COLLEGE OF BUSINESS

Undergraduates’ Full-time Employment

- Median salary for undergraduate degree recipients in the Haworth College of Business was $45,000 to $50,000 (based on 364 responses).
- 77% indicated their job was located in Michigan.
- 86% indicated their job was related to their degree.
- 90% were satisfied with their job.
- 38% worked for the same employer before graduation.

Undergraduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>1.92%</td>
</tr>
<tr>
<td>$15,000 to $20,000</td>
<td>2.20%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>2.75%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>4.40%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>9.62%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>13.19%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>15.38%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>15.11%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>15.38%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>9.34%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>4.67%</td>
</tr>
<tr>
<td>$65,001 to $70,000</td>
<td>3.57%</td>
</tr>
<tr>
<td>$70,001 to $75,000</td>
<td>1.65%</td>
</tr>
<tr>
<td>$75,001 to $80,000</td>
<td>0.55%</td>
</tr>
<tr>
<td>$80,001 to $85,000</td>
<td>0.27%</td>
</tr>
</tbody>
</table>

Reported Salaries by Percent of Total
Graduate Students’ Full-time Employment

- Median salary for graduate degree recipients in the Haworth College of Business was $60,000 to $65,000 (based on 83 responses).
- 85% indicated their job was located in Michigan.
- 85% indicated their job was related to their degree.
- 83% were satisfied with their job.
- 69% worked for the same employer before graduation.

Graduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>1.20%</td>
</tr>
<tr>
<td>$15,000 to $20,000</td>
<td>1.20%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>4.82%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>3.61%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>2.41%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>8.43%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>15.66%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>4.82%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>4.82%</td>
</tr>
<tr>
<td>$65,001 to $70,000</td>
<td>3.61%</td>
</tr>
<tr>
<td>$70,001 to $75,000</td>
<td>2.41%</td>
</tr>
<tr>
<td>$75,001 to $80,000</td>
<td>3.61%</td>
</tr>
<tr>
<td>$80,001 to $85,000</td>
<td>8.43%</td>
</tr>
<tr>
<td>$85,001 to $90,000</td>
<td>2.41%</td>
</tr>
<tr>
<td>$95,001 to $100,000</td>
<td>4.82%</td>
</tr>
<tr>
<td>More than $100,000</td>
<td>24.10%</td>
</tr>
</tbody>
</table>
ACCOUNTANCY

Post-Graduation Activity 2015–16

86% of undergraduates and 96% of graduate degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>53</td>
<td>67%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>14</td>
<td>18%</td>
</tr>
<tr>
<td>Military service</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>11</td>
<td>14%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>10</td>
<td>13%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary for undergraduates was **$45,000 to $50,000** (based on 35 responses).
- Median salary for graduate students was **$50,000 to $55,000** (based on 15 responses).
- 79% were located in Michigan.
- 88% indicated their job was related to their degree.
- 93% were satisfied with their job.

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>129</td>
<td>106 graduates (82%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>98</td>
<td>79 (81%)</td>
</tr>
<tr>
<td>Master's</td>
<td>31</td>
<td>27 (87%)</td>
</tr>
</tbody>
</table>
Accountancy

Sample Job Titles and Employers

Account Analyst at Mercedes-Benz Financial
Account Representative at GS Services
Accountant at Biorede
Accountant at Blackwood Auto Repair and Salvage
Accountant at Bronson
Accountant at China Civil Engineering Group
Accountant at DFAS
Accountant at Dow Chemical
Accountant at H&S Companies
Accountant at Hi-Lex Controls
Accountant at Kalcer Group
Accountant at Michigan State Police
Accountant at mPower Innovations
Accountant at Valley Oak Financial
Accounting and Sales at Tellon Trading
Accounting Assistant at Trillium Staffing
Accounting Associate at MPI Research
Accounting Clerk at Bleistahl North America
Accounting Staff at Norman and Paulsen
Accounting Staff at Vertex Management
Accounts Payable Associate at Avfuel
Accounts Payable Associate at Wirtz Beverage
Accounts Payable Clerk at ZTE USA
Accounts Payable Specialist at Epitec
Analyst at Doeren Mayhew
Assistant Accountant at Chuan Cai Fang
Associate Accountant at Dow Chemical
Associate of Deloitte
Assurance Associate at BDO
Assurance Associate at Plante Moran
Assurance Staff at Ernst & Young
Assurance Staff at Plante Moran
Auditor at Rehmann
Audit Associate at BDO
Auditor 9 at the Office of the MI Auditor General
Business Analyst at Ellianse
Central and Capital Expense Clerk at Costco
Compliance Specialist at OMNI Credit Union
Controller in Training at Serra Automotive
Corporate Accounting Analyst at Groupon
Cost Accountant at ESPEC North America
Cost Analyst Associate at Parker Hannifin
Deployment Planner at Kellogg
Distributor Reporting Coordinator at Stryker
Finance Analyst at 3Eye Technologies
Finance Development Program at Whirlpool
Financial Analyst at Stryker
Financial Planning Senior Analyst at Eaton
Functional Consultant at Oracle
Income Audit Supervisor at FireKeepers Casino
Inventory Manager at Perfectstormmtg.com
Junior Accountant at Pro Specialties Group
Payroll Processor at Davis & Associates Accounting
Product Costing Analyst at Dart Container
Product Support Intern at Thomson Reuters
Profit Planning Specialist at Denco
Reporting Accountant at University of Michigan
Retirement Plan Service Representative at Gasaway
Scan Based Trade Analyst at Perfection Bakeries
Seasonal Tax Preparer at Cole Gavlas
Senior Analyst at PNC
Software Asset Analyst at Zoetis
Staff Accountant at Mayville Engineering
Tax Associate at KPMG US
Tax Associate at PricewaterhouseCoopers
Treasury Operations/Financial Analyst at Kellogg
Underwriter II at United Shore

Sample Continuing Education Choices

Masters in Accountancy at University of Illinois
Masters in Accountancy at WMU
Masters in Information Systems Audit and Control at Georgia State University
Masters in International Business at Newcastle Business School
MBA at Grand Valley State University
MBA at WMU
ADVERTISING AND PROMOTION

Post-Graduation Activity 2015–16

100% of degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>36</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>35</td>
<td>97%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary was **$30,000 to $35,000** (based on 29 responses).
- 71% were located in Michigan.
- 83% indicated their job was **related to their degree**.
- 93% were **satisfied** with their job.

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

<table>
<thead>
<tr>
<th>Post-graduation data was obtained for</th>
<th>36</th>
</tr>
</thead>
</table>
ADVERTISING AND PROMOTION

Sample Job Titles and Employers

Account Coordinator at Archway Marketing Services
Account Coordinator at Campbell Ewald
Account Coordinator at Weber Marketing Group
Account Executive at Central Transport
Account Manager/Merchant at Turnkey Merchandise Programs
Advertising Project Manager at Creative Circle
Assistant Account Executive at Universal McCann
Assistant Account Manager at VML
Assistant Market Research Analyst at Carat USA
Assistant Media Planner at Carat USA
Assistant Planner at Media Assembly
Assistant Reporting Media Planner at Duffey Petrosky
Associate—Account Service at Universal McCann
Associate—Trade Desk at Mindshare
Brand Manager at Story Lab
Buying Coordinator at NSA Media
Client Relations Manager of Social Media at Quicken Loans
Consumer Consultant at PNC
Contractual Manager at Urban Science
Co-Owner at Layer Cake Presents
Digital Media Specialist at Vail
Event Planning at The Moveable Feast
Field Sales Representative at MAX Technical Sales
Front Desk Agent at Greenleaf Hospitality Group
Graduate School Adviser at Inner Mongolia University of Finance and Economics
Graphic Design Associate at United Parcel Service
Junior Advertising Project Manager at Leo Burnett Worldwide
Junior Art Director/Production Artist at Real Integrated
Leasing Associate at Boston Real Estate
Manager at Enterprise Rent-A-Car
Marketing and Event Coordinator at Wiley's Finest Alaskan Fish Oil
Marketing Assistant at Byron Asset Management
Marketing Coordinator Associate at Lakeview Hills Golf Resort
Media Associate at Starcom:MediaVest/Spark
Media Sales Assistant at Cox Media Group
Packaging Project Manager at North American Color
Planning and Optimization Analyst at Accuen
Programmatic Advertising Analyst at Spark SMG
Programmatic Analyst at DigitasLBi
Project Manager at North American Color
Project Manager at Prodigous
Retail Marketing at La-Z-Boy
Sales Assistant at Adams Outdoor Advertising
Social Media Manager at Kellogg

Sample Continuing Education Choices

MBA at WMU
Post-Graduation Activity 2015–16

97% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>116</td>
<td>94%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td><strong>Total Actively Engaged</strong></td>
<td><strong>120</strong></td>
<td><strong>97%</strong></td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>3%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>4</td>
<td>3%</td>
</tr>
<tr>
<td><strong>Total Not Actively Engaged</strong></td>
<td><strong>4</strong></td>
<td><strong>3%</strong></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $75,000 to $80,000 (based on 68 responses).
- 87% were located in Michigan.
- 81% indicated their job was related to their degree.
- 82% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Master's degree recipients</th>
<th>147</th>
</tr>
</thead>
<tbody>
<tr>
<td>Post-graduation data was obtained for</td>
<td>124 (84%)</td>
</tr>
</tbody>
</table>
BUSINESS ADMINISTRATION (MBA)

