2016–17 Career Outcomes
Arts and Sciences

Career and Student Employment Services surveyed all (N=1305) students who earned a degree from the College of Arts and Sciences between August 2016 and June 2017. We obtained data for 74% of the graduating students (N=967).

89% of all Arts and Sciences graduates were actively engaged within three months of graduation.

“Active engagement” includes full-time employment, part-time employment, military service, volunteering full time, and continuing education.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>All CAS</th>
<th>Undergraduate</th>
<th>Graduate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>57%</td>
<td>55%</td>
<td>64%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>7%</td>
<td>8%</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>23%</td>
<td>24%</td>
<td>21%</td>
</tr>
<tr>
<td>Military service</td>
<td>1%</td>
<td>1%</td>
<td>0%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1%</td>
<td>1%</td>
<td>1%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>11%</th>
<th>11%</th>
<th>9%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>8%</td>
<td>9%</td>
<td>6%</td>
</tr>
<tr>
<td>Other commitments</td>
<td>2%</td>
<td>2%</td>
<td>3%</td>
</tr>
<tr>
<td>(e.g. family, travel, etc.)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-Time Employment Highlights

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>55%</td>
<td>64%</td>
</tr>
<tr>
<td>Job related to degree</td>
<td>67%</td>
<td>90%</td>
</tr>
<tr>
<td>Satisfied with job</td>
<td>76%</td>
<td>87%</td>
</tr>
<tr>
<td>Work in Michigan</td>
<td>82%</td>
<td>60%</td>
</tr>
</tbody>
</table>

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th></th>
<th>25th percentile</th>
<th>50th percentile</th>
<th>75th percentile</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Arts and Sciences</td>
<td>$25,000-$30,000</td>
<td>$35,000-$40,000</td>
<td>$50,000-$55,000</td>
<td>317</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>$20,000-$25,000</td>
<td>$30,000-$35,000</td>
<td>$35,000-$40,000</td>
<td>187</td>
</tr>
<tr>
<td>Graduate</td>
<td>$35,000-$40,000</td>
<td>$47,500-$52,500</td>
<td>$60,000-$65,000</td>
<td>130</td>
</tr>
</tbody>
</table>

Western Michigan University–Career and Student Employment Services | Post-Graduation Activity Report 2016–17 | wmich.edu/career/planning
Top Employers of Arts and Sciences Graduates

- A&C Behavioral Solutions
- Adpic Credit Union
- Aerotek
- Behavior Consultants
- Borgess
- Braintrust Behavioral Health
- Bronson
- Building Bridges Therapy Center
- Centria Healthcare
- City of Battle Creek
- City of Owosso
- Concentrix
- Drug and Laboratory Disposal
- Farmers Insurance
- Gateway Pediatric Therapy
- Gordon Food Service
- Grand Valley State University
- Great Lakes Wine and Spirits
- Henry Ford Health System
- Insight Global
- JET Program
- KVCC
- Kellogg's
- Lowe's
- MDA Information Systems
- Meridian Health
- MPI Research
- Perrigo
- Pfizer
- PNC
- Quicken Loans
- Residential Opportunities Inc.
- Stryker
- Summit Pointe
- Trumpet Behavioral Health
- Underground Printing
- United States Army
- Whirlpool
- WMU
- WMU Stryker School of Medicine
- WMU Stryker School of Medicine
- Zoetis

Continuing Education Choices

- 23% of Arts and Sciences respondents are pursuing further education after graduating from WMU.
- After graduation, 45% of Arts and Sciences respondents are pursuing masters degrees, 31% doctoral, 19% professional schools, 2% certification programs, 1% associates degrees, 1% specialist programs, and 1% additional classes in their discipline.
- 43% are continuing education at WMU, and the remaining 57% will attend 71 different institutions.

Experiential Education

<table>
<thead>
<tr>
<th>All CAS</th>
<th>Undergraduate</th>
<th>Graduate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arts and Sciences</td>
<td>84%</td>
<td>79%</td>
</tr>
</tbody>
</table>

Top Experiential Education Employers

- American Red Cross
- ABAI
- Bronson
- Buy Local Kalamazoo
- Fort St. Joe Archaeological Project
- Great Lakes Center for Autism
- Kalamazoo County Animal Services and Enforcement
- Kalamazoo Nature Center
- Kellogg’s
- KRESA
- Portage Public Schools
- Restore Ministries
- Summit Pointe
- Van Buren ISD
- WMU
- WMU Law School Innocence Project
- WMU-Psychology Department
- WMU-Sindrece
- WMU Stryker School of Medicine
- WMU-Sustainability Office
- WMU-Unified Clinics
- WMU-Western Herald
- WoodsEdge Learning Center