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About the data

Western Michigan University conducts the annual Post-Graduation Activity Survey in accordance with the “Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcomes Information” published by the National Association of Colleges and Employers (NACE).

Three weeks before each graduation, all graduating students receive an email on behalf of their college dean, department chairperson, or program director with a personalized link to the Post-Graduation Activity Survey. Survey respondents select one post-graduation activity category: working full time, working part time, further education, military service, volunteering full time (e.g., Peace Corps, AmeriCorps, mission work), personal commitments (e.g., family, travel, etc.), or looking for work.

Nonrespondents receive at least four reminders via email. For the graduates who have not responded to the survey after multiple invitations, we gather employment data from public LinkedIn profiles. We obtained data for 69% of graduates (N=3,346). Sixty-eight (68%) percent of the data in this report was obtained through the online questionnaire and 32% through LinkedIn.

Post-graduation activity data was updated throughout the year by following up with respondents who indicated they were seeking employment at the time of completing the survey. The data collection cycle ended on October 30, 2021.

Forty-two percent (42%, N=1,061) of respondents working full time reported a salary range. Salary information is reported only for full-time employment, and it includes salaries for jobs outside the United States. We publish median salary ranges for majors/programs with at least five reported salaries. All salary data is provided for informational purposes only and is not intended to be used for comparisons or predictions.

The report lists all WMU majors for which sufficient data has been collected. Names of majors in the report align with those listed at wmich.edu/academics. If there are fewer than five primary activity responses for a program (or for one-degree level of a program), majors within a department are combined. If there are fewer than five responses for a program, the program is not included in the report.

There were 219 students who completed two or more majors during the reporting period. They are included once in each section of the report that corresponds to one of their degrees. No student’s data is counted twice in the same report section.

WMU acknowledges that the positive impact of a college education cannot be measured merely in terms of employment, earnings, or continued education. The most significant and substantive outcomes of personal and professional growth occur over the lifetime of the individual graduate.
Demographics

The target population for the Post-Graduation Activity Survey includes all WMU students who graduate with bachelor’s, master’s, or doctoral degrees during the year of the report. For 2020–21, we surveyed the 4,901 students who earned their degrees between August 2020 and June 2021. Post-graduation activity data was obtained for 3,346 graduates, or 69% of the population. The tables below show demographic distributions for the survey population and the respondent population. Demographic data was obtained from Cognos.

<table>
<thead>
<tr>
<th>Population totals</th>
<th>All 2020-2021 Graduates</th>
<th>Respondents</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>4,901 Graduates</td>
<td>3,346 Graduates</td>
</tr>
<tr>
<td></td>
<td>5,153 Degrees Awarded</td>
<td>3,530 Degrees Awarded</td>
</tr>
<tr>
<td></td>
<td>Counts</td>
<td>% of Total</td>
</tr>
<tr>
<td>Degree Types*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>3,747 degrees</td>
<td>73%</td>
</tr>
<tr>
<td>Master’s</td>
<td>1,210 degrees</td>
<td>23%</td>
</tr>
<tr>
<td>Doctoral</td>
<td>124 degrees</td>
<td>2%</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>72 certificates</td>
<td>1%</td>
</tr>
<tr>
<td>Graduation Semester</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Summer II (August) 2020</td>
<td>507</td>
<td>10%</td>
</tr>
<tr>
<td>Fall (December) 2020</td>
<td>1,288</td>
<td>26%</td>
</tr>
<tr>
<td>Spring (April) 2021</td>
<td>2,309</td>
<td>47%</td>
</tr>
<tr>
<td>Summer I (June) 2021</td>
<td>797</td>
<td>16%</td>
</tr>
<tr>
<td>Gender</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td>2,725</td>
<td>56%</td>
</tr>
<tr>
<td>Male</td>
<td>2,176</td>
<td>44%</td>
</tr>
<tr>
<td>Race / Ethnicity</td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian or Alaskan Native</td>
<td>17</td>
<td>0.3%</td>
</tr>
<tr>
<td>Asian</td>
<td>98</td>
<td>2%</td>
</tr>
<tr>
<td>Black or African American</td>
<td>469</td>
<td>10%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>252</td>
<td>5%</td>
</tr>
<tr>
<td>International</td>
<td>536</td>
<td>11%</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>5</td>
<td>0.1%</td>
</tr>
<tr>
<td>Two or More Races</td>
<td>132</td>
<td>3%</td>
</tr>
<tr>
<td>White</td>
<td>3,355</td>
<td>68%</td>
</tr>
<tr>
<td>Not Reported</td>
<td>37</td>
<td>1%</td>
</tr>
</tbody>
</table>

*219 graduates earned a double major, 1 a triple major, 15 earned a master’s degree and a certificate, 1 earned a master’s degree and two certificates, 6 earned a doctoral degree and a certificate, 2 earned two master’s degrees, 3 earned a bachelor’s degree and a certificate, 1 earned a doctoral and a master’s degree, and 2 earned two certificates.
Western Michigan University – All Degrees

93% of all WMU graduates were actively engaged

Post-Graduation Activity

<table>
<thead>
<tr>
<th></th>
<th>All WMU degrees</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>3,117</td>
<td>93%</td>
<td>2,103</td>
</tr>
<tr>
<td>Employed full time</td>
<td>2,473</td>
<td>74%</td>
<td>1,599</td>
</tr>
<tr>
<td>Employed part time</td>
<td>88</td>
<td>3%</td>
<td>48</td>
</tr>
<tr>
<td>Continuing education</td>
<td>530</td>
<td>16%</td>
<td>432</td>
</tr>
<tr>
<td>Military service</td>
<td>23</td>
<td>&lt; 1%</td>
<td>23</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>3</td>
<td>&lt; 1%</td>
<td>1</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>229</td>
<td>7%</td>
<td>184</td>
</tr>
<tr>
<td>Looking for work</td>
<td>209</td>
<td>6%</td>
<td>167</td>
</tr>
<tr>
<td>Personal commitments (e.g., family, travel, etc.)</td>
<td>20</td>
<td>&lt; 1%</td>
<td>17</td>
</tr>
<tr>
<td>Overall Totals</td>
<td>3,346</td>
<td>100%</td>
<td>2,287</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>5,153</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>3,747</td>
</tr>
<tr>
<td>Master’s</td>
<td>1,210</td>
</tr>
<tr>
<td>Doctoral</td>
<td>124</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>72</td>
</tr>
</tbody>
</table>

Experiences at WMU

- 98% had at least one instructor who made them excited about learning.
- 90% felt that their instructors cared about them as a person.
- 70% had a mentor who encouraged them to pursue their goals and dreams.
- 89% said that their education and experience as a student at WMU prepared them for their profession.
WMU – All Degrees

Full-time Employment Highlights

- **74%** were employed full time (2,473 responses).
- **Median salary** was **$45,001 to $50,000** (1,061 responses).
- **88%** had a job related to their degree (2,345 responses).
- **88%** were satisfied with their job (1,175 responses).

Top Employers of WMU Graduates

<table>
<thead>
<tr>
<th>Advisa Credit Union</th>
<th>Greenleaf Trust</th>
<th>MI Dept. of Transportation</th>
<th>Stryker</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amazon</td>
<td>Hershey</td>
<td>MoLo Solutions</td>
<td>Target</td>
</tr>
<tr>
<td>Ascension</td>
<td>Kalamazoo Public Schools</td>
<td>P3 USA</td>
<td>United Wholesale</td>
</tr>
<tr>
<td>BDO</td>
<td>Kalamazoo RESA</td>
<td>Parker Hannifin</td>
<td>Mortgage</td>
</tr>
<tr>
<td>Beaumont Health</td>
<td>Kellogg's</td>
<td>Pfizer</td>
<td>University of Kentucky</td>
</tr>
<tr>
<td>Bronson</td>
<td>KPEP</td>
<td></td>
<td>University of Michigan</td>
</tr>
<tr>
<td>Centria Healthcare</td>
<td>Landscape Forms</td>
<td></td>
<td>UPS</td>
</tr>
<tr>
<td>Charles River Laboratories</td>
<td>Level Data</td>
<td>Portage Public Schools</td>
<td>WMU</td>
</tr>
<tr>
<td>Comstock Public Schools</td>
<td>Lighthouse Autism Center</td>
<td>Samaritas</td>
<td>WMU Homer Stryker</td>
</tr>
<tr>
<td>Eaton</td>
<td>Meijer</td>
<td>Spectrum Health</td>
<td>M.D. School of Medicine</td>
</tr>
<tr>
<td>Enterprise</td>
<td>MI Dept. of Health and Human Services</td>
<td>Streamline Healthcare Solutions</td>
<td>YMCA</td>
</tr>
<tr>
<td>Ford Motor Company</td>
<td></td>
<td></td>
<td>Zoetis</td>
</tr>
<tr>
<td>General Motors</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th></th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>All WMU</strong></td>
<td>$35,001 - $40,000</td>
<td>$45,001 - $50,000</td>
<td>$60,001 - $65,000</td>
<td>1,061</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>$30,001 - $35,000</td>
<td>$40,001 - $45,000</td>
<td>$55,001 - $60,000</td>
<td>715</td>
</tr>
<tr>
<td>Graduate</td>
<td>$45,001 - $50,000</td>
<td>$55,001 - $60,000</td>
<td>$65,001 - $70,000</td>
<td>346</td>
</tr>
</tbody>
</table>

- **Up to $40K**: 30%
- **$40K to $60K**: 24%
- **$60K +**: 41%
WMU – All Degrees

Experiential Education

91% of WMU graduates completed at least one experiential education activity.

- 63% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 63% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 53% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 47% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Top Internship Employers

Amazon Ascension BDO Bethany Christian Services Bronson Comstock Public Schools Eaton F.I.R.E. FCA Gast Manufacturing Greenleaf Trust Gryphon Place Humphrey Products Kalamazoo Psychiatric Hospital Kalamazoo Public Schools Kellogg’s KRESA Landscape Forms Mann+Hummel MI Dept. of Transportation Parker Hannifin Plante Moran Portage Public Schools Pwc Quicken Loans Spectrum Health Stryker Summit Pointe WMU WMU Unified Clinics YWCA

Alonja Smith

Bachelor of Arts in criminal justice studies, 2021
Foster Care Manager at Bethany Christian Services

I oversee child welfare cases to ensure safety and well-being of the children. I make all efforts to reunify families and request services that are in the best interest of families.

Trio Student Success Program; Phi Chi Theta, Epsilon Gamma Chapter; and the Black Student Union helped me prepare for my career. I not only learned about other people and their cultures, but I learned a lot about myself. I learned how to be more confident and trust in myself. My passion to help others increased and I was able to make an impact on the lives of other students at WMU.

As a WMU student, be open to learning new things and ask a lot of questions. If you have a clear head and willingness to learn and grow, you can succeed.
WMU – All Degrees

Where Broncos Work

- **77% in Michigan**
- **23% throughout the United States**
- **2% outside of the United States in 17 countries**
  Top countries: Saudi Arabia, Dominican Republic, China, Canada, Malaysia, India, and Germany.

### Organization Types

<table>
<thead>
<tr>
<th></th>
<th>All WMU degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>For-profit business</td>
<td>60%</td>
<td>71%</td>
<td>39%</td>
</tr>
<tr>
<td>Nonprofit organization</td>
<td>16%</td>
<td>13%</td>
<td>22%</td>
</tr>
<tr>
<td>Educational institution</td>
<td>18%</td>
<td>11%</td>
<td>32%</td>
</tr>
<tr>
<td>Government</td>
<td>6%</td>
<td>6%</td>
<td>7%</td>
</tr>
</tbody>
</table>
WMU – All Degrees

Continuing Education Choices

- Overall, 16% of Broncos (19% of undergraduate and 9% of graduate degree recipients) are continuing education after graduating from WMU.

Degrees

<table>
<thead>
<tr>
<th>Program</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Masters</td>
<td>66%</td>
</tr>
<tr>
<td>Doctorate</td>
<td>22%</td>
</tr>
<tr>
<td>Certification program/licensure</td>
<td>4%</td>
</tr>
<tr>
<td>Bachelors</td>
<td>3%</td>
</tr>
<tr>
<td>Studying for licensure/board exam</td>
<td>3%</td>
</tr>
<tr>
<td>Additional classes (no formal degree)</td>
<td>1%</td>
</tr>
</tbody>
</table>

65% of Broncos are pursuing further education at WMU.

Top Institutions Chosen

- Arizona State University
- Ball State University
- Cooley Law School
- Grand Valley State University
- Michigan State University
- University of Detroit Mercy
- University of Illinois at Urbana-Champaign
- University of Michigan
- University of Wisconsin
- Wayne State University
- WMU

Top Fields of Study

- Accountancy
- Aerospace Engineering
- Audiology
- Aviation
- Biomedical Sciences
- Business Administration
- Communication
- Computer Science
- Counseling
- Data Science
- Dentistry
- Economics
- Education
- Engineering Management
- Exercise Science
- Family and Consumer Sciences
- Hispanic Studies
- History
- Human Resources
- Law
- Medicine
- Music
- Neuroscience
- Nursing
- Occupational Therapy
- Orientation and Mobility
- Physical Therapy
- Physician Assistant
- Physics
- Psychology
- Public Health
- Social Work
- Speech-Language Pathology
- Sport Management
- Statistics
- Youth and Community Development

Broncos are continuing education at 96 different institutions in 136 fields of study.
WMU – Undergraduate Degrees

Full-Time Employment Highlights

- 70% were employed full time.
- Median salary was $40,001-$45,000 (715 responses).
- 77% had a job in Michigan.
- 83% had a job related to their degree.
- 87% were satisfied with their job.

Top Employers

<table>
<thead>
<tr>
<th>WMU</th>
<th>Ford Motor Company</th>
<th>Landscape Forms</th>
<th>Samaritas</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advia Credit Union</td>
<td>Gartner</td>
<td>Level Data</td>
<td>Spectrum Health</td>
</tr>
<tr>
<td>Aerotek</td>
<td>General Motors</td>
<td>Lighthouse Autism Center</td>
<td>Streamline Healthcare</td>
</tr>
<tr>
<td>Amazon</td>
<td>Hershey</td>
<td>Lincoln Park Public Schools</td>
<td>Solutions</td>
</tr>
<tr>
<td>Armstrong International</td>
<td>Hormel Foods</td>
<td>Meijer</td>
<td>Stryker</td>
</tr>
<tr>
<td>Ascension</td>
<td>Kalamazoo County</td>
<td>MI Dept. of Transportation</td>
<td>Target</td>
</tr>
<tr>
<td>BDO</td>
<td>Government</td>
<td>MoLo Solutions</td>
<td>United Wholesale Mortgage</td>
</tr>
<tr>
<td>Bronson</td>
<td>Kalamazoo Public Schools</td>
<td>Parker Hannifin</td>
<td>UPS</td>
</tr>
<tr>
<td>Centria Healthcare</td>
<td>Kalamazoo RESA</td>
<td>Pfizer</td>
<td>WMU</td>
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<tr>
<td>Charles River Laboratories</td>
<td>Kellogg’s</td>
<td>PNC</td>
<td>YMCA</td>
</tr>
<tr>
<td>Enterprise</td>
<td>KPEP</td>
<td>Portage Public Schools</td>
<td>Zoetis</td>
</tr>
</tbody>
</table>

Experiential Education

90% of WMU graduates completed at least one experiential education activity.

- 61% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 59% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 52% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 53% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Top Internship Employers

<table>
<thead>
<tr>
<th>WMU</th>
<th>F.I.R.E.</th>
<th>KRESA</th>
<th>Portage Public Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amazon</td>
<td>FCA-Fiat Chrysler</td>
<td>Landscape Forms</td>
<td>Quicken Loans</td>
</tr>
<tr>
<td>Ascension</td>
<td>Automoblies</td>
<td>Mann+Hummel</td>
<td>Stryker</td>
</tr>
<tr>
<td>BDO</td>
<td>Greenleaf Trust</td>
<td>MI Dept. of Transportation</td>
<td>Unified Clinics</td>
</tr>
<tr>
<td>Bethany Christian Services</td>
<td>Gryphon Place</td>
<td>Parker Hannifin</td>
<td>WMU</td>
</tr>
<tr>
<td>Bronson</td>
<td>Kalamazoo Public Schools</td>
<td>Plante Moran</td>
<td>YWCA</td>
</tr>
<tr>
<td>Comstock Public Schools</td>
<td>Kellogg’s</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Eaton</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Experiences at WMU

- 98% had at least one instructor who made them excited about learning.
- 88% felt that their instructors cared about them as a person.
- 68% had a mentor who encouraged them to pursue their goals and dreams.
- 86% said that their education and experience as a student at WMU prepared them for their profession.
WMU – Graduate Degrees

Full-Time Employment Highlights
- **83%** were employed full time.
- **Median salary** was **$55,001 to $60,000** (346 responses).
- **77%** had a job in **Michigan**.
- **95%** had a job related to their degree.
- **89%** were satisfied with their job.

Top Employers

Advia Credit Union
Amazon
Arbor Circle
Ascension
Athletico Physical Therapy
BDO
Berrien RESA
Bronson
Centria Healthcare
Charles River Laboratories
Eaton
Eficen Systems
Ernst and Young
Grand Rapids Public Schools
Hope Network
Hudsonville Public Schools
Intellectt
InterAct of Michigan
Kalamazoo Autism Center
Kalamazoo Public Schools
Martin Public Schools
Mary Free Bed Rehabilitation
Meijer
MI Dept. of Health and Human Services
MI Dept. of Transportation
Muskegon Public Schools
Otsego Public Schools
P3 USA
Pfizer
Portage Public Schools
Spectrum Health
Stryker
Tata Consultancy Services
University of Kentucky
University of Michigan
WMU
WMU Homer Stryker M.D.
School of Medicine
YWCA
Zoetis

Experiential Education

94% of WMU graduates completed at least one experiential education activity.
- **69%** had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- **72%** had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- **56%** worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- **32%** were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Top Internship Employers

Ascension
Battle Creek VA
Bethany Christian Services
Bronson
Ernst and Young
Gryphon Place
Kalamazoo Psychiatric Hospital
Kalamazoo Public Schools
KPEP
KRESA
Mary Free Bed Rehabilitation
Meredith Psychological and Testing Services
Portage Public Schools
Spectrum Health
Summit Pointe
Unified Clinics
WL Molding
YWCA

Experiences at WMU
- **98%** had at least one instructor who made them excited about learning.
- **95%** felt that their instructors cared about them as a person.
- **77%** had a mentor who encouraged them to pursue their goals and dreams.
- **95%** said that their education and experience as a student at WMU prepared them for their profession.
Five Years of Post-Graduation Activity

For the last five years, 91% to 94% of WMU graduates have been actively engaged soon after graduation.

Knowledge Rate

The report knowledge rate is the percentage of graduates for which WMU has obtained reasonable and verifiable post-graduation activity data. This data is obtained through the Post-Graduation Activity Survey and from public LinkedIn profiles.

<table>
<thead>
<tr>
<th>Year</th>
<th>Continuing Education</th>
<th>Employed Part Time</th>
<th>Employed Full Time</th>
<th>Actively Engaged</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016-17</td>
<td>14%</td>
<td>5%</td>
<td>71%</td>
<td>91%</td>
</tr>
<tr>
<td>2017-18</td>
<td>16%</td>
<td>2%</td>
<td>72%</td>
<td>91%</td>
</tr>
<tr>
<td>2018-19</td>
<td>16%</td>
<td>2%</td>
<td>75%</td>
<td>94%</td>
</tr>
<tr>
<td>2019-20</td>
<td>18%</td>
<td>2%</td>
<td>70%</td>
<td>91%</td>
</tr>
<tr>
<td>2020-21</td>
<td>16%</td>
<td>3%</td>
<td>74%</td>
<td>93%</td>
</tr>
</tbody>
</table>

Knowledge Rate

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016-17</td>
<td>77%</td>
</tr>
<tr>
<td>2017-18</td>
<td>77%</td>
</tr>
<tr>
<td>2018-19</td>
<td>73%</td>
</tr>
<tr>
<td>2019-20</td>
<td>72%</td>
</tr>
<tr>
<td>2020-21</td>
<td>69%</td>
</tr>
</tbody>
</table>
Dr. Kai Harris

Ph.D. in creative writing, 2021
Assistant Professor of Creative Writing, Santa Clara University
Author, Tiny Reparations Books/Penguin Random House

At WMU I was able to gain experience in the classroom as a graduate teaching assistant, as well as learning alongside my professors in their classrooms. I had helpful mentors in my department who spent time preparing me for comp exams, dissertation, and the job market. It was also wonderful learning under an established fiction author as I began my career in fiction. I have always been a writer and wanted to pursue a career path that would allow me to continue writing, teach others about writing, and impact my community through writing.

As a fiction writer, one of the most important things for me was networking and finding my community, which meant writing accountability groups, mentors, and writing partners. It is a tough industry but having those people in your corner makes it easier!
**Arts and Sciences**

**Post-Graduation Activity**

### 90% of Arts and Sciences graduates were actively engaged

<table>
<thead>
<tr>
<th></th>
<th>All CAS degrees</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>686 (90%)</td>
<td>484 (89%)</td>
<td>202 (93%)</td>
</tr>
<tr>
<td>Employed part time</td>
<td>15 (2%)</td>
<td>10 (2%)</td>
<td>5 (2%)</td>
</tr>
<tr>
<td>Continuing education</td>
<td>194 (26%)</td>
<td>148 (27%)</td>
<td>46 (2%)</td>
</tr>
<tr>
<td>Military service</td>
<td>5 (&lt; 1%)</td>
<td>5 (&lt; 1%)</td>
<td>-</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>2 (&lt; 1%)</td>
<td>-</td>
<td>2 (&lt; 1%)</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>73 (10%)</td>
<td>57 (11%)</td>
<td>16 (&lt; 1%)</td>
</tr>
<tr>
<td>Looking for work</td>
<td>69 (9%)</td>
<td>54 (10%)</td>
<td>15 (7%)</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>4 (&lt; 1%)</td>
<td>3 (&lt; 1%)</td>
<td>1 (&lt; 1%)</td>
</tr>
<tr>
<td>Overall Totals</td>
<td>759 (100%)</td>
<td>541 (100%)</td>
<td>218 (100%)</td>
</tr>
</tbody>
</table>

### Survey Population

The Post-Graduation Activity Survey was sent to all of 1,180 students who earned a degree from the College of Arts and Sciences between August 2020 and June 2021.

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Degrees Awarded</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>877</td>
</tr>
<tr>
<td>Master’s</td>
<td>227</td>
</tr>
<tr>
<td>Doctoral</td>
<td>52</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>24</td>
</tr>
<tr>
<td>Overall Totals</td>
<td>1,180</td>
</tr>
</tbody>
</table>

#### Response Rate

- 64%

### Continuing Education

- **26%** of Arts and Sciences respondents (27% undergraduate and 2% graduate degree recipients) are continuing education after graduating from WMU.
- **54%** are pursuing master’s degrees, 36% doctoral degrees, 7% certification programs, 2% bachelor’s degrees, and 1% are taking additional classes.
- **55%** are continuing education at WMU, and the remaining 45% are attending 49 different institutions.
Arts and Sciences

Full-Time Employment

- 62% were employed full time.
- Median salary was $40,001-$45,000 (201 responses).
- 77% had a job in Michigan.
- 78% had a job related to their degree.
- 82% were satisfied with their job.

Top Employers

<table>
<thead>
<tr>
<th>Ascension</th>
<th>Forensic Fluids Laboratories</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bell's Brewery</td>
<td>Kalamazoo County</td>
</tr>
<tr>
<td>Bronson</td>
<td>Government</td>
</tr>
<tr>
<td>Centria Healthcare</td>
<td>Kalamazoo RESA</td>
</tr>
<tr>
<td>Charles River Laboratories</td>
<td>KPEP</td>
</tr>
<tr>
<td>Eurofins Lancaster Labs</td>
<td>KVCC</td>
</tr>
<tr>
<td>Lighthouse Autism Center</td>
<td>MI Dept. of Health and Human Services</td>
</tr>
<tr>
<td>United Wholesale</td>
<td>Mortgage</td>
</tr>
<tr>
<td>University of Kentucky</td>
<td>University of Michigan</td>
</tr>
<tr>
<td>WMU</td>
<td></td>
</tr>
</tbody>
</table>

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th></th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Arts and Science</td>
<td>$30,001 - $35,000</td>
<td>$40,001 - $45,000</td>
<td>$50,001 - $55,000</td>
<td>201</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>$27,500 - $32,500</td>
<td>$35,001 - $40,000</td>
<td>$40,001 - $45,000</td>
<td>131</td>
</tr>
<tr>
<td>Graduate</td>
<td>$45,001 - $50,000</td>
<td>$50,001 - $55,000</td>
<td>$65,001 - $70,000</td>
<td>70</td>
</tr>
</tbody>
</table>

- 16% Up to $40K
- 35% $40K to $60K
- 49% $60K +

All Arts & Sciences


Undergraduate


Graduate


Arts and Sciences

Experiential Education

87% of WMU graduates completed at least one experiential education activity.

- 49% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 56% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 51% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 46% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Top Internship Employers

<table>
<thead>
<tr>
<th>Bethany Christian Services</th>
<th>KRESA</th>
<th>Summit Pointe</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cape Town City Mission</td>
<td>Michigan State Senate</td>
<td>Van Buren ISD</td>
</tr>
<tr>
<td>Kalamazoo Autism Center</td>
<td>Portage Public Schools</td>
<td>Western Herald</td>
</tr>
<tr>
<td>Kalamazoo Public Schools</td>
<td>Public Media Network</td>
<td>WMU</td>
</tr>
</tbody>
</table>

Experiences at WMU

- 98% had at least one instructor who made them excited about learning.
- 90% felt that their instructors cared about them as a person.
- 68% had a mentor who encouraged them to pursue their goals and dreams.
- 85% said that their education and experience as a student at WMU prepared them for their profession.

Marquin Evans

*Master of Arts in applied behavior analysis, 2020*

Membership Development Coordinator
at Association for Behavior Analysis International

I received a lot of encouragement from professors during undergrad. It was super important to establish those relationships early on. These relationships served me all throughout graduate school. I had a strong network that I relied on, and I am extremely thankful for that.

As a WMU student, don't be afraid to ask for help. Rely on the resources that are at your disposal. You'd be surprised how much people are willing and excited to help you. It just takes you being aware of that and being brave enough to admit that you might not know everything. Only through collaboration and working with others will you realize some of your best work.
Arts and Sciences - Undergraduate Degrees

Full-Time Employment
- 59% were employed full time.
- Median salary was $35,001-$40,000 (131 responses).
- 82% had a job in Michigan.
- 71% had a job related to their degree.
- 80% were satisfied with their job.

Top Employers
- Ascension
- Bronson
- Charles River Laboratories
- Eurofins Lancaster
- Kalamazoo County
- Lighthouse Autism Center
- Pfizer
- KPEP
- United Wholesale
- WMU
- United Wholesale

Experiential Education
85% of WMU graduates completed at least one experiential education activity.
- 48% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 52% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 42% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 48% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Experiences at WMU
- 97% had at least one instructor who made them excited about learning.
- 88% felt that their instructors cared about them as a person.
- 61% had a mentor who encouraged them to pursue their goals and dreams.
- 82% said that their education and experience as a student at WMU prepared them for their profession.

Allison Lester

Bachelor of Science in freshwater science and sustainability, 2021

Cedar Creek Watershed Field Technician at Pierce Cedar Creek Institute, and Field Interviewer at Michigan PFAS Exposure and Health Study

At Pierce Cedar Creek, I gather water quality data in Cedar Creek and surrounding lakes for the purpose of developing a watershed management plan. At MiPEHS, I work in MDHHS research study office to assist with administration of health history survey and blood sampling/processing for participants living in Parchment/Cooper Township to help understand long-term health effects of PFAS in drinking water.
Arts and Sciences - Graduate Degrees

Full-Time Employment
- **68%** were employed full time.
- Median salary was **$50,001-$55,000** (70 responses).
- **66%** had a job in Michigan.
- **93%** had a job related to their degree.
- **86%** were satisfied with their job.

Top Employers
- Centria Healthcare
- Charles River Laboratories
- Eficns Systems
- Forensic Fluids
- Kalamazoo Autism Center
- Michigan HHS
- Pfizer
- St. Jude Hospital
- Temple University
- University of Kentucky
- University of Michigan

Experiential Education
91% of WMU graduates completed at least one experiential education activity.
- **51%** had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- **69%** had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- **76%** worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- **41%** were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Experiences at WMU
- **100%** had at least one instructor who made them excited about learning.
- **96%** felt that their instructors cared about them as a person.
- **84%** had a mentor who encouraged them to pursue their goals and dreams.
- **94%** said that their education and experience as a student at WMU prepared them for their profession.

Dr. Sarah Webster

**Ph.D. in biology, 2021**

Postdoctoral Research Fellow at Western Michigan University Homer Stryker MD School of Medicine

I’m investigating a specialized immune cell in human patients to better understand natural immunity in context of aging and sex. I love my work to provide new insights into the development and function of the human body, which could lead to better treatment and health outcomes. Our work is challenging, but exciting!

The ability to try new and exciting science while at WMU allowed me to develop critical thinking in the area of being relevant in translational research. Being confident and willing to make mistakes, but learning from them, is how I’ve been able to be successful.
Biology

This section includes the following majors: Biology, Biological Sciences, and Biology: Secondary Education.

83% of undergraduate and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>20</td>
</tr>
<tr>
<td>Employed full time</td>
<td>18</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
</tr>
</tbody>
</table>

**Full-time Employment**
- Median salary for all degrees was $40,001 to $45,000 (18 responses).
- 77% had a job in Michigan.
- 93% had a job related to their degree.
- 79% were satisfied with their job.

**Job Titles and Employers**
- Andrologist at IVF Michigan and Ohio
- Assistant Laboratory Technician at Forensic Fluids Laboratories
- Associate Lab Technician at Aerotek
- Biological Field Technician at Western EcoSystems Technology
- Certifying Scientist at Forensic Fluids Laboratories
- Customer Engagement Manager at PetSmart
- Environmental Quality Analyst at MI Dept. of Environment, Great Lakes, and Energy
- Field Interviewer at RTI International
- Fisheries Assistant at Department of Natural Resources
- Fisheries Field Crew Lead at U.S. Geological Survey Formulation
- Laboratory Assistant Coordinator at KVCC
- Laboratory Analyst at Pfizer
- Laboratory Assistant at Bloom Lab
- Laboratory Manager/ Chemical Safety Officer at Mary Baldwin University
- Laboratory Technician at Michigan Milk Producers Association
- Laboratory Technician at University of Michigan
- Postdoctoral Fellow at St. Jude Children’s Research Hospital
- Research Associate at Charles River Laboratories
- Research Associate at Vesta
- Research Scientist at Charles River Laboratories
- Research Technician at St. Jude Children’s Research Hospital
- Scientific Researcher at University of Pennsylvania
- Stewardship Crew Coordinator at Kalamazoo Nature Center
- Veterinary Assistant at VCA Animal Hospital
- Veterinary Technician Assistant at Glenview Animal Hospital
- Wetland Ecologist at Fishbeck

**Continuing Education**
- Doctorate in Biomedical Sciences at WMU
- Master’s in Animal Genetics at Clemson University
- Master’s in Biomedical Sciences at University of Michigan
- Master’s in Science Education at WMU
- Research Associate at Charles River Laboratories
- Research Associate at Vesta
- Research Scientist at Charles River Laboratories
- Research Technician at St. Jude Children’s Research Hospital
- Scientific Researcher at University of Pennsylvania
- Stewardship Crew Coordinator at Kalamazoo Nature Center
- Veterinary Assistant at VCA Animal Hospital
- Veterinary Technician Assistant at Glenview Animal Hospital
- Wetland Ecologist at Fishbeck

**Internships**
- Fishbeck
- Innovation Central High School
- Kalamazoo Public Schools
- Pierce Cedar Creek Institute
- WMU Office for Sustainability

**Survey Population**

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>42</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>36</td>
</tr>
<tr>
<td>Master’s</td>
<td>23</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
</tr>
</tbody>
</table>
Biomedical Sciences

95% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>62</td>
</tr>
<tr>
<td>Employed full time</td>
<td>33</td>
</tr>
<tr>
<td>Continuing education</td>
<td>29</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for all degrees was $35,001 to $40,000 (9 responses).
- 85% had a job in Michigan.
- 89% had a job related to their degree.
- 89% were satisfied with their job.

Internships
- Kalamazoo Specialty Plants
- Pride Care
- Robin Healthcare
- U.S. Army

Job Titles and Employers
- Certified Nursing Assistant at Evergreen Manor Senior Care Center
- Clinical Laboratory Assistant at Charles River Laboratories
- Covid 19 Screener at Entech Medical Staffing
- CT Scan Technologist at Aya Healthcare
- Drug Product Investigator at Pfizer
- Inpatient Pharmacy Technician at Bronson
- Laboratory Technician at Bell’s Brewery
- Laboratory Technician at NOAH Clinical Laboratory
- Manufacturing Associate at TriLink BioTechnologies
- Medical Scribe at Robin Healthcare Microbiologist at Marrone Bio Innovations
- Microbiology Laboratory Technician at Pfizer
- Mobility Specialist at Life EMS
- Necropsy Technician at Charles River Laboratories
- Office Administrator at Visiting Angels of SW MI
- Pathology Technician at Charles River Laboratories
- Patient Care Technician at Ascension
- Pharmacy Technician at Meijer
- Veterinary Assistant at Banfield Pet Hospital

Continuing Education
- Doctorate in Dentistry at Arizona School of Dentistry and Oral Health
- Doctorate in Dentistry at Boston University
- Doctorate in Dentistry at University of Michigan
- Doctorate in Medicine at Michigan State University
- Doctorate in Medicine at Ohio State University
- Doctorate in Molecular and Cellular Biology at University of Illinois at Urbana-Champaign
- Doctorate in Pharmacy at Saint John Fisher College Wegmans School of Pharmacy
- Master's in Biomedical Sciences at WMU
- Master's in Chemistry at Oakland University
- Master's in Disaster and Emergency Management at Georgetown University
- Master's in Forensic Science at Arcadia University
- Master's in Microbiology and Immunology at University of British Columbia
- Master's in Physician Assistant at WMU
- Master's in Public Health at University of Michigan

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>95</td>
</tr>
</tbody>
</table>

Western Michigan University | Post-Graduation Activity Report 2020–21 | wmich.edu/career/planning
Chemistry

This section includes the following majors: Biochemistry and Chemistry.

100% of undergraduate and graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active Engagement</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>14</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>12</td>
<td>86%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>14%</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for all degrees was $40,001 to $45,000 (9 responses).
- 93% had a job in Michigan.
- 93% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers
- Assistant Chemist 1 at Abbott Laboratories
- Certifying Scientist at Forensic Fluids Laboratories
- Coordinator at Kalamazoo Valley Community College
- Glass Technician at Pfizer
- In-Plant Chemist at Pfizer
- Maintenance Engineer at Zoetis
- QO Analyst at Aerotek
- Scientist at Pfizer
- Senior Process Development Specialist at Pfizer
- Senior Segmentation Representative at Stryker
- Technician at Kalsec

Continuing Education
- Doctorate in Bimolecular Engineering at University of California
- Doctorate in Biomedical Sciences at UofM
- Doctorate in Genetics/Biostatistics at UofM

Internships
- Grand Rapids Water Filtration Plant
- Kalsec
- WMU

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>30</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>22</td>
</tr>
<tr>
<td>Master’s</td>
<td>5</td>
</tr>
<tr>
<td>Doctoral</td>
<td>3</td>
</tr>
</tbody>
</table>
Criminal Justice Studies

89% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>34</td>
<td>64%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>10</td>
<td>19%</td>
</tr>
<tr>
<td>Military service</td>
<td>2</td>
<td>4%</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td>6</td>
<td>11%</td>
</tr>
<tr>
<td><strong>Looking for work</strong></td>
<td>6</td>
<td>11%</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for all degrees was $30,001 to $35,000 (9 responses).
- 84% had a job in Michigan.
- 73% had a job related to their degree.
- 82% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>106</td>
</tr>
<tr>
<td></td>
<td>53</td>
</tr>
<tr>
<td></td>
<td>50%</td>
</tr>
</tbody>
</table>

Job Titles and Employers

| Area Manager at Amazon | Assistant at Berrien County Government | Behavior Technician at Children’s Healthcare of Atlanta | Behavioral Health Technician at Centria Healthcare | Behavioral Health Worker at Bronson | Business Development Representative at The RealReal | Case Aide at Samaritas | Case Manager at Salvation Army | Case Manager at Van Buren County | Community Corrections Specialist at Kalamazoo County Government | Facilitator at Prevention Works | Foster Care Case Manager at Bethany Christian Services | Foster Care Case Manager at Vincent Catholic Charities | Foster Care Case Worker at Samaritas | Human Resources / Safety and Compliance at Liquid Transport | Jury Coordinator at Kalamazoo County Government | Office Specialist I at City of Wyoming Police Department | Official Document Specialist at Kalamazoo County Government | Resident Coordinator at KPEP | Reunification Case Worker at Samaritas | Security Officer at KPEP | Sheriff’s Deputy at Kalamazoo County Sheriff’s Office | Travel Agent at My Evolution Travel | Underwriter at United Wholesale Mortgage | Unemployment Insurance Agency Examiner at Robert Half | Youth Specialist at Kalamazoo County Juvenile Home |

Continuing Education

Certification in Youth and Community Development at WMU
JD at University of Toledo College of Law
JD at Wayne State University
JD at Cooley Law School
Master’s in Hispanic Studies at WMU
Master’s in Intelligence Analysis at University of Detroit Mercy
Master’s in Psychology at Middle Tennessee State University
Master's in Social Work at WMU

Internships

Cape Town City Mission
Bethany Christian Services
F.I.R.E.
Kalamazoo County Probate Court
Kalamazoo Public Defender
Michigan State Capitol
Michigan State Senate
Prosecuting Attorney’s Office
Economics

82% of undergraduate and 70% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>Count</td>
<td></td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>9</td>
<td>7</td>
</tr>
<tr>
<td>Employed full time</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>3</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for all degrees was $45,001 to $50,000 (7 responses).
- 64% had a job in Michigan.
- 73% had a job related to their degree.
- 71% were satisfied with their job.

Continuing Education
- Doctorate in Economics at University of Tennessee
- JD at University of Detroit Mercy
- Master’s in Economics at WMU

Job Titles and Employers
- Advanced Analytics Analyst at Bell’s Brewery
- Analyst at Economists Incorporated
- Business Development Manager at England Logistics
- Data Scientist at BlueGranite
- Operations Coordinator at Thomas C. Wilson
- Project Analyst at Meijer
- Senior Economist at Bank of Jamaica
- Senior Underwriting Analyst at PNC
- Sourcing Analyst at Sigmatron International
- Trading Associate at SPS Family

Internships
- Baker Tilly
- Commonwealth Innovation Hub
- Dah Sing Bank
- KRESA
- OLHSA
- Quicken Loans
- RAM Solutions
- Rasor Law Firm
- Rock Central
- Rock Ventures
- W.E. Upjohn Institute for Employment Research
- Xingbang Financial Leasing Company

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>34</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>19</td>
</tr>
<tr>
<td>Master’s</td>
<td>10</td>
</tr>
<tr>
<td>Doctoral</td>
<td>5</td>
</tr>
</tbody>
</table>
This section includes the following majors: Creative Writing, English, English: Secondary Education, Rhetoric and Writing Studies.

73% of undergraduate and 71% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th></th>
<th>Graduate degrees</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>15</td>
<td>58%</td>
<td>3</td>
<td>43%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>4%</td>
<td>1</td>
<td>14%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>12%</td>
<td>1</td>
<td>14%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>7</td>
<td>27%</td>
<td>2</td>
<td>29%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>6</td>
<td>23%</td>
<td>1</td>
<td>14%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>4%</td>
<td>1</td>
<td>14%</td>
</tr>
</tbody>
</table>

Full-Time Employment

- Median salary for all degrees was $30,001 to $35,000 (7 responses).
- 81% had a job in Michigan.
- 61% had a job related to their degree.
- 75% were satisfied with their job.

Job Titles and Employers

Administrative Assistant at Edward Rose and Sons
Assistant Professor of Creative Writing at Santa Clara University
Circulation/OSL Coordinator at New Mexico Institute of Mining and Technology
Client Package Coordinator at Rocket Mortgage
Content Writer at CorePHP
Copywriter at Underscore Higher Ed Information
Resources Assistant Associate at William L. Clements Library
Musical Director at St. Joseph County ISD
Program Coordinator at Read and Write Kalamazoo
Sales and Marketing Associate at Newmind Group

Internships

Kalamazoo Public Schools
National Gay Pilots Association (NGPA)
ParlorTalk
Portage Public Schools
WMU Admissions
Wunderwell, Washington D.C.

Continuing Education

Master’s in History, Classics, and Archaeology at University of Edinburgh
Master’s in Publishing and Writing at Emerson College

Survey Population

<table>
<thead>
<tr>
<th>Survey Population</th>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>53</td>
<td>33</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>41</td>
<td>26</td>
</tr>
<tr>
<td>Master’s</td>
<td>10</td>
<td>5</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Response Rate</td>
<td>62%</td>
<td>62%</td>
</tr>
<tr>
<td></td>
<td>63%</td>
<td>63%</td>
</tr>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
</tr>
<tr>
<td></td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>
Environment and Sustainability

This section includes the following majors: Environment and Sustainability, Freshwater Science and Sustainability, and Sustainable Brewing.

80% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>24 Actively Engaged</td>
<td>80%</td>
</tr>
<tr>
<td>21 Employed full time</td>
<td>70%</td>
</tr>
<tr>
<td>3 Continuing education</td>
<td>10%</td>
</tr>
<tr>
<td>6 Not Actively Engaged</td>
<td>20%</td>
</tr>
<tr>
<td>6 Looking for work</td>
<td>20%</td>
</tr>
</tbody>
</table>

Full-Time Employment

- Median salary for all degrees was $30,001 to $35,000 (9 responses).
- 61% had a job in Michigan.
- 67% had a job related to their degree.
- 69% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>48</td>
</tr>
</tbody>
</table>

Job Titles and Employers

**Environment and Sustainability:**
- Assistant Manager at City Centre Market and Deli
- Assistant Manager at Real Urban BBQ
- Field Surveyor at Toll Brothers
- Formulation Technician at Manpower
- Laboratory Technician at Michigan Milk Producers Association
- Natural Resources Education Assistant at Wolf Lake State Fish Hatchery
- Production Assistant at Telluride Brewing Company
- Resident Director at Northwestern
- Youth Digital Coordinator at League of Conservation Voters

**Freshwater Science and Sustainability:**
- Aquatic Resources Field Technician at Trout Unlimited
- Cedar Creek Watershed Field Technician at Pierce Cedar Creek Institute
- Field Interviewer at Michigan PFAS Exposure and Health Study
- Compliance Consultant at Tetra Tech
- Fisheries Tech at LRBOI Natural Resources Department
- Invasive Species Technician at Van Buren Conservation District
- Operations Coordinator at SET Environmental

**Internships:**
- Bell’s Brewery
- Brite Eyes Brewing Company
- Kalamazoo Climate Crisis Coalition
- Michigan League of Conservation Voters
- Michigan Psychological Association Board of Ethics
- Parker Hannifin
- Progressive AE
- West Michigan Environmental Action Council
- WMU Office for Sustainability

**Continuing Education:**
- Certification in Climate Change Policy and Management at WMU
- Master’s in Sustainability at Tufts University
Gender and Women’s Studies

75% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>6</td>
<td>75%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>3</td>
<td>38%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>13%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>25%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>25%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>25%</td>
</tr>
</tbody>
</table>

Full-time Employment
- 100% had a job in Michigan.
- 75% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers
Administrative Assistant at WMU
Registered Behavior Technician at Lighthouse Autism Center

Continuing Education
Master's in Counseling Psychology at WMU
Master's in Global Affairs at New York University

Internships
Brennan Senior Center
Citizens Research Council of Michigan
Department of Environmental Quality
F.I.R.E.
Justice for Our Neighbors
Refugee Education Center

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>9</td>
</tr>
</tbody>
</table>
Geography, Environment, and Tourism

This section includes the following majors: Geography, and Tourism and Travel.

88% of undergraduate and 89% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active Engagement</th>
<th>Undergraduate</th>
<th>Count</th>
<th>Percent</th>
<th>Graduate degrees</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>Undergraduate</td>
<td>7</td>
<td>88%</td>
<td>Graduate degrees</td>
<td>8</td>
<td>89%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>Undergraduate</td>
<td>2</td>
<td>25%</td>
<td>Graduate degrees</td>
<td>6</td>
<td>67%</td>
</tr>
</tbody>
</table>

Continuing education
- 13% looking for work
- 11% not actively engaged

Full-time Employment
- Median salary for all degrees was $55,001 to $60,000 (4 responses).
- 90% had a job in Michigan.
- 40% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers

Assistant Operations Manager at H&H Express Lanes
Geologist at Consumers Energy
GIS Analyst II at Great Lakes Water Authority
GIS Cadastral Mapping Specialist at Blue Earth County Government
Triage Employee - Digital Input at Michigan Geological Survey

Continuing Education

- Master's in City/Urban, Community, and Regional Planning at University of Arizona
- Master's in Data Science at WMU
- Master's in Geography at WMU

Internships

- City of Kalamazoo Planning Department
- Kent Conservation District
- Marshall Space Flight Center

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>All degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>21</td>
<td>8</td>
</tr>
<tr>
<td>Master’s</td>
<td>7</td>
<td>6</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>4</td>
<td>3</td>
</tr>
</tbody>
</table>

Western Michigan University | Post-Graduation Activity Report 2020–21 | wmich.edu/career/planning
Geological and Environmental Sciences

This section includes the following majors: Earth Science, Geochemistry, Geology, Geophysics, Geosciences, and Hydrogeology.

79% of undergraduate and 94% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>11</td>
</tr>
<tr>
<td>Employed full time</td>
<td>6</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
</tr>
<tr>
<td>Military Service</td>
<td>1</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for all degrees was $47,501 to $52,500 (8 responses).
- 50% had a job in Michigan.
- 90% had a job related to their degree.
- 100% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>46</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>25</td>
</tr>
<tr>
<td>Master’s</td>
<td>6</td>
</tr>
<tr>
<td>Doctoral</td>
<td>5</td>
</tr>
<tr>
<td>Certificate</td>
<td>10</td>
</tr>
</tbody>
</table>

Job Titles and Employers
- Assistant Geologist at Terracon Consultants
- CAD/GID Technician at WMU
- Chemical Analyst at Bromac
- Environmental Scientist at State of Utah
- Field Surveyor at Toll Brothers
- Geologist at Maryland Department of the Environment
- Junior Geologist at Stantec
- Natural Resources Education Assistant at Wolf Lake State Fish Hatchery
- Park Attendant at Kalamazoo County Government
- Physical Science Technician at United States Air Force
- Postdoctoral Researcher at Texas A&M University
- Postdoctoral Researcher at University of Texas at Austin
- Quality Control Technician at Holcim
- Scientist II at GZA GeoEnvironmental
- Visiting Professor at Grand Valley State University
- Youth Digital Coordinator at League of Conservation Voters

Internships
- Consumers Energy
- Kalamazoo Climate Crisis Coalition
- Michigan League of Conservation Voters
- Miller Energy Company
- Petroleum Development Oman
- WMU Office for Sustainability

Continuing Education
- Certification in Climate Change Policy and Management at WMU
- Certification in Hydrogeology at WMU
- Doctorate in Geosciences at WMU
- Master’s in Geography at WMU
Global and International Studies

93% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>13</td>
</tr>
<tr>
<td>Employed full time</td>
<td>10</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-time Employment
- 60% had a job in Michigan.
- 50% had a job related to their degree.
- 40% were satisfied with their job.

Job Titles and Employers
- AmeriCorps Member at City Year Detroit
- Covid-19 Scheduler at Michigan Medicine
- Customer Service Representative at Kalamazoo Public Library
- Documentation Specialist at AbbVie
- Junior Sustainability Manager at Act Green
- Pandemic Action Network at Panorama Global
- Social Media and Marketing at Level Data
- Travel Agent at Cruise Connections

Internships
- AbbVie
- Bluestripe Paris
- Dignity for Humanity
- First United Methodist of Kalamazoo
- Scribe America
- Sierra Club
- Welsey of Kalamazoo
- WMU Haenicke Institute for Global Education

Continuing Education
- Bachelor’s in Nursing at Michigan State University
- Master’s in History at WMU
- Master’s in Public Administration at WMU

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>23</td>
</tr>
<tr>
<td>Response Rate</td>
<td>14 61%</td>
</tr>
</tbody>
</table>
History

This section includes the following majors: History, Public History, and Social Studies: Secondary Education.

79% of undergraduate and 94% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>6</td>
<td>80%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>6</td>
<td>40%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>20%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Job Titles and Employers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leasing Consultant at Woodbury Management</td>
</tr>
<tr>
<td>Research Technician at Charles River Laboratories</td>
</tr>
<tr>
<td>Social Studies Teacher at Sturgis Public Schools</td>
</tr>
<tr>
<td>Teacher at Parchment Public Schools</td>
</tr>
<tr>
<td>Teacher at St. Therese Catholic School</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Internships</th>
</tr>
</thead>
<tbody>
<tr>
<td>Comstock Public Schools</td>
</tr>
<tr>
<td>Innovation Central High School GRPS</td>
</tr>
<tr>
<td>Kalamazoo Air Zoo</td>
</tr>
<tr>
<td>Kalamazoo Valley Museum</td>
</tr>
<tr>
<td>Plainwell Public Schools</td>
</tr>
<tr>
<td>Three Rivers Community Schools</td>
</tr>
<tr>
<td>Vicksburg Public Schools</td>
</tr>
<tr>
<td>WMU International Student Services</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for all degrees was $35,001 to $40,000 (5 responses).
- 83% had a job in Michigan.
- 50% had a job related to their degree.
- 100% were satisfied with their job.

<table>
<thead>
<tr>
<th>Continuing Education</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certification in Classics at University of California</td>
</tr>
<tr>
<td>Doctorate in Music at University of Illinois at Urbana-Champaign</td>
</tr>
<tr>
<td>Master's in Chinese at New York University</td>
</tr>
<tr>
<td>Master's in History at WMU</td>
</tr>
<tr>
<td>Master's in Political Science at WMU</td>
</tr>
<tr>
<td>Master's in Public History at WMU</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Survey Population</th>
</tr>
</thead>
<tbody>
<tr>
<td>Degrees Awarded</td>
</tr>
<tr>
<td>All degrees</td>
</tr>
<tr>
<td>Bachelor's</td>
</tr>
<tr>
<td>Master's</td>
</tr>
<tr>
<td>Doctoral</td>
</tr>
</tbody>
</table>
Intercultural and Anthropological Studies

This section includes the following majors: Anthropology, and African American and African Studies.

100% of undergraduate and graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>9</td>
<td>100%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>11%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>56%</td>
</tr>
</tbody>
</table>

Full-time Employment
- 67% had a job in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers
Assessing Assistant at City of Hastings
Case Manager at Family Solutions
Recruiter at Epitec

Continuing Education
Master's in Anthropology at University of Wisconsin
Master's in Biomedical Sciences at WMU
Master's in Communication at WMU

Internships
Fort St Joseph Archaeological Field School
Fort St Joseph Museum
National Black Child Development Institute
University of Ohio

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>13</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>12</td>
</tr>
<tr>
<td>Master’s</td>
<td>1</td>
</tr>
</tbody>
</table>
Mathematics

This section includes the following majors: Applied Mathematics, Mathematics, Mathematics Education, and Mathematics: Secondary Education.

93% of undergraduate and 80% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>13</td>
<td>93%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>71%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>21%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>7%</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for all degrees was $40,001 to $45,000 (9 responses).
- 62% had a job in Michigan.
- 100% had a job related to their degree.
- 89% were satisfied with their job.

Job Titles and Employers
- Assistant Professor at California State University-Fresno
- Associate Scientist at Eurofins Lancaster Laboratories
- Database Analyst at FireKeepers Casino and Hotel
- Mathematics Teacher at Hudsonville Public Schools
- Mathematics Teacher at North Muskegon Public Schools
- Personal Banker at Fifth Third
- Postdoctoral Researcher at Ryerson University
- Project Monitoring and Evaluation at ABT Associates
- Teacher at Clarkston Public Schools
- Teacher at Parchment Public Schools

Internships
- Centre De Linguistique Appliquée
- Comstock Public Schools
- Kalamazoo Public Schools
- North Muskegon Public Schools
- Plainwell Public Schools
- Portage Public Schools
- Vicksburg Public Schools

Continuing Education
- Doctorate in Genetics/Biostatistics at University of Michigan
- Master's in Secondary Education at WMU

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>All degrees</td>
<td>28</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>20</td>
</tr>
<tr>
<td>Master’s</td>
<td>1</td>
</tr>
<tr>
<td>Doctoral</td>
<td>7</td>
</tr>
</tbody>
</table>
Philosophy

100% of undergraduate and graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>1</td>
<td>25%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>50%</td>
</tr>
<tr>
<td>Military Service</td>
<td>1</td>
<td>25%</td>
</tr>
</tbody>
</table>

Full-time Employment
- 50% had a job related to their degree.
- 50% were satisfied with their job.

Job Titles and Employers
Customer Relations Representative at National Association of Intercollegiate Athletics

Continuing Education
JD at University of Edinburgh Law School
Doctorate in Philosophy at Baylor University
Master's in Economics at WMU

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>16</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>9</td>
</tr>
<tr>
<td>Master’s</td>
<td>7</td>
</tr>
</tbody>
</table>
Physics

100% of undergraduate and 90% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>100%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Looking for work</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

Full-time Employment
- 80% had a job in Michigan.
- 100% had a job related to their degree.
- 67% were satisfied with their job.

Job Titles and Employers
Assistant Professor at King Faisal University
Associate Scientist at Eurofins Lancaster Laboratories
Database Analyst at FireKeepers Casino and Hotel
Nuclear Engineering and Radiological Sciences at University of Michigan

Continuing Education
Doctorate in Physics at WMU
Master’s in Science Education at WMU

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Degrees Awarded</td>
<td>Degrees Awarded</td>
</tr>
<tr>
<td>-----------------</td>
<td>-----------------</td>
</tr>
<tr>
<td>All degrees</td>
<td>20</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>7</td>
</tr>
<tr>
<td>Master’s</td>
<td>10</td>
</tr>
<tr>
<td>Doctoral</td>
<td>3</td>
</tr>
</tbody>
</table>

Western Michigan University | Post-Graduation Activity Report 2020–21 | wmich.edu/career/planning
Political Science

This section includes the following majors: International Development Administration and Political Science.

87% of undergraduate and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>33</td>
<td>87%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>11</td>
<td>29%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>5</td>
<td>13%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>5</td>
<td>13%</td>
</tr>
</tbody>
</table>

Full-time Employment
- 80% had a job in Michigan.
- 52% had a job related to their degree.
- 60% were satisfied with their job.

Job Titles and Employers
Community Outreach Coordinator at S.A.F.E. Place
Director of Advocacy at OutFront Kalamazoo
General Manager at Asset Living
General Manager at Grand Rapids Alliance of Cooperative Communities
General Office Assistant at Michigan Department of Health and Human Services
Law Enforcement Officer at Garland Police Department
Natural Resources Technician at Natural Community Services
Operations Manager at Holland USF
Operations Director at Supplier and Buyer Exchange
Pandemic Action Network at Panorama Global
Project Coordinator at Michigan Senate
Regional Field Director at Michigan Republican Party
Technical Recruiter at Actalent
Underwriter at United Wholesale Mortgage
Unemployment Insurance Agency Examiner at Robert Half

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>64</td>
<td>43</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>55</td>
<td>38</td>
</tr>
<tr>
<td>Master’s</td>
<td>9</td>
<td>5</td>
</tr>
</tbody>
</table>

Continuing Education
Certification in Secondary Education at SVSU
Doctorate in Interdisciplinary Studies at WMU
Doctorate in Linguistics at University of Toronto
JD at Penn State
JD at University of Detroit Mercy
JD at University of Toledo College of Law
Master’s in Business Administration at WMU
Master’s in Global Affairs at New York University
Master’s in Political Science at WMU
Master’s in Public Policy at Oregon State University

Internships
Bethany Christian Services
Bluestripe Paris
City of Kalamazoo Planning
Congressional Leadership Fund
Congressmen's Office
Cook County State's Attorney
Department of Environmental Quality
Florida Democratic Party
Justice for Our Neighbors
Kalamazoo Air Zoo
Kalamazoo County Probate Court
Kalamazoo Valley Museum
Michigan House of Representatives
Michigan Osteopathic Association
Refugee Education Center
Sean McCann for State Senate
Sierra Club of Michigan
Western Herald
Stryker
WMU HIGE
Woznicki Law PLC
Psychology

94% of undergraduate and 98% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>Employed full time</td>
<td>47</td>
<td>96</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>6</td>
</tr>
<tr>
<td>Continuing education</td>
<td>45</td>
<td>94%</td>
</tr>
<tr>
<td>Military Service</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>6</td>
<td>6%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>5</td>
<td>5%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for all degrees was $45,001 to $50,000 (37 responses).
- 80% had a job in Michigan.
- 79% had a job related to their degree.
- 88% were satisfied with their job.

Continuing Education
- Bachelor's in Pharmacy at Grand Valley State University
- Certification in Veterinary Medicine at Penn Foster
- Doctorate in Audiology at Rush University
- Doctorate in Naturopathic Medicine at Southwest College of Naturopathic Medicine
- Doctorate in Psychology at WMU
- Master's in Counseling at Sam Houston State University
- Master's in Counseling at Wayne State University
- Master's in Counseling Psychology at WMU
- Master's in Counseling Psychology at Xavier University
- Master's in Counselor Education at WMU
- Master's in Data Science at WMU
- Master's in Forensic Psychology at Arizona State
- Master's in Higher Education at University of Dayton
- Master's in HR at Michigan State University
- Master's in HR at University of Illinois at Urbana-Champaign
- Master's in Psychology at Ball State University
- Master's in Psychology at Michigan School of Psychology
- Master's in Psychology at Middle Tennessee State
- Master's in Psychology at Purdue Global
- Master's in Psychology at USF
- Master's in Psychology at WMU
- Master's in Social Work at University of Michigan
- Master's in Social Work at WMU
- Master's in Speech-Language Pathology at MSU
- Master's in Sustainability at Tufts University
- Master's in Youth and Community Development at WMU

Internships
- American Lake VA
- Battle Creek VA
- Boys and Girls Club
- Centria Healthcare
- Community Health of Central Washington
- Gateway Pediatric Therapy
- Great Lakes Autism Center
- Gryphon Place
- Healing Haven
- Heritage Community of Kalamazoo
- Hillcroft Services
- James A Haley VA
- Kalamazoo Animal Rescue
- Kalamazoo Autism Center
- Kalamazoo RESA
- Kellogg's
- Landscape Forms
- Life Journey Psychological Services
- Michigan Psychological Association
- Board of Ethics
- Pfizer
- Positive Behavior Supports Corporation
- Psychological Assessment and Treatment Services
- Residential Opportunities Inc
- Spectrum Health
- Stryker
- Summit Pointe
- The Judson Center
- WMed Pediatric Clinic
Psychology

Job Titles and Employers

Undergraduate Degrees:
ABA Technician at Oxford Recovery Center
Account Executive at United Wholesale Mortgage
Admissions Counselor at WMU
Assistant Home Manager at Beacon Specialized Living
Behavior Plan Technician at Sparks Behavioral Services
Behavior Technician at Learn Behavioral
Behavior Technician at Lighthouse Autism Center
Behavior Technician at Little Red Car ABA Services
Behavior Technician at Total Spectrum
Behavioral Health Technician at Applied Behavior and Autism Services
Behavioral Health Technician at Braintrust Behavioral Health
Behavioral Health Technician at Centria Healthcare
Bilingual Scheduling Agent at Vector Marketing
Certified Pharmacy Technician at Walgreens
Crisis Worker at Family Service Association of Elgin
Data Analyst at the State of Wyoming
Headhunter Support Specialist at Movement Search and Delivery
HR Administrative Assistant at Kalamazoo RESA
Lead Representative at Stryker
Real Estate Agent at RE/MAX
Registered Behavior Technician at Lighthouse Autism Center
Registered Behavior Technician at Shandy Clinic
Resident Coordinator at KPEP
Sales and Marketing Associate at Techno Plas Pty
Sales Representative at Cintas
Skill Building Technician at Residential Opportunities Inc
Staff Recruitment Coordinator at WMU Center for Disability Services
Talent Acquisition Specialist at Landscape Forms
Youth Conflict Resolution Specialist at Gryphon Place
Youth Resident Support Worker at Samaritas

Graduate Degrees:
Assistant Professor at Franciscan Missionaries of Our Lady University
BCBA at Hopebridge
Behavior Analyst at Hope Network
Behavior Clinician at Dungarvin
Behavior Specialist at Network 180
Behavior Technician Trainer at Centria Healthcare
BCBA at Centria Healthcare
BCBA at Chancelight
BCBA at Gateway Pediatric Therapy
BCBA at Turning Pointe Autism Foundation
Clinical Psychologist at VA Northern California Healthcare
Clinical Supervisor at Kalamazoo Autism Center
Clinical Supervisor at Kalamazoo RESA
Continuous Improvement Analyst at CHS
Continuous Improvement Specialist at Pfizer
Faculty at Western Connecticut State University
Junior Consultant at Ling Ann Chen
Organizational Performance Specialist at Pines Behavioral Health
Postdoctoral Fellow at Community Health of Central Washington
Postdoctoral Fellow at University of Kentucky
Prevention Facilitator at Prevention Works
Program Coordinator at WMU
Program Manager at Footprints Behavioral Interventions
Program Supervisor at Spectrum Health
Psychology Fellow at Brown University
Qualified Behavioral Health Professional at The Therapy Research Autism Center
Registered Behavior Technician at Healing Haven
Registered Behavior Technician at Kalamazoo Autism Center
System Analysis Lead Consultant at Great Lakes Center for Autism Treatment and Research
Training Project Manager at Pfizer

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>232</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>165</td>
</tr>
<tr>
<td>Master’s</td>
<td>53</td>
</tr>
<tr>
<td>Doctoral</td>
<td>14</td>
</tr>
<tr>
<td>151</td>
<td>65%</td>
</tr>
<tr>
<td>102</td>
<td>62%</td>
</tr>
<tr>
<td>36</td>
<td>68%</td>
</tr>
<tr>
<td>13</td>
<td>93%</td>
</tr>
</tbody>
</table>
Public Administration

100% of undergraduate and graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>1</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>1</td>
<td>100%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for all degrees was $45,001 to $50,000 (11 responses).
- 94% had a job in Michigan.
- 94% had a job related to their degree.
- 91% were satisfied with their job.

Job Titles and Employers
- Analyst at MI Dept. of Health and Human Services
- Assistant Director of Admissions at WMU
- Associate Director of Foundation Relations at MSU
- Career Coach at Upjohn Institute
- Clinical Social Worker at Department of Veterans Affairs
- Customer Success Manager at DealerOn
- Executive Director at Cherry Industry Administrative Board
- Grants and Contracts Analyst at MI Dept. of Health and Human Services
- Implementation Business Analyst at Streamline Healthcare Solutions
- Postdoctoral Research Associate at University of New Hampshire
- Private Well Investigation Coordinator at MI Dept. of Health and Human Services
- Recruitment and Outreach Specialist at WMU
- Senior Researcher and Professional Instructor at Fuller Seminary De Pree Center for Leadership
- Training Manager at Upper Peninsula Michigan Works
- Wage and Hour Investigator at U.S. Department of Labor
- Workforce Coordinator at Kalamazoo Promise

Continuing Education
- Master's in Educational Leadership at WMU

Internships
- Kalamazoo Promise
- WMU

Survey Population

<table>
<thead>
<tr>
<th>DegreesAwarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>30</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>1</td>
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<tr>
<td>Master’s</td>
<td>25</td>
</tr>
<tr>
<td>Doctoral</td>
<td>4</td>
</tr>
</tbody>
</table>
Religion

This section includes the following majors: Comparative Religion; Religion; Spirituality, Culture, and Health.

100% of undergraduate and graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate</th>
<th></th>
<th>Graduate degrees</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>1</td>
<td>100%</td>
<td>7</td>
<td>100%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>-</td>
<td>-</td>
<td>2</td>
<td>29%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>-</td>
<td>-</td>
<td>1</td>
<td>14%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>-</td>
<td>-</td>
<td>3</td>
<td>43%</td>
</tr>
</tbody>
</table>

Full-time Employment
- 75% had a job in Michigan.
- 75% had a job related to their degree.
- 67% were satisfied with their job.

Job Titles and Employers
Behavioral Health Technician at Applied Behavior and Autism Services
Care Manager at Centra Wellness
Executive Assistant at WMU

Continuing Education
Doctorate in Interdisciplinary Studies at WMU
Master's in Psychology at Eastern Michigan University

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>8</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>1</td>
</tr>
<tr>
<td>Master’s</td>
<td>6</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>1</td>
</tr>
</tbody>
</table>
School of Communication

This section includes the following majors: Communication; Communication Studies; Digital Media and Journalism; Film, Video and Media Studies; Interpersonal Communication; and Strategic Communication.

91% of undergraduate and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th></th>
<th>Graduate degrees</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>92</td>
<td>91%</td>
<td>5</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>70</td>
<td>69%</td>
<td>4</td>
<td>80%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>5</td>
<td>5%</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Continuing education</td>
<td>16</td>
<td>16%</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Military Service</td>
<td>1</td>
<td>1%</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>9</td>
<td>9%</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Looking for work</td>
<td>8</td>
<td>8%</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>1%</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for all degrees was $35,001 to $40,000 (30 responses).
- 80% had a job in Michigan.
- 73% had a job related to their degree.
- 83% were satisfied with their job.

Continuing Education
- Certification in Marketing at GVSU
- JD at Cooley Law School
- JD at Penn Foster
- Doctorate in Linguistics at University of Toronto
- Doctorate in Media Studies at Rutgers
- Master's in Communication at WMU
- Master's in Counseling at University of Wisconsin
- Master's in Film Acting at University of Southern California
- Master's in Social Work at WMU

Internships
- ABAI
- EXACT Sports
- Family Futures
- Innovative Media Group
- Kalamazoo Sport and Social Club
- Kennari Consulting
- Legal Aid of Southwest Michigan
- National Black Child Development Institute
- Oakland County Football Club
- Office of Student Engagement at WMU
- ParlorTalk
- Public Media Network
- Rootead Organization
- Sierra Club of Michigan
- United Wholesale Mortgage
- View Newspaper Group
- Western Association of Black Journalists
- Western Herald
- WMUK
- Western Herald
- United Wholesale Mortgage
- Wunderwell, Washington D.C.

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>160</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>148</td>
</tr>
<tr>
<td>Master’s</td>
<td>11</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>1</td>
</tr>
</tbody>
</table>
School of Communication

Job Titles and Employers

**Communication:**
- Administrative Assistant at Edward Rose and Sons
- Admissions Representative at Olivet College
- Business Manager at IBEW Local
- Content Editor at My Michigan Beach
- Content Specialist at Pennington and Company
- Data Specialist at Hobby-Sports
- Director of Talent Marketing at Evolution Management and Marketing
- Executive Assistant at WMU
- Hospital Unit Clerk at Bronson
- Human Resources Support Specialist at Metro Health
- Instructional Developer at WMU
- Interior Designer at Kingscott
- Manager at Headwaters Camping and Cabins
- Marketing Content Coordinator at Maestro
- Merchandise Service Coordinator at Ulta
- Program Coordinator at Read and Write Kalamazoo
- Quality Control Laboratory Technician at Edw. C. Levy Co.
- Recruiter at Greater Heights
- Retail Sales Representative at Hershey
- Senior Content Manager at Seven Generations
- Simulation Technician at WMU Homer Stryker M.D. School of Medicine
- Social Media Strategist at Fly Rentals
- Talent Acquisition Specialist at Velocity Resource Group

**Digital Media and Journalism:**
- Event Coordinator at Cooper's Hawk
- News Producer at Fox 17
- Reporter at MLive

**Film, Video, and Media Studies:**
- Content Creator at Tract
- Manager at Fairytale Entertainment
- Manufacturer at MC3
- News Photographer at Nexstar
- Photo Editor at Kaiser Studio

**Interpersonal Communication:**
- Associate – Local Investment at Public Media
- Drive Thru Manager at Chick-Fil-A
- Office Assistant/Event Planner at Waldenwoods Banquet and Conference Center

**Organizational Communication:**
- Community Relationship Coordinator at Therapy and Beyond
- Developmental Coach at Donn Palms
- Director and Instructor at Vicksburg Dance and Tumbling
- Fraud Analyst at PNC
- HR Assistant at Kalamazoo RESA
- Market Manager at Kalamazoo Executives
- Scheduler at Home Sweet Home In Home Care
- Social Media and Marketing Director at Intentional Yoga

**Public Relations:**
- Account Executive at CDW
- Account Manager at Motown Group Marketing
- Digital Marketing Assistant at Stevens Advertising
- Digital Service Representative at Consumer Credit Union
- Event Coordinator at Cooper's Hawk
- Event Producer and Rental Specialist at White Dahlia
- Inside Sales Account Executive at Olympia Entertainment
- Leasing Associate at Brixmor Property Group
- Manager Trainee at Enterprise
- Public Relations Coordinator at HealthQuest Physical Therapy
- Retail Sales Representative at Hershey
- SDR at Informatica
Science Education

80% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>4</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-time Employment
- 100% had a job related to their degree.
- 50% were satisfied with their job.

Job Titles and Employers
ICP Post-Doctoral Research Fellow at University of Massachusetts
Teacher at the Department of Education

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>83%</td>
</tr>
<tr>
<td>Master’s</td>
<td>0%</td>
</tr>
<tr>
<td>Doctoral</td>
<td>100%</td>
</tr>
</tbody>
</table>
Sociology

80% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>12</td>
<td>80%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>13%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>20%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>20%</td>
</tr>
</tbody>
</table>

Full-time Employment
- 100% had a job in Michigan.
- 67% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers
- Case Aide at Samaritas
- Case Manager at Family Solutions
- Event Manager at Bell’s Brewery
- Reunification Case Worker at Samaritas
- Sales and Marketing Associate at Techno Plas Pty
- Security Officer at KPEP
- Social Worker at St. Francis Nursing Center

Internships
- Bethany Christian Services
- Brennan Senior Center
- Cape Town City Mission
- Citizens Research Council of Michigan
- Michigan State Senate

Continuing Education
- Certification in Alcohol and Drug Abuse at WMU
- Master's in Social Work at WMU

Survey Population

<table>
<thead>
<tr>
<th></th>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>39</td>
<td>16</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>37</td>
<td>15</td>
</tr>
<tr>
<td>Master’s</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Doctoral</td>
<td>1</td>
<td>1</td>
</tr>
</tbody>
</table>

Western Michigan University | Post-Graduation Activity Report 2020–21 | wmich.edu/career/planning
Spanish

This section includes the following majors: Hispanic Studies and Spanish.

95% of undergraduate and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th></th>
<th>Graduate degrees</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>19</td>
<td>95%</td>
<td>5</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>13</td>
<td>65%</td>
<td>2</td>
<td>40%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>-</td>
<td>-</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>6</td>
<td>30%</td>
<td>2</td>
<td>40%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>5%</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>5%</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for all degrees was $45,001 to $50,000 (8 responses).
- 69% had a job in Michigan.
- 73% had a job related to their degree.
- 80% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th></th>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>32</td>
<td>25</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>27</td>
<td>20</td>
</tr>
<tr>
<td>Master’s</td>
<td>5</td>
<td>5</td>
</tr>
</tbody>
</table>

Job Titles and Employers

Area Manager at Amazon
Audit Associate at BDO
Business Development and Financial Analyst at AMBE Engineering
Covid 19 Screener at Entech Medical Staffing
Documentation Specialist at AbbVie
Help Desk Engineer at Level Data
Recruiter at Adecco
Resident Director at Northwestern Site Director at Champions
Spanish Instructor at Charlotte Mecklenburg School District
Spanish Teacher at Kalamazoo Christian
Teacher at Comstock Public Schools
Youth Specialist at Samaritas

Internships

AbbVie
Amazon
AMBE
BDO
Department of Spanish, WMU
Dow Chemical
JCL New Zealand
Kalamazoo Autism Center
Kalamazoo Public Schools
Portage Public Schools

Continuing Education

Doctorate in Hispanic Studies at Texas A&M
Master’s in Hispanic Studies at WMU
Master’s in Mental Health Counseling at Adler University
Master’s in Psychology at WMU
Master’s in Public Health at University of Michigan
Master’s in Speech-Language Pathology at WMU
Statistics

This section includes the following majors: Data Science, and Statistics.

86% of undergraduate and 91% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th></th>
<th>Graduate degrees</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>6</td>
<td>86%</td>
<td>31</td>
<td>91%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>57%</td>
<td>23</td>
<td>68%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>-</td>
<td>-</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>29%</td>
<td>6</td>
<td>18%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>-</td>
<td>-</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>14%</td>
<td>3</td>
<td>9%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>14%</td>
<td>3</td>
<td>9%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for all degrees was $70,001 to $75,000 (7 responses).
- 92% had a job related to their degree.
- 56% had a job in Michigan.
- 88% were satisfied with their job.

Job Titles and Employers

**Data Science:**
- Application Analyst at Designer Brands
- Business Analyst at ENG
- Data Analyst at Cerebral Technologies
- Data Analyst at Rang Technologies
- Data Engineer at Cisco
- Data Engineer at Dataquad
- DevOps Engineer at Eficens Systems
- Financial Analyst atTylerTech
- IRIS Data Analyst at University of Michigan
- Scientist I at Eurofins Lancaster Laboratories
- Software Developer at Pfizer
- Software Engineer at TetriQ Solutions

**Statistics:**
- Assistant Professor at Temple University
- Customer Service Representative at TCF Bank
- Payroll Clerk at Traverse Tax and Accounting
- Postdoctoral Fellow at University of Kentucky
- Quality Engineer at Dieomatic
- Research Associate at WMU
- Transportation Planner at MI Dept. of Transportation
- Vice President at Prosoft Clinical

Continuing Education

- Doctorate in Economics at WMU
- Doctorate in Education and Human Development at WMU
- Doctorate in Evaluation Measurement and Research at WMU
- Doctorate in Statistics at WMU
- Master’s in Statistics at WMU

Internships

- Cbl Solutions
- Soothsayer Analytics
- Summit Pointe
- Tyler Technologies

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>52</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>10</td>
</tr>
<tr>
<td>Master’s</td>
<td>26</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>14</td>
</tr>
</tbody>
</table>

Western Michigan University | Post-Graduation Activity Report 2020–21 | wmich.edu/career/planning
World Languages and Literatures

This section includes the following majors: French, German, Japanese, and Latin.

86% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>2</td>
<td>29%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>57%</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td><strong>1</strong></td>
<td><strong>14%</strong></td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>14%</td>
</tr>
</tbody>
</table>

Full-time Employment
- 50% had a job in Michigan.
- 50% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers
Project Monitoring and Evaluation Intern at ABT Associates

Continuing Education
Certification in Alcohol and Drug Abuse at WMU
Certification in Classics at University of California
Master's in Japanese at University of Michigan
Master's in Public Health at University of Michigan

Internships
Baker Tilly
Bethany Christian Services
Cape Town City
Centre De Linguistique Appliquée
FIRE!
Mission Michigan State Senate
Rock Ventures
WMU Student Success Services

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>7</td>
</tr>
</tbody>
</table>
Patrick Bartolotta

Bachelor of Science in aviation management and operations, 2021

Flight Follower at Pentastar Aviation

At WMU I played club ultimate frisbee, I was an RA, and I worked with a few student organizations. I highly recommend getting involved with sports, organizations, or on-campus employment. These activities gave me the skills that I use every day in my job.

As a WMU student, take advantage of all career fairs that WMU has to offer. Dedicate yourself to your schoolwork and absorb as much information as possible within those courses. The courses that I have taken throughout my collegiate career were vital for the field that I am employed now. No matter what, keep your options open, and network with as many people as possible.
Aviation

Post-Graduation Activity

92% of Aviation graduates were actively engaged

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>67</td>
<td>68%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>8</td>
<td>8%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>9</td>
<td>9%</td>
</tr>
<tr>
<td>Military service</td>
<td>6</td>
<td>6%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>8</td>
<td>8%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>8</td>
<td>8%</td>
</tr>
</tbody>
</table>

Continuing Education

- 9% of Aviation respondents are continuing education after graduating from WMU.
- 50% are pursuing master’s degrees, and 50% certification programs/licensure.

Experiential Education

82% of WMU graduates completed at least one experiential education activity.

- 36% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 52% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 41% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 55% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Top Internship Employers

- Aerodesign Services
- Aspen Pitkin County Airport
- Avfuel Corporation
- Delta Airlines
- Kalamazoo/Battle Creek International Airport
- Pentastar Aviation
- Stryker
- The Walsh Group/LaGuardia Airport
Aviation

Full-Time Employment
- 68% were employed full time.
- Median salary was $35,001-$40,000 (35 responses).
- 74% had a job in Michigan.
- 85% had a job related to their degree.
- 90% were satisfied with their job.

Top Employers
- Air Wisconsin Airlines
- Delta Airlines
- Duncan Aviation
- Pentastar Aviation
- Republic Airways
- UPS

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th>Percentile</th>
<th>Range</th>
<th>Number of Responses: 35</th>
</tr>
</thead>
<tbody>
<tr>
<td>25th</td>
<td>$25,001 - $30,000</td>
<td></td>
</tr>
<tr>
<td>50th</td>
<td>$35,001 - $40,000</td>
<td></td>
</tr>
<tr>
<td>75th</td>
<td>$40,001 - $45,000</td>
<td></td>
</tr>
</tbody>
</table>

Experiences at WMU
- 98% had at least one instructor who made them excited about learning.
- 86% felt that their instructors cared about them as a person.
- 72% had a mentor who encouraged them to pursue their goals and dreams.
- 93% said that their education and experience as a student at WMU prepared them for their profession.

Survey Population
The Post-Graduation Activity Survey was sent to all of 183 students who earned a degree from the College of Aviation between August 2020 and June 2021.

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>183</td>
</tr>
<tr>
<td>Response Rate</td>
<td>98</td>
</tr>
<tr>
<td></td>
<td>54%</td>
</tr>
</tbody>
</table>
Aviation Flight Science

93% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>39</td>
<td>68%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>8</td>
<td>12%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>7%</td>
</tr>
<tr>
<td>Military service</td>
<td>3</td>
<td>5%</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td><strong>4</strong></td>
<td><strong>7%</strong></td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>7%</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary was $32,501-$37,500 (22 responses).
- 79% had a job in Michigan.
- 95% had a job related to their degree.
- 84% were satisfied with their job.

Job Titles and Employers
- Aviation Planner / Aeronautical Analyst at RSandH, Maxar Technologies
- Certified Flight Instructor at AeroGuard Flight Training Center
- Certified Flight Instructor at WMU
- Commercial Pilot at Republic Airways
- Coordinator of Flight Operations at Fresh Air Aviation
- Drone Operator at UPS
- Duty Operations Manager at Airport Synergy Group
- First Officer at Air Wisconsin Airlines
- Flight Engineer at IFL Group
- Flight Instructor at Aims Community College Flight
- Instructor at Cirrus Aircraft
- Flight Instructor at New Horizons Aviation
- Flight Instructor at Spaceport Aviation
- Flight Instructor at WMU
- Line Service Technician at Premier Private Jets
- Pilot at TFF
- Ramp Agent at DAL Global Services
- Ramp Agent at Delta Airlines
- Records Supervisor at Mesa Airlines
- Team Leader at Duncan Aviation

Continuing Education
- Master’s in Business Administration at WMU

Internships
- Delta Air Lines
- Stryker

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>111</td>
</tr>
</tbody>
</table>
Aviation Operations

This section includes the following majors: Aviation Management and Operations; and Aviation Technical Operations.

92% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>36</td>
<td>71%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>6</td>
<td>12%</td>
</tr>
<tr>
<td>Military service</td>
<td>4</td>
<td>8%</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td><strong>4</strong></td>
<td><strong>8%</strong></td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>8%</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary was $35,001-$40,000 (18 responses).
- 67% had a job in Michigan.
- 74% had a job related to their degree.
- 100% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>88</td>
</tr>
</tbody>
</table>

Job Titles and Employers

**Aviation Management and Operations:**
- Airport Operations Officer at Capital Region Airport Authority
- Avionics Technician at Duncan Aviation
- Commercial Pilot at Republic Airways
- Customer Service Agent at Unifi Service
- Field Services Supervisor at DHL Express
- Flight Follower at Pentastar Aviation
- Flight Operations Billing Coordinator at Pentastar Aviation
- Operations Officer at Gerald Ford International Airport
- Project Engineer at Alston Construction
- Project Engineer at The Walsh Group
- Ramp Agent at Delta Airlines
- Ramp Agent at Delta Ground Services
- Talent Acquisition Coordinator at Republic Airways
- Terminal Office Attendant at Jack Barstow Airport
- Trainer at Athora

**Aviation Technical Operations:**
- A&P Mechanic at SkyWest Airlines
- Airframe and Powerplant Mechanic at WMU
- Avionics Technician at Michigan Aviation
- Avionics Technician at Pentastar Aviation

Internships

- Aerodesign Services
- Aspen Pitkin County Airport
- Avfuel Corporation
- Kalamazoo/Battle Creek International Airport
- Pentastar Aviation
- Stryker
- The Walsh Group/LaGuardia Airport

Continuing Education

- Certification at Crosswinds Aviation
- Master’s in Business Administration at WMU
- Master’s in Engineering at New York University
Charles Golden

Master of Arts in organizational change leadership, 2021

Senior People Business Partner at Slalom

I have earned three degrees from WMU: BBA in management in 2006, BA in Africana studies in 2009, and MA in organizational change leadership in 2021. I worked as a student ambassador and tele-counselor for the admissions office, which helped me develop presentation, facilitation, and leadership skills.

I had fantastic professors, advisors and mentors at WMU during my undergraduate and graduate years. I joined and eventually led the Young Black Males Support Network, where I was able to build community and inspire programming that uplifted other Black men at WMU and in the broader Kalamazoo community while challenging the institutional issues that presented barriers for diverse students. My graduate advisors were also phenomenal. They helped to keep me on track and offered a solid learning environment.
### Survey Population

The Post-Graduation Activity Survey was sent to all of 1,180 students who earned a degree from the College of Education and Human Development between August 2020 and June 2021.

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Count CEHD</th>
<th>Count Undergraduate</th>
<th>Count Graduate degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>757</td>
<td>539</td>
<td>284</td>
<td>71%</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>370</td>
<td>255</td>
<td>268</td>
<td>69%</td>
</tr>
<tr>
<td>Master’s</td>
<td>351</td>
<td>253</td>
<td>265</td>
<td>72%</td>
</tr>
<tr>
<td>Doctoral</td>
<td>28</td>
<td>26</td>
<td>22</td>
<td>93%</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>8</td>
<td>5</td>
<td>3</td>
<td>63%</td>
</tr>
</tbody>
</table>

### Continuing Education

- **10%** of Education and Human Development respondents (15% undergraduate and 6% graduate degree recipients) are continuing education after graduating from WMU.
- **67%** are pursuing master’s degrees, 31% doctoral degrees, and 2% associate degrees.
- **71%** are continuing education at WMU, and the remaining 21% are attending 12 different institutions.
Education and Human Development

Full-Time Employment
- 82% were employed full time.
- Median salary was $40,001-$45,000 (163 responses).
- 83% had a job in Michigan.
- 88% had a job related to their degree.
- 88% were satisfied with their job.

Top Employers
- Ascension
- Battle Creek Public Schools
- Bloomingdale Public Schools
- Comstock Public Schools
- Kalamazoo Public Schools
- Kalamazoo RESA
- Lakeview Community Schools
- Lincoln Park Public Schools
- Martin Public Schools
- Otsego Public Schools
- Paw Paw Public Schools
- Portage Public Schools
- Spectrum Health
- WMU
- YMCA

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th></th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>CEHD</td>
<td>$35,001 - $40,000</td>
<td>$40,001 - $45,000</td>
<td>$55,001 - $60,000</td>
<td>163</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>$30,000 - $35,000</td>
<td>$35,001 - $40,000</td>
<td>$40,001 - $45,000</td>
<td>65</td>
</tr>
<tr>
<td>Graduate</td>
<td>$40,001 - $45,000</td>
<td>$50,001 - $55,000</td>
<td>$62,501 - $68,500</td>
<td>98</td>
</tr>
</tbody>
</table>

- ![Bar chart showing salary ranges for all education and human development, undergraduate, and graduate levels.](chart.png)
Education and Human Development

Experiential Education

97% of WMU graduates completed at least one experiential education activity.

- 82% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 76% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 58% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 36% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Top Internship Employers

- Comstock Public Schools
- Kalamazoo College
- Kalamazoo Public Schools
- KRESA
- Meredith Psychological and Testing Services
- Otsego Public Schools
- Portage Public Schools
- WMU

Experiences at WMU

- 98% had at least one instructor who made them excited about learning.
- 93% felt that their instructors cared about them as a person.
- 74% had a mentor who encouraged them to pursue their goals and dreams.
- 93% said that their education and experience as a student at WMU prepared them for their profession.

Lindsey Mills

Bachelor of Arts in fashion merchandising and design, 2021

Retail Marketing and Merchandising at Crocs Inc.

While at Western, my extracurricular activities played a huge role in preparing me for life post-college. I was a member of Alpha Lambda Delta honors society, I served on Alpha Xi Delta’s executive board, and was a member of MODA as a part of the marketing committee. These things massively impacted my leadership skills and pushed me to get out of my comfort zone. I’m confident that I would not be where I am today without activities like these!
CEHD – Undergraduate Degrees

Full-Time Employment

- 76% were employed full time.
- Median salary was $35,001-$40,000 (65 responses).
- 84% had a job in Michigan.
- 79% had a job related to their degree.
- 89% were satisfied with their job.

Top Employers

<table>
<thead>
<tr>
<th>Ascension</th>
<th>Comstock Public Schools</th>
<th>Head Start for Kent County</th>
</tr>
</thead>
<tbody>
<tr>
<td>AVB</td>
<td>Farmington Public Schools</td>
<td>Kalamazoo RESA</td>
</tr>
<tr>
<td>Bloomingdale Schools</td>
<td>First Care First United Methodist Church</td>
<td>Kalamazoo Public Schools</td>
</tr>
<tr>
<td>Bronson</td>
<td></td>
<td>Kent City Schools</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Lincoln Park Public Schools</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Paw Paw Public Schools</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Portage Public Schools</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Vicksburg Schools</td>
</tr>
<tr>
<td></td>
<td></td>
<td>YMCA</td>
</tr>
</tbody>
</table>

Experiential Education

95% of WMU graduates completed at least one experiential education activity.

- 86% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 67% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 51% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 48% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Experiences at WMU

- 99% had at least one instructor who made them excited about learning.
- 92% felt that their instructors cared about them as a person.
- 73% had a mentor who encouraged them to pursue their goals and dreams.
- 90% said that their education and experience as a student at WMU prepared them for their profession.

Jeannie Kapp

Bachelor of Science in child and family development, 2021

Behavioral Technician at Michigan State University

I meet the early intervention needs of children with autism spectrum disorders (ASD) in Mid-Michigan and provide “hands-on” training for service providers across a range of disciplines to implement evidence-based practices with children with ASD and their families. The most rewarding part of my job is making a difference in a child’s life.
CEHD – Graduate Degrees

Full-Time Employment
- 87% were employed full time.
- Median salary was $50,001-$55,000 (98 responses).
- 82% had a job in Michigan.
- 94% had a job related to their degree.
- 88% were satisfied with their job.

Top Employers
Battle Creek Public Schools  Lakeshore Public Schools  Michigan HHS  Spectrum Health
Counseling Center of West Michigan  Lakeview Schools  Muskegon Public Schools  Troy School District
Grand Rapids Schools  Lansing Public Schools  Otsego Public Schools  West Michigan
Hudsonville Public Schools  Mattawan Schools  Paw Paw Public Schools  Psychological Services
Kalamazoo College  Meredith Psychological and Testing Services  Portage Public Schools  WMU
Kalamazoo Public Schools  WMU Homer Stryker M.D.

Experiential Education
98% of WMU graduates completed at least one experiential education activity.
- 78% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 84% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 65% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 24% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Experiences at WMU
- 96% had at least one instructor who made them excited about learning.
- 93% felt that their instructors cared about them as a person.
- 74% had a mentor who encouraged them to pursue their goals and dreams.
- 96% said that their education and experience as a student at WMU prepared them for their profession.

Viloshinee Murugan

Master of Arts in educational leadership, 2021
Educational Consultant at the Calhoun ISD

I provide coaching support and professional learning opportunities for teachers in Calhoun County. I work with educators to identify issues with students or curriculum, set goals, and solve problems.

All the classes at WMU helped provide me with the background knowledge and skills needed to be a successful administrator. The use of current practices and policies used in my district made the learning relevant. It allowed me to have conversations with my administrators as well as suggest possible next steps to target issues that may arise in the district.
Counseling Psychology

96% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>17</td>
<td>61%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>5</td>
<td>18%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>18%</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td><strong>1</strong></td>
<td><strong>4%</strong></td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>4%</td>
</tr>
</tbody>
</table>

Full-Time Employment

- 76% had a job in Michigan.
- 95% had a job related to their degree.
- 93% were satisfied with their job.

Job Titles and Employers

Assistant Professor at Elizabethtown College
Coordinator of Referrals at Central Michigan University
Counselor at Ionia County Community Mental Public Health
Counselor at Meredith Psychological and Testing Services
Postdoctoral Fellow at Michigan State University
Postdoctoral Psychology Fellow at University of California, Berkeley
Psychologist at Find the Key Therapeutic and Consultation Services
Psychologist at University of North Carolina
Staff Therapist at Purdue University
Substance Use Disorder Counselor at WMU
Temporary Limited License Psychologist at Meredith Psychological and Testing Services
Therapist at North Kent Guidance Services

Internships

Albion College
Behavioral Health Services
Center for Counseling and Psychological Services
Child and Family Psychological vices
El Concilio Kalamazoo
Hillcrest Counseling
Kalamazoo College
Kalamazoo Public Schools
Meredith Psychological and Testing Services
Michigan State University
North Kent Guidance Services
Synergy Heath Center
University of Akron
University of California Berkeley
University of Memphis
WMU Homer Stryker M.D. School of Medicine

Continuing Education

Doctorate in Counseling Psychology at WMU

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>30</td>
</tr>
<tr>
<td>Master’s</td>
<td>23</td>
</tr>
<tr>
<td>Doctoral</td>
<td>7</td>
</tr>
<tr>
<td>Response Rate</td>
<td>28</td>
</tr>
<tr>
<td>Response Rate</td>
<td>28</td>
</tr>
<tr>
<td>Response Rate</td>
<td>100%</td>
</tr>
</tbody>
</table>
100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>58</td>
<td>100%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>49</td>
<td>84%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>6</td>
<td>10%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all counselor education degrees was $45,001 - $50,000 (21 responses).
- 90% had a job in Michigan.
- 90% had a job related to their degree.
- 86% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>67</td>
</tr>
<tr>
<td>Master’s</td>
<td>63</td>
</tr>
<tr>
<td>Doctoral</td>
<td>4</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>54</td>
</tr>
<tr>
<td>Master’s</td>
<td>54</td>
</tr>
<tr>
<td>Doctoral</td>
<td>4</td>
</tr>
</tbody>
</table>

Job Titles and Employers

- Academic Advisor at Grand Rapids Community College
- Aging Specialist at North Country Community Mental Health
- Assistant Professor at Kean University
- Behavior Coach at Allendale Public Schools
- Behavior Specialist at Pinconning High School
- Children’s Protective Services Investigator at MI HHS
- Clinical Mental Health Counselor at Ascension
- Clinical Trauma Interventionist at Clinical Center for Families
- Counselor at Adaptive Counseling
- Counselor at Brave Grand Rapids
- Counselor at Counseling Center of West Michigan
- Counselor at Escanaba Area Public Schools
- Counselor at Great Lakes Learning Academy
- Counselor at Health for Life Counseling
- Counselor at InterAct of Michigan
- Counselor at Marcellus Public Schools
- Counselor at New Horizons Mental Health Services
- Counselor at Pine Rest
- Counselor at Real Life Counseling
- Counselor at West Michigan Psychological Services Elementary School
- Faculty at City University of Seattle
- High School Counselor at Grayling High School
- International Student Advisor at Governors State University
- Licensed School Counselor at Interlochen Center for the Arts
- Outpatient Therapist at Addiction Treatment Services
- PHP Therapist at New Oakland Family Centers
- School Counselor at Jackson High School
- School Counselor at Swartz Creek Community Schools
- School Counselor at TCAPS
- Talent Acquisition Coordinator at Swoon
- Therapist at Mindful Counseling
- Therapist at West Michigan Psychological Services
- Therapist at Z2 Legacy Counseling, Training and Consulting
- Vocational Rehabilitation Counselor at State of Indiana

Internships

- Adaptive Counseling and Case Management
- Addiction Treatment Services
- Adolescent and Family Behavioral Health Services
- Advanced Counseling and Therapy Services
- Ascension
- Beacon of Hope Counseling
- CARES
- Center for Counseling and Psychological Services
- Cherry Health Southside Health Clinic
- Child and Family Psychological Services
- Continuing Education

- Doctorate in Counseling Psychology at WMU
- Doctorate in Counselor Education at WMU
- Master's in Counselor Education at WMU
Educational Leadership, Research, and Technology

This section includes the following programs: Educational Leadership; Educational and Instructional Technology; Educational Leadership: Higher Education and Student Affairs; Evaluation, Measurement, and Research; and Organizational Change Leadership.

92% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>29</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
</tr>
</tbody>
</table>

Full-Time Employment

- Median salary for all degrees was $50,001 - $55,000 (17 responses).
- 74% had a job in Michigan.
- 96% had a job related to their degree.
- 88% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>52</td>
</tr>
<tr>
<td>Master’s</td>
<td>43</td>
</tr>
<tr>
<td>Doctoral</td>
<td>6</td>
</tr>
<tr>
<td>Certificate</td>
<td>3</td>
</tr>
</tbody>
</table>

Job Titles and Employers

Educational & Instructional Technology:
- Continuing Education Data and Development Specialist at WMU Med
- Learning Support Team at Delta Airlines
- Resident Director at Northwestern
- Teacher at Lakeshore Public Schools

Educational Leadership:
- Director at WMU
- Instructional Designer at WMU
- Program Director at Freedom Village

Evaluation, Management, and Research:
- Independent Contractor/Consultant at Chestnut Health Systems
- Residence Hall Director at MSU

Educational Leadership-HESA:
- Assistant Director of Student Affairs at Kalamazoo College
- Graduate Programs Coordinator at Emporia State University
- Program Coordinator of Supplemental Instruction at Purdue University
- Student and Resident Technical Analyst at WMU Med School
- Student Leadership Coordinator at Kalamazoo College
- Student Success Coach: Academic Advising at Kellogg Community College

Organizational Change Leadership:
- Employment Brand Manager at Stryker
- HR Flex Professional at HR Collaborative
- Program Manager Patient Experience at Christus Health
- Program Specialist at Allegis Global Solutions
- Senior Business Process Analyst at Greenleaf Trust
- User Engagement Librarian at WMU

Internships

- Colombian Association of Dental Faculty
- Iberoamerican University
- Kalamazoo College
- Lewis Walker Institute
- Office of Student Life at Kalamazoo Valley Community College
- Office of Student Transitions at WMU
- WMU Career and Student Employment Services
- WMU CEHD Student Success and Retention
- WMU Department of Educational Leadership, Research and Technology

Continuing Education

- Doctorate in Education and Human Development at WMU
- Doctorate in Educational Leadership at WMU
- Doctorate in Evaluation Measurement and Research at WMU
- Master’s in Evaluation Measurement and Research at WMU
Educational Leadership: K12

100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>41</td>
</tr>
<tr>
<td>Employed full time</td>
<td>41</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $65,001 - $70,000 (13 responses).
- 95% had a job in Michigan.
- 98% had a job related to their degree.
- 69% were satisfied with their job.

Job Titles and Employers

| Academic Support Coach at Kentwood Public Schools | Science Teacher at Novi Community Schools |
| Assistant Principal at Kalamazoo Public Schools | Superintendent at Delton Kellogg Schools |
| Assistant Principal at Otsego Public Schools | Teacher at Allegan Public Schools |
| Behavior Support Specialist at Plainwell Schools | Teacher at Battle Creek Public Schools |
| Behavior Therapist at Centria Healthcare | Teacher at Bloomingdale Public Schools |
| Dean of Students at Clare Public Schools | Teacher at Comstock Public Schools |
| Director of Professional Learning at Communications by Design | Teacher at Gobles Public Schools |
| Director of Technology at Kelloggsville Public Schools | Teacher at Godfrey-Lee Public Schools |
| Elementary School Assistant Principal at St. Joseph School | Teacher at Grand Rapids Public Schools |
| Employment and Education Counselor at Michigan Department of Labor and Economic Opportunity | Teacher at Hart Public Schools |
| English Learner Consultant at Ottawa Area ISD | Teacher at Hopkins Public Schools |
| Literacy Consultant at CISD | Teacher at Kalamazoo Public Schools |
| Principal at Kalamazoo Public Schools | Teacher at Lakeshore Public Schools |
| Program Coordinator at WMU | Teacher at Niles Public Schools |
| School Counselor at Kalamazoo Public Schools | Teacher at Paramount Charter Academy |
|                     | Teacher at Portage Public Schools |
|                     | Teacher at Saint Joseph School |

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>53</td>
</tr>
<tr>
<td>Master’s</td>
<td>45</td>
</tr>
<tr>
<td>Doctoral</td>
<td>8</td>
</tr>
</tbody>
</table>
Elementary Education

93% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>60</td>
<td>90%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>5</td>
<td>7%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>5</td>
<td>7%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $35,001 - $40,000 (26 responses).
- 96% had a job in Michigan.
- 89% had a job related to their degree.
- 100% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>84</td>
</tr>
<tr>
<td>Response Rate</td>
<td>67</td>
</tr>
<tr>
<td>79%</td>
<td></td>
</tr>
</tbody>
</table>

Job Titles and Employers

- 3rd Grade Teacher at Bloomingdale Public Schools
- 4th Grade Teacher at Comstock Public Schools
- Classroom Teacher at Vicksburg Community Schools
- Consultant at Educational Technology Service
- Disposition Coordinator at Morley
- Elementary Educator and Techy Leader at Sylvania Schools
- Elementary Teacher at Kent City Community Schools
- Elementary Teacher at Lincoln Park Public Schools
- Elementary Teacher at Pitt County Schools
- First Grade Teacher at Paw Paw Public Schools
- Food Specialist at Army National Guard
- Fourth Grade Teacher at Chesaning Union Schools
- Kindergarten Teacher at Gull Lake Schools
- Kindergarten Teacher at Kalamazoo Public Library
- Kindergarten Teacher at Lakeview Community Schools
- Kindergarten Teacher at Lybrook Elementary School
- PBIS Specialist at Hudsonville Public Schools
- Teacher at Comstock Public Schools
- Teacher at Farmington Public Schools
- Teacher at Fowlerville Community Schools
- Teacher at Galesburg-Augusta Community Schools
- Teacher at Harper Creek Community Schools
- Teacher at Hattiesburg Public School District
- Teacher at Homer Community Schools
- Teacher at Kalamazoo Public Schools
- Teacher at Lawton Elementary
- Teacher at Lincoln Park Public Schools
- Teacher at Manistee Area Public Schools
- Teacher at Maple Valley School District
- Teacher at Paw Paw Public Schools
- Teacher at Portage Public Schools
- Teacher at Vicksburg Community Schools
- Teacher at Watervliet Public Schools

Internships

- Battle Creek Lakeview Schools
- Bauer Elementary Hudsonville
- Chester Miller Elementary School
- Clarkston Public Schools
- Comstock Public Schools
- Congress Elementary GRPS
- E.P. Clarke Elementary
- Grand View Elementary Grandville
- Harrison Park Elementary
- Kalamazoo Public Schools
- KRESA
- Lincoln International Studies School
- Novi Community Schools
- Owairoa Primary School - Auckland, New Zealand
- Oxford Community Schools
- Paw Paw Public Schools
- Portage Public Schools
- Saint Joseph Public Schools

Continuing Education

- Master's in Teaching at WMU
Exercise Science

97% of undergraduate and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>36</td>
<td>97%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>14%</td>
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<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $25,001 - $30,000 (10 responses).
- 83% had a job in Michigan.
- 84% had a job related to their degree.
- 100% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>63</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>58</td>
</tr>
<tr>
<td>Master's</td>
<td>5</td>
</tr>
</tbody>
</table>

Job Titles and Employers
Cardiac Rehabilitation Specialist at Spectrum Health
Career Coach at Ser Metro
Coach at Athletic Mentors
Coach at Grand Rapids Fit Body Boot Camp
Coach at Gull Road Fit Body Boot Camp
Exercise Physiologist at Cambridge Health Alliance
Exercise Specialist at Bronson
Fitness Center Coordinator at Plus One
Fitness Manager at Anytime Fitness
Fitness Trainer at F45 Training
Flexologist/Cryotherapy Specialist at XtremeCryo
Non-Invasive Cardiology Tech at Beaumont Health
Office Coordinator at Armor PT
Orthotic Fitter at Graymont Medical
Personal Trainer at Blue Star Gym
Personal Trainer at Powerhouse Gym
Physical Therapy Aide at Athletico Physical Therapy
Physiotherapy Assistant at LifeMark Physiotherapy
Regional Senior Technician at OMPT Specialists
Sales Account Manager at MedGyn Products
Sales Development Representative at Level Data
Strength and Conditioning Coach at Ascension
Strength and Conditioning Coach at KAT Strength and Conditioning
Wellness Coordinator at Institute of Public Scholarship

Internships
Applied Fitness Solutions
Armor Physical Therapy
Ascension
Athletic Mentors
Beaumont Hospital
Blue Star Gym
Brighton Advanced Orthopedics
Exercise Science Club
LifeMark Physiotherapy
MidMichigan
NovaCare Rehabilitation
OMPT Specialists
Orthopedic Edge Physical Therapy
Parade Company
Renaissance Athletic Club
Student Recreation Center
WMU Football

Continuing Education
Doctorate in PT at Central Michigan University
Doctorate in PT at Grand Valley State University
Doctorate in PT at University of Michigan
Master’s in Exercise Science at WMU
Family and Consumer Sciences

100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>12</td>
<td>92%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>8%</td>
</tr>
</tbody>
</table>

**Full-Time Employment**
- 57% had a job in Michigan.
- 86% had a job related to their degree.
- 83% were satisfied with their job.

**Job Titles and Employers**

- Academic Advisor at WMU
- Administrative Assistant Senior at WMU
- Assistant Manager at Real Urban BBQ
- Certified Child Life Specialist at Dayton Children's Hospital
- Certified Child Life Specialist at Devos Children's Hospital
- Certified Child Life Specialist at Seattle Children's Hospital
- Child Life Specialist at Children's Minnesota
- Child Life Specialist at Lutheran Children's Hospital
- Children's Service Specialist at MI HHS
- Food and Nutrition Manager at Laurel Health Care
- Nutrition Call Center Manager at Morrison Healthcare
- Registered Dietitian at Spectrum Health
- Teacher at Portage Public Schools

**Internships**
- C.S. Mott Children's Hospital
- Children's Hospital of Michigan
- Cincinnati Children's Hospital Medical Center
- HSHS St. Vincent Children's Hospital
- Kalamazoo Public Schools
- Kent County Health Department
- Lettuce Entertain you Restaurant Group in Los Angeles
- Mercy Health
- Portage Public Schools
- Sparrow Hospital
- Telluride Ski Resort

**Continuing Education**

- Master's in Psychology at Arizona State University

**Survey Population**

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>13</td>
</tr>
<tr>
<td></td>
<td>81%</td>
</tr>
</tbody>
</table>
Family Sciences

This section includes the following majors: Child and Family Development; Family Studies; Youth and Community Development.

90% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>36</td>
<td>71%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>10</td>
<td>20%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>5</td>
<td>10%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $30,001 - $35,000 (19 responses).
- 97% had a job in Michigan.
- 85% had a job related to their degree.
- 85% were satisfied with their job.

Job Titles and Employers
- Assistant Director at The Learning Experience
- Bearcat Coach at Battle Creek Public Schools
- Behavior Technician at Sparks Behavioral Services
- Behavioral Therapist at Autism Centers of Michigan
- Community Engagement Coordinator at Bethany Christian
- Community Health Navigator at AmeriHealth Caritas
- Domestic Violence/Sexual Assault Case Manager and Victims Advocate at Resilience: Advocates for Ending Violence
- Early Learning Coach Specialist at Head Start for Kent County
- Engagement Specialist at Girl Scout Heart of Michigan
- Family Advocate at Tri-County Head Start
- Family Coach at Calhoun Intermediate School District
- Juvenile Court Caseworker at St. Joseph County Government
- Life Enrichment Management at Heritage Community Out-of-School Time
- Program Development Coach at KiD Network
- Preschool Teacher at Head Start for Kent County
- Preschool Teacher at Outdoor Discovery Center
- Preschool Teacher at Telamon
- Rate and Disclosure Specialist at Honor Credit Union
- Real Estate Agent at Jaqua Realtors
- Registered Behavior Tech at Behavior Analysts of West MI
- Teacher at Van Buren Intermediate School District
- Youth Specialist at Kalamazoo County Juvenile Home

Internships
- Beacon Children's Hospital
- Bethany House
- Calhoun County Public Schools
- Children Protective Services
- Children’s Assessment Center of Kent County
- Children’s Advocacy Center
- Children’s Healing Center
- Fountain View
- Friendship Village
- Ganten Senior Communities
- Gilden Woods Preschool
- Grand Rapids Community College
- Gryphon Place
- Helen Devo Children's Hospital
- International Academy of Flint
- Jenison Public Schools
- Kalamazoo Literacy Council
- KYD Network
- Little Eagles Learning Center
- Mercy Health
- Otsego Public Schools
- St. Luke’s Diaper Bank Bethany Christian Services
- Three Rivers Community Schools
- University of Michigan
- Vineyard Assisted Living
- WMU FIRE!
- YWCA

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>51</td>
</tr>
</tbody>
</table>

Western Michigan University | Post-Graduation Activity Report 2020–21 | wmich.edu/career/planning
97% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>25</td>
<td>86%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>7%</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td><strong>1</strong></td>
<td><strong>3%</strong></td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- 68% had a job in Michigan.
- 76% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers
- Beauty Visual Merchandiser at Macy's
- Brand Associate at American Eagle Outfitters
- Business Development Representative at The RealReal
- Buyer at Plum Market
- Chief Executive Officer at ViverNoir
- Client Coordinator at SGK
- Design Lead and Sewing Production Manager at SoftGoods
- Fashion Merchandise Lister at Goodwill Industries of Southwestern Michigan
- Field Recruiter at Epitec
- Manager at Danny Reynolds
- Manager at Victoria Secret
- Manager at Walkers Marina
- Public Relations Coordinator at Jet Noire
- Retail Marketing at Crocs
- Sales Assistant at The Buckle
- Seamstress at Gettees
- Styling Coordinator at Abercrombie and Fitch
- Stylist at Free People
- Visual Merchandiser at Target
- Wardrobe Stylist at Francesca's Collections

Internships
- Buckle
- CoEdition
- Garage Sale Vintage
- Kelly Duggan Image Consulting
- Lavender Hill Farm
- Merle Norman Buckle
- Stephenson’s of Elkhart
- Weddings by Lisa
- Xi Boutique

Continuing Education
- Master's in Business Administration at WMU

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>41</td>
</tr>
<tr>
<td>29</td>
<td>71%</td>
</tr>
</tbody>
</table>
Human Performance and Health Education

This section includes the following majors: Athletic Training, Coaching Sport Performance, Health Education, and Physical Education.

100% of undergraduate and graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>7</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>57%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>43%</td>
</tr>
</tbody>
</table>

Full-Time Employment

- 67% had a job in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers

**Athletic Training:**
Assistant Athletic Trainer at Luther College
Associate Athletic Trainer at Southwest Baptist University
Athletic Trainer at Sanford Health
Certified Athletic Trainer at Prisma Health
Licensed Athletic Trainer at WMU

**Coaching Sport Performance:**
Assistant Strength and Conditioning Coach at University of Detroit Mercy
Head Coach, Swimming at Stevens Institute of Technology

**Physical Education:**
Coach at Victors Veer Camp
Learning Specialist at Portage Public Schools
Physical Education Teacher at Fennville Public Schools
Physical Education Teacher at Kalamazoo Public Schools

**Internships:**
Allegan High School
Armor Physical Therapy
Caltech Stevens Institute of Technology
Climax-Scotts Public Schools
WMU Athletics

**Continuing Education**
Doctorate in Physical Therapy at University of Michigan
Master's in Sport Management at WMU
Master's in Youth and Community Development at WMU

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>36</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>13</td>
</tr>
<tr>
<td>Master’s</td>
<td>23</td>
</tr>
</tbody>
</table>
Interior Design

100% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>11</td>
</tr>
<tr>
<td>Employed full time</td>
<td>8</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
</tr>
</tbody>
</table>

Full-Time Employment
- 78% had a job in Michigan.
- 100% had a job related to their degree.
- 75% were satisfied with their job.

Job Titles and Employers
- Commercial Estimator at Migala One
- Design Assistant at Parini
- Interior Design Assistant / Project Manager at Daniela Guini Interior Design
- Interior Designer and Project Coordinator at Delight in Designs
- Interior Designer at Kristine Kay Interiors
- Residential CAD Drafter at AVB
- Selections Support at AVB

Internships
- Inform Architecture
- Newman Construction
- Paxton Countertops
- Scholten Kitchen and Bath

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>17</td>
</tr>
<tr>
<td>11</td>
<td>65%</td>
</tr>
</tbody>
</table>
88% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>24%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>11</td>
<td>65%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>12%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- 50% had a job in Michigan.
- 50% had a job related to their degree.

Job Titles and Employers
Dietetics Intern at Wellness Workdays
Personal Trainer at Blink Fitness

Continuing Education
Master's in Clinical Nutrition and Dietetics at Grand Valley State University
Master's in Family and Consumer Sciences at WMU
Master's in Nutrition and Dietetics at Ball State University
Master's in Nutrition and Dietetics at Florida State University

Internships
J.W. Ruby Memorial Hospital
Loaves and Fishes of Kalamazoo
Medilodge of Portage
VA Hospital Tampa Florida

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>22</td>
</tr>
<tr>
<td>17</td>
<td>77%</td>
</tr>
</tbody>
</table>
Special Education and Literacy Studies

This section includes the following majors: Literacy Studies, Special Education, and TESOL.

98% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>41</td>
<td>91%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>4%</td>
</tr>
</tbody>
</table>

| Not Actively Engaged     | 1     | 2%      |
| Looking for work         | 1     | 2%      |

Full-Time Employment

- Median salary for all degrees was $47,501 - $52,500 (16 responses).
- 90% had a job in Michigan.
- 98% had a job related to their degree.
- 94% were satisfied with their job.

Job Titles and Employers

**Literacy Studies:**
Elementary Teacher at Lansing Public Schools
Fourth Grade Teacher at Grass Lake Community Schools
Literacy Specialist at Lansing Public Schools
Teacher at Battle Creek Public Schools
Teacher at Bay City Public Schools
Teacher at Galesburg-Augusta Community Schools
Teacher at Holland Public Schools
Teacher at Kalamazoo Public Library
Teacher at Lakeview Community Schools
Teacher at Muskegon Public Schools
Teacher at Paw Paw Public Schools
Teacher at Portage Public Schools
Teacher at South Maple Elementary
Teacher at Troy School District

**Special Education:**
MoCI Teacher at Van Buren Intermediate School District
Special Education Teacher at Indian Prairie School District
Special Education Teacher at Kalamazoo RESA
Special Education Teacher at Legacy Traditional
Special Education Teacher at Three Rivers Public Schools
Teacher at Hudsonville Public Schools
Teacher at Mattawan Consolidated Schools
Teacher at Otsego Public Schools
Teacher Consultant at Troy School District
Teacher of the Visually Impaired at Colorado School for the Deaf and the Blind
Youth Advocate Specialist at Grand Rapids Public Schools

Internships

Cross Creek Charter Academy
East Jackson Elementary School
Kalamazoo Public Schools
KRESA
Northwest Community Schools
Otsego Public Schools
Parchment Central Elementary
Portage Public Schools
Quincy Community Schools
Troy School District

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>79</td>
<td>48</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>11</td>
<td>3</td>
</tr>
<tr>
<td>Master’s</td>
<td>66</td>
<td>43</td>
</tr>
<tr>
<td>Doctoral</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Certificate</td>
<td>1</td>
<td>1</td>
</tr>
</tbody>
</table>

Continuing Education

Doctorate in Education at Oakland University
Doctorate in Special Education at WMU
Sports Management and Recreation

This section includes the following majors: Recreation and Sport Management.

90% of undergraduate and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>37</td>
<td>90%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>30</td>
<td>73%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>10%</td>
</tr>
<tr>
<td>Military Service</td>
<td>2</td>
<td>5%</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td>4</td>
<td>10%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>10%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $35,001 - $40,000 (12 responses).
- 74% had a job in Michigan
- 69% had a job related to their degree.
- 85% were satisfied with their job.

Job Titles and Employers
- Assistant Athletic Director at Martin Public Schools
- Assistant Director of Fitness and Wellness Programs at WMU
- Assistant Manager at Plante Fitness
- Assistant Project Manager at Allied Mechanical Services
- Brand Ambassador at Dickey's Barbecue Restaurant
- Championships Assistant at BIG East Conference
- Clubhouse Manager at Gary SouthShore RailCats
- Coach at Cornell College
- Competitive Sports Coordinator at Florida Gulf Coast University
- Director of Business Relations at Kalamazoo Growlers Baseball
- Director of Player Personnel at WMU
- Equipment Operator at The Ballpark of the Palm Beaches
- Family Advocate at Kalamazoo RESA
- Head Coach at Dead Frog Volleyball Club
- Lead Sports Specialist at YMCA
- Manager at Sport and Social Group
- Office Associate at Diamond Heating and AirTemp Alaska
- Operations Manager at Douglass Community Association
- Park Manager at Kalamazoo County Parks
- Professional Baseball Player at Cincinnati Reds
- Professional Baseball Player at Saltdogs
- Professional Football Player at Seattle Seahawks
- Recreation Specialist at Des Moines Parks and Recreation
- Recruiting Coordinator at Carthage College
- Rugby 7s Player at Austin Huns
- Sports Turf Manager at WMU

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>76</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>56</td>
</tr>
<tr>
<td>Master’s</td>
<td>20</td>
</tr>
</tbody>
</table>

Internships
- Association for Behavioral Analysis International
- Barnes Park Campground
- Bronco Athletic Office
- Chicago Lions
- Comstock Township Parks
- Gull Lake View Golf Resort
- Kalamazoo College
- Kalamazoo Experiential Learning Center
- Kalamazoo Growlers
- Kingdom Sports
- Michigan International Speedway
- MiLife Sports
- NASCAR
- The O'Fallon Hoots
- The United Shore Professional Baseball League
- University Recreation, Western Michigan University
- Western Michigan Alumni Association
- Western Michigan Athletics
- Western Michigan Football
- Western Michigan Women's Basketball

Continuing Education
- JD at Concord Law School
- Master's in Business Administration at WMU
- Master's in Sport Management at Iowa
- Master's in Sport Management at WMU
Teaching, Learning, and Educational Studies

100% of undergraduate and graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>6</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>5</td>
<td>83%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>17%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $45,001 - $50,000 (9 responses).
- 77% had a job in Michigan.
- 88% had a job related to their degree.
- 78% were satisfied with their job.

Job Titles and Employers
- Assistant Principal at Kalamazoo Public Schools
- Assistant Professor at Nebraska Wesleyan University
- Chinese Language Arts Teacher at Yinhua Academy
- Chinese Teacher at Washington County District Schools
- Direct Service Coordinator at Children's Trust Fund of Michigan
- Director - Woodcliff Early Childhood Center at East Grand Rapids Public Schools
- Early Intervention Coordinator at COPESD
- Educational Support Specialist at Calvary Schools of Holland
- Preschool Director at Refugee Education Center
- Quality Improvement Consultant at Great Start to Quality
- Science Teacher at Bloomingdale Public Schools
- Science Teacher at Haslett High School
- Social Studies Teacher at Athens Area Schools
- Special Education Instructional Assistant at Kalamazoo RESA
- Teacher at Consolidated Community School Services
- Teacher at Elkhart Community Schools
- Teacher at Greenville Public Schools
- Teacher at Kalamazoo Public Schools
- Teacher at Martin Public Schools
- Teacher at Orchard View Middle School
- Teacher at SingInChinese
- Trust and Safety Analyst at LinkedIn

Continuing Education
- Master's in Education at Bethel University

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>63%</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>55%</td>
</tr>
<tr>
<td>Master's</td>
<td>67%</td>
</tr>
<tr>
<td>Doctoral</td>
<td>100%</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>33%</td>
</tr>
</tbody>
</table>
Workforce Education and Development

100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>10</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>7</td>
<td>70%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>20%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>10%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- 89% had a job in Michigan.
- 89% had a job related to their degree.
- 83% were satisfied with their job.

Job Titles and Employers
- Culinary Instructor at Newaygo County RESA
- Family and Consumer Science Teacher at Banks Trail Middle School
- Instructor at Alma Public Schools
- Instructor at Van Buren Tech
- Teacher at Martin Public Schools
- Teacher at Portage Public Schools

Continuing Education
- Doctorate in Education and Human Development at WMU

Internships
- Elkhart Community Schools
- Portage Public Schools

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>16</td>
</tr>
<tr>
<td>Response Rate</td>
<td>10</td>
</tr>
<tr>
<td>Response Rate</td>
<td>63%</td>
</tr>
</tbody>
</table>
Emily Schulte
Bachelor of Science in pulp and paper engineering, 2020
R&E Process Engineer at Kimberly Clark

I was fortunate enough to be a part of the paper engineering program, where there were many internship and co-op opportunities. During my time at WMU, I worked one fall-summer term with Kimberly Clark, and two summer internships with other companies, which were key in the development of my professional and technical skills. They certainly helped set me above the rest when it came to securing a job, and the networking opportunities I had during my experiences were invaluable.

While at WMU, make sure to attend the Engineering Expo, and do not be afraid to talk to different companies and meet new people. It’s certainly overwhelming at first, but it becomes second nature with practice.
92% of Engineering and Applied Science graduates were actively engaged

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
<th>Count</th>
<th>Percent</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>All CEAS</td>
<td>356</td>
<td>92%</td>
<td>231</td>
<td>91%</td>
<td>125</td>
<td>95%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>329</td>
<td>85%</td>
<td>212</td>
<td>83%</td>
<td>117</td>
<td>89%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>&lt; 1%</td>
<td>2</td>
<td>&lt; 1%</td>
<td>1</td>
<td>&lt; 1%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>23</td>
<td>6%</td>
<td>16</td>
<td>6%</td>
<td>7</td>
<td>5%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>&lt; 1%</td>
<td>1</td>
<td>&lt; 1%</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>30</td>
<td>8%</td>
<td>24</td>
<td>9%</td>
<td>6</td>
<td>5%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>29</td>
<td>8%</td>
<td>23</td>
<td>9%</td>
<td>6</td>
<td>5%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>&lt; 1%</td>
<td>1</td>
<td>&lt; 1%</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Overall Totals</td>
<td>386</td>
<td>100%</td>
<td>255</td>
<td>100%</td>
<td>131</td>
<td>100%</td>
</tr>
</tbody>
</table>

Survey Population
The Post-Graduation Activity Survey was sent to all of 511 students who earned a degree from the College of Engineering and Applied Sciences between August 2020 and June 2021.

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All CEAS</td>
<td>386</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>255</td>
</tr>
<tr>
<td>Master’s</td>
<td>113</td>
</tr>
<tr>
<td>Doctoral</td>
<td>18</td>
</tr>
</tbody>
</table>

Continuing Education
- 6% of Engineering and Applied Sciences respondents (6% undergraduate and 5% graduate degree recipients) are continuing education after graduating from WMU.
- 64% are pursuing master’s degrees, 32% doctoral degrees, and 5% certification programs.
- 76% are continuing education at WMU, and the remaining 24% are attending 5 different institutions.
Full-Time Employment
- 85% were employed full time.
- Median salary was $60,001-$65,000 (153 responses).
- 68% had a job in Michigan.
- 97% had a job related to their degree.
- 94% were satisfied with their job.

Top Employers

<table>
<thead>
<tr>
<th>Amazon</th>
<th>Intellectt</th>
<th>Parker Hannifin</th>
</tr>
</thead>
<tbody>
<tr>
<td>Armstrong International</td>
<td>Landscape Forms</td>
<td>Pfizer</td>
</tr>
<tr>
<td>Bryllan</td>
<td>Level Data</td>
<td>Stryker</td>
</tr>
<tr>
<td>Dematic</td>
<td>Michigan Department of Transportation</td>
<td>Tata Consultancy Services</td>
</tr>
<tr>
<td>Eaton</td>
<td>P3 USA</td>
<td>TowerPinkster</td>
</tr>
<tr>
<td>Ford Motor Company</td>
<td></td>
<td>WMU</td>
</tr>
<tr>
<td>General Motors</td>
<td></td>
<td>Zoetis</td>
</tr>
</tbody>
</table>

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th>CEAS</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>$53,750 - $58,750</td>
<td>$60,001 - $65,000</td>
<td>$70,001 - $75,000</td>
<td>116</td>
</tr>
<tr>
<td>Graduate</td>
<td>$55,001 - $60,000</td>
<td>$65,001 - $70,000</td>
<td>$75,001 - $80,000</td>
<td>37</td>
</tr>
</tbody>
</table>

- **Up to $40K**: 64% (All Engineering and Applied Sciences), 63% (Undergraduate), 68% (Graduate)
- **$40K to $60K**: 31% (All Engineering and Applied Sciences), 31% (Undergraduate), 30% (Graduate)
- **$60K +**: 5% (All Engineering and Applied Sciences), 6% (Undergraduate), 3% (Graduate)
Experiential Education

**97% of WMU graduates completed at least one experiential education activity.**
- **65%** had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- **61%** had a job (full time or part times; on or off campus) where they applied what they were learning in the classroom.
- **87%** worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- **47%** were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Top Internship Employers

- ADAC Automotive
- AAM
- Armstrong International
- AVB
- Consumers Energy
- Eaton
- FCA
- FEMA Corporation
- Gast Manufacturing
- Humphrey Products
- Kalsec
- Kellogg’s
- Landscape Forms
- Mann+Hummel
- MDoT
- Miller Davis
- Parker Hannifin
- Perrigo
- Rockwell Automation
- Stryker
- TowerPinkster
- Wightman
- WL Molding
- Yanfeng

Experiences at WMU

- **97%** had at least one instructor who made them excited about learning.
- **80%** felt that their instructors cared about them as a person.
- **61%** had a mentor who encouraged them to pursue their goals and dreams.
- **86%** said that their education and experience as a student at WMU prepared them for their profession.

**Morgan Kronner**

*Bachelor of Science in industrial and entrepreneurial engineering, 2020*

**Industrial Engineer at Boeing**

I work as an industrial engineer to assist on the F/A-18’s Service Life Modification team to extend the working life of existing planes. I get to work for a company I love and was provided the opportunity to move to a new state.

At WMU I was able to have several different internships during undergrad. These taught me what I liked and did not like in a future employer and work setting. I realized the importance of being challenged, supported by coworkers, and having a healthy work life balance.
CEAS – Undergraduate Degrees

Full-Time Employment
- 83% were employed full time.
- Median salary was $60,001-$65,000 (116 responses).
- 74% had a job in Michigan.
- 97% had a job related to their degree.
- 92% were satisfied with their job.

Top Employers
Amazon
Armstrong International
Bryllan
Dematic
Eaton
Ford Motor Company
General Motors
Intellectt
Level Data
MDoT
P3 USA
Parker Hannifin
Pfizer
Stryker
Tata Consultancy Services
TowerPinkster
Zoetis

Experiential Education
99% of WMU graduates completed at least one experiential education activity.
- 68% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 57% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 99% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 51% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Experiences at WMU
- 97% had at least one instructor who made them excited about learning.
- 75% felt that their instructors cared about them as a person.
- 55% had a mentor who encouraged them to pursue their goals and dreams.
- 82% said that their education and experience as a student at WMU prepared them for their profession.

David Mikovits
Bachelor of Science in computer science, 2020
Web Developer at the Michigan Health Council

While at WMU, I spent a year as an Intramural Official. While this is an unusual position for someone in my field, I did learn two important lessons. Specifically, dealing with situations quickly and managing conflict. As a web developer, I do not often have to make split-second decisions, but I do need to make decisions calmly and confidently. Making quick, accurate calls as an official helped me to develop this skill. Conflict resolution is a beneficial skill no matter what field you work in, and while I haven’t had to resolve conflict in the workplace yet, I have had experience doing so.
CEAS – Graduate Degrees

Full-Time Employment
- 89% were employed full time.
- Median salary was $65,001-$70,000 (37 responses).
- 49% had a job in Michigan.
- 97% had a job related to their degree.
- 97% were satisfied with their job.

Top Employers
Amazon
Armstrong International
Bryllan
Dematic
Eaton
Ford Motor Company
General Motors
Intelectt
Landscape Forms
Level Data
MDoT
P3 USA
Parker Hannifin
Pfizer
Stryker
Tata Consultancy Services
TowerPinkster
Zoetis

Experiential Education
89% of WMU graduates completed at least one experiential education activity.
- 57% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 72% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 53% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 36% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Experiences at WMU
- 98% had at least one instructor who made them excited about learning.
- 94% felt that their instructors cared about them as a person.
- 77% had a mentor who encouraged them to pursue their goals and dreams.
- 97% said that their education and experience as a student at WMU prepared them for their profession.

Levi Rowan
Bachelor of Science in civil engineering, 2021
Project Engineer at Miller Davis
I provide onsite supervision for commercial construction projects; complete risk assessments and deploy management strategies to prevent construction roadblocks. In my job I have to communicate effectively with trade contractors, clients, and architects.

Obtaining internships while at WMU and going to career fairs helped me succeed after graduation. My eagerness to learn, enabling a team-based approach to solving issues, and utilizing technical skills have had the biggest impact on my career.
Aerospace and Mechanical Engineering

This section includes the following majors: Aerospace Engineering and Mechanical Engineering.

92% of undergraduate and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>Employed full time</td>
<td>68</td>
<td>18</td>
</tr>
<tr>
<td>Employed part time</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>73</strong></td>
<td><strong>20</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>Looking for work</td>
<td>6</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>6</strong></td>
<td><strong>-</strong></td>
</tr>
</tbody>
</table>

Full-Time Employment

- Median salary for all degrees was $60,001 - $65,000 (37 responses).
- 73% had a job in Michigan.
- 97% had a job related to their degree.
- 90% were satisfied with their job.

Continuing Education

Doctorate in Aerospace Engineering at WMU
Master’s in Aerospace Engineering at WMU
Master’s in Engineering Management at WMU
Master’s in Mechanical Engineering at WMU

Internships

- Armstrong International
- Belco Industries
- Bell Flight
- Berrien Metal Products
- C2Dx
- Challenge Manufacturing
- Consumers Energy
- CWC Michigan
- dbHMS
- Denso
- DMG MORI
- DTE Energy
- Eaton
- Edwards Airforce Base
- Entergy
- FCA-Fiat Chrysler Automobiles
- FEMA Corporation
- Ford Motor Company
- Gast Manufacturing
- GE Aviation
- Gulf Coast Environmental Systems
- Humphrey Products
- International Automotive Components
- JPL
- Keystone Solutions Group
- Landscape Forms
- Mann+Hummel
- McHenry County Division of Transportation
- Medtronic
- NBE Michigan
- Nemak
- Orbital ATK
- P3 South Carolina
- Parker Hannifin
- Pratt Miller Engineering
- Robert Bosch
- Saint-Gobain Performance Plastics
- Separation Solutions
- Special-Lite
- Summit Polymers
- TowerPinkster
- Toyota
- Vista Outdoor
- WL Molding

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Degrees</td>
<td>124</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>104</td>
</tr>
<tr>
<td>Master’s</td>
<td>17</td>
</tr>
<tr>
<td>Doctoral</td>
<td>3</td>
</tr>
</tbody>
</table>
## Aerospace and Mechanical Engineering

### Job Titles and Employers

**Aerospace Engineering:**
- Aerospace Engineer at Bell Flight
- Applications Engineer at Gast Manufacturing
- Engineer at Williams International
- Mechanical Engineer at L3Harris
- Project Engineer at CMC Solutions
- Quality Engineer at Jedco
- Sales Engineer at Gulf Coast Environmental Systems
- Tool Engineer at Psmi

**Mechanical Engineering:**
- Applications Engineer at Armstrong International
- Applications Engineer at SepSol Process Solutions
- Assistant Project Manager at National Energy Services
- Associate Engineer at Medtronic
- Chassis Engineer at Roush
- Chemistry Supervisor at American Electric Power
- Chrysler Institute of Engineering Engineer at FCA
- Controller at Aerodesign Services
- Controls Engineer at Kenona Industries
- Corporate Manufacturing Engineer at Challenge Manufacturing
- Data Engineer Intern at Juncos Racing
- Design Engineer at BPR
- Design Engineer at Pratt Miller Engineering
- Design Engineer at Stryker
- Electric Propulsion Systems Research Engineer at NASA Glenn Research Center
- Engineer LTTS-3 at L&T Technological Services Limited
- Engineering and Marketing Executive at Precision Tool Tech SDN BHD
- Engineering Maintenance Supervisor at Stellantis
- Fin Die Engineer at Burr Oak Tool
- Ford College Graduate - Product Development at Ford Motor Company
- Gear Engineer at Eaton
- Junior Design and Test Engineer at Rainbow Loom
- Lifecycle Product Engineer at Landscape Forms
- Maintenance Lead at Stellantis
- Manufacturing Engineer at CWC Textron
- Manufacturing Engineer at Infotree Global Solutions
- Manufacturing Engineer at Parker Hannifin
- Manufacturing Engineer at PRAB
- Manufacturing Engineer at Sterling Industries
- Manufacturing Process Application Engineer at Separation Solutions
- Mechanical Buyout Engineer at KNAPP
- Mechanical Design at TowerPinkster
- Mechanical Design Engineer at ASML
- Mechanical Designer at TowerPinkster
- Mechanical Engineer at Belco Industries
- Mechanical Engineer at Helion Energy
- Mechanical Engineer at RoboBurger
- Mechanical Engineer at TechnoPro Solutions
- Owner / Creative Director at Optimal Focus Productions
- Process Engineer at Grupo Antolin Missouri
- Process Engineer at Pfizer
- Process Engineer at Safari Circuits
- Product Engineer at FEMA Corporation
- Production Engineer at Intellectt
- Project Engineer at Landscape Forms
- Project Engineer at Mac Engineering and Equipment
- Quality Assurance Engineer at Stryker
- Quality Engineer at Battle Creek Equipment
- Quality Engineer at Husco International
- Quality Engineer at Northrop Grumman
- Quality Engineer at Tenneco
- Quality Engineer at UACJ Whitehall Industries
- Rotational Program Engineer at Sub-Zero Group
- Sales Engineer Trainee at Genoil USA
- Stamping Die Project Engineer at Hirotec America
- Supplier Quality Engineer at American Axle and Manufacturing
- Technical Sales Associate at Parker Hannifin
- Test Engineer at Caterpillar
- Test Engineer at MGA Research
- Test Engineer at Oshkosh Defense
- Test Engineer at Western Diversified Plastics
- Test Systems Engineer at Eaton
- Vaccine Engineer Technician at Pfizer
- Validation Engineer at Aplomb Technologies
- Validation Engineer at Cloud 88
- Validation Engineer at Intellectt
Chemical and Paper Engineering

This section includes the following majors: Chemical Engineering and Paper Engineering.

88% of undergraduate and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>36</td>
</tr>
<tr>
<td>Employed full time</td>
<td>32</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>5</td>
</tr>
<tr>
<td>Looking for work</td>
<td>5</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $65,001 - $70,000 (16 responses).
- 72% had a job in Michigan.
- 89% had a job related to their degree.
- 94% were satisfied with their job.

Job Titles and Employers

**Chemical Engineering:**
- Amazon Associate at Dimplex Thermal Solutions
- Analytical Chemist at Abbott Laboratories
- Applications Engineer at Armstrong International
- Associate Specialist Engineering at Merck
- Automation Engineer at Maverick Technologies
- BiOps Engineering Technician at Pfizer
- Engineering Technician at Pfizer
- Environmental and Safety Coordinator at Hentzen Coatings
- Environmental Health and Safety Officer at Kalexsyn
- Field Service Engineer at HYDAC Technology
- General Manager at Abu Rugia for Mining
- K2 Technician 2 at Graphic Packaging
- Laboratory Chemist at Culmac
- Maintenance Engineer at Zoetis
- Manufacturing Engineer at Landscape Forms
- Pharmaceutical Production Technician at Bryllan
- Process Engineer at New-Indy Containerboard
- Process Engineer at Pfizer
- Process Engineer at Trinity Consultants Process Leader at Graphic Packaging
- Production Engineer at Perrigo
- Production Engineer at Zoetis
- QA Specialist at Pfizer
- QC Cell Culture / Bioassay Lab Analyst II at Bluebird Bio
- Quality Control Technician at FlavorSum
- Quality Operations Analyst at Zoetis
- Research and Development Engineer at Dhahran Techno Valley
- Sensory Technician III at Kalsec
- Staff Validation Engineer at Performance Validation

**Paper Engineering:**
- Corporate Environmental Engineer at Green Bay Packaging
- Process Engineer at Kimberly Clark
- Process Engineer at Packaging Corporation of America
- Product Development Engineer at Ivex Specialty Paper

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Degrees</td>
<td>63</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>57</td>
</tr>
<tr>
<td>Master’s</td>
<td>6</td>
</tr>
</tbody>
</table>

Internships

Abbott
ADAC Automotive
AAM
Appvion Operations
Expera Specialty Solutions
GR Water Filtration Plant Graphic Packaging
Hentzen Coatings
Kalexyn
Kalsec
Kellogg’s
Kimberly-Clark
Landscape Forms
Perrigo
Pfizer
Sonoco Products
Trinseo
Yanfeng

Continuing Education

Doctorate in Bimolecular Engineering at University of California
Master’s in Chemical Engineering at Hong Kong University of Science and Technology
Civil and Construction Engineering

This section includes the following majors: Civil Engineering and Construction Engineering.

90% of undergraduate and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th></th>
<th></th>
<th>Graduate degrees</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>27</td>
<td>90%</td>
<td>10</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>24</td>
<td>80%</td>
<td>10</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>3%</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>7%</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>10%</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>10%</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for all degrees was $55,001 - $60,000 (19 responses).
- 68% had a job in Michigan.
- 100% had a job related to their degree.
- 89% were satisfied with their job.

Job Titles and Employers
Assistant Professor at Geetanjali Institute of Technical Studies
Assistant Professor at Tabuk University
Assistant Project Manager at National Water Company
Civil Engineer at ABR contracting company
Civil Engineer at Black and Veatch
Civil Engineer at Boss Engineering
Civil Engineer at Hurley and Stewart
Civil Engineer at Wisconsin Department of Transportation
Civil Engineer in Training at C2AE
Civil Structural Engineer at Lamprell
Construction Engineer I at AECOM
Construction Technician at Intertek - PSI
Development Program Engineer at MDOT
Engineer at Michigan Department of Transportation
Engineer at Somat Engineering
Field Engineer at Aristeo
Field Engineer at Nebraska Department of Transportation
Field Engineer at Soils and Materials Engineering
Field Technician Specialist 1 at HNTB
Materials and Concrete Specialist at MDOT
Project Coordinator at StructureTec Group
Project Engineer at Miller-Davis
Project Engineer at Raed AI
Staff Engineer at BFW Engineering
Staff Engineer at Dulles Engineering
Structural Designer at TowerPinkster
Traffic E.I.T Associate at Michael Baker International
Traffic Operations Engineer at AECOM
Transportation Planner at MDOT

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Degrees</td>
<td>63</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>49</td>
</tr>
<tr>
<td>Master’s</td>
<td>9</td>
</tr>
<tr>
<td>Doctoral</td>
<td>5</td>
</tr>
</tbody>
</table>

Internships
Abonmarche Consultants
AECOM
AVB Construction
Berrien County Road Commission
Black and Veatch
Clark Construction Company
Driesenga and Associates
Michael Baker International
Michigan Department of Transportation
Miller Davis
SME
T&M Asphalt Company
TowerPinkster
Triangle Associates
Troyer Group
University of Michigan
Van Buren County Road Commission
WBK Engineering
Wieland
Wightman
Computer Science

This section includes the following majors: Computer Science and Cybersecurity.

90% of undergraduate and 86% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>28</td>
</tr>
<tr>
<td>Employed full time</td>
<td>26</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for all degrees was $60,001 - $65,000 (19 responses).
- 64% had a job in Michigan.
- 97% had a job related to their degree.
- 95% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Degrees</td>
<td>71</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>45</td>
</tr>
<tr>
<td>Master’s</td>
<td>20</td>
</tr>
<tr>
<td>Doctoral</td>
<td>6</td>
</tr>
</tbody>
</table>

Job Titles and Employers
- Application Development and Maintenance Engineer at Infosys
- Assistant Professor at University of North Carolina at Pembroke
- Associate Software Engineer at Ford Motor Company
- Compiler Engineer at Advanced Micro Devices
- Data Warehouse/Business Warehouse Analyst at Steelcase
- Database Administrator at Dematic
- Embedded Software Architect at Armstrong International
- Front-End Developer at Maestro
- Help Desk Engineer at Level Data
- IT Specialist at Northgate Resorts
- IT Support Technician at Kaiser Permanente
- Java Developer at Eficens Systems
- Junior Backend Developer at Nextient
- Junior Software Developer/Data Analyst at Zoetis
- Network Engineer at Inteli Platforms
- Process Engineer at New-Indy Containerboard
- Software Developer at BFS
- Software Developer at Ford Motor Company
- Software Developer at Shelter Mutual Insurance
- Software Development Engineer II at Expedia
- Software Engineer at Balyasny Asset Management
- Software Engineer at Certified Kernel Tech
- Software Engineer at Elektrobit (EB)
- Software Engineer at Ford Motor Company
- Software Engineer at Intel Flex
- Software Engineer at Level Data
- Software Engineer at Stryker
- Software Engineer at Tata Consultancy Services
- Sr. Data Engineer at Cengage
- Supply Chain Analyst at Kellogg’s
- Technology Analyst at Infosys

Continuing Education
- Doctorate in Computer Science at WMU
- Master's in Computer Science at WMU
- Master's in Data Science at WMU
- Master's in Engineering Management at WMU

Internships
- Armstrong International
- Battle Buddies Home Healthcare
- Kellogg’s
- Maestro
- Quicken Loans
- Stryker
Electrical and Computer Engineering

This section includes the following majors: Computer Engineering and Electrical Engineering.

86% of undergraduate and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>Employed full time</td>
<td>22</td>
<td>76%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>10%</td>
</tr>
</tbody>
</table>

Not Actively Engaged

| Count | Percent | Count | Percent |
| Looking for work | 3 | 10% | - | - |
| Personal Commitments | 1 | 3% | - | - |

Full-Time Employment
- Median salary for all degrees was $70,001 - $75,000 (25 responses).
- 62% had a job in Michigan.
- 100% had a job related to their degree.
- 96% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Count</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Degrees</td>
<td>71</td>
<td>63%</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>49</td>
<td>59%</td>
</tr>
<tr>
<td>Master’s</td>
<td>15</td>
<td>87%</td>
</tr>
<tr>
<td>Doctoral</td>
<td>7</td>
<td>43%</td>
</tr>
</tbody>
</table>

Job Titles and Employers

**Computer Engineering:**
- Advanced EECS Engineer at Fisher Dynamics
- Applications Engineer at Bosch
- Automation Engineer at FEMA Corporation
- DevOps Engineer at Eficans Systems
- Electrical Design Engineer at Stryker
- Software Developer at Tyler Technologies
- Software Validation Engineer at CleNET

**Electrical Engineering:**
- 5G Modem System Test Engineer at Qualcomm
- Automated Engineer at Automated Engineering Services
- Control Applications Engineer at Dematic
- Controls Engineer at Conveyor and Automation
- Controls Engineer at Dematic
- Controls Engineer at ICS
- Controls Engineer at Orbitform
- Controls Engineer at Singh Automation
- Electrical Engineer at KBR
- Electrical Engineer at Rockwell Automation
- Electrical Engineer at SafeSense Technologies
- Electrical Engineer I at Milwaukee Tool
- Electrical Systems Engineer at Morgan Olson
- Electrical Validation Engineer at Nexteer Automotive
- Embedded Software Sub-System Test Engineer at Kelly Services
- Engineer 1 at Consumers Energy
- Engineering Project Supervisor at Elevation Consulting
- Field Service Engineer at ProAutomated
- Functional Safety Engineer at Umlaut
- Low Voltage Distribution Designer at Consumers Energy
- LTE Test Engineer at Akshaya
- Power System Engineer at Electric Power Engineers
- SAQ Analyst at BTI Solutions
- Senior Embedded Engineer at Shure
- Senior Test Engineer at Stryker
- Software Engineer at Tata Consultancy Services

Internships

- Consumers Energy
- Craft Automation
- Dimplex Thermal Solutions
- FEMA Corporation
- Gentex
- Humphrey Products
- Joyson Safety Systems
- Neenah Paper
- Parker Hannifin
- Rockwell Automation
- Stryker
- Tyler Technologies
- University of Colorado Boulder
- Western Aerospace Launch Initiative

Continuing Education

- Master’s in Computer Engineering at WMU
- Master’s in Electrical Engineering at George Washington University
Engineering Design, Manufacturing, and Management Systems

This section includes the following majors: Engineering Design Technology, Engineering Management Technology, Manufacturing Engineering, and Manufacturing Engineering Technology.

94% of undergraduate and 67% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th></th>
<th>Graduate degrees</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>28</td>
<td>90%</td>
<td>1</td>
<td>33%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>3%</td>
<td>1</td>
<td>33%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>6%</td>
<td>1</td>
<td>33%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>6%</td>
<td>1</td>
<td>33%</td>
</tr>
</tbody>
</table>

Full-Time Employment

- Median salary for all degrees was $60,001 - $65,000 (15 responses).
- 79% had a job in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers

**Engineering Design Technology:**
- BIM Engineer at JP Cullen
- CAD Drafter at Systems Control
- CAD Engineer at Magnum Roller
- Designer at General Motors
- Designer at Power Engineers
- Engineering Designer at General Motors
- Engineering Support at Wightman
- Manufacturing Engineer at Parker Hannifin
- Mechanical Engineer at Highlight Industries
- Product Engineer at Steelcase
- Project Engineer at Landscape Forms
- Sales Engineer at HyTech Spring and Machine

**Engineering Management Technology:**
- Building and Systems Engineer at UPS
- Injectable Filling Operations Engineering Technician at Pfizer
- Inside Technical Sales Representative at Kistler Group
- Manufacturing Process Engineer at Magna International
- Site Engineer at Clark Logic

**Manufacturing Engineering Technology:**
- Design Engineer at General Motors
- Manufacturing Engineer at Eaton
- Manufacturing Engineer at Williams International
- Manufacturing Engineering Manager at Bear Creek Ballistics
- Process Engineer at Placon Corporation
- Project Engineer at PRAB
- Project Manager at Tooling and Equipment International

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Degrees</td>
<td>48</td>
<td>34</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>45</td>
<td>31</td>
</tr>
<tr>
<td>Master’s</td>
<td>3</td>
<td>3</td>
</tr>
</tbody>
</table>

Internships

- AC Melling
- Albanelli Cement Contractors
- Amazon
- American Axel and Manufacturing
- Amphenol Borisch Technologies
- Anderson Global
- AVB Construction
- Diekama Hamann Engineering
- Eaton
- General Motors
- Haworth
- Humphrey Products
- Kalsec
- Mann+Hummel
- Mannik and Smith Group
- Michigan Department of Transportation
- Mueller Aerospace
- PRAB
- Rockwell Automation
- Spartan Light Metal Products
- TecLab
- TowerPinkster
- USG Corporation

Continuing Education

- Doctorate in Engineering at WMU
- Master’s in Engineering Management at WMU
Industrial & Entrepreneurial Engineering, & Engineering Management

This section includes the following majors: Engineering Management; Industrial and Entrepreneurial Engineering; and Industrial Engineering.

93% of undergraduate and 96% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>12</td>
<td>86%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Military Service</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>7%</td>
</tr>
</tbody>
</table>

Full-Time Employment

- Median salary for all degrees was $65,001 - $70,000 (22 responses).
- 56% had a job in Michigan.
- 97% had a job related to their degree.
- 95% were satisfied with their job.

Internships

- Abbott Nutrition
- Accuray ARAY
- ADAC Automotive
- Adient
- Asahi Kasei Plastics
- Bennett Pump Company
- Benteler Automotive
- Boeing
- Bonita Pharmaceuticals
- Carrier Corporation
- CNH Industrial
- Dannar
- Gast Manufacturing
- Great Lakes Belting
- Honeywell
- Manitou Pontoon Boats
- Mann+Hummel
- McLaren Engines
- NBHX Trim USA
- Perrigo
- Peter Basso Associates
- Seven Generations Architecture and Engineering
- UPS
- US Department of Defense
- WL Molding
- Yanfeng

Continuing Education

Doctorate in Industrial Engineering at University of Wisconsin

Survey Population

<table>
<thead>
<tr>
<th></th>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Degrees</td>
<td>71</td>
<td>70</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>14</td>
<td>14</td>
</tr>
<tr>
<td>Master’s</td>
<td>53</td>
<td>52</td>
</tr>
<tr>
<td>Doctoral</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>99%</td>
<td></td>
</tr>
</tbody>
</table>
Industrial & Entrepreneurial Engineering, & Engineering Management

Job Titles and Employers

**Engineering Management:**
- Area Manager at Amazon
- Junior Business Analyst- Manufacturing and Distribution at Implify
- Manufacturing Engineer at QEMS
- Manufacturing Engineering Supervisor at QEMS
- Process Engineer at DD Dannar
- Project Engineer at Spark Building Energy Solutions
- Supply Chain Engineer at Asahi Kasei Plastics
- Validation Engineer at ND Global Consulting Services

**Industrial Engineering:**
- Associate Consultant at P3 USA
- Associate Engineer at HMF Expressed
- Business Systems Analyst at Genius Minds
- Continuous Improvement Engineer at Anchor Glass Container
- Continuous Improvement Engineer at GNS Holdings
- Continuous Improvement Engineer at Robert Weed
- Corrective and Preventive Actions Writer at ND Global Consulting Services
- Data Scientist at Rosen
- Design Assurance Engineer at Intellectt
- Industrial Engineer at Aludyne
- Industrial Engineer at Bamar Plastics
- Industrial Engineer at Lordstown Motors
- Industrial Engineer at Metroll USA
- Industrial Engineer at Wahl Clipper Corporation
- Inventory Control Specialist at Polytek Development

**Industrial and Entrepreneurial Engineering:**
- Junior Process Engineer at PTI Quality Containment Solutions
- Manufacturing Engineer at Infobahn Softworld
- Manufacturing Engineer at Magni Power Company
- Manufacturing Quality Engineer at Creganna Medical
- Operations Engineer at Bennet Pump Company
- Operations Supervisor / Continuous Improvement Lead at Nonnis Foods
- Process and Launch Engineer at AKWEL
- Process Engineer at OneH2
- Production Planning Engineer at Entegee
- Project and Training Coordinator at Pfizer
- Project Engineer at Intellectt
- Quality Engineer at Creative Liquid Coatings
- Quality Engineer at Dieomatic
- Sr. Validation Engineer at Vastek
- User Experience Researcher at Newell Brands
- Validation Engineer at ECQR

**Industrial and Entrepreneurial Engineering:**
- Engineer 1 at Honeywell
- Engineer at Department of Defense
- Indirect Purchasing Controller / Buyer at Valeo
- Industrial Engineer at Boeing
- Industrial Engineer at General Motors
- Inventory Control Specialist at Heath Outdoor Products
- LEAP Operations Associate at Senneca Holdings
- Logistics Analyst at EnVista
- Program Purchasing Analyst at Rivian Automotive
- Supplier Quality Engineer at SAFARI Circuits
- TRACK Engineer at General Motors
Cody Edgerton

Master of Music in wind conducting, 2021

Doctoral Student and Graduate Assistant at Michigan State University

My time at Western Michigan University’s School of Music connected me to a vast network of musical leaders across the nation. Teachings from my professors directly prepared me for a high level of continued study in my field. The relationships formed at Western will continue to positively affect me professionally and personally.

I believe that one of the most important ways to develop a career in music is to cultivate relationships. The people with whom I associated influenced my day-to-day learning environment and were powerful advocates when applying post-graduation. I gained the most from my education by surrounding myself with positive role models who have both musical skills and personal decency.
48% of Fine Arts graduates were actively engaged

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>All Fine Arts</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>143</td>
<td>124</td>
<td>19</td>
</tr>
<tr>
<td>Percent</td>
<td>88%</td>
<td>88%</td>
<td>86%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>105</td>
<td>93</td>
<td>12</td>
</tr>
<tr>
<td>Percent</td>
<td>64%</td>
<td>66%</td>
<td>55%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>11</td>
<td>7</td>
<td>4</td>
</tr>
<tr>
<td>Percent</td>
<td>7%</td>
<td>5%</td>
<td>18%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>27</td>
<td>24</td>
<td>3</td>
</tr>
<tr>
<td>Percent</td>
<td>17%</td>
<td>17%</td>
<td>14%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>20</td>
<td>17</td>
<td>3</td>
</tr>
<tr>
<td>Percent</td>
<td>12%</td>
<td>12%</td>
<td>14%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>18</td>
<td>16</td>
<td>2</td>
</tr>
<tr>
<td>Percent</td>
<td>11%</td>
<td>11%</td>
<td>9%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>2</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Percent</td>
<td>1%</td>
<td>&lt; 1%</td>
<td>5%</td>
</tr>
<tr>
<td>Overall Totals</td>
<td>163</td>
<td>141</td>
<td>22</td>
</tr>
<tr>
<td>Percent</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Survey Population

The Post-Graduation Activity Survey was sent to all of 258 students who earned a degree from the College of Fine Arts between August 2020 and June 2021.

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Fine Arts</td>
<td>258</td>
<td>163</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>221</td>
<td>139</td>
</tr>
<tr>
<td>Master’s</td>
<td>31</td>
<td>21</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>6</td>
<td>3</td>
</tr>
</tbody>
</table>

Continuing Education

- 17% of Fine Arts respondents (17% undergraduate and 14% graduate degree recipients) are continuing education after graduating from WMU.
- 70% are pursuing master’s degrees, 15% doctoral degrees, 11% bachelor’s degrees, and 4% are taking additional classes.
- 24% are continuing education at WMU, and the remaining 76% are attending 16 different institutions.
Fine Arts

Full-Time Employment
- **64%** were employed full time.
- Median salary was **$30,001-$35,000** (40 responses).
- **70%** had a job in **Michigan**.
- **83%** had a job related to their degree.
- **84%** were satisfied with their job.

Top Employers

<table>
<thead>
<tr>
<th>Avid Labs</th>
<th>FAR Therapeutic Arts and Recreation</th>
<th>National Heritage Academies</th>
</tr>
</thead>
<tbody>
<tr>
<td>B. Mahlon Brown Academy of</td>
<td>Farmers Alley Theatre</td>
<td>Newell Brands</td>
</tr>
<tr>
<td>International Studies</td>
<td>George Center Foundation</td>
<td>North Shore School of Dance</td>
</tr>
<tr>
<td>Bark</td>
<td>Georgetown Hill Early School</td>
<td>Noteworthy Invitations by Design</td>
</tr>
<tr>
<td>Bell Textron</td>
<td>Harmony Garden Music Therapy</td>
<td>PhotoBook Magazine</td>
</tr>
<tr>
<td>Berkshire eSupply</td>
<td>Hellen Fox Gospel Music Center</td>
<td>Portage Public Schools</td>
</tr>
<tr>
<td>Britten</td>
<td>Imperial Beverage</td>
<td>Pullman Elementary</td>
</tr>
<tr>
<td>Chicago Behavioral Hospital</td>
<td>Interlochen Center for the Arts</td>
<td>Seattle Rep Theatre</td>
</tr>
<tr>
<td>Chicago Jazz Philharmonic</td>
<td>Kazoo Audio Video</td>
<td>SGK</td>
</tr>
<tr>
<td>Chicago Scenic Studios</td>
<td>Kings Dominion Theme Park</td>
<td>Sinclair Broadcast Group</td>
</tr>
<tr>
<td>Children's Healing Center</td>
<td>McLaren</td>
<td>South Chicago Dance Theatre</td>
</tr>
<tr>
<td>Confluence Ballet Company</td>
<td>Music Speaks</td>
<td>Stellantis</td>
</tr>
<tr>
<td>Dragon Brothers Productions</td>
<td>Muzique</td>
<td>Stewart Visual Arts Education</td>
</tr>
<tr>
<td>Eisenhower Dance Detroit</td>
<td></td>
<td>Stryker</td>
</tr>
</tbody>
</table>

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th></th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Fine Arts</td>
<td>$25,001-$30,000</td>
<td>$30,001-$35,000</td>
<td>$40,001-$45,000</td>
<td>40</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>$25,001-$30,000</td>
<td>$30,001-$35,000</td>
<td>$40,001-$45,000</td>
<td>38</td>
</tr>
</tbody>
</table>

- **Up to $40K**: 8%
- **$40K to $60K**: 23%
- **$60K +**: 70%

All Fine Arts

- **8%** up to $40K
- **23%** $40K to $60K
- **70%** $60K +

Undergraduate

- **8%** up to $40K
- **21%** $40K to $60K
- **71%** $60K +
Fine Arts

Experiential Education

95% of WMU graduates completed at least one experiential education activity.

- 61% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 66% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 81% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 56% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Top Internship Employers

- Advocate Children’s Hospital-Oak Lawn
- Amplify Marketing
- Armor Physical Therapy
- ABAI
- Ballet Met
- Bell Textron
- Brynn Capella
- Chicago Scenic Studios
- Children’s Mercy Hospital
- Dance in the Parks Chicago
- Detroit Dance City Festival
- Farmers Alley
- GRAM
- Kennicott Brothers
- MusicWorx
- Rhino Media
- Sta-Active
- Stage Right
- Stryker
- Tekna
- The Design Center
- Trustbridge Hospice
- Utah Festival Opera and Musical Theatre

Experiences at WMU

- 99% had at least one instructor who made them excited about learning.
- 91% felt that their instructors cared about them as a person.
- 91% had a mentor who encouraged them to pursue their goals and dreams.
- 87% said that their education and experience as a student at WMU prepared them for their profession.

Danielle Baumgardner

*Bachelor of Fine Arts in product design, 2021*

**Advanced Color and Materials Creative Designer at Stellantis**

The color and materials team brings the individual personality to vehicles. We focus on all interior and exterior colors and various material finishes. The most rewarding part of the job is being able to see your work all over the world. People express their love for their vehicle, and I enjoy being able to give a vehicle a personality that people can identify with.

While at WMU, if you find yourself being distracted by certain topics or hobbies, that’s what you should study. Why work a 9-5 that feels like burdensome work?
Fine Arts – Undergraduate Degrees

Full-Time Employment
- 66% were employed full time.
- Median salary was $30,001-$35,000 (38 responses).
- 72% had a job in Michigan.
- 82% had a job related to their degree.
- 89% were satisfied with their job.

Top Employers
- Bridges of Indiana
- Byrne Electric
- Chicago Scenic Studios
- Children's Healing Center
- Confluence Ballet Company
- Dragon Brothers Productions
- Eisenhower Dance Detroit
- Fairytale Entertainment
- FAR Therapeutic Arts and Recreation
- Farmers Alley Theatre
- George Center Foundation
- Harmony Garden Music Therapy
- Hellen Fox Gospel Music Center
- Interlochen Center for the Arts
- McLaren
- Music Speaks
- Muzique
- North Shore School of Dance
- Oak Street Health
- Seattle Rep Theatre
- Sinclair Broadcast Group
- South Chicago Dance Theatre
- Stellantis
- Stryker
- Zagg

Experiential Education
95% of WMU graduates completed at least one experiential education activity.
- 62% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 67% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 78% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 59% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Experiences at WMU
- 99% had at least one instructor who made them excited about learning.
- 90% felt that their instructors cared about them as a person.
- 91% had a mentor who encouraged them to pursue their goals and dreams.
- 89% said that their education and experience as a student at WMU prepared them for their profession.
Fine Arts – Graduate Degrees

Full-Time Employment
- 55% were employed full time.
- 58% had a job in Michigan.
- 87% had a job related to their degree.
- 50% were satisfied with their job.

Top Employers
B. Mahlon Brown Academy of International Studies
Carlos Raul Lozano Sanchez
Chicago Behavioral Hospital
Chicago Jazz Philharmonic
Georgetown Hill Early School
Life Care Centers of America
Portage Public Schools
Stewart Visual Arts Education

Experiential Education
100% of WMU graduates completed at least one experiential education activity.
- 50% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 54% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 100% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 38% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Experiences at WMU
- 100% had at least one instructor who made them excited about learning.
- 100% felt that their instructors cared about them as a person.
- 91% had a mentor who encouraged them to pursue their goals and dreams.
- 73% said that their education and experience as a student at WMU prepared them for their profession.
Art

This section includes the following majors: Art Education, Art History, and Art.

91% of undergraduate and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th></th>
<th>Graduate degrees</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>20</td>
<td>91%</td>
<td>4</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>18</td>
<td>82%</td>
<td>4</td>
<td>100%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>5%</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>5%</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>9%</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>9%</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

Full-Time Employment

- Median salary for all degrees was $32,501 - $37,500 (8 responses).
- 82% had a job in Michigan.
- 79% had a job related to their degree.
- 67% were satisfied with their job.

Job Titles and Employers

<table>
<thead>
<tr>
<th>Administrative Assistant II at WMU</th>
</tr>
</thead>
<tbody>
<tr>
<td>Art Teacher at Grand Rapids Public Schools</td>
</tr>
<tr>
<td>Art Teacher at Nevada School</td>
</tr>
<tr>
<td>Art Teacher at Portage Public Schools</td>
</tr>
<tr>
<td>Art Teacher at Stewart Visual Arts Education</td>
</tr>
<tr>
<td>Art Teacher at Windemere Park Charter Academy</td>
</tr>
<tr>
<td>Elementary Art Teacher at Comstock Public Schools</td>
</tr>
<tr>
<td>Human Resources Specialist at UPS</td>
</tr>
<tr>
<td>Information Resources Assistant Associate at William L. Clements Library</td>
</tr>
<tr>
<td>Sales Associate at Organtheory Fitness</td>
</tr>
<tr>
<td>Teacher at Brighton Area Schools</td>
</tr>
<tr>
<td>Visual Arts Teacher at B. Mahlon Brown Academy of International Studies</td>
</tr>
<tr>
<td>Visual Arts Teacher at Marcellus Public Schools</td>
</tr>
<tr>
<td>Visual Arts Teacher at Pullman Elementary</td>
</tr>
</tbody>
</table>

Internships

| Amplify Marketing |
| Association for Behavior Analysis International |
| Ataraxia |
| Brant Lake Summer Camp |
| Coolidge Elementary School |
| GRAM |
| Kalamazoo Experiential Learning Center |
| Kalamazoo Public Schools |
| Novi High School |
| Portage Public Schools |
| WMU Office for Sustainability |

Continuing Education

Bachelor’s in Arts Administration at Wayne State University

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Degrees</td>
<td>44</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>39</td>
</tr>
<tr>
<td>Master’s</td>
<td>5</td>
</tr>
</tbody>
</table>
Dance

This section includes the following majors: Dance Studio Management, and Dance.

89% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>53%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>16%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>21%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>11%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $15,001 - $20,000 (5 responses).
- 25% had a job in Michigan.
- 91% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers
- Company Artist at Confluence Ballet Company
- Dance Instructor at North Shore School of Dance
- Professional Dancer and Dance Teacher at South Chicago Dance Theatre
- Professional Dancer at Eisenhower Dance Detroit

Continuing Education
- Doctorate in Physical Therapy at Grand Valley State University
- Master's in Counseling at University of Wisconsin
- Master's in Hispanic Studies at WMU

Internships
- Armor Physical Therapy
- Ballet Met
- Dance in the Parks Chicago
- Detroit Dance City Festival

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Degrees</td>
<td>26</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>24</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>2</td>
</tr>
</tbody>
</table>
Graphic Design

67% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>6</td>
<td>67%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>33%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- 100% had a job in Michigan.
- 67% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers
Content Creator at Berkshire eSupply
Graphic Designer at Noteworthy Invitations by Design
Graphic Designer at SGK
Production of Sale Designer at Imperial Beverage

Internships
Graphic Design
The Design Center

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>17 9 53%</td>
</tr>
</tbody>
</table>
Music

This section includes the following majors: Multimedia Arts Technology, Music, Music Composition, Music Performance, and Music Theatre Performance.

91% of undergraduate and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>34</td>
</tr>
<tr>
<td>Employed full time</td>
<td>17</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
</tr>
<tr>
<td>Continuing education</td>
<td>15</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $20,001 - $25,000 (5 responses).
- 83% had a job in Michigan.
- 68% had a job related to their degree.
- 67% were satisfied with their job.

Job Titles and Employers
**Multimedia Arts Technology:**
Customer Advocate at Zagg
Live Sound Engineer at Dragon Brothers Productions
Production Assistant at Sinclair Broadcast Group

**Music:**
Actor at Farmers Alley Theatre
Marketing Specialist at Byrne Electric
Medical Scribe/Clinical Informatics Specialist at Oak Street Health
Music Instructor/Performer at Carlos Raul Lozano Sanchez
Musician and Instructor at Hellen Fox Gospel Music Center
Musician at Chicago Jazz Philharmonic
System Designer/Sales Associate at Kazoo Audio Video

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Degrees</td>
<td>83</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>62</td>
</tr>
<tr>
<td>Master’s</td>
<td>19</td>
</tr>
<tr>
<td>Certificate</td>
<td>2</td>
</tr>
</tbody>
</table>

Continuing Education
Bachelor’s in Game Development/Design at MSU
Doctorate in Music Theory at Kent State University
Doctorate in Music, Wind Conducting at MSU
Master’s in Instrumental Performance and Literature at University of Western Ontario
Master’s in Music at Florida State University
Master’s in Music at New England Conservatory of Music
Master’s in Music at New York University
Master’s in Music at University of Iowa
Master’s in Music at University of Oklahoma
Master’s in Music at WMU
Master’s in Music Composition at WMU
Master’s in Public Administration at WMU
Master’s in Saxophone and Composition at MSU
Master’s in Sound Design at Savannah College of Art and Design

Internships
Bethany Reformed Church
Farmers Alley
Gold Company
Harper Creek High School
Kennicott Brothers Company
Rhino Media
St. Michael Lutheran Church
Summer Stock Austin
Music Education

88% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>14</td>
<td>88%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>13</td>
<td>81%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>6%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>13%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>13%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $35,001 - $40,000 (5 responses).
- 91% had a job in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers
- Elementary Music Teacher at Portage Public Schools
- Instructor of Residence Life at Interlochen Center for the Arts
- Music Educator at Colon Community Schools
- Music Teacher and Assistant Director of Bands at Meridian Public Schools
- Music Teacher at Weld 8 School District
- Teacher at Jets Sterling Elementary
- Teacher at Johannesburg-Lewiston Area Schools
- Teacher at Kellogg Elementary School
- Teacher at National Heritage Academies
- Teacher at Warren Woods Public Schools

Internships
- Jenison Public Schools
- Kalamazoo Public Schools
- Mattawan High School
- Oakland Academy
- Otsego Public Schools
- Plainwell Middle and High School
- Portage Public Schools
- Traverse City Central High School

Continuing Education
- Master's in Music Performance at WMU

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>19</td>
</tr>
</tbody>
</table>
Music Therapy

91% of undergraduate and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>91%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>7%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $35,001 - $40,000 (6 responses).
- 91% had a job in Michigan.
- 93% had a job related to their degree.
- 86% were satisfied with their job.

Job Titles and Employers
Activities Aide at Life Care Centers of America
Music Therapist at Bridges of Indiana
Music Therapist at Chicago Behavioral Hospital
Music Therapist at Children’s Healing Center
Music Therapist at FAR Therapeutic Arts and Recreation
Music Therapist at George Center Foundation
Music Therapist at Georgetown Hill Early School
Music Therapist at Harmony Garden Music Therapy Services
Music Therapist at McLaren
Music Therapist at Music Speaks
Music Therapist at Muzique

Internships
Advocate Children’s Hospital-Oak Lawn
Children’s Mercy Hospital
Hillcroft Services
KRESA
MusicWorx Inc.
Spectrum Health
Trustbridge Hospice
Upjohn Rehabilitation Center
WMU Senior Day Services
WMU Unified Clinics
WoodsEdge

Continuing Education
Master's in Costume Design at Virginia Commonwealth University
Master's in Sound Design at Carnegie Mellon University
Master's in Theatre Technology at Indiana University

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Degrees</td>
<td>16</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>9</td>
</tr>
<tr>
<td>Master’s</td>
<td>5</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>2</td>
</tr>
</tbody>
</table>
Product Design

88% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>8</td>
<td>88%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>8</td>
<td>88%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>12%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>12%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- 67% had a job in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers
ACM Creative Designer I at Stellantis
Associate Style Master at Newell Brands
Graphic Designer at PhotoBook Magazine
Industrial Designer at Avid Labs
Industrial Designer at Britten
Industrial Designer at Stryker
Junior Toy Designer at Bark
Product Designer at Bell Textron

Internships
Bell Textron
Brynn Capella
FCA-Fiat Chrysler Automobiles
Sta-Active
Stryker
Tekna

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>14</td>
</tr>
<tr>
<td></td>
<td>9</td>
</tr>
<tr>
<td></td>
<td>64%</td>
</tr>
</tbody>
</table>
Theatre

77% of undergraduate recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>17</td>
<td>77%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>12</td>
<td>55%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>18%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>5</td>
<td>23%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>18%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>5%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $27,501 - $32,500 (6 responses).
- 50% had a job in Michigan.
- 70% had a job related to their degree.
- 86% were satisfied with their job.

Job Titles and Employers
- Area Manager at Amazon
- Journeyman Apprentice at Chicago Scenic Studios
- Live Entertainment Operational Supervisor at Cedar Point
- Manager at Fairytale Entertainment
- Patron Services Assistant Manager at Seattle Rep Theatre
- Prop-Maker at Kings Dominion Theme Park

Internships
- Chicago Scenic Studios
- PCPA
- Stage Right
- Utah Festival Opera and Musical Theatre

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>36</td>
</tr>
</tbody>
</table>
Lorena Flores

Bachelor of Business 
Administration in human resource management, 2021

Senior Human Resources Assistant at Amazon

In my currently role I work hands-on in our many fulfillment centers across the country. My main responsibilities include onboarding associates and assisting them with their employment needs while providing positive associate experiences. I also work with our operations team in tracking and monitoring metrics relating to attendance, attrition, and engagement.

The most rewarding part of my job is getting to interact with so many different people every day and finding new ways to improve our overall employee morale. The most challenging is working in such a fast-paced environment; however, it is never a dull day.
Haworth College of Business

Post-Graduation Activity

94% of Haworth College of Business graduates were actively engaged

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>All HCoB</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>687</td>
<td>575</td>
<td>112</td>
</tr>
<tr>
<td>Percent</td>
<td>94%</td>
<td>93%</td>
<td>97%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>598</td>
<td>492</td>
<td>106</td>
</tr>
<tr>
<td>Percent</td>
<td>82%</td>
<td>80%</td>
<td>91%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>14</td>
<td>12</td>
<td>2</td>
</tr>
<tr>
<td>Percent</td>
<td>2%</td>
<td>2%</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>71</td>
<td>67</td>
<td>4</td>
</tr>
<tr>
<td>Percent</td>
<td>10%</td>
<td>11%</td>
<td>3%</td>
</tr>
<tr>
<td>Military service</td>
<td>4</td>
<td>4</td>
<td>-</td>
</tr>
<tr>
<td>Percent</td>
<td>&lt; 1%</td>
<td>&lt; 1%</td>
<td>-</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>45</td>
<td>41</td>
<td>4</td>
</tr>
<tr>
<td>Percent</td>
<td>6%</td>
<td>7%</td>
<td>3%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>39</td>
<td>35</td>
<td>4</td>
</tr>
<tr>
<td>Percent</td>
<td>5%</td>
<td>6%</td>
<td>3%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>6</td>
<td>6</td>
<td>-</td>
</tr>
<tr>
<td>Percent</td>
<td>&lt; 1%</td>
<td>&lt; 1%</td>
<td>-</td>
</tr>
<tr>
<td>Overall Totals</td>
<td>732</td>
<td>616</td>
<td>116</td>
</tr>
<tr>
<td>Percent</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Survey Population

The Post-Graduation Activity Survey was sent to all of 1,036 students who earned a degree from the Haworth College of Business between August 2020 and June 2021.

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>All HCoB</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>908</td>
<td>616</td>
</tr>
<tr>
<td>Response Rate</td>
<td>732</td>
<td>71%</td>
</tr>
<tr>
<td>Master’s</td>
<td>128</td>
<td>116</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>691</td>
<td>68%</td>
</tr>
<tr>
<td>Master’s</td>
<td>116</td>
<td>91%</td>
</tr>
</tbody>
</table>

Continuing Education

- 10% of HCoB respondents (11% undergraduate and 3% graduate degree recipients) are continuing education after graduating from WMU.
- 89% are pursuing master’s degrees, 5% doctoral degrees, 3% bachelor’s degrees, and 3% certification programs.
- 63% are continuing education at WMU, and the remaining 37% are attending 18 different institutions.
Haworth College of Business

Full-Time Employment
- **82%** were employed full time.
- Median salary was **$50,001-$55,000** (284 responses).
- **72%** had a job in **Michigan**.
- **88%** had a job **related** to their degree.
- **88%** were **satisfied with their job**.

Top Employers

| ADP | General Motors | PNC |
| Advia Credit Union | Greenleaf Trust | PricewaterhouseCoopers |
| Amazon | Hershey | Rocket Mortgage |
| BDO | Hormel Foods | Streamline Healthcare Solutions |
| Benteler Automotive | Kellogg’s | Stryker |
| Coyote Logistics | Landscape Forms | Trace3 |
| Crowe | Meijer | TTI |
| E&J Gallo | MoLo Solutions | United Wholesale Mortgage |
| Eaton | Parker Hannifin | Whirlpool |
| Enterprise | Perrigo | WMU |
| Ernst & Young | Pfizer | Zoetis |
| Gartner | Plante Moran |

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th></th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All HCoB</td>
<td>$40,001 - $45,000</td>
<td>$50,001 - $55,000</td>
<td>$60,001 - $65,000</td>
<td>284</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>$35,001 - $40,000</td>
<td>$45,001 - $50,000</td>
<td>$55,001 - $60,000</td>
<td>233</td>
</tr>
<tr>
<td>Graduate</td>
<td>$50,001 - $55,000</td>
<td>$60,001 - $65,000</td>
<td>$90,001 - $95,000</td>
<td>51</td>
</tr>
</tbody>
</table>

- **28%** Up to $40K
- **22%** $40K to $60K
- **55%** $60K +
Haworth College of Business

Experiential Education- All HCoB

89% of WMU graduates completed at least one experiential education activity.

- 56% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 64% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 50% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 58% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Top Internship Employers

Amazon
BDO
Crowe
E&J Gallo Winery
Ernst & Young
Flowserv
Global Clinical Connections
Great Lakes Wine and Spirits
Greenleaf Trust
Kellogg's
Mann+Hummel
Marathon
Meijer
Plante Moran
Pwc
Quicken Loans
Unifab
Whirlpool

Experiences at WMU

- 97% had at least one instructor who made them excited about learning.
- 92% felt that their instructors cared about them as a person.
- 68% had a mentor who encouraged them to pursue their goals and dreams.
- 88% said that their education and experience as a student at WMU prepared them for their profession.

Ariel Palau
Master of Business Administration, 2020
Undergraduate Academic Advisor, School of Music - WMU

My previous degrees in music and my former work experiences ultimately led me to where I am today. After finishing my master’s in music I realized that I did not want to be the orchestral musician that I originally set out to be. I landed a position in human resources, learned a lot, and ultimately knew that there were aspects of that job that did not jive with me or my personality. I took what I liked from that position and left what I didn’t in my transition to working at WMU’s Office of Admissions. Ultimately, I wanted to get back into the School of Music to help the student population that I was once a part of, and luckily this academic advising position has done exactly that. A yearning to learn new things as well as a more ‘go with the flow’ attitude has really helped me grow and expand as a person both in and outside of my career.
HCoB – Undergraduate Degrees

Full-Time Employment
- **80%** were employed full time.
- Median salary was **$45,001-$50,000** (233 responses).
- **79%** had a job in Michigan.
- **87%** had a job related to their degree.
- **88%** were satisfied with their job.

Top Employers

<table>
<thead>
<tr>
<th>ADP</th>
<th>Enterprise</th>
<th>Meijer</th>
<th>Streamline Healthcare</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advia Credit Union</td>
<td>Gartner</td>
<td>MoLo Solutions</td>
<td>Solutions</td>
</tr>
<tr>
<td>Amazon</td>
<td>General Motors</td>
<td>Parker Hannifin</td>
<td>Stryker</td>
</tr>
<tr>
<td>BDO</td>
<td>Greenleaf Trust</td>
<td>Perrigo</td>
<td>Trace3</td>
</tr>
<tr>
<td>Benteler Automotive</td>
<td>Hershey</td>
<td>Pfizer</td>
<td>TTI</td>
</tr>
<tr>
<td>Coyote Logistics</td>
<td>Hormel Foods</td>
<td>Plante Moran</td>
<td>United Wholesale</td>
</tr>
<tr>
<td>Crowe</td>
<td>Kellogg’s</td>
<td>PNC</td>
<td>Mortgage</td>
</tr>
<tr>
<td>E&amp;J Gallo</td>
<td>Landscape Forms</td>
<td>Rocket Mortgage</td>
<td>Whirlpool</td>
</tr>
</tbody>
</table>

Experiential Education- UG HCoB
- **89%** of WMU graduates completed at least one experiential education activity.
  - **59%** had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
  - **62%** had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
  - **53%** worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
  - **62%** were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Experiences at WMU
- **97%** had at least one instructor who made them excited about learning.
- **92%** felt that their instructors cared about them as a person.
- **71%** had a mentor who encouraged them to pursue their goals and dreams.
- **88%** said that their education and experience as a student at WMU prepared them for their profession.

**Jacob Tyler**  
*Bachelor of Business Administration in accounting, 2021*

**Staff Accountant at Hormel Foods**  
Working with a Fortune 500 company right out of school has shown me how WMU prepared me for the working world. I had a great experience through my virtual internship at Hormel, where I learned how to improve processes and inefficiencies.

The professors at WMU helped me realize how all the different parts of accounting work together, and to understand the bigger picture.
HCoB – Graduate Degrees

Full-Time Employment
- 91% were employed full time.
- Median salary was $60,001-$65,000 (51 responses).
- 70% had a job in Michigan.
- 93% had a job related to their degree.
- 87% were satisfied with their job.

Top Employers
- Advia Credit Union
- BDO
- Eaton
- Ernst and Young
- KPMG
- Meijer
- Stryker
- WMU
- Zoetis

Experiential Education
- 89% of WMU graduates completed at least one experiential education activity.
- 41% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 74% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 34% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 34% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Experiences at WMU
- 97% had at least one instructor who made them excited about learning.
- 89% felt that their instructors cared about them as a person.
- 57% had a mentor who encouraged them to pursue their goals and dreams.
- 87% said that their education and experience as a student at WMU prepared them for their profession.

Edward Jones
Master of Business Administration, 2021
Site Manager at Cherry Health
I work for the largest Federally Qualified Health Center (FQHC) in Michigan. The role is extremely rewarding as I have an opportunity to benefit my community by providing quality care for those who may not otherwise have access; at-risk, underserved, and culturally diverse populations.

Although I’m still growing and learning, hands down, my military service and the WMU MBA program were the most critical part of my journey.
93% of undergraduate and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>Employed full time</td>
<td>38</td>
<td>29</td>
</tr>
<tr>
<td>Continuing education</td>
<td>30</td>
<td>1</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>4%</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>2</td>
<td>3%</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $55,001 - $60,000 (33 responses).
- 82% had a job in Michigan.
- 87% had a job related to their degree.
- 97% were satisfied with their job.

Internships
- Baker Tilly
- BDO
- Beene Garter
- CG Financial Services
- Crowe
- Deloitte
- Diehl Controls North
- Hormel Foods
- James & Spriggate
- Kellogg’s
- Kinexus Group
- KPMG
- McKeown and Kraai CPA
- MDOT
- Plante Moran
- Porte Brown
- PwC
- Rehmann
- Seber Tans
- Walt Disney World
- Yeo and Yeo

Job Titles and Employers
- Accountant at Three Rivers Health
- Accounting Specialist at Kalsee Credit Union
- Accounting Specialist I at Advia Credit Union
- Accounts Payable Specialist at Robert Half
- Accounts Payable Specialist at Tenneco
- Associate Accounting Specialist at Dow Chemical
- Assurance Associate at BDO
- Assurance Staff 1 at Ernst and Young
- Assurance Staff at Plante Moran
- Audit Assistant at Deloitte
- Audit Associate at BDO
- Audit Associate at KPMG
- Auditor at Ernst & Young
- Cost Accountant at TH Plastics
- Entry-level Accountant at PricewaterhouseCoopers
- Financial Accounting Analyst at Greenleaf Trust
- Financial Advisor at Plante Moran
- Financial Solutions Specialist at Advia Credit Union
- Global Tax Services Consulting Staff at Crowe
- Internal Auditor at Advia Credit Union
- Investor Reporting Specialist at Amerifirst
- Property Accountant at Mission Rock Residential
- Risk Assurance Associate at PwC
- Senior Accountant at Seber Tans
- Staff Accountant at Aston Carter
- Staff Accountant at BKC
- Staff Accountant at Ernst & Young
- Staff Accountant at GT Independence
- Staff Accountant at Hormel Foods
- Staff Accountant at KPEP
- Staff Accountant at Yeo and Yeo
- Staff Auditor at BDO
- Staff Auditor at Gabridge
- Tax Accountant at The Connable Office
- Tax Associate at Baker Tilly
- Tax Associate at BDO
- Tax Associate at KPMG
- Tax Associate at PricewaterhouseCoopers

Continuing Education
- Master’s in Accountancy at Grand Valley State University
- Master’s in Accountancy at University of Arizona
- Master’s in Accountancy at University of Michigan
- Master’s in Accountancy at WMU
- Master’s in Business Analytics at Washington University
- Master’s in Data Science at Pace University

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Degrees</td>
<td>176</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>146</td>
</tr>
<tr>
<td>Master’s</td>
<td>30</td>
</tr>
</tbody>
</table>
Advertising and Promotion

97% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>33</td>
<td>94%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>6%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

Looking for work | 1 | 3% |

Full-Time Employment
- Median salary for all degrees was $40,001 - $45,000 (18 responses).
- 61% had a job in Michigan.
- 84% had a job related to their degree.
- 95% were satisfied with their job.

Job Titles and Employers
- Account Coordinator at Level Agency
- Account Coordinator at PulsePoint
- Advancement Intern at the Kalamazoo Institute of Arts
- Assistant Account Executive at Doner
- Assistant Account Executive at Wunderman Thompson
- Associate Digital Activation at OMD
- Associate Planner at Mindshare
- Creative Services Producer at Nexstar
- Digital Activation Associate at Dentsu
- Event Marketing Specialist at TTI
- Junior Designer at Wyndham
- Marketing Coordinator at Bottles Nation
- Marketing Coordinator at Summit Point Roofing
- Media Services Associate at Merkle
- Program / Marketing Administrator at Centrepolis Accelerator
- Program Administrator at OneMagnify
- QA Automation Engineer at Loop Software Testing Services
- Recruiter at Insight Global
- Sales Representative at Proforma Printhouse
- Technical Staffing Recruiter at TEKSystems
- Wine Sales Specialist at Republic National Distributing Company

Internships
- 103.5 WAWL LP
- Amplify Marketing
- Bottles Nation
- Create TC
- Green Street Marketing
- Kellogg’s
- Lucas Howard Group
- Meijer
- Metro Airport
- Novoselsky Media
- Oh, Hello Branding Group
- Orbitform
- Proforma Printhouse
- Quicken Loans
- SpartanNash
- Think Freely Marketing Group
- Tiny Bull Marketing

Survey Population

<table>
<thead>
<tr>
<th>Survey Population</th>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>36</td>
<td>36</td>
</tr>
<tr>
<td></td>
<td>100%</td>
<td></td>
</tr>
</tbody>
</table>
Business Administration

95% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>79</td>
<td>95%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>74</td>
<td>89%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>4%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>5%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>5%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $67,501 - $72,500 (32 responses).
- 76% had a job in Michigan.
- 91% had a job related to their degree.

Continuing Education
- Doctorate in Education and Human Development at WMU
- Master's in Spirituality, Culture and Health at WMU

Internships
- Emergent Systems
- Global Impex USA
- Lingco Language Labs
- Pridgeon and Clay
- SalesPage
- Stafford-Smith
- Titan Advanced Energy Solutions
- Wells Fargo

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>83</td>
</tr>
<tr>
<td>Response Rate</td>
<td>88%</td>
</tr>
</tbody>
</table>
Business Administration

Job Titles and Employers

Admin/Business Assistant at Dulles Engineering
Agency Development Manager at Colonial Life
Associate at JP Morgan Chase
Associate Supply Planning Manager at Stryker
Branch Manager at Advia Credit Union
Business Analyst at Genius Minds
Business Analyst at Meijer
Business Analyst at State of North Carolina
Business Intelligence Developer at American Equity
Category Specialist at JLG Industries
Chief Operating Officer at Sebright Products
Claims Adjuster at Progressive Insurance
Claims Coordinator at Wolverine Mutual Insurance
Clinical Pathology Training Associate at Charles River Laboratories
Compliance Manager at Waseyabek Development
Computer System Analyst at Getman
Consultant at Rego Consulting
Corporate Risk Intelligence Analyst at Associated Bank
Customer Supply Chain Representative at Perrigo
Development Engineer at Pridgeon and Clay
Director of Sales and Scrap Purchasing at Real Alloy
Electronic Data Capture Global Lead at Zoetis
Financial Analyst at Metro Health
Franchise Business Consultant at Little Caesars
Industrial Engineer at ATGI
Information Technology Associate at Sports Info Solutions
Junior Underwriting Team Lead at AmeriSave Mortgage
Manager of Manufacturing Programs at Eaton
Manufacturing Engineer at Stryker
Marketing Manager at Dinero
Marketing Manager at Meijer
Marketing Specialist at Gordon Food Service
Marketing Specialist at SalesPage Technologies
Materials Manager at Flow-Rite Controls
Midstream Data Analyst at Experis
Partnerships Sales Associate at Ethos Life
Plant Manager at Roskam Baking Company
Project Manager at Stafford-Smith
Project Manager Intern at Village Book Builders
RFP Coordinator and Data Analyst at Forensic Fluid Laboratories
Sales Coordinator at Prairie Farms
Senior Accountant at New Markets Support Company
Senior Admission Counselor at WMU
Senior Consultant at JFSW Consulting
Senior Financial Analyst at Eaton
Senior Project Manager at Progressive AE
Senior Project Manager at Stryker
Senior Scientist at Chem Link
Site Manager at Cherry Health
Sr. Analyst at Zoetis
Sr. Manager New Product Team Leader at Pfizer
Sr. Manager, Revenue Growth Management at Kellogg’s Staff Accountant at Stonehenge Consulting
Staffing Coordinator at Logistics Health
Tax Accountant at Patrick Industries
Transformation Strategist at Affirmant Health Partners
Travel and Expense Analyst at Steelcase
Travel and Expense Supervisor at Wolverine Worldwide
Vice President / MercForce HCM Sales Officer at Mercantile Bank of Michigan
Vice President at Brown Industries
Vice President Loan Originator at Sturgis Bank
Business Information Systems

This section includes the following majors: Business Analytics, Computer Information Systems, Information Security, and Telecommunication and Information Management.

90% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>39</td>
<td>80%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>6%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>8%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>2%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $42,501 - $47,500 (18 responses).
- 87% had a job in Michigan.
- 85% had a job related to their degree.
- 80% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelors</td>
<td>49</td>
</tr>
</tbody>
</table>

Job Titles and Employers

**Business Analytics:**
- Business Analytics Consultant at PNC
- Business Development and Financial Analyst at AMBE Engineering
- Clinical Trials Associate at Global Clinical Connections
- Data Analyst at Landscape Forms
- Data Analyst at Stryker
- Distribution Specialist at Perrigo
- Finance Accelerated Rotational Program at Kellogg’s
- Mortgage Loan Officer Assistant at MiMutual Mortgage
- Operations Analyst at Kellogg’s
- Sales Manager at Gentex

**Computer Information Systems:**
- Analytics Associate at Charles River Laboratories
- Associate Software Developer at Auto Owners Insurance
- Computer Technician at Ministry of Health, Saudi Arabia
- Customer Service Representative at Stryker

**Information Security:**
- Detection and Investigation Analyst Sr at PNC
- Network Administrator at WMU

**Internships**
- AMBE
- Global Clinical Connections
- Kalamazoo Public Library
- Kellogg’s
- R1RCM
- Streamline Healthcare Solutions

**Continuing Education**
- Master's in Business Administration at WMU
- Master's in Cybersecurity at WMU
Digital Marketing and eCommerce

93% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>13</td>
<td>93%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>13</td>
<td>93%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>7%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $40,001 - $45,000 (6 responses).
- 80% had a job in Michigan.
- 75% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers
- Account Executive at Black Label Solutions
- Account Executive at Hearst
- Associate Marketing Analyst at DTE Energy
- Associate SEO Analyst at GTB
- Associate Strategist at MRM
- Clinical Trials Associate at Global Clinical Connections
- Digital Marketer at South Ventures
- Digital Marketing Coordinator at PESI
- Field Sales and Marketing Representative at Techtronic
- Operation Specialist at RICEPO
- Paid Media Coordinator at Career Now Brands
- Search Coordinator at Razorfish

Internships
- Avid Marketing Alliance
- Downtown Detroit Partnership
- Global Clinical Connections
- Meijer
- Men's League Sweaters
- MyPocketMarketing
- SMR Automotive

Survey Population

<table>
<thead>
<tr>
<th></th>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>36</td>
<td>14</td>
</tr>
<tr>
<td>Response Rate</td>
<td>39%</td>
<td></td>
</tr>
</tbody>
</table>
Entrepreneurship

100% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>12</td>
</tr>
<tr>
<td>Employed full time</td>
<td>12</td>
</tr>
</tbody>
</table>

Full-Time Employment
- 83% had a job in Michigan.
- 83% had a job related to their degree.
- 75% were satisfied with their job.

Job Titles and Employers
- Account Executive at Yelp
- Bookkeeper at Vizidef
- Financial Representative at Northwestern Mutual
- Member Experience Representative at Consumers Credit Union
- Operations Supervisor at All Type Landscape
- President/CEO at Impak Marketing and Promotions
- Regional Director at True Lacrosse
- Sales Associate at Ace Hardware
- Sales Associate at Lippert
- Sales Consultant at Ashley Furniture Homestores
- Talent Advisor at CloserIQ

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>12</td>
</tr>
</tbody>
</table>
Finance

This section includes the following majors: Business Law, Finance, and Personal Financial Planning.

91% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>78</td>
<td>76%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>12</td>
<td>12%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>9</td>
<td>9%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>9</td>
<td>9%</td>
</tr>
</tbody>
</table>

Full-Time Employment

- Median salary for all degrees was $45,001 - $50,000 (31 responses).
- 71% had a job in Michigan.
- 86% had a job related to their degree.
- 84% were satisfied with their job.

Internships

- BDO
- Buetow Asset Management
- Canadian Imperial Bank of Commerce United States
- Chicago Title Insurance
- Citrix Systems
- Crowe
- Ecolab Abednego Environmental Services
- Flagstar Bank
- Gallagher-Kaiser Corporation
- Gast Manufacturing
- Greenleaf Trust
- Huck Bouma
- HUMANeX Ventures
- Kellogg Community Credit Union
- Kuwait Finance House
- Mann+Hummel
- Mercantile Bank of Michigan
- Merrill Lynch
- Northwestern Mutual
- OneMain Financial
- Plante Moran
- PwC
- Rasor Law Firm Quicken Loans
- Rock Central
- Rose Street Advisors
- Special-Lite
- Tenmou
- Unifab
- Westrock
- Wolf Advisory Services

Continuing Education

- JD at Michigan State University
- JD at University of Detroit Mercy
- Master's in Accountancy at University of Melbourne
- Master's in Accountancy at WMU
- Master's in Business Administration at Brock University
- Master's in Business Administration at WMU
- Master's in Finance at Hong Kong University of Science and Technology
- Master's in Finance at Shanghai University of Finance and Economics
Finance

Job Titles and Employers

Accounting Associate at Acrisure
Accounting Associate at SiteOne
Accounts Payable Specialist at Trinity Health
Accounts Receivable Administrator at Applied Imaging
Buyer at IDEX
CDO Deal Administrator at US Bank
Client Service Associate at Sanford Advisory
Community Development Coordinator at Aetna
Controller at Rhino Trailers
Corporate Accounts Support Analyst at Magid Glove and Safety
Credit Analyst at Huntington National Bank
Customer Relationship Advocate at Fidelity Investments
Customer Service Representative at Macatawa Bank
Finance Accelerated Rotational Program at Kellogg’s
Finance Coordinator at Tenneco
Financial Advisor at Equitable Advisors
Financial Advisor at Generations Financial Planning
Financial Advisor at Great Lakes Bay Financial
Financial Advisor at Plante Moran
Financial Analyst at Magna International
Financial Analyst at PNC
Financial Analyst at Saudi Ethraa
Financial Analyst at Stryker
Financial Analyst at Summit Pointe Financial Planning
Assistant at Wolf Advisory Services

Financial Planning Associate at Bright Financial Advisors
Financial Planning Specialist at Wales Wealth Management Group
General Manager at H&B Market
Global Tax Services Consulting Staff at Crowe
Insurance Sales Representative at State Farm
Inventory Control Associate at Flash Global Logistics
IT Service Management Analyst at Aramco
Junior Financial Consultant at Florida Financial Advisors
Junior Research Associate at Greenleaf Trust
Junior Treasury and FP&A Analyst at United Wholesale Mortgage
Licensed Realtor at Jaqua Realtors
Loan Partner at Kalamazoo Mortgage
Mortgage Banker at Rocket Mortgage
Mortgage Loan Originator at Castle Mortgage
Product Support Specialist at TaxBit
Program Analyst at PNC
Project Coordinator at Ledcor
RS Distributions at Millennium Trust Company
Sales Development Representative at Phreesia
Secondary Marketing Specialist at Amerifirst
Senior Underwriter at United Wholesale Mortgage
Trust Funding Paralegal at David L Carrie Law Office
Underwriter at United Wholesale Mortgage
Wealth Management Assistant at Greenleaf Trust

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>174</td>
</tr>
<tr>
<td></td>
<td>102</td>
</tr>
<tr>
<td></td>
<td>59%</td>
</tr>
</tbody>
</table>
Food and Consumer Package Goods Marketing

86% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>18</td>
</tr>
<tr>
<td>Employed full time</td>
<td>18</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $55,001 - $60,000 (11 responses).
- 59% had a job in Michigan.
- 82% had a job related to their degree.
- 82% were satisfied with their job.

Job Titles and Employers
- Brand Coordinator at SpartanNash
- Category Leadership Analyst at J M Smucker
- Consumer Products Sales Representative at Hormel Foods
- Customer Development Associate at Kimberly Clark
- Field Sales Representative at Mike's Hard Lemonade
- Field Sales Representative at Nestle
- Junior Account Manager at Initium Consulting
- Management Trainee at Enterprise
- Merchandiser at Breakthru Beverage Group
- Merchandiser at Republic National Distributing Company
- Retail Chain Wine Consultant at Great Lakes Wine and Spirits
- Retail Sales Representative at Hershey
- Sales LPA at KeHE
- Sales Representative at Hormel Foods
- Talent Acquisition Specialist at Insight Global

Internships
- Constellation Brands
- E&J Gallo Winery
- Great Lakes Wine and Spirits
- Healthbridge Financial
- Hormel Foods
- Imperial Beverage
- J. M Smucker
- Kimberly Clark
- Kroger
- Land O'Frost
- Meijer
- Merrill Lynch
- One Welling Brewing
- Seak Financing
- SpartanNash

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>21</td>
</tr>
</tbody>
</table>
Health Informatics and Information Management

100% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>6</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>6</td>
<td>100%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- 67% had a job in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers
Associate Analyst at Spectrum Health
Business Systems Analyst at AbbVie
Credentialing Specialist at Aya Healthcare
Customer Support Specialist at Streamline Healthcare Solutions
Inpatient Unit Clerk at Motts Children's Hospital
Payroll Time Analyst at Applied Materials

Internships
AbbVie
Spectrum Health

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>6</td>
</tr>
</tbody>
</table>

Western Michigan University | Post-Graduation Activity Report 2020–21 | wmich.edu/career/planning
Human Resources Management

98% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>33</td>
<td>77%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>8</td>
<td>19%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>2%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $45,001 - $50,000 (17 responses).
- 81% had a job in Michigan.
- 77% had a job related to their degree.
- 100% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>53</td>
<td>43</td>
</tr>
</tbody>
</table>

Job Titles and Employers

Accounting Specialist at St Julian Winery
Admin / Recruiter at Brilliant General Maintenance
Business Analyst at DaVita Kidney Care
Carrier Sales Representative at Coyote Logistics
Front Office Coordinator at Express Employment
General Manager at Tropical Smoothie Café
Human Resource Administrative Assistant at Benteler
Human Resource Assistant at Goodwill Industries of Southwestern Michigan
Human Resources Coordinator at Amazon
Human Resources Coordinator at Greif
Human Resources Coordinator at Lippert
Human Resources Coordinator at Summit Polymers
Human Resources Coordinator at Zoetis
Leadership Development Associate at Parker Hannifin
Operations Manager at Target
Recruiter at Acument Global Technologies
Recruiter at Gun Lake Casino
Recruiter at Workbox Staffing
Recruitment Coordinator at Girl Scouts of Southeastern Michigan
Sales Representative at Allstate Benefits
Sr. Human Resources Assistant at Amazon
Talent Acquisition Specialist at Integra Partners
Underwriter at United Wholesale Mortgage
Vehicle Coordination Manager at Argus Corporation
Work Team Enabler at Pfizer

Internships

Amazon
American Axel
Aptar
Benteler Automotive
Berndorf
DaVita Kidney Care
Gun Lake Casino
JOURNi
Kalsec
Lippert
Meijer
Parker Hannifin
Postle Extrusion
Ralph Moyle
Schupan Summit
Polymers
Target
Walt Disney World

Continuing Education

Master's in Human Resources at MSU
Master's in Industrial and Labor Relations at University of Illinois
Master's in Social Work at WMU
Integrated Supply Management

98% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>70</td>
<td>86%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>4%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td><strong>Total Actively Engaged</strong></td>
<td>75</td>
<td>93%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>6</td>
<td>7%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>5</td>
<td>6%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>75</td>
<td>93%</td>
</tr>
</tbody>
</table>

Full-Time Employment

- Median salary for all degrees was $60,001 - $65,000 (44 responses).
- 61% had a job in Michigan.
- 89% had a job related to their degree.
- 93% were satisfied with their job.

Internships

<table>
<thead>
<tr>
<th>3eye Technologies</th>
<th>Glanbia Performance Nutrition</th>
</tr>
</thead>
<tbody>
<tr>
<td>Autokinition Global Group</td>
<td>Honda</td>
</tr>
<tr>
<td>Bontaz Centre</td>
<td>Graphic Packaging International</td>
</tr>
<tr>
<td>Brunswick</td>
<td>Griffin Beverage</td>
</tr>
<tr>
<td>Coopersville and Marne Railway</td>
<td>Haggerty Logistics</td>
</tr>
<tr>
<td>Denso</td>
<td>HLF Furniture</td>
</tr>
<tr>
<td>Detroit Radiant Product</td>
<td>IDEX Corporation</td>
</tr>
<tr>
<td>Dobson Industrial</td>
<td>John Deere</td>
</tr>
<tr>
<td>East Jordan Iron Works</td>
<td>Kellogg’s</td>
</tr>
<tr>
<td>Eaton</td>
<td>Kepler Consulting</td>
</tr>
<tr>
<td>Fastenal</td>
<td>Lacks Enterprises</td>
</tr>
<tr>
<td>FCA-Fiat Chrysler Automobiles</td>
<td>Landscape Forms</td>
</tr>
<tr>
<td>Flowserve</td>
<td>Leer Corporation</td>
</tr>
<tr>
<td>Ford Motor Company</td>
<td>Magna International</td>
</tr>
<tr>
<td>Gast Manufacturing</td>
<td>Mann+Hummel</td>
</tr>
<tr>
<td>Marathon</td>
<td>New Center Stamping</td>
</tr>
<tr>
<td>New Day Foundation</td>
<td>NSF International</td>
</tr>
<tr>
<td>Owens Corning</td>
<td>Plastic Omnium Bronson</td>
</tr>
<tr>
<td>Reynolds American</td>
<td>Ryder Systems</td>
</tr>
<tr>
<td>Seneca Holdings</td>
<td>Two Men and a Truck Corporate</td>
</tr>
<tr>
<td>U.S. Army</td>
<td>Unifab</td>
</tr>
<tr>
<td>Vibracoustic</td>
<td>Wacker Chemical</td>
</tr>
<tr>
<td>Wamira Procurement</td>
<td></td>
</tr>
</tbody>
</table>

Continuing Education

Master’s in Business Administration at Arizona State
Master’s in Business Administration at Shanghai Jiao Tong University
Integrated Supply Management

Job Titles and Employers

Account Executive at Arrive Logistics
Air Operations Controller at Amazon
Analyst at Bush Brothers and Company
Area Manager at Amazon
Business Development Manager at Yard Management Solutions
Buyer at IDEX
Buyer at Moeller Aerospace
Buyer II at Evoqua Water Technologies
Core Purchasing FCG at Ford Motor Company
Customer Operations at Molo Solutions
Data Analyst at Stryker
Demand Planner at Evoqua Water Technologies
Drug Product Planner at Pfizer
Facilities Manager at TRMI
Financial Aid Representative at WMU Homer Stryker M.D. School of Medicine
Global Purchasing and Supply Chain TRACK Rotation at General Motors
Global Supply Chain TRACK Program Participant at General Motors
Inbound Operations Assistant at Detroit Radiant Products
Industrial Engineer at Whirlpool
Inventory Replenishment Planner at Signode
Leadership Development Program Associate at Graphic Packaging
Leadership Development Program at Ryder Supply Chain Solutions
Logistics Assistant Manager at Superior Management
Logistics Representative at C. H. Robinson
Material Planner at Benteler Automotive
Material Planner / Scheduler at American Axle and Manufacturing
Materials Planner at Parker Hannifin
North American Rail Specialist and Product Planner at Dow Chemical
Operations Development Associate at Donaldson
Operations Manager at FedEx
Operations Supervisor at Meijer
Outbound Operations Assistant at Detroit Radiant Products
Procurement Manager at Dobson Industrial
Procurement Operations Coordinator at Kellogg’s
Procurement Specialist at NEOM
Procurement Specialist at Red Sea Development
Production Control Specialist at TRMI
Production Planner at James Hardie
Purchase Coordinator at Time Wholesalers
Purchasing Analyst at Blevins
Purchasing Analyst at Dexter Axle
Purchasing Associate at Viastore Systems North America
Quality and Claims at Ford Motor Company
Regional Planning Supervisor at Lowes
Steel Buyer at New Center Stamping
Supply Chain Analyst at Lacks Enterprises
Supply Chain Analyst at Landscape Forms
Supply Chain Analyst at Nutrien Ag Solutions
Supply Chain Analyst at Parker Hannifin
Supply Chain Associate at Kohler
Supply Chain Associate at Parker Hannifin
Supply Chain Leadership Development Associate at Owens Corning
Supply Chain Planner at Entegris
Supply Chain Rotational Program at Hyster-Yale Group
Supply Chain Specialist at Pfizer
Supply Planning at Kellogg’s
Supply Planning in SLP Operations at Stanley Black and Decker
Terminal Trainmaster at BNSF Railway
TRACK- Purchasing at GM
Transportation Manager at Werner Enterprises
Transportation Supervisor at UPS Healthcare
Underwriter at United Shore
Underwriter at United Wholesale Mortgage

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>93</td>
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<tr>
<td></td>
<td>81</td>
</tr>
<tr>
<td></td>
<td>87%</td>
</tr>
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Leadership and Business Strategy

93% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>13</td>
<td>93%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>13</td>
<td>93%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>7%</td>
</tr>
</tbody>
</table>

Full-Time Employment

- 64% had a job in Michigan.
- 100% had a job related to their degree.
- 86% were satisfied with their job.

Job Titles and Employers

- Area Manager at Amazon
- Associate Account Executive at Amazon
- Business Analyst at Meijer
- Director of Operations at Helpful Real Estate
- Event Marketing Specialist at TTI
- Manager at CED
- Regional Director at True Lacrosse
- Sales Development Representative at Qualtrics
- Sales Execution Representative at Whirlpool
- Sales Representative at E&J Gallo

Internships

- Ally Financial
- E&J Gallo Winery
- Perrigo
- Quicken Loans
- Rebel Nell
- Rose Street Advisors
- Unifab
- Vista IT Amazon
- West Michigan Environmental Action Council
- Whirlpool

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>14</td>
</tr>
</tbody>
</table>

93%
Management

91% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>32</td>
<td>74%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>12%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>9%</td>
</tr>
</tbody>
</table>

Looking for work 4 9%

Full-Time Employment
- Median salary for all degrees was $42,501 - $47,500 (14 responses).
- 77% had a job in Michigan.
- 81% had a job related to their degree.
- 73% were satisfied with their job.

Job Titles and Employers
Account Manager at American Marketing and Publishing
Account Manager at JAC Products
Accounting Associate at Tibble and Wesler, CPA PC
Buyer at Depatie Fluid Power
Carrier Sales Account Manager at Coyote Logistics
Clinical Recruiter at Centria Healthcare
Enterprise Recruiter at Modis
Human Resources Coordinator at COG General Contracting Company
Inside Sales at Ferguson Waterworks
IT Support Specialist at Beztak Properties
Loan Partner / Administrative Professional at Society Mortgage
Lock Desk Analyst at Homepoint Logistics Account Executive at Total Quality Logistics
Management Trainee at Enterprise
Manager at Erbellis
Manager at Godfather’s Pizza
Operations Analyst at My Choice Energy
Operations Manager at UPS
Procurement Specialist at NEOM
Production Supervisor at Perrigo
Project Manager at National Loss Prevention Solutions
Sales Specialist at Kautex-Textron

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>75</td>
</tr>
</tbody>
</table>

Internships
- Depatie Fluid Power
- Ferguson Waterworks
- JAC Products
- Northwestern Mutual
- Parker Hannifin
- Seak Financing
- Verizon
- Whirlpool

Continuing Education
- Master's in Business Administration at WMU
- Master's in Public Health at DePaul University
- Master's in Sport Management at WMU
Marketing

**92% of undergraduate degree recipients were actively engaged.**

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>62</td>
<td>82%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>5%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>5</td>
<td>7%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

**Full-Time Employment**
- Median salary for all degrees was $40,001 - $45,000 (23 responses).
- 75% had a job in Michigan.
- 83% had a job related to their degree.
- 67% were satisfied with their job.

**Continuing Education**
- Master's in Business Administration at WMU
- Master's in Psychology at Ball State University
- Master's in Sports Coaching at Michigan State University

**Job Titles and Employers**
- Account Manager at Hungerford Technologies
- Account Manager at JAC Products
- Account Manager at Motown Group Marketing
- Assistant Marketing Manager at Battle Creek Equipment
- Associate District Manager at ADP
- Data Analyst at Landscape Forms
- Developmental District Sales Manager at Nucor Building
- Digital Content Creator at Mainstreet Ventures
- Digital Strategist at Megaphone Marketing
- Ecommerce Specialist at Midwest Fastener
- Event Marketing Specialist at TTI
- Healthcare Recruiter at Mlee Healthcare Staffing
- Marketing Analyst at Blucora
- Marketing Analyst at South Ventures
- Marketing Assistant at Specialty Dental Brands
- Marketing Associate at PMG Digital Marketing Agency
- Marketing Manager at MEGA Liquor and Smoke
- Member Experience Rep at Kalsee Credit Union Quality Asset
- Specialist at BlueOx Credit Union
- Real Estate Agent at Jaqua Realtors
- Retail Sales Representative at Hershey
- RPO Recruiter at EG Workforce Solutions
- Sales Administrator at CCX Technologies
- Sales and Marketing Representative at Culligan Ultrapure
- Sales Representative at Motown Marketing Group
- Sales Representative at West Side Beer Distributing
- Scouting Coordinator at Willis Sports Agents
- Senior Account Manager at England Logistics
- Social Media Coordinator at OMD
- Social Media Marketing Specialist at Crowdfreak
- Supply Specialist at Maple Leaf Foods
- Technical Recruiter at Reliance One

**Internships**
- Ally Financial
- Battle Creek Equipment
- Denso
- Detroit Dance City Festival
- Diehl Controls
- General Motors
- Herman Miller
- Gryphon Place
- Haworth
- Kellogg’s
- Lazada Group
- Pfizer
- Priority Health
- Rebel Neill
- Sysco
- UFP Industries
- Verizon
- Whirlpool

**Survey Population**

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>76</td>
</tr>
<tr>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

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Sales and Business Marketing

100% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>77</td>
</tr>
<tr>
<td>Employed full time</td>
<td>74</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $45,001 - $50,000 (29 responses).
- 58% had a job in Michigan.
- 99% had a job related to their degree.
- 100% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>90</td>
</tr>
</tbody>
</table>

Job Titles and Employers

<table>
<thead>
<tr>
<th>Account Executive at Amazon</th>
</tr>
</thead>
<tbody>
<tr>
<td>Account Manager at Coyote Logistics</td>
</tr>
<tr>
<td>Account Manager at Gartner</td>
</tr>
<tr>
<td>Account Manager at Paragon Technologies</td>
</tr>
<tr>
<td>Account Manager at State Farm</td>
</tr>
<tr>
<td>Account Representative at CDW</td>
</tr>
<tr>
<td>Aftermarket Demand and Supply Planner at Eaton</td>
</tr>
<tr>
<td>Associate Account Executive at Amazon</td>
</tr>
<tr>
<td>Associate District Manager at ADP</td>
</tr>
<tr>
<td>Business Analyst at Meijer</td>
</tr>
<tr>
<td>Business Development Associate at StructureTec Group</td>
</tr>
<tr>
<td>Business Development Associate at Gartner</td>
</tr>
<tr>
<td>Business Development Consultant at Total Performance</td>
</tr>
<tr>
<td>Business Development Specialist at Gartner</td>
</tr>
<tr>
<td>Business Operations Associate at Microsoft</td>
</tr>
<tr>
<td>Carrier Sales Representative at MoLo Solutions</td>
</tr>
<tr>
<td>Commercial Consultant at Atlantic Bridge</td>
</tr>
<tr>
<td>Digital Marketing Associate at Humphrey Products</td>
</tr>
<tr>
<td>Director of Operations at Helpful Real Estate</td>
</tr>
</tbody>
</table>

| Foodservice Sales Representative at Hormel Foods |
| Inside Sales Representative at Alro Steel |
| Inside Sales Representative at Fairway Packing |
| Mortgage Banker at Rocket Mortgage |
| Multi-Line Sales Rep at Chad Heeter State Farm |
| Real Estate Agent at Wentworth Real Estate Group |
| Sales and Client Relationship Manager at Synchrony |
| Sales at Whitmans Auto Sales |
| Sales Consultant at ADP |
| Sales Development Representative at Qualtrics |
| Sales Development Representative at Service Express |
| Sales Development Representative at Trace3 |
| Sales Engineer at Keyence |
| Sales Execution Representative at Whirlpool |
| Sales Manager at PepsiCo |
| Sales Specialist at American First Finance |
| Sales Trainee at SMC Corporation |
| Salon Coordinator at Roots Beauty Lounge |
| Title Clearance Vesting Analyst at Amrock |

Internships

| Amazon |
| Barstool Sports |
| Comcast |
| Coyote |
| E&J Gallo Winery |

| Frito- Lay |
| Get It Called |
| GfG Instrumentation |
| Gordon Water Systems |
| H&R Block |

| Hantz Financial Services |
| Humphrey Products |
| Kellogg’s |
| Perrigo |
| Quicken Loans |

| StructureTec Group |
| Thomson Reuters |
| Vista IT |
| Whirlpool |

Continuing Education

Master's in Business Administration at Arizona State
Master's in Business Administration at WMU
A’miya Ezell-Taylor

Bachelor of Science in healthcare services and sciences, 2020

Permanent Supportive Housing Coordinator at Every Woman’s Place

The internship experience I had really impacted the choice of my career path. I completed my internship at Every Woman’s Place. I learned so many new skills, and I was able to participate in many roles. I recommend that each student pick an internship that challenges them and helps them grow. The responsibility at the internship site should promote growth and allow one to step out of their comfort zone.

While at WMU, remember that life happens. Things always change. It is also okay to change your mind at any point in your life. Always go with what feels right to you, even if it is out of the ordinary. The right career path will find you if you are actively searching. Try new things, volunteer, and always ask questions. The first job you get may not be the career of your dreams, but each experience adds to your journey and in the end helps you grow in many ways. The relationships you build with others also matter. Always be dependable and flexible.
Health and Human Services

Post-Graduation Activity

97% of Health and Human Service graduates were actively engaged

<table>
<thead>
<tr>
<th>Active Engaged</th>
<th>All HHS</th>
<th>Percent</th>
<th>Undergraduate</th>
<th>Percent</th>
<th>Graduate degrees</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>583</td>
<td>97%</td>
<td>295</td>
<td>97%</td>
<td>288</td>
<td>96%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>403</td>
<td>67%</td>
<td>152</td>
<td>50%</td>
<td>251</td>
<td>84%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>15</td>
<td>2%</td>
<td>2</td>
<td>&lt; 1%</td>
<td>13</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>163</td>
<td>27%</td>
<td>139</td>
<td>46%</td>
<td>24</td>
<td>8%</td>
</tr>
<tr>
<td>Military service</td>
<td>2</td>
<td>&lt; 1%</td>
<td>2</td>
<td>&lt; 1%</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>21</td>
<td>3%</td>
<td>10</td>
<td>3%</td>
<td>11</td>
<td>4%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>18</td>
<td>3%</td>
<td>8</td>
<td>3%</td>
<td>10</td>
<td>3%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>3</td>
<td>&lt; 1%</td>
<td>2</td>
<td>&lt; 1%</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Overall Totals</td>
<td>604</td>
<td>100%</td>
<td>305</td>
<td>100%</td>
<td>299</td>
<td>100%</td>
</tr>
</tbody>
</table>

Survey Population
The Post-Graduation Activity Survey was sent to all of 821 students who earned a degree from the college of Health and Human Services between August 2020 and June 2021.

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Health &amp; Human Services</td>
<td>821</td>
<td>604</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>434</td>
<td>305</td>
</tr>
<tr>
<td>Master’s</td>
<td>347</td>
<td>271</td>
</tr>
<tr>
<td>Doctoral</td>
<td>16</td>
<td>15</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>24</td>
<td>13</td>
</tr>
</tbody>
</table>

Continuing Education
- 27% of Health and Human Services respondents (46% undergraduate and 8% graduate degree recipients) are continuing education after graduating from WMU.
- 70% are pursuing master’s degrees, 14% doctoral degrees, 9% are studying for licensure, 4% bachelor’s degrees, 2% certification programs, and 1% are taking additional classes.
- 77% are continuing education at WMU, and the remaining 23% are attending 21 different institutions.
Health and Human Services

Full-Time Employment
- 67% were employed full time.
- Median salary was $50,001-$55,000 (162 responses).
- 84% had a job in Michigan.
- 95% had a job related to their degree.
- 90% were satisfied with their job.

Top Employers

| AmeriCorps | Ascension | Ascension
| --- | --- | ---
| Arbor Circle | Beaumont Health | Berrien RESA
| Bronson | | Bronson

Henry Ford Health System
Hope Network
Mary Free Bed Rehabilitation Hospital
McLaren
Mercy Health

Michigan Department of Health and Human Services
Hope Network
Michigan Medicine
Spectrum Health
WMU
YWCA

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th>All HHS</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>$35,001 - $40,000</td>
<td>$45,001 - $50,000</td>
<td>$55,001 - $60,000</td>
<td>71</td>
</tr>
<tr>
<td>Graduate</td>
<td>$40,001 - $45,000</td>
<td>$50,001 - $55,000</td>
<td>$60,001 - $65,000</td>
<td>91</td>
</tr>
</tbody>
</table>

- Up to $40K: 29%
- $40K to $60K: 23%
- $60K+: 34%

- Undergraduate: 54%
- $40K to $60K: 48%
- $60K+: 58%

- Graduate: 17%
- $40K to $60K: 30%
- $60K+: 8%
Health and Human Services

Experiential Education- All HHS
97% of WMU graduates completed at least one experiential education activity.

- 85% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 64% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 35% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 39% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Top Internship Employers

| Ascension | Detroit Medical Center | Mary Free Bed Rehabilitation Hospital |
| Beaumont  | Gryphon Place          | Spectrum Health                        |
| Bethany Christian Services | Kalamazoo Psychiatric Hospital | WMU Unified Clinics |
| Bronson   | KPEP                  | YWCA                                   |

Experiences at WMU

- 98% had at least one instructor who made them excited about learning.
- 93% felt that their instructors cared about them as a person.
- 76% had a mentor who encouraged them to pursue their goals and dreams.
- 94% said that their education and experience as a student at WMU prepared them for their profession.

Holly Young

*Bachelor of Science in public health, 2020*

Health Educator
at Van Buren/Cass District Health Department

I interned through the organization where I am currently employed, which helped me obtain real-world experience in the field I was most interested in. I had the opportunity to observe public health professionals, and how they are impacting their communities. My internship led to a full-time job, where I am continuing to learn and grow within the organization.

My professors in the public health program helped immensely during my time at WMU. They presented multiple opportunities for volunteer work and career development events.
CHHS – Undergraduate Degrees

Full-Time Employment
- 50% were employed full time.
- Median salary was $45,001-$50,000 (71 responses).
- 88% had a job in Michigan.
- 94% had a job related to their degree.
- 86% were satisfied with their job.

Top Employers

<table>
<thead>
<tr>
<th>AmeriCorps</th>
<th>Berrien RESA</th>
<th>Mary Free Bed</th>
<th>Michigan Medicine</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arbor Circle</td>
<td>Bronson</td>
<td>McLaren</td>
<td>Spectrum Health</td>
</tr>
<tr>
<td>Ascension</td>
<td>Henry Ford Health System</td>
<td>Mercy Health</td>
<td>YWCA</td>
</tr>
<tr>
<td>Beaumont Health</td>
<td>Hope Network</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Experiential Education

96% of WMU graduates completed at least one experiential education activity.
- 80% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 65% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 31% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 48% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Experiences at WMU
- 98% had at least one instructor who made them excited about learning.
- 88% felt that their instructors cared about them as a person.
- 73% had a mentor who encouraged them to pursue their goals and dreams.
- 92% said that their education and experience as a student at WMU prepared them for their profession.

Aubrey Reynolds-Erspamer
Bachelor of Science in nursing, 2020
Registered Nurse at Vidant Medical Center in North Carolina

In my role as a medical surgical nurse, I take care of patients with a wide variety of diagnoses.

I faced some of my biggest challenges going through nursing school, but the WMU nursing instructors gave continuous support and motivation that allowed me to become the nurse I am today!

For those that want to go into a career of caring for others, I would say follow your heart because no matter the challenge, you’ll always feel successful when you can help someone in even the smallest way.
CHHS – Graduate Degrees

Full-Time Employment

- **84%** were employed full time.
- Median salary was **$50,001-$55,000** (91 responses).
- **82%** had a job in Michigan.
- **96%** had a job related to their degree.
- **92%** were satisfied with their job.

Top Employers

- Ascension
- Battle Creek Public Schools
- Bloomingdale Schools
- Comstock Public Schools
- Kalamazoo Public Schools
- Kalamazoo RESA
- Lakeview Schools
- Lincoln Park Public Schools
- Martin Public Schools
- Otsego Public Schools
- Paw Paw Public Schools
- Portage Public Schools
- Spectrum Health
- YMCA

Experiential Education

97% of WMU graduates completed at least one experiential education activity.

- **91%** had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- **63%** had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- **39%** worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- **28%** were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Experiences at WMU

- **97%** had at least one instructor who made them excited about learning.
- **99%** felt that their instructors cared about them as a person.
- **80%** had a mentor who encouraged them to pursue their goals and dreams.
- **97%** said that their education and experience as a student at WMU prepared them for their profession.

Alexis Kwasniewicz

*Master of Arts in Occupational Therapy, 2020*

*Direct Support Professional at Center for Disability Services*

I take adults with intellectual and developmental disabilities out into the community to volunteer, go shopping, walk around a park. The most rewarding part of my job is the connections I have made with these individuals. Seeing them smile brightens my day. I will remember these individuals for the rest of my life.
Blindness and Low Vision Studies

100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>12</td>
<td>92%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>8%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $47,501 - $52,500 (6 responses).
- 20% had a job in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers
- Advocate at Center on Deafness-Inland Empire
- AT/VI/O&M Services Coordinator at Allied Instructional Services
- Certified Orientation and Mobility Specialist at Leader Dogs for the Blind
- O&M Specialist at SCUCISD
- Senior Rehabilitation Specialist at State of Florida Blind Services Division
- TCVI at CESA 3
- Teacher of the Visually Impaired at Berrien RESA
- Teacher of the Visually Impaired at Vision Forward
- Vision Aide at Muskegon Public Schools
- Vision Rehabilitation Assistant at Alabama Department of Rehabilitation Services
- Vision Rehabilitation Therapist at Alabama Department of Rehabilitation Services

Internships
- ADRS
- AIS
- Alabama Department of Reagan Services
- Berrien RESA
- CESA 3
- Colorado School for the Deaf and the Blind
- SCUCISD
- The Rehabilitation Center for the Blind and Visually Impaired

Continuing Education
- Doctorate in Counselor Education at WMU

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Degrees Awarded</td>
<td>13</td>
</tr>
<tr>
<td>Master’s</td>
<td>10</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>3</td>
</tr>
</tbody>
</table>
Health and Human Services Certificates

This section includes the following programs: Alcohol and Drug Abuse, Aging Studies, Gerontology, and Integrative Holistic Health and Wellness.

100% of certificate recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>7</td>
<td>58%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>8%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>33%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- 83% had a job in Michigan.
- 67% had a job related to their degree.
- 80% were satisfied with their job.

Job Titles and Employers

**Gerontology:**
- Executive Assistant at WMU
- Occupational Therapist at Advantage Living Centers

**Integrative Holistic Health and Wellness:**
- Administrative Assistant Senior at WMU
- Care Manager at Centra Wellness
- Social Worker at Logan Autism Learning Center

Internships
- Lakeland Southshore
- Psychiatric and Psychological Specialties
- Rehabilitation Institute of Michigan
- Spectrum Health

Continuing Education
- Doctorate in Interdisciplinary Studies at WMU
- Master's in Counseling Psychology at WMU
- Master's in Public Health at WMU

Survey Population

<table>
<thead>
<tr>
<th>Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Postbacalaureate Certificate</td>
<td>22</td>
</tr>
</tbody>
</table>
Healthcare Services and Sciences

97% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>53</td>
<td>36%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>92</td>
<td>62%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>3%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>2%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>214</td>
</tr>
</tbody>
</table>

Full-Time Employment

- Median salary for all degrees was $30,001 - $35,000 (17 responses).
- 88% had a job in Michigan.
- 83% had a job related to their degree.
- 53% were satisfied with their job.

Job Titles and Employers

| Associate Sales Representative at DJO Surgical | Medical Assistant at Maternal Fetal Specialists |
| Behavior Technician at Quality Care Rehabilitation and Autism | Medication Technician at Heritage Community of Kalamazoo |
| Behavioral Health Technician at Autism Centers of Michigan | Physical Therapist Assistant at Neil King Physical Therapy |
| Behavioral Therapist at Lighthouse Autism Center | Physician Practice Coordinator at Ascension |
| Biological Safety Specialist at NAMSA | Practice Support Assistant at Bronson |
| Business Development Representative at Interim Healthcare | Program Facilitator at Prevention Works |
| Clinical Research Assistant at Henry Ford Health System | Senior Talent Assessment Specialist at Adecco |
| Co-Managing Partner at Vista Springs Holland Meadows | Senior Verification of Employment Specialist at Quicken Loans |
| Customer Service Representative at Sedgwick | Sr. Principal Clinical Specialist at Medtronic |
| Data Coordinator at Integrated Health Partners | Surgical Scrub Technician at Advanced Eye Surgery Center |
| Director of Client Services at Homewatch CareGivers | Testing Diagnostic Specialist at Wayne Health |
| Eligibility Specialist at Michigan HSS | Medical Laboratory Technician at Ascension |
|                                                                 | Safe Routes to Health at AmeriCorps |

Continuing Education

| Bachelor's in Nursing at Illinois State University | Master's in Healthcare Administration at GVSU |
| Bachelor's in Nursing at Lewis University | Master's in Occupational Therapy at North Central College |
| Bachelor's in Nursing at University of Michigan | Master's in Occupational Therapy at Wayne State University |
| Doctorate in Audiology at Central Michigan University | Master's in Occupational Therapy at WMU |
| Doctorate in Audiology at WMU | Master's in Orientation and Mobility at WMU |
| Doctorate in Occupational Therapy at WMU | Master's in Physician Assistant at WMU |
| Doctorate in Physical Therapy at WMU | Master's in Public Health at Wayne State University |
| Master's in Forensic Psychology at Arizona State University | Master's in Social Work at Grand Valley State University |
| Master's in Orientation and Mobility at WMU | Master's in Vision Rehabilitation Therapy at WMU |

Internships

| Absolute Home Health and Medical Staffing | F.I.R.E. |
| Ascension | Gryphon Place |
| Beacon Specialized Living | Heritage Community |
| Bronson | iScribeMD |
| Center for Disabilities Services | Kalamazoo Literacy Council |
| Centria Healthcare | Kzoo Psychiatric Hospital |
| Children's Trauma Assessment | KRESA |
| My Recess Therapy | Neropsychology Associates |
| Neuropsychology Associates | Oaklawn |
| Oaklawn | Park Village Pines Assisted Living |
| Park Village Pines Assisted Living | Portland Assisted Living |
| Portland Assisted Living | Prevention Works |
| Prevention Works | Right At Home |
| Right At Home | Senior Care Partners PACE |
| Senior Care Partners PