POST-GRADUATION
ACTIVITY REPORT 2017-18

W ESTERN M ICHIGAN U NIVERSITY
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Executive Summary

Post Graduation Activity 2017-18

Actively Engaged 91%
1. Employed full time
2. Employed part time
3. Continuing education

Not Actively Engaged 9%
4. Military Service
5. Volunteering full time
6. Looking for work
7. Personal commitments

Full-Time Employment Highlights
• 72% employed full time.
• $45,000 - $50,000 - median salary.
• 86% have a job related to degree.
• 89% are satisfied with their job.
• 76% work in Michigan.

Continuing Education
• 16% continue education after WMU.
• 65% continue education at WMU; and 34% will attend 113 different institutions.

Experiential Education
• 93% completed at least one experiential education activity. (e.g., internship, practicum, job, etc)

91% of WMU graduates are actively engaged based on 77% response rate.

“Active engagement” includes full-time employment, part-time employment, military service, volunteering full time, and continuing education.

90% said their education and experiences at WMU prepared them for their profession.

70% had a mentor who encouraged them to pursue goals and dreams.

98% had at least one instructor who made them excited about learning.
About the Data

Career and Student Employment Services conducts the annual Post-Graduation Activity Survey on behalf of the University. The survey is conducted in accordance with the “Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcomes Information” published by the National Association of Colleges and Employers (NACE).

Three weeks before each graduation, all graduating students receive an email from their college dean, department chairperson, or program director with a personalized link to the Post-Graduation Activity Survey. Survey respondents select one post-graduation activity category: working full time, working part time, further education, military service, volunteering full time (like Peace Corps, AmeriCorps, mission work), personal commitments (e.g., family, travel, etc.), or looking for work.

Nonrespondents receive at least four reminders via email. For the graduates who have not responded to the survey after multiple invitations, we gather employment data from public LinkedIn profiles. We obtained data for 77% of graduates (N=4000). Sixty-nine percent of the data in this report was obtained through the online questionnaire and 31% through LinkedIn.

Post-graduation activity data was updated throughout the year by following up with respondents who indicated they were seeking employment at the time of completing the survey. The data collection cycle ended on October 30, 2018.

Fifty percent (50%, N=1443) of respondents working full time reported a salary range. Salary information is reported only for full-time employment, and it includes salaries for jobs outside the United States. We publish median salary ranges for majors/programs with at least five reported salaries. At the end of the report we include national data from the Salary Surveys published by NACE. All salary data is provided for informational purposes only and is not intended to be used for comparisons or predictions.

The report lists all WMU majors for which sufficient data has been collected. Names of majors in the report align with those listed at wmich.edu/academics. If there are fewer than five primary activity responses for a program (or for one-degree level of a program), data from 2016–17 is added and/or similar majors are combined. If there are fewer than five responses for a program from 2016–17 and 2017–18 together, the program is not included in the report. Data from 2016–17 is added only to the individual reports for the majors, not to the overall college or university reports.

There were 275 students who completed two or more majors during the reporting period. They are included once in each section of the report that corresponds to one of their degrees. No student’s data is counted twice in the same report section.

Respondents had an opportunity to offer comments about their experience at WMU. Some of these are included throughout the report. In addition, the graduates who completed Bronco Spotlights at wmich.edu/career/broncospotlights are featured in the report.

NACE and Career and Student Employment Services acknowledge that the positive impact of a college education cannot be measured merely in terms of employment, earnings, or continued education. The most significant and substantive outcomes of personal and professional growth occur over the lifetime of the individual graduate.

“All the staff, professors, assistant professors, and office department employees at WMU were very friendly, approachable, and supportive.”
Demographics

The target population for the Post-Graduation Activity Survey includes all WMU students who graduate with bachelor's, master's, or doctoral degrees during the year of the report. For 2017–18, we surveyed the 5175 students who earned their degrees between August 2017 and June 2018. Post-graduation activity data was obtained for 4000 graduates, or 77% of the population.

The tables below show demographic distributions for the survey population and the respondent population. Demographic data was obtained from Cognos.

<table>
<thead>
<tr>
<th>Population Totals</th>
<th>All 2017–18 Graduates</th>
<th>Respondents</th>
</tr>
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<tbody>
<tr>
<td></td>
<td>5175 Graduates 5452 Degrees Awarded</td>
<td>4000 Graduates Data for 4223 Degrees</td>
</tr>
<tr>
<td></td>
<td>counts</td>
<td>% of total</td>
</tr>
</tbody>
</table>

**Degree Types**

- Bachelor's: 3973 degrees (73%), 2934 (70%)
- Master's: 1280 degrees (23%), 1104 (26%)
- Doctoral: 131 degrees (2%), 125 (3%)
- Post baccalaureate Certificate: 68 certificates (1%), 60 (1%)

**Graduation Semester**

- Summer II (August) 2017: 565 (11%), 423 (11%)
- Fall (December) 2017: 1619 (31%), 1262 (32%)
- Spring (April) 2018: 2275 (44%), 1801 (45%)
- Summer I (June) 2018: 716 (14%), 514 (13%)

**Gender**

- Female: 2802 (54%), 2230 (56%)
- Male: 2372 (46%), 1769 (44%)
- Not reported: 1 (0%), 1 (0%)

**Race/Ethnicity**

- American Indian or Alaska Native: 11 (0.2%), 8 (0.2%)
- Asian: 92 (1.8%), 68 (1.7%)
- Black or African American: 434 (8.4%), 302 (7.5%)
- Hispanic: 225 (4.3%), 168 (4.2%)
- International: 409 (7.9%), 319 (8%)
- Native Hawaiian or Other Pacific Islander: 1 (0%), 1 (0%)
- Two or More Races: 142 (2.7%), 108 (2.7%)
- White: 3813 (73.7%), 2987 (74.7%)
- Not reported: 48 (0.9%), 39 (1%)

*247 graduates earned a double major, 1 a triple major, 3 graduates earned a masters and a doctoral degree, 1 received two master's degrees, 2 earned a masters and a bachelor's degree, 17 earned a certificate and a master's degree, 2 a bachelor's degree and a certificate, and 2 earned a doctoral degree and a certificate.

"WMU is a very friendly and accepting campus."
**Western Michigan University – All Degrees**

**Post-Graduation Activity**

**91% OF ALL WMU GRADUATES WERE ACTIVELY ENGAGED**

<table>
<thead>
<tr>
<th></th>
<th>All WMU degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>3644</td>
<td>91%</td>
<td>2477</td>
</tr>
<tr>
<td>Employed full time</td>
<td>2885</td>
<td>72%</td>
<td>1881</td>
</tr>
<tr>
<td>Employed part time</td>
<td>87</td>
<td>2%</td>
<td>67</td>
</tr>
<tr>
<td>Continuing education</td>
<td>643</td>
<td>16%</td>
<td>506</td>
</tr>
<tr>
<td>Military service</td>
<td>17</td>
<td>0.4%</td>
<td>14</td>
</tr>
<tr>
<td>Volunteering full time</td>
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<td>0.3%</td>
<td>11</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>356</td>
<td>9%</td>
<td>265</td>
</tr>
<tr>
<td>Looking for work</td>
<td>310</td>
<td>8%</td>
<td>227</td>
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<tr>
<td>Personal commitments (e.g. family, travel, etc.)</td>
<td>46</td>
<td>1%</td>
<td>36</td>
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**Survey Population**

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<thead>
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<th>Degrees Awarded</th>
<th>Response Rate</th>
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<td>All degrees</td>
<td>5452</td>
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<tr>
<td>Bachelor’s</td>
<td>3973</td>
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<tr>
<td>Master’s</td>
<td>1280</td>
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<tr>
<td>Doctoral</td>
<td>131</td>
</tr>
<tr>
<td>Post baccalaureate Certificate</td>
<td>68</td>
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<tr>
<td></td>
<td>4221</td>
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<td></td>
<td>2934</td>
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<td></td>
<td>1104</td>
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<td></td>
<td>125</td>
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<td>60</td>
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<tr>
<td></td>
<td>77%</td>
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<td>74%</td>
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<tr>
<td></td>
<td>86%</td>
</tr>
<tr>
<td></td>
<td>95%</td>
</tr>
<tr>
<td></td>
<td>88%</td>
</tr>
</tbody>
</table>

"Attending WMU was one of the best decisions I have ever made. There were plenty of other universities I could have attended, but WMU gave me the opportunities inside and outside of the classroom to succeed where I feel another university couldn't."
Full-time Employment

- Median salary was $45,000 to $50,000 (based on 1443 responses).
- 86% had a job related to their degree.
- 89% were satisfied with their job.

Top Employers of WMU Graduates

- AAM-American Axle
- Aerotek
- Auto-Owners Insurance
- AVB
- BDO USA
- Beaumont Health
- Bethany Christian Services
- Borgess
- Bronson
- C.H. Robinson
- Charles River Laboratories
- City of Kalamazoo
- Consumers Credit Union
- Consumers Energy
- Coyote Logistics
- Delta Airlines
- Denso
- Duncan Aviation
- Eaton
- Ford Motor Company
- General Motors
- Grand Rapids Public Schools
- Hormel Foods
- Insight Global
- J.B. Hunt
- Kalamazoo College
- Kalamazoo Public Schools
- Kellogg's
- Kroger
- KVCC
- Mann+Hummel
- Michigan State University
- Nolan Transportation Group
- Parker Hannifin
- PepsiCo
- Perrigo
- Pfizer
- Pine Rest
- Plante Moran
- PNC Bank
- Portage Public Schools
- Quicken Loans
- SpartanNash
- Spectrum Health
- State of Michigan
- Stryker
- Summit Polymers
- The Hershey Company
- U.S. Dept. of Veterans Affairs
- Whirlpool
- WMU
- Zoetis

Salary Ranges for Full-Time Employment

<table>
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<th>Salary Range</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>Number of Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All WMU</td>
<td>$35,000-$40,000</td>
<td>$45,000-$50,000</td>
<td>$60,000-$65,000</td>
<td>1443</td>
</tr>
<tr>
<td>All undergraduate</td>
<td>$30,000-$35,000</td>
<td>$40,000-$45,000</td>
<td>$55,000-$60,000</td>
<td>940</td>
</tr>
<tr>
<td>All graduate</td>
<td>$40,000-$45,000</td>
<td>$50,000-$55,000</td>
<td>$65,000-$70,000</td>
<td>503</td>
</tr>
</tbody>
</table>
Western Michigan University – All Degrees

Experiential Education

- 67% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 63% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 59% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 46% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

93% of all WMU degree recipients completed at least one experiential education activity.

Top Internship Employers

- AAM-American Axle
- American Red Cross
- Bethany Christian Services
- Borgess
- Bronson
- Center for Disability Services
- Communities in Schools
- Consumers Energy
- Coyote Logistics
- Denso
- Dept. of Health and Human Services
- DTE Energy
- Eaton

- Flowserve
- General Motors
- Kalamazoo Autism Center
- Kalamazoo Psychiatric Hospital
- Kalamazoo Public Schools
- Kalamazoo RESA
- Kellogg's
- Lakeland Health
- Landscape Forms
- Mann+Hummel
- Mary Free Bed Rehabilitation
- Meijer
- Mel Trotter Ministries
- Parchment Public Schools
- Portage Public Schools
- Public Media Network
- Spectrum Health
- Streamline Healthcare Solutions
- Stryker
- Summit Polymers
- University of Michigan
- Whirlpool
- WMU
- WMU Cooley Law School
- WoodsEdge Learning Center
- YMCA
- YWCA
- Zoetis

Experiences at WMU

- 98% had at least one instructor who made them excited about learning.
- 90% felt that their instructors cared about them as a person.
- 70% had a mentor who encouraged them to pursue their goals and dreams.
- 90% said that their education and experience as a student at WMU prepared them for their profession.

"Multicultural Affairs was an essential that was very supportive through my time at WMU."
Where Broncos Work

- 76% in Michigan.
- 24% in 45 other U.S. states.
  - Top states: Illinois, Indiana, Ohio, California, Florida, Wisconsin, Colorado, Texas, Minnesota, Georgia, New York, North Carolina
- 2% outside of the United States in 17 countries.
  - Top countries: Saudi Arabia, Iraq, Afghanistan, China, and Indonesia.

*The map displays counts for full-time employment.
**Not pictured: Alaska (2 graduates), Massachusetts (5), Washington, D.C (5), U.S Territories (2).

Organization Types

<table>
<thead>
<tr>
<th></th>
<th>All WMU degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>For-profit business</td>
<td>65%</td>
<td>77%</td>
<td>42%</td>
</tr>
<tr>
<td>Nonprofit organization</td>
<td>16%</td>
<td>12%</td>
<td>23%</td>
</tr>
<tr>
<td>Educational institution</td>
<td>15%</td>
<td>7%</td>
<td>29%</td>
</tr>
<tr>
<td>Government</td>
<td>5%</td>
<td>4%</td>
<td>6%</td>
</tr>
</tbody>
</table>

"Western is a great school, and I’m going to miss everything about it! Instructors, campus, friends, classes… Four years went by too fast."
Western Michigan University – All Degrees

Continuing Education Choices

18% of undergraduates and 11% of graduates are pursuing further education after completing their degree.

Types of further education

<table>
<thead>
<tr>
<th>Type</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master's</td>
<td>388</td>
<td>62%</td>
</tr>
<tr>
<td>Doctoral</td>
<td>116</td>
<td>18%</td>
</tr>
<tr>
<td>Professional school</td>
<td>43</td>
<td>7%</td>
</tr>
<tr>
<td>Certificate program</td>
<td>30</td>
<td>5%</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>24</td>
<td>4%</td>
</tr>
<tr>
<td>Additional classes</td>
<td>13</td>
<td>2%</td>
</tr>
<tr>
<td>Studying for licensure</td>
<td>10</td>
<td>1.6%</td>
</tr>
<tr>
<td>Specialist</td>
<td>3</td>
<td>0.5%</td>
</tr>
<tr>
<td>Associate’s</td>
<td>2</td>
<td>0.3%</td>
</tr>
</tbody>
</table>

Top institutions chosen for further education

- Arizona State University
- Eastern Michigan University
- Grand Valley State University
- Michigan State University
- University of Illinois
- University of Michigan
- Wayne State University
- Western Michigan University
- WMU Cooley Law School
- WMU Homer Stryker School of Medicine

66% of respondents pursuing further education are attending WMU.

Top fields of study

- Accountancy
- Applied Economics
- Biology
- Civil Engineering
- Counseling Psychology
- Counselor Ed
- Ed Leadership
- Family & Consumer Sciences
- Law
- MBA
- Mechanical Engineering
- Medicine
- Music
- Nursing
- Occupational Therapy
- Philosophy
- Physical Therapy
- Physician Assistant
- Psychology
- Public Administration
- Public Health
- Science Education
- Social Work
- Speech Path and Audiology
- Sports Management

WMU graduates are pursuing further education in 134 fields of study.
Western Michigan University – Undergraduate Degrees

Full-time Employment
- Median salary was $40,000 to $45,000 (based on 940 responses).
- 81% had a job related to their degree.
- 89% were satisfied with their job.
- 78% had a job in Michigan.

“Loved my undergrad experience at WMU. As an LGBTQ student from a rural area, I found the campus, students, and faculty very welcoming. I had many formative and impactful experiences here.”

Top Employers

- AAM-American Axle
- Advia Credit Union
- Aerotek
- Auto-Owners
- BDO USA
- Borgess
- Bronson
- C.H. Robinson
- Charles River Laboratories
- Consumers Credit Union
- Consumers Energy
- Coyote Logistics
- Delta Airlines
- Denso
- Duncan Aviation
- Eaton
- Enterprise Rent-A-Car
- General Motors
- Hormel Foods
- Insight Global
- J.B. Hunt
- Kalamazoo Public Schools
- Kellogg’s
- Kroger
- Lakeland Health
- Mann+Hummel
- MI Dept. of HHS
- Nolan Transportation
- Parker Hannifin
- PepsiCo
- Perrigo
- Pfizer
- Plante Moran
- PNC Bank
- Portage Public Schools
- Quicken Loans
- Spectrum Health
- Stryker
- Summit Polymers
- Target
- Whirlpool
- WMU
- YMCA
- Zoetis

93% of undergraduates completed at least one experiential education activity.

Experiential Education
- 67% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 61% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 57% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance).
- 52% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Top Internship Employers

- AAM-American Axle
- American Red Cross
- Bethany Christian Services
- Borgess
- Bronson
- Center for Disability Services
- Communities in Schools
- Consumers Energy
- Coyote Logistics
- Denso
- Eaton
- Flowserve
- General Motors
- Gryphon Place
- Kalamazoo Psychiatric
- Hospital
- Kalamazoo Public Schools
- Kellogg’s
- Landscape Forms
- Mann+Hummel
- Meijer
- MI Dept. of HHS
- Parchment Public Schools
- Portage Public Schools
- Public Media Network
- Streamline Healthcare Solutions
- Stryker
- Summit Polymers
- WMU
- WMU Cooley Law School
- WoodsEdge Learning Center
- YMCA
- YWCA

Experiences at WMU
- 98% had at least one instructor who made them excited about learning.
- 90% felt that their instructors cared about them as a person.
- 68% had a mentor who encouraged them to pursue their goals and dreams.
- 89% said that their education and experience as a student at WMU prepared them for their profession.
Full-time Employment

- **Median salary** was $50,000 to $55,000 (based on 503 responses).
- **94%** had a job related to their degree.
- **91%** were satisfied with their job.
- **72%** had a job in Michigan.

"I’m so happy that I selected WMU to pursue my Ph.D. I like the working environment at WMU, which is safe and encouraging."

Top Employers

- Beaumont Health
- Bethany Christian Services
- Bronson
- Catholic Charities West MI
- Centria Healthcare
- Charles River Laboratories
- City of Kalamazoo
- Clinical Psychology Services
- Eaton
- Gateway Pediatric Therapy
- GRCC
- Grand Rapids Public Schools
- Hope College
- Hope Network
- Indiana University
- Kalamazoo College
- Kalamazoo Public Schools
- KVCC
- Lakeland Health
- Mann+Hummel
- McLaren
- Michigan State University
- Pfizer
- Pine Rest
- Plante Moran
- PNC Bank
- Spectrum Health
- State of Michigan
- Stryker
- U.S. Dept. of Veterans Affairs
- Whirlpool
- WMU

Experiential Education

- **68%** had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- **68%** had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- **63%** worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance).
- **31%** were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

95% of graduate degree recipients completed at least one experiential education

Top Internship Employers

- Bethany Christian Services
- Borgess
- Bronson
- Cherry Health
- Clinical Psychology Services
- Community Healing Center
- Gilmore Community Healing
- Grand Rapids Public Schools
- Heartland Healthcare
- Kalamazoo College
- Kalamazoo Psych Hospital
- Kalamazoo Public Schools
- Kalamazoo RESA
- Kellogg’s
- Mary Free Bed Rehabilitation
- MI Dept. of HHS
- Pine Rest
- Portage Public Schools
- Spectrum Health
- Summit Pointe Autism Center
- University of Michigan
- Whirlpool
- WMU
- WoodsEdge Learning Center
- YWCA

Experiences at WMU

- **97%** had at least one instructor who made them excited about learning.
- **92%** felt that their instructors cared about them as a person.
- **75%** had a mentor who encouraged them to pursue their goals and dreams.
- **93%** said that their education and experience as a student at WMU prepared them for their profession.
Five Years of Post-Graduation Activity

The chart below displays the knowledge rates for the Post-Graduation Activity Reports from the last five years. The report knowledge rate is the percentage of graduates for which WMU has obtained reasonable and verifiable post-graduation activity data. This data is obtained through the Post-Graduation Activity Survey and from public LinkedIn profiles.

### Actively Engaged

<table>
<thead>
<tr>
<th>Year</th>
<th>Employed Full Time</th>
<th>Continuing Education</th>
<th>Employed Part Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013–14</td>
<td>62%</td>
<td>15%</td>
<td>11%</td>
</tr>
<tr>
<td>2014–15</td>
<td>64%</td>
<td>15%</td>
<td>8%</td>
</tr>
<tr>
<td>2015–16</td>
<td>71%</td>
<td>14%</td>
<td>6%</td>
</tr>
<tr>
<td>2016–17</td>
<td>71%</td>
<td>14%</td>
<td>5%</td>
</tr>
<tr>
<td>2017–18</td>
<td>72%</td>
<td>16%</td>
<td>2%</td>
</tr>
</tbody>
</table>

### Employed Full Time

- 2013–14: 62%
- 2014–15: 64%
- 2015–16: 71%
- 2016–17: 71%
- 2017–18: 72%

### Continuing Education

- 2013–14: 15%
- 2014–15: 15%
- 2015–16: 14%
- 2016–17: 14%
- 2017–18: 16%

### Employed Part Time

- 2013–14: 11%
- 2014–15: 8%
- 2015–16: 6%
- 2016–17: 5%
- 2017–18: 2%

Not pictured: military service and full-time volunteer service.

Each year, between 1% and 2% of graduates reported military or volunteer service as their primary post-graduation activity.
Post-Graduation Activity Reports
By College, Major, and Program

Arts and Sciences................................................................. 19
Aviation................................................................. 65
Education and Human Development................................. 72
Engineering and Applied Sciences..................................... 104
Fine Arts................................................................. 127
Haworth College of Business........................................... 138
Health and Human Services............................................. 164
Interdisciplinary Programs............................................... 183
Lee Honors College......................................................... 189
<table>
<thead>
<tr>
<th>Discipline</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anthropology</td>
<td>24</td>
</tr>
<tr>
<td>Biology</td>
<td>25</td>
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<tr>
<td>Biomedical Sciences</td>
<td>26</td>
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<tr>
<td>Chemistry</td>
<td>28</td>
</tr>
<tr>
<td>Communication</td>
<td>29</td>
</tr>
<tr>
<td>Criminal Justice</td>
<td>30</td>
</tr>
<tr>
<td>Economics</td>
<td>31</td>
</tr>
<tr>
<td>English</td>
<td>32</td>
</tr>
<tr>
<td>English: Creative Writing</td>
<td>33</td>
</tr>
<tr>
<td>English: Rhetoric and Writing Studies</td>
<td>34</td>
</tr>
<tr>
<td>Environmental and Sustainability Studies</td>
<td>35</td>
</tr>
<tr>
<td>Film, Video, and Media Studies</td>
<td>36</td>
</tr>
<tr>
<td>Gender and Women’s Studies</td>
<td>37</td>
</tr>
<tr>
<td>Geography</td>
<td>38</td>
</tr>
<tr>
<td>Geological and Environmental Sciences</td>
<td>40</td>
</tr>
<tr>
<td>Global and International Studies</td>
<td>42</td>
</tr>
<tr>
<td>History</td>
<td>43</td>
</tr>
<tr>
<td>International Development Administration</td>
<td>44</td>
</tr>
<tr>
<td>Journalism</td>
<td>45</td>
</tr>
<tr>
<td>Mathematics</td>
<td>46</td>
</tr>
<tr>
<td>Medieval Studies</td>
<td>47</td>
</tr>
<tr>
<td>Organizational Communication</td>
<td>48</td>
</tr>
<tr>
<td>Philosophy</td>
<td>49</td>
</tr>
<tr>
<td>Physics</td>
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<tr>
<td>Political Science</td>
<td>51</td>
</tr>
<tr>
<td>Psychology Graduate Programs</td>
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</tr>
<tr>
<td>Psychology Behavioral Science</td>
<td>55</td>
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<tr>
<td>Psychology General</td>
<td>56</td>
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<tr>
<td>Public Administration</td>
<td>57</td>
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<tr>
<td>Public Relations</td>
<td>58</td>
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<tr>
<td>Religion</td>
<td>59</td>
</tr>
<tr>
<td>Science Education</td>
<td>60</td>
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<tr>
<td>Sociology</td>
<td>61</td>
</tr>
<tr>
<td>Spanish</td>
<td>62</td>
</tr>
<tr>
<td>Statistics</td>
<td>63</td>
</tr>
<tr>
<td>World Languages and Literatures</td>
<td>64</td>
</tr>
</tbody>
</table>
Arts and Sciences

Post-Graduation Activity

90% of all Arts and Sciences graduates were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>878</td>
<td>602</td>
<td>206</td>
</tr>
<tr>
<td>Employed part time</td>
<td>26</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>Continuing education</td>
<td>235</td>
<td>190</td>
<td>24</td>
</tr>
<tr>
<td>Military service</td>
<td>7</td>
<td>6</td>
<td>1</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>8</td>
<td>8</td>
<td>0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not Actively Engaged</td>
<td>98</td>
<td>74</td>
<td>24</td>
</tr>
<tr>
<td>Looking for work</td>
<td>87</td>
<td>64</td>
<td>23</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>11</td>
<td>10</td>
<td>1</td>
</tr>
</tbody>
</table>

Survey Population

The Post-Graduation Activity Survey was sent to all of 1303 students who earned a degree from the College of Arts and Sciences between August 2017 and June 2018.

| All Arts and Sciences degrees | Graduates | Responses |  |
|-------------------------------|-----------|-----------|-----------------
| Bachelor’s | 956 | 666 | 70% |
| Master’s | 266 | 231 | 87% |
| Doctoral | 68 | 67 | 99% |
| Post baccalaureate Certificate | 13 | 12 | 92% |

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th>All Arts and Sciences</th>
<th>25th percentile</th>
<th>50th percentile</th>
<th>75th percentile</th>
<th>Number of Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25,000-$30,000</td>
<td>$25,000-$30,000</td>
<td>$35,000-$40,000</td>
<td>$55,000-$60,000</td>
<td>300</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>$25,000-$30,000</td>
<td>$30,000-$35,000</td>
<td>$40,000-$45,000</td>
<td>176</td>
</tr>
<tr>
<td>Graduate</td>
<td>$35,000-$40,000</td>
<td>$55,000-$60,000</td>
<td>$65,000-$70,000</td>
<td>124</td>
</tr>
</tbody>
</table>

“I had a wonderful experience at WMU. The College of Arts and Sciences allowed me to follow my dreams and pursue courses in a major that could get me far in my future. I enjoyed going to sporting events like football and hockey games. I liked the shows at Miller Auditorium. I was honored to be part of the Lee Honors College and Gold Key International Honor Society. I will miss this university. I enjoyed being here.”
Arts and Sciences – All Degrees

Full-time Employment
- Median salary for the College of Arts and Sciences was $35,000 to $40,000 (based on 300 responses).
- 77% had a job related to their degree.
- 84% were satisfied with their job.
- 72% had a job in Michigan.

Top Employers of Arts and Sciences

<table>
<thead>
<tr>
<th>Alvarez Credit Union</th>
<th>Consumers Credit Union</th>
<th>KPEP</th>
<th>Quicken Loans</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aerotek</td>
<td>Drug and Lab Disposal</td>
<td>Maestro</td>
<td>State of Michigan</td>
</tr>
<tr>
<td>Bronson</td>
<td>Gateway Pediatric Therapy</td>
<td>Michigan State University</td>
<td>Stryker</td>
</tr>
<tr>
<td>Centria Healthcare</td>
<td>Insight Global</td>
<td>Perrigo</td>
<td>U.S. Army</td>
</tr>
<tr>
<td>Charles River Laboratories</td>
<td>Kalamazoo County</td>
<td>Pfizer</td>
<td>USGS</td>
</tr>
<tr>
<td>City of Kalamazoo</td>
<td>KVCC</td>
<td>PNC Bank</td>
<td></td>
</tr>
<tr>
<td>WMU</td>
<td>Zoetis</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Continuing Education
- 24% of Arts and Sciences respondents are pursuing further education after graduating from WMU.
- After graduation, 48% of Arts and Sciences respondents are pursing master’s degrees, 29% doctoral, 16% professional schools, 3% certification programs, 2% bachelors, and 2% additional classes.
- 62% are continuing education at WMU, and the remaining 38% will attend 55 different institutions.

Experiential Education
- 54% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 57% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 58% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 45% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

89% of Arts and Sciences degree recipients completed at least one experiential education activity.

Top Internship Employers

<table>
<thead>
<tr>
<th>American Red Cross</th>
<th>Kalamazoo Autism Center</th>
<th>KPEP</th>
<th>W.E. Upjohn Center</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bronson</td>
<td>Kalamazoo Public Schools</td>
<td>MI DNR</td>
<td>WMU</td>
</tr>
<tr>
<td>Charles River Laboratories</td>
<td>Kalamazoo RESA</td>
<td>Pfizer</td>
<td>WMU Cooley Law School</td>
</tr>
<tr>
<td>Colleagues International</td>
<td>Kalamazoo Valley Museum</td>
<td>Promotes Employment</td>
<td>YWCA</td>
</tr>
<tr>
<td>Defense Logistics Agency</td>
<td>Kalsec</td>
<td>Public Media Network</td>
<td>Zoetis</td>
</tr>
<tr>
<td>Downtown Kalamazoo Inc.</td>
<td>Kellogg's</td>
<td>Summit Pointe Autism Center</td>
<td></td>
</tr>
</tbody>
</table>

Experiences at WMU
- 98% had at least one instructor who made them excited about learning.
- 89% felt that their instructors cared about them as a person.
- 73% had a mentor who encouraged them to pursue their goals and dreams.
- 88% said that their education and experience as a student at WMU prepared them for their profession.
Arts and Sciences – Undergraduate Degrees

Full-time Employment

- **Median salary** for undergraduate degree recipients in the College of Arts and Sciences was **$30,000 to $35,000** (based on 176 responses).
- 68% had a **job related** to their degree.
- 83% were **satisfied** with their job.
- 79% had a job in **Michigan**.

**Top Employers**

- Advia Credit Union
- Aerotek
- Bronson
- Charles River Laboratories
- Consumers Credit Union
- Drug and Laboratory Disposal
- FedEx
- Insight Global
- iScribeMD
- Kalamazoo County
- KPEP
- Maestro
- Perrigo
- Pfizer
- PNC Bank
- Quicken Loans
- U.S. Army
- WMU

**Experiential Education**

- 57% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 53% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 53% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 49% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

89% of Arts and Sciences undergraduates completed at least one experiential education activity.

**Experiences at WMU**

- 99% had at least one instructor who made them excited about learning.
- 88% felt that their instructors cared about them as a person.
- 69% had a mentor who encouraged them to pursue their goals and dreams.
- 87% said that their education and experience as a student at WMU prepared them for their profession.

“**I would not have the work opportunities after graduation that I do if it hadn’t been for my professors. They challenged me and helped me gain opportunities I would otherwise not be able to achieve. I owe my future to them and am so grateful for my choice of WMU for my education because all my teachers and all my coursework prepared me for the work I do every day.**”
Arts and Sciences – Graduate Degrees

Full-time Employment

- **Median salary** for graduate degree recipients in the College of Arts and Sciences was **$55,000 to $60,000** (based on 124 responses).
- 93% had a **job related** to their degree.
- 86% were **satisfied** with their job.
- 59% had a job in **Michigan**.

Top Employers

- Centria Healthcare
- Charles River Laboratories
- City of Kalamazoo
- Gateway Pediatric Therapy
- Kalamazoo Autism Center
- KVCC
- Michigan State University
- Pfizer
- PNC Bank
- The Scripps Research
- WMU
- Zoetis

Experiential Education

- 48% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 66% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 69% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 38% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

**90% of Arts and Sciences graduate degree recipients completed at least one experiential education**

Experiences at WMU

- 97% had at least one instructor who made them excited about learning.
- 90% felt that their instructors cared about them as a person.
- 82% had a mentor who encouraged them to pursue their goals and dreams.
- 90% said that their education and experience as a student at WMU prepared them for their profession.

“The best higher education institution with some of the best instructors who have given me the best research and experienced-based learning opportunities that WMU has to offer. The instruction has prepared me for potential leadership roles especially in academic research. The faculty and staff are dedicated to student success. The University itself is a well-kept, clean, welcoming environment that made learning smooth and inviting. There are many places on campus for study as well as networking.”
Anthropology

60% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>3</td>
<td>30%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>10%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>20%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>40%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>40%</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for graduate degrees was $40,000 to $45,000 (based on 5 responses from 2016-17 and 2017-18).
- 40% were employed in Michigan.
- 80% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers
- Archaeological Field Technician at Flat Earth Archeology
- Development Associate at Air Zoo
- Park Ranger Assistant at Beverly Beach State Park
- Receptionist at EHM Senior Solutions
- Recruiting Specialist at Advia Credit Union
- Senior UX Researcher at ExxonMobil

Sample Continuing Education Choices
- Bachelor's in Anthropology at WMU
- Doctorate in Industrial Archaeology at Michigan Technological University
- Doctorate in Interdisciplinary Studies at WMU
- Masters in Comparative Religion at WMU

“My anthropology professor was a major influence for me at WMU, and I will never forget all that they did for me to help improve my learning experiences.”

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>20</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>15</td>
</tr>
<tr>
<td>Master’s</td>
<td>5</td>
</tr>
</tbody>
</table>
83% of undergraduates and 95% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>19</td>
<td>83%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>15</td>
<td>65%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>13%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>17%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>13%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>4%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary for undergraduate degrees was $35,000 to $40,000 (based on 10 responses 2017-18).
- Median salary for graduate degrees was $42,500 to $47,500 (based on 11 responses from 2016-17 and 2017-18).
- 74% were employed in Michigan.
- 89% had a job related to their degree.
- 86% were satisfied with their job.

**Sample Job Titles and Employers**

Animal Care Technician/Adoption Counselor at Michigan Animal Rescue League
Assistant Professor at Wingate University
Assistant Scientist at Kalsec
Biochemist at Siemens Healthineers
Biological Sciences Technician at U.S. Fish & Wildlife Service
Clinical Pathologist Assistant at Charles River Laboratories
Clinical Practice Analyst at Bronson
Director of Perioperative Blood Management at Metro Health Hospital University of Michigan Health
Field and Lab Technician at Kellogg Biological Station
Graduate Research Assistant at White Shark Diving in South Africa
Laboratory Technician at Perrigo
Naturalist at Tree Frog Treks
Pharmacy Technician at Hometown Pharmacy
Postdoctoral Fellow at The Scripps Research Institute
Postdoctoral Fellow at Zoetis
QO Specialist at Aerotek
Quality Data Analyst at Aerotek
Research Assistant at Vestaron and also Native Traits
Research Associate at Biomarkers and Investigative Pathology
Research Associate at Charles River Laboratories
Research Technologist at University of Chicago
Surgical Services Research Associate at Charles River Laboratories
Visiting Assistant Professor of Neuroscience at Hope College
Wildlife Technician at State of Michigan DNR

**Sample Continuing Education Choices**

Doctorate in Biology at George Mason University
Doctorate in Biology at WMU
Doctorate in Biomechanics at University of Utah
Doctorate in Science Education at WMU
Masters in Biology at WMU
Masters in Physician Assistant at WMU

**Survey Population**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>56</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>30</td>
</tr>
<tr>
<td>Master’s</td>
<td>20</td>
</tr>
<tr>
<td>Doctoral</td>
<td>5</td>
</tr>
</tbody>
</table>
Biomedical Sciences

91% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>34</td>
<td>50%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>26</td>
<td>38%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>6</td>
<td>9%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>6</td>
<td>9%</td>
</tr>
</tbody>
</table>

```
“I fully enjoyed my experience at WMU because I actively took initiative to learn and get opportunities and skills that would help me in the workforce.”
```

Full-time Employment

- Median salary was $27,500 to $32,500 (based on 14 responses).
- 88% were employed in Michigan.
- 93% had a job related to their degree.
- 87% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>(70%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>99</td>
<td>69</td>
</tr>
</tbody>
</table>
Biomedical Sciences

Sample Job Titles and Employers

- Associate Researcher of Clinical Pathology at Charles River Laboratories
- Associate Scientist at Eurofins Lancaster Labs
- Biomedical Equipment Technician in the U.S. Army
- Cardiology and Orthopedics Scribe at Scribe America
- Certified Nursing Assistant at Bronson
- Certified Nursing Assistant at Medilodge of Portage
- Clinical Laboratory Technologist at Mayo Clinic
- Coordinator of Services at WMU
- Enologist at St. Julian Wine
- gLIMS at Pfizer
- Laboratory Technician at Iron Laboratories
- Laboratory Technician at KSA Ministry of Health
- Medical Administrative Assistant at Karim Healthcare
- Medical Assistant at Eastside Gynecology

- Medical Scribe at Bronson
- Medical Scribe at iScribeMD
- Paramedic at Life EMS
- Pathology Service Technician at Charles River Labs
- Pharmacology Technician at Charles River Labs
- Platoon Leader in the U.S. Army in Korea
- QC Laboratory Analyst II at Pfizer
- Research Associate at Charles River Laboratories
- Research Technician at Charles River Laboratories
- Small Animal Toxicologist Technician at Charles River Laboratories
- Stability Technician at Aerotek Scientific
- Survey Analyst at Cobo Center Detroit Regional Convention Facility Authority

Sample Continuing Education Choices

- Dentistry at University of Detroit Mercy
- Doctorate in Audiology at Salus University
- Doctorate in Biology at WMU
- Masters in Biology at WMU
- Masters in Microbiology and Immunology at Tulane
- Medicine at Brown
- Medicine at King Saud Bin AbdulAziz University for Health Sciences
- Medicine at Michigan State University
- Medicine at West Virginia School of Osteopathic Medicine
- Medicine at WMU Homer Stryker School of Medicine
- Pharmacy at Ferris State University
- Pharmacy at University of Illinois
- Pharmacy at University of Michigan

Jasmine Vedua, Bachelor of Science in biomedical science, 2018
Executive Assistant at Kalamazoo Valley Habitat for Humanity

“I support all of the departments within the organization: community relations, volunteer services, homeowner services, construction operations, and the Habitat ReStore. The most rewarding part of my job is getting to work with so many hard-working and motivated individuals: our homeowners, volunteers, and my coworkers.

It is important to know that you will change your mind over and over again, and that is completely normal. I changed my mind four times before I graduated and ended up with a degree for a field that I don’t plan on being in anymore. My involvement with the community helped me decide to apply to graduate schools to earn my Master's in Public Policy and Administration.”

“I owe my success to the support at Disability Services for Students.”
Chemistry

92% of undergraduates and 88% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate</th>
<th>Graduate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>count</td>
</tr>
<tr>
<td>Employed full time</td>
<td>6</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduate degrees was $35,000 to $40,000 (based on 5 responses from 2017-18).
- Median salary for graduate degrees was $55,000 to $60,000 (based on 6 responses from 2016-17 and 2017-18).
- 100% were employed in Michigan.
- 92% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Assistant Scientist at Perrigo
- Chemist at Aluminum Finishing Company
- Contractor at BASF
- Field Service Chemist at Drug and Lab Disposal
- Field Services Engineer at Agilent Technologies
- Formulation Research at Zoetis
- Laboratory Technician at Perrigo
- Operations Research Analyst at U.S. Army-TACOM
- QC Laboratory Technician at Perrigo
- Scientist at Bridge Organics
- Senior Scientist at Pfizer

Sample Continuing Education Choices

- Doctorate in Chemistry at Michigan State University
- Masters in Chemistry at WMU
- Masters in Public Health at University of British Columbia
- Masters in Science Education at Grand Valley State University

Survey Population

This report includes data from students who majored in Biochemistry and Chemistry.

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>28</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>19</td>
</tr>
<tr>
<td>Master's</td>
<td>3</td>
</tr>
<tr>
<td>Doctoral</td>
<td>6</td>
</tr>
</tbody>
</table>

"I absolutely loved WMU, and all of my professors in the Chemistry Department. I'm so glad that I chose to go to WMU!"

"I am grateful to have been a student-athlete at WMU and have had the opportunities to participate in research and in a study abroad trip. I am proud to be a Bronco and grateful for the various opportunities I had during my four year of undergrad."
Communication

89% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>24</td>
<td>63%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>7</td>
<td>18%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>2</td>
<td>5%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>11%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>8%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduate degrees was $20,000 to $25,000 (based on 8 responses).
- Median salary for graduate degrees was $45,000 to $50,000 (based on 7 responses from 2016-17 and 2017-18).
- 82% were employed in Michigan.
- 72% had a job related to their degree.
- 91% were satisfied with their job.

Sample Job Titles and Employers

Account Specialist at Rock Connections
Assistant Director at Cristy Cate’s Childcare Program
Banquet Captain at Greenleaf Hospitality Group
Branch Marketing Sales and Service at PNC
Communication Assistant at Friendship Village
Corps Member at AmeriCorps NCCC
Distributor Reporting at Stryker
Event Planner at Modern Day Floral and Events
General Manager at Poke Fresh
Government Affairs Associate at Americans for a Free Syria
Manager at WMU
Marketing Coordinator at Rejuv Skin and Laser Clinic
Member Contact Center Specialist at Advia Credit Union
Office Assistant at WMU
Producer/Director at Clean Slate Movie
Reporter at Yes! Media
Sales Executive at C.H. Robinson
Service Center Representative/Communication Specialist at WMU
Service Manager at Creative Dining Services
Social Media Coordinator at Hemingway Coffees
Social Media Coordinator at Vineyard Press
Subaru Team at Shift Digital
Television News Producer at WWMT-TV
Tourism Council Assistant at Allegan County Government
Maurissa Baker, Master of Arts in communication, 2018
Branch Marketing Sales and Service at PNC

"I manage multiple projects, groups, and activities. A big portion of my role involves the utilization of technology and applications to develop, deliver, and evaluate PNC products. The most rewarding part of my job is being able to make a difference in the community. Communication has the biggest impact on my success in my current position because it allows me to be able to adjust the way I converse with clients. This is important because all clients do not communicate the same."

Sample Continuing Education Choices

Doctorate in Communication at Michigan State University
JD at the University of Toledo
Masters in Applied Economics at WMU
Masters in Atmospheric Science at WMU
Masters in Communication at University of Central Florida
Masters in Counselor Education at WMU
Masters in English at Virginia Commonwealth University

Survey Population

This report includes data from students who majored in Communication; Communication Studies; and Interpersonal Communication.

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>66</td>
<td>44</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>59</td>
<td>38</td>
</tr>
<tr>
<td>Master’s</td>
<td>7</td>
<td>6</td>
</tr>
</tbody>
</table>

Maurissa Baker, Master of Arts in communication, 2018
Branch Marketing Sales and Service at PNC
Criminal Justice

91% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>48</td>
<td>63%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>55</td>
<td>7%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>14</td>
<td>18%</td>
</tr>
<tr>
<td>Military service</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td><strong>7</strong></td>
<td><strong>9%</strong></td>
</tr>
<tr>
<td>Looking for work</td>
<td>6</td>
<td>8%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary was $35,000 to $40,000 (based on 21 responses).
- 88% were employed in Michigan.
- 68% had a job related to their degree.
- 78% were satisfied with their job.

**Sample Job Titles and Employers**

Behavior Technician at Centria Healthcare
Behavior Technician at Gateway Pediatric Therapy
Case Manager at KCMHSAS
Case Manager at State of Michigan
Court Services Specialist at Kalamazoo County Government
Environmental Protection Assistant at Department of Defense-Defense Logistics Agency
Family Case Aide at Van Buren County
Field Investigator at Securitas Critical Infrastructure Services
Field Service Chemist at Drug and Laboratory Disposal
GeoChange Associate at W.E. Upjohn Center for the Study of Geographical Change
Global Training Coordinator at Perrigo
Infantry Sergeant at U.S. Army National Guard
Interstate Auditor at Kalamazoo County Government
IT DevOps Cooperative Assistant at Consumers Energy

Lead Security Officer at PSC
Police Authority Officer at Detroit Medical Center
Police Officer at Battle Creek Police Department
Professional Football Player at NFL
Protection Agent at Gavin de Becker and Associates
Resident Coordinator at KPEP
Security Officer at Bronson
Security Officer at U.S. Security Associates
Security Supervisor at First Nation Group
Services Specialist at MI Dept. of Health and Human Services
Supervisor at Kalamazoo Probation Enhancement Program
Youth Counselor at Sequel Youth and Family Services
Youth Development Specialist at D.A. Blodgett-St. John's
Youth Peer Support Specialist at Van Buren Community Mental Health
Youth Specialist at Juvenile Transition Center

**Sample Continuing Education Choices**

JD at Durham College
JD at Penn State University
JD at the University of Toledo
JD at Wayne State University
JD at WMU Cooley Law School

Masters in Counselor Education at WMU
Masters in Public Administration at WMU
Masters in Social Work at WMU
Masters in Sociology at WMU
Masters in Sports Management at Wayne State University

**Survey Population**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>(in %)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>123</td>
<td>76</td>
</tr>
</tbody>
</table>

“My experience at WMU really shaped me into a person who is driven and motivated.”
Economics

100% of undergraduates and 89% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>6</td>
</tr>
<tr>
<td>Employed full time</td>
<td>6</td>
</tr>
<tr>
<td>Continuing education</td>
<td>0</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>0</td>
</tr>
<tr>
<td>Looking for work</td>
<td>0</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for all economics degrees was $45,000 to $50,000 (based on 6 responses).
- 64% were employed in Michigan.
- 70% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers
- Access Services at WMU
- Adjunct Faculty at Cornerstone University and Lake Michigan College
- Analyst I at Bayer Healthcare
- Consultant at the World Bank
- Manager at Bank BRI in Indonesia
- Operations Management Trainee at J.B. Hunt
- Personal Banker at PNC
- Simulation Operator at Argo AI

“As a working professional with military experience, I continue to enjoy a distinct advantage over my peers in deeper understanding of world events and international situations. I have thoroughly enjoyed my time in the economics department and will consider returning for my post-graduate education in the future.”

Sample Continuing Education Choices
- Doctorate in Applied Economics at WMU
- Doctorate in Business Administration at California Intercontinental University
- Doctorate in Economics at Auburn University

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>32</td>
<td>24 (75%)</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>12</td>
<td>6 (50%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>17</td>
<td>15 (88%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>3</td>
<td>3 (100%)</td>
</tr>
</tbody>
</table>
English

73% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>16</td>
<td>73%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>64%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>6</td>
<td>27%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>5</td>
<td>22%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>5%</td>
</tr>
</tbody>
</table>

"I will always remember my time at WMU as one of the best phases of my life. I met the best people and I was able to really grow as a person."

Full-time Employment

- Median salary for undergraduate degrees was $25,000 to $30,000 (based on 5 responses from 2017-18).
- Median salary for graduate degrees was $55,000 to $60,000 (based on 8 responses from 2016-17 and 2017-18).
- 80% were employed in Michigan.
- 71% had a job related to their degree.
- 90% were satisfied with their job.

Sample Job Titles and Employers

- Administrative Assistant at The Connable Office
- Assistant Professor at West Chester University
- Assistant Professor of Education at Indiana University
- At-Risk Paraprofessional at Portage Public Schools
- Community Manager in Training at Edward Rose and Sons
- Customer Service at Portage District Library
- Stage Technician at Lakeside Ohio
- Teacher at Allegan Public Schools
- Teacher at Clarkston High School
- Teacher at Cros-Lex Community Schools
- Teacher at Northview Public Schools
- Teacher at Paw Paw High School
- Teacher at South Haven High School
- Volunteer Programs Coordinator at Michigan Humane Society

Sample Continuing Education Choices

- Masters in Library Science at Wayne State University

Survey Population

This report includes data from students who majored in English and English: Secondary Education.

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>31</td>
<td>26</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>27</td>
<td>22</td>
</tr>
<tr>
<td>Master’s</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Doctoral</td>
<td>3</td>
<td>3</td>
</tr>
</tbody>
</table>

Sheridan Steelman, Ph.D. in English, 2017
HS English Teacher at Northview Public Schools

"I work with students interested in obtaining college credit through the Advanced Placement English Literature National Exam as well as the students who struggle in English. In addition to my responsibilities as a full-time teacher, I am a Curriculum Teacher Leader, Department Chairperson, a Co-Chair of the District Language Arts Committee, and the facilitator of the West Michigan AP Language and AP Literature Networking Group.

It takes passion, dedication, motivation, compassion, and a sense of humor to stay in teaching and to remain current. Stay in teaching, even though the first few years may be challenging. Make sure you have a mentor who can help you learn curriculum and help students."

Western Michigan University–Career and Student Employment Services | Post-Graduation Activity Report 2017–18 | wmich.edu/career/planning
English: Creative Writing

85% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>17</td>
<td>7</td>
</tr>
<tr>
<td>Employed part time</td>
<td>13</td>
<td>5</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>1</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>1</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Full-time Employment</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>• 82% were employed in Michigan.</td>
<td></td>
</tr>
<tr>
<td>• 76% had a job related to their degree.</td>
<td></td>
</tr>
<tr>
<td>• 80% were satisfied with their job.</td>
<td></td>
</tr>
</tbody>
</table>

Sample Job Titles and Employers

- Communication Assistant at Friendship Village
- Instructional Designer at Maestro
- Instructor at Appalachian State University
- Language Arts Teacher at Wyoming Public Schools
- Membership Engagement Editor at New Naratif
- Proofreader at TMV Group
- Supervisor at Wood County Ed Service Center
- Supervisor at CVS Health
- Teacher at Institute for Reading Development
- Video Production at Public Media Network
- Writer at Blue HQ Media
- Writer at Detroit Free Press

Sample Continuing Education Choices

- Doctorate in English at WMU
- JD at WMU Cooley Law School
- Masters in Creative Writing at University of Denver
- Masters in English at Virginia Commonwealth University
- Masters in Philosophy at WMU

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>41</td>
<td>27</td>
<td>(66%)</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>32</td>
<td>20</td>
<td>(63%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>8</td>
<td>6</td>
<td>(75%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>1</td>
<td>1</td>
<td>(100%)</td>
</tr>
</tbody>
</table>
**English: Rhetoric and Writing Studies**

92% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>7</td>
<td>54%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>38%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>8%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 80% were employed in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Content Writer at Maestro
- E-Commerce Content Developer at GFS
- Instructional Designer at Maestro
- Marketing Specialist/Copywriter at APTIM

Sample Continuing Education Choices

- JD at ITT Kent
- JD at WMU Cooley Law School
- Masters in Communication at Syracuse University
- Masters in English at Illinois State University

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>(81%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>16</td>
<td>13</td>
</tr>
</tbody>
</table>

Alexandrea Davis, Bachelor of Arts in English: rhetoric and writing studies, and environmental and sustainability studies, 2018
Marketing Specialist/Copywriter at APTIM/Focus on Energy

“I review marketing collateral, edit press releases, review company presentation information, and manage social media platforms. I also work on design projects, compose and distribute newsletters, and draft informative program content.

The resources, activities, and people that helped me prepare for my career were those offered through WMU’s Rhetoric and Writing Studies program and professors, the Career and Student Employment Office, the Lee Honors College, and my study abroad.

My current position asked for 3-5 years of marketing experience in addition to a four-year college degree, but what they really needed was a great writer. Because of my rhetoric and writing degree and my understanding of basic marketing concepts, my application stood out among the others and I was contacted for an interview.”

“I am forever grateful to the many faculty and staff members who mentored me throughout the years. The faculty in the English Department-Writing and Rhetorical Studies were especially helpful and supportive of my success.”

“There are abundant resources and knowledgeable faculty at WMU who can help you with anything you need to succeed both during and after college! They’re not in hiding—it doesn’t take much effort to find or access the information you’re looking for, so don’t hesitate to inquire!”
80% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>21</td>
<td>70%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>10%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>6</td>
<td>20%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>5</td>
<td>17%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary was $35,000 to $40,000 (based on 12 responses).
- 71% were employed in Michigan.
- 76% had a job related to their degree.
- 82% were satisfied with their job.

Sample Job Titles and Employers
- Assistant Brewer at Gonzo's BiggDogg Brewing
- Biological Sciences Technician at U.S. Fish and Wildlife Service
- Brewer at Paw Brewing Company
- Content Writer at Maestro
- Fellow at New Mexico Public Interest
- Field Service Chemist at Drug and Lab Disposal
- Field Technician at Great Lakes Environmental Center
- Freshwater Scientist and Environmental Advocate at Elk-Skegemog Lakes Association
- GeoChange Associate at W.E. Upjohn Center for the Study of Geographical Change
- Horticulture Forman at Organic Matters Landscaping
- Interpretive Naturalist at Indiana Dunes National Lakeshore
- Laboratory Technician at Perrigo
- Marketing Specialist/Copywriter at Focus on Energy
- Park Ranger Assistant at Beverly Beach State Park
- Quality Laboratory Technician at Founders Brewing

Sample Continuing Education Choices
- Masters in Geography at WMU
- Masters in Psychology at WMU

Survey Population
This report includes data from students who majored in Environmental and Sustainability Studies, Freshwater Science and Sustainability, and Sustainable Craft Brewing.

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>40</td>
</tr>
</tbody>
</table>
Film, Video, and Media Studies

97% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>28</td>
<td>88%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

“I was glad when I transferred schools to come to WMU - it was one of the best decisions I had ever made. I learned a lot, made a lot of lifelong friends and had great experiences. I am proud to be a WMU Alumna.”

Full-time Employment

- Median salary was $17,500 to $22,500 (based on 6 responses).
- 81% were employed in Michigan.
- 42% had a job related to their degree.
- 57% were satisfied with their job.

Sample Job Titles and Employers

- AmeriCorps VISTA
- Avionics Modifications Specialist at Duncan Aviation
- Box Office Representative at Orlando Improv
- Camera Operator at Lansing Lugnuts
- Claims Payment Specialist at Accident Fund Insurance Company of America
- Client Service Representative at Park West Gallery
- Data Processor at Forensic Fluids Laboratories
- Graphic Designer at Omega Computer Services
- Medical Coder at Evans, Piggott and Finney
- News Editor at FOX 17
- Office Assistant at KVCC
- Phone Auditor at Auto-Owners Insurance
- Production Assistant at Public Media Network
- Promotions Assistant at Cumulus Media
- Technical Recruiter at Insight Global
- Video Production at WMU
- Video Production at Public Media Network
- Video Production at Rhino, A Story Company
- Xpressions Operator at West Michigan Whitecaps

Sample Continuing Education Choices

- Masters in Digital Media at Canisius College

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>(% of Graduates)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>50</td>
<td>32 (64%)</td>
</tr>
</tbody>
</table>

Western Michigan University–Career and Student Employment Services | Post-Graduation Activity Report 2017–18 | wmich.edu/career/planning - 36 -
Gender and Women’s Studies

69% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>6</td>
<td>46%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>23%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>31%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>31%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $22,500 to $27,500 (based on 8 responses from 2016-17 and 2017-18).
- 100% were employed in Michigan.
- 33% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Administrative Assistant at The Connable Office
- Manager at Qdoba Restaurant Corporation
- Program Coordinator at Kalamazoo College
- Restore Technician at Kalamazoo Valley Habitat for Humanity
- Social Media Engagement Specialist at Ford Motor Company

Sample Continuing Education Choices

- Masters in Higher Education at University of Michigan
- Masters in Psychology at WMU
- Masters in Sociology at WMU

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>15</td>
</tr>
</tbody>
</table>
Geography

74% of undergraduates and 83% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>20</td>
<td>74%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>15</td>
<td>56%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>11%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>7</td>
<td>26%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>6</td>
<td>22%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>4%</td>
</tr>
</tbody>
</table>

"Studying at WMU has been an amazing experience, one of the best in my life."

Full-time Employment

- Median salary for undergraduate degrees was $30,000 to $35,000 (based on 11 responses).
- Median salary for graduate degrees was $25,000 to $30,000 (based on 5 responses).
- 65% were employed in Michigan.
- 77% had a job related to their degree.
- 63% were satisfied with their job.

"As an international student, I really enjoyed studying at WMU. I learned a lot during this program and believe it will be very helpful for my future."

Survey Population

This report includes data from students who majored in Geography, and Tourism and Travel.

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>51</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>39</td>
</tr>
<tr>
<td>Master’s</td>
<td>12</td>
</tr>
</tbody>
</table>

Alex LaPorte, Master of Science in geography, 2018
Transportation Planner at the Michigan Department of Transportation

“I develop, plan, and organize activities related to the review and classification of the annual road and street certification of mileages for the State of Michigan. The most rewarding part of my job is knowing that I play a key role in the future of Michigan’s transportation infrastructure.

You have to be willing to go out of your comfort zone. You cannot simply graduate college and expect to be handed a rewarding, well-paying career. You have to make yourself stand out by doing what others won’t. Joining advisory boards and networking with professionals within the field I was interested in gave me the advantage I needed to be considered for positions such as mine.

You need to start looking for your career before you are out of college. You need to have a plan and figure out what kind of career you want and what that career field is looking for.”
Geography

Whitney Newberry, Master of Science in geography, 2018
Community Planner at Williams and Works, and Adjunct Professor at Cornerstone University

“My work in the community planning department involves updating recreation and master plans for cities and townships in Southwest Michigan. I also work as an adjunct professor of Geology and Environmental Science courses. Knowing how to write for different types of audiences has had a significant impact on my career. During my undergraduate and graduate degrees, many of my classes taught me to write different types of papers, use different formatting guidelines, and conduct research. Writing my thesis during graduate school also greatly increased my ability to organize thoughts at a high level. My jobs involve a lot of writing, so being able to quickly formulate a thought and type it in a clear format has increased my ability to finish reports and assignments.

Sample Job Titles and Employers

Aggregate Inspector at Top Grade Excavating
Analyst at Indonesian Ministry of Agrarian and Spatial Planning
Assistant at Frontier Vantage
BSFD Assistant at Sperry Rail Services
Community Health in the Peace Corps in Mozambique
Consultant at Foresight Consulting in China
Customer Service Specialist at ZAGG
Data Processor at Roadview
Design Engineer at CCI Systems
Environmental Services at Grand Valley Metro Council
GIS Technician at Bay City
GIS Technician I at County of Kern, California
Horticulture Forman at Organic Matters Landscaping
Management Assistant at Metro
Manager at Second Spring Farm
Planning Intern at Williams and Works
Program Assistant at UNHCR in Guatemala
Sales Representative at Milarch Nursery
Transportation Planner at MDOT
Warehouse Lead at Imperial Beverage
Zoning Inspector at City of Kalamazoo

Sample Continuing Education Choices

Doctorate in Geography at the University of California
Doctorate in Geosciences at WMU
Masters in Geography at WMU
Masters in Public Health at WMU

Sam Roodbar, Master of Science in geography, 2018
PhD student and Graduate Student Researcher at the University of California, Davis

“I am part of the Environment, Land, and Food Systems lab at UC Davis. I am involved in a project examining a new community development framework based on the idea of Rogusity (taken from biology).

During my time at WMU, I developed a great relationship with the multimedia arts community and I managed to be on some of their projects. I was a stage hand during some very big events on campus and off campus. Having a passion, outside your field of study is a great way to see the world from a different perspective. If you are interested in anything, chances are there is a project somewhere on campus dedicated to that or close to it.”
68% of undergraduates and 86% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>11</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td></td>
</tr>
<tr>
<td>Looking for work</td>
<td>6</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduate degrees was $35,000 to $40,000 (based on 5 responses).
- Median salary for graduate degrees was $50,000 to $55,000 (based on 9 responses).
- 48% were employed in Michigan.
- 95% had a job related to their degree.
- 71% were satisfied with their job.

Survey Population

This report includes data from students who majored in Geology, Geophysics, Geosciences, and Hydrogeology.

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>44</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>27</td>
</tr>
<tr>
<td>Master's</td>
<td>14</td>
</tr>
<tr>
<td>Doctoral</td>
<td>3</td>
</tr>
</tbody>
</table>

Karl Backhaus, Master of Science in geosciences, 2018
Museum Scientist at the NY State Geological Survey, a research division of the NY State Museum

“I create geologic maps of areas across the State of New York. Mapping involves drilling cores to determine what lies below the ground and lab work to determine what makes up these materials. I also interact with the public and school groups to help get youth involved in science and educate the public on the environment.

The biggest activity that helped prepare me for my career was getting involved with my department, my teachers, and fellow classmates. A strong work ethic, a will to learn, and a desire to exceed will take anyone a long way!

Do not be afraid to take on a challenge. A challenge may seem stressful, but breaking down the project or issue can ease this stress and the end result will be well worth it.”
Geological and Environmental Sciences

Sample Job Titles and Employers

Assistant Professor at Umm Al-Qura University, Saudi Arabia
Education Specialist at New York State Geological Survey
Environmental Consultant at AKT Peerless
Environmental Protection Specialist at EPA
Environmental Quality Analyst at Michigan Department of Environmental Quality
Environmental Scientist at Reeves and Associate
Environmental Specialist at Waste Management Sustainability Services
Field Technician at Zonge International
Geologist at Antea Group
Geologist at The Mannik and Smith Group
Geologist at Wood
Geologist I at Premier Oilfield Group
Hydrogeologist at Antea Group
Hydrologic Field Technician at USGS
Hydrologist at USGS
Project Geologist at Prism Science and Technology
Site Operator at Global Remediation Technologies
Staff Geologist at ERM

“Every geology course had its own field trip, which provided insight and hands-on experience that would be otherwise unobtainable in the classroom. I’m now a camping fanatic and feel prepared for graduate field work. The geology club is also an excellent extracurricular. I’ve never traveled more in my life and today I have my passport as a result of geology club activities.”

Sample Continuing Education Choices

Doctorate in Geosciences at WMU
Masters in Earth Science at WMU
Masters in Geosciences at Oklahoma State University
Masters in Geosciences at WMU

Doug Keto, Bachelor of Science in hydrogeology, 2018
Hydrologic Technician at the United States Geological Survey

“I perform routine measurements of stage and discharge by applying various methods with different equipment based on field conditions. I also install and maintain a variety of sensing, recording, and communications instrumentation. In addition, I record, analyze, and publish hydrologic data for surface water and ground water networks for the state of New York.

Working in adverse weather conditions presents a challenge to complete objectives in a timely and efficient manner, but the opportunity to travel the state and regularly work in scenic natural environments makes it worth it.

The WMU field camp was the catalyst for my career with the USGS, providing me with a working proficiency in many areas that are essential to my job. The field camp also set me up with the USGS/NAGT opportunity so that I could enter into an internship that interested me right out of school.”
Global and International Studies

89% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>11</td>
<td>58%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>21%</td>
</tr>
<tr>
<td>Military service</td>
<td>2</td>
<td>11%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>11%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>11%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 5 responses).
- 85% were employed in Michigan.
- 42% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Assistant at Department of Licensing and Regulatory Affairs
- Community Health Representative II at Ingham County Health Department
- Infantry Officer in the U.S. Army
- Information Technology Trainee at DLA
- Intern at FHI 360
- Junior Policy Analyst at Michigan Senate Democratic Caucus
- Marketing and PR Associate at Collateral Repair Project in Jordan
- Outreach Specialist at Michigan State University Extension
- Real Property Analyst at Dawson Technical
- Registration Clerk at R1 RCM
- Youth Worker at YMCA

Sample Continuing Education Choices

- Masters in Philosophy at WMU
- Masters in Social Work at WMU
- Masters in Spanish at University of Tennessee

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>(80%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>25</td>
<td>19</td>
</tr>
</tbody>
</table>
88% of undergraduates and 88% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>6</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary for undergraduate degrees was $25,000 to $30,000 (based on 9 responses from 2016-17 and 2017-18).
- Median salary for graduate degrees was $32,500 to $37,500 (based on 6 responses from 2016-17 and 2017-18).
- 70% were employed in Michigan.
- 50% had a job related to their degree.
- 75% were satisfied with their job.

**Sample Job Titles and Employers**

- Branch Administration Officer at First National Bank
- Customer Service at Midland Center for the Arts
- Director at Sturgis Historical Museum
- Exhibit Interpretation Specialist at KVCC
- GLEM Crew Member at Kalamazoo Nature Center
- Interpretation Specialist at Kalamazoo Valley Museum
- Library Technician at Zoetis
- Marketing Content Coordinator at Lake Superior State University
- Postulant at Capuchin Franciscan Province of St. Joseph
- Staff Mentor at ATLAS of Lincoln
- Teacher at School District of Palm Beach County
- Visiting Lecturer at Georgia State University

**Sample Continuing Education Choices**

- Bachelor in Anthropology at WMU
- Doctorate in History at WMU
- Masters in Education at University of Michigan
- Masters in Historic Preservation at Univ of Maryland
- Masters in Medieval Studies at WMU
- Masters in Museum Studies at University of Kansas

**Survey Population**

This report includes data from students who majored in History, History: Secondary Education, and Public History.

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>30</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>22</td>
</tr>
<tr>
<td>Master's</td>
<td>7</td>
</tr>
<tr>
<td>Doctoral</td>
<td>1</td>
</tr>
</tbody>
</table>

“My life has been changed for the better in ways that I can't describe. I am really, really glad I chose Public History at WMU.”

“I met the most wonderful people that made me strive to be greater.”

"I met the most wonderful people that made me strive to be greater.”
International Development Administration

80% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>3</td>
<td>60%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>20%</td>
</tr>
</tbody>
</table>

**Full-time Employment**
- 33% were employed in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

**Sample Job Titles and Employers**
- Grants Manager at MOBY Group in Afghanistan
- Senior Executive Associate at Unicef Mongolia
- Skills Training Specialist at WMU

**Sample Continuing Education Choices**
- Doctorate in Political Science at WMU

**Survey Population**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>(75%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master's</td>
<td>8</td>
<td>6</td>
</tr>
</tbody>
</table>
Journalism

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>67%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>17%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>17%</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary was $20,000 to $25,000 (based on 5 responses from 2016-17 and 2017-18).
- 75% were employed in Michigan.
- 75% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers
- Assistant Branch Manager at Hertz
- Communications Associate at Nottawaseppi Huron Band of the Potawatomi
- Event Planning Assistant at Fetzer Center

Sample Continuing Education Choices
- Masters in Education and Human Development at University of Michigan

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>(75%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>8</td>
<td>6</td>
</tr>
</tbody>
</table>

"WMU provided a local campus that included a variety of courses within my field of study, professors that not only knew their stuff but truly were passionate and caring, and a campus that always had an organization, event or place to be. It truly is the perfect place to go as a college student; lots of the 'big university' perks in a smaller and more tight-knit community!"
Mathematics

93% of undergraduates and 81% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>13 (93%)</td>
<td>17 (81%)</td>
</tr>
<tr>
<td>Employed full time</td>
<td>10 (72%)</td>
<td>13 (62%)</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3 (21%)</td>
<td>3 (14%)</td>
</tr>
<tr>
<td>Military service</td>
<td>0 (0%)</td>
<td>1 (5%)</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1 (7%)</td>
<td>4 (19%)</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1 (7%)</td>
<td>4 (19%)</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduate degrees was $40,000 to $45,000 (based on 7 responses).
- Median salary for graduate degrees was $40,000 to $45,000 (based on 9 responses).
- 50% were employed in Michigan.
- 90% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Actuarial Service Center Associate at Willis Towers Watson
Assistant Professor at Strathmore University in Kenya
Assistant Professor at Youngstown State University
Assistant Professor of Mathematics at Cornerstone University
Associate Systems Technical Engineer at SAS Institute
Closeout Auditor at Leidos
Instructor at Glen Oaks Community College
Instructor at Lake Michigan College

Sample Continuing Education Choices

Doctorate in Mathematics at Southern Illinois University
Doctorate in Mathematics at WMU
Masters in Applied Mathematics at WMU
Masters in Data Science at WMU

Survey Population

This report includes data from students who majored in Mathematics, Applied Mathematics, Applied and Computational Mathematics, Mathematics Education and Mathematics: Secondary Education.

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>44</td>
<td>35</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>23</td>
<td>14</td>
</tr>
<tr>
<td>Master's</td>
<td>14</td>
<td>14</td>
</tr>
<tr>
<td>Doctoral</td>
<td>7</td>
<td>7</td>
</tr>
</tbody>
</table>

Elijah Meert, MS in applied mathematics, 2018
Metrologist at Sturgis Molded Products

“My job involves a lot of geometry and statistics. I gather and analyze data using the latest measurement technology, and bring the information to the engineers and help them decide which course of action to take.

I recommend that students go to job fairs and get internships even if they are about to graduate - it's not too late. My only regret is I wish I had known this sooner.”

“The math program is the most rigorous and challenging I have ever experienced. It was tough but I learned a lot. I feel that my degree will take me far.”

“I have been mentored and nurtured for my area of work. My instructors not only supported me in acquiring the knowledge and skills for my job, but they also modeled for me what it means to be in the position my job entails.”

Western Michigan University–Career and Student Employment Services | Post-Graduation Activity Report 2017–18 | wmich.edu/career/planning
Medieval Studies

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>3</td>
<td>50%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>17%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>33%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 50% were employed in Michigan.
- 50% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Enterprise Architect at International Monetary Fund
- Instructor at WMU
- Interpretations Specialist at Kalamazoo Valley Museum

Sample Continuing Education Choices

- Doctorate in English at University of Minnesota

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>(88%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master's</td>
<td>9</td>
<td>6</td>
</tr>
</tbody>
</table>
Organizational Communication

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>23</td>
<td>82%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>7%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>7%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>4%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 10 responses).
- 70% were employed in Michigan.
- 76% had a job related to their degree.
- 90% were satisfied with their job.

Sample Job Titles and Employers

- Account Specialist at Rock Connections
- Assistant Director at Fund for the Public Interest
- Assistant Language Teacher at Japan Exchange and Teaching Program
- Community Relations Staff at Olympia Entertainment and The Detroit Red Wings
- Credit and Collections Coordinator at Stryker
- Event and Rental Specialist at Girl Scouts
- HR Coordinator at Walker Consultants
- Human Resource Officer in the U.S. Army
- Interpretive Naturalist at Indiana Dunes National Lakeshore
- Network Administrator at WMU
- Office Administrator at SPCA of SWMI
- Operations Analyst at Redwood Logistics
- Outdoor Education Instructor at Pali Institute
- Program Assistant at WMU
- Regional Assistant at Quicken Loans
- Sales Consultant at Qualtrics
- Senior Assistant Manager at F.y.e.
- Social Media Engagement Specialist at Ford
- Sourcing and Product Development Specialist at Image Seller
- Trainer/Quality Resolutions/Security Specialist at Target Distribution Center

Sample Continuing Education Choices

- Masters in Communication at WMU
- Masters in Public Administration at WMU

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>32</td>
<td>28</td>
</tr>
</tbody>
</table>

“I attest much of my success to a combination of my internship experiences, my communication and elective courses that provided me with real world advice, as well as projects that forced me to think about the future and get to know myself. I grew as a professional in my industry because I got involved on campus, got to know myself and what I was good at. By junior year I was able to put those skills to use in my first internship, which taught me so much. Then I was able to take that knowledge on to get my next internship as a senior. After graduation I landed my dream job.”
67% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>4</td>
</tr>
<tr>
<td>Employed full time</td>
<td>1</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
</tr>
</tbody>
</table>

**Full-time Employment**
- 50% were employed in Michigan.
- 100% were satisfied with their job.

**Sample Job Titles and Employers**
- Flight Attendant at American Airlines
- Territory Manager at Michigan Temperature Supply

**Sample Continuing Education Choices**
- Doctorate in Interdisciplinary Studies at WMU
- Doctorate in Philosophy at Columbia University
- Doctorate in Philosophy at Rice University
- Doctorate in Philosophy at University of Colorado
- Doctorate in Philosophy at University of Illinois
- JD at University of Michigan
- Masters in Philosophy at WMU

“My department provided an excellent education and a strong sense of community. They dedicated resources to help students get opportunities like annual conferences, guest lectures, outreach programs, and travel funding for conferences.”

**Survey Population**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>24</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>12</td>
</tr>
<tr>
<td>Master’s</td>
<td>12</td>
</tr>
</tbody>
</table>
Physics

100% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>6</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>84%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>16%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 83% were employed in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Laser Technician at IMRA
- Peace Corps Volunteer – Secondary Education Math Teacher in Namibia
- Physics Instructor at Kalamazoo Valley Community College
- Project Engineer at CRB Builders
- Research Assistant at WMU
- Simulation Operator at Argo AI
- Tutor at Wyzant

Sample Continuing Education Choices

- Doctorate in Physics at WMU

Survey Population

This report includes data from students who majored in Physics and Physics: Secondary Education.

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>13</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>8</td>
</tr>
<tr>
<td>Master's</td>
<td>4</td>
</tr>
<tr>
<td>Doctoral</td>
<td>1</td>
</tr>
</tbody>
</table>
Political Science

93% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>38</td>
</tr>
<tr>
<td>Employed full time</td>
<td>23</td>
</tr>
<tr>
<td>Continuing education</td>
<td>15</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduate degrees was $30,000 to $35,000 (based on 10 responses).
- 88% were employed in Michigan.
- 81% had a job related to their degree.
- 73% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>59</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>52</td>
</tr>
<tr>
<td>Master's</td>
<td>3</td>
</tr>
<tr>
<td>Doctoral</td>
<td>4</td>
</tr>
</tbody>
</table>

George Lluberes, Ph.D. in political science, 2017
Content Analyst at Hanover Research

“My job is to find answers to complex questions posed by businesses around the globe. I first develop a multi-phased methodological approach that will allow our clients to understand the feasibility of finding answers to their questions, then I analyze and report on what is often limited information to create recommendations that will help shape the business strategy of our clients.

One of the many things I learned at WMU was that the most challenging and yet most rewarding endeavor was trying to find answers to complex questions. The main challenge is to be able to find these answers to create actionable advice for our clients under the very demanding time constraints often found in the business world.

My methodological and analytical skills have helped me the most in my transition from Western. These skills are attractive for employers in many different sectors that try to find solutions to complex challenges of their own.”
Political Science

Sample Job Titles and Employers

Administrator at CSCI
Associate Banker at Quicken Loans
Closer at United Shore
Communications Associate at Nottawaseppi Huron Band of the Potawatomi
Community Health Representative II at Ingham County Health Department
Community Organizer at Michigan Democratic Party
Content Analyst at Hanover Research
Court Services Specialist at 8th District Court
Customer Account Manager at Grand Rapids Building Services
Customer Service Consultant at PNC
Deputy Field Organizer at Political Consulting Firm
Deputy Finance Director at Friends of Jon Hoadley
District Representative at Michigan State Senate
Executive Assistant at State of Michigan
Legal Assistant at Kalamazoo County Government
Project Manager and Data Analyst at Rosh Pinah Group in Ivory Coast
Project Manager at Crime Stoppers of Flint and Genesee County
Regional Field Director at Michigan Democratic Party
Regional Field Director at Republican National Committee
Security Supervisor at First Nation Group
Tourism Council Assistant at Allegan County Government
Visiting Assistant Professor at Albion College
Youth Counselor at Sequel Youth and Family Services

Sample Continuing Education Choices

Doctorate in Political Science at WMU
JD at ITT Kent
JD at John Marshall Law School
JD at Stetson University School of Law
JD at Wayne State University
JD at WMU Cooley Law School
Masters in Comparative Religion at WMU
Masters in Public Administration at DePaul University
Masters in Public Administration at WMU

“I had a great learning experience at WMU. I feel indebted to both my teachers and WMU administration for their support.”
Psychology Graduate Programs

95% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>45</td>
<td>73%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>13</td>
<td>21%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>5%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>2%</td>
</tr>
</tbody>
</table>

"The faculty in the psychology department are absolutely superb! I am consistently impressed with their performance, knowledge, and expertise. They really made my experience at WMU a good one. Similarly, the fellow graduate students here at WMU are of a high caliber. I have had many great mentors, many of which were PhD students that really had a skill set that I found exemplary. The graduate students that WMU's psychology department is producing is absolutely remarkable."

Full-time Employment

- Median salary was $65,000 to $70,000 (based on 31 responses).
- 56% were employed in Michigan.
- 98% had a job related to their degree.
- 90% were satisfied with their job.

Survey Population

This report includes data from students in Psychology: Ind/Org Behavior Management; Psychology: Behavior Analysis, and Psychology: Clinical Psychology.

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>64</td>
</tr>
<tr>
<td>Master's</td>
<td>44</td>
</tr>
<tr>
<td>Doctoral</td>
<td>20</td>
</tr>
</tbody>
</table>

Autumn Lucerk, Master of Arts in applied behavior analysis, 2017 Board Certified Behavior Analyst at LittleStar ABA Therapy

"I work with children and adults, ages 2-18 years old, diagnosed with Autism Spectrum Disorder (ASD). The most rewarding part of my job is seeing the improvements in the client's behaviors.

As an undergraduate, I would recommend looking for research and multiple practica opportunities to give you a varied amount of experience. When applying to a master's program, look for one that will give you experience in your area of interest and for a program that is accredited. I recommend gaining experience that can set you apart from other behavior analysts. It will be helpful when applying for jobs."
Psychology Graduate Programs

Sample Job Titles and Employers

ABA Supervisor at Braintrust Behavioral Health
Advanced BCBA/LLP at Summit Pointe
Assistant Professor at The University of Texas-Rio Grande Valley
Assistant Vice President of Operations at Standard Celebration Society
Associate Clinician at Trumpet Behavioral Health
Associate Consultant at Comprehensive Early Autism Services
Behavior Analyst at Summit Pointe Autism Center
Behavior Consultant at Centria Healthcare
Behavior Technician at The Guidance Center
BCBA at Centria Healthcare
BCBA at Gateway Pediatric Therapy
BCBA at Positive Behavioral Connections
BCBA Supervisor at Spectrum Autism Center
Clinical Assistant at Therapeutic Pathways
Clinical Director at Kalamazoo Autism Center
Clinical Supervisor at Kalamazoo Autism Center
Consultant at The Continuous Learning Group
Director of Internal Development at Gateway Pediatric Therapy
Education Manager at Association of Behavior Analysis International
Executive Director at The A Team
Fellow at Pittsburgh VA Health Care System
Junior Program Manager at Lighthouse Autism Center
Learning and Development Specialist at Orbus Exhibit and Display Group
Management Consultant at Allstate
Organizational Development Consultant at HRM Innovations
Outpatient Services Behavior Analyst at Great Lakes Center
Postdoctoral Fellow at Cleveland Clinic
Postdoctoral Fellow at Geisinger Medical Center
Postdoctoral Fellow at The Scripps Research Institute
Program Manager at Logan Autism Center
Program Manager at Logan Community Resources
Psychology Postdoctoral Fellow at Cincinnati VA Medical Center
Senior Director of Children's Services at Melmark
Senior Manager of Behavioral Supports at Genesee Health System
Senior Specialist/Operational Excellence Investigator at Pfizer
Study Director at Covance
Vice President of Clinical Strategy and Development at Gateway Pediatric Therapy

Sample Continuing Education Choices

Doctorate in Psychology at WMU
Psychology Behavioral Science

93% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>12</td>
<td>30%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>25</td>
<td>63%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>7%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>5%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $25,000 to $30,000 (based on 9 responses).
- 80% were employed in Michigan.
- 90% had a job related to their degree.
- 89% were satisfied with their job.

Sample Job Titles and Employers

- Behavior Technician at Gateway Pediatric Therapy
- Behavioral Therapist at Bierman ABA
- Direct Support Professional at ROI
- Internship Coordinator at WMU
- Leasing Consultant at AVB
- Level 2 Teacher at New England Center for Children
- Peer Support Specialist at Recovery Institute of Southwest Michigan
- Registered Behavior Technician at the Spark Center for Autism
- Youth Development Professional at Boys and Girls Club

Sample Continuing Education Choices

- Certification in Alcohol and Drug Abuse at WMU
- JD at Wayne State University
- Masters in Educational Leadership at WMU
- Masters in Human Development at Arizona State
- Masters in Human Resources at Wayne State
- Masters in Industrial/Organizational Psychology at University of Detroit Mercy
- Masters in Psychology at Appalachian State
- Masters in Psychology at Eastern Michigan University
- Masters in Psychology at Florida Institute of Technology
- Masters in Psychology at Grand Valley State
- Masters in Psychology at WMU
- Masters in Speech Pathology and Audiology at WMU
- Specialist Program in Psychology at GVSU

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>60</td>
</tr>
</tbody>
</table>
Psychology General

88% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>34</td>
<td>51%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>22</td>
<td>33%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>8</td>
<td>12%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>7</td>
<td>11%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

“...and I left the school well prepared to take on the workplace environment!”

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 13 responses).
- 85% were employed in Michigan.
- 71% had a job related to their degree.
- 86% were satisfied with their job.

Sample Job Titles and Employers

- ABA Tutor at KRESA
- Behavior Technician at NHS Connections
- Broadcast Engineer at Ion Media
- Computer Lab Technician at Tyler Payne and Dylan Ledbetter
- CPS Investigator at State of Michigan
- Customer Service Representative at IT Resource
- E-Commerce Analyst at IRI
- Family Support at Family and Children Services
- Foster Care and Adoption Service Specialist at State of MI
- General Manager at Poke Fresh
- Health Aide at Zorita Koenig Homecare
- HR Department Supervisor at Babies R Us
- Lead Security Officer at PSC
- Manager at Best Block of Ann Arbor
- Neuropathology Research Assistant at WMU Homer Stryker School of Medicine
- Office Administrator at SPCA of SWMI
- Psychiatric Technician at Pine Rest
- Registration Specialist at R1 RCM
- Resident Care Aide at Baruch Senior Ministries
- Sales Representative at PepsiCo
- Services Specialist at the MI Dept. of HHS
- Subaru Team at Shift Digital
- Systems Support Specialist at Consumers Credit Union
- Veterinary Assistant at Dickman Road Veterinary Clinic
- Veterinary Assistant at Dickman Road Veterinary Clinic

Sample Continuing Education Choices

- Doctorate in Psychology at WMU
- Masters in Communication at Syracuse University
- Masters in Counseling Psychology at WMU
- Masters in Counselor Education at WMU
- Masters in Occupational Therapy at WMU
- Masters in Psychology at Arizona State University
- Masters in Psychology at Behavior Analysis
- Masters in Psychology at WMU
- Masters in Social Work at Grand Valley State University
- Masters in Social Work at Michigan State University
- Masters in Social Work at WMU
- Masters in Speech Pathology and Audiology at WMU
- Medicine at Wayne State University

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>95</td>
</tr>
</tbody>
</table>
Public Administration

97% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>30</td>
<td>97%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>25</td>
<td>81%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>16%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

“...I completed both my undergrad degree and masters at WMU, and I had a wonderful experience. The professors that I had for both degrees were very helpful and caring. I would recommend WMU to anyone.”

Full-time Employment

- Median salary was $50,000 to $55,000 (based on 16 responses).
- 78% were employed in Michigan.
- 83% had a job related to their degree.
- 82% were satisfied with their job.

Sample Job Titles and Employers

Administrative Coordinator at Mary Free Bed Rehabilitation
Business Administrator at The University of Chicago
Clinical Information Systems Analyst II at Bronson
Closing Specialist at MI State Housing Development Authority
Communications Advisor at MI House of Representatives Coordinator at WMU
Executive Director of Dispute Resolution Service at Gryphon
Fiscal Officer at Michigan State University
Grant Writer at Elevate
Grants Finance Officer at City of Kalamazoo
HR Director at Kabul Municipality in Afghanistan
HR Technician at Sentry
Human Resources Specialist at Denso
Insurance and Government Relations Manager at Michigan Association of Chiropractors
Manager at Concerto Health
Project Manager at Access One
Regional Quality Lead and Supports Intensity Scale Assessor at Southwest Michigan Behavioral Health
Regulations Officer at State of Michigan
Senior Juvenile Court Officer at Ingham County
Specialist at Head Start

Sample Continuing Education Choices

Doctorate in Evaluation at WMU
Doctorate in Healthcare Administration at Medical University of South Carolina
Masters in Business Administration at WMU

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>(percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master's</td>
<td>35</td>
<td>31</td>
</tr>
</tbody>
</table>
Public Relations

96% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>37</td>
<td>83%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>6</td>
<td>13%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>4%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>4%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 16 responses).
- 64% were employed in Michigan.
- 66% had a job related to their degree.
- 81% were satisfied with their job.

Sample Job Titles and Employers

Account Coordinator at Bratskeir & Co.
Account Coordinator at Sabo Public Relations
Account Executive at Yelp
Assistant at Michigan Department of Transportation
Brand Ambassador at Axis/Torso
Business Development Associate at Activate
Carrier Sales Representative at U.S. Xpress Logistics
Communication Assistant at Michigan Democratic Party
Communications Specialist at Affirmant Health Partners-Bronson Healthcare
Communications Specialist at American Red Cross
Consultant at Perspectives Consulting
Content Strategist at Thermotron
Corporate Partnership Manager at Pennsylvania Football Club
Customer Service Agent at Smile America Partners
Digital Marketing Specialist at Plum Tree Group
Director of Events at Revel and Roll West
E-Commerce Consultant at Springbot
Intern at VitaePR
Management Trainee at Enterprise Rent-A-Car
Market Research Associate at Market Data Corporation
Marketing Assistant at Johnson and Bell
Marketing Specialist at County National Bank
Mortgage Banker at Quicken Loans
Project Coordinator at Hope Network
Public Relations and Events Account Assistant at Jasculca Terman Strategic Communications
Public Relations and Marketing at Meridian Entertainment
PR and Multimedia Manager at MultiState Insurance
Public Relations Associate at Greentarget
Recruiter at Aerotek
Recruiter at Insight Global
Retail Sales Representative at Hershey
Service Desk Analyst at CareTech Solutions
Solutions Specialist at Verizon
Talent Acquisition Coordinator at Kellogg’s
Team Member at Tractor Supply Company

Sample Continuing Education Choices

Masters in Communication at WMU
Masters in Educational Leadership at WMU
Masters in Public Relations at University of Houston
Masters in Sports Management at WMU

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>(Percentage)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>58</td>
<td>45 (78%)</td>
</tr>
</tbody>
</table>
Religion

72% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>5</td>
<td>72%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>2</td>
<td>29%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>43%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>28%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>14%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>14%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 100% were employed in Michigan.
- 50% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Journalist at East Lansing Info
- Recruiting Specialist at Advia Credit Union

Sample Continuing Education Choices

- Masters in Comparative Religion at WMU

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>10</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>8</td>
</tr>
<tr>
<td>Master’s</td>
<td>2</td>
</tr>
</tbody>
</table>
Science Education

90% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>17</td>
<td>81%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>10%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>10%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>10%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $45,000 to $50,000 (based on 11 responses).
- 71% were employed in Michigan.
- 100% had a job related to their degree.
- 91% were satisfied with their job.

Sample Job Titles and Employers

Assistant Professor at University of Michigan-Flint
Assistant Professor at WMU
Education Consultant at Teaching Solutions
High School Teacher at Rochester Community Schools
Laboratory Supervisor at WMU
Postdoc Research Associate at Florida International University
Postdoctoral Fellow at University of Northern Colorado
Project Manager at WMU
Science Teacher at Grand Ledge Public Schools
Science Teacher at Khartoum American School in Sudan
Science Teacher at Kunming International Academy in China
Science Teacher at Ludington Area Schools
Science Teacher at Three Rivers Middle School
Teacher at Catholic Central High School Grand Rapids
Teacher at Kalamazoo Public Schools
Teacher at Midland Public Schools

Sample Continuing Education Choices

Doctorate in Science Education at WMU

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>(%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>23</td>
<td>21</td>
</tr>
<tr>
<td>Master’s</td>
<td>17</td>
<td>15</td>
</tr>
<tr>
<td>Doctoral</td>
<td>6</td>
<td>6</td>
</tr>
</tbody>
</table>

"All of my courses were online, and all the people involved in my program (my advisor, the professors, administrative assistant, other students) seemed to go out of their way to make me feel that I was NOT just ISP address, but a student in a close-knit program. The Mallinson Institute does a very good job of balancing autonomy for the students with being a part of a cohort. Thanks for a great program that allowed me to do what I needed to do while working overseas, and providing me with the support I needed when I had questions."

Justin Gish, MS in science education, 2017
Project Manager at the Office of Sustainability at WMU

"I oversee a grant allocation process, manage the workshop and a permaculture farm. I enjoy working with students who are driven to make a positive change in the world.

As a student I worked at WIDR, and I believe this job helped me understand how the business side of the university operates and prepared me for my current position.

Get any student job you can; you never know what might end up helping your career."
Sociology

88% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>11</td>
<td>46%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>13%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>7</td>
<td>29%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>13%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>13%</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for undergraduate degrees was $25,000 to $30,000 (based on 5 responses from 2017-18).
- Median salary for graduate degrees was $42,500 to $47,500 (based on 6 responses from 2016-17 and 2017-18).
- 79% were employed in Michigan.
- 58% had a job related to their degree.
- 89% were satisfied with their job.

Sample Job Titles and Employers
- Assistant Director of Life Enrichment at Story Point
- Assistant Professor at McMurry University
- Case Aide at Samaritas
- Customer Service Supervisor at Whole Foods
- General Manager at Leduc Blueberries
- Human Resources Associate at Bean Management
- Operations Coordinator at Coyote Logistics
- Organizer at ERACCE
- Program Coordinator at Kalamazoo College
- Resident Coordinator at KPEP
- Urban Youth Program Coordinator at MSU

Sample Continuing Education Choices
- Doctorate in Sociology at WMU
- JD at Notre Dame
- JD at John Marshall Law School
- JD at Penn State University

Survey Population

|                 | Graduates | Responses | |
|-----------------|-----------|-----------|
| All degrees     | 44        | 29        | (66%) |
| Bachelor’s      | 39        | 24        | (62%) |
| Master’s        | 3         | 3         | (100%)|
| Doctoral        | 2         | 2         | (100%)|

“I am thankful that I did come to Western as it had provided numerous experiences and opportunities.”
91% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td></td>
</tr>
<tr>
<td>Count: 32</td>
<td>Count: 4</td>
</tr>
<tr>
<td>Percent: 91%</td>
<td>Percent: 100%</td>
</tr>
<tr>
<td>Continuing education</td>
<td></td>
</tr>
<tr>
<td>Count: 24</td>
<td>Count: 3</td>
</tr>
<tr>
<td>Percent: 69%</td>
<td>Percent: 75%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td></td>
</tr>
<tr>
<td>Count: 7</td>
<td>Count: 1</td>
</tr>
<tr>
<td>Percent: 20%</td>
<td>Percent: 25%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td></td>
</tr>
<tr>
<td>Looking for work</td>
<td></td>
</tr>
<tr>
<td>Count: 2</td>
<td></td>
</tr>
<tr>
<td>Percent: 6%</td>
<td></td>
</tr>
<tr>
<td>Personal commitments</td>
<td></td>
</tr>
<tr>
<td>Count: 1</td>
<td></td>
</tr>
<tr>
<td>Percent: 3%</td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for undergraduate degrees was $35,000 to $49,000 (based on 11 responses).
- 73% were employed in Michigan.
- 75% had a job related to their degree.
- 88% were satisfied with their job.

Sample Job Titles and Employers
- ABA Tutor at Beaumont Health
- AmeriCorps Client Coordinator at Rebuilding Together, Southeast Michigan
- Assistant at Department of Licensing and Regulatory Affairs
- Assistant Language Teacher at Japan Exchange and Teaching Associate at Broughton Music Center
- Brand Associate at Old Navy
- Family Case Manager at Indiana Department of Child Services
- Fellow at New Mexico Public Interest
- Instructor at I.E.S. San Lorenzo in Spain
- Instructor at Kalamazoo Valley Community College
- Junior Policy Analyst at Michigan Senate Democratic Caucus
- Manager at Little Caesars Pizza
- Marketing Associate at Miller-Davis
- Outreach Specialist at Michigan State University Extension
- Spanish Instructor at Kalamazoo College
- Teacher Assistant at Valley Family Church

Sample Continuing Education Choices
- Doctorate in Spanish at Ohio State University
- JD at Wayne State University
- Masters in Geography at WMU
- Masters in Hispanic Studies at WMU
- Masters in Public Health at WMU
- Masters in Spanish at University of Tennessee

Survey Population
This report includes data from students who majored in Spanish and Spanish: Secondary Education.

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>51</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>47</td>
</tr>
<tr>
<td>Master's</td>
<td>4</td>
</tr>
</tbody>
</table>

"The best experience of my academic life. The Spanish Department is very supportive and beyond excellent."

"I couldn't have made a better choice. I was able to affordably study abroad three times and meet international students from all over the world through globally engaged events. I am a completely changed person from who I was before I came here."
Statistics

100% of undergraduates and 83% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>8</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>0</td>
</tr>
<tr>
<td>Looking for work</td>
<td>0</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate degrees was $60,000 to $65,000 (based on 11 responses).
- 60% were employed in Michigan.
- 90% had a job related to their degree.
- 88% were satisfied with their job.

Sample Job Titles and Employers

- Analyst-Statistical Programming at Palmetto GBA
- Applied Statistician at The Climate Corporation
- Assistant Professor at Yamaguchi University in Japan
- Associate Professor at University of the Philippines
- Biostatistician at Allergan
- Biostatistician at Charles River Laboratories
- Business Analytics Specialist at PNC
- Data Analyst at Advanced Radiology Services and Strategic Administrative and Reimbursement
- Data Analyst at CG Max Design Group
- Data Scientist at Amway
- Electronic Data Interchange Administrator at BASIC
- Informational and Statistical Analyst at MSU
- Lecturer at KMITL in Bangkok
- Manager at Fastenal
- Math Tutor at Washtenaw Community College
- Statistical Analyst at SunTrust Bank
- Statistical Programmer at QST Consultations
- Teaching Specialist and Academic Advisor at MSU

Sample Continuing Education Choices

- Certification Program in Biostatistics at WMU
- Doctorate in Statistics at WMU
- Masters in Data Science at WMU
- Masters in Statistics at WMU

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>36</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>8</td>
</tr>
<tr>
<td>Master’s</td>
<td>21</td>
</tr>
<tr>
<td>Doctoral</td>
<td>6</td>
</tr>
</tbody>
</table>
World Languages and Literatures

69% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>6</td>
<td>46%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>23%</td>
</tr>
<tr>
<td>Not Active Engaged</td>
<td>4</td>
<td>31%</td>
</tr>
</tbody>
</table>

Full-time Employment
- 75% were employed in Michigan.

Sample Job Titles and Employers
- Brand Associate at Old Navy
- Independent Contractor at Enlaces Language Solutions
- Processor Assistant/Office Administrator at American Mortgage Services
- Real Property Analyst at Dawson Technical

Sample Continuing Education Choices
- Masters in Applied Mathematics at WMU
- Masters in Philosophy at WMU

Survey Population
This report includes data from students who majored in French, German, Japanese, and Latin.

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>19</td>
</tr>
<tr>
<td></td>
<td>13</td>
</tr>
<tr>
<td></td>
<td>(68%)</td>
</tr>
</tbody>
</table>

“The Japanese department has wonderful, caring instructors who love to see their students succeed.”
Aviation Flight Science .......................................................... 68
Aviation Management and Operations .......................... 70
Aviation Technical Operations ........................................ 71
Aviation

Post-Graduation Activity
89% of all Aviation graduates were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>65</td>
<td>76%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>8</td>
<td>9%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>10</td>
<td>11%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>9</td>
<td>10%</td>
</tr>
<tr>
<td>Personal commitments (family, travel, etc.)</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

"WMU was a great experience. The College of Aviation was the perfect fit for me. Professors and flight instructors were extremely helpful. WMU prepared me for the real world, and I'm proud to say I am a Western Grad."

Survey Population
The Post-Graduation Activity Survey was sent to all of the 132 students who earned a degree from the College of Aviation between August 2017 and June 2018.

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's degrees</td>
<td>132</td>
<td>86</td>
<td>65%</td>
</tr>
</tbody>
</table>

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th>25th percentile</th>
<th>50th percentile</th>
<th>75th percentile</th>
<th>Number of Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30,000-$35,000</td>
<td>$45,000-$50,000</td>
<td>$55,000-$60,000</td>
<td>39</td>
</tr>
</tbody>
</table>

Kevin Stolarski, Bachelor of Science in aviation technical operations, 2017
Aircraft Technician at SkyWest Airlines

“My position deals with the maintenance and the upkeeping of regional commercial airplanes based at O’Hare International airport. The most rewarding part of my job is knowing that when I fix an airplane and return it to service on time I just made someone’s travel experience better, because there won’t be a delay due to maintenance issues, and they will make it to their destination on time and safely.

Some of the best resources are your professors and classmates. You never know what connections they will have or experiences they have had that will help guide you to where you want to go with your career.

Once you get your degree and you pass all of your tests and receive your A&P license and get the job you want in the field, you have to understand the seriousness behind this field. Your actions can cause a trickling effect that can cause serious injury or even fatalities which can come back to you because of how the FAA traces everything. This field is rewarding and very scary at the same time because you have the lives of thousands of people flying every day.”
Aviation

Full-time Employment

- **Median salary** for undergraduate degree recipients in the College of Aviation was **$45,000 to $50,000** (based on 39 responses).
- **88%** had a job **related** to their degree.
- **98%** were **satisfied** with their job.
- **46%** had a job in **Michigan**.

Top Employers of Aviation Graduates

<table>
<thead>
<tr>
<th>Delta Airlines</th>
<th>Falcon Aviation Academy</th>
<th>United Airlines</th>
</tr>
</thead>
<tbody>
<tr>
<td>Duncan Aviation</td>
<td>SkyWest Airlines</td>
<td>Williams Aerial and Mapping</td>
</tr>
</tbody>
</table>

Continuing Education

- **9%** of Aviation respondents are pursuing further education after graduating from WMU.
- After graduation, **25%** of Aviation respondents are pursuing masters, **38%** certification programs, and **38%** additional classes.
- **50%** are continuing education at WMU, and the remaining **50%** will attend four different institutions.

Experiential Education

- **47%** had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- **70%** had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- **36%** worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- **57%** were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

89% of Aviation degree recipients completed at least one experiential education activity.

Top Internship Employers

| Ace Aviation | Delta Airlines | Stryker |
| Aircraft Sales of America | Detroit Metro Airport | United Airlines |
| American Jet Management | Duncan Aviation | W.K. Kellogg Airport |
| Chicago Executive Airport | L3 Aviation Products | Wayne County Airport |
| Chicago O’Hare | Sawyer International Airport | WMU |

Experiences at WMU

- **99%** had at least one instructor who made them excited about learning.
- **90%** felt that their instructors cared about them as a person.
- **70%** had a mentor who encouraged them to pursue their goals and dreams.
- **94%** said that their education and experience as a student at WMU prepared them for their profession.
Aviation Flight Science

87% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>40</td>
</tr>
<tr>
<td>Employed full time</td>
<td>34</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>6</td>
</tr>
<tr>
<td>Looking for work</td>
<td>6</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $45,000 to $50,000 (based on 23 responses).
- 42% were employed in Michigan.
- 97% had a job related to their degree.
- 100% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>74</td>
</tr>
</tbody>
</table>

Anthony Leone, Bachelor of Science in aviation flight science, 2017 First Officer at LJ Aviation

“I am a First Officer on the Cessna Citation Excel. I fly private individuals and major corporation employees to small towns and large cities all over the United States, whether it be in the early dawn hours, the middle of the afternoon, or late in the evening. Our destinations are always changing, giving me the opportunity to experience more places and meet more people than I would have ever been able to in any other kind of pilot position for someone with my similar amount of experience.

The most rewarding part of my job is doing what I love—flying a sophisticated machine at incredible speeds just below the stratosphere over long distances. I can have such a noticeable impact on an individual’s life by taking them where they needed to be safely and more efficiently than any other mode of transportation in use today.

I worked for United Ground Express at Kalamazoo-Battle Creek International Airport, which taught me a ton about the airline industry.”
Aviation Flight Science

Sample Job Titles and Employers

Airline Pilot at Republic Airline
Certified Flight Instructor at Falcon Aviation Academy
Certified Flight Instructor at Murfreesboro Aviation
Certified Flight Instructor at Skill Aviation
Commercial Pilot at Williams Aerial and Mapping
First Officer at Compass Airlines
First Officer at Endeavor Air
First Officer at Envoy
First Officer at ExpressJet Airlines
First Officer at LJ Aviation
First Officer at PSA Airlines
First Officer at Saudi Airlines
Flight Instructor at Aviation Adventures
Flight Instructor at Florida Flyers Flight Academy
Flight Instructor at JC Air Academy
Flight Instructor at Kal-Aero Flight Instruction
Flight Instructor at Michigan Flyers
Flight Instructor at WMU
Pilot at Aerial Imaging
Pilot at Allegan Skydive
Pilot at Northern Jet Management
Pilot at SkyWest Airlines
Pilot at Van Bortel Aircraft
Seasonal Pilot at Alaska Seaplanes
Survey Pilot at Williams Aerial and Mapping

“The College of Aviation has amazing personnel! Besides flight training, classes at WMU provided me with invaluable experiences that have prepared me better for the rest of my life.”

Chris Desmond, Bachelor of Science in aviation flight science, 2018 Pilot at Alaska Seaplanes

“I fly tourists and residents to and from remote Alaskan villages to the city, including their mail, groceries, and everything else needed to survive. I work in a way that helps people survive by flying important and essential supplies for living outside of the road system. The weather is the biggest challenge to doing this job and challenges safety every day.”
Aviation Management and Operations

89% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>26</td>
<td>72%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>11%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>11%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>8%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 13 responses).
- 54% were employed in Michigan.
- 79% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Aeronautical Analyst at National Geospatial Intelligence Agency
- Air Freight Operations Coordinator at Car Go Worldwide
- Air Traffic Controller at FAA
- Airline Pilot at Republic Airline
- Business Operations Specialist at Dawson Foods
- Certified Flight Instructor at Falcon Aviation Academy
- Customer Service Agent at Delta Airlines
- Customer Service Representative at Duncan Aviation
- Customer Service Solutions Center Supervisor at United Airlines
- Dangerous Goods Specialist at FedEx
- Data Entry Operator at Frontline Freight
- Flight Instructor at Kal-Aero Flight Instruction
- Flight Scheduler at United Airlines
- Line Service Technician at Robinson Aviation
- Marketing Consultant at Clearwater Aviation
- Operations Officer at Capital Region Airport Authority
- Operations Specialist at St. Joseph’s Airport Authority
- Pilot at Allegan Skydive
- Quality Assurance Auditor at Kalitta Air
- Ramp Agent at Delta Airlines
- Site Supervisor at STT Security Services

Sample Continuing Education Choices

- Masters in Public Administration at WMU
- MBA at Northern Arizona University

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>46</td>
</tr>
</tbody>
</table>
Aviation Technical Operations

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>11</td>
</tr>
<tr>
<td>Employed full time</td>
<td>11</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $45,000 to $50,000 (based on 7 responses).
- 40% were employed in Michigan.
- 89% had a job related to their degree.
- 89% were satisfied with their job.

Sample Job Titles and Employers

- A&P Technician at Virgin Galactic
- Aircraft Technician at WMU
- Aviation Mechanic at SkyWest Airlines
- Avionics Modifications Specialist at Duncan Aviation
- Mechanic Assistant at Pentastar Aviation
- Rope Access/NDT Technician at American Testing Services

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>22</td>
</tr>
</tbody>
</table>

Christopher Charlier, Bachelor of Science in aviation technical operations, 2018

Aircraft Mechanic at SkyWest Airlines

“I am responsible for taxiing planes back and forth from the terminal to the maintenance hangar. I perform 100 flight hour inspections and regular service checks of Bombardier CRJ 200 and 700 regional jets. I also perform heavier maintenance tasks such as A-check inspections and other major component troubleshooting and replacement.

The Aviation Maintenance program at WMU really helps you to understand the aircraft very well and how the basic systems work. Working on the Boeing 727 at the school was very beneficial going into a career where I work on turbine aircraft.

Try to get in touch with companies well before your graduation date. Some companies may hire you even while you are in school. I was hired at SkyWest Airlines and I still had my last semester left in school and did not yet have my Airframe and Powerplant license.”
### Education and Human Development

<table>
<thead>
<tr>
<th>Program</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Athletic Training</td>
<td>77</td>
</tr>
<tr>
<td>Coaching Sport Performance</td>
<td>78</td>
</tr>
<tr>
<td>Counseling Psychology</td>
<td>79</td>
</tr>
<tr>
<td>Counselor Education</td>
<td>80</td>
</tr>
<tr>
<td>Dietetics</td>
<td>81</td>
</tr>
<tr>
<td>Educational and Instructional Technology</td>
<td>82</td>
</tr>
<tr>
<td>Educational Foundations</td>
<td>83</td>
</tr>
<tr>
<td>Educational Leadership</td>
<td>84</td>
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<tr>
<td>Educational Leadership: Higher Ed and Student Affairs</td>
<td>85</td>
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<tr>
<td>Educational Leadership: K12</td>
<td>87</td>
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<tr>
<td>Elementary Education</td>
<td>88</td>
</tr>
<tr>
<td>Evaluation, Measurement, and Research</td>
<td>89</td>
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<tr>
<td>Exercise Science</td>
<td>90</td>
</tr>
<tr>
<td>Family Science</td>
<td>91</td>
</tr>
<tr>
<td>Fashion Merchandising and Design</td>
<td>93</td>
</tr>
<tr>
<td>Health Education</td>
<td>94</td>
</tr>
<tr>
<td>Interior Design</td>
<td>95</td>
</tr>
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<td>Literacy Studies</td>
<td>96</td>
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<td>Organizational Change Leadership</td>
<td>97</td>
</tr>
<tr>
<td>Physical Education</td>
<td>98</td>
</tr>
<tr>
<td>Practice of Teaching</td>
<td>99</td>
</tr>
<tr>
<td>Recreation</td>
<td>100</td>
</tr>
<tr>
<td>Secondary Education</td>
<td>101</td>
</tr>
<tr>
<td>Special Education</td>
<td>102</td>
</tr>
<tr>
<td>Workforce Education and Development</td>
<td>103</td>
</tr>
</tbody>
</table>
Education and Human Development

Post-Graduation Activity
93% of all Education and Human Development graduates were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>510</td>
<td>79%</td>
<td>228</td>
</tr>
<tr>
<td>Employed part time</td>
<td>8</td>
<td>1%</td>
<td>4</td>
</tr>
<tr>
<td>Continuing education</td>
<td>79</td>
<td>12%</td>
<td>52</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>0.2%</td>
<td>1</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>46</td>
<td>7%</td>
<td>31</td>
</tr>
<tr>
<td>Looking for work</td>
<td>41</td>
<td>6%</td>
<td>28</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>5</td>
<td>1%</td>
<td>3</td>
</tr>
</tbody>
</table>

Survey Population
The Post-Graduation Activity Survey was sent to all of the 842 students who earned a degree from the College of Education and Human Development between August 2017 and June 2018.

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Education and Human Development degrees</td>
<td>842</td>
<td>644</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>451</td>
<td>316</td>
</tr>
<tr>
<td>Master's</td>
<td>361</td>
<td>300</td>
</tr>
<tr>
<td>Doctoral</td>
<td>25</td>
<td>24</td>
</tr>
<tr>
<td>Post baccalaureate Certificate</td>
<td>5</td>
<td>4</td>
</tr>
</tbody>
</table>

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th></th>
<th>25th percentile</th>
<th>50th percentile</th>
<th>Median</th>
<th>75th percentile</th>
</tr>
</thead>
<tbody>
<tr>
<td>All CEHD</td>
<td>$30,000-$35,000</td>
<td>$40,000-$45,000</td>
<td>$50,000-$55,000</td>
<td>229</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>$25,000-$30,000</td>
<td>$30,000-$35,000</td>
<td>$40,000-$45,000</td>
<td>88</td>
</tr>
<tr>
<td>Graduate</td>
<td>$40,000-$45,000</td>
<td>$45,000-$50,000</td>
<td>$55,000-$60,000</td>
<td>141</td>
</tr>
</tbody>
</table>

“A great college with many opportunities and wonderful professors.”
Education and Human Development – All Degrees

Full-time Employment

- **Median salary** for the College of Education and Human Development was **$40,000 to $45,000** (based on 229 responses).
- 88% had a job related to their degree.
- 89% were satisfied with their job.
- 82% had a job in Michigan.

Top Employers

<table>
<thead>
<tr>
<th>Allegan Public Schools</th>
<th>Bronson</th>
<th>Kalamazoo College</th>
<th>State of Michigan</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allegan RESA</td>
<td>Caledonia Schools</td>
<td>Kalamazoo Public Schools</td>
<td>U.S. Dept. of Veterans Affairs</td>
</tr>
<tr>
<td>Battle Creek Public Schools</td>
<td>Charles River Laboratories</td>
<td>KVCC</td>
<td>WMU</td>
</tr>
<tr>
<td>Berrien RESA</td>
<td>Chicago White Sox</td>
<td>Kellogg Community College</td>
<td>YMCA</td>
</tr>
<tr>
<td>Bethany Christian Services</td>
<td>Clinical Psychology Services</td>
<td>Lakeside Academy</td>
<td></td>
</tr>
<tr>
<td>Big Brothers Big Sisters</td>
<td>Grand Rapids Public Schools</td>
<td>National Heritage Academies</td>
<td></td>
</tr>
<tr>
<td>Borgess</td>
<td>Hope College</td>
<td>Portage Public Schools</td>
<td></td>
</tr>
</tbody>
</table>

Continuing Education

- 12% of Education and Human Development respondents are pursuing further education after graduating from WMU.
- After graduation, 49% of Education and Human Development respondents are pursing masters degrees, 34% doctoral, 9% certification programs, 5% bachelors degrees, 1% professional schools, and 1% additional classes in their discipline.
- 61% are continuing education at WMU, and the remaining 39% will attend 24 different institutions.

Experiential Education

- 86% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 73% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 61% worked on a project that took a semester or more to complete (capstone, senior design, senior performance project).
- 39% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

99% of CEHD degree recipients completed at least one experiential education activity.

Top Internship Employers

<table>
<thead>
<tr>
<th>Adventures Learning Center</th>
<th>Comstock Public Schools</th>
<th>KVCC</th>
<th>Wedgewood Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>Albion College</td>
<td>Delton Kellogg High School</td>
<td>Mattawan High School</td>
<td>WMU</td>
</tr>
<tr>
<td>Battle Creek Public Schools</td>
<td>Dept. of HHS</td>
<td>Otsego Public Schools</td>
<td>YMCA</td>
</tr>
<tr>
<td>Bethany Christian Services</td>
<td>Gryphon Place</td>
<td>Parchment Public Schools</td>
<td>YWCA</td>
</tr>
<tr>
<td>Bronson</td>
<td>Kalamazoo College</td>
<td>Plainwell Public Schools</td>
<td></td>
</tr>
<tr>
<td>Clinical Psychology Services</td>
<td>Kalamazoo Public Schools</td>
<td>Portage Public Schools</td>
<td></td>
</tr>
</tbody>
</table>

Experiences at WMU

- 96% had at least one instructor who made them excited about learning.
- 93% felt that their instructors cared about them as a person.
- 72% had a mentor who encouraged them to pursue their goals and dreams.
- 93% said that their education and experience as a student at WMU prepared them for their profession.
Education and Human Development – Undergraduate

Full-time Employment

- **Median salary** for undergraduate degree recipients in the College of Education and Human Development was **$30,000 to $35,000** (based on 88 responses).
- **82%** had a **job related** to their degree.
- **82%** were **satisfied** with their job.
- **83%** had a job in **Michigan**.

Top Employers

- Allegan Public Schools
- Bethany Christian Services
- Big Brothers Big Sisters
- Bronson
- Kalamazoo Public Schools
- Kalamazoo Wings
- Michigan Dept. of Health and Human Services
- Portage Public Schools
- Three Rivers Community Schools
- YMCA
- YWCA

Experiential Education

- **94%** had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- **68%** had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- **54%** worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- **53%** were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

99% of CEHD undergraduates completed at least one experiential education activity.

Experiences at WMU

- **99%** had at least one instructor who made them excited about learning.
- **95%** felt that their instructors cared about them as a person.
- **74%** had a mentor who encouraged them to pursue their goals and dreams.
- **92%** said that their education and experience as a student at WMU prepared them for their profession.

“I had so many great experiences offered to me within my education. I was offered volunteer opportunities that I will remember for the rest of my life. These included working at the YMCA with the LiveStrong Cancer Survivors, and at Cheff Therapeutic Riding Center, helping people with a wide range of disabilities learn to ride horses.”
Education and Human Development – Graduate

Full-time Employment
- **Median salary** for graduate degree recipients in the College of Arts and Sciences was **$45,000 to $50,000** (based on 141 responses).
- 91% had a job related to their degree.
- 93% were satisfied with their job.
- 82% had a job in Michigan.

Top Employers
- Bethany Christian Services
- Bronson
- Clinical Psychology Services
- Grand Rapids Public Schools
- Kalamazoo Public Schools
- KVCC
- State of Michigan
- U.S. Dept. of Veterans Affairs
- WMU

Experiential Education
- 79% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 77% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 67% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 25% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

99% of CEHD graduate degree recipients completed at least one experiential education activity.

Experiences at WMU
- 94% had at least one instructor who made them excited about learning.
- 92% felt that their instructors cared about them as a person.
- 70% had a mentor who encouraged them to pursue their goals and dreams.
- 94% said that their education and experience as a student at WMU prepared them for their profession.

“As an international student, I feel WMU is my home in the USA, and every staff member is very friendly and kind.”
Athletic Training

83% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>83%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>17%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>17%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate degrees was $37,500 to $42,500 (based on 6 responses from 2016-17 and 2017-18).
- 33% were employed in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Athletic Trainer at Grundy Center High School
- Athletic Trainer at Physical Therapy Solutions
- Athletic Training Resident at Emory University
- Certified Athletic Trainer at Bronson
- Certified Athletic Trainer at McLeod Health
- Head Athletic Trainer at Community Healthcare System

Sample Continuing Education Choices

- Doctorate in Exercise Science at Middle Tennessee State
- Masters in Athletic Training at Eastern Kentucky University
- Masters in Athletic Training at West Virginia Wesleyan College
- Masters in Counselor Education at Quincy University
- Masters in Sports Management at Wayne State University

Survey Population

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>21</td>
<td>13 (62%)</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>12</td>
<td>6 (50%)</td>
</tr>
<tr>
<td>Master's</td>
<td>9</td>
<td>7 (78%)</td>
</tr>
</tbody>
</table>
Coaching Sport Performance 2016-17 and 2017-18

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>100%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 80% were employed in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Head Assistant Baseball Coach at Birmingham-Southern College
- Head Swimming and Diving Coach at Kalamazoo College
- PE/Health Teacher and Varsity Girls Basketball Coach at Williamston Community Schools
- Personal Trainer at Genesis Fitness and Wellness
- Teacher/Coach at Addison Community Schools

Survey Population for 2016-17 and 2017-18

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>6</td>
<td>5 (83%)</td>
</tr>
</tbody>
</table>
Counseling Psychology

93% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>32</td>
<td>80%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>13%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>7%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>5%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>2%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 19 responses).
- 81% were employed in Michigan.
- 97% had a job related to their degree.
- 89% were satisfied with their job.

Sample Job Titles and Employers

Case Manager at Barry County Mental Health Services
Clinician at Clinical Psychology Services
Counselor at Advanced Counseling and Therapy Services
Counselor at Clinical Psychology Services
Counselor at Community Healing Center
Counselor at Creative Solutions Counseling
Counselor at Talaferrero Mental Health Center
Crisis Counselor at Integral Care
Early Learning Support Specialist at Head Start for Kent County
Mental Health Counselor at Little River Band of Ottawa Indians
MST Counselor at D.A. Blodgett-St. John's
Partial Hospitalization Therapist at New Oakland Family Centers
Patient Service Advocate at Borgess
Program Counselor at Northland Counseling
Provisional Licensed Professional Counselor at Midwest Assessment and Psychotherapy Solutions
Psychologist at Clinton Country Medical Center Psych Services
Psychologist at River City Psychological Services
Psychologist at U.S. Department of Veterans Affairs
Psychotherapist at Clinton County Medical Center
Psychotherapist at Psychiatric and Psychological Specialties
Refugee Programs Consultant at Bethany Christian Services
Residential Therapist at Gilmore Community Healing Center
Staff Counselor at Oregon State University
Staff Psychologist at Texas A&M University
Staffing Specialist at Allegis Global Solutions
Therapist at Clinical Psychology Services
Therapist at Lakeside Academy
Therapist at New Oakland Family Centers
Vocational Services Specialist at Peckham Vocational Rehabilitation
Youth Counselor at Lakeside Academy

Sample Continuing Education Choices

Doctorate in Counseling Psychology at WMU
Doctorate in Education and Human Development at WMU
Doctorate in Psychology at WMU

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>47</td>
</tr>
<tr>
<td>Master's</td>
<td>40</td>
</tr>
<tr>
<td>Doctoral</td>
<td>7</td>
</tr>
</tbody>
</table>

“I felt very prepared to go into my current profession as a residential therapist. I felt that having an internship was not only beneficial to me but helped me secure a full-time position at my internship site. The classes at WMU had material that could be easily applied into practical experience.”
Counselor Education

90% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>57</td>
<td>90%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>52</td>
<td>83%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>5%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>6</td>
<td>10%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>6</td>
<td>10%</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary was $40,000 to $45,000 (based on 24 responses).
- 88% were employed in Michigan.
- 98% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Academic Advisor at Indiana University
Addiction Counselor at NuPoint
Assistant Professor at Monmouth University
At-Risk Counselor at Elk Rapids School District
Career Assessment Instructor at Mt Career and Tech Institute
Case Manager at Hope Network
Clinical Therapist at Pine Rest
Counselor at Clinical Psychology Services
Counselor at Cornerstone Christian Counseling
Counselor at Dowagiaw Union Schools
Counselor at Family Counseling and Mediation Services
Counselor at Harbor Hall
Counselor at Integrative Empowerment Group
Counselor at Lakeview Behavioral Health
Counselor at Open Space Counseling
Counselor at Pine Rest
Counselor at Pine River
Crisis Counselor at Third Level Crisis Center
Elementary School Counselor at Suttons Bay Public Schools
Guidance Counselor at FGR Catholic High School
Home Based Family Therapist at Samaritas
Home Based Therapist at The Right Door
LLC at Four Health Family Resource Center
Mental Health Counselor at Consumer Services
Mental Health Counselor at Hope and Wholeness Psychology Center
Mental Health Therapist at Complete Wellness Care
Middle School Counselor at DLPMPS
MST Family Therapist at University of Colorado
Outreach Therapist at Transitions Mental Health Association
Program Director at Suttons Bay Public Schools
Residential Therapist at D.A. Blodgett-St. John's
Retention and Completion Specialist at Washtenaw Community College
School Counselor at Bellaire Public Schools
School Counselor at Grand Ledge Public Schools
School Counselor at Grand Rapids Public Schools
School Counselor at Western Michigan Christian HSI
School Counselor at White Pigeon Community Schools
Student Activities Research & Program Coordinator at Calvin College
Substance Abuse Clinician at InterAct of Michigan
Substance Abuse Therapist at Victory Methadone Clinic
Substance Use Disorder Clinician at Wedgwood Christian Services
Therapist at Bethany Christian Services
Therapist at Boundless Life Counseling
Therapist at Journey Home Yoga and Health
Therapist at Love First
Veterans Services Counselor at Center for The Homeless

Sample Continuing Education Choices
Certification in Alcohol and Drug Abuse at WMU
Doctorate in Psychology at Illinois School of Professional Psychology

Sample Survey Population

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
<th>(%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>72</td>
<td>63</td>
<td>(88%)</td>
</tr>
<tr>
<td>Master's</td>
<td>70</td>
<td>61</td>
<td>(87%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
<td>2</td>
<td>(100%)</td>
</tr>
</tbody>
</table>

Stephanie Bobbitt, Ph.D. in counselor education and supervision, 2018
Assistant Professor at Monmouth University
“I love being in the classroom with my students. Helping to ignite their passion for counseling those in need is easily the most rewarding part of my career. The faculty in my department were the biggest factor in my successful employment following graduation. They allowed me to gain experiences directly related to the work I do now as a faculty member.”
Dietetics

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>33%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>10</td>
<td>67%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 80% were employed in Michigan.
- 80% had a job related to their degree.
- 50% were satisfied with their job.

Sample Job Titles and Employers

- Dietetic Intern at Bluffton University
- Nutrition Educator at Health Plan Advocate
- Personal Trainer at West Hills Athletic Club
- Registered Dietician at OptiMed Health Partners

Sample Continuing Education Choices

- Certification in Dietetics at Dominican University
- Certification in Dietetics at Iowa state
- Masters in Dietetics at Grand Valley State University
- Masters in Exercise Science at WMU
- Masters in Family and Consumer Sciences at WMU

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>(60%)</th>
</tr>
</thead>
</table>
100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>13</td>
<td>93%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>7%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $45,000 to $50,000 (based on 5 responses).
- 75% were employed in Michigan.
- 75% had a job related to their degree.
- 75% were satisfied with their job.

Sample Job Titles and Employers

- Admissions Counselor at Marquette University
- Associate Director at Syracuse University
- Director of Academic Advising and First-Year Seminars at Hope College
- Enrollment Instructor at Ferris State University
- Teacher at Allegan Area Educational Service Agency
- Teacher at Allegan Public Schools
- Teacher at Coldwater High School
- Teacher at Kalamazoo Public Schools
- Teacher at Lawton Community Schools
- Teacher at Paramount Charter Academy

Sample Continuing Education Choices

- Doctorate in Science Education at WMU

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>21</td>
</tr>
</tbody>
</table>
Educational Foundations 2016-17 and 2017-18

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>3</td>
<td>60%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>20%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 100% were employed in Michigan.
- 33% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Assistant Manager/Buyer at Kalamazoo Valley Community College
- Director of Programs at The Greta Berman Arbetter Kazoo School
- Equal Employment Opportunities Assistant at U.S. Department of Veterans Affairs
- ESL Instructor and Program Assistant at Voces of Battle Creek

Survey Population for 2016-17 and 2017-18

This report includes data from students in Educational Foundations and Socio-cultural Studies in Education.

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master's</td>
<td>6</td>
</tr>
</tbody>
</table>
Educational Leadership

93% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>14</td>
<td>93%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>93%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>7%</td>
</tr>
</tbody>
</table>

“The doctoral program is very well designed. I am recommending it to the university I work with in Saudi Arabia.”

Full-time Employment

- Median salary was $55,000 to $60,000 (based on 7 responses).
- 64% were employed in Michigan.
- 85% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Assistant Professor at Assim University in Saudi Arabia
Assistant Professor at GVSU
Assistant Professor at WMU
Associate Dean at Grand Rapids Community College
Athletic Operation at The National Fastpitch League
Director of Alumni and Family Engagement at Hope College

Division Chair & Assoc. Prof at Cornerstone University
Environmental Health and Safety at WMU
Market Manager at K&S Vending Services
Professor at King Abdulaziz University in Saudi Arabia
Teacher at Calvin Christian School

Survey Population

This report includes data from students in Ed Leadership: Higher Ed Leadership, and Ed Leadership: Organizational Analysis.

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>15</td>
</tr>
<tr>
<td>Master’s</td>
<td>5</td>
</tr>
<tr>
<td>Doctoral</td>
<td>10</td>
</tr>
</tbody>
</table>

Beth Szczersowski, MA in ed leadership: organizational and global leadership, 2017
Director of Alumni and Family Engagement, FYS Instructor and Academic Advisor at Hope College

“In my director role, I work to positively engage students, families and alumni of Hope College with their greatest memories and experiences on campus. In my instructor/advisor role, I connect with students during their first semester as they explore campus resources, spend time developing self-awareness and begin to discover their life’s greater calling.

Making the decision to pursue an advanced degree later in my professional career allowed me to carve out time to focus on myself and the acquisition of new knowledge and relationships. Setting this goal forced me to connect with others in my field, as well as partner fields, while deliberately applying what I was learning in the classroom on the job and in my personal and professional development.”
Educational Leadership: Higher Ed and Student Affairs

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>14</td>
</tr>
<tr>
<td>Employed full time</td>
<td>14</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 7 responses).
- 62% were employed in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

Adrienne Fraaza, MA in ed leadership, 2017
Fall Welcome Program Manager at WMU

“I oversee planning and implementation of Fall Welcome, which welcomes 3,000 new students annually.

I chose my undergrad degree with no clear direction or passion. However, I became very involved on campus as a Bronco Days Ambassador and Co-coordinator, Orientation Student Leader, RA. I worked at WIDR, and did Alternative Spring Break and study abroad. I loved those experiences, but it never occurred to me that I could make a career out of it. Several years after becoming Fall Welcome program manager, I realized my passion was working with college students and developing them into leaders. The co-curricular experiences I had as an undergrad played an important role in getting me to where I am today.”

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master's</td>
<td>15</td>
</tr>
</tbody>
</table>

Jonathan Pulley, Master of Arts in higher education and student affairs, 2018
Portfolio Associate at Kellogg Foundation

“I manage grant proposals, budgets and grant portfolios, oversee program operations contracts and manage administrative tasks.

The most rewarding part of my job is that I am able to see how grant making has a huge influence on the field that I am interested in. It is rewarding for me to be able to read over proposals that organizations submit on their approach on impacting children and families within education systems. I am able to use my creative philosophy and expertise about education to help impact the advancement of education and promote equal access and opportunity for underprivileged populations. This opportunity exposed me to the world of philanthropy.”
Educational Leadership: Higher Ed and Student Affairs

Sample Job Titles and Employers

- Academic Advisor at WMU
- Academic Advisor at Purdue Northwest University
- Academic Specialist at Michigan State University
- Assistant Director of Institutional Accreditation and Planning at WMU
- Coordinator of Leadership Programs at University of Arizona
- Data & Scholarship Manager at American University of Afghanistan
- Fall Welcome Program Manager at WMU
- Manager of Recruitment and Student Outreach at Kellogg Community College
- Ministry Associate at Voyage Church
- Pathway Advisor at Kalamazoo Valley Community College
- Portfolio Associate at W.K. Kellogg Foundation
- Program Coordinator at Cardinal Stritch University
- Program Director at WMU
- Program Manager at WMU
- Residential Coordinator for Student Conduct at San Francisco State University
- Seita Campus Coach at WMU

Adriana Cardoso Reyes, Certificate in Higher Education Student Affairs, 2017
Assistant Director - Institutional Accreditation and Planning at WMU

"I am responsible for supporting the efforts of the Office of Institutional Effectiveness in maintaining current knowledge of accreditation requirements for higher education institutions from our regional accreditor, the Higher Learning Commission. The most rewarding aspect of my job is the ability to connect with individuals from all across the University and support their work in advancing the institution forward.

I am always looking for opportunities to increase my knowledge, strengthen my current skill set and apply my skills. I attend conferences, participate in webinars, follow educational journals and websites on Facebook and LinkedIn. I am bilingual (Spanish and English) and as a result, this skill has allowed me the opportunity to be a bridge between communities. I also have strong mentors that have helped me process the information I am learning, and have challenged me to think critically and be intentional in the decisions that I make in regards to my career."

"I would highly recommend this program to any future student affairs grads that are looking to receive a well-rounded and holistic learning experience. On top of this, getting involved with the department and WMU as a whole provided me life and professional skills that I know I'll be using in the future."
Educational Leadership: K12

98% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>36</td>
<td>93%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>5%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>2%</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary was $50,000 to $55,000 (based on 13 responses).
- 97% were employed in Michigan.
- 93% had a job related to their degree.
- 92% were satisfied with their job.

Sample Job Titles and Employers
- 2nd Grade Teacher at Watervliet Public Schools
- 7th Grade Teacher at Edwardsburg Middle School
- Assistant Principal at Kalamazoo Public Schools
- Career Specialist at Youth Opportunities Unlimited
- Dean of Students at Redford Union High School
- Director of Bands at Fennville Public Schools
- Instructor at Kentwood Public Schools
- Interventionist at Quincy Community Schools
- Prevention/Health Education Program Manager at Muskegon Area ISD
- Principal at Decatur Public Schools
- Principal at Grand Rapids Public Schools
- Principal at Morey FlexTech High School
- Principal at Kalamazoo Public Schools
- Services Specialist at State of Michigan
- Social Studies Teacher at Equity Education
- Teacher at Battle Creek Public Schools
- Teacher at Benton Harbor Area Schools
- Teacher at Comstock Park Public Schools
- Teacher at Covert Public Schools
- Teacher at Grand Haven Area Public Schools
- Teacher at Grand Rapids Public Schools
- Teacher at Harper Creek Community Schools
- Teacher at Kalamazoo Public Schools
- Teacher at New Branches Public School Academy
- Teacher at Portage Public Schools
- Teacher at St Lawrence Catholic School

Survey Population

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>41</td>
<td>39</td>
<td>(95%)</td>
</tr>
<tr>
<td>Master's</td>
<td>40</td>
<td>38</td>
<td>(95%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>1</td>
<td>1</td>
<td>(100%)</td>
</tr>
</tbody>
</table>
Elementary Education

82% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>36</td>
<td>82%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>36</td>
<td>82%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>8</td>
<td>18%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>8</td>
<td>18%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $30,000 to $35,000 (based on 20 responses).
- 93% were employed in Michigan.
- 95% had a job related to their degree.
- 89% were satisfied with their job.

Sample Job Titles and Employers

1st Grade Teacher at Burr Oak Community Schools
2nd Grade Teacher at Rose Elementary School
3rd Grade Teacher at Coldwater Community Schools
Adjunct Professor at Kellogg Community College
Director at Paparazzi Accessories
ELL Instructional Paraprofessional at Godfrey-Lee Public School
Executive Director at IECA
Great Start Readiness Program Teacher at Battle Creek Public Schools
Lead Teacher at Michigan Center
Literacy Aid at Vicksburg Community Schools
Managing Head Teacher at Curious Kids
Math and Science Teacher at Jefferson Elementary
Mental Health Worker at Brinks Residential Crisis Ski School Teaching Assistant at Nort Star/Vail
Special Education Teacher at Auburn School District
Special Education Teacher at KRESA
Teacher at Climax-Scotts Community Schools
Teacher at FWCS
Teacher at Gull Lake Community Schools
Teacher at Kalamazoo Public Schools
Teacher at Maple Valley Schools
Teacher at Marshall Public Schools
Teacher at Plainwell Community Schools
Teacher at Prairie Ridge Elementary
Teacher at St Monica School
Teacher at Three Rivers Community Schools

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>63</td>
</tr>
<tr>
<td></td>
<td>44 (70%)</td>
</tr>
</tbody>
</table>
90% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>6</td>
<td>60%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>30%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>10%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>10%</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary was $50,000 to $55,000 (based on 9 responses from 2016-17 and 2017-18).
- 100% were employed in Michigan.
- 80% had a job related to their degree.
- 67% were satisfied with their job.

Sample Job Titles and Employers
- Analyst at National Heritage Academies
- Curriculum Specialist at Grand Rapids Community College
- Faculty Specialist at WMU
- High School Mathematics Teacher at White Pigeon Community Schools
- Research Analyst at Spectrum Health

Sample Continuing Education Choices
- Doctorate in Educational Leadership at WMU
- Doctorate in Eval/Measurement and Research at WMU

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>Graduates</th>
<th>Responses</th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>11</td>
<td>10</td>
<td>(91%)</td>
<td>Master's</td>
<td>9</td>
</tr>
</tbody>
</table>
Exercise Science

98% of undergraduates and 89% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate</th>
<th>Graduate</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>51</td>
</tr>
<tr>
<td>Employed full time</td>
<td>36</td>
</tr>
<tr>
<td>Continuing education</td>
<td>15</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduate degrees was $37,500 to $42,500 (based on 10 responses).
- 78% were employed in Michigan.
- 76% had a job related to their degree.
- 79% were satisfied with their job.

Sample Job Titles and Employers

Account Liaison at Heartland Hospice Services
Assistant Women's Basketball Coach at Davenport University
Certified Personal Trainer at West Hills Athletic Club
Coordinator of Fitness and Wellness at University of Houston
Co-Supervisor at YMCA
Direct Support Professional at Senior Day Services
Exercise Physiologist at St. Joseph Mercy Hospital
Exercise Specialist at Bronson
Exercise Specialist at Munson Community Health Center
Fitness Coordinator at Middle Tennessee State University
Gymnastics Instructor at All-That Athletics
Head Coordinator at Full Potential Program
Health Specialist at Health Fitness Corporation
Member Benefit Coordinator at Meridian Health Plan
Partner Trainer at Camp Gladiator
Patient Care Associate at Borgess
Personal Trainer at Bronson
Personal Trainer at La Fitness
Personal Trainer at Strength Beyond Fitness
Personal Trainer at West Hills Athletic Club
Physical Therapist at Vertical Staffing
Rehabilitation Aide at Athletico
Rehabilitation Assistant at Michigan Medicine
Rehabilitation Technician at GraceHealthcare
Research Associate at Charles River Laboratories
Sales Representative at ParMed Pharmaceuticals
Scribe at Advanced Therapy Group
Senior Plasma Center Technician at Biolife Plasma Services
Senior Sales Executive at Medial Diagnostic Laboratories
Strength and Conditioning Coach at Athletic Mentors
Strength and Conditioning Intern at University of Denver
Technician at HealthQuest Physical Therapy and Medical Fitness
Wellness Coordinator at Duncan Aviation
Wellness Coordinator at Family Health Center
Youth Advocate/Social Worker at Boys and Girls Club

Sample Continuing Education Choices

Doctorate in Education and Human Development at WMU
Doctorate in Exercise Science at University of South Carolina
Doctorate in Physical Therapy at Andrews University
Doctorate in Physical Therapy at Central Michigan University
Doctorate in Physical Therapy at Marshall University
Doctorate in Physical Therapy at Northern Arizona University
Doctorate in Physical Therapy at Northwestern University
Doctorate in Physical Therapy at Wayne State University
Doctorate in Physical Therapy at WMU
Masters in Exercise Science at WMU
Masters in Physician Assistant GVSU
Masters in Physician Assistant at WMU
Masters in Sports Management at WMU

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>102</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>91</td>
</tr>
<tr>
<td>Master’s</td>
<td>11</td>
</tr>
</tbody>
</table>

"I am going to miss attending WMU. I enjoyed my time here. The exercise science program clearly prepared me for graduate school, as I have been accepted to three PT schools."
Family Science

88% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>59</td>
<td>88%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>47</td>
<td>70%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>12</td>
<td>18%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>9</td>
<td>12%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>8</td>
<td>11%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

“I had a fantastic experience at WMU. I learned so much from my courses and professors. I met so many people that helped shape my time at WMU. I’m so happy that I chose to earn my degree from WMU.”

Full-time Employment

- Median salary for undergraduate degrees was $27,500 to $32,500 (based on 22 responses).
- 88% were employed in Michigan.
- 92% had a job related to their degree.
- 61% were satisfied with their job.

“I have only experienced positive instruction from all of my instructors as well as encouragement that extended beyond the classroom environment. I felt appreciated for my intellect and experiences because the instructors did a fantastic job creating a well-balanced learning environment that allowed me to feel safe to share. I highly recommend WMU especially for students like myself that are non-traditional students because the University provides all the tools to be successful as well as the opportunity for your accumulated skills and experience to enrich others and add to the classroom experiences. The instructors provided credible, pertinent content that prepared me to understand and feel prepared to face the challenges of my field.”

Survey Population

This report includes data from students who majored in Child and Family Development; Family Studies; and Food Service Operations and Sustainability.

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>98</td>
</tr>
</tbody>
</table>

Elkhaya Patterson, Bachelor of Science in child and family development, 2017 Economic Support Specialist at the Department of Family and Children Services

“I determine clients’ eligibility for the Supplemental Nutrition Assistance Program utilizing the state policies and guidelines.

My major required a two-part internship portion, so I made sure the two internships I chose were in two different fields of interest. This helped me get an idea of what career field I was most interested in.

Get involved on campus. Volunteer in your community. Complete internships in areas that are of interest to help you get a better idea of which career path you would like to pursue.”
Family Science

Sample Job Titles and Employers

- Advocacy Assistant at The Arc Community Advocates
- Assistant Director at KinderCare Education
- Assistant Teacher at YWCA
- Behavior Technician at Judson Center
- Case Worker at MI Dept. of Health and Human Services
- Child and Youth Specialist at U.S. Government
- Child Care Professional at YWCA
- CRA/CW at Gryphon Place
- Crew Leader at Y.O.U. KRESA
- Director at Little Lions
- District Executive at Greater NY Councils, Boy Scouts
- Early Childhood Educator at Gretchen's House Child Care
- Early Head Start Home Visitor at 8CAP
- Economic Support Specialist at Dept. of Family and Children Services
- Employee Supervisor at Adventures Learning Center
- Executive Assistant at Head Start for Kent County

- Family Support Worker at Family and Children Services
- Family Unit Assistant at 30th Judicial Circuit Court
- Foster Care Case Worker at Bethany Christian Services
- Foster Care Specialist at MI Dept. of HHS
- Licensing Case Manager at Wolverine Human Services
- Match Support Specialist at Big Brothers Big Sisters
- Paraprofessional at National Heritage Academies
- Parenting Time Specialist at Bethany Christian Services
- Program Director at AppleTree Early Care and Preschool
- Refugee Resettlement Associate at Bethany Christian Services
- Registered Behavior Technician at HopeBridge
- Services Specialist at Kent County Dept. of HHS
- Teacher at Fruitport Community Schools
- Technology Assistant at Instructional Technology Services
- Youth Specialist at Macomb County

Sample Continuing Education Choices

- Bachelor in Nursing at Grand Valley State University
- Masters in Counseling Psychology at Chicago School of Professional Psychology
- Masters in Family and Consumer Sciences at WMU
- Masters in Health Administration at Oakland University

- Masters in Practice of Teaching at WMU
- Masters in Social Work at WMU
- Masters in Sports Management at Central Michigan University
- Masters in Theology at Garrett Evangelical Theological Seminary

Sommer Jabbar, Bachelor of Arts in child and family development, 2017 Training and Technical Assistance Manager at Early Learning Neighborhood Collaborative

“I am in charge of facilitating and presenting professional development to teachers. I work for a local non-profit that services the most vulnerable children in Grand Rapids. The most rewarding part of my job is being able to spread my knowledge and passion for children and equity to over 80 teachers.

Growing up, I had no teachers who looked like me, and cultural competency was very low. I learned quickly how children of color have a huge achievement gap simply because they are of color, and live in areas with no access to high quality early childhood education. The teachers in my life who cared and pushed me, influenced me to do the same.

I would encourage students to get into the community! Volunteer, seek out different programs, explore your choices.”
Fashion Merchandising and Design

94% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>33</td>
<td>94%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary was $32,500 to $37,500 (based on 14 responses).
- 73% were employed in Michigan.
- 72% had a job related to their degree.
- 100% were satisfied with their job.

**Sample Job Titles and Employers**

- Assistant Manager at Famous Footwear
- Assistant Manager at Freebird Stores
- Assistant Merchandiser at Edwards Garment
- Assistant Store Manager at Ella's LLC
- Brand Ambassador at Banana Republic
- Fashion Merchandiser at Saks Fifth Avenue
- Intern at Atelier Benson
- Manager and Buyer at Current Boutique
- Production Assistant at Detroit Is The New Black
- Sales Supervisor at Hobbs London
- Senior Team Leader at Target
- Showroom Manager at Aviva Bree
- Social Media Assistant at Bella Bridesmaid
- Social Media Content Creator at Mariel
- Store Supervisor at Brooks Brothers
- Stylist Assistant at JohnsonRauhoff
- Visual Manager at Forever 21
- Visual Merchandiser at Zara

**Survey Population**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>42</td>
</tr>
<tr>
<td></td>
<td>35</td>
</tr>
<tr>
<td></td>
<td>(83%)</td>
</tr>
</tbody>
</table>

Demetria Williams, Bachelor of Science in fashion merchandising, 2017
Design Showroom Assistant at Gustavo Designs

“My job consists of inspecting products during the design process, sourcing fabrics and trimmings, creating mood and trend boards, working closely with factories and suppliers, and creating prototypes and tailoring garments. I’m living my dreams. My work is filled with gratification, but also many challenges and hard work.

Being a part of MODA definitely helped me become more confident in my craft. The advice that I have for others pursuing a career similar to mine would be to work hard in pursuit of what they desire.”
Health Education

90% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>7</td>
<td>70%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>10%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>10%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>10%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>10%</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary was $35,000 to $40,000 (based on 5 responses from 2016-17 and 2017-18).
- 71% were employed in Michigan.
- 100% had a job related to their degree.
- 67% were satisfied with their job.

Sample Job Titles and Employers
- AmeriCorps VISTA at AmeriCorps/Housing Authority of Billings
- Assistant Home Manager at HomeLife
- Health and Wellness Consultant at Jenny Craig
- Health Educator at Bronson
- Intern at Berrien County Health Department
- Program Coordinator at YMCA
- Senior Project Assistant at wichealth.org

Sample Continuing Education Choices
- Masters in Public Health at WMU

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>10 (91%)</td>
</tr>
</tbody>
</table>
Interior Design

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>7</td>
<td>88%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>12%</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary was $30,000 to $35,000 (based on 5 responses from 2016-17 and 2017-18).
- 86% were employed in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers
- Architectural Technician at Schultz Architecture
- Design Assistant at Scholten Kitchen and Bath
- Furniture Consultant at ArtVan
- Interior Designer at Ernie Morris Enterprises
- Interior Designer at Intersect Studio
- Interior Designer at Michigan Tile and Carpet
- Project Coordinator at Singh Development
- Selections Assistant at AVB

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>8</td>
<td>8</td>
<td>(100%)</td>
</tr>
</tbody>
</table>
Literacy Studies

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>5</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full</td>
<td>5</td>
<td>100%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 11 responses from 2016-17 and 2017-18).
- 100% were employed in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

1st Grade Teacher at St. Michael Catholic School
Teacher at ECPS
Teacher at Kalamazoo Public Schools
Teacher at Okemos Public Schools
Teacher at Vicksburg Community Schools

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>(% of response)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master's</td>
<td>7</td>
<td>5 (71%)</td>
</tr>
</tbody>
</table>
Organizational Change Leadership

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>19</td>
<td>95%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>5%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $65,000 to $70,000 (based on 13 responses).
- 95% were employed in Michigan.
- 79% had a job related to their degree.
- 92% were satisfied with their job.

Sample Job Titles and Employers

Administrative Coordinator at CompHealth
Chief Operations Officer at Coherence Consulting
Director of Custodial Services at WMU
Director of Employee Benefits and Compensation at Kellogg Community College
Employee Success Operations Senior Administrator at Salesforce.com in Japan
Event Marketing Manager at Consumers Energy
Family Court Specialist at County of Muskegon
Functional Operations Manager at Farmers Insurance

HR Analyst at Percepta
Manager of Sales and Engineering Admin at AbsolutAire
Organization Development and Learning Specialist at Bronson
Senior Human Resources Generalist at Perrigo
Senior Marketing Specialist at WMU
Senior Talent Management Specialist at Stryker
Talent Acquisition Manager at Grand Rapids Public Schools
Teacher at Kalamazoo Public Schools
Training Manager at Kellogg's

Sample Continuing Education Choices

Masters in Educational and Instructional Technology at WMU

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master's</td>
<td>20</td>
</tr>
<tr>
<td></td>
<td>20</td>
</tr>
</tbody>
</table>

(100%)

Kally Taylor, Master of Arts in org change leadership, 2018
Senior Specialist, HR Operations at Stryker

“I work with new hires, terminated employees, hiring managers, contract workers, direct employees and all US divisions. I partner with our teams in countries across the globe to ensure consistency and quality with problem solving.

I recommend going to interviews with an open mind, well dressed and polished. Be prepared—do research on the company and come to the interviews with a notepad, pen and resume. Don't limit yourself to your degree. Just because you have a degree in communication doesn't mean you have to have a communications role. Get into a great company, be humble about your achievements and work hard to get to the role you've dreamed of. Sometimes, the company will make a role that suits your talents!”
Physical Education

100% of undergraduate and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees (2016-17 and 2017-18)</th>
<th>Graduate degrees (2017-18)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>count (percent)</td>
<td>count (percent)</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4 (80%)</td>
<td>10 (90%)</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1 (20%)</td>
<td>0 (0%)</td>
</tr>
<tr>
<td>Continuing education</td>
<td>0 (0%)</td>
<td>1 (10%)</td>
</tr>
</tbody>
</table>

Sample Job Titles and Employers

Assistant Track and Field Coach at Plainwell Public Schools
Certified Therapeutic Recreation Specialist at Greenleaf Center
Director of Community Wellness at YMCA
Exercise Science Specialist at North Dakota State Hospital
P.E. Teacher at Caledonia Community Schools
Physical Education Teacher at Chicago Public Schools

Physical Education Teacher at Okemos Public Schools
Physical Education Teacher at Watertown Public Schools
Teacher at Caledonia Community Schools
Teacher at Clarkston Community Schools
Teacher at Coldwater Community Schools
Teacher at Gull Lake Community Schools

Full-time Employment

- Median salary for graduate degrees was $42,500 to $47,500 (based on 6 responses).
- 64% were employed in Michigan.
- 91% had a job related to their degree.
- 86% were satisfied with their job.

Survey Population

This report includes data from students who majored in Physical Education and Special Physical Education.

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>24</td>
<td>16</td>
<td>(67%)</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>9 (2016-17 and 2017-18)</td>
<td>5</td>
<td>(56%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>15 (2017-18)</td>
<td>11</td>
<td>(73%)</td>
</tr>
</tbody>
</table>

Lindsey Tocco, Master of Arts in physical education pedagogy, 2017
K-4 Physical Education Teacher at Bloomfield Hills Schools

“I am a K-4 physical education teacher and the K-5 Physical Education Content Area Leader for my district. It is my mission to educate minds and develop healthy bodies by empowering each student with the knowledge and skills necessary to make responsible choices that directly impact well-being for a lifetime.

The professors in the Human Performance and Health Education department played a huge role in my career preparation. They gave me the skills, knowledge and opportunities to help me succeed as an educator.”
Practice of Teaching

93% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>14</td>
<td>93%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>11</td>
<td>73%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>13%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>7%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 16 responses from 2016-17 and 2017-18).
- 82% were employed in Michigan.
- 82% had a job related to their degree.
- 100% were satisfied with their job.

Noreen Heikes, MA in teaching, 2017
Agrisciences Teacher at Vicksburg Community Schools

“I teach veterinary science, animal technology, wildlife and natural resources and horticulture, and advise 2 FFA and one HOSA chapters. These courses are hands-on and students participate in real-life experiences such as providing veterinary care to petting zoo animals, planning and establishing a food forest, testing and monitoring local surface water, and running a cat foster program. I am a practicing veterinarian and have also always loved teaching. This career has allowed me to have both!”

“I loved my classes and enjoyed the freedom to pursue a capstone project that reflected my passions.”

Sample Job Titles and Employers

- Academic Advisor at University of North Carolina
- Agrisciences Teacher at Vicksburg Schools
- ESL Instructor at LCWM
- Program Assistant at Emmons Elementary School
- Science Teacher at Paw Paw Public Schools
- Teacher at Berrien RESA
- Teacher at Grand Rapids Public Schools
- Teacher at Lowell Area Schools
- Teacher at Olivet Community Schools
- Teacher at Sturgis Public Schools
- Teacher at West Godwin Elementary

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>20</td>
</tr>
</tbody>
</table>

Dannielle Curtis, MA in teaching English to speakers of other languages, 2018
Academic Advisor at University of North Carolina at Charlotte

“I provide educational guidance and assistance to all electrical and computer engineering students. The most rewarding part of my job is being a part of my student’s educational journey, building amazing relationships with them and learning from them.

Being a part of the TRiO FESP program as an undergrad at WMU helped me decide what career I wanted to pursue. During my undergraduate years, I faced many hardships and struggled to make it through semesters. TRiO FESP believed in me when I didn't believe in myself, and genuinely cared about who I was as a person. I would not have made it through undergrad without their guidance and support.”
Recreation

95% of undergraduates and 92% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>35</td>
<td>95%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>28</td>
<td>76%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>7</td>
<td>19%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>5%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>5%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduate degrees was $30,000 to $35,000 (based on 7 responses).
- Median salary for graduate degrees was $35,000 to $40,000 (based on 5 responses from 2016-17 and 2017-18).
- 68% were employed in Michigan.
- 63% had a job related to their degree.
- 80% were satisfied with their job.

Sample Job Titles and Employers

Account Manager at Life Time-Healthy Way of Life
Assistant Director of Club Sports/eSports at WMU
Assistant Softball Coach at WMU
Assistant Women's Basketball Coach at Northwestern University
Athletics Compliance Coordinator at Kalamazoo College
Billing Assistant at Braintrust Behavioral Health
Brand & Business Development Manager at Amplify Marketing
Certified Personal Trainer at 24 Hour Fitness
Customer Service Coordinator at Farmers Insurance
Event Coordinator at Grand Rapids Public Schools
Gameday Staff at Chicago Wolves
Group Sales Associate at Kalamazoo Wings
Head Soccer Coach at Legacy Center Sports Complex
Intercollegiate Athletics at WMU
Intern at Minnesota Hockey Camps
Kids Club Ambassador at Chicago White Sox

Manager Trainee at Anytime Fitness
Marketing, Event and Festival Coordinator at Kellogg Arena
Material Coordinator at Landscape Forms
Media Development Executive at PHMG
Middle School Athletic Director at St. Monica Catholic School
Operations Assistant at PGA of America
Outdoor Instructor at Pali Institute
Professional Basketball Player at NBA
Recruiter at Aerotek
Sales Associate at Chicago White Sox
Sales Operations Product Manager at Data Strategy
Social Media Manager at Sports Addix
Special Events Coordinator at City of Kalamazoo
Sports Performance Specialist at RedLine Athletics
Teen Match Engagement Coordinator at Big Brothers Big Sisters

Sample Continuing Education Choices

Doctorate in Education and Human Development at WMU
JD at University of Notre Dame
Masters in Athletic Operations at Lawrence Technological University

Masters in Educational Leadership at WMU
Masters in Management at Elmira College
Masters in Sports Management at WMU

Survey Population

This report includes data from students who majored in Recreation, Recreation Management, and Sport Management.

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>60</td>
<td>49 (82%)</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>43</td>
<td>37 (86%)</td>
</tr>
<tr>
<td>Master's</td>
<td>17</td>
<td>12 (71%)</td>
</tr>
</tbody>
</table>

“My experience at WMU was everything that I had hoped for. I met people that will be lifelong friends and had instructors that pushed me to go above and beyond expectations. My time at WMU was a life-changing experience that I wouldn’t trade for the world.”
Secondary Education

77% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>20</td>
<td>67%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>7%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

Not Actively Engaged

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>7</td>
<td>23%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $35,000 to $40,000 (based on 11 responses).
- 89% were employed in Michigan.
- 95% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- At-Risk Paraprofessional at Portage Public Schools
- CTE Business Teacher at St. Joseph Public Schools
- ELL Paraprofessional at Portage Public Schools
- HS Math Teacher at Zionsville Community High School
- Mathematics Teacher at Portage Public Schools
- Social Studies/History Teacher at Lawrence Public Schools
- Spanish Teacher at Romeoville High School
- Teacher at Allegan Public Schools
- Teacher at Clarkston High School
- Teacher at Cros-Lex Community Schools
- Teacher at Eau Claire Public Schools
- Teacher at Kalamazoo Public Schools
- Teacher at Oxford Community Schools
- Teacher at Paw Paw High School
- Teacher at South Haven High School
- Teacher at Vicksburg Community Schools

Survey Population

This report includes data from students who majored in English: Sec. Ed; Family and Consumer Sciences Teacher Ed; History: Sec. Ed; Mathematics: Sec. Ed; Physics: Sec. Ed; Social Studies: Sec. Ed; Spanish: Sec. Ed; Sec Ed: Business; Sec Ed: Science.

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>(77%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>39</td>
<td>30</td>
</tr>
</tbody>
</table>
Special Education

90% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate</th>
<th>Graduate</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td>Employed full time</td>
<td>8</td>
<td>80%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>10%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>10%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduate degrees was $35,000 to $40,000 (based on 18 responses from 2016-17 and 2017-18).
- Median salary for graduate degrees was $45,000 to $50,000 (based on 12 responses from 2017-18).
- 89% were employed in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Director at Allegan Area Educational Service Agency
Interventionist at Caledonia Community Schools
Level 2 Special Education Teacher at Plainwell Community Schools
Special Education Resource Room Teacher at EDUStaff
Special Education Teacher at Berrien RESA
Special Education Teacher at Comstock Middle School
Special Education Teacher at Constantine High School
Special Education Teacher at Kalamazoo Public Schools
Special Education Teacher at Kalamazoo RESA
Special Education Teacher at Ottawa Intermediate School District
Special Education Teacher at Portage Public Schools
Teacher at Avondale Middle School
Teacher at Behavioral Education Center
Teacher at Comstock Community Schools
Teacher at Galesburg-Augusta Community Schools
Teacher at Kalamazoo Public Schools
Teacher at Kalkaska Public Schools
Teacher at Martin Public Schools
Teacher at Mattawan Consolidated Schools
Teacher at Otsego Public Schools
Teacher of the Blind and Visually Impaired at Goodhue County Education District
Teacher of the Visually Impaired and Blind at Special School District of St. Louis County
Teacher of Visually Impaired at ISD 196

Sample Continuing Education Choices

Doctorate in Special Education at WMU
Masters in Special Education at WMU

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>44</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>17</td>
</tr>
<tr>
<td>Master's</td>
<td>27</td>
</tr>
</tbody>
</table>

Jamie Daily, BS, special education, 2017
Special Education Teacher at Battle Creek Public Schools

“I work with students with a variety of disabilities. We work on reading, writing, and mathematics. The most rewarding part of my job is seeing the students grow over the course of the year and how excited they get when they met their goal.

Doing an internship within your field is the best way to get real-life experience. There is only so much you can learn in a college classroom from a book. Doing an internship really showed me that I was on the right path. Get into the classroom as soon as possible. Job shadow, talk to teachers, or volunteer in a classroom. Consider becoming a substitute teacher in a district near you. The sooner you get into the classroom, the better prepared you will be for the future.”

“The program was great. I learned a great amount that I will apply to my career. My advisor went above and beyond to help create a program for me.”
100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>18</td>
<td>90%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>10%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary was $40,000 to $45,000 (based on 11 responses).
- 90% were employed in Michigan.
- 95% had a job related to their degree.
- 92% were satisfied with their job.

**Sample Job Titles and Employers**

- Accounting Teacher at Grand Haven Area Public Schools
- Assistant Extension Educator at University of Nebraska-Lincoln
- Business Teacher at Mona Shores Public Schools
- CACFP Specialist at Camp Fire West Michigan 4C
- Case Manager at Catholic Charities West Michigan
- Child Life Specialist at Children's Hospital of Michigan
- Child Life Specialist at Geisinger
- Clinical Risk Manager at Ascension Care Management
- Eligibility Specialists at State of Michigan
- FCS Teacher at Menominee Area Public Schools
- Founder at Rock Candy Earrings and Things
- Healthy Families Supervisor at Catholic Charities West Michigan
- Instructor at Kent ISD
- Instructor at Ottawa Intermediate School District
- Registered Dietician at Association for Child Development
- Senior Systems Engineer at Serv-U-Success
- Superintendent at Madison School District
- Teacher at Bedford Public Schools
- Teacher at Portage Public Schools

**Survey Population**

This report includes data from students who majored in Career and Technical Education, Family and Consumer Sciences, Industrial Technical Education; and Workforce Education and Development.

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>34 24 (71%)</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>5 4 (80%)</td>
</tr>
<tr>
<td>Master's</td>
<td>27 18 (67%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2 2 (100%)</td>
</tr>
</tbody>
</table>

Justin Arnold, Ph.D. in educational leadership, 2017
Extension Educator at University of Nebraska-Lincoln

“I provide community and economic development education to an 11-county region in Nebraska as an Extension Educator. The most rewarding part is helping communities identify opportunities and focus their efforts to achieve their development goals.

I was hoping to leverage the PhD program as a way to transition careers from consulting in business to working as a researcher and teacher in higher education. The field project and an independent study allowed me to do small projects in higher education, which made me feel more prepared to make the transition.”
Engineering and Applied Sciences

Aerospace Engineering..........................................................109
Chemical Engineering............................................................110
Civil and Construction Engineering........................................112
Computer Engineering..........................................................113
Computer Science ...............................................................114
Electrical Engineering ..........................................................116
Engineering Design Technology .............................................118
Engineering Management .....................................................119
Engineering Management Technology ....................................120
Graphic and Printing Science ...............................................121
Industrial Engineering ..........................................................122
Manufacturing Engineering ..................................................124
Mechanical Engineering .......................................................125
Paper Engineering ...............................................................126
Post-Graduation Activity

90% of all Engineering and Applied Sciences graduates were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td>Employed full time</td>
<td>376</td>
<td>80%</td>
<td>241</td>
</tr>
<tr>
<td>Continuing education</td>
<td>41</td>
<td>9%</td>
<td>29</td>
</tr>
<tr>
<td>Military service</td>
<td>2</td>
<td>0.5%</td>
<td>2</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>49</td>
<td>10%</td>
<td>36</td>
</tr>
<tr>
<td>Looking for work</td>
<td>44</td>
<td>9%</td>
<td>32</td>
</tr>
<tr>
<td>Personal commitments (family, travel, etc.)</td>
<td>5</td>
<td>1%</td>
<td>4</td>
</tr>
</tbody>
</table>

Survey Population

The Post-Graduation Activity Survey was sent to all of the 552 students who earned a degree from the College of Engineering and Applied Sciences between August 2017 and June 2018.

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>25th percentile</th>
<th>50th percentile</th>
<th>75th percentile</th>
<th>Number of Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All CEAS</td>
<td>$55,000-$60,000</td>
<td>$60,000-$65,000</td>
<td>$65,000-$70,000</td>
<td>213</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>$55,000-$60,000</td>
<td>$60,000-$65,000</td>
<td>$65,000-$70,000</td>
<td>158</td>
</tr>
<tr>
<td>Graduate</td>
<td>$50,000-$55,000</td>
<td>$55,000-$60,000</td>
<td>$70,000-$75,000</td>
<td>55</td>
</tr>
</tbody>
</table>

“WMU really helped me prepare for a real-world experience. With challenges along the way, I was able to use my resources to maintain a stable GPA and overall standing within the University.”
Engineering and Applied Sciences – All Degrees

Full-time Employment
- **Median salary** for all degree recipients in the College of Engineering and Applied Sciences was **$60,000 to $65,000** (based on 213 responses).
- 97% had a job related to their degree.
- 95% were satisfied with their job.
- 66% had a job in Michigan.

Top Employers

<table>
<thead>
<tr>
<th>AAM-American Axle</th>
<th>Dynatrace</th>
<th>Honeywell</th>
<th>Stryker</th>
</tr>
</thead>
<tbody>
<tr>
<td>Black and Veatch</td>
<td>Eaton</td>
<td>John Deere</td>
<td>Summit Polymers</td>
</tr>
<tr>
<td>Bradford White</td>
<td>Epic Systems</td>
<td>Mann+Hummel</td>
<td>Whirlpool</td>
</tr>
<tr>
<td>Consumers Energy</td>
<td>FCA Fiat Chrysler Automobiles</td>
<td>Parker Hannifin</td>
<td>WMU</td>
</tr>
<tr>
<td>Denso</td>
<td>General Motors</td>
<td>Pfizer</td>
<td>Zoetis</td>
</tr>
<tr>
<td>Dimplex Thermal Solutions</td>
<td>Graphic Packaging</td>
<td>Rockwell Automation</td>
<td></td>
</tr>
</tbody>
</table>

Continuing Education
- 9% of Engineering and Applied Sciences respondents are pursuing further education after graduating from WMU.
- After graduation, 66% of Engineering and Applied Sciences respondents are pursuing masters degrees, 32% doctoral, and 2% certification programs.
- 82% are continuing education at WMU, and the remaining 18% will attend seven different institutions.

Experiential Education
- 67% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 61% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 89% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 52% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

97% of CEAS degree recipients completed at least one experiential education activity.

Top Internship Employers

<table>
<thead>
<tr>
<th>AAM-American Axle</th>
<th>FEMA Corporation</th>
<th>MDOT</th>
<th>Summit Polymers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Armstrong International</td>
<td>Flowserve</td>
<td>Parker Hannifin</td>
<td>Whirlpool</td>
</tr>
<tr>
<td>BASF</td>
<td>General Motors</td>
<td>Perrigo</td>
<td>WMU</td>
</tr>
<tr>
<td>Consumers Energy</td>
<td>Graphic Packaging</td>
<td>Pfizer</td>
<td>Zoetis</td>
</tr>
<tr>
<td>Denso</td>
<td>Humphrey Products</td>
<td>Soil and Material Engineering</td>
<td></td>
</tr>
<tr>
<td>Eaton</td>
<td>Mann+Hummel</td>
<td>Stryker</td>
<td></td>
</tr>
</tbody>
</table>

Experiences at WMU
- 96% had at least one instructor who made them excited about learning.
- 79% felt that their instructors cared about them as a person.
- 66% had a mentor who encouraged them to pursue their goals and dreams.
- 87% said that their education and experience as a student at WMU prepared them for their profession.
Engineering and Applied Sciences – Undergraduate

Full-time Employment

- **Median salary** for undergraduate degree recipients in the College of Engineering and Applied Sciences was **$60,000 to $65,000** (based on 158 responses).
- 96% had a job **related** to their degree.
- 96% were **satisfied** with their job.
- 76% had a job in **Michigan**.

Top Employers

- AAM-American Axle
- Black and Veatch
- Bradford White
- Consumers Energy
- Denso
- Dimplex Thermal Solutions
- Dynatrace
- Eaton
- Epic Systems
- FCA Fiat Chrysler
- Automobiles
- Graphic Packaging
- Honeywell
- Mann+Hummel
- Pfizer
- Dimplex Thermal Solutions
- General Motors
- Rockwell Automation
- Stryker
- Summit Polymers
- Whirlpool
- Zoetis

Experiential Education

- 73% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 61% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 99% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 57% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

100% of CEAS undergraduates completed at least one experiential education activity.

Experiences at WMU

- 96% had at least one instructor who made them excited about learning.
- 77% felt that their instructors cared about them as a person.
- 60% had a mentor who encouraged them to pursue their goals and dreams.
- 85% said that their education and experience as a student at WMU prepared them for their profession.

Jennifer Komorowski, Bachelor of Science in industrial and entrepreneurial engineering, 2018 Facilities Engineer at Zoetis

“My job consists of project planning, cost analysis of machines, data analytics, project scheduling, and working closely with third party contractors at project sites. The most rewarding part of my job is utilizing the engineering concepts I learned in school and collaborating with team members.

Being the involved in the Institute of Industrial and Systems Engineers RSO helped prepare me for my career. Early on I became involved with IISE as the treasurer and later as the president of the club. Holding a leadership role taught me how to motivate others, network effectively and work collaboratively in a team.”
Engineering and Applied Sciences – Graduate

Students’ Full-time Employment

- **Median salary** for graduate degree recipients in the College of Engineering and Applied Sciences was $55,000 to $60,000 (based on 55 responses).
- **98%** had a job **related** to their degree.
- **93%** were **satisfied** with their job.
- **49%** had a job in **Michigan**.

Top Employers

<table>
<thead>
<tr>
<th>General Motors</th>
<th>John Deere</th>
<th>Stryker</th>
</tr>
</thead>
<tbody>
<tr>
<td>GEP Worldwide</td>
<td>Mann+Hummel</td>
<td>Whirlpool</td>
</tr>
<tr>
<td>Integra Technologies</td>
<td>Sakthi Automotive Group</td>
<td>WMU</td>
</tr>
</tbody>
</table>

Experiential Education

- **54%** had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- **61%** had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- **68%** worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- **42%** were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

**92%** of CEAS graduate degree recipients completed at least one experiential education activity.

Experiences at WMU

- **96%** had at least one instructor who made them excited about learning.
- **83%** felt that their instructors cared about them as a person.
- **78%** had a mentor who encouraged them to pursue their goals and dreams.
- **91%** said that their education and experience as a student at WMU prepared them for their profession.

Abhishek Jani, Master of Science in industrial engineering, 2017
Sr. Industrial Engineer at Firestone Industrial Products – Bridgestone Americas Inc.

“I am responsible for analyzing production and process systems to identify capabilities, improvements and alternatives impacting the quality of the product and manufacturing cost associated with it. I also deal with budget and accounting side of the plant function. The rewarding part for me is when everything gets aligned as planned, which includes production teammate safety, productivity, upper management and cost alignment as a whole business.

As an international student in the United States, the experience gained from on-campus job and internship is very important and critical element into guiding path towards finding full-time job as expected.”
Aerospace Engineering

88% of undergraduates and 83% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate (2017-18)</th>
<th>Graduate (2016-17 and 2017-18)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>23</td>
<td>88%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>18</td>
<td>69%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>15%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>12%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>12%</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for undergraduate degrees was $62,500 to $67,500 (based on 8 responses).
- 55% were employed in Michigan.
- 86% had a job related to their degree.
- 92% were satisfied with their job.

Sample Job Titles and Employers

Aerospace Engineer at Southwest Research Institute
Application Consultant at Dassault Systems
CAD Data Manager at Hatch Stamping
Computer Aided Design Drafter at Division 7 Roofing
Controls Engineer at Matrix Engineered Systems
Design Engineer I at Honeywell
Engineer at Williams International
Field Applications Engineer at NCAB Group
Manufacturing Engineer at American Tooling Center

Manufacturing Engineer at BAE Systems
Manufacturing Engineer at Lockheed Martin
Powerplant/ECS/Fuel Intern at Gulfstream Aerospace
Product Engineer at Mahindra
Rotation Engineer at Williams International
Software Test Engineer at Trialon Corporation
Technical Problem Solver at Epic Systems
Technical Sales Engineer at Depatie Fluid Power

Sample Continuing Education Choices

Doctorate in Mechanical Engineering at WMU
Masters in Aerospace Engineering at WMU

Survey Population

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>33</td>
<td>32 (97%)</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>27 (2017-18)</td>
<td>26 (96%)</td>
</tr>
<tr>
<td>Master's</td>
<td>6 (2016-17 and 2017-18)</td>
<td>6 (100%)</td>
</tr>
</tbody>
</table>

Ken Domingue, MS in aerospace engineering
Aerospace Engineer at SW Research Institute

“My work includes engineering lighter than air vehicle platforms and designing, building, and testing satellite components.

My undergraduate senior project was my first opportunity working with scientific balloons. I never would have guessed I would be working on stratospheric balloons now, but sometimes just taking an opportunity is something that can set you up with a job you will love down the road.

In engineering, you work as teams and learn from one another. Form a team early on in your college career and bounce ideas off of each other. I couldn't imagine trying to go through an engineering degree without a core group of team mates.”
Chemical Engineering

86% of undergraduates and 73% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees (2017-18)</th>
<th>Graduate degrees (2016-17 and 2017-18)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>22</td>
<td>76%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>10%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>14%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>14%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduate degrees was $65,000 to $70,000 (based on 15 responses).
- 86% were employed in Michigan.
- 95% had a job related to their degree.
- 93% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>49</td>
<td>40 (82%)</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>38 (2017-18)</td>
<td>29 (76%)</td>
</tr>
<tr>
<td>Master's</td>
<td>11 (2016-17 and 2017-18)</td>
<td>11 (100%)</td>
</tr>
</tbody>
</table>

Brady Hostetler, Bachelor of Science in chemical engineering, 2018
Sales Engineer at Honeywell

“I am responsible for the profitable sales of all HTS products (components and systems) within Michigan. I manage all aspects of engagement with existing and new customers, build relationships, and understand customer business in order to provide the appropriate products or solutions.

Communication has had the biggest impact on my success. You will not be able to convey your knowledge or experience to a future employer if you do not know how to properly communicate it.

Try different types of internships within your field – do not just stick to a certain role. The point of an internship is not only to gain experience to show employers, but to see what your strengths and passions are within your field. Diversifying your internship experiences will help you pinpoint where you want to take your career.”
Chemical Engineering

Sample Job Titles and Employers

Certifying Scientist at Forensic Fluids Laboratories
Chemical Engineer at Michigan Department of Environmental Quality
Laboratory Technician at RQT Department
Level 1 Validation Engineer at Performance Validation
Maintenance Engineer at HKA Enterprises
Manufacturing Toll and Process Project Specialist at Kalsec
Metallurgical Engineer at AAM-American Axle and Manufacturing
Process Engineer at Andritz
Process Engineer at Domtar Paper Company
Process Engineer at Dow Chemical
Process Engineer at Graphic Packaging
Process Engineer at Mitsubishi Chemical Performance Polymers
Process Engineer at Pfizer
Production Engineer at Witness Inspection
Quality Engineer at Musashi Auto Parts
Quality Engineer at Tenneco
Quality Process Engineer at Genesis Products
Sales Engineer at Honeywell
Sediment Laboratory Technician at Haas Group International
Teacher at North American General Mission in Bolivia
Validation Staff Engineer at Performance Validation

Sample Continuing Education Choices

Doctorate in Chemical Engineering at University of Pittsburgh
Doctorate in Chemical Engineering at University of Utah
Masters in Chemical Engineering at WMU

Jessica Graves, Bachelor of Science in chemical engineering, 2018
Process Engineer (Rotational Development Program) at Pfizer

“I’m in a 2-year rotational development program with Pfizer working as a process engineer in vastly different areas. The most rewarding part of my job is knowing that every single person plays a part in creating, making, packaging, inspecting, and delivering life-saving products to patients around the world.

The amount of resources available at WMU to help you prepare for your career are abounding. So many faculty and staff members are available to answer questions and provide guidance. Take advantage of all that is offered! Take the initiative to reach out for support and advice, even if you feel you might not need it; you never know what you might learn. These willing sources of knowledge and experiences won’t know how to support you or answer your questions unless you ask. Get involved with something you’re passionate about. Maintain the mindset of being able to learn from everything no matter what you’re doing. Take a holistic approach to your career development. At Western, I learned so many valuable life skills, such as how to approach a problem, how to learn from others, how to connect and form meaningful relationships, how to just enjoy each and every day. Make the most of every opportunity that you encounter or think of. With these skills, I am able to adapt rapidly to any role or position in my career.”

“<My experiences at WMU both inside and outside of the classroom have laid a strong foundation for future education, employment, life, and the realities of life and the world around me, and for pursuing learning, growth, and contribution toward a better future for not just myself but for the world, and to be a productive member of society.”
Civil and Construction Engineering

88% of undergraduates and 84% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th></th>
<th>Graduate</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>21</td>
<td>88%</td>
<td>20</td>
<td>84%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>17</td>
<td>71%</td>
<td>15</td>
<td>63%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>17%</td>
<td>5</td>
<td>21%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>12%</td>
<td>4</td>
<td>16%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>12%</td>
<td>4</td>
<td>16%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduate degrees was $47,500 to $52,500 (based on 12 responses).
- Median salary for graduate degrees was $50,000 to $55,000 (based on 7 responses).
- 58% were employed in Michigan.
- 97% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Architectural Consultant at Presidency of Ministers in Iraq
Assistant Engineer at Turner Construction Company
Assistant Professor at University in Jordan
Assistant Project Engineer at ROWE
Assistant Project Manager at Homrich
Civil Engineer at Eng., Inc.
Civil Engineer at Hurley and Stewart
Civil Engineer at Prein and Newhof
Civil Engineer at Roncelli
Civil Engineer at Whightman
Civil/Environmental Engineer I at Black and Veatch
Construction Engineer at CRB Builders
Field Engineer at Hubbell, Roth and Clark
Graduate Engineer I at Hubbell, Roth and Clark

Housing Rehabilitation at City of Battle Creek
PE Operations at Christman Constructors
Project Engineer at Aztech Technologies
Project Engineer at Lenox Hill Construction
Project Engineer at Miller-Davis
Project Engineer at Triversity Construction
Project Engineer at Zovich Construction
Revit Drafter at AMAG Architecture
Senior Civil Engineer at City of Kalamazoo
Staff Engineer at Hayre McElroy and Associates
Staff Engineer at SME
Traffic Operation Engineer at AECOM
Transportation Engineer at MDOT
Transportation Engineer at WA State Dept. of Transportation

Sample Continuing Education Choices

Doctorate in Civil Engineering at Wayne State University
Doctorate in Civil Engineering at WMU

Masters in Civil Engineering at WMU
Masters in Structural Engineering at Purdue University

Survey Population

This report includes data from students who majored in Civil Engineering and Construction Engineering.

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>56</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>29</td>
</tr>
<tr>
<td>Master's</td>
<td>24</td>
</tr>
<tr>
<td>Doctoral</td>
<td>3</td>
</tr>
</tbody>
</table>

“I had great professors and peers that pushed me and made me what I am today. I had opportunities that wouldn't have been available in a different undergrad program. WMU was great to me.”
Computer Engineering

73% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduation degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>7</td>
<td>64%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>9%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>27%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>18%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>9%</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for undergraduate degrees was $60,000 to $65,000 (based on 5 responses from 2017-18).
- Median salary for graduate degrees was $37,500 to $42,500 (based on 8 responses from 2016-17 and 2017-18).
- 50% were employed in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers
- Assistant Professor at Babylon University in Iraq
- Assistant Professor at University of Baghdad in Iraq
- Controls Commissioning Engineer at TGW Logistics
- Controls Engineer at AAM-American Axle
- Electrical Engineer 1 at Raytheon
- Embedded Software and Controls Engineer at Eaton
- Guardian Consultant at Dynatrace
- Postdoctoral Researcher at Ohio State University
- Postdoc Research Fellow at University of Notre Dame
- Senior Design Engineer at Stryker
- Software Engineer at FZB Technology
- Software Engineer at Hobu
- Staff Software Engineer at Stryker
- Technology Engineer at Goodyear Tire and Rubber

Sample Continuing Education Choices
- Doctorate in Computer Engineering at WMU
- Doctorate in Computer Science at WMU
- Masters in Applied Mathematics at WMU

Survey Population
This report includes data from students who majored in Computer Engineering; and Electrical and Computer Engineering.

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>24</td>
<td>22</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>12</td>
<td>11</td>
</tr>
<tr>
<td>Master's</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>Doctoral</td>
<td>8</td>
<td>7</td>
</tr>
</tbody>
</table>
Computer Science

89% of undergraduates and 96% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>33</td>
</tr>
<tr>
<td>Employed full time</td>
<td>31</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for undergraduate degrees was $60,000 to $65,000 (based on 17 responses).
- Median salary for graduate degrees was $65,000 to $70,000 (based on 9 responses).
- 63% were employed in Michigan.
- 93% had a job related to their degree.
- 92% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>71</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>43</td>
</tr>
<tr>
<td>Master’s</td>
<td>19</td>
</tr>
<tr>
<td>Doctoral</td>
<td>8</td>
</tr>
</tbody>
</table>

Sandino Vargas Pérez, Ph.D. in CS, 2017
Assistant Professor of CS at Kalamazoo College

“The most rewarding part about my job is being able to effectively explain computer science concepts in a way that students can understand, enjoy, and learn. The most challenging part is coming up with methods to promote inclusion and diversity in my field, so underrepresented minorities can find an environment that facilitates and enriches the learning experience.

I participated in an activity promoted by the Graduate College and the Graduate Student Association called Three Minutes Thesis, in which you have to explain all your research in 3 minutes in a way that everybody in the room (generally from different areas of study) can understand. By doing this I learned how to explain things that are complicated. Also my advisor always encouraged me to give presentations of my topics to diverse audiences with no computer science knowledge, which also contributed to my desire to teach.”
Computer Science

Sample Job Titles and Employers

|.Net/SQL Developer at Arbor Financial Credit Union
| Assistant Professor at Ferrum College
| Associate Engineer at Kellogg’s
| Associate Software Developer at Auto-Owners
| Associate Systems Technical Support Engineer at SAS Institute
| Chemical Operator Assistant at Pfizer
| Cloud Software Engineer at IBM
| Computer Programmer at AMD
| Computer Support Technician at WMU
| Data Analyst at Consumers Energy
| Developer at Quikly
| Developer at Strategic Staffing Solutions
| Development Engineer at Veridic Solution
| Embedded Software Engineer at Crown Equipment
| Firmware Engineer at In2being
| Front-end Angular JS Developer at Accenture
| Interactive Content Creator at WMU
| Junior IT Technician at Magnetic Inspection Laboratory
| Laboratory Engineer at Whirlpool
| Machine Learning Engineer at Quicken Loans
| Professional Development Program at Dynatrace

Program Analyst at Defense Logistics Agency
Sales Manager at Alnafitha International for IT in Saudi Arabia
SIEM Developer at Anitian
Software Developer at Advansoft International
Software Developer at Epic Systems
Software Developer at Level Data
Software Developer at Tyler Technologies
Software Developer at Zoelis
Software Engineer at Admission Transit System
Software Engineer at Bronson
Software Engineer at Cermer
Software Engineer at Cisco System
Software Engineer at General Motors
Software Engineer at NMI
Software Engineer at Optimal Solutions
Software Engineer I at BluJay Solutions
Software Engineer I at Verafore
Software Tools Developer at Mackevision
Technical Support Specialist II at Mary Free Bed Rehabilitation
Tenure-Track Assistant Professor at Kalamazoo College
Web Designer and Developer at Aubry Lane

Sample Continuing Education Choices

Masters in Data Science at Grand Valley State University

Brandon Seager, Bachelor of Science in computer science, 2018
Software Engineer at Jumpcrew

“I write microservices for a military housing company. I help architect the backend and manage deployments using AWS, Docker and Kubernetes. My experience came from internships while at WMU helping to build spring applications for the healthcare industry.

I had my first internship as an engineering design tech and I hated it. That shaped me to pivot to computer science and since then I have not looked back.

Learn frameworks not languages. Separate yourself from the pack early on so you stand out in the future.”
Electrical Engineering

81% of undergraduates and 90% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>29</td>
<td>81%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>26</td>
<td>72%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>8%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>7</td>
<td>19%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>7</td>
<td>19%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduate degrees was $65,000 to $70,000 (based on 19 responses).
- Median salary for graduate degrees was $62,500 to $67,500 (based on 12 responses from 2016-17 and 2017-18).
- 62% were employed in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>67</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>45</td>
</tr>
<tr>
<td>Master’s</td>
<td>22</td>
</tr>
</tbody>
</table>

Snehal Aglawe, Master of Science in electrical engineering, 2018
Controls Engineer at Rivian

“I work in the electric vehicles manufacturing plant with the paint automation team and batteries.

Working as a Student Assistant with a professor made me become more organized in keeping the data up to date. It also improved my overall work ethics and made me prioritize when multi-tasking.

Trust yourself irrespective of what gender you are. While earning the degree stay focused in choosing the coursework without giving a thought of its difficulty level. Towards the end, let the resume talk appropriately and take help from the resume critiques at the university. Increase your network as much as possible and stay updated.”
Electrical Engineering

Sample Job Titles and Employers

Account Manager at Rockwell Automation
AutoCAD Operator at TechOne Staffing
Broadcast Engineer at Ion Media
Communications and Signals Management at Norfolk Southern Railway
Controls Engineer at All Tech Engineering
Controls Engineer at HAH Engineering
Controls Engineer at Hearth Side Food Solutions
Controls Engineer at RIVIAN Automotive
Controls Engineer at RWS Design and Controls
Controls Process Engineer at Graphic Packaging
Craft Engineer at Craft Automation
Design Engineer-Software at Stryker
Electrical Control Engineer at Stryker
Electrical Design Engineer at Norgas Controls
Electrical Engineer at Black and Veatch
Electrical Engineer at Consumers Energy
Electrical Engineer at Orion Engineering
Electrical Engineer at Shaheen Alseef for IT
Electrical Engineer at Wolverine Power

Electrical Sustaining Engineer II at Parker Hannifin
Engineer at General Motors
Engineer at Polyn8
Engineer at Tesla M3
Engineer at U.S. Navy
Engineering Specialist at DENSO
Hardware Design Engineer at Hitachi Automotive
International Sales Engineer at Innovit Electric
Nuclear Design Engineer at Cook Nuclear Plant
Power Systems Engineer at Excel Engineering
Product Development Engineer at Cooper Standard
Project Engineer at Motor City Electric
RandD Sustaining Engineer at Edwards Life Sciences
Research Engineer at Tengam Engineering
Software Engineer at Hyundai Mobis North America
System Analyst at Streamline Healthcare Solution
System Engineer at ESG
Validation Engineer at Cresttek
Wireless Validation Engineer at Integra Technologies

Sample Continuing Education Choices

Doctorate in Electrical Engineering at WMU
Masters in Electrical Engineering at WMU

Albert Wright, Bachelor of Science in Electrical Engineering, 2018
Engineer at Naval Surface Warfare Center

“I am an engineer for the Cartridge Actuated Devices and Propellant Actuated Devices (CAD/PAD) for the Naval Surface Warfare Center. My job is to address any concerns and implement any ideas/techniques/improvements to the CAD/PAD Division.

Believe in yourself! You are good enough! Everyone has started where you are, so don’t stop pursuing your dream! Network with people and pursue opportunities on your own as well. Even if a company turns you down, if you are determined to work at the company, keep pursuing them. Also, don’t settle, go after multiply opportunities, do not lock in on one company or type of job, YOU ARE A BRONCO! Hard work, honesty, and persistence do pay off!”
Engineering Design Technology

95% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>19</td>
<td>90%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>5%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $60,000 to $65,000 (based on 16 responses).
- 85% were employed in Michigan.
- 90% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Casting Engineer at Kimura Foundry America
- Design Engineer at Azon Manufacturing
- Design Engineer at Fogg Filler
- Design Engineer at General Motors
- Design Engineer at Yazaki North America
- Design Track-Interior at General Motors
- Group Leader-Design Engineering at Shiroki North America
- Manufacturing Engineer at Bradford White
- Manufacturing Engineer at Kamps Pallets
- Manufacturing Engineer at Landscape Forms
- Moldflow Engineer at INCOE
- Moldflow Process Engineer at Lacks Trim Systems
- Project Engineer at VRSI
- Senior Designer 2 at NDX
- Supply Chain Total Cost Out/VAVE Program Manager at Eaton
- Technical Services Problem Solver at Epic Systems

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>27</td>
</tr>
</tbody>
</table>
Engineering Management

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>14</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>100%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $60,000 to $65,000 (based on 7 responses).
- 71% were employed in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Aircraft Structures Engineer at Southwest Airlines
- Business Analyst at Genius Minds
- Manufacturing Engineer at Haworth
- Metallurgical Engineer at AAM-American Axle and Manufacturing
- Pre-Media Client Coordinator at EPI Printers
- Production Manager at Trans-Matic Manufacturing
- Project Manager at WizLeaf
- Quality Analyst at Ministry of Public Administration of Dominican Republic
- Quality Engineer at LiqTech NA
- Regional Op Analyst at Spectrum
- Safety Engineer at Morgan Olson
- Senior Design Engineer at Spartan Motors

Survey Population

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>16</td>
<td>14 (88%)</td>
</tr>
</tbody>
</table>
Engineering Management Technology

82% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>9</td>
<td>82%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>9</td>
<td>82%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>18%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>18%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $55,000 to $60,000 (based on 14 responses from 2016-17 and 2017-18).
- 78% were employed in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Associate Program Engineer at Michael C. Fina
- Concept and Cost Development Engineer at JR Automation
- Designer-IV Virtual Build Integration at General Motors
- Industrial Engineer at Ground Effects
- Manufacturing Engineer at Dimplex Thermal Solutions
- Production Control Engineer at DENS0
- Production Supervisor at ABInBev in the Dominican Republic
- Project Manager at Midwest Steel Fabricators

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>14</td>
</tr>
</tbody>
</table>

Kendry Bautista Mosquea, Bachelor of Science in engineering management technology, 2018
Production Supervisor at Anheuser Bush InBev (ABInBev), Dominican Republic

“I am responsible for coaching staff members to ensure the quality and efficiency of processes used to pack the end product in our production facility. The most rewarding part of my job is praising my team members when they meet or exceed performance expectations.

Take advantage of the resources available at Western. Do an internship as soon as possible: it is a great way to put into practice what you are learning, and helps you realize if that’s the right field for you. Look for a mentor: talk to a professor and work on a research assistantship if possible. Be involved in on-campus activities and join RSO: this is a great way to create connections that might help in the future. Finally, remember that ONCE A BRONCO, ALWAYS A BRONCO!”
Graphic and Printing Science

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>83%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>17%</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary was $45,000 to $50,000 (based on 6 responses from 2016-17 and 2017-18).
- 75% were employed in Michigan.
- 100% had a job related to their degree.
- 50% were satisfied with their job.

Sample Job Titles and Employers
- Electronic Prepress Technician at Grandville Printing Company
- Packaging Manager at Schawk
- Product Specialist at Sun Chemical
- Technician at KalBlue

Sample Continuing Education Choices
- Masters in Paper and Printing Science at WMU

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th></th>
</tr>
</thead>
</table>
| Bachelor's| 7         | 6 | (94%)
Industrial Engineering

88% of undergraduates and 91% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate count</th>
<th>Undergraduate percent</th>
<th>Graduate count</th>
<th>Graduate percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>22</td>
<td>88%</td>
<td>31</td>
<td>91%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>17</td>
<td>68%</td>
<td>31</td>
<td>91%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>20%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>12%</td>
<td>3</td>
<td>9%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>8%</td>
<td>3</td>
<td>9%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>4%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for undergraduate degrees was $60,000 to $65,000 (based on 12 responses).
- Median salary for graduate degrees was $55,000 to $60,000 (based on 10 responses).
- 54% were employed in Michigan.
- 100% had a job related to their degree.
- 96% were satisfied with their job.

Lakshit Shrivastava, Master of Science in industrial engineering, 2017
Productivity Improvement Engineer at United States Steel Corporation

“My job involves statistical data analysis and decision making, which improves our overall productivity. I am also involved in labor forecasting and scheduling to decrease overtime. I also track different production processes where automation can be involved and install new equipment.

My campus job and internships really helped me understand work ethic and different work environments. It also helped me increase my overall thinking capabilities and decision making.”

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>63</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>27</td>
</tr>
<tr>
<td>Master’s</td>
<td>36</td>
</tr>
</tbody>
</table>

Vaibhav Kakumani, Master of Science in industrial engineering, 2018
Process Manufacturing Engineer at Living Greens Farm

“I am responsible for analyzing production and process systems and documenting farm processes. I support finance department for calculating the yearly budget process, labor hours for different processes and production forecasts.

“My internship helped me to understand the work environment and gave me a total industrial exposure.

Find internships before you graduate and be focused on the specific field. Gaining practical knowledge will help for the full-time job.”
Industrial Engineering

Sample Job Titles and Employers

Application Engineer at Dimplex Thermal Solutions
Associate Process Improvement Engineer at Spectrum Health
Business Analyst at BSASPEC
Continuous Improvement Coordinator at Mann+Hummel
Continuous Improvement Engineer at NN Inc.
Engineer at Mapal Inc.
Facilities Engineer at Zoetis
Global Material Planner at Whirlpool
Industrial and Operations Engineer at US Postal Services
Industrial Engineer at Bradford White
Industrial Engineer at Dakota Provisions
Industrial Engineer at Denso
Industrial Engineer at Generac Power Systems
Industrial Engineer at SIGVARIS
Industrial Engineer I at Bradford White
Logistics Trainee at Anheuser-Busch (ABInBev)
Manufacturing Engineer at Axiscades
Manufacturing Engineer at Bowers Manufacturing
Manufacturing Quality Engineer at Sakthi Automotive Group
Manufacturing Site Resource at ACRO Service Corporation
Mechanical Engineer at Eagle Technologies Group
Outside Sales Engineer at Zoller
Packaging Engineer at Unilever
Process Engineer at Apex Life Science
Process Engineer at Ford Motor Company
Process Engineer at JBS
Process Engineer at Living Greens Farm
Process Engineer at Mann+Hummel
Production Support Engineer at Gentex
Productivity Improvement Engineer at U.S. Steel
Project Engineer at Chicago Ornamental Iron
Project Manager at Technique Inc.
Purchasing Specialist at GEP Worldwide
Quality Analyst at Joyson Safety Systems
Quality Engineer at Astar
Quality Engineer at Global Technical Talent
Quality Engineer at Huf North America Die Cast
Quality Engineer at John Deere
Quality Engineer at Magna Exteriors Belvidere in Canada
Quality Engineer at ODL
Senior Industrial Engineer at Firestone Industrial Products
Supplier Quality Engineer at Busch Manufacturing
Supplier Quality Engineer at John Deere
Technical Specialist I at Consumers Energy

Sample Continuing Education Choices

Masters in Engineering Management at California State University
Masters in Industrial Engineering at WMU
Masters in Medical Engineering at WMU Homer Stryker School of Medicine

Sagar Sable, MS in industrial engineering, 2017
Supplier Quality Engineer at John Deere

"I work with suppliers to address quality issues related to current, new, revised or resourced purchased parts.

All the courses at WMU were really helpful to increase my skill set. It was really good journey for me. As a student be focused on a specific field, start working on your resume and your soft skills."

Yuva Naveen Balaguru, MS in industrial engineering, 2017
Continuous Improvement Engineer at NN Inc

"I work on identifying cost saving opportunities and process improvements, improve the product delivery, and lead events.

Campus job/internship helped me mingle with people from different countries and gain lots of diversified exposure, which will help me in my career growth.

Try to find an internship before you graduate, learn and gain practical knowledge while you study. These will help everyone to step up in their career growth and get the full time job leisurely."

Western Michigan University–Career and Student Employment Services | Post-Graduation Activity Report 2017–18 | wmich.edu/career/planning

- 123 -
Manufacturing Engineering

100% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees (2017-18)</th>
<th>Graduate degrees (2016-17 and 2017-18)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>12</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>12</td>
<td>100%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduate degrees was $60,000 to $65,000 (based on 9 responses).
- Median salary for graduate degrees was $57,500 to $62,500 (based on 6 responses from 2016-17 and 2017-18).
- 86% were employed in Michigan.
- 100% had a job related to their degree.
- 91% were satisfied with their job.

Sample Job Titles and Employers

- CAD Designer at Anderson Global
- Controls Engineer at Summit Polymers
- Lean Manufacturing Engineer at Summit Polymers
- Manufacturing Engineer at Clean Logix
- Manufacturing Engineer at Grand Rapids Form Technologies
- Manufacturing Engineer at Magna
- Manufacturing Engineer II at KS Kolbenschmidt
- Project Engineer at Commercial Tool and Die
- Project Engineer at Mann+Hummel
- Project Engineer at Whirlpool
- Quality Engineer at Metal Technologies
- Stamping Engineer at Denso

Survey Population

This report includes data from students who majored in Manufacturing Engineering and Manufacturing Engineering Technology.

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>26</td>
<td>21 (81%)</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>16 (2017-18)</td>
<td>12 (75%)</td>
</tr>
<tr>
<td>Master's</td>
<td>10 (2016-17 and 2017-18)</td>
<td>9 (90%)</td>
</tr>
</tbody>
</table>

“It was a very friendly and inspiring school.”
Mechanical Engineering

89% of undergraduates and 94% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th></th>
<th>Graduate</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>59</td>
<td>89%</td>
<td>17</td>
<td>94%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>52</td>
<td>79%</td>
<td>17</td>
<td>94%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>7</td>
<td>11%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>7</td>
<td>11%</td>
<td>1</td>
<td>6%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>6</td>
<td>9%</td>
<td>1</td>
<td>6%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>2%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduate degrees was $60,000 to $65,000 (based on 35 responses).
- Median salary for graduate degrees was $57,500 to $62,500 (based on 10 responses).
- 74% were employed in Michigan.
- 99% had a job related to their degree.
- 96% were satisfied with their job.

Sample Job Titles and Employers

<table>
<thead>
<tr>
<th>Position</th>
<th>Employer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Acoustic Engineer</td>
<td>Mann+Hummel</td>
</tr>
<tr>
<td>ADAS Test Engineer</td>
<td>Robert Bosch</td>
</tr>
<tr>
<td>Advanced Simulation Engineer at Nemak</td>
<td></td>
</tr>
<tr>
<td>Application Engineer at Armstrong International</td>
<td></td>
</tr>
<tr>
<td>Application Engineer at NGK Spark Plugs</td>
<td></td>
</tr>
<tr>
<td>Associate Account Manager at Rockwell Automation</td>
<td></td>
</tr>
<tr>
<td>Associate Automation Engineer at Pfizer</td>
<td></td>
</tr>
<tr>
<td>Associate Engineer at DTE Energy</td>
<td></td>
</tr>
<tr>
<td>Biomedical Engineer at Ad-Tech Medical Instruments</td>
<td></td>
</tr>
<tr>
<td>Casting Engineer at Kimura Foundry America</td>
<td></td>
</tr>
<tr>
<td>CIE Engineer at FCA Fiat Chrysler</td>
<td></td>
</tr>
<tr>
<td>CNC Software Application at Spring Technologies</td>
<td></td>
</tr>
<tr>
<td>Deployment Engineer at Amazon Robotics</td>
<td></td>
</tr>
<tr>
<td>Design Engineer at Denso</td>
<td></td>
</tr>
<tr>
<td>Design Engineer at Humphrey Products</td>
<td></td>
</tr>
<tr>
<td>Design Engineer at IMI Precision Engineering</td>
<td></td>
</tr>
<tr>
<td>Design Engineer at Mann+Hummel</td>
<td></td>
</tr>
<tr>
<td>Design Engineer at Stryker</td>
<td></td>
</tr>
<tr>
<td>Durability Test Engineer at Volvo Trucks</td>
<td></td>
</tr>
<tr>
<td>Engineer at Royal Air</td>
<td></td>
</tr>
<tr>
<td>Engineer at Toyota Bosshoku America</td>
<td></td>
</tr>
<tr>
<td>Engineer I at Bradford White</td>
<td></td>
</tr>
<tr>
<td>Engineering Analyst at Whirlpool</td>
<td></td>
</tr>
<tr>
<td>Machine Design Engineer at Denso</td>
<td></td>
</tr>
<tr>
<td>Manufacturing Engineer at Abbott Labs</td>
<td></td>
</tr>
<tr>
<td>Manufacturing Engineer at Armstrong International</td>
<td></td>
</tr>
<tr>
<td>Manufacturing Engineer at Hi-Lex America</td>
<td></td>
</tr>
<tr>
<td>Manufacturing Engineer at SPI</td>
<td></td>
</tr>
<tr>
<td>Manufacturing Technical Leader at Summit Polymers</td>
<td></td>
</tr>
<tr>
<td>Mechanical Design Engineer at Roscam Baking Company</td>
<td></td>
</tr>
<tr>
<td>Mechanical Designer at TowerPinkster</td>
<td></td>
</tr>
<tr>
<td>Mechanical Engineer at AAM</td>
<td></td>
</tr>
<tr>
<td>Mechanical Engineer at CRB Consulting</td>
<td></td>
</tr>
<tr>
<td>Mechanical Engineer at ThermalTech</td>
<td></td>
</tr>
<tr>
<td>Operations Leadership Program at Owens Corning</td>
<td></td>
</tr>
<tr>
<td>Platform Integrity Engineering Manager at Whirlpool</td>
<td></td>
</tr>
<tr>
<td>Powertrain Dynamometer Wing Engineer at FCA Fiat Chrysler</td>
<td></td>
</tr>
<tr>
<td>Principal Engineer at Whirlpool</td>
<td></td>
</tr>
<tr>
<td>Process Engineer at DMMI</td>
<td></td>
</tr>
<tr>
<td>Process Engineer at Vibracoustic</td>
<td></td>
</tr>
<tr>
<td>Product Design and Development at Mann+Hummel</td>
<td></td>
</tr>
<tr>
<td>Product Development Engineer at FCA</td>
<td></td>
</tr>
<tr>
<td>Product Engineer at Eaton</td>
<td></td>
</tr>
<tr>
<td>Product Engineer at KCM Technical</td>
<td></td>
</tr>
<tr>
<td>Production Engineer at Sinclair Systems</td>
<td></td>
</tr>
<tr>
<td>Project Assistant at Mayflower</td>
<td></td>
</tr>
<tr>
<td>International Hotel Group</td>
<td></td>
</tr>
<tr>
<td>Project Engineer at CITGO Petroleum</td>
<td></td>
</tr>
<tr>
<td>Project Engineer at Dermaga Oil and Gas</td>
<td></td>
</tr>
<tr>
<td>Project Engineer at Whirlpool</td>
<td></td>
</tr>
<tr>
<td>Quality Engineer at Automann</td>
<td></td>
</tr>
<tr>
<td>Quality Engineer at GE Aviation</td>
<td></td>
</tr>
<tr>
<td>Quality Engineer at Sakthi Automotive</td>
<td></td>
</tr>
<tr>
<td>Quality Engineer at Zimmerbiomet</td>
<td></td>
</tr>
<tr>
<td>RandD Engineer at Flowserven</td>
<td></td>
</tr>
<tr>
<td>Safety Engineer at Wagner-Meinert</td>
<td></td>
</tr>
<tr>
<td>Sales Engineer at Geislinger</td>
<td></td>
</tr>
<tr>
<td>Sales Engineer at Keyence</td>
<td></td>
</tr>
<tr>
<td>Test Engineer at Denso</td>
<td></td>
</tr>
<tr>
<td>Test Engineer at Eaton</td>
<td></td>
</tr>
<tr>
<td>Validation Engineer at VAStek</td>
<td></td>
</tr>
</tbody>
</table>

Sample Continuing Education Choices

<table>
<thead>
<tr>
<th>Choice</th>
<th>WMU</th>
<th>Non-WMU</th>
</tr>
</thead>
<tbody>
<tr>
<td>Masters in Electrical Engineering at WMU</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Masters in Mechanical Engineering at WMU</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>Degree</th>
<th>Graduates</th>
<th>Responses</th>
<th>Responses (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>104</td>
<td>84</td>
<td>(81%)</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>84</td>
<td>66</td>
<td>(79%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>19</td>
<td>17</td>
<td>(89%)</td>
</tr>
<tr>
<td>Doctoral</td>
<td>1</td>
<td>1</td>
<td>(100%)</td>
</tr>
</tbody>
</table>

“My experience at WMU prepared me to think like an engineer. The program gave me a solid base of knowledge that I can use to be successful as a new employee. At WMU I had the chance to lead a student organization, work on class projects that helped to improve the Kalamazoo community, and learn from some very qualified educators.”
100% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged 9</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time 9</td>
<td>100%</td>
</tr>
<tr>
<td>Continuing education 0</td>
<td>0%</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for undergraduate degrees was $70,000 to $75,000 (based on 8 responses).
- 50% were employed in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers
- Process Engineer at Andritz
- Process Engineer at Domtar Paper Company
- Process Engineer at New Indy Containerboard
- Process Engineer at Verso
- Production Engineer at Pratt Industries
- Project Engineer at North American Color
- Project Engineer at USGS
- Shift Supervisor at French Paper Company
- Technical Sales Representative at Kemira

Sample Continuing Education Choices
- Doctorate in Paper and Printing Science at WMU

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>15</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>11</td>
</tr>
<tr>
<td>Master’s</td>
<td>4</td>
</tr>
<tr>
<td>Doctoral</td>
<td>1</td>
</tr>
</tbody>
</table>
Fine Arts

College of Fine Arts

Art.................................................................132
Dance ..........................................................133
Graphic Design .............................................134
Music ............................................................135
Music Education ...........................................136
Music Therapy ...............................................137
Theatre .........................................................138
Post-Graduation Activity

86% of all Fine Arts graduates were actively engaged.

<table>
<thead>
<tr>
<th>Active Status</th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Actively Engaged</strong></td>
<td>179 (86%)</td>
<td>144 (84%)</td>
<td>35 (95%)</td>
</tr>
<tr>
<td>Employed full time</td>
<td>122 (58%)</td>
<td>96 (56%)</td>
<td>26 (70%)</td>
</tr>
<tr>
<td>Employed part time</td>
<td>20 (10%)</td>
<td>16 (9%)</td>
<td>4 (11%)</td>
</tr>
<tr>
<td>Continuing education</td>
<td>37 (18%)</td>
<td>32 (19%)</td>
<td>5 (14%)</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td>30 (14%)</td>
<td>28 (16%)</td>
<td>2 (5%)</td>
</tr>
<tr>
<td>Looking for work</td>
<td>27 (13%)</td>
<td>25 (14%)</td>
<td>2 (5%)</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>3 (1%)</td>
<td>3 (2%)</td>
<td></td>
</tr>
</tbody>
</table>

Survey Population

The Post-Graduation Activity Survey was sent to all of the 277 students who earned a degree from the College of Fine Arts between August 2017 and June 2018.

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Fine Arts degrees</td>
<td>277</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>235</td>
</tr>
<tr>
<td>Master’s</td>
<td>41</td>
</tr>
<tr>
<td>Post baccalaureate Certificate</td>
<td>1</td>
</tr>
</tbody>
</table>

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th></th>
<th>25th percentile</th>
<th>50th percentile</th>
<th>75th percentile</th>
<th>Number of Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>All Fine Arts</strong></td>
<td>$25,000-$30,000</td>
<td>$32,500-$37,500</td>
<td>$40,000-$45,000</td>
<td>42</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>$18,750-$23,750</td>
<td>$30,000-$35,000</td>
<td>$40,000-$45,000</td>
<td>28</td>
</tr>
<tr>
<td>Graduate</td>
<td>$25,000-$30,000</td>
<td>$37,500-$42,500</td>
<td>$45,000-$50,000</td>
<td>14</td>
</tr>
</tbody>
</table>

"I truly felt at home at WMU. I had professors who encouraged me to work harder and help me reach my goals. I had wonderful opportunities and experience that I could only have had at WMU. I am truly grateful for the education and connections I have made at Western and I am proud to be able to call myself a Bronco Alum."
Fine Arts – All Degrees

Full-time Employment

- Median salary for all degree recipients in the College of Fine Arts was $32,500 to $37,500 (based on 42 responses).
- 81% had a job related to their degree.
- 87% were satisfied with their job.
- 78% had a job in Michigan.

Top Employers

- Amplify Marketing
- Apple
- Band-Ayd Events Group
- Best Version Media
- Bright Star Touring Theater
- Broughton Music Center
- Chase Creative
- Circa Design
- Clean Slate Movie
- Dream to Inspire Dance Studio
- Edge Water Music Therapy
- FAR Therapeutic Arts and Recreation
- Farmers Alley Theatre
- Glenn Miller Productions
- Harmony Garden Music Therapy
- Kalamazoo Civic Theatre
- Paragon Academy
- Park West Gallery
- Saugatuck Center for the Arts
- Shakespeare in Detroit
- SLS Production Services
- Southwest Michigan Symphony
- The Dance Connection
- The Pivot Group
- West Michigan Dance Center
- WMU

Continuing Education

- 18% of Fine Arts respondents are pursuing further education after graduating from WMU.
- After graduation, 70% of Fine Arts respondents are pursing masters degrees, 14% bachelors, 11% doctoral, 3% specialist program, and 3% additional classes.
- 35% are continuing education at WMU, and the remaining 65% will attend 20 different institutions.

Experiential Education

- 70% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 68% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 85% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 51% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

96% of Fine Arts degree recipients completed at least one experiential education activity.

Top Internship Employers

- Bronson
- Farmer’s Alley Theatre
- Hope Summer Repertory Theatre
- Kalamazoo Book Arts Center
- Kalamazoo Public Schools
- Overneath Creative Collective
- Parchment Public Schools
- Plainwell Public Schools
- Portage Public Schools
- Spectrum Health
- Three Rivers Public Schools
- WMU
- Woodsedge Learning Center

Experiences at WMU

- 99% had at least one instructor who made them excited about learning.
- 98% felt that their instructors cared about them as a person.
- 89% had a mentor who encouraged them to pursue their goals and dreams.
- 91% said that their education and experience as a student at WMU prepared them for their profession.
Fine Arts – Undergraduate Degrees

Full-time Employment

- **Median salary** for undergraduate degree recipients in the College of Fine Arts was **$30,000 to $35,000** (based on 28 responses).
- 76% had a job **related** to their degree.
- 84% were **satisfied** with their job.
- 77% had a job in **Michigan**.

“**I had really great professors that were very interested in what they were teaching and always had great feedback on projects.**”

Top Employers

Aegis Worldwide  Chase Creative  Imagination
Amplify Marketing  Circa Design  Kalamazoo Civic Theatre
Apple  Dream to Inspire Dance Studio  Park West Gallery
Band-Ayd Events Group  FAR Therapeutic Arts and Recreation  The Dance Connection
Best Version Media  Farmers Alley Theatre  The Pivot Group
Bright Star Touring Theater  Glenn Miller Productions  Universal Dance Association
Broughton Music Center  Harmony Garden Music Therapy  West Michigan Dance Center

Experiential Education

- 69% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 66% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 83% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 58% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

96% of Fine Arts undergraduates completed at least one experiential education activity.

Experiences at WMU

- 98% had at least one instructor who made them excited about learning.
- 98% felt that their instructors cared about them as a person.
- 88% had a mentor who encouraged them to pursue their goals and dreams.
- 90% said that their education and experience as a student at WMU prepared them for their profession.

“I love the campus and the diversity. WMU gave me the opportunity to shine. I absolutely love WMU, where my dreams came true. Beautiful campus. You can meet people from all over the world.”
Fine Arts – Graduate Degrees

Graduate Students’ Full-time Employment

- **Median salary** for graduate degree recipients in the College of Fine Arts was **$37,500 to $42,500** (based on 14 responses).
- **100%** had a job related to their degree.
- **93%** were satisfied with their job.
- **83%** had a job in Michigan.

Top Employers

<table>
<thead>
<tr>
<th>Allendale Public Schools</th>
<th>Hillside Behavior School and Rehab Without Walls</th>
<th>Saugatuck Center for the Arts</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boone County Schools</td>
<td>Hospice of Michigan</td>
<td>Southtown Guitar</td>
</tr>
<tr>
<td>Edge Water Music Therapy</td>
<td>Hovland Conservatory of Music</td>
<td>Southwest Michigan Symphony</td>
</tr>
<tr>
<td>Eisenhower Center</td>
<td>Jackson County ISD</td>
<td>Spectrum Health</td>
</tr>
<tr>
<td>Godwin Arts High School</td>
<td>Nationwide Children's Hospital</td>
<td>Taikang Rehab Hospital</td>
</tr>
<tr>
<td>Harmony Garden Music Therapy</td>
<td>River Valley School District</td>
<td>The Medical Team</td>
</tr>
<tr>
<td>Hart Public Schools</td>
<td></td>
<td>Thompson Tutoring</td>
</tr>
</tbody>
</table>

Experiential Education

- **77%** had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- **76%** had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- **93%** worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- **22%** were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

97% of Fine Arts degree recipients completed at least one experiential education activity.

Experiences at WMU

- **100%** had at least one instructor who made them excited about learning.
- **100%** felt that their instructors cared about them as a person.
- **93%** had a mentor who encouraged them to pursue their goals and dreams.
- **100%** said that their education and experience as a student at WMU prepared them for their profession.

"The online Masters of Art Education was a great experience, and I would highly recommend this program to other art teachers pursuing their Master's degree. The program was well organized, relevant, rigorous, and the instructors encourage great growth through the online learning."
81% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>29</td>
</tr>
<tr>
<td>Employed full time</td>
<td>23</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>7</td>
</tr>
<tr>
<td>Looking for work</td>
<td>6</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary for all degrees was $30,000 to $35,000 (based on 7 responses).
- 84% were employed in Michigan.
- 68% had a job related to their degree.
- 71% were satisfied with their job.

**Sample Job Titles and Employers**

- Art Educator at Allendale Public Schools
- Art Educator at Godwin Arts High School
- Art Educator at River Valley School District
- Art Educator at Saugatuck Center for the Arts
- Art Teacher at Boone County Schools
- Art Teacher at Grand Rapids Public Schools
- Art Teacher at Otsego Public Schools
- Asset Manager at Apple
- Assistant Manager at Pulse Salon
- Client Representative at Park West Gallery
- Department Manager at Mariano's
- Founder and CEO at I Heart Jewelry
- Gallery Attendant at Dia Art Foundation
- Graphic Designer at Gasaway Investment Advisors
- Hospitality Coordinator at Quicken Loans
- Middle School Art Teacher at Hart Public Schools
- Resident Artist at Kalamazoo Institute of Arts
- Sales Support Associate at American Metalcraft
- Supervisor at Charlotte Russe
- Teacher Assistant at Grand Ledge Public Schools

**Sample Continuing Education Choices**

- Masters in Art Conservation at University of Melbourne

**Survey Population**

This report includes data from students who majored in Art, Art Education, and Art History.

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>58</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>51</td>
</tr>
<tr>
<td>Master’s</td>
<td>7</td>
</tr>
</tbody>
</table>

"My experiences at WMU were very positive. I enjoyed walking around campus and seeing the lovely flowers, the wildlife, and the pond. I'm glad that Western is environmentally conscious."
Dance

79% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>18</td>
<td>79%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>13</td>
<td>57%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>9%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>13%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>5</td>
<td>21%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>5</td>
<td>21%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $35,000 to $40,000 (based on 9 responses from 2016-17 and 2017-18).
- 67% were employed in Michigan.
- 92% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Dance Instructor at Dream to Inspire Dance Studio
- Dance Instructor at The Dance Connection
- Dance Instructor at Universal Dance Association
- Dance Instructor at West Michigan Dance Center
- Dance Teacher at Vivian Hanxu
- Manager at Best Version Media
- Recruiter at Aegis Worldwide

Sample Continuing Education Choices

- Bachelor in Human Resources at WMU
- Bachelor in Special Education at WMU

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>30</td>
</tr>
</tbody>
</table>

“I have been fully prepared for a career in the professional dance industry.”

“I have learned so much at Western and fell in love with this university and city. I'm so proud to be a Bronco. Coming to WMU was the best decision I could've made for college. I had so much fun and I strongly feel that I couldn't have gotten a better learning experience at any other school.”

“I wish I could do it all over again. The relationships I built with faculty members and peers help guide me in my career path and give me the tools and resources to succeed.”
85% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>11</td>
<td>85%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>11</td>
<td>85%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>15%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>15%</td>
</tr>
</tbody>
</table>

### Full-time Employment

- Median salary was $35,000 to $40,000 (based on 8 responses from 2016-17 and 2017-18).
- 55% were employed in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

**Ed Ryan, Bachelor of Fine Arts, graphic design, 2017**
Designer at GHD Partners, NY

“I design environments, publications, signage, and experiences for clients in the technology, cultural, real estate, retail, and non-profit sectors. The most rewarding part of my job is seeing people interacting with a project once it is finished. Much of my work has been in environmental graphics, where the end result is a physical space one can walk through, or work in.”

**Sample Job Titles and Employers**

- 2D Design Intern at Imagination
- Communications Specialist at NHBP
- Design Assistant at Rapt Studio
- Freelance Graphic Designer
- Graphic Design Associate at Techstars Mobility
- Graphic Designer at Amplify Marketing
- Graphic Designer at Omega Computer Services
- Graphic Designer at The Pivot Group
- Junior Graphic Designer at The Pivot Group
- Production Assistant at Circa Design

**Survey Population**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>81%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>16</td>
<td>13</td>
</tr>
</tbody>
</table>

**Nicholas Johnson, Bachelor of Fine Arts, graphic design, 2017**
Freelance Graphic Designer

“I am working in Brooklyn, NY as the Change in Design Fellow for the Center for Urban Pedagogy (CUP). This fellowship is an initiative to promote, encourage, develop, and create a pathway to a number of resources for designers of color from underrepresented communities of color.

The most rewarding experience I have come in contact with as of recently is being able to be in the presence of so many design professionals of color as well as the almost endless opportunities that cross my path in this great city.

Some of the biggest resources that helped guide me were my fellow classmates, my professors, and my family. These groups of people—alongside myself—pushed me to my limits and beyond. It is highly beneficial to keep yourself surrounded by people who are chasing success and greatness just as you are. However, you are your greatest resource. Only your drive, your determination, your hard work can get you to where you want to be.”

“The program is one of a kind and absolutely made me into the person/designer that I am today.”
Music

88% of undergraduates and 89% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>15</td>
<td>37%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>5</td>
<td>12%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>16</td>
<td>39%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>10%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>2%</td>
</tr>
</tbody>
</table>

“WMU instructors made my experience incredible. Without them I wouldn’t be the musician I am today. They pushed me to excel in what I was passionate about, and I will continue to keep in touch with these meaningful connections.”

Full-time Employment

- Median salary for undergraduate degrees was $25,000 to $30,000 (based on 7 responses from 2017-18).
- Median salary for graduate degrees was $25,000 to $30,000 (based on x responses from 2016-17 and 2017-18).
- 86% were employed in Michigan.
- 68% had a job related to their degree.
- 80% were satisfied with their job.

Sample Job Titles and Employers

- Associate at Broughton Music Center
- Audio Engineer at Western Sound Studios
- Audio Systems Technician at SLS Production Services
- Audio Video Technician at Chase Creative
- Cellist at Southwest Michigan Symphony
- Freelance Professional Singer and Voice Teacher
- Guitar Instructor at Souhttown Guitar
- Interim Associate Director of Bands at WMU
- Music Teacher at Chippewa Hills School District
- Piano Instructor at Hovland Conservatory of Music
- Recruiter at Aerotek
- Sound Engineer at Founders Brewing
- Teacher at Dnipropetrovsk Music Academy
- Vocalist at Glenn Miller Productions

Sample Continuing Education Choices

- Doctorate in Music at Louisiana State
- Doctorate in Music at University of Colorado
- Doctorate in Music at University of Illinois
- Masters in Cello Performance at DePaul University
- Masters in History at WMU
- Masters in Human Performance at University of Michigan
- Masters in Music at Carnegie Mellon
- Masters in Music at Eastman
- Masters in Music at Southern Methodist University
- Masters in Music at University of Kansas
- Masters in Music at University of Michigan
- Masters in Music at WMU
- Masters in Performance at University of Illinois
- Masters in Vocal Performance at Indiana University

Survey Population

This report includes data from students who majored in Multimedia Arts Technology; Music; Music Composition; Music Conducting; and Music Performance.

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>77</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>56</td>
</tr>
<tr>
<td>Master’s</td>
<td>21</td>
</tr>
</tbody>
</table>

“I could not have had a better experience. All of my professors were outstanding and people I will never forget.”
Music Education

90% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>50%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>15%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>25%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>10%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>10%</td>
</tr>
</tbody>
</table>

"Highly qualified faculty in the school of music. It was an honor to study under such accomplished and knowledgeable professors."

Full-time Employment

- 100% were employed in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

Assistant Band Director at Edwardsburg Public Schools
K-8 Music Teacher at Paragon Academy
Middle School Choir Director at Tecumseh
Music Teacher at Chippewa Hills School District
Teacher at Berrien Springs
Teacher at Lawton Community Schools

"WMU definitely made me feel at home. I first came to WMU after a hard time in my life, and I was able to pick myself back up with the help from the professors and the program here."

Sample Continuing Education Choices

Masters in Choral Conducting at Yale University
Masters in Hispanic Studies at WMU
Masters in Music at University of Wisconsin-Madison
Masters in Music Therapy at WMU
Masters in Performance at University of Illinois

"I had an incredibly positive experience at WMU. I grew so much, not only as a musician, but as an educator, and most importantly as a person. I'm so grateful to all of the music faculty and their dedication to providing a positive learning environment."

Sample Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>(%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>24</td>
<td>20</td>
</tr>
</tbody>
</table>

"Highly qualified faculty in the school of music. It was an honor to study under such accomplished and knowledgeable professors."

"WMU definitely made me feel at home. I first came to WMU after a hard time in my life, and I was able to pick myself back up with the help from the professors and the program here."

"I had an incredibly positive experience at WMU. I grew so much, not only as a musician, but as an educator, and most importantly as a person. I'm so grateful to all of the music faculty and their dedication to providing a positive learning environment. "
Music Therapy

100% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>7</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>7</td>
<td>100%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduate degrees was $40,000 to $45,000 (based on 5 responses from 2016-17 and 2017-18).
- Median salary for graduate degrees was $37,500 to $42,500 (based on 8 responses from 2017-18).
- 100% were employed in Michigan.
- 100% had a job related to their degree.
- 92% were satisfied with their job.

Sample Job Titles and Employers

- Director of Music Therapy at Edge Water Music Therapy
- Hospice Music Therapist at The Medical Team
- Music Therapist at Eisenhower Center
- Music Therapist at FAR Therapeutic Arts and Recreation
- Music Therapist at Harmony Garden Music Therapy
- Music Therapist at Heartland Hospice Services
- Music Therapist at Hillside Behavior School
- Music Therapist at Hospice of Michigan
- Music Therapist at IUPUI School of Nursing
- Music Therapist at Jackson County ISD
- Music Therapist at Keys for Success
- Music Therapist at Nationwide Children's Hospital
- Music Therapist at Spectrum Health
- Music Therapist at Taikang Rehab Hospital in China
- Piano Instructor at Thompson Tutoring
- Worship Director at Calvary Bible Church

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>24</td>
<td>18</td>
<td>(75%)</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>11</td>
<td>7</td>
<td>(64%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>13</td>
<td>11</td>
<td>(85%)</td>
</tr>
</tbody>
</table>

Kaitlin Ridgway, Master of Arts in music therapy, 2018
Music Therapist at Hospice of Michigan

“I plan and implement music therapy interventions, manage music therapy case load, communicate with families and patients, and create new materials and music.

I feel privileged to share time with patients and their families during this difficult time of their lives; music can have such an incredible impact during these fragile moments and can allow for shared experiences and an overall increase in quality of life. Music can reach a person's whole overall well-being, and being able to create these experiences is very rewarding.

At WMU I received great support from the Student Music Therapy Association, professors and practicing supervisors, as well as my primary instrument professor.”
Theatre

80% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>19</td>
<td>54%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>9%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>6</td>
<td>17%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>6</td>
<td>17%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

“I was lucky enough to find people and opportunities through the university that helped me be able to afford the education; education that is vital to my life goals and future plans.”

Full-time Employment
- Median salary was $17,500 to $22,500 (based on 10 responses from 2016-17 and 2017-18).
- 76% were employed in Michigan.
- 72% had a job related to their degree.
- 86% were satisfied with their job.

Sample Job Titles and Employers
- Actor at Bright Star Touring Theater
- Actor at Farmers Alley Theatre
- Actor at Shakespeare in Detroit
- Audio Systems Technician at SLS Production Services
- Electrics Associate at Glimmerglass Opera Festival
- Event Technician at Band-Ayd Events Group
- Muralist at Our Little Big World: Paint and Play Gallery
- Producer/Director at Clean Slate Movie
- Properties Coordinator at Imagination Stage
- PSA (Above the Wing Supervisor) at Delta Airlines
- Rope Access Technician at Farmers Alley Theatre
- Teaching Artist at Kalamazoo Civic Theatre
- Wig/Makeup Intern at Utah Shakespeare Festival

Sample Continuing Education Choices
- Masters in Acting at University of California
- Masters in Acting at University of Central Florida
- Masters in Art at University of Arizona
- Masters in Fine Arts at Temple University
- Masters in Theatre at Northwestern University

Survey Population
This report includes data from students who majored in Music Theatre Performance, Theatre: Acting, Theatre: Performance, Theatre: State Management; Theatre: Design/Technical Prod; and Theatre: Theatre Studies.
Accountancy ................................................................. 144
Advertising and Promotion ........................................... 146
Business Administration (MBA) ................................. 148
Computer Information Systems ..................................... 150
eBusiness Marketing ................................................... 151
Economics in Business .................................................. 152
Entrepreneurship .......................................................... 153
Finance ........................................................................... 154
Food and Consumer Package Goods Marketing ......... 156
Human Resource Management ...................................... 157
Integrated Supply Management .................................... 158
Management ................................................................ 160
Marketing ....................................................................... 161
Sales and Business Marketing ......................................... 162
Haworth College of Business

Post-Graduation Activity

94% of all Haworth College of Business graduates were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td>Employed full time</td>
<td>721</td>
<td>87%</td>
<td>615</td>
</tr>
<tr>
<td>Employed part time</td>
<td>11</td>
<td>1%</td>
<td>9</td>
</tr>
<tr>
<td>Continuing education</td>
<td>50</td>
<td>6%</td>
<td>48</td>
</tr>
<tr>
<td>Military service</td>
<td>4</td>
<td>0.4%</td>
<td>3</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>0.1%</td>
<td>0</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>44</td>
<td>6%</td>
<td>43</td>
</tr>
<tr>
<td>Looking for work</td>
<td>39</td>
<td>5%</td>
<td>38</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>5</td>
<td>1%</td>
<td>5</td>
</tr>
</tbody>
</table>

Survey Population

The Post-Graduation Activity Survey was sent to all of the 1008 students who earned a degree from Haworth College of Business between August 2017 and June 2018.

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All HCoB degrees</td>
<td>1008</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>880</td>
</tr>
<tr>
<td>Master’s</td>
<td>125</td>
</tr>
<tr>
<td>Post baccalaureate Certificate</td>
<td>3</td>
</tr>
</tbody>
</table>

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th>All HCoB</th>
<th>25th percentile</th>
<th>50th percentile</th>
<th>75th percentile</th>
<th>Number of Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>$35,000-$40,000</td>
<td>$45,000-$50,000</td>
<td>$55,000-$60,000</td>
<td>328</td>
</tr>
<tr>
<td>Graduate</td>
<td>$50,000-$55,000</td>
<td>$70,000-$75,000</td>
<td>$90,000-$95,000</td>
<td>59</td>
</tr>
</tbody>
</table>

“I really appreciated how most of my classes related directly to my profession. Having opportunities in the classroom that directly integrate us in the community makes learning fun and applicable. Having hands-on projects where we saw exactly how our work prepared us for the outside world was really important. I really enjoyed my experience in the Business College.”

“The faculty I have worked with at HCoB have played a major role in my excitement to continue education.”

Western Michigan University–Career and Student Employment Services | Post-Graduation Activity Report 2017–18 | wmich.edu/career/planning
Haworth College of Business – All Degrees

Full-time Employment
- Median salary for all degree recipients in Haworth College of Business was $50,000 to $55,000 (based on 387 responses).
- 86% had a job related to their degree.
- 92% were satisfied with their job.
- 77% had a job in Michigan.

Top Employers of HCoB Graduates

<table>
<thead>
<tr>
<th>Advia Credit Union</th>
<th>Eaton</th>
<th>Nolan Transportation</th>
<th>Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aerotek</td>
<td>General Motors</td>
<td>PepsiCo</td>
<td>The Hershey Company</td>
</tr>
<tr>
<td>Baker Tilly</td>
<td>Hormel Foods</td>
<td>Plante Moran</td>
<td>Thomson Reuters</td>
</tr>
<tr>
<td>BDO USA</td>
<td>Insight Global</td>
<td>PNC Bank</td>
<td>Whirlpool</td>
</tr>
<tr>
<td>Constellation Brands</td>
<td>J.B. Hunt</td>
<td>Quicken Loans</td>
<td>WMU</td>
</tr>
<tr>
<td>Coyote Logistics</td>
<td>Kellogg's</td>
<td>SpartanNash</td>
<td></td>
</tr>
<tr>
<td>Crowe Horwath</td>
<td>Kroger</td>
<td>Stryker</td>
<td></td>
</tr>
</tbody>
</table>

Continuing Education
- 6% of HCoB respondents are pursuing further education after graduating from WMU.
- After graduation, 81% of HCoB respondents are pursuing master’s degrees, 6% professional schools, 4% bachelors degrees, 4% certification programs, and 4% additional classes.
- 69% are continuing education at WMU, and the remaining 31% will attend 13 different institutions.

Experiential Education
- 65% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 73% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 61% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 54% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

93% of HCoB degree recipients completed at least one experiential education activity.

Top Internship Employers

<table>
<thead>
<tr>
<th>AAM-American Axle</th>
<th>Kroger</th>
<th>PricewaterhouseCoopers</th>
<th>Tenneco Automotive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coyote Logistics</td>
<td>Landscape Forms</td>
<td>Sigma Machine</td>
<td>Thomson Reuters</td>
</tr>
<tr>
<td>DTE Energy</td>
<td>Mann+Hummel</td>
<td>SpartanNash</td>
<td>Whirlpool</td>
</tr>
<tr>
<td>Eaton</td>
<td>Meijer</td>
<td>Streamline Healthcare</td>
<td>WMU</td>
</tr>
<tr>
<td>General Motors</td>
<td>Northwestern Mutual</td>
<td>Solutions</td>
<td></td>
</tr>
<tr>
<td>Gentex</td>
<td>Pepsi Co.</td>
<td>Stryker</td>
<td></td>
</tr>
<tr>
<td>Kellogg's</td>
<td>Plante Moran</td>
<td>Summit Polymers</td>
<td></td>
</tr>
</tbody>
</table>

Experiences at WMU
- 99% had at least one instructor who made them excited about learning.
- 95% felt that their instructors cared about them as a person.
- 66% had a mentor who encouraged them to pursue their goals and dreams.
- 93% said that their education and experience as a student at WMU prepared them for their profession.
Haworth College of Business – Undergraduate

Full-time Employment

- **Median salary** for undergraduate degree recipients in Haworth College of Business was **$45,000 to $50,000** (based on 328 responses).
- 84% had a job **related** to their degree.
- 92% were **satisfied** with their job.
- 74% had a job in **Michigan**.

Top Employers

- Advia Credit Union
- Aerotek
- Baker Tilly
- BDO USA
- Constellation Brands
- Coyote Logistics
- General Motors
- Hormel Foods
- Insight Global
- J.B. Hunt
- Kellogg’s
- Kroger
- Nolan Transportation
- PepsiCo
- Plante Moran
- PNC Bank
- Quicken Loans
- SpartanNash
- Target
- The Hershey Company
- Thomson Reuters
- Whirlpool
- WMU

Experiential Education

- 71% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 71% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 61% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 60% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

92% of HCoB undergraduates completed at least one experiential education activity.

Experiences at WMU

- 99% had at least one instructor who made them excited about learning.
- 94% felt that their instructors cared about them as a person.
- 67% had a mentor who encouraged them to pursue their goals and dreams.
- 92% said that their education and experience as a student at WMU prepared them for their profession.

Curtis Hinds, BBA in advertising and promotion, 2017

**Media Associate at Starcom**

“I work in a media advertising agency on the investment side for ESPN and Hallmark Cards. I make sure that we are billing the client correctly based on impressions. Being able to visit some of the top cities in the advertising industry really helped me narrow down where I wanted to start looking. Try and be involved with as much as you can early on so you can start narrowing down the things you enjoy out of a potential career.”

“I always felt comfortable approaching my teachers and emailing them at any point with questions. I had multiple professors take the time to sit down one-on-one with me, which was a huge part of my growth here at Western.”
Haworth College of Business – Graduate

Full-time Employment

- **Median salary** for graduate degree recipients in Haworth College of Business was $70,000 to $75,000 (based on 59 responses).
- 96% had a job related to their degree.
- 90% were satisfied with their job.
- 95% had a job in Michigan.

Top Employers

- Amway
- Crowe Horwath
- Eaton
- Kenco Logistics
- Plante Moran
- PricewaterhouseCoopers
- Rumba Solutions
- Stryker
- Whirlpool
- WMU

Experiential Education

- 31% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 86% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 59% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 20% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

96% of HCoB graduate degree recipients completed at least one experiential education activity.

Experiences at WMU

- 100% had at least one instructor who made them excited about learning.
- 100% felt that their instructors cared about them as a person.
- 58% had a mentor who encouraged them to pursue their goals and dreams.
- 100% said that their education and experience as a student at WMU prepared them for their profession.

Shannon Warren, MBA, 2018
Marketing Specialist at Flow-Rite Controls

“I am responsible for internal and external marketing material, international marketing material, website content creation and management, social media management, google analytics management, SEO research and management, market research, and so much more!

The biggest thing that helped me prepare for my career were my internships throughout undergrad. Being able to apply what you are learning in the classroom to real-world situations really helps you understand the concepts and principles being the decision makers you are working with. Get as much experience you can while still in school. The classroom is great but it really comes together when you can apply those lessons to real world situations.”
Accountancy

93% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>84</td>
<td>93%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>63</td>
<td>70%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>6</td>
<td>7%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>4%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>2</td>
<td>2%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduate degrees was $40,000 to $45,000 (based on 34 responses).
- Median salary for graduate degrees was $50,000 to $55,000 (based on 10 responses).
- 90% were employed in Michigan.
- 90% had a job related to their degree.
- 91% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>132</td>
<td>113</td>
<td>(86%)</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>105</td>
<td>90</td>
<td>(86%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>27</td>
<td>23</td>
<td>(85%)</td>
</tr>
</tbody>
</table>

Paul Roosa, Master of Science in accountancy, 2017
Private Company Services Assurance Associate at PricewaterhouseCoopers

“As an auditor, I look to provide reasonable assurance that the client's financial statements are free from material misstatements. The most rewarding part of the work I do is knowing that users of the financial statements are relying on the work we do to make investment decisions.

The resources that helped me prepare for my career were all the student organizations I joined. I was a member of Beta Alpha Psi, Student Leadership Advisory Board and Delta Sigma Pi. While I learned a tremendous amount from my classes, academics tend to operate outside the practical world. The organization allowed me to take what I've learned in class and try new ideas out, see the results and iterate. Taking an exam and completing work is crucial but being able to work in a team on a difficult problem will bring you more success after college.”

“The accountancy professors at WMU provided me with a wonderful learning experience at both the undergraduate and graduate level. I would not have a job at my dream firm without their advice and encouragement throughout the years.”
Accountancy

Sample Job Titles and Employers

Accountant at Arbor Circle
Accountant at HCI Groups
Accountant at House and Associates
Accountant at Metal Technologies
Accounting Analyst at FordDirect
Accounting Clerk at Edward Rose and Sons
Accounts Payable Associate at Dentsu Aegis Network
Accounts Payable Specialist at Seaman's Mechanical
Assistant Manager at Fleming Brothers Oil Company
Assistant to the Chief Financial Officer at Zeigler Automotive
Associate Transfer Pricing Analyst at Dow Chemical
Assurance Associate at BDO USA
Assurance Associate at PricewaterhouseCoopers
Assurance Staff at EY
Assurance Staff at Plante Moran
Audit Accountant at Baker Tilly
Audit and Assurance Assistant at Deloitte
Audit Associate at BDO USA
Audit Associate at Crowe Horwath
Audit Associate at PricewaterhouseCoopers
Audit/Tax Staff at Plante Moran
Bookkeeper at Trillium Financial Advisors
Client Service Analyst at IRI
Compliance Manager at Wasyabek Development Company
Cost Accountant at Flowservce
Environmental Protection Assistant at Department of Defense-Defense Logistics Agency
Financial Analyst at Kellogg’s
Financial Analyst at Stryker
Internal Auditor at Doeren Mayhew
Life Accountant at Farm Bureau Insurance
Mortgage Banker at Quicken Loans
Operations Manager at Buckland Insurance Agency
Property Accountant at Mid America Real Estate Group
Reporting Accountant at University of Michigan
Senior Representative-Financial Operations at Whirlpool
Staff Accountant at Brink, Key & Chludzinski
Staff Accountant at Campbell Marketing
Staff Accountant at Clayton and McKervey
Staff Accountant at Cole Gavlas
Staff Accountant at Dan Melnik
Staff Accountant at Fisher Spiegel Kunkle and Gerber
Staff Accountant at Golden State Foods
Staff Accountant at Prism Plastics
Staff Accountant at Rowley and Company
Staff Accountant at The Uniform Outlet
Staff Accountant at TSM
Staff Accountant at Wojtysiak and Company
Staff Tax Accountant at Seber Tans
Tax Accountant at Hantz Group
Tax Associate at BDO USA
Tax Associate at Cole Gavlas
Tax Associate at Plante Moran
TRACK Financial Analyst at General Motors

Sample Continuing Education Choices

Masters in Accountancy at University of Maryland
Masters in Accountancy at University of Michigan
Masters in Accountancy at WMU
Masters in Business Administration at Northern Arizona
Masters in Business Administration at WMU
Masters in Family and Consumer Sciences at WMU

"Overall great experience; definitely learned a great deal, more than I had anticipated about the non-academic world. I definitely feel that WMU offered much more than just a degree."
Advertising and Promotion

96% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>25</td>
<td>89%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>4%</td>
</tr>
</tbody>
</table>

Brittany Walton, BBA in advertising and promotion, 2018
Jr. Trafficker at Dentsu Aegis Network

“I digitally set up advertising campaigns through online platforms with the assets from outside, or in-house creative agencies.

AdClub was a huge impact in my career decision after graduation. Being involved in a club allowed me to get a better understanding on what the industry was all about, all while making connections and gaining valuable experience.

Job hunting can be frustrating but there are so many opportunities in the advertising industry. Keep an open mind and gain as much experience as you can.”

Full-time Employment

- Median salary was $35,000 to $40,000 (based on 20 responses).
- 71% were employed in Michigan.
- 83% had a job related to their degree.
- 86% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>29</td>
</tr>
</tbody>
</table>

Justice Smith, BBA in advertising and promotion, 2018
Sales Assistant at BETNetworks

“I assist with placing ads on television. The most rewarding part of this job is meeting celebs. My campus job helped with networking and being able to speak with anyone. Set goals and tell everybody the same thing. Be real.”
Advertising and Promotion

Sample Job Titles and Employers

- 2nd Lieutenant at Marine Corps
- Account Coordinator at Campbell Ewald
- Account Executive at Yelp
- Assistant Account Executive at The Mars Agency
- Associate Project Manager at MRM//McCann
- Benefits Advisor Professional at Aflac
- Digital Coordinator at Shift Digital
- Digital Marketing at Veterans United Home Loans
- Digital Marketing Coordinator at Inside Out Media
- Engineer at Engineering Technology Association
- Executive Leader at Target
- Graphic Designer at Imperial Beverage
- Junior Trafficker at Dentsu Aegis Network
- Market Development Specialist at Kalsec
- Marketing Coordinator at Byce and Associates
- Marketing Coordinator at Hughey Realtors
- Media Associate at Starcom
- News Analyst at Prime Research
- Professional Hockey Player at Fort Wayne Komets
- Recruiter at Coastal Careers
- Sales Assistant at BETNetworks
- Sales/Research Coordinator at TownSquare Media
- Self-Employed Artist
- Social Media Content Manager at Stoney Creek Social Media
- Technical Recruiter-Ford Account at TEKsystems

“My professor made me excited to learn and pursue my dreams. She never stopped believing in me and pushed me towards success in every aspect of my education. The advertising program is incredible. My professor makes a personal investment into all of her students.”

Sample Continuing Education Choices

- Masters in Global Branding and Advertising at University of Southampton

Kaitlyn Watson, BBA in advertising and promotion, 2018
Assistant Account Executive at The Mars Agency

“I make sure all the departments are in line with the timeline by meeting with teams, making revisions, and ensuring advertisements meet the qualifications of brand and legal. The most rewarding part of my job is getting an advertisement out the door and seeing it in stores.

Finding a job after school may take some time, but don’t get discouraged! Use your network and LinkedIn to your advantage. When you go on interviews, be unique and tell them something about yourself that will set you apart from the other candidates.”
Business Administration (MBA)

99% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>83</td>
<td>95%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary was $75,000 to $80,000 (based on 48 responses).
- 95% were employed in Michigan.
- 95% had a job related to their degree.
- 88% were satisfied with their job.

Steve Moerdyk, MBA, 2018  
VP and Controller at US Tarp, Inc.

"I manage the financial and accounting affairs of the company, prepare monthly financials, develop operating metrics to measure performance of the company, and assist with inventory control and purchasing functions. Additionally, I am leading the company’s ERP and systems development implementation efforts.

One of the best decisions I ever made was to take various positions throughout my undergrad and grad program in various functions."

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>98</td>
</tr>
<tr>
<td></td>
<td>87</td>
</tr>
</tbody>
</table>

(89%)

Mike Preston, Master of Business Administration, 2018  
Engineering Manager at Eaton

"I lead our Reliability, Maintainability, and Safety team that supports multiple businesses within Eaton. My team is responsible for ensuring we develop and launch reliable and safe product across our Aerospace, Hydraulics, and Vehicle businesses globally.

A couple of skills had a large impact on my success. The first is having a learning mindset. Being genuinely curious to learn, which includes being self-reflective to learn from our mistakes. The second is integrity, transparency, and trust.

If you have any idea of what your career is going to be after college seek it out now. Job shadow someone. Get an internship. Go get plugged into that work environment so you know what you’re getting into."
## Sample Job Titles and Employers

<table>
<thead>
<tr>
<th>Business Administration (MBA)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Account Executive at Toledo Mud Hens</strong></td>
</tr>
<tr>
<td><strong>Accounting Manager at Whirlpool</strong></td>
</tr>
<tr>
<td><strong>Administrative Police Sergeant at WMU</strong></td>
</tr>
<tr>
<td><strong>Applications Management Administrator at Stiles Machinery</strong></td>
</tr>
<tr>
<td><strong>Assistant Controller at Magna</strong></td>
</tr>
<tr>
<td><strong>Assistant Director at FaR Out Volleyball Club</strong></td>
</tr>
<tr>
<td><strong>Assistant Director of IT at WMU</strong></td>
</tr>
<tr>
<td><strong>Brand Management Associate at Amway</strong></td>
</tr>
<tr>
<td><strong>Business Analyst at Pine Rest</strong></td>
</tr>
<tr>
<td><strong>Business Analyst at Rumba Solutions</strong></td>
</tr>
<tr>
<td><strong>Business Development at AVB</strong></td>
</tr>
<tr>
<td><strong>Business Development Manager at Discover Kalamazoo</strong></td>
</tr>
<tr>
<td><strong>Business Manager at Johnsonville</strong></td>
</tr>
<tr>
<td><strong>Business Systems Analyst at Kenco Logistics</strong></td>
</tr>
<tr>
<td><strong>Buyer at Genzink Steel</strong></td>
</tr>
<tr>
<td><strong>Buyer at Meijer</strong></td>
</tr>
<tr>
<td><strong>CFO at Varipro Benefit Administrators</strong></td>
</tr>
<tr>
<td><strong>Chief HR Officer at Goodwill Industries of Greater GR</strong></td>
</tr>
<tr>
<td><strong>Controller-Management Reporting at Vibracoustic</strong></td>
</tr>
<tr>
<td><strong>Deputy Technical Manager at EFD Induction Group</strong></td>
</tr>
<tr>
<td><strong>Director of Finance at LINC Community Revitalization</strong></td>
</tr>
<tr>
<td><strong>Director of Quality at Precision Aerospace</strong></td>
</tr>
<tr>
<td><strong>Engineering Manager at Eaton</strong></td>
</tr>
<tr>
<td><strong>Executive Development Associate at Zeigler Automotive Group</strong></td>
</tr>
<tr>
<td><strong>Executive Director at The Center for Asian Pacific American Women</strong></td>
</tr>
<tr>
<td><strong>Financial Analyst at Challenge Manufacturing</strong></td>
</tr>
<tr>
<td><strong>Financial Analyst at Getman</strong></td>
</tr>
<tr>
<td><strong>Financial Controller at Intex Technologies</strong></td>
</tr>
<tr>
<td><strong>Forecast Analyst at Bell’s Brewery</strong></td>
</tr>
<tr>
<td><strong>General Manager at Sout’s Gourmet Snack Foods</strong></td>
</tr>
<tr>
<td><strong>Global Supply Chain Manager at Humphrey Products</strong></td>
</tr>
<tr>
<td><strong>HR Manager at Cambridge Consulting Group</strong></td>
</tr>
<tr>
<td><strong>Inside Sales Manager at Eaton</strong></td>
</tr>
<tr>
<td><strong>Lead Case Manager at Social Security Administration</strong></td>
</tr>
<tr>
<td><strong>Lead Financial Analyst at Eaton</strong></td>
</tr>
<tr>
<td><strong>Manager of Inside Sales at Service Express</strong></td>
</tr>
<tr>
<td><strong>Manager of Worldwide Sales at FedEx</strong></td>
</tr>
<tr>
<td><strong>Marketing and Promotions Specialist at WMU</strong></td>
</tr>
<tr>
<td><strong>Marketing Associate at Stryker</strong></td>
</tr>
<tr>
<td><strong>Marketing Associate at Thermo Fisher Scientific</strong></td>
</tr>
<tr>
<td><strong>Marketing Specialist at Byrne</strong></td>
</tr>
<tr>
<td><strong>Marketing Specialist at Flow-Rite Controls</strong></td>
</tr>
<tr>
<td><strong>Materials Performance Supervisor at LafargeHolcim</strong></td>
</tr>
<tr>
<td><strong>Michigan Beer Brand Manager at Imperial Beverage</strong></td>
</tr>
<tr>
<td><strong>Operation Supervisor at Republic Services</strong></td>
</tr>
<tr>
<td><strong>Plant Manager at Mack Industries</strong></td>
</tr>
<tr>
<td><strong>President at C/D/H</strong></td>
</tr>
<tr>
<td><strong>Production Control Planner at X-L Machine</strong></td>
</tr>
<tr>
<td><strong>Program Manager at Eaton</strong></td>
</tr>
<tr>
<td><strong>Project Manager at Kenco Logistics</strong></td>
</tr>
<tr>
<td><strong>Project Manager at Stryker</strong></td>
</tr>
<tr>
<td><strong>Regional Sales Manager at JTEKT Toyoda Americas</strong></td>
</tr>
<tr>
<td><strong>Research Director at Van Beek Natural Science</strong></td>
</tr>
<tr>
<td><strong>Research Program Officer at WMU</strong></td>
</tr>
<tr>
<td><strong>Residential Mortgage and Branch Manager at First National Bank of Michigan</strong></td>
</tr>
<tr>
<td><strong>Sales Associate-WeChat Specialist at Neiman Marcus Group</strong></td>
</tr>
<tr>
<td><strong>Senior Consultant at GearsCRM</strong></td>
</tr>
<tr>
<td><strong>Senior Production Team Leader at Stryker</strong></td>
</tr>
<tr>
<td><strong>Senior Shared Services Specialist at Whirlpool</strong></td>
</tr>
<tr>
<td><strong>Specialist at MI Dept. of Talent and Economic Development</strong></td>
</tr>
<tr>
<td><strong>Study Coordinator at Charles River Laboratories</strong></td>
</tr>
<tr>
<td><strong>System Manager Compensation and HRIS at Bronson</strong></td>
</tr>
<tr>
<td><strong>Team Lead at Eurofins Lancaster Laboratories</strong></td>
</tr>
<tr>
<td><strong>Team Lead at Pfizer</strong></td>
</tr>
<tr>
<td><strong>Theater Financial Operations Manager in the U.S. States Army</strong></td>
</tr>
<tr>
<td><strong>Treasury Analyst at Bank of America Merrill Lynch</strong></td>
</tr>
<tr>
<td><strong>VP and Controller at US Tarp</strong></td>
</tr>
<tr>
<td><strong>Workforce Planning Manager at NHA</strong></td>
</tr>
</tbody>
</table>

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Stephen Williams, MBA in finance, 2017; Financial Advisor at New York Life

“I help clients with investment, asset protection, retirement/distribution, and legacy planning. Skills that have had the biggest impact are listening to others, respecting others, being able to connect the dots as a client tells their story to then work with them to develop a retirement plan. A passion for investing and solving puzzles certainly comes in handy as well.

When deciding on a career, be patient. There’s a strong chance that what you’re doing now won’t be your ultimate calling or passion. Soul search to discover what it is you’re truly passionate about and then discover a way to get paid to do that ‘thing’ you’re passionate about.”
77% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>28</td>
<td>72%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>9</td>
<td>23%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>9</td>
<td>23%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 16 responses).
- 77% were employed in Michigan.
- 85% had a job related to their degree.
- 88% were satisfied with their job.

Sample Job Titles and Employers

- Account Manager at Great Lakes Coca-Cola Bottling
- Application Support Analyst at Lake Michigan Credit Union
- Business Service Analyst at DXC Technology in Saudi Arabia
- Customer Data Analyst at JBL Resources
- Data Analyst at CDW
- Developer Consultant at SAP
- Environmental Protection Assistant at Dept. of Defense
- ETL Developer at WMU
- Help Desk Technician at Jackson County
- Information Security Associate at PricewaterhouseCoopers
- IT Administrative Assistant at Robert Half Technology
- IT Analyst at Whirlpool
- IT Associate at AmeriFirst Home Mortgage
- IT Associate at LMCU
- IT DevOps Cooperative Assistant at Consumers Energy
- IT Specialist-Global Business Support at Lidl US
- IT Support Specialist at Van Buren County Info Services
- IT Technician at Portage Public Schools
- Operations Leadership Development Program at Stanley Black and Decker
- Project Coordinator at Sport View Technologies
- Quality Assurance Automation at Auto-Owners Insurance
- Retail Sales Representative at The Hershey Company
- Senior Systems Specialist at WMU
- System Analyst at SPARK Business Works

Sample Continuing Education Choices

- Masters in Data Science at University of Michigan
- Masters in Info Security at WMU

Survey Population

| Graduates | Responses | (
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>56</td>
</tr>
</tbody>
</table>

Rachel Larson, BBA, CIS and ISM, 2018
Leadership Development Program at Stanley Black and Decker

“For 2-2.5 years, I move to various facilities across the nation every 8-10 months. In each of these businesses, I have the opportunity to gain experiences in industry 4.0, operations, manufacturing and distribution practices. Upon graduating from the program, I will earn a leadership position within Stanley Black and Decker, where the company business needs and my personal interests intersect.

When deciding a career path, continuously check-in with yourself. After researching and experiencing courses, mentally picture your future goals and aspirations. Discover if your current path intersects with your mental picture. If it doesn't, then determine what you need to do to make your dream a reality. There are numerous resources on campus to help you understand your future, take advantage of them!”

“WMU provided me the opportunity to travel across the country to compete in case competitions, conferences and networking events. These helped me increase my knowledge in the industry and create professional connections to lead me into a bright future.”
eBusiness Marketing

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>7</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>6</td>
<td>86%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>14%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $35,000 to $40,000 (based on 7 responses from 2016-17 and 2017-18).
- 60% were employed in Michigan.
- 80% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Digital Marketing Consultant at De Agostini Publishing
- E-Commerce and Digital Marketing Specialist at Crane USA
- Sales and Operations Planning Analyst at Perrigo
- Technology Analyst at Saline Area Schools

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>7</td>
</tr>
</tbody>
</table>
Economics in Business

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Engaged</td>
<td>6</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>3</td>
<td>50%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>17%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>33%</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary was $50,000 to $55,000 (based on 5 responses from 2016-17 and 2017-18).
- 33% were employed in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers
- Digital and Automated Investing Analyst at Wells Fargo
- Financial Assistant at KPMG US
- Intern at Acme Plating
- Structured Finance Analyst at Golub Capital

Sample Continuing Education Choices
- Masters in Applied Economics at WMU
- Masters in Business Administration at University of South Carolina

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>(75%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>8</td>
<td>6</td>
</tr>
</tbody>
</table>
Entrepreneurship

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>83%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>17%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 100% were employed in Michigan.
- 60% had a job related to their degree.

Sample Job Titles and Employers

- Community Engagement Coordinator at United Way of the Lakeshore
- Insurance Agent at Aflac
- Manager at Cheap Charlies

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>(67%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>9</td>
<td>6</td>
</tr>
</tbody>
</table>

"I really appreciated my time at Western and will certainly miss the learning environment and rich culture. I only wish I had been more engaged and took advantage of more opportunities, like Starting Gate and Entrepreneurship Club, etc. My minor in Integrative Health and Wellness allowed me a well-rounded education and examination/exploration of myself, values, and beliefs."
Finance

93% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>84</td>
<td>85%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>6</td>
<td>6%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>6</td>
<td>6%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $50,000 to $55,000 (based on 39 responses).
- 83% were employed in Michigan.
- 88% had a job related to their degree.
- 93% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>123</td>
</tr>
</tbody>
</table>

Nate Timmons, BBA in finance, 2018
Self-Employed Author

“I am embarking on an 8-9-month journey across the United States, living out of the back of my 1985 Volkswagen, and interviewing a dad in each state. These 50 interviews will be combined into The Dad Book: 50 Dads. 50 States.

Forgoing full-time, salary opportunities with companies after college to pursue a dream of mine was not taken lightly. However, the opportunity to create something from scratch and taking a risk after college has introduced me to influential people from across the United States, something I would have otherwise never experienced. Being my ‘own boss’ as I get ready to embark on this journey has proven to be one of the most rewarding experiences of my life.”
Finance

Sample Job Titles and Employers

A/R Accountant at GGP
Accel Development Program Analyst at PNC
Account Coordinator at Daniel Brian Advertising
Account Representative at Michigan Office Solutions
Accounting Specialist at Advia Credit Union
Accounts Payable Specialist at BDO USA
Accounts Payable Specialist at Shinola
Accounts Payable Specialist at Whirlpool
Accounts Receivable Coordinator at Hapag-Lloyd AG
Analyst at FIM Group
Associate Banker at Quicken Loans
Associate Business Analyst at Dart Container
Assurance Associate at BDO USA
Bank Branch Manager Trainee at Mercantile Bank
Benefits Administrator at Allant Insurance Services
Business Analyst at Financial Focus
Business Development at Advia Credit Union
Client Service Associate at Fisher Investments
Commercial Analyst at BodyCote
Consumer Loan Servicing Specialist at Arbor Financial
Credit Analyst at Advia Credit Union
Credit Analyst at CIBC US
Enterprise Analyst at SMUD
Finance Leadership Development Program at Eaton
Finance Manager at Qure
Finance Advisor at Plante Moran
Finance Advisor at Raymond James
Financial Analyst at Best Buy
Financial Analyst at Express
Financial Analyst at Perrigo
Financial Analyst at Rida Mining Company in Sudan
Financial Analyst at Stryker
Financial Analyst at Thermo Fisher Scientific
Financial Generalist at Michigan Office Solutions
Financial Professional at Design Financial Group
Financial Representative at Northwestern Mutual
Financial Services Rep at Arbor Financial Credit Union
Investment Associate at Alliance Benefit Group of Michigan
Investment Research Analyst at Plante Moran
Manager Trainee at Enterprise Rent-A-Car
Merchandise Analyst at Kohl’s
Mortgage Banker at Community West Credit Union
Mortgage Banker at Quicken Loans
Personal Banker at Fifth Third Bank
Product Analyst at Dart Container
Retail Bank Development Program Associate at PNC
Sales Executive at Zeiler Insurance Services
Senior Client Solutions Specialist at PNC
Senior Financial Analyst at Dell EMC
Senior Representative-Financial Operations at Whirlpool
Specialist-Profit Planning at Denso
Staff Accountant at Dan Melnik
Staff Accountant at Prism Plastics
Staff Accountant at The Uniform Outlet
Staff Auditor at Consumers Credit Union
Staff Support Representative at Re/Max
Structured Finance Analyst at Golub Capital
Tax Associate at Cole Gavlas
Trading Services Representative at Wells Fargo
Underwriter at United Shore
US Wealth Advisory Analyst at BlackRock
Wealth Management Associate at Greenleaf Trust
Wealth Management Sales Analyst at Crestmark, a division of MetaBank

Sample Continuing Education Choices

JD at John Marshall Law School
Masters in Business Administration at WMU
Food and Consumer Package Goods Marketing

98% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>57</td>
<td>98%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>56</td>
<td>97%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>2%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $50,000 to $55,000 (based on 36 responses).
- 46% were employed in Michigan.
- 86% had a job related to their degree.
- 92% were satisfied with their job.

Sample Job Titles and Employers

Analyst at KeHE Distributors
Assistant Manager at Kroger
Assistant Property Manager at Phoenix Contracting Rental Office
Associate Account Representative at Thomson Reuters
Associate Analyst at Constellation Brands
Associate Assortment and Space Analyst at Constellation Brands
Associate Category Analyst at Hormel Foods
Associate Pricing Analyst at Constellation Brands
Associate Sales Representative at Breakthru Beverage
Business Analyst at Meijer
Carrier Development Associate at Echo Global Logistics
Category Analyst at Acosta Sales and Marketing
Category Analyst at Kellogg’s
Category Leadership Analyst at J.M. Smucker Company
Category Leadership at Kraft Heinz
Client Service Analyst at IRI
Consumer Product Sales Representative at Hormel Foods
E-Commerce Analyst at IRI
E-Commerce Operations at SpartanNash
Field Assistant Account Manager at St. John and Partners
Fulfillment Center Associate at Amazon
Human Resources Manager at Kroger
Inventory Analyst at Target
Junior Assistant at Deloitte in Spain
Leadership Program Associate at KeHE Distributors
Logistics Account Executive at Total Quality Logistics
National Account Manager at Nolan Transportation Group
Operations Management Trainer at Sysco Food Service
Operations Supervisor at J.B. Hunt
Repack Planner at Kraft Heinz
Retail Pricing Assistant Analyst at SpartanNash
Retail Sales Merchandiser at SAS Retail Services
Retail Sales Representative at The Hershey Company
Sales Agent at New Western Acquisitions
Sales Analyst at Wells Enterprises
Sales Associate at Frito Lay
Sales Associate at Mondelez International
Sales Associate at Wells Enterprises
Sales Representative at Kellogg’s
Sales Representative at The Hershey Company
Senior Consumer Specialist at Kellogg’s
Senior Customer Analyst at Kellogg’s

Survey Population

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>60</td>
<td>58</td>
</tr>
</tbody>
</table>

(88%)

Karlee Hancock, BBA in food and consumer goods marketing, 2018
Associate Category Analyst at Hormel Foods

“I am part of a professional development program that rotates through three phases: retail sales, analytics, and corporate sales.

The classes and professors really prepared us for projects we would also be getting in our careers. The things I am doing in my job right now are exactly like the things I learned in class. Networking within the Food Marketing Association and going to career fairs got me connected with my employer.

Make the most of all the events and opportunities provided to you. Go to career fairs, RSOs, attend every networking opportunity given to you, leverage the relationships with other students and professors to get you to where you want to be.”

Western Michigan University—Career and Student Employment Services | Post-Graduation Activity Report 2017–18 | wmich.edu/career/planning
Human Resource Management

93% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>52</td>
<td>93%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>46</td>
<td>82%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>9%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>7%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>7%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 19 responses).
- 89% were employed in Michigan.
- 76% had a job related to their degree.
- 95% were satisfied with their job.

Sample Job Titles and Employers

Direct of Talent Search Management at HR Collaborative
Evaluator at Performance Driven Workforce
HR Administrative Assistant at TRMI
HR Assistant at Human Capital
HR Assistant at Human Capital
HR Assistant at RevSpring
HR Assistant/Recruiter at Lovejoy
HR Associate at H&H Feed and Grain
HR Benefits Coordinator at Meritage Hospitality Group
HR Coordinator at Bell’s Brewery
HR Coordinator at Summit Polymers
HR Recruiter at OnStaff
HR Services Coordinator at Mann+Hummel
HR Specialist at Advia Credit Union
HR Specialist at Stryker
Inside Sales Representative at Gerdau
Logistics Account Executive at Total Quality Logistics
Marketing Director at PCMI Manufacturing Integration
Operations Manager at Target
Peer Support Specialist at Recovery Institute of Southwest Michigan
RCD Recruiter at Randstad USA
Recruiter at Aerotek
Recruiter at Insight Global
Recruiter at OnStaff
Recruiter at StaffBright
Recruiting Coordinator at Point B
Resource Manager at Signature Consultants
Sales Management Trainee at Enterprise Rent-A-Car
Senior Human Resources Assistant at Amazon
Staffing Coordinator and Recruiter at Xcel Staffing
Talent Acquisition Coordinator at Kellogg’s
Training Coordinator at JBS USA

Sample Continuing Education Choices

Masters in Business Administration at University of Northampton
Masters in Business Administration at Wayne State University
Masters in Business Administration at WMU
Masters in Human Resources at Michigan State University
Masters in Human Resources at University of Minnesota

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>(%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>64</td>
<td>56</td>
</tr>
</tbody>
</table>

Jessica Childs, BBA in human resource management, 2018
Recruiter at Aerotek

“I am a recruiter for Aerotek in the Washington, D.C. office on the construction, engineering and architecture division.

Tailoring your resume to the specific opportunity helps show your particular interest in that company and position, even if it’s just changing a few keywords in your objective/summary statement.”
Integrated Supply Management

94% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>74</td>
<td>91%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>5</td>
<td>6%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>5%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

“Western Michigan University – Career and Student Employment Services |
| Post-Graduation Activity Report 2017–18 | wmich.edu/career/planning

Edward Mulford, BBA in integrated supply management, 2018
Staff Consultant at Baker Tilly

“I help with the digitalization of manufacturing organizations through cloud-based ERP solutions and process enhancements. At a high level, this means implementing an Internet-based software that manages the data between all of the functional areas (accounting, production, sales, purchasing, etc.) needed to operate their business with transparency and flexibility.”

Mentorship had the biggest impact on my life. By learning from successful people about what to focus on and what things to avoid, I was able to start defining and going after my own dreams. The best mentors never answered my questions, but rather helped me refine and answer them myself. Instead of “What job/career should I go into?” I learned to ask “What problems do I want to be able to solve?” Through internships, studying abroad, and being very involved on WMU’s campus I met a lot of inspirational people.”
# Sample Job Titles and Employers

<table>
<thead>
<tr>
<th>Account Representative at ZF TRW</th>
<th>Logistics Analyst at Ryder System</th>
</tr>
</thead>
<tbody>
<tr>
<td>Air Freight Customer Service at Panalpina in Saudi Arabia</td>
<td>Logistics and Operations Manager at Werner Enterprises</td>
</tr>
<tr>
<td>Analyst at DTE Energy</td>
<td>Logistics Specialist at Kroger</td>
</tr>
<tr>
<td>Area Manager at Amazon</td>
<td>Operations and Logistics Specialist at Mid-City Supply</td>
</tr>
<tr>
<td>Associate Buyer at Inteva Products</td>
<td>Operations Leadership Development Program at Stanley Black and Decker</td>
</tr>
<tr>
<td>Associate Transportation Planner at Haworth</td>
<td>Operations Management Development Program at Navistar</td>
</tr>
<tr>
<td>Business Analyst at Marathon Petroleum</td>
<td>Operations Manager in Training at Patrick Industries</td>
</tr>
<tr>
<td>Business Development Representative at J.B. Hunt</td>
<td>Operations Supervisor at J.B. Hunt</td>
</tr>
<tr>
<td>Buyer at Amerisource</td>
<td>Operations/Procurement at All-Phase Electric Supply</td>
</tr>
<tr>
<td>Buyer at Flowserve</td>
<td>POC-Buyer at Rolls Royce North America</td>
</tr>
<tr>
<td>Buyer at General Dynamics Land Systems</td>
<td>Procurement Analyst at Zentis</td>
</tr>
<tr>
<td>Buyer at General Motors</td>
<td>Procurement Business Representative at Marathon Petroleum</td>
</tr>
<tr>
<td>Buyer at Honda</td>
<td>Procurement Specialist at L3 Technologies</td>
</tr>
<tr>
<td>Buyer at Kadant Johnson</td>
<td>Project Specialist at Cisco</td>
</tr>
<tr>
<td>Buyer/Analyst at CNH Industrial</td>
<td>Purchaser at Honda</td>
</tr>
<tr>
<td>Buyer-Indirect Procurement at AAM-American Axle</td>
<td>Purchasing Assistant at Roush</td>
</tr>
<tr>
<td>Commodity Specialist at Haworth</td>
<td>Purchasing Project Coordinator at Denso</td>
</tr>
<tr>
<td>Consultant at Baker Tilly</td>
<td>Repack Planner at Kraft Heinz</td>
</tr>
<tr>
<td>Consultant at Foresight Consulting in China</td>
<td>Sales and Operations Planning Analyst at Perrigo</td>
</tr>
<tr>
<td>Contract Specialist-Surgery at Bronson</td>
<td>Sales Operations Account Executive at Echo Global Logistics</td>
</tr>
<tr>
<td>FCG Buyer at Ford Motor Company</td>
<td>Sales Representative at Dell Technologies</td>
</tr>
<tr>
<td>General Manager at American Inks and Technology</td>
<td>Sourcing Analyst at Navistar</td>
</tr>
<tr>
<td>Global Purchasing and Supply Chain TRACK Rotational Program at General Motors</td>
<td>Sourcing Specialist at Gast Manufacturing</td>
</tr>
<tr>
<td>Global Purchasing Coordinator at Linimar McLaren</td>
<td>Strategic Sourcing Specialist at CNH industrial</td>
</tr>
<tr>
<td>Global Strategic Sourcing-Project Management at Whirlpool</td>
<td>Supply Chain Analyst at Federal-Mogul Motorparts</td>
</tr>
<tr>
<td>Inventory Analyst at Target</td>
<td>Supply Chain Rotational Program at Kellogg's</td>
</tr>
<tr>
<td>Inventory Specialist at Great Lakes Coca-Cola Bottling</td>
<td>Supply Chain Trainee at Parker Hannifin</td>
</tr>
<tr>
<td>Leadership Program Associate at KeHE Distributors</td>
<td>Team Lead at Stryker</td>
</tr>
<tr>
<td>Leadership Supply Chain Management Program at Kohler</td>
<td>TRACK Rotational Program at General Motors</td>
</tr>
<tr>
<td>Logistics Analyst at Alkore International</td>
<td></td>
</tr>
</tbody>
</table>

---

# Sample Continuing Education Choices

Masters in Business Administration at WMU
Management

93% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>68</td>
<td>83%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>6%</td>
</tr>
<tr>
<td>Military service</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>6</td>
<td>7%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $35,000 to $40,000 (based on 30 responses).
- 81% were employed in Michigan.
- 78% had a job related to their degree.
- 94% were satisfied with their job.

Sample Job Titles and Employers

Account Executive at Commonwealth
Account Manager at Hilti
Account Manager at Nolan Transportation Group
Analyst at Utica Leasco
Analyst II at Bayer Healthcare
Associate Account Manager at Collabera
Audit Associate at Crowe Horwath
Category Analyst at Kellogg's
CEO at Aspiras Foundation in Dominican Republic
Civil Affairs Specialist in the U.S. Army Reserves
Client Manager at Flying Tiger Consulting
Continuous Improvement Manager at Whirlpool
Director at The Point
Director of Operations at Sign Impressions
Estimating Coordinator at Roncelli
General Manager at Market 22
HR Operations Continuous Improvement Lead at Whirlpool
Lean Lead for Continuous Improvement at Whirlpool
Management Trainee at Mastercraft

Sample Continuing Education Choices

JD at WMU Cooley Law School
Masters in Business Administration at WMU

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>(68%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>120</td>
<td>82</td>
</tr>
</tbody>
</table>

Timothy Johnson, BBA in management, 2018
Analyst II at Bayer Healthcare

“I serve cross-functionally on three teams: processing rebates for government Medicaid programs, managing contract membership for Bayer's radiology business, and managing retail-facing contract pricing of Bayer's consumer healthcare portfolio.

I am an advocate for on-campus jobs or internships. Working on campus forces you to be involved. It forces you to operate outside of your comfort zone within the confines of a job responsibility while also exploring the benefits of campus involvement.”
96% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>89</td>
<td>91%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>4%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>3%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary was $35,000 to $40,000 (based on 40 responses).
- 82% were employed in Michigan.
- 70% had a job related to their degree.
- 79% were satisfied with their job.

Blake Andrews, Bachelor of Business Administration in marketing, 2018
Account Specialist at Quicken Loans

“I start the mortgage loan process over the phone by verifying information. Helping people save money so that they can enjoy life even more is the most rewarding.

Constantly working on my people skills helped me the most; it’s a skill you’ll always need in life that can help you in many ways.

Internships definitely will help with deciding on a career path because they allow you to actually see what the job is like and what the atmosphere is like to give you a good feel of if it's something that fits you.”

Sample Job Titles and Employers

Account Exec at Advantage and Brand Experience Agency
Account Executive at The Detroit Red Wings
Account Manager at ESV Digital
Account Specialist at Quicken Loans
Advertising Coordinator at SpartanNash
Brand Manager at Red Bull
Broker at Coyote Logistics
Business Representative at H.A. Automotive
Carrier Sales Representative at C.H. Robinson
Category Assistant at SpartanNash
Digital Marketing at Bissell
Director of Communication at LaGrange County Visitors Bureau
Director of Marketing and Development at Boulware Mission
Director of Sales and Marketing at Cultured Love
Event Manager at iHeartMedia
Information Governance Strategist at ZL Technologies
Inside Sales Representative at Schindler Elevator Corporation
Junior Analyst at Carat
Junior Marketing Specialist at Accelerate
Management Trainee at All-Phase Electric Supply
Marketing Specialist at Lincoln Township Public Library
Marketing and Volunteer Coordinator at Boys and Girls Club
Marketing Assistant at Marhar Snowboards
Marketing Assistant at WMU
Marketing Associate at Midwest Recreation Products
Marketing Associate at Miller-Davis
Marketing Coordinator at Flexfab
Marketing Coordinator at Special-Lite
Marketing Manager at Redtail 412
Marketing Product Coordinator at Comcast NBCUniversal
Marketing Specialist at API
Marketing Strategy Associate at Quicken Loans
Marketing Strategy/Project Coordination at Quicken Loans
Media Buying Specialist at Blue Wheel Media
National Account Manager at Coyote Logistics
Online Marketing Consultant at Townsquare Interactive
Quality Assurance at Markevision
Quantitative Associate at C+R Research
Regional Manager at Pro-Vision Video Systems
Sales Account Executive at Detroit Red Wings
Social Media Manager at Sports Addix
Talent Acquisition Coordinator at Kellogg’s

Sample Continuing Education

JD at Michigan State University
Masters in Business Administration at University of South Carolina
Masters in Educational Leadership at WMU

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>120</td>
<td>98</td>
<td>(82%)</td>
</tr>
</tbody>
</table>

Western Michigan University–Career and Student Employment Services | Post-Graduation Activity Report 2017–18 | wmich.edu/career/planning
Sales and Business Marketing

99% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>81</td>
<td>99%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $50,000 to $55,000 (based on 47 responses).
- 65% were employed in Michigan.
- 96% had a job related to their degree.
- 100% were satisfied with their job.

Sam Willard, BBA in sales and business marketing, 2018
Retail Sales Consultant at Pella Doors and Windows

“I work with customers looking to replace their current doors and windows and I use a consultative sales approach to find the best product for their specific situation.

I was the President of the American Marketing Association at WMU as well as a competitor for the National Collegiate Sales Competition. Each of these experiences allowed me to network with fellow students, prospective employers, and supportive faculty members.

Take time to evaluate your prospective job offers and really make sure that it’s the right fit for you. Don’t just follow the money, look for something that excites you.”

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>94</td>
</tr>
<tr>
<td></td>
<td>82 (87%)</td>
</tr>
</tbody>
</table>

Marissa Bruno, BBA in sales and business marketing, 2018
Sales Executive at CH Robinson

“My role is to grow our business primarily through prospecting, generating sales leads, soliciting new accounts, increasing the services on current accounts, and selling all of C.H. Robinson’s transportation services.

The most rewarding part is seeing how much my major has taught me, and being able to apply everything I learned in our sales program in real life. I feel so ahead of all the other new hires.

Being extremely involved within the business college helped me prepare more for my career than anything. I was lucky enough to be a part of four RSO’s and on the executive board for two of them.

Don’t wait until the last minute to start looking for jobs. Take the time as soon as you start sophomore/junior year to look for an internship in your field. It’s much easier to secure a job, and figure out what you want to do after doing a couple internships. Plus, it gives you the leg up over other applicants when you start looking for full time jobs.”
Sales and Business Marketing

Sample Job Titles and Employers

Account Executive at Brooksource
Account Executive at Harris Marketing Group
Account Executive at United Shore
Account Manager at Collabera
Account Manager at Nolan Transportation
Account Manager at North American Plastics
Account Manager at Optio Data
Account Manager at The Materials Group
Account Manager at UPS
Account Representative at CDW-G
Account Representative at Thomson Reuters
Associate Account Manager at Collabera
Associate Account Representative at Thomson Reuters
Associate District Manager at ADP
Branch Relationship Banker at Huntington National Bank
Brand Ambassador at Media Star Promotions
Business Development Representative at Oracle-NetSuite
Business Development Representative at ZoomInfo
Business Development Specialist at Ameriprise Financial
Campaign Manager at Flypaper
Carrier Development Associate at Echo Global Logistics
Carrier Sales Representative at Coyote Logistics
Financial Services Advisor at MassMutual
Frito Lay Sales Associate at PepsiCo
Instructor at I.E.S. San Lorenzo in Spain
IT Recruiter at Recruitment Management Consultants
Junior Account Executive at Yelp
Logistics Sales Account Executive at Schneider
Mortgage Banker at Quicken Loans
MSE Account Executive at Gartner
National Account Manager at Coyote Logistics
National Account Manager at Nolan Transportation Group
Neurological Primary Care Sales Representative at Eli Lilly
Partner at Aruza Marketing
Real Estate Specialist at Berkshire Hathaway HomeServices
Recruiter at Aerotek
Recruiter at Insight Global
Retail Sales Consultant at Pella Doors and Windows
Sales Account Manager at Energy Products
Sales Associate at Align Technology
Sales Associate at Fastenal
Sales Associate at VelocityEHS
Sales at ADP
Sales at Chuan cai Fang Group
Sales Consultant at Qualtrics
Sales Consultant at Staples Business Advantage
Sales Development Representative at Whirlpool
Sales Engineer at JH Bennett
Sales Executive at C.H. Robinson
Sales Leadership Development Program at Graphic Packaging
Sales Representative at Kellogg's
Sales Representative at Rankin Biomedical
Sales Representative at SHI International
Service Sales Representative at Cintas
Showroom Sales Trainee at Ferguson
Solutions Specialist at Verizon
Technical Recruiter at Insight Global
Territory Manager at Ecolab
Warehouse Manager at Overhead Door Company

Rafael Martinez, Bachelor of Business Administration in sales and marketing, 2018
National Account Manager at Coyote Logistics

“I work in a fast-paced environment where I’m developing and managing my own portfolio of carriers that want to help Coyote move inventory for shippers of all industries and sizes in the most cost-effective way. The most rewarding part for me is the feeling I have inside of making a huge impact for shippers and my carriers across the United States.

My summer internship before my senior year helped me build confidence on the phone. I was very nervous to start selling on the phone for the first time, but making phone calls is critical to succeed in sales.

Do research on the companies you’re interested in and reach out to those that have interned or currently work for them to hear their experiences and ask questions about the position you’re applying for. You want to land a job for a company you’re going to enjoy working for.”
Health and Human Services

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Social Work .............................................................................. 179
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Health and Human Services

Post-Graduation Activity

90% of all Health and Human Services graduates were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>All degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
<td>count</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>415</td>
<td>60%</td>
<td>157</td>
</tr>
<tr>
<td>Employed part time</td>
<td>16</td>
<td>2%</td>
<td>10</td>
</tr>
<tr>
<td>Continuing education</td>
<td>186</td>
<td>27%</td>
<td>169</td>
</tr>
<tr>
<td>Military service</td>
<td>3</td>
<td>0.4%</td>
<td>2</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>0.2%</td>
<td>1</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>65</td>
<td>10%</td>
<td>27</td>
</tr>
<tr>
<td>Looking for work</td>
<td>54</td>
<td>8%</td>
<td>22</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>11</td>
<td>2%</td>
<td>5</td>
</tr>
</tbody>
</table>

Survey Population

The Post-Graduation Activity Survey was sent to all of the 878 students who earned a degree from the College of Health and Human Services between August 2017 and June 2018.

<table>
<thead>
<tr>
<th>All Health and Human Services degrees</th>
<th>Graduates</th>
<th>Responses</th>
<th>78%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>505</td>
<td>366</td>
<td>72%</td>
</tr>
<tr>
<td>Master's</td>
<td>329</td>
<td>281</td>
<td>85%</td>
</tr>
<tr>
<td>Doctoral</td>
<td>14</td>
<td>14</td>
<td>100%</td>
</tr>
<tr>
<td>Post baccalaureate Certificate</td>
<td>30</td>
<td>25</td>
<td>83%</td>
</tr>
</tbody>
</table>

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th></th>
<th>25th percentile</th>
<th>50th percentile</th>
<th>75th percentile</th>
<th>Number of Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All HHS</td>
<td>$40,000-$45,000</td>
<td>$50,000-$55,000</td>
<td>$60,000-$65,000</td>
<td>198</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>$36,250-$41,250</td>
<td>$50,000-$55,000</td>
<td>$55,000-$60,000</td>
<td>82</td>
</tr>
<tr>
<td>Graduate</td>
<td>$40,000-$45,000</td>
<td>$50,000-$55,000</td>
<td>$65,000-$70,000</td>
<td>116</td>
</tr>
</tbody>
</table>

"WMU gave me a solid foundation for my future. Without this university I would not have gained the skills or confidence I have now. I received my dream job months before I actually graduated, and I feel prepared for my next step."
Health and Human Services – All

Full-time Employment

- **Median salary** for all degree recipients in the College of Health and Human Services was **$50,000 to $55,000** (based on 198 responses).
- 93% had a job related to their degree.
- 91% were satisfied with their job.
- 78% had a job in Michigan.

Top Employers

<table>
<thead>
<tr>
<th>Beaumont Health</th>
<th>Catholic Charities West MI</th>
<th>InterAct of Michigan</th>
<th>Spectrum Health</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bethany Christian Services</td>
<td>CentraCare</td>
<td>Lakeland Health</td>
<td>State of Michigan</td>
</tr>
<tr>
<td>Borgess</td>
<td>Grace Health</td>
<td>McLaren</td>
<td></td>
</tr>
<tr>
<td>Bronson</td>
<td>HealthWest</td>
<td>Munson Medical Center</td>
<td></td>
</tr>
<tr>
<td>Calhoun ISD</td>
<td>Hope Network</td>
<td>Pine Rest</td>
<td></td>
</tr>
</tbody>
</table>

U.S. Department of VA

Continuing Education

- 27% of Health and Human Services respondents are pursuing further education after graduating from WMU.
- After graduation, 80% of Health and Human Services respondents are pursuing masters degrees, 6% are studying for licensure or board exam, 4% are pursuing a certification program or licensure, 3% doctoral degrees, 3% bachelors degrees, 2% professional schools, 1% associate degrees, and 1% additional classes.
- 81% are continuing education at WMU, and the remaining 19% will attend 19 different institutions.

Experiential Education

- 85% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 60% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 44% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 23% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

97% of CHHS degree recipients completed at least one experiential education activity.

Top Internship Employers

<table>
<thead>
<tr>
<th>Bethany Christian Services</th>
<th>Communities in Schools</th>
<th>Lakeland Health</th>
<th>Samaritas</th>
</tr>
</thead>
<tbody>
<tr>
<td>Borgess</td>
<td>Dept. of HHS</td>
<td>Marion R Spears OT Clinic</td>
<td>SOAR</td>
</tr>
<tr>
<td>Bronson</td>
<td>Heartland Healthcare</td>
<td>Mary Free Bed Rehabilitation</td>
<td>Spectrum Health</td>
</tr>
<tr>
<td>CDS</td>
<td>Kalamazoo Psych Hospital</td>
<td>Mel Trotter Ministries</td>
<td>University of Michigan</td>
</tr>
<tr>
<td>Center for Disability Services</td>
<td>Kalamazoo Public Schools</td>
<td>NovaCare Kids</td>
<td>WMU</td>
</tr>
<tr>
<td>Cherry Health</td>
<td>Kalamazoo RESA</td>
<td>Pine Rest</td>
<td>WoodsEdge Learning Center</td>
</tr>
</tbody>
</table>

Experiences at WMU

- 98% had at least one instructor who made them excited about learning.
- 92% felt that their instructors cared about them as a person.
- 71% had a mentor who encouraged them to pursue their goals and dreams.
- 92% said that their education and experience as a student at WMU prepared them for their profession.
Health and Human Services – Undergraduate

Full-time Employment
- Median salary for undergraduate degree recipients in the College of Health and Human Services was $50,000 to $55,000 (based on 82 responses).
- 89% had a job related to their degree.
- 89% were satisfied with their job.
- 88% had a job in Michigan.

Top Employers
- AppleTree Early Care and Preschool
- Beaumont Health
- Borgess
- Bronson
- Henry Ford Health System
- Lakeland Health
- Meridian Health Plan
- Munson Medical Center
- Spectrum Health
- St. John Hospital and Medical Center
- Streamline Healthcare Solutions
- Trinity Health
- University of Michigan Hospital
- YMCA

Experiential Education
- 73% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 67% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 32% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 43% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

97% of CHHS undergraduates completed at least one experiential education activity.

Experiences at WMU
- 95% had at least one instructor who made them excited about learning.
- 87% felt that their instructors cared about them as a person.
- 68% had a mentor who encouraged them to pursue their goals and dreams.
- 85% said that their education and experience as a student at WMU prepared them for their profession.

“WMU became a home for me in the time that I spent at school. The community aspect of the university gave me many opportunities to get involved in leadership, work, and gain real-life experience that will benefit me post-grad.”
Health and Human Services – Graduate

Full-time Employment

- **Median salary** for graduate degree recipients in the College of Health and Human Services was $50,000 to $55,000 (based on 116 responses).
- 96% had a job related to their degree.
- 93% were satisfied with their job.
- 72% had a job in Michigan.

Top Employers

- Beaumont Health
- Bethany Christian Services
- Bronson
- Calhoun Intermediate School District
- Catholic Charities West Michigan
- CentraCare
- Grace Health
- HealthWest
- InterAct of Michigan
- Lakeland Health
- McLaren
- Pine Rest
- Spectrum Health
- State of Michigan
- U.S. Department of Veterans Affairs

Experiential Education

- 93% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 60% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 52% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 31% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

98% of CHHS graduate degree recipients completed at least one experiential education activity.

Experiences at WMU

- 99% had at least one instructor who made them excited about learning.
- 92% felt that their instructors cared about them as a person.
- 72% had a mentor who encouraged them to pursue their goals and dreams.
- 92% said that their education and experience as a student at WMU prepared them for their profession.

“I had the most incredible experience at WMU. From day one on campus I felt valued as a student and person. I had opportunities to be learner centered, discovery driven, and globally engaged. I met the most wonderful and diverse group of students and faculty. I felt supported each step of the way.”
Alcohol and Drug Abuse

95% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>19</td>
<td>95%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>18</td>
<td>90%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>5%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 7 responses).
- 100% were employed in Michigan.
- 94% had a job related to their degree.
- 88% were satisfied with their job.

Sample Job Titles and Employers

- Addiction Counselor at NuPoint
- Case Manager at Douglass Community Association
- Clinical Services Supervisor at HealthWest
- Clinical Therapist at Ottagan Addictions Recovery
- Clinical Therapist at Pine Rest
- Counselor at Catholic Human Services
- Counselor at Counseling Centers
- Counselor at Family Outreach Center
- Direct Care Worker at Turning Leaf
- Drug Court Case Manager at 9th Circuit Court
- Foster Care/Service Specialist at State of Michigan
- Health Care Assistant at Community Healing Center
- Substance Abuse Clinician at InterAct of Michigan
- Therapist at Saginaw Psychological Services
- Therapist at Strong Therapy and Community Support
- Treatment Technician at Growth Works

Sample Continuing Education Choices

- Masters in Spirituality, Culture, and Health at WMU

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certificate</td>
<td>24</td>
</tr>
</tbody>
</table>


Blindness and Low Vision Studies

90% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>27</td>
<td>87%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>10%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>10%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $50,000 to $55,000 (based on 18 responses).
- 27% were employed in Michigan.
- 96% had a job related to their degree.
- 84% were satisfied with their job.

Sample Job Titles and Employers

Access Technology Specialist at Lighthouse Louisiana
Adult Program Specialist at Lighthouse of the Big Bend
Blind Rehabilitation Specialist at Edward Hines Jr. VA Hospital
Blind Rehabilitation Specialist at Southern Arizona VA Health Care System
Blind Rehabilitation Specialist at U.S. Dept. of Veterans Affairs
Clinical Instructor at Calvin College Rehabilitation Services
Early Intervention PT Early Childhood Services at Washtenaw ISD
Orientation and Mobility Specialist at Delta Schoolcraft ISD
Orientation and Mobility Specialist at Birmingham VA Hospital
Orientation and Mobility Specialist at Cincinnati Association for the Blind and Visually Impaired
Orientation and Mobility Specialist at Columbia Lighthouse for the Blind
Orientation and Mobility Specialist at Macomb ISD
Orientation and Mobility Specialist at SD Rehabilitation Center for the Blind
Rehabilitation Instructor at Vision Loss Resources
Rehabilitation Teacher at State of Michigan
Rehabilitation Therapist at Association for the Blind and Visually Impaired
Teacher for the Visually Impaired/Orientation and Mobility Specialist at CESA 1
Teacher of the Blind and Visually Impaired at Goodhue County Education District
Vision Rehabilitation Therapist/Orientation and Mobility Specialist at Lighthouse of SWFL
Vocational Rehabilitation Counselor at Michigan Bureau of Services for Blind Persons

Survey Population

This report includes data from students in Orientation/Mobility for Children, Orientation and Mobility, Vision Rehabilitation Therapy.

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>(84%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>37</td>
<td>31</td>
</tr>
</tbody>
</table>

"The program prepares students for actual field work and success in the profession. Instructors are flexible in helping me to reach goals and achieve objectives. I felt there was immediate feedback when needed and response from instructors."

Nancy Honse, MA in vision rehabilitation therapy, 2017
Independent Living Skills Teacher at Ohio State School for the Blind

“I teach students the skills they need to live independently. Those skills include cooking, cleaning, budgeting, organization, home maintenance, hygiene, social skills and self-advocacy. It is wonderful to watch my students accomplish something they never thought they could.

I am fortunate enough to work in a school setting and focus on daily living skills. This position really ties all of my education together. I would encourage anyone pursuing a TVI and/or VRT to gain experience working with individuals with visual impairments. In addition, don’t expect everyone to learn the same way.”
78% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>7</td>
<td>78%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>3</td>
<td>34%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>22%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>22%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>22%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>22%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- 100% were employed in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

**Sample Job Titles and Employers**

- Counselor at Taliaferro Mental Health Center
- Doctor of Optometry at Self-IRIS Holistic Eye Care
- Outpatient Therapy Supervisor at Samaritas

**Sample Continuing Education Choices**

- Doctorate in Counseling Psychology at WMU
- Masters in Spirituality, Culture, and Health at WMU

**Survey Population for 2016-17 and 2017-18**

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certificate</td>
<td>10</td>
<td>9</td>
</tr>
</tbody>
</table>
Interdisciplinary Health Sciences

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>6</td>
<td>86%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>14%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $85,000 to $90,000 (based on 5 responses).
- 57% were employed in Michigan.
- 86% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Assistant Professor at Central Michigan University
- Assistant Professor at Western Illinois University
- Assistant Professor of Nursing at Davenport University and National Executive Director at Love in the Name of Christ
- Nurse Practitioner at Village Health Family and Urgent Care
- Physical Therapist at Mid-Michigan Medical Center
- Physician Assistant in the U.S. Army in Hawaii
- School Social Worker at Comstock Public Schools
- Tenured Faculty at Syiah Kuala University in Indonesia

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Doctoral</td>
<td>7</td>
</tr>
</tbody>
</table>

Sharon Long, Ph.D. in interdisciplinary health sciences, 2018
Assistant Professor Nursing at Davenport University and Family Nurse Practitioner

“I teach nursing to undergraduate students at Davenport. I have been there eight years teaching pharmacology, nutrition, health assessment, evidence-based nursing practice and a variety of lab classes. I, also, work as a Family Nurse Practitioner (FNP) one day a week at Village Health Urgent and Family Care. There, I precept Master’s of Nursing students who are pursuing their FNP certification and Physician Assistant students.

Networking with classmates and staying in touch with professors is the most important while at WMU. Having a core group of friends to support you, struggle with you and rejoice with you is very important. Reaching out for resources is important. Do not be embarrassed if you do not know something. Your instructors want you to be successful, but you have to work for it and be motivated. A big factor that pushed me through dissertation was the Dissertation Cafe’ offered by the Graduate College.”
Interdisciplinary Health Services

92% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>50</td>
<td>40%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>5</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>59</td>
<td>48%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>10</td>
<td>8%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>6</td>
<td>5%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>4</td>
<td>5%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $35,000 to $40,000 (based on 13 responses).
- 89% were employed in Michigan.
- 76% had a job related to their degree.
- 86% were satisfied with their job.

Sample Job Titles and Employers

Activities Associate at Bronson
Administrative Assistant at New Friends Memory Care
Administrative Assistant at Priority Health
Business Office Supervisor at Mercy Health
Care Coordinator at Meridian Health Plan
Client Service Manager at Centria Healthcare
Client Support Specialist at Streamline Healthcare Solutions
Clinical Informatics and Data Analyst at Ascension
Corporate Trainer at U.S. Medical Management
COTA at Heritage Community of Kalamazoo
Counselor at Northland Family Planning
Crisis Worker at Gryphon Place
Dietary Aide at Trinity Health
Diversity and Inclusion Assistant at Bronson
Donor Support Technician at CSL Plasma
Emergency Medical Technician at Life EMS
Employee Relations Coordinator at CSM Group
Health Literacy Navigator at Kalamazoo Literacy Council
Home Health Aide at Integrity Back and Brain
Infection Prevention and Control at Borgess
Intern at Gryphon Psychology
Intern at NovaCare Rehabilitation
Intern at YMCA
Manager at Beacon Specialized Living
Manager at John Ganton’s Countryside Retirement Community
Medical Assistant at NorthShore University Health System
Member Benefits Manager at Diplomat Specialty Pharmacy
Nurse Assistant at Beaumont Health
Patient Care Advocate at Borgess
Patient Service Specialist at NovaCare Kids
Program Facilitator and Outreach Worker at Prevention Works
QO Professional at Pfizer
Receptionist at New Oakland Family Services
Rehabilitation Aide at Hope Network
Sales Representative at Thermo Fisher Scientific
Speaker Bureau Coordinator at JB Ashtin
Staff at Center for Disability Services
Supervisor at Meals on Wheels
Surgery Scheduler at Bronson
System Manager for Patient Access at Bronson
Utilization Management Care Coordinator at Meridian Health

Sample Continuing Education Choices

Bachelor in Nursing at Madonna University
Bachelor in Nursing at Oakland University
Bachelor in Nursing at Wayne State University
Certification in Nursing Home Administrator at Madonna University
Doctorate in Counseling Psychology at Loyola Univ. Chicago
Doctorate in OT at Grand Valley State University
Masters in Business Administration at WMU
Masters in Healthcare at Wayne State University
Masters in OT at Eastern Michigan University
Masters in OT at Wayne State University
Masters in OT at WMU
Masters in Orientation and Mobility at WMU
Masters in PA at Baldwin Wallace University
Masters in PA at WMU
Masters in Psychology at WMU
Masters in Public Administration at WMU
Masters in Public Health at Wayne State University
Masters in Vision Rehabilitation Therapy at WMU

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>(Percentage)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>184</td>
<td>124 (67%)</td>
</tr>
</tbody>
</table>

"I've learned so much about myself and others. I have grown and met some wonderful people that have made the experience better."
Nursing

96% of undergraduates and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate degrees (2017-18)</th>
<th>Graduate degrees (2016-17 and 2017-18)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>83</td>
<td>88%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>4%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>4%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>4%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for undergraduate degrees was $55,000 to $60,000 (based on 58 responses from 2017-18).
- Median salary for graduate degrees was $70,000 to $75,000 (based on 7 responses from 2016-17 and 2017-18).
- 88% were employed in Michigan.
- 99% had a job related to their degree.
- 95% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>146</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>137 (2017-18)</td>
</tr>
<tr>
<td>Master's</td>
<td>9 (2016-17 and 2017-18)</td>
</tr>
</tbody>
</table>

Riley Prentice, Bachelor of Science in nursing, 2018
Registered Nurse – Cardiology at Bronson

“The most rewarding part of my job is the knowledge that what I am doing in my 12-hour shift is helping improve this patient’s outcome and overall health.

During school I worked on campus, and it was an incredibly rewarding experience. Working on campus taught me to better balance my work, school, and social life because they were centered around Western’s campus. The department that I worked for was especially helpful with my career development by giving me the skills in interviewing and applying for jobs, which I used in applying for my position as a nurse extern in my last year of school.

I highly recommend getting an externship in your field. I was offered a position on my unit because of my experience on there, as an extern. It is possible to balance the work with nursing school, it’s challenging, but so rewarding.”

"WMU allowed me to have many experiences through clubs, organizations and events for students. Living on campus for all four years of my undergraduate career really helped me to connect to WMU and the various opportunities it offered. I feel very welcome at WMU and I have felt so from the start."
Sample Job Titles and Employers

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Employer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cardiac Critical Care Nurse</td>
<td>Borgess</td>
</tr>
<tr>
<td>Cardiac ICU Nurse</td>
<td>Borgess</td>
</tr>
<tr>
<td>Clinical Manager</td>
<td>Fresenius Kidney Care</td>
</tr>
<tr>
<td>Critical Care Nurse Resident</td>
<td>Munson Medical Center</td>
</tr>
<tr>
<td>Director of Resident Care</td>
<td>The Whitcomb</td>
</tr>
<tr>
<td>Emergency Department RN</td>
<td>Hillsdale Hospital</td>
</tr>
<tr>
<td>Graduate Nurse</td>
<td>Borgess</td>
</tr>
<tr>
<td>Graduate Nurse</td>
<td>Bronson</td>
</tr>
<tr>
<td>Graduate Nurse at Penn State Health Milton S. Hershey Medical Center</td>
<td></td>
</tr>
<tr>
<td>Graduate Nurse at Trinity Health</td>
<td></td>
</tr>
<tr>
<td>Graduate Nurse-Trauma/Burn/Surgical ICU</td>
<td>Bronson</td>
</tr>
<tr>
<td>Home Health Aide</td>
<td>Michigan Personalized Home Care</td>
</tr>
<tr>
<td>Manager of Patient Safety and Quality</td>
<td>Bronson</td>
</tr>
<tr>
<td>Neurosurgical RN</td>
<td>Florida Hospital</td>
</tr>
<tr>
<td>Nurse</td>
<td>Borgess</td>
</tr>
<tr>
<td>Nurse</td>
<td>Bronson</td>
</tr>
<tr>
<td>Nurse at Henry Ford Health System</td>
<td></td>
</tr>
<tr>
<td>Nurse at Lakeland Care Network</td>
<td></td>
</tr>
<tr>
<td>Nurse at Mercy Health Saint Mary's</td>
<td></td>
</tr>
<tr>
<td>Nurse at Moffit Cancer Center</td>
<td></td>
</tr>
<tr>
<td>Nurse at Reliant Home Care</td>
<td></td>
</tr>
<tr>
<td>Nurse at Smile Savers</td>
<td></td>
</tr>
<tr>
<td>Nurse at Spectrum Health</td>
<td></td>
</tr>
<tr>
<td>Pediatric Nurse</td>
<td>Bronson</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Employer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registered Nurse</td>
<td>Atrium Health</td>
</tr>
<tr>
<td>Registered Nurse</td>
<td>Borgess</td>
</tr>
<tr>
<td>Registered Nurse</td>
<td>Bronson</td>
</tr>
<tr>
<td>Registered Nurse</td>
<td>Covenant HealthCare</td>
</tr>
<tr>
<td>Registered Nurse</td>
<td>Ellen Thiesen</td>
</tr>
<tr>
<td>Registered Nurse</td>
<td>Henry Ford Health System</td>
</tr>
<tr>
<td>Registered Nurse at Hospice Care of Southwest Michigan</td>
<td></td>
</tr>
<tr>
<td>Registered Nurse at Lakeland Health</td>
<td></td>
</tr>
<tr>
<td>Registered Nurse at Michigan Medicine</td>
<td></td>
</tr>
<tr>
<td>Registered Nurse</td>
<td>Munson Medical Center</td>
</tr>
<tr>
<td>Registered Nurse at Northwestern Memorial Hospital</td>
<td></td>
</tr>
<tr>
<td>Registered Nurse</td>
<td>Pine Rest</td>
</tr>
<tr>
<td>Registered Nurse at Spectrum Health</td>
<td></td>
</tr>
<tr>
<td>Registered Nurse at St. John Hospital and Medical Center</td>
<td></td>
</tr>
<tr>
<td>Registered Nurse at Talamed</td>
<td></td>
</tr>
<tr>
<td>Registered Nurse at Tenet</td>
<td></td>
</tr>
<tr>
<td>Registered Nurse at University of Michigan Hospital</td>
<td></td>
</tr>
<tr>
<td>Registered Nurse at Wake Forest Baptist Hospital</td>
<td></td>
</tr>
<tr>
<td>Registered Nurse in the U.S. Army</td>
<td></td>
</tr>
<tr>
<td>Registered Nurse-Critical Care Float Pool at Bronson</td>
<td></td>
</tr>
<tr>
<td>Surgical Nurse at Holland Hospital</td>
<td></td>
</tr>
<tr>
<td>Trauma/Surgical Floor Nurse at University of Tennessee Medical Center</td>
<td></td>
</tr>
<tr>
<td>Unit Manager at Cass County Medical Care Facility</td>
<td></td>
</tr>
</tbody>
</table>

Sample Continuing Education Choices

Masters in Nursing at Frontier Nursing University
Masters in Nursing at Spring Arbor

"Certain nursing professors were so incredible, and checked up on me continually through my three years in the nursing program. I learned so much from them in their classes because I could tell they cared about the content they were teaching. They showed that they cared about me as a person, and were such blessings to me on this journey!"
Occupational Therapy

100% of undergraduate and 83% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>0</td>
</tr>
<tr>
<td>Employed part time</td>
<td>0</td>
</tr>
<tr>
<td>Continuing education</td>
<td>48</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td></td>
</tr>
<tr>
<td>Looking for work</td>
<td>0</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>0</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for graduate degrees was $60,000 to $65,000 (based on 17 responses).
- 48% were employed in Michigan.
- 92% had a job related to their degree.
- 94% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>138</td>
<td>124 (90%)</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>48</td>
<td>48 (100%)</td>
</tr>
<tr>
<td>Master’s</td>
<td>90</td>
<td>76 (84%)</td>
</tr>
</tbody>
</table>

Laura King, Master of Science in occupational therapy, 2017
Occupational Therapist at CHI St. Joseph

“I interact with lots of patients during my day with a variety of ages and diagnoses. I help people be as independent as they can be while they are in the hospital and help with their recovery so they can return home safely.

I worked as a Resident Assistant during my second year at WMU. This was the most valuable job I had while in college because it taught me how to work well with all types of people and how to think fast on my feet and adapt to new situations.

Never give up! Programs in the health field can be very competitive and hard to get into. Keep working hard and it will all pay off in the end!”
Occupational Therapy

Sample Job Titles and Employers

Mental Health Technician at Ross McNabb Center
Occupational Therapist at Advanced Medical
Occupational Therapist at Advantage Living Center
Occupational Therapist at Ann Arbor Therapy Works
Occupational Therapist at Ascendancy Orthopedic Alliance
Occupational Therapist at Aureus Medical
Occupational Therapist at Bay-Arenac ISD
Occupational Therapist at BDI Playhouse Children's Therapy
Occupational Therapist at Beaumont Health
Occupational Therapist at Berkeley Square Retirement Center
Occupational Therapist at By Your Side Autism Center
Occupational Therapist at CentraCare
Occupational Therapist at CHI St. Joseph Health
Occupational Therapist at Covenant Healthcare
Occupational Therapist at Divine Savior Wellness Center
Occupational Therapist at Fusion Medical Staffing
Occupational Therapist at Galvin Therapy Center
Occupational Therapist at Highline Rehabilitation and Care
Occupational Therapist at Jones Therapy Services
Occupational Therapist at La Porte Hospital
Occupational Therapist at LADSE
Occupational Therapist at Lowell Public Schools
Occupational Therapist at McHenry Assisted Living
Occupational Therapist at MedCare Pediatric Group

Occupational Therapist at Metropolitan Education and Healthcare Services
Occupational Therapist at Millennium Therapy
Occupational Therapist at NovaCare Kids
Occupational Therapist at Pine Rest
Occupational Therapist at Porter Regional Hospital
Occupational Therapist at Portland Public Schools
Occupational Therapist at Progressive Physical Therapy
Occupational Therapist at ProMedica
Occupational Therapist at Rocky Mountain Kid Therapy
Occupational Therapist at SavaSeniorCare Administrative Services
Occupational Therapist at Sensory Systems Clinic West
Occupational Therapist at Spectrum Health
Occupational Therapist at Therapy Playground
Occupational Therapist at U.P. Rehab Services
Occupational Therapist at UC San Diego Health
Occupational Therapist at VisABLE Solutions
Occupational Therapist at West Michigan Rehab
Occupational Therapist at Westside Children's Therapy
Pediatric Occupational Therapist at NovaCare Kids
Recruitment and Admissions Associate at UoFM
Respite Care at Kalamazoo Community Mental Heath
Support Service Care Provider at Samaritas

“I truly enjoyed my experience overall at WMU. I felt that the professors invested time in my learning experience. I enjoyed the atmosphere at Western and felt that the occupational therapy department prepared me for my future career in an exemplary way.”
Physician Assistant

100% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>36</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>36</td>
<td>100%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $90,000 to $95,000 (based on 12 responses).
- 89% were employed in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers

- Physician Assistant at Acute Care Internists
- Physician Assistant at Borgess
- Physician Assistant at Bronson
- Physician Assistant at CentraCare
- Physician Assistant at Chelsea Orthopedic Specialists
- Physician Assistant at Family First Healthcare
- Physician Assistant at Grace Health
- Physician Assistant at Helen DeVos Children's Hospital
- Physician Assistant at Hope Network
- Physician Assistant at Lakeland Health
- Physician Assistant at Las Cruces Medical Services
- Physician Assistant at McLaren
- Physician Assistant at Mercy Health
- Physician Assistant at Michigan Medicine
- Physician Assistant at Physician HealthCare Network
- Physician Assistant at Pine Rest
- Physician Assistant at Prevea Howard Health Center
- Physician Assistant at Psychiatry and Psychology Center
- Physician Assistant at Southwestern MI Emergency Services
- Physician Assistant at Sparrow Health System
- Physician Assistant at Spectrum Health
- Trauma Surgery Physician Assistant at McLaren

Survey Population

<table>
<thead>
<tr>
<th></th>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master's</td>
<td>36</td>
<td>36</td>
</tr>
</tbody>
</table>
84% of undergraduates and 85% of graduate degree recipients were actively engaged.

<table>
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<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>53</td>
<td>84%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>12</td>
<td>19%</td>
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<tr>
<td>Continuing education</td>
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<td>61%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>10</td>
<td>16%</td>
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<tr>
<td>Looking for work</td>
<td>9</td>
<td>14%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>2%</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary for undergraduate degrees was $30,000 to $35,000 (based on 16 responses from 2016-17 and 2017-18).
- Median salary for graduate degrees was $40,000 to $45,000 (based on 33 responses from 2017-18).
- 98% were employed in Michigan.
- 93% had a job related to their degree.
- 82% were satisfied with their job.

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**Earvean Diggs, Master of Social Work, 2017**

Master's Level Clinician – Counselor at HealthWest

“I complete initial assessments, counseling assessments, functional behavioral analysis and other behavioral assessments to identify strengths and weaknesses, diagnose intellectual disabilities and co-occurring conditions and complex needs. I also provide and arrange comprehensive community services for individuals, engage in evidence-based and promising practice related to the delivery of services to persons with intellectual and developmental disabilities in a culture of gentleness.

I had the opportunity to study abroad in San Juan, Puerto Rico. I was afforded the opportunity to be stretched outside of my comfort zone while challenging my perspective on life and culture. My career and perspective as a Social Worker was challenged and shifted post-this experience. I gained a greater appreciation for culture and the individuals being served.”
Social Work

Sample Job Titles and Employers

ABA Technician at Centria Autism Services
ABA Technician at Developmental Enhancement
Assessor/Therapist at KCMHSAS
Behavior Specialist at Niles Community Schools
Behavioral Health Clinician at Easterseals Michigan
Case Manager at Alternative Directions
Case Manager at Bethany Christian Services
Case Manager at Catholic Charities West Michigan
Case Manager at Family and Children Services
Case Manager at Forest View Hospital
Case Manager at HealthWest
Case Manager at Montcalm Care Network
Case Manager at MRC Industries
Case Manager at Pine Rest
Case Manager at Urban Alliance
Child Advocacy Center Counselor at Bronson
Child and Family Services Specialist at Spectrum Community
Child Welfare Supervisor at Catholic Charities West Michigan
Children’s Crisis Response Clinician at Network180
Children’s Services Specialist at State of Michigan
Clinical Services Supervisor at HealthWest
Clinical Social Worker at Plainwell Counseling Center
Clinical Therapist at Ottagan Addictions Recovery
Clinical Therapist at Pine Rest
Clinical Trauma Interventionist at WMU
Community Engagement Coordinator at Bethany Services
Crisis Aide Supervisor at Every Woman’s Place
Domestic Assault Response Team at 61st District Court
Domestic Forster Care at Bethany Christian Services
Emergency Assistance Coordinator at Portage Community Center
Facilitator at Institute for Educational Leadership
Family Engagement Coach at Kalamazoo Youth Development
Forster Care Case Manager at Samaritas
Foster Care Family Consultant at Bethany Christian Services
Foster Care Specialist at MI Dept. of HHS
Foster Care Supervisor at Catholic Charities West Michigan
Intake Specialist at Community Action
Intake Therapist at Team Wellness Center
Master’s Level Clinician at HealthWest
Medical Case Coordinator at Hope Network
Medical Social Worker at Spectrum Health
Mental Health Clinician at Barry County Community Mental Health
Mental Health Consultant at Tri-County Head Start
Mobile Crisis Response at Children and Family Services
Outpatient Therapist at Cherry Health
Outpatient Therapist at Community Mental Health
Program Coordinator at GR Center for Community Transformation
Research Assistant at University of Michigan
Rural PACT Social Worker at U.S. Department of VA
School Social Worker at Chandler Woods Charter Academy
Social Worker at Bridges of Courage Counseling
Social Worker at Communities in Schools
Social Worker at Eaton County Health and Rehab Services
Social Worker at Family Health Center
Social Worker at InterAct of Michigan
Social Worker at Martin Public Schools
Social Worker at Meaningful Connections Counseling
Social Worker at Metron Integrated Health Systems
Social Worker at St. Joseph County ISD
Social Worker at Waverly East Intermediate School
Social Worker/Behavioral Health Clinician at Bronson
Substance Abuse Counselor at Victory Clinical Services
Success Coach at Grand Rapids Community College
Supervisor at Bethany Christian Services
Supervisor at HomeLife
Support Coordinator at Allegan Community Mental Health
Support Coordinator at MORC
Supports Coordinator at Spectrum Community Services
Therapist at Arbor Circle
Therapist at Caring Well Counseling
Therapist at Kalamazoo Probation Enhancement Program
Vocational Services Specialist at Peckham Vocational Rehab
Volunteer Coordinator at Heartland Hospice Care

Sample Continuing Education Choices

Bachelor in Social Work at Loyola University Chicago
Certification in Alcohol and Drug Abuse at WMU
Certification in Integrative Holistic Health and Wellness at WMU
Masters in Social Work at Boston University
Masters in Social Work at Grand Valley State University
Masters in Social Work at Michigan State University
Masters in Social Work at New York University
Masters in Social Work at University of Michigan
Masters in Social Work at WMU
94% of undergraduates and 91% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>count</td>
<td>percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>8</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
</tr>
<tr>
<td>Continuing education</td>
<td>18</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
</tr>
</tbody>
</table>

**Full-time Employment**

- Median salary for undergraduate degrees was $17,500 to $22,500 (based on 6 responses).
- Median salary for graduate degrees was $50,000 to $55,000 (based on 24 responses).
- 53% were employed in Michigan.
- 94% had a job related to their degree.
- 97% were satisfied with their job.

**Survey Population**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>70</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>34</td>
</tr>
<tr>
<td>Master's</td>
<td>31</td>
</tr>
<tr>
<td>Doctoral</td>
<td>5</td>
</tr>
</tbody>
</table>

Shana’e Clark, Au.D., audiology, 2017
Audiologist at South Bend Clinic

“I am a clinical audiologist serving patients across the lifespan. The most rewarding part of my job is being able to give a patient back access to sound and thus oral/aural communication.

Part of the audiology doctoral curriculum at WMU involves a wide span of internships and experiences. Having such a diverse set of opportunities set the foundation for me to be able to serve such a large scope of practice today. The reasons that I am glad I chose WMU for my doctorate stems from the exposures I was able to obtain with new internships every semester and a year-long externship at the end of my program.”

“This has been the most valuable educational experience of my life. Thank you for cultivating the knowledge, skills, and compassion that will allow me to help people doing something I intrinsically enjoy. You have all given me a great gift.”
Speech Pathology and Audiology

Sample Job Titles and Employers

- ABA Tutor at Beaumont Health
- Assistant Teacher at Small World Learning Center
- Audiologist at Allina Health
- Audiologist at Battle Creek Hearing Services
- Audiologist at Henry Ford Allegiance Hearing
- Audiologist at Michigan Hearing Experts
- Audiologist at U.S. Department of Veterans Affairs
- Behavior Technician at Phoenix Behavioral Health Services
- CFY Speech Language Pathologist at Renee Karanatounis
- Lead Preschool Teacher at AppleTree
- Library Assistant at Marshall District Library
- Pediatric Speech-Language Pathologist at Children’s Therapy Center
- Secondary English Teacher in the Peace Corps in Rwanda
- Speech and Language Therapist at Damj Center in Saudi Arabia
- Speech Language Pathologist at Advanced Travel Therapy
- Speech Language Pathologist at Alliance of Therapy Specialists
- Speech Language Pathologist at American Senior Communities
- Speech Language Pathologist at Calhoun ISD
- Speech Language Pathologist at Deborah C. Curlee Communication Consultants
- Speech Language Pathologist at Essence of Communication
- Speech Language Pathologist at HopeSparks
- Speech Language Pathologist at Huron ISD
- Speech Language Pathologist at Kindred RehabCare
- Speech Language Pathologist at Rogue Pediatric Therapies
- Speech Language Pathologist at RSI
- Speech Language Pathologist at Scottsdale Unified School District
- Speech Language Pathologist at Spectrum Health
- Speech Language Pathologist at Stepping Stones Group
- Speech Language Pathologist at Warren Woods Middle School
- Speech Language Pathologist at Williamston Community Schools
- Speech Language Pathologist at Young Talkers
- Speech-Language Pathologist at Futures Healthcare
- Speech-language Pathologist Clinical Fellow at Community Mental Health Authority of Clinton, Eaton, and Ingham Counties
- Speech-Language Pathology Clinical Fellow at MOSAIC Rehabilitation
- Teacher at AppleTree Early Care and Preschool
- Voice Teacher at Voice Studio

Sample Continuing Education Choices

- Doctorate in Audiology at Purdue University
- Doctorate in Audiology at WMU
- Masters in Counselor Education at WMU
- Masters in Speech Pathology and Audiology at Andrews University
- Masters in Speech Pathology and Audiology at Williamston Community Schools
- Masters in Speech Pathology and Audiology at Arizona State University
- Masters in Speech Pathology and Audiology at MGH Institute of Health Professions
- Masters in Speech Pathology and Audiology at Wayne State University
- Masters in Speech Pathology and Audiology at WMU

“The professors and their wanting me to succeed was the most memorable thing about WMU. I will never forget the help I received from all of my professors. They truly made my experience worthwhile. WMU changed me as a person, for the better. I understand people better. I am a better people-person. WMU was just amazing all around.”
Interdisciplinary Programs

Evaluation ................................................................. 184
Health Informatics and Information Management .................. 185
Telecommunications and Information Management ............... 186
University Studies ...................................................... 187
Evaluation 2016-17 and 2017-18

86% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>72%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>14%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>14%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>14%</td>
</tr>
</tbody>
</table>

Full-time Employment
- 75% were employed in Michigan.
- 100% had a job related to their degree.

Sample Job Titles and Employers
Accreditation Coordinator at Indiana University
Associate Professor of Business at Catawba College
Evaluation Consultant at Concept Systems
Instructor at Grand Valley State University
Self-Employed Consultant

Survey Population 2016-17 and 2017-18

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>(percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Doctoral</td>
<td>8</td>
<td>7</td>
</tr>
</tbody>
</table>
Health Informatics and Information Management

88% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>7</td>
<td>88%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>6</td>
<td>76%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>12%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>12%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>12%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 50% were employed in Michigan.
- 80% had a job related to their degree.

Sample Job Titles and Employers

- Client Support Software Specialist at Streamline Healthcare Solutions
- Lead Qualifying Specialist at Gartner
- Library Technician at Zoetis
- Patient Information Technician at Capital Cardiology Associates
- Patient Services Representative at Sutter Physician Services
- Product Specialist at Blue Buffalo

Sample Continuing Education Choices

- Masters in Health Policy and Management at Texas A&M University

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>9</td>
</tr>
</tbody>
</table>

"WMU has been a school where I felt comfortable and confident to grow. They had many resources available to me in whatever kind of situation I would end up, personal or academic. I joined many RSOs on campus where I was able to build bonds with many of my peers and met many faculty members who really care about the students. I believe that WMU is a school for everyone who wants professional growth and development."
Telecommunications and Information Management

67% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>4</td>
<td>67%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>67%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>33%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>33%</td>
</tr>
</tbody>
</table>

Full-time Employment
- 75% were employed in Michigan.
- 75% had a job related to their degree.
- 100% were satisfied with their job.

Sample Job Titles and Employers
- Cloud Services at OneStream Software
- Customer Service Associate at Innovel Solutions
- Cyber Security Analyst at CBI Technologies
- Project Manager at WMU

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>7</td>
</tr>
<tr>
<td></td>
<td>6 (86%)</td>
</tr>
</tbody>
</table>

“I could not have picked a better school to have experienced all the great things I did at WMU.”
University Studies

89% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Actively Engaged</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>111</td>
<td>72%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>21</td>
<td>14%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>0.5%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>0.5%</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td>17</td>
<td>11%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>12</td>
<td>8%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>5</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary was $40,000 to $45,000 (based on 60 responses).
- 82% were employed in Michigan.
- 41% had a job related to their degree.
- 76% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Responses</th>
<th>(%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>251</td>
<td>155</td>
</tr>
</tbody>
</table>

Sunshine Handley, Bachelor of science, university studies with concentrations in economics, political science, and history, 2017

Mortgage Loan Originator at VanDyk Mortgage

“I create new mortgage loans for purchase and refinance while helping support my local community. The most rewarding part of my job is helping facilitate families in creating a home. Know that you always have to start somewhere. Get your foot in the door in your desired industry even if it is not your dream job and strategically plan how to gain the skills and experience necessary to be what you really want to be.”

"Wonderful experience. I had a great advisor who encouraged me and helped me along the way with registering for courses. I had great professors who were very passionate about what they do."

"Thank you to all of the faculty that work so hard to help the students succeed at WMU! WMU is a wonderful school that does its best for its students to succeed. WMU is unique and worth attending."
University Studies

Sample Job Titles and Employers

Administrative Assistant at WMU
Annuity Change Specialist at Jackson National Life
Application Engineer at Parker Hannifin
Assistant Front Desk Manager at 320 Guest Ranch
Associate Behavior Therapist at Beacon ABA Services
Banking Center Manager at Honor Bank
Behavior Technician at Caravel Autism
Behavioral Health Technician at Centria Autism Services
Branch Manager at Advia Credit Union
Branch Service Manager at Huntington National Bank
Case Manager at The Bridge
Clinical Informatics Specialist at Oak Street Health
Clinical Subjects Coordinator at University of Michigan
CNC Area Supervisor at Schupan & Sons
Curriculum Coordinator at WMU Stryker School Medicine
Data Center Inventory Manager at ARServices
Early Childhood Educator at Temple Israel of West Bloomfield
E-Commerce Sales at Lake Michigan Asset Solutions
Education Disabilities Specialist at Telamon
Employment Specialist at South Bend Community School
Environmental Health and Safety Technician at Dow Chemical
Events Manager at Entertainment District
Exam Coordinator at WMU-Cooley Law School
Executive Assistant at Bureau Veritas
Graphic Designer at EdTek Services
Group Accounts Manager at Griswold Group
Group Lead at Lakeside Academy
Guest Services Manager at Kalamazoo Nature Center
Human Resources Manager at Stryker
IT Analyst at Charles River Laboratories
Manager at Champion Tree Care
Manager at Enterprise Rent-A-Car
Manager/Buyer at Louie’s Trophy House
Marketing and PR Associate at Collateral Repair Project
Medical Assistant at Borgess
Mortgage Loan Originator at Kellogg Community Credit Union
Office Accounting at Ray Laethem Motor Village
Onsite Specialist at Stryker
Ophthalmic Technician Assistant at Texan Eye
Paraprofessional at William C. Abney Academy
Pilot Manager at Best Version Media
Pre-K Teacher at Global Prep Academy
Program Director at YMCA
Project Manager at WMU
Psychiatric Technician at Pine Rest
Purchaser at Flame Heating Cooling Plumbing and Electrical
Purchaser at SAPS
Quality Engineer at Advantage Technical Resourcing
Regional Loss Prevention Manager at American Eagle
Regulatory Affairs Coordinator at Stryker
Rehabilitation Assistant at Rainbow Rehabilitation Center
Sales Executive at Expert Engineering Solutions
Sales Management Trainee at Enterprise Rent-A-Car
Senior Analyst at Sizmek
Senior Print Production Manager at InnerWorkings
Senior Youth Specialist at Common Ground
Small Business Capital Agent at David Allen Capital
Solutions Coordinator at University of Michigan Credit Union
Staffing Specialist at Hire Dynamics
Teacher at Tindley Genesis
Teacher/Coach at CUSA
Teaching Assistant at Grand Ledge Public Schools
Team Leader at Wright and Fillippis
Technical Recruiter at Reliance One
Technical Specialist at Consumers Energy
Treasury Management Officer at PNC

Sample Continuing Education Choices

Certification in Alcohol and Drug Abuse at WMU
Certification in Physical Therapy at Kellogg Community College
Doctorate in Chiropractic at New York Chiropractic College
Masters in Counseling Psychology at Lewis and Clark College
Masters in Counselor Education at WMU
Masters in Educational Leadership at WMU
Masters in Educational and Instructional Tech at WMU
Masters in Family and Consumer Science at University of Tennessee
Masters in Holistic Nutrition at National Univ. of Natural Medicine
Masters in Leadership at Trine University
Masters in Nursing at Grand Valley State University
Masters in Orientation and Mobility at WMU
Masters in Psychology at Eastern Michigan University
Masters in Social Work at Grand Valley State University
Lee Honors College

87% of all Lee Honors College graduates were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>count</th>
<th>percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>55</td>
<td>45%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>47</td>
<td>39%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td>16</td>
<td>13%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>13</td>
<td>11%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>3</td>
<td>2%</td>
</tr>
</tbody>
</table>

Continuing Education
- 39% of LHC respondents are pursuing further education WMU.
- After graduation, 74% are pursuing masters, 11% bachelors, 9% professional schools, 4% doctorates, and 2% additional classes.
- 62% are continuing education at WMU.

Full-time Employment
- 70% were employed in Michigan.
- 87% had a job related to their degree.
- 86% were satisfied with their job.

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th>Number of Responses</th>
<th>41</th>
</tr>
</thead>
<tbody>
<tr>
<td>25th percentile</td>
<td>$25,000-$30,000</td>
</tr>
<tr>
<td>50th percentile</td>
<td>$40,000-$45,000</td>
</tr>
<tr>
<td>75th percentile</td>
<td>$56,250-$61,250</td>
</tr>
</tbody>
</table>

Experiential Education
- 81% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 67% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 98% worked on a project that took a semester or more to complete (capstone, senior design, senior performance project).
- 81% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

99% of Lee Honors College graduates completed at least one experiential education activity.

Top Experiential Education Employers

- Bronson
- General Motors
- Mattawan High School
- Portage Public Schools
- Denso
- Kalamazoo Public Schools
- Parker Hannifin
- WMU
- F.I.R.E.
- Lee Honors College
- Plainwell Public Schools

Experiences at WMU
- 99% had at least one instructor who made them excited about learning.
- 92% felt that their instructors cared about them as a person.
- 86% had a mentor who encouraged them to pursue their goals and dreams.
- 92% said that their education and experience as a student at WMU prepared them for their profession.

Survey Population
The Post-Graduation Activity Survey was sent to all of the 134 students who earned a bachelor’s degree from Lee Honors College between August 2017 and June 2018. We obtained data for 122 graduates (91%).
Lee Honors College

Sample Job Titles and Employers

Assistant Teacher at YWCA
Associate Scientist at Eurofins Lancaster Laboratories
Brewer at Paw Paw Brewing Company
Consultant at Perspectives Consulting
CPS Sales at Hormel Foods
Data Scientist at Amway
Design Engineer at Humphrey Products
Electrical Engineer at Consumers Energy
Facilities Engineer at Zoetis
Graduate Nurse-Trauma/Burn/Surgical ICU at Bronson
Intern at Statcast
Language Teacher at Japan Exchange and Teaching Program
Leasing Consultant at AVB
Legal Assistant at Kalamazoo County Government
Level 1 Validation Engineer at Performance Validation Manufacturing Engineer at BAE Systems
Marketing Specialist/Copywriter at APTIM/Focus on Energy
Mathematics Teacher at Portage Public Schools
Operations Leadership Development at Stanley Black&Decker
Pediatric Nurse at Bronson
Process Engineer at New Indy Containerboard
Process Engineer at Pfizer
PR and Multimedia Manager at MultiState Insurance
Quantitative Associate at C+R Research
Recruiter at Coastal Careers
Recruiting Specialist at Advia Credit Union
Social Media Manager at Sports Addix
Software Developer at Zoetis
Staff Consultant at Baker Tilly
Structured Finance Analyst at Golub Capital
Surgical Nurse at Holland Hospital
Teacher at AppleTree Early Care and Preschool
Teacher at Cros-Lex Community Schools
Teacher at North American General Mission
Teacher at St Monica School
TRACK Employee at General Motors
Vocalist at Glenn Miller Productions

Sample Continuing Education Choices

Doctorate in Biology at WMU
Doctorate in Pharmacy at Ferris State University
JD at WMU Cooley Law School
Masters in Accountancy at WMU
Masters in Acting at University of Central Florida
Masters in Aerospace Engineering at WMU
Masters in Applied Mathematics at WMU
Masters in Athletic Training at Eastern Kentucky University
Masters in Communication at Syracuse University
Masters in Communication at University of Central Florida
Masters in Communication at WMU
Masters in Electrical Engineering at WMU
Masters in English at Illinois State University
Masters in Eval/Measurement & Research at WMU
Masters in Hispanic Studies at WMU
Masters in Industrial Engineering at WMU
Masters in Mechanical Engineering at WMU
Masters in Medical Engineering at WMU School of Medicine
Masters in Museum Studies at University of Kansas
Masters in Occupational Therapy at WMU
Masters in Philosophy at WMU
Masters in Physician Assistant at WMU
Masters in Psychology at Eastern Michigan University
Masters in Psychology at WMU
Masters in Public Health at University of British Columbia
Masters in Social Work at New York University
Masters in Social Work at University of Michigan
Masters in Sociology at WMU
Masters in Speech Path at MGH Institute of Health Professions
Masters in Speech Pathology & Audiology at Wayne State
MBA at Northern Arizona University
National Salary Data

National Association of Colleges and Employers
NACE
Salary Data
www.naceweb.org
### National Salary Data

The National Association of Colleges and Employers (NACE) publishes salary surveys based on data obtained from higher education institutions participating in the NACE national First Destination Survey initiative and from employers. Below we offer salary medians from the most recent NACE Salary Surveys — Fall 2017 (data reported by colleges and universities), Winter 2018 (data reported by employers), and Summer 2018 (data reported by colleges and universities).

#### Bachelor’s Degrees

<table>
<thead>
<tr>
<th>Major</th>
<th>Fall 2017 Median</th>
<th>Winter 2018 Median</th>
<th>Summer 2018 Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accountancy</td>
<td>$51,000</td>
<td>$55,000</td>
<td>$52,889</td>
</tr>
<tr>
<td>Advertising and Promotion</td>
<td>$36,952</td>
<td>$51,500</td>
<td>$38,060</td>
</tr>
<tr>
<td>Aerospace Engineering</td>
<td>$66,366</td>
<td>$65,000</td>
<td>$64,691</td>
</tr>
<tr>
<td>Anthropology</td>
<td>$37,227</td>
<td>--</td>
<td>$34,750</td>
</tr>
<tr>
<td>Applied Mathematics</td>
<td>$65,251</td>
<td>--</td>
<td>$57,950</td>
</tr>
<tr>
<td>Art</td>
<td>$32,828</td>
<td>--</td>
<td>$34,600</td>
</tr>
<tr>
<td>Biological Sciences</td>
<td>$32,326</td>
<td>$63,500</td>
<td>$34,427</td>
</tr>
<tr>
<td>Biomedical Sciences</td>
<td>--</td>
<td>--</td>
<td>$35,536</td>
</tr>
<tr>
<td>Biochemistry</td>
<td>$38,333</td>
<td>--</td>
<td>$37,726</td>
</tr>
<tr>
<td>Chemical Engineering</td>
<td>$68,513</td>
<td>$68,250</td>
<td>$66,652</td>
</tr>
<tr>
<td>Chemistry</td>
<td>$38,987</td>
<td>$62,000</td>
<td>$42,065</td>
</tr>
<tr>
<td>Civil Engineering</td>
<td>$56,283</td>
<td>$62,000</td>
<td>$57,068</td>
</tr>
<tr>
<td>Communication</td>
<td>$39,011</td>
<td>$51,000</td>
<td>$38,888</td>
</tr>
<tr>
<td>Computer Engineering</td>
<td>$69,667</td>
<td>$69,100</td>
<td>$73,806</td>
</tr>
<tr>
<td>Computer Information Systems</td>
<td>$53,344</td>
<td>--</td>
<td>$57,481</td>
</tr>
<tr>
<td>Computer Science</td>
<td>$75,590</td>
<td>$67,500</td>
<td>$77,423</td>
</tr>
<tr>
<td>Construction Engineering</td>
<td>$61,017</td>
<td>--</td>
<td>$58,750</td>
</tr>
<tr>
<td>Criminal Justice</td>
<td>$39,750</td>
<td>--</td>
<td>$41,854</td>
</tr>
<tr>
<td>Dance</td>
<td>$33,160</td>
<td>--</td>
<td>$34,517</td>
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<tr>
<td>Dietetics</td>
<td>$37,780</td>
<td>--</td>
<td>$35,313</td>
</tr>
<tr>
<td>Earth Science</td>
<td>$45,200</td>
<td>--</td>
<td>$38,602</td>
</tr>
<tr>
<td>Economics</td>
<td>$52,687</td>
<td>$58,000</td>
<td>$53,268</td>
</tr>
<tr>
<td>Economics: Business</td>
<td>$61,929</td>
<td>$58,000</td>
<td>$47,720</td>
</tr>
<tr>
<td>Education</td>
<td>$39,250</td>
<td>--</td>
<td>$37,671</td>
</tr>
<tr>
<td>Electrical Engineering</td>
<td>$68,023</td>
<td>$67,500</td>
<td>$69,881</td>
</tr>
<tr>
<td>Engineering Design Technology</td>
<td>--</td>
<td>$61,250</td>
<td>--</td>
</tr>
<tr>
<td>English</td>
<td>$36,833</td>
<td>$54,000</td>
<td>$37,959</td>
</tr>
<tr>
<td>English: Rhetoric and Writing Studies</td>
<td>$37,197</td>
<td>--</td>
<td>$38,059</td>
</tr>
<tr>
<td>Environmental and Sustainability Studies</td>
<td>--</td>
<td>$57,500</td>
<td>$36,048</td>
</tr>
<tr>
<td>Family and Consumer Sciences</td>
<td>$38,000</td>
<td>--</td>
<td>$32,000</td>
</tr>
<tr>
<td>Family Studies</td>
<td>$30,211</td>
<td>--</td>
<td>$30,865</td>
</tr>
<tr>
<td>Fashion Merchandising and Design</td>
<td>$32,540</td>
<td>--</td>
<td>$45,068</td>
</tr>
<tr>
<td>Film, Video, and Media Studies</td>
<td>$39,011</td>
<td>--</td>
<td>$34,644</td>
</tr>
<tr>
<td>Finance</td>
<td>$54,077</td>
<td>$55,620</td>
<td>$55,803</td>
</tr>
<tr>
<td>Gender and Women’s Studies</td>
<td>$33,333</td>
<td>$57,000</td>
<td>$38,375</td>
</tr>
<tr>
<td>Major</td>
<td>Fall 2017 Median</td>
<td>Winter 2018 Median</td>
<td>Summer 2018 Median</td>
</tr>
<tr>
<td>--------------------------------------</td>
<td>------------------</td>
<td>--------------------</td>
<td>--------------------</td>
</tr>
<tr>
<td>Geography</td>
<td>$35,000</td>
<td>--</td>
<td>$40,000</td>
</tr>
<tr>
<td>Geography–Community and Regional Planning</td>
<td>$47,233</td>
<td>--</td>
<td>$47,233</td>
</tr>
<tr>
<td>Geology</td>
<td>$45,200</td>
<td>$51,000</td>
<td>$38,602</td>
</tr>
<tr>
<td>Global and International Studies</td>
<td>$42,916</td>
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<td>$44,093</td>
</tr>
<tr>
<td>Graphic Design</td>
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<td>$41,830</td>
</tr>
<tr>
<td>History</td>
<td>$38,322</td>
<td>$55,000</td>
<td>$37,500</td>
</tr>
<tr>
<td>Human Resource Management</td>
<td>$42,500</td>
<td>$51,338</td>
<td>$45,211</td>
</tr>
<tr>
<td>Industrial and Entrepreneurial Engineering</td>
<td>$67,076</td>
<td>$65,000</td>
<td>$65,455</td>
</tr>
<tr>
<td>Integrated Supply Management</td>
<td>$52,672</td>
<td>$55,000</td>
<td>--</td>
</tr>
<tr>
<td>Journalism</td>
<td>$34,792</td>
<td>$55,000</td>
<td>$36,897</td>
</tr>
<tr>
<td>Management</td>
<td>$52,672</td>
<td>$54,080</td>
<td>$52,179</td>
</tr>
<tr>
<td>Manufacturing Engineering Technology</td>
<td>$58,833</td>
<td>$65,000</td>
<td>$65,270</td>
</tr>
<tr>
<td>Marketing</td>
<td>$43,389</td>
<td>$53,000</td>
<td>$45,209</td>
</tr>
<tr>
<td>Mathematics</td>
<td>$50,833</td>
<td>$61,000</td>
<td>$59,625</td>
</tr>
<tr>
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## National Salary Data

### Master’s Degrees

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# National Salary Data

## Doctoral Degrees

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<th>Summer 2018 Median</th>
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By the Numbers 2017-18

11,127 students served through career programming, career advising, and employer engagement activities.

Jobs in Handshake
- 8,853 Internships
- 34,678 Full Time
- 4,379 Part Time
- 246 On Campus

Career Education
- 4,294 students in 197 presentations

Employer Engagement
- 263 students at Career Chat Kiosk
- 860 employers at events
- 5,229 students in programming with employers

Post-Graduation Outcomes
- 87% Employed or in grad school
- 89% Employed or in grad school
- 88% Employed or in grad school
- 92% Employed or in grad school
- 91% Employed or in grad school

95% of students can articulate a career readiness competency
The core of Smart Hire is to provide opportunities for students and employers to engage.

Employers play an important educational role in student career development. Smart Hire brings students and employers together to network and learn about one another through a variety of structured and casual programming. The end goal is to connect a student with an organization that is a fit for their values, interests, skills, personality and major.

Thank you for supporting career education and sharing your expertise with students.