Sample Job Titles and Employers

Account Consultant at Cardinal Health  
Account Manager, National Accounts at Dart  
Account Specialist at Aon  
Accountant at G.A. Richards  
Accountant at Tillers International  
Accounts Receivable Specialist at TH Plastics  
Analytical Engineer at Parker Hannifin  
Asset Manager at Hollander Development  
Assistant Corporate Banker at National Commercial Bank—AlahliNCB  
Associate Vice President at Battle Creek Unlimited  
Assurance Associate at Pricewaterhouse Coopers  
Brand Manager at Kellogg  
Business Analyst at One Point Infotech  
Business Intelligence and Global IT at Stryker  
Business Manager at City of Grand Rapids  
COO at Wolverine Power Cooperative  
Client Manager at Nielsen  
Community Development Manager at Experience Grand Rapids  
Compensation Analyst at Stryker  
Consultant at Chrysalis Consulting  
Consultant at TEKSystems  
Consulting Specialist at Gabinete de Coordinación de Políticas Sociales, Dominican Republic  
Cost Analyst at Vibracoustic  
Customer Account Manager at Perrigo  
Customer Service Associate at Streamline Healthcare Solutions  
Customer Support Representative at Hainan Airline  
Demand Planner at Kellogg  
Digital Marketing Manager at SpartanNash  
Director at Aramark Healthcare  
Director of Marketing at Newmind Group  
Director of Operations at Parker Hannifin  
Director of Operations at Spectrum Health  
Director of Product Marketing at Altus  
eCommerce Channel Lead at Herman Miller  
Encapsulation Engineer at Perrigo  
Engineering Manager at Eaton  
Financial Advisor at Taos Global Group  
Financial Systems Supervisor at Kalamazoo County  
Forecast/Replenishment Analyst at Gordon Food Service  
Healthcare Onboarding Officer at PNC  
Inside Sales Lead at Automated Logistic Systems  
IT Program Manager at Trinity Health  
Manager of Continuous Improvement at Bronson  
Manager of Global Brand Communications at Steelcase  
Manager of Financial Analysis and Contracting at Blue Care Network  
Marketing Associate at Invensys  
Marketing Manager at Logitech  
Marketing Specialist at Whirlpool  
Materials Manager at Stryker  
Metrics Analyst at PNC  
Network Administrator at Western Michigan University  
Operations Coordinator at Kellogg  
Patient Finance System Specialist at Spectrum Health  
Plant Quality Manager at Parker Hannifin  
Portfolio Administrator at Stryker  
Principal Supervisor—Marketing at DTE Energy  
Program Coordinator at WMU School of Medicine  
Process Support Engineer at Perrigo  
Product Manager at Haworth  
Program Manager at GE Aviation  
Project Manager at Dow Chemical  
Purchasing Specialist at Parker Hannifin  
QA Analyst at Insilico Logix  
Quality Engineer at Ranir  
Quality Engineer at Summit Polymers  
Regional Manager at Nudgemaster  
Sr. Account Manager at Edify North  
Sr. Analyst at Eaton  
Sr. Financial Analyst at Motus Integrated Technologies  
Sr. Pricing Analyst at Stryker  
Sr. Product Management Analyst at Farmers Insurance  
Sr. Product Manager at Herman Miller  
Sr. Project Manager at Emirates Airlines  
Sr. Brand Communications Specialist at Steelcase  
Supervisor Code Services at HSB Global Standards  
Supply Chain Manager at Thermo Fisher Scientific  
Value Stream Manager at Parker Hannifin  
Vendor Finance Analyst at Meijer  
Vice President of Sales at McKesson
COMPUTER INFORMATION SYSTEMS

Post-Graduation Activity 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>31</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>30</td>
<td>97%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $50,000 to $55,000 (based on 19 responses).
- 89% were located in Michigan.
- 94% indicated their job was related to their degree.
- 82% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>39</td>
</tr>
</tbody>
</table>

Post-graduation data was obtained for

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>31 (79%)</td>
</tr>
</tbody>
</table>
COMPUTER INFORMATION SYSTEMS

Sample Job Titles and Employers

2nd LT US Army
Application Developer at Meijer
Assistant Site IT Manager at Allnex
Associate Application Engineer at Steelcase
Associate Database and SAP Administrator at Steelcase
Associate IT Operations Analyst at Kellogg
Associate Software Developer at Auto-Owners Insurance
Associate Technical Analyst at Consumers Energy
Branch Manager at Johnson Agency
Business Analyst at Kellogg
Business Intelligence and Data Mining Developer at Meijer
Business System Analyst at Our Daily Bread
Computer Equipment Specialist at Schupan and Sons
Cost Analyst Associate at Parker Hannifin
Customer Support Technician at Spectrum Health
Database Administrator/Analyst at WMU
Engineer at ITS Partners
Field Services Technician at Borgess
Functional Consultant at Oracle.
Global Purchasing and Supply Chain at General Motors
Helpdesk Analyst at Foss Maritime Company
HIM Application Coordinator at University of Michigan Health System
IT Specialist at Scott Felder Homes
IT Technician at Bell’s Brewery
IT Technician at Michigan Air National Guard
junior Application Developer at CGI Federal
junior Business Analyst at Stryker
junior Consultant at BlueGranite
junior Web Developer at Dade Moeller Health Group
Level 1 IT Help Desk at Nuspire
Line Service Technician at South Haven Regional Airport
Logistics Analyst at Sumika Polymers North America
Manager of IT at Credit Mail Experts
Mobile Developer at SalesPad
Network Technical Support at Family and Children Services
Program Analyst at the Defense Logistics Agency
Programmer at Kalamazoo RESA
Self-Employed Computer Technician
Senior Service Support Representative at Thermo Fisher Scientific
Software Developer at Farmers Insurance
Software Engineer at Meridian Health Plan
Software Testing Consultant at Olenick and Associates
Senior Business Analyst—IT at PNC
Systems Analyst at Streamline Healthcare Solutions
Technical Business Analyst I at Bronson
Technical Professional Analyst at Comerca
Technical Support Representative at CDI
Technology Services Engineer at EStreet Communications
Telecommunication Expense Management Analyst at Consumers Energy

Sample Continuing Education Choices

Masters in Information Systems at George Washington University

Western Michigan University | Post-Graduation Activity Report 2015–16 | wmich.edu/career/planning - 179 -
E-BUSINESS MARKETING

Post-Graduation Activity 2015–16

88% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>7</th>
<th>88%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>6</td>
<td>75%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>13%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>12%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sample Job Titles and Employers

Assistant Manager at Culver's
Associate Application Development Analyst at Spectrum Health
Customer Marketing at Kellogg
Email Marketing Coordinator at Notions Marketing
Graphic Design Intern at Kalamazoo Public Library
Intern CORE Communications at Quicken Loans
Prepress Specialist at EPI Marketing Services
Sales Engineer at Smart Homes and Smart Services
Self-Employed Digital Marketing Consultant

Sample Continuing Education Choices

Masters in Library and Information Science at Wayne State University

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients 10

Post-graduation data was obtained for 8 (80%)
# ECONOMICS IN BUSINESS

## Post-Graduation Activity 2014–15 and 2015–16

88% of degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>14</td>
<td>88%</td>
<td>Not Actively Engaged</td>
</tr>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>63%</td>
<td>Unemployed and seeking employment</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>13%</td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>13%</td>
<td></td>
</tr>
</tbody>
</table>

### Full-time Employment

- Median salary was **$40,000 to $45,000** (based on 6 responses).
- 67% were located in Michigan.
- 50% indicated their job was related to their degree.
- 80% were satisfied with their job.

### Sample Job Titles and Employers

Assistant Manager at Edward Rose and Sons
Broker in Training at Marcus & Millichap
Business Analyst at Deloitte in Brazil
Funding Auditor at Bridge Personnel Services
Purchasing/Sales Specialist at Plastikon
Research Assistant at NORC
Research Associate at J.D. Power and Associates

### Sample Continuing Education Choices

- Law at University of Michigan
- Masters in Higher Education Administration at University of Oklahoma

### About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
Post-Graduation Activity 2015–16

89% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>59</td>
<td>80%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>5%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>8</td>
<td>11%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>5</td>
<td>7%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>3</td>
<td>4%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $45,000 to $50,000 (based on 32 responses).
- 81% were located in Michigan.
- 89% indicated their job was related to their degree.
- 93% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients

<table>
<thead>
<tr>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>101</td>
</tr>
<tr>
<td>74 (73%)</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

Account Manager at Optio Data
Accountant at Avfuel
Administrative Assistant at Zhang Financial
Analyst at Landmark Group
Analyst at Doeren Mayhew
Billing Specialist at Holland Home Inspections
Business Development Representative at NetSuite
Claims Assistant at Frankenmuth Mutual Insurance
Commercial Credit Analyst at Mercantile Bank
Compliance Analyst at U.S. Bank
Compliance Specialist at OMNI Community Credit Union
Corporate Accountant at Walker Parking Consultants
Cost Analyst at Amphenol Borisch Technologies
Cost Control Coordinator at Walbridge
Credit Analyst at First National Bank of Michigan
Financial Analyst at AAM
Financial Analyst at General Motors
Financial Analyst at Hewlett Packard Enterprise
Financial Analyst at MarketSource
Financial Analyst at PlazaCorp Realty Advisors
Financial Assistant at Sanford Financial Services
Financial Professional at AXA Advisors
Financial Service Associate at Raymond James
Financial Services Representative at Educational Community Credit Union
Financial Services Representative at Foresters Financial

Functional Consultant at Oracle
Internal Wholesaler I at Protective Life
Inventory Analyst at Janesville Acoustics
Investment Analyst at First National Acceptance
Investment Service at Kellogg Community Credit Union
Investment Specialist at J P Morgan Chase
Junior Analyst at Greenleaf Trust
Liability Claims Adjuster at Cherokee Insurance
Licensed Insurance Professional at VFG Associates
Logistics Coordinator at MidLink Logistics
Marketing and Directing Manager at American Diamond Importers
Merchandiser at PepsiCo
Merchandising Planning Analyst at Target
Personal Banker at J P Morgan Chase
Portfolio Accountant at LVM Capital Management
Portfolio Analyst at Thrivent Financial
Property Accountant at ROCO Real Estate
Sales Performance Analyst at Ally Financial
Shared Service Specialist at Whirlpool
Staff Accountant at MacLellan Integrated Services
Staff Accountant at Southwestern Michigan College
Tax Associate at KPMG US
Team Assistant at Central Bank, Dominican Republic
Telecommunication Expense Management Analyst at Consumers Energy
Trust Operations Specialist at Greenleaf Trust
Wealth Management Advisor at Plante Moran

Sample Continuing Education Choices

Bachelors in Finance at Illinois Institute of Technology
Dentistry at University of Michigan
Law at Wayne State University
Masters in Finance at Boston College
Masters in Finance at NYU

Masters in Finance at UCLA
Masters in Higher Education Administration at University of Oklahoma
Masters in Sports Management at WMU
MBA at Grand Valley State University
MBA at WMU
Post-Graduation Activity 2015–16

94% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>44</td>
<td>94%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>43</td>
<td>91%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>6%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>3</td>
<td>6%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $45,000 to $50,000 (based on 32 responses).
- 49% were located in Michigan.
- 91% indicated their job was related to their degree.
- 94% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients: 50

Post-graduation data was obtained for 47 (94%)
FOOD AND CONSUMER PACKAGE GOODS MARKETING

Sample Job Titles and Employers

- Assistant Category Analyst at Constellation Brands
- Associate Business Development Manager at Daymon Worldwide
- Associate Business Manager at Acosta
- Associate Field Sales Representative at Kind
- Associate Sales Executive at C.H. Robinson
- Business Analyst at Meijer
- Business Development Specialist at Advantage Sales & Marketing
- Category Analysis at S.C. Johnson
- Category and Space Analyst at Kellogg
- Category Leadership Advisor at Kraft Heinz
- Category Management Analyst at Chattem
- Consumer Product Sales Representative at Hormel Foods
- Director of Marketing Michigan at Forensic Fluids Laboratories
- Emerging Leader Program Associate at KeHE Distributors
- Executive Secretary Advanced Innovation at Kellogg
- Field Sales Representative at Wirtz Beverage Group
- International Logistics Analyst at Stryker
- Inventory Control Analyst at Meijer
- Level One Logistics Broker at Echo Logistics
- Logistics Account Executive at Total Quality Logistics
- Management Development Program at E&J Gallo Wineries
- Market Analyst at Constellation Brands
- Marketing Analyst at J.M. Smucker
- Product/Quality Engineer at Dunkley International
- Retail Development Program at Abbott Nutrition
- Retail Merchandiser at Crossmark
- Retail Sales Representative at Kellogg
- Retail Sales Representative at Hershey
- Route Sales Support Driver at Nestle
- Sales and Marketing Analyst at Kar’s Nuts
- Sales Associate at Mondelez International
- Sales Consultant at Great Lakes Wine and Spirits
- Sales Executive at Velocity EHS
- Sales Management Associate at PepsiCo
- Senior Associate, Category and Trade Solutions at SC Johnson
- Store Management at Kroger
- Territory Sales Representative at Vienna Beef

Sample Continuing Education Choices

MBA at Singapore Management University
GENERAL BUSINESS

Post-Graduation Activity 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>100%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 80% were located in Michigan.
- 50% indicated their job was related to their degree.
- 25% were satisfied with their job.

Sample Job Titles and Employers

- Customer Service at SpartanNash
- Mortgage Sales Specialist at Wells Fargo
- Teller at Kellogg Community Credit Union

Sample Job Titles and Employers

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

6

Post-graduation data was obtained for

5 (83%)
HUMAN RESOURCE MANAGEMENT

Post-Graduation Activity 2015–16

95% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>36</td>
<td>86%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>5%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>5%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $35,000 to $40,000 (based on 20 responses).
- 89% were located in Michigan.
- 68% indicated their job was related to their degree.
- 89% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

Bachelor's degree recipients: 48

Post-graduation data was obtained for 42 (88%)
Sample Job Titles and Employers

Accounting Associate at American International Foods
Assistant Manager at Pogoda Management Associate at MC Sports
Campus Recruiter at Northwestern Mutual College Recruiter at James Hardie Building Products Commercial Recruiter at IMPACT Management Services Contract HR Generalist at Kellogg Finance Assistant at Western Michigan University HR Administrator at Consumers Credit Union HR Administrator at StructureTec Group HR Analyst at Penske Automotive Group HR Assistant at AAM HR Assistant at Bell's Brewery HR Coordinator at Benteler Automotive HR Generalist at Humphrey Products HR Intern at Sturgis Molded Products HR Intern at Thermo Fisher Scientific HR Manager at Target HR Manager at Alamo Nursing Home

HR Representative at Total Plastics Intern at Request Foods Junior Recruiter at D. Diversified Services Labor Relations Representative at AAM Lead Customer Service Rep at Fifth Third Bank Management Trainee at Enterprise Rent-A-Car Manager at CEC Entertainment Manager Trainee at PNC Medical Education Associate at Stryker Professional Recruiter at Nesco Resource QA Administrative Assistant at MPI Research Recruiter at Epitec Recruitment Coordinator at AMN Healthcare Relationship Banker at Old National Bank Sales Associate at Nine West Outlet Store Manager at Ascena Retail Group Strategic Delivery Recruiter at Aerotek Talent Acquisition Coordinator at SpartanNash Talent Program Specialist at Spectrum Health Technical Recruiter at TEKsystems Trainer at Starbucks

Sample Continuing Education Choices

Masters in Higher Education Administration at St. Cloud State University
Masters in Human Resource and Labor Relations at Michigan State University
Masters in Human Resources at Central Michigan University

Masters in Human Resources at Michigan State University
Masters in Sports Management at WMU
MBA at WMU
INTEGRATED SUPPLY MANAGEMENT

Post-Graduation Activity 2015–16

95% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>76</td>
</tr>
<tr>
<td>Employed full time</td>
<td>73</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>4</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $55,000 to $60,000 (based on 56 responses).
- 71% were located in Michigan.
- 96% indicated their job was related to their degree.
- 96% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients

91

Post-graduation data was obtained for

80 (88%)
INTEGRATED SUPPLY MANAGEMENT

Sample Job Titles and Employers

API Training Specialist at Pfizer
Associate Manager—Capacity Planning at Kellogg
Associate Sales Executive at C.H. Robinson
Associate Sourcing Specialist at Whirlpool
Buyer at DENSO
Buyer at Fiat Chrysler Automobiles
Buyer at Flowserve
Buyer at Ford Motor Company
Buyer at Honda Motors
Buyer/Planner at Grayhill
Category Analysis at S.C. Johnson
Consultant at Auditrax
Cost Planning Specialist at DENSO
Data Analyst/Quality Control Manager at Swiss American Screw Products
Demand Planner at Kellogg
Dispatch at RSVP International Logistics
Functional Consultant at Oracle
Global Forwarding Agent at C.H. Robinson
Global Purchasing and Supply Chain at General Motors
Global Supply Chain Analyst at Mercury Marine
Indirect Buyer at Yanfeng USA
International Logistics Analyst at Stryker
Inventory Control Analyst at Meijer
Lead Visual Designer at ProQuest
Logistics Coordinator at MidLink Logistics
Manufacturing Planner Associate at Lockheed Martin
Market Analyst at Constellation Brands
Material Planner at Flowserve
Material Planner at Parker Hannifin
Material Planner at TRMI
Material Planning Specialist at DENSO
Materials Analyst at Brembo North America
Materials Support Engineer at Gentex
Operations Manager at Amazon
Planning Business Analyst at Haworth
Procurement Agent at Boeing
Procurement Analyst at Atkore International
Procurement Technician at Pfizer
Product/Quality Engineer at Dunkley International
Production Coordinator at National Flavors
Production Supervisor at Detroit Diesel
Production Support Engineer at Gentex
Project Manager at Woolf Aircraft Products
Purchasing Agent at Command Electronics
Purchasing and Inventory Manager at Western Diversified Plastics
Replenishment Analyst at Viking
SCM Program Management at Eaton
Senior Buyer at Honda
Sourcing Specialist at Whirlpool
Subcontracts Manager at NASA J et Propulsion Lab
Supplier Quality Engineer at General Motors
Supplier Sourcing Specialist at Navistar
Supply Chain Analyst at Beaumont Health System
Supply Chain Analyst at General Motors
Supply Chain Analyst at Lacks Trim Systems
Supply Chain Analyst at Meijer
Supply Chain Analyst at Tecniq
Supply Chain Associate at Havi Global Solutions
Supply Chain Commodity Specialist at Haworth
Supply Chain Data Analyst at Applied Industrial Technologies
Supply Chain Management Specialist at Kohler
Supply Chain Planner/Scheduler at Emerald
Supply Chain Specialist at Magna International
Supply System Improvement at Impact Label
Transportation Manager at Werner Enterprises

Sample Continuing Education Choices

Certification in SAP
Masters in Information Systems at George Washington University

MBA at WMU
Post-Graduation Activity 2015–16

95% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>91</td>
<td>88%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>4%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Unemployed and seeking employment</td>
<td>4</td>
<td>4%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 49 responses).
- 85% were located in Michigan.
- 82% indicated their job was related to their degree.
- 77% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

145

Post-graduation data was obtained for

103 (71%)
Sample Job Titles and Employers

Account Manager at C.H. Robinson
Account Specialist at PNC
Analyst at Team Detroit
Assistant Property Manager at Edward Rose and Sons
Banking Analyst at Whirlpool
Business Development Associate at Euromonitor International
Constituent Service Representative at the U.S. House of Representatives
Continuous Improvement Manager at Whirlpool
Corporate Relationship Officer at AlRajhi Bank
Corporate Trainer at Frontier Promotions
Customer Relations Representative at Southwest Airlines
Customer Service at United Kennel Club
Deputy Clerk at Village of Richland
Detailed Production Scheduler at Stryker
Director of Administration at Chicago Preschool Academy
Director of Operations at WSI Talent
Financial Advisor at New York Life Insurance
HR Recruiter at BMO Harris
HR Secretary at Kalamazoo RESA
Independent Contractor at NSI Consulting and Development
Industrial Marketing at OmniSource
Logistics Executive at Total Quality Logistics
Logistics Management Trainee at Hollingsworth Logistics Group
Logistics Specialist at Nolan Transportation Group
Manager at MPI Research
Market Research Analyst at Bradley Company
Marketing Coordinator at Carl Walker
Marketing Specialist at Thermo Fisher Scientific
Mortgage Banker at Quicken Loans
National Account Manager at Coyote Logistics
Operations Lead at Accretive Health
Operations Manager at Terra Contracting Services
Outside Sales at H&P Technologies
Payroll Specialist at Bronson
Personal Banker at Fifth Third Bank
Product Associate at Stryker
Product Development Business Analyst at Whirlpool
Production Supervisor at Magna Closures & Magna Mirrors
Production Supply Engineer at Gentex
Program Analyst at the Defense Logistics Agency
Project Coordinator at CID Entertainment
Project Management at Cadillac Asphalt
Purchasing Manager at Allied-Eagle
Quality Assurance Engineer at Perrigo
Recruiter at Aerotek
Sales Representative at Verizon Wireless
Senior Accounts Receivable Specialist at Continental Linen Service
Small Business Consultant at Small Business Development Center
Sourcing Coordinator at Whirlpool
Sourcing Specialist at Parker Hannifin
Supply Chain Manager at Northern United Brewing
Technical Specialist at Next Generation Services
Technical Support Engineer at Preferred Data Systems

Sample Continuing Education Choices

Law at Michigan State University
Masters in Sports Administration at Central Michigan University
Masters in Sports Management at University of Southern Mississippi
Masters in Sports Management at WMU
Masters in Supply Chain Management at MIT–Zaragoza
Masters in Youth Development Leadership at University of Minnesota
MBA at WMU
Post-Graduation Activity 2015–16

96% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>75</td>
<td>82%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>8</td>
<td>9%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>4%</td>
</tr>
<tr>
<td>Unemployed and seeking employ</td>
<td>4</td>
<td>4%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $35,000 to $40,000 (based on 41 responses).
- 83% were located in Michigan.
- 76% indicated their job was related to their degree.
- 86% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor's degree recipients

---

Post-graduation data was obtained for 91 (78%)
MARKETING

Sample Job Titles and Employers

Account Executive at Advanced Branding Concepts
Account Executive at Total Quality Logistics
Account Manager at C.H. Robinson
Account Manager at Command Transportation
Account Manager at Nolan Transportation
Associate Director at Southwest Michigan First
Associate Project Manager at Media Assembly
Branch Manager at Endries International
Business Development Coordinator at StructureTec
Business Development Representative at Groupon
Corps Member at AmeriCorps
Digital Strategist at Team Detroit
Digital Trafficking Coordinator at MediaOcean
Emergency Preparedness Coordinator at Barry-Eaton District Health Department
Field Researcher at Ducker Worldwide
Inside Sales Representative at AJM Packaging
Integrated Investment Associate at Universal McCann
Internet Content Manager at What’s Happening Publications
Inventory Control Analyst at Meijer
Item Data Specialist at Target
Labor Coordinator at Hearthside Food Solutions
Learning Coordinator at McGladrey
Logistics Account Executive at Total Quality Logistics
Market Planning Analyst at Magna Exteriors and Interiors
Market Research Specialist at Duncan Aviation
Marketing Coordinator at NSF International
Marketing Manager at D&R Sports Center
Marketing Manager at SIR Home Improvements
Marketing Representative at T.G.I. Friday’s
Marketing Specialist at Aqaba Technologies
Marketing Specialist at Summit Fashions
Marketing Strategist at yo2mo Marketing Agency
National Account Manager at Nolan Transportation
Office Manager at Maumee Valley Historical Society
Payroll Coordinator at WSI—Workforce Strategies
Product Development Coordinator at 1–800 Flowers
Product Manager at Applied Technology Group
Recruiter at American Travelers Staffing Professionals
Regional Store Marketing Coordinator at Granite City Food & Brewery
Regulation Officer E9 at State of Michigan
Rental Consultant—Inside Sales at CORT
Retail Sales Representative at Hershey
Sales and Marketing Assistant at Wright Coating Technologies
Sales Service Representative at Mondelez International
Salesperson at TJ X
SEM Analyst at UM Worldwide
Strategic Delivery Recruiter at Aerotek
Technical Recruiter at Obspring Partners
Zone Manager at Ford Motor Company

Sample Continuing Education Choices

Doctorate in Computer Science at WMU
Masters in Digital Marketing and Advertising at Liberty University
Masters in Sports Law at Arizona State University
Masters in Sports Management at University of Michigan

Masters in Sports Management at University of Southern Mississippi
Masters in Sports Management at WMU
MBA at Singapore Management University
SALES AND BUSINESS MARKETING

Post-Graduation Activity 2015–16

99% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>75</td>
<td>97%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $45,000 to $50,000 (based on 50 responses).
- 67% were located in Michigan.
- 94% indicated their job was related to their degree.
- 98% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Bachelor’s degree recipients

87

Post-graduation data was obtained for 77 (89%)
SALES AND BUSINESS MARKETING

Sample Job Titles and Employers

Account Executive at MSDSOnline
Account Manager at Gartner
Account Manager at Optio Data
Account Manager at Thomson Rueters
Associate Banker at Quicken Loans
Business Development Representative at NetSuite
Campaign Manager at MLive Media Group
Carrier Sales Representative at C.H. Robinson
Client Implementation Manager at Towers Watson
Client Relations Specialist at StructureTec
Direct Sales at Comcast Xfinity
Group, Voluntary & Worksite Benefit (GWWB) Sales Trainee at MetLife
Incoming Dealer Business Manager at Steelcase
Inside Sales Representative at Whirlpool
Insurance Agent at Zeiler Insurance
Junior Account Manager at Mayville Engineering
Logistics Account Executive at Total Quality Logistics
Logistics Specialist at Nolan Transportation Group
Manager in Training at The Buckle
Marketing Associate at Stryker
Marketing Research Analyst at Stahls'
National Account Manager at Coyote Logistics
New Business Coordinator/Affiliate Manager at Dima Marketing
Product Associate at Stryker
Professional Technical Analyst at Comerica

Realtor at Berkshire Hathaway HomeServices Michigan Real Estate
Recruiter at Aerotek
Recruiter at Collabera
Regional Account Manager at Safe n’ Simple Medical Supply
Sales Agent at Kellogg
Sales and Management Trainee at Penske Truck Leasing
Sales Associate at Humanscale
Sales Associate at Mid Michigan Crushing & Recycling
Sales Consultant at DaySmart Software
Sales Development Representative at Whirlpool
Sales Development Specialist at Microsoft
Sales Executive at MSDSonline
Sales Executive at Velocity EHS
Sales Management Associate at Frito-Lay
Sales Manager at Greenleaf Hospitality Group
Sales Representative at Arvco Container
Sales Representative at Hershey
Sales Team Leader at Aptive Environmental
Sales Trainee at IBM
Software Consultant at DaySmart Software
Staff Auditor at Ally Financial
Staffing Manager at Robert Half Management Resources
Technical Sales Associate at Parker Hannifin
Transportation Management at C.H. Robinson

Sample Continuing Education Choices

MBA at WMU
# Post-Graduation Activity Report

## College of Health and Human Services

Western Michigan University

<table>
<thead>
<tr>
<th>Department</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alcohol and Drug Abuse</td>
<td>201</td>
</tr>
<tr>
<td>Blindness and Low Vision Studies</td>
<td>202</td>
</tr>
<tr>
<td>Integrative Holistic Health and Wellness</td>
<td>204</td>
</tr>
<tr>
<td>Interdisciplinary Health Sciences</td>
<td>205</td>
</tr>
<tr>
<td>Interdisciplinary Health Services</td>
<td>206</td>
</tr>
<tr>
<td>Nursing</td>
<td>208</td>
</tr>
<tr>
<td>Occupational Therapy</td>
<td>210</td>
</tr>
<tr>
<td>Physician Assistant</td>
<td>212</td>
</tr>
<tr>
<td>Social Work</td>
<td>213</td>
</tr>
<tr>
<td>Speech Pathology and Audiology</td>
<td>215</td>
</tr>
</tbody>
</table>
Post-Graduation Activity 2015–16

89% of all Health and Human Services graduates were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td>Employed full time</td>
<td>368</td>
<td>62%</td>
<td>154</td>
</tr>
<tr>
<td>Employed part time</td>
<td>21</td>
<td>4%</td>
<td>9</td>
</tr>
<tr>
<td>Continuing education</td>
<td>134</td>
<td>23%</td>
<td>118</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>0.2%</td>
<td>1</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>2</td>
<td>0.3%</td>
<td>2</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
<td>percent</td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>59</td>
<td>10%</td>
<td>19</td>
<td>6%</td>
<td>40</td>
<td>14%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>6</td>
<td>1%</td>
<td>3</td>
<td>1%</td>
<td>3</td>
<td>1%</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>Graduates</th>
<th>Responses</th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>788</td>
<td>591</td>
<td>(75%)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>455</td>
<td>306</td>
<td>(67%)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master’s</td>
<td>323</td>
<td>275</td>
<td>(85%)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Doctoral</td>
<td>10</td>
<td>10</td>
<td>(100%)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The Post-Graduation Activity Survey was sent to all of the 788 students who earned a degree from the College of Health and Human Services between August 2015 and June 2016.

Employment

Survey respondents who indicated they were employed were asked to provide additional information about their employment, including salary range. Salaries are reported only for those respondents who say that their employment is full time (30 hours or more per week). In the College of Health and Human Services the median reported salary range was $50,000 to $55,000 (based on 272 responses).

There were 21 respondents working part time (4% of all respondents). These respondents were asked whether they were seeking different or additional employment. Of those who answered, 67% said they were seeking employment, and 33% said they were not seeking employment.
HEALTH AND HUMAN SERVICES

Undergraduates’ Full-time Employment

- Median salary for undergraduate degree recipients in the College of Health and Human Services was **$45,000 to $50,000** (based on 111 responses).
- **91%** indicated their job was located in Michigan.
- **84%** indicated their job was related to their degree.
- **90%** were satisfied with their job.
- **44%** worked for the same employer before graduation.

Undergraduate Salaries

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>2.70%</td>
</tr>
<tr>
<td>$15,000 to $20,000</td>
<td>9.01%</td>
</tr>
<tr>
<td>$20,001 to $25,000</td>
<td>7.21%</td>
</tr>
<tr>
<td>$25,001 to $30,000</td>
<td>7.21%</td>
</tr>
<tr>
<td>$30,001 to $35,000</td>
<td>9.91%</td>
</tr>
<tr>
<td>$35,001 to $40,000</td>
<td>4.50%</td>
</tr>
<tr>
<td>$40,001 to $45,000</td>
<td>6.31%</td>
</tr>
<tr>
<td>$45,001 to $50,000</td>
<td>8.11%</td>
</tr>
<tr>
<td>$50,001 to $55,000</td>
<td>16.22%</td>
</tr>
<tr>
<td>$55,001 to $60,000</td>
<td>18.02%</td>
</tr>
<tr>
<td>$60,001 to $65,000</td>
<td>7.21%</td>
</tr>
<tr>
<td>$65,001 to $70,000</td>
<td>0.90%</td>
</tr>
<tr>
<td>$75,001 to $80,000</td>
<td>1.80%</td>
</tr>
<tr>
<td>$85,001 to $90,000</td>
<td>0.90%</td>
</tr>
</tbody>
</table>

Reported Salaries by Percent of Total
HEALTH AND HUMAN SERVICES

Graduate Students’ Full-time Employment

- Median salary for graduate degree recipients in the College of Health and Human Services was $50,000 to $55,000 (based on 161 responses).
- 79% indicated their job was located in Michigan.
- 99% indicated their job was related to their degree.
- 97% were satisfied with their job.
- 34% worked for the same employer before graduation.

Graduate Salaries

[Bar chart showing the distribution of reported salaries by percent of total.]

Western Michigan University | Post-Graduation Activity Report 2015–16 | wmich.edu/career/planning - 200 -
ALCOHOL AND DRUG ABUSE

Post-Graduation Activity 2015–16

95% of certificate recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>70%</td>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>15%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>10%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 10 responses).
- 100% were located in Michigan.
- 87% indicated their job was related to their degree.
- 86% were satisfied with their job.

Sample Job Titles and Employers

- Care Coordinator at Addiction Treatment Services
- Care Provider at Pine Rest
- Certified Medical Assistant at Intercare Community Health
- Clinical Supervisor at Cherry Health
- Hospice Social Worker at Spectrum Health
- Mental Health Counselor at Pine Rest
- Mental Health Therapist and Substance Abuse Counselor at Prevention and Training Services
- Outpatient Therapist at Network 180
- Pre-Trial Case Manager at Kalamazoo County Government
- Recovery Coach/Case Manager at Riverwood Center
- Self-Employed Therapist and Addictions Counselor
- Substance Abuse Clinician at InterAct of Michigan
- Substance Abuse Counselor at American Indian Services

Sample Continuing Education Choices

- Doctorate in Counselor Education at WMU
- Masters in Counseling Psychology at WMU
- Masters in Social Work at WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Graduate certificate recipients 31
Post-graduation data was obtained for 20 (65%)
Post-Graduation Activity 2015–16

87% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>25</td>
<td>81%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>13%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>3</td>
<td>10%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $50,000 to $55,000 (based on 21 responses).
- 33% were located in Michigan.
- 100% indicated their job was related to their degree.
- 95% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

This report includes data from students who majored in Orientation and Mobility and Vision Rehabilitation Therapy.
Sample Job Titles and Employers

Assistive Technology Instructor at State of North Carolina—Division of Services for the Blind
Blind Rehabilitation Specialist at Louis Stokes VA Medical Center
Blind Rehabilitation Specialist at the California Department of Veterans Affairs
Blind Rehabilitation Specialist at U.S. Department of Veterans Affairs
Certified Visual Rehabilitation Therapist at Vermont Association for the Blind and Visually Impaired
Health and Fitness Professional at USAA
Living Skills Specialist at Lighthouse of the Big Bend
Orientation and Mobility Specialist at Bosma Enterprises
Orientation and Mobility Specialist at New Hampshire Association for the Blind
Orientation and Mobility Specialist at Indiana School for the Blind and Visually Impaired
Orientation and Mobility Specialist for Children at Kalamazoo RESA
Rehabilitation Instructor for the Blind at Rehabilitation Services for the Blind
Self-Employed Rehabilitation Teacher
Student Services Director at Pilot Dogs
Teacher Consultant for the Visually Impaired at Allegan Area Educational Service Agency
Teacher of the Visually Impaired at Columbia Lighthouse for the Blind
Teacher of the Visually Impaired, Certified Orientation and Mobility Specialist at Allegheny Intermediate Unit
Vision Clinic Coordinator at WMU
Vision Itinerant at Arizona School for the Deaf and Blind
Vocational Rehabilitation Counselor at Michigan Rehabilitation Services

Sample Continuing Education Choices

Doctorate in Counselor Education at WMU
Low Vision Therapy Certification
Masters in Teaching Children with Visual Impairments at WMU
Post-Graduation Activity 2014–15 and 2015–16

89% of certificate recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>8</td>
<td>89%</td>
<td>Not Actively Engaged</td>
<td>1</td>
<td>11%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>8</td>
<td>89%</td>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>11%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $35,000 to $40,000 (based on 5 responses).
- 88% were located in Michigan.
- 100% indicated their job was related to their degree.
- 75% were satisfied with their job.

Sample Job Titles and Employers

- Academic Counselor at Kalamazoo Valley Community College
- Care Consultant at the Kalamazoo County HCS Area Agency on Aging
- Child Life Intern at All Children's Hospital
- Empowering Parents Impacting Students (EPIC) Coordinator at Early Learning Neighborhood Collaborative
- Faculty Specialist I/Professional Specialist at WMU
- Maternal Infant Health Social Worker at Intercare Community Health
- Self-Employed Transformation Coach
- Senior Behavioral Health Care Manager at Summit Pointe

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.
INTERDISCIPLINARY HEALTH SCIENCES

Post-Graduation Activity 2015–16

100% of doctoral degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>6</td>
</tr>
<tr>
<td>Employed full time</td>
<td>6</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary was **$70,000 to $75,000** (based on 5 responses).
- 67% were located in Michigan.
- 100% indicated their job was **related to their degree**.
- 100% were **satisfied** with their job.

**Sample Job Titles and Employers**

- Assistant Professor at Calvin College
- Assistant Professor at WMU
- Educator at Michigan State University
- Executive Director at Wings of Hope Hospice
- Faculty Specialist II at Western Michigan University
- Graduate Program Director at Michigan State University
- Managing Director at Eden Transition Alliance

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

**Doctoral degree recipients**

<table>
<thead>
<tr>
<th>count</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
</tr>
</tbody>
</table>

**Post-graduation data was obtained for**

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 (100%)</td>
<td></td>
</tr>
</tbody>
</table>
INTERDISCIPLINARY HEALTH SERVICES

Post-Graduation Activity 2015–16

93% of bachelor’s degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>55</td>
<td>49%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>46</td>
<td>41%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td>8</td>
<td>7%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>7</td>
<td>6%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary was **$30,000 to $35,000** (based on 29 responses).
- 90% were located in Michigan.
- 60% indicated their job was **related to their degree**.
- 76% were **satisfied** with their job.

**About the Data**

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Bachelor’s degree recipients</th>
<th>173</th>
</tr>
</thead>
<tbody>
<tr>
<td>Post-graduation data was obtained for</td>
<td>113 (65%)</td>
</tr>
</tbody>
</table>
INTERDISCIPLINARY HEALTH SERVICES

Sample Job Titles and Employers

ABA Therapist at Lighthouse Autism Center
Activities Coordinator at Heartland Healthcare
Admissions Coordinator at HCR ManorCare
Assistant Director at Vi at Glen Retirement Home
Assistant Lead Supervisor at Homelife
Business Office Coordinator at Mary Free Bed Rehabilitation Hospital
Care Center Coordinator at Borgess
Care Coordination Support Specialist at Meridian Health Plan
Certified Nursing Assistant at Lutheran Social Services of Michigan
Certified Nursing Assistant at Tendercare of Wyoming
Clinic Manager at Business Health Solutions
Clinical Administrative Coordinator at United Health
Clinical Coordinator Anesthesia at Bronson
Cost Containment Specialist at Extendicare
Direct Care Specialist at Kalamazoo Community Mental Health
Direct Care Staff at Center for Disability Services
Director at Accretive Health
Executive Director at Alternatives Care Center
FEMA Corps Member at AmeriCorps NCCC
Finance Assistant at Heritage Community of Kalamazoo
Healthcare Recruiter at Maxim Healthcare Services
Injury Prevention Coordinator at Borgess
Lead Care Manager at Sunrise Senior Living
Lead Medical Assistant Specialist UM Health System
Medical Assistant at Borgess
Medical Officer at National Guard Bureau
Medical Records Reviewer RN at Altegra Health
Operations Specialist at Southwest Michigan Behavioral Health
Paramedic at South County EMS
Patient Advocate at Henry Ford Health System
Patient Care Associate at Borgess
Patient Flow Manager at Crothall Healthcare
Pharmacy Technician at CVS
Phlebotomist Technician at Octapharma Plasma
Physical Therapist Assistant at Bronson
Physician Services Coordinator at Metro Health
Program Supervisor at Jackson Country Health Department
Quality Improvement Coordinator at Sparrow Carson Hospital
Registered Respiratory Therapist at Department of Veterans Affairs
Scheduling Coordinator at Homewatch CareGivers
Shelter Coordinator at Domestic and Sexual Abuse Services
Youth Specialist at Oakland County

Sample Continuing Education Choices

American Sign Language Interpretation at Lansing Community College
Associates in Nursing at KVCC
Bachelors in Nursing at Alma College
Certification in Wildlife Rehabilitation at Animal Behavior Institute
Doctorate in Audiology at Wayne State University
Masters in Blindness and Low Vision Studies at WMU
Masters in Counseling at WMU
Masters in Healthcare Administration at Davenport
Masters in Low Vision Therapy at Salus University
MBA at WMU
Masters in Naturopathic Medicine at Southwest College of Naturopathic Medicine
Masters in Nursing at Detroit Mercy
Masters in OT at Arizona School of Health Sciences
Masters in Occupational Therapy at WMU
Masters in Public Administration at WMU
Masters in Public Health Administration at University of Michigan
Masters in Public Health at Grand Valley State
Masters in Social Work at Madonna University
Masters in Social Work at WMU
MBA at Anderson University
MBA at WMU
Physician Assistant at UC Davis
Physician Assistant at University of New England
Physician Assistant at WMU
NURSING

Post-Graduation Activity 2015–16

96% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>70</td>
<td>96%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>63</td>
<td>86%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>4%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>4%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $50,000 to $55,000 (based on 58 responses).
- 90% were located in Michigan.
- 98% indicated their job was related to their degree.
- 96% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

No data is reported for graduate students due to the low number of responses available.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>121</td>
<td>77 graduates (64%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>116</td>
</tr>
<tr>
<td>Master’s</td>
<td>5</td>
</tr>
</tbody>
</table>
**Sample Job Titles and Employers**

- 2nd Lieutenant Nurse, US Army
- Carefriend at New Friends Memory Care
- Charge RN at Elkhart General Hospital
- Clinical Nurse I at Beaumont Health System
- Direct Care Staff at HomeLife
- ED Assistant Manager at Lakeland Health
- Emergency Room RN at the University of Michigan
- ER Nurse at Lakeland Health
- Graduate Nurse at Borgess
- Graduate Nurse at Bronson
- Graduate Nurse at McLaren Flint Hospital
- Graduate Nurse at the University of Michigan Health Specialist at Sun Valley Indian School
- Neuro ICU RN BSN at Borgess
- Nurse at Spectrum Health
- Nurse Extern at St. Joseph Mercy Oakland Hospital
- Nursing Assistant at Lakeland Health
- OB Registered Nurse at Bronson
- OR BSN at University of Michigan Hospital
- Pediatric Nurse at Children's Hospital and Medical Center
- Professional Development Specialist at Mercy Health
- Registered Nurse at Elkhart General Hospital
- Registered Nurse Intern at Lakeland Health Care
- RN at WMU School of Medicine
- RN Clinical Preceptor, Educator at Hospice at Home
- RN on Surgical/Vascular Care at Borgess
- RN on the Neuro Critical Care Unit at Bronson Methodist Hospital
- RN Patient Navigator
- RN Simulation Lab Educator at Lakeland Health
- RN/Lactation Consultant at Bronson
- Simulation Lab Technician at WMU School of Medicine
- Staff Nurse at the Michigan Department of Veterans Affairs
- Staff Nurse/Charge Nurse at Ascension Health

**Sample Continuing Education Choices**

- Masters in Health Management at University of Michigan
- Masters in Nursing at University of Michigan
- Masters in Nursing at Wayne State University
Post-Graduation Activity 2015–16

100% of undergraduates and 74% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>29</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>28</td>
<td>97%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate students was $60,000 to $65,000 (based on 21 responses).
- 69% were located in Michigan.
- 95% indicated their job was related to their degree.
- 100% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

This report includes data from students who majored in Interdisciplinary Health Services: OT and Occupational Therapy.
OCCUPATIONAL THERAPY

Sample Job Titles and Employers

- Adult Respite Aide at Thresholds
- CNA at United Nursing Service
- Community Living Supports at MOKA
- Direct Care Worker at New Friends
- Direct Support Aide at Kalamazoo Community Mental Health
- Independent Living Instructor at Hope Network Rehabilitation Services
- Life Enrichment Assistant/Resident Care Aide at Clark Retirement Community
- Occupational Therapist at Allegiance Health
- Occupational Therapist at Borgess
- Occupational Therapist at Building Bridges Therapy Center
- Occupational Therapist at Children's Therapy Corner
- Occupational Therapist at Detroit Institute for Children
- Occupational Therapist at Dickinson Rehab Services
- Occupational Therapist at Duke University Health System
- Occupational Therapist at Encore Rehabilitation
- Occupational Therapist at Genesis Rehabilitation Services
- Occupational Therapist at HCR ManorCare
- Occupational Therapist at Independence Rehab
- Occupational Therapist at Kaweah Delta Health Care District
- Occupational Therapist at Mary Free Bed Rehabilitation Hospital
- Occupational Therapist at Origami Brain Injury Rehabilitation Center
- Occupational Therapist at Outpatient Hand Therapy
- Occupational Therapist at Paragon Rehabilitation
- Occupational Therapist at Presbyterian Homes
- Occupational Therapist at Shelby Nursing Center
- Occupational Therapist at Spectrum Health
- Occupational Therapist at The Center for Childhood Development
- Occupational Therapist at Tri-County Speech & Language Services
- Occupational Therapist at War Memorial Hospital
- Occupational Therapist II at Beaumont Health System
- Occupational Therapist Supervisor at Expert Care
- Pediatric Occupational Therapist at Beaumont Health System
- Pediatric Occupational Therapist at Henry Ford Health System
- Self-Employed Personal and Home Care Assistant

Sample Continuing Education Choices

Masters in Occupational Therapy at WMU
PHYSICIAN ASSISTANT

Post-Graduation Activity 2015–16

86% of degree recipients were **actively engaged**.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>36</td>
<td>86%</td>
<td>Not Actively Engaged</td>
</tr>
<tr>
<td>Employed full time</td>
<td>36</td>
<td>86%</td>
<td>Unemployed and seeking employment</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was **$90,000 to $95,000** (based on 35 responses).
- 86% were located in Michigan.
- 100% indicated their job was **related to their degree**.
- 100% were **satisfied** with their job.

Sample Job Titles and Employers

Adult Critical Care Physician Assistant at Spectrum Health
Cardiovascular Surgery Hospitalist at Mayo Clinic
Emergency Medicine Physician Assistant at Spectrum Health
Family Medicine PA at Family Health Center
Hospitalist at Indiana University Health
Hospitalist PA at Sparrow Hospital
Orthopedic PA at Mendelson and Kornblum Orthopedics
Orthopedic Physician Assistant at Bronson
Orthopedic Surgery PA at Allegiance Health
PA and Registered Dietician at Michigan Gastroenterology
Physician Assistant at Borgess
Physician Assistant at Bronson
Physician Assistant at Detroit Medical Center
Physician Assistant at Mercy Health
Physician Assistant at Novi Psychiatry and Psychology
Physician Assistant at Rochester Medical Group
Physician Assistant at Spectrum Health
Physician Assistant at the Yakima Valley Farm Workers Clinic

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Master’s degree recipients

42

Post-graduation data was obtained for

42 (100%)
SOCIAL WORK

Post-Graduation Activity 2015–16

85% of undergraduates and 93% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>53</td>
<td>85%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>27</td>
<td>44%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>23</td>
<td>37%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>9</td>
<td>15%</td>
</tr>
<tr>
<td>Unemployed and seeking</td>
<td>8</td>
<td>13%</td>
</tr>
<tr>
<td>employment</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Not immediately seeking</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>employment</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduates was $25,000 to $30,000 (based on 19 responses).
- Median salary for graduate students was $35,000 to $40,000 (based on 56 responses).
- 96% were located in Michigan.
- 93% indicated their job was related to their degree.
- 91% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

<table>
<thead>
<tr>
<th>Degree recipients</th>
<th>Post-graduation data was obtained for</th>
</tr>
</thead>
<tbody>
<tr>
<td>197</td>
<td>150 graduates (76%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>86</td>
</tr>
<tr>
<td>Master’s</td>
<td>111</td>
</tr>
</tbody>
</table>
Sample Job Titles and Employers

ABA Line Therapist at Metropolitan Education and Healthcare Services
Access/Emergency Services Clinic at Montcalm Center for Behavioral Services
Adoption Resource Consultant at Orchards Children's Services
Adult Education Specialist at Heartland Alliance
AmeriCorps Member at Cherry Health
Assistant Director at Child Development Center
Behavioral Health Clinician at Bronson
Career Transition Readiness Instructor at Gerald R. Ford Job Corps
Case Manager and Therapist at Community Living Options and Plainwell Counseling Center
Case Manager at Cass County Family Treatment Court
Case Manager at Douglas Community Association
Case Manager at MRC Industries
Case Manager at Summit Pointe
Child and Adolescent Therapist at Oaklawn Psychiatric Center
Clinical Therapist at Victory Clinic
Clinician at Network 180 Access Center
Community Living Support Specialist at Family Outreach Center
Compliance Specialist at Van Buren Community Mental Health
CPS Specialist at Michigan Department of Health and Human Services
Developmental Disability Programmer at State of MI Direct Care Staff at Family and Children Services
Director of Programming at LGBT Network of West Michigan
Emergency Assistance Coordinator at Portage Community Center
Employment Coordinator at KPEP
Family Services Coordinator at Indiana Donor Network
Forensic Interviewer at Berrien County Council for Children
Hall Director at Lake Superior State University
Hospice Social Worker at Spectrum Health
Independent Living and Employment Specialist at Disability Advocates of Kent County
Infant Mental Health Therapist at Elizabeth Upjohn Community Healing Center
Inpatient Mental Health Social Worker at Battle Creek VA Medical Center
Inpatient Social Worker at Oaklawn Hospital
International Services Coordinator at Bethany Christian Services
Maternal Infant Health Social Worker at Intercare Community Health
Medical Case Manager at Community AIDS Resource and Education Services (CARES)
Medical Social Worker at Spectrum Health
Mental Health Early Childhood Learning Specialist at Head Start of Kent County
Outpatient Therapist at Oaklawn Hospital
Positive Youth Development Worker at Catholic Charities
Program Coordinator at School-to-Career Progressions
Program Manager at Hope Network
Refugee Therapist at Bethany Christian Services
Screening, Assessment & Referral Specialist at Southwest Michigan Behavioral Health
Senior Enrollment and Matching Specialist at Big Brothers Big Sisters
SOAR Practitioner at Kalamazoo Community Mental Health and Substance Abuse Services
Social Worker at Berrien Springs Public Schools
Social Worker at South Haven Nursing and Rehabilitation Community
Substance Abuse Counselor at Victory Clinical Services
Youth Specialist at Sequel Youth and Family Services

Sample Continuing Education Choices

Master of Social Work at Columbia University
Master of Social Work at Michigan State University
Master of Social Work at University of Georgia
Master of Social Work at University of Illinois
Master of Social Work at University of Michigan
Master of Social Work at WMU
Specialty Program in Alcohol and Drug Abuse at WMU
SPEECH PATHOLOGY AND AUDIOLOGY

Post-Graduation Activity

95% of undergraduates and 83% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014-15 and 2015-16</td>
<td>2015-16</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>count</td>
</tr>
<tr>
<td>Employed full time</td>
<td>11</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
</tr>
<tr>
<td>Continuing education</td>
<td>40</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>count</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>2</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>1</td>
</tr>
</tbody>
</table>

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students' public professional profiles.

This report includes data from students who majored in Audiology and Speech Pathology and Audiology.

All information for undergraduate degrees is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Degree recipients | Post-graduation data was obtained for |
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>101</td>
<td>85 graduates (84%)</td>
</tr>
</tbody>
</table>

Graduates | Responses
--- | ---
Bachelor's | 66 | 55 (83%)
Master's | 31 | 26 (84%)
Doctoral | 4 | 4 (100%)
SPEECH PATHOLOGY AND AUDIOLOGY

Full-time Employment

- Median salary for undergraduates was **$17,500 to $22,500**
- Median salary for graduate students was **$60,000 to $65,000**
  (based on 20 responses from 2015–16 graduates).
- 73% were located in Michigan.
- 84% indicated their job was related to their degree.
- 95% were satisfied with their job.

Sample Job Titles and Employers

Administrative Specialist—New Student Orientation at University of Arkansas
Audiologist at Central Michigan University
Audiologist at Constance Brown Hearing Centers
Audiologist at Lakeshore Health Partners
Audiologist at Munson Health
Audiologist at South Bend Clinic
Audiologist at Spectrum Health
Clinical Fellow Speech–Language Pathologist at University of Michigan
College Advisor at Michigan College Access Network
Doctor of Audiology at Hearing First
Early Childhood Speech Therapist at St Joseph County ISD

Global Mission Fellow at General Board of Global Ministries
Home Health Aide at Kalamazoo Community Mental Health
Speech–Language Pathologist at Affirma Rehabilitation
Speech–Language Pathologist at Children's Hospital Colorado
Speech–Language Pathologist at NICE Community Schools
Speech–Language Pathologist Clinical Fellow at Kalamazoo RESA
Speech–Language Pathologist Clinical Fellow at LOGAN Autism Center
Speech Therapist at Kalamazoo Public Schools

Sample Continuing Education Choices

Doctorate in Audiology at Wayne State University
Doctorate in Audiology at WMU
Masters in Behavior Analysis at WMU
Masters in Blindness and Low Vision Studies at WMU
Masters in Communication Sciences and Disorders at Wayne State University

Masters in Speech Pathology at Michigan State University
Masters in Speech Pathology at University of Washington
Masters in Speech Pathology at WMU
Masters in Speech–Language Pathology at Grand Valley State University
<table>
<thead>
<tr>
<th>Interdisciplinary Program</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Evaluation</td>
<td>218</td>
</tr>
<tr>
<td>Health Informatics and Information Management</td>
<td>219</td>
</tr>
<tr>
<td>Telecommunications and Information Management</td>
<td>220</td>
</tr>
<tr>
<td>University Studies</td>
<td>221</td>
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</tbody>
</table>
EVALUATION

Post-Graduation Activity 2015–16

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>6</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>6</td>
<td>100%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $75,000 to $80,000 (based on 5 responses).
- 50% were located in Michigan.
- 100% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Assistant Professor at King Khalid University
Assistant Professor at West Virginia University
Director at Ferris State University
Evaluation Specialist at Michigan Fitness Foundation
Founder/CEO at EMR3 Consulting
Senior Research Associate at Evaluation Center, WMU

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

Doctoral degree recipients

6

Post-graduation data was obtained for

6 (100%)
HEALTH INFORMATICS AND INFORMATION MANAGEMENT

Post-Graduation Activity 2014–15 and 2015–16

90% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>18</td>
<td>86%</td>
<td>Unemployed and seeking employment</td>
<td>2</td>
<td>10%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>5%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $42,500 to $47,500 (based on 8 responses).
- 100% were located in Michigan.
- 88% indicated their job was related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Application Systems Analyst at Spectrum Health
- Applications Training Specialist at Cherry Health
- Associate Business Analyst at Streamline Healthcare Solutions
- Business Analyst at Blue Cross Blue Shield of Michigan
- Business Analyst Coordinator at Stryker
- Corporate Information Administrator at Grace Health Department Technical Analyst at Spectrum Health
- HIM Coordinator at Spectrum Health
- Network Life Cycle Manager at WMU
- Patient Service Associate at Borgess
- Project Manager at Corsetti Structural Steel
- Quality Assurance Analyst at Meridian Health Plan
- Resident Coordinator at Kalamazoo Probation
- Enhancement Program
- Revenue Cycle Analyst at HealthRise Solutions
- Systems Analyst at Blue Cross Blue Shield of Michigan

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Bachelor’s degree recipients 25

Post-graduation data was obtained for 21 (84%)
TELECOMMUNICATIONS AND INFORMATION MANAGEMENT

Post-Graduation Activity 2014–15 and 2015–16

94% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>15</td>
<td>94%</td>
<td>Not Actively Engaged</td>
<td>1</td>
<td>6%</td>
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<tr>
<td>Employed full time</td>
<td>13</td>
<td>81%</td>
<td>Unemployed and</td>
<td>1</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>13%</td>
<td>seeking employment</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $42,500 to $47,500 (based on 8 responses).
- 85% were located in Michigan.
- 78% indicated their job was related to their degree.
- 88% were satisfied with their job.

Sample Job Titles and Employers

- Associate Information Security Analyst at Greenleaf Hospitality Group
- Business Systems Analyst at Lippert Components
- IT Helpdesk Administrator at Dimplex Thermal Solutions
- Network Technician at Eaton County Information Systems
- Quality Assurance Project Manager at Verizon
- Sales Associate at Total Tech
- SAP Business Analyst at Perrigo
- Software Test Engineer at Panasonic Automotive Systems
- Systems Reliability Engineer at Apple
- Technical Analyst at Rapidparts

Sample Continuing Education Choices

Masters in Information and Communication Sciences at Ball State University

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles.

All information is based on the most recent data from 2015–16 graduates, combined with data from 2014–15 graduates which was collected near the time of their graduation. We report two years of data together due to low numbers of responses.

Bachelor’s degree recipients 17

Post-graduation data was obtained for 16 (94%)
Post-Graduation Activity 2015–16

93% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
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<td>93%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>132</td>
<td>73%</td>
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<tr>
<td>Employed part time</td>
<td>12</td>
<td>7%</td>
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<tr>
<td>Continuing education</td>
<td>16</td>
<td>9%</td>
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<tr>
<td>Military service</td>
<td>4</td>
<td>2%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>3</td>
<td>2%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>13</td>
<td>7%</td>
</tr>
<tr>
<td>Unemployed and seeking employment</td>
<td>10</td>
<td>6%</td>
</tr>
<tr>
<td>Not immediately seeking employment</td>
<td>3</td>
<td>2%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $32,500 to $37,500 (based on 82 responses).
- 76% were located in Michigan.
- 49% indicated their job was related to their degree.
- 75% were satisfied with their job.

About the Data

Graduating students were asked to provide their information through the WMU Post-Graduation Activity Survey within three months of their date of graduation. Some additional data was obtained from students’ public professional profiles. Bachelor's degree recipients 270 Post-graduation data was obtained for 180 (67%)
UNIVERSITY STUDIES

Sample Job Titles and Employers

- 2nd Lieutenant at Michigan Air National Guard
- Account Manager at Robert Half Management
- Analyst at Blue Cross Blue Shield of Michigan
- Anesthesia Technician at University of Michigan Health Systems
- Assistant Equipment Manager at Davidson College
- Assistant Principal at Lansing School District
- Branch & Marketing Manager at Marshall Community Credit Union
- Brand Ambassador at Winston Grey
- Captain at Allegan County Sheriff’s Office
- Case Manager at Hegira Programs
- Community Support Specialist at Van Buren Community Mental Health
- Content Editor at Gracenote
- Costume Designer at Shaw Weber Studios
- Database Builder at Community Homeworks
- Demand Planning Manager at Wolverine Worldwide
- Designer at Dart Container
- Director at Pathfinder Kids
- Director of Administration at Cornerstone United Methodist Church
- Director of IT at Donald W. Reynolds Foundation
- Educational ASL Interpreter at Kalamazoo RESA
- Event Coordinator at University of Georgia
- Formulation R&D Technician at Perrigo
- HR Coordinator at Mattawan School District
- Inbound Logistics Coordinator at Big Dutchman
- Job Coach at GateWay Services
- Lead Web Developer and CEO at Yupoyo Web Design
- Literacy Tutor at AmeriCorps
- Marketing Manager at Eckert Wordell
- Medical Technologist at Community Health Center of Branch County
- Missionary at Adventures in Missions
- Nuclear Missile Operator at United States Air Force
- Outreach Coordinator (AmeriCorps VISTA) at REACH Studio Art Center
- Packaging Engineer at Perrigo
- Pharmacy Technician at CVS
- Prepress, Webpage & Graphic Design at iPartnerMedia
- Preschool Teacher at Explore and Grow
- Process Engineer at Evergreen Packaging
- Project Scientist at Envirotech Technologies
- Quality Assurance Specialist at US Army, Japan
- Quality Operations Lab Technician at Pfizer
- Registered Behavior Technician at Residential Opportunities Inc.
- Reiki Practitioner and Patient Advocate at Natural Health Improvement Center
- Research and Development Laboratory Technician at Axalta Coating Systems
- Resident Artist at Kalamazoo Education For the Arts
- Section Sergeant at Michigan Air National Guard
- Self-Employed Nanny
- Site Director at YMCA
- Sr. AV Specialist at Logicalis
- Superintendent of Public Works at City of Wayland
- Supply Chain Analyst at Veritiv
- Talent Acquisition Specialist at Arrow Strategies
- Teacher at Universidad Nacional Pedro Henríquez Ureña

Sample Continuing Education Choices

- Bachelors in Criminal Justice at WMU
- Doctorate in Chiropractic at Palmer College of Chiropractic
- Law at Loyola University
- Masters in Anthropology at WMU
- Masters in East Asian Studies at Kyung Hee University
- Masters in Educational Leadership at WMU
- Masters in Library Science at Wayne State
- Masters in Occupational Therapy at Eastern Michigan University
- Masters in Public Administration at WMU
- Masters in School Counseling at WMU
- Masters in Social Work at University of Michigan
- Masters in Speech Pathology at WMU
- Masters in Sport Management at WMU
- Nursing at KVCC
- Specialty Program in Alcohol and Drug Abuse at WMU
- Teacher Certification at California State University Long Beach

Western Michigan University | Post-Graduation Activity Report 2015–16 | wmich.edu/career/planning
National Association of Colleges and Employers
Salary Data
www.naceweb.org
The National Association of Colleges and Employers (NACE) publishes salary surveys based on data obtained from higher education institutions participating in the NACE national First Destination Survey initiative and from employers. Below we offer salary medians from the most recent NACE Salary Surveys — Winter 2016 (data reported by employers) and Spring 2016 (data reported by colleges and universities).

### Bachelor’s Degrees

<table>
<thead>
<tr>
<th>Major</th>
<th>Winter 2016</th>
<th>Spring 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accountancy</td>
<td>$54,000</td>
<td>$52,552</td>
</tr>
<tr>
<td>Advertising and Promotion</td>
<td>$45,000</td>
<td>$37,404</td>
</tr>
<tr>
<td>Aerospace Engineering</td>
<td>$64,000</td>
<td>$72,998</td>
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<tr>
<td>Anthropology</td>
<td>-</td>
<td>$33,396</td>
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<tr>
<td>Art</td>
<td>$46,000</td>
<td>$37,952</td>
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<tr>
<td>Art Education</td>
<td>-</td>
<td>$36,489</td>
</tr>
<tr>
<td>Athletic Training</td>
<td>-</td>
<td>$32,600</td>
</tr>
<tr>
<td>Biological Sciences</td>
<td>$52,000</td>
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<tr>
<td>Biomedical Sciences</td>
<td>-</td>
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<td>Chemical Engineering</td>
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<td>Chemistry</td>
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<td>$40,750</td>
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<tr>
<td>Child and Family Development</td>
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<tr>
<td>Civil Engineering</td>
<td>$60,446</td>
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<td>Communication</td>
<td>$45,000</td>
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<td>Computer Engineering</td>
<td>$65,000</td>
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<td>Computer Information Systems</td>
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<td>Computer Science</td>
<td>$63,000</td>
<td>$74,248</td>
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<td>Construction Engineering</td>
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<td>$53,547</td>
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<td>Criminal Justice</td>
<td>-</td>
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<td>Dance</td>
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<td>$29,583</td>
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<tr>
<td>Dietetics</td>
<td>-</td>
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</tr>
<tr>
<td>Earth Science</td>
<td>-</td>
<td>$38,500</td>
</tr>
<tr>
<td>Economics</td>
<td>$50,000</td>
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</tr>
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<td>Economics: Business</td>
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<td>Education</td>
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<td>Engineering Design Technology</td>
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<td>English</td>
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<tr>
<td>Family and Consumer Sciences</td>
<td>-</td>
<td>$30,600</td>
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<td>Family Studies</td>
<td>-</td>
<td>$29,000</td>
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<tr>
<td>Fashion Merchandising and Design</td>
<td>-</td>
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<td>Film, Video, and Media Studies</td>
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<td>Finance</td>
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<td>$54,959</td>
</tr>
<tr>
<td>Gender and Women’s Studies</td>
<td>-</td>
<td>$41,000</td>
</tr>
</tbody>
</table>
## NATIONAL SALARY DATA

### Bachelor’s Degrees (cont.)

<table>
<thead>
<tr>
<th>Major</th>
<th>Winter 2016</th>
<th>Spring 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Geography</td>
<td>-</td>
<td>$41,333</td>
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<tr>
<td>Geology</td>
<td>$40,000</td>
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<td>Global and International Studies</td>
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<td>Graphic Design</td>
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<tr>
<td>Health Education</td>
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<tr>
<td>History</td>
<td>$46,000</td>
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<tr>
<td>Human Resource Management</td>
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<td>Industrial and Entrepreneurial Engineering</td>
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<td>Integrated Supply Management</td>
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<td>Mathematics</td>
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<td>Mechanical Engineering</td>
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<td>Music</td>
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<td>Religion</td>
<td>-</td>
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<td>Rhetoric and Composition</td>
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<td>Sales and Business Marketing</td>
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<tr>
<td>Theatre</td>
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<tr>
<td>World Languages and Literatures</td>
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</tbody>
</table>

Source: National Association of Colleges and Employers (naceweb.org)
### NATIONAL SALARY DATA

#### Master’s Degrees

<table>
<thead>
<tr>
<th>Major</th>
<th>Winter 2016</th>
<th>Spring 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aeronautical Engineering</td>
<td>$73,500</td>
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<tr>
<td>Accountancy</td>
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<td>Anthropology</td>
<td>-</td>
<td>$39,000</td>
</tr>
<tr>
<td>Art</td>
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<td>$50,674</td>
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<tr>
<td>Biological Sciences</td>
<td>$56,000</td>
<td>$43,667</td>
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<tr>
<td>Business Administration</td>
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<td>$63,300</td>
</tr>
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<td>Chemical Engineering</td>
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<td>$61,600</td>
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<tr>
<td>Chemistry</td>
<td>$75,000</td>
<td>$57,423</td>
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<td>Earth Science</td>
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<td>Economics</td>
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<td>Family and Consumer Sciences</td>
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<tr>
<td>Geography</td>
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<td>$51,269</td>
</tr>
<tr>
<td>Geology</td>
<td>$78,250</td>
<td>$75,000</td>
</tr>
<tr>
<td>Health and Physical Education</td>
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<td>$40,786</td>
</tr>
<tr>
<td>History</td>
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<td>$48,393</td>
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<tr>
<td>Human Performance</td>
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<td>$40,786</td>
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<tr>
<td>Manufacturing Engineering</td>
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<tr>
<td>Mathematics</td>
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<td>$62,057</td>
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<td>Mechanical Engineering</td>
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<tr>
<td>Music</td>
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<tr>
<td>Nursing</td>
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<td>$76,495</td>
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<tr>
<td>Philosophy</td>
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<td>Physics</td>
<td>$77,000</td>
<td>$64,000</td>
</tr>
<tr>
<td>Political Science</td>
<td>-</td>
<td>$59,750</td>
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<td>Psychology</td>
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<td>$44,619</td>
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<tr>
<td>Public Administration</td>
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<td>$63,980</td>
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<tr>
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### NATIONAL SALARY DATA

#### Doctoral Degrees

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<tr>
<th>Major</th>
<th>Winter 2016</th>
<th>Spring 2016</th>
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*Source: National Association of Colleges and Employers (nacwebo.org)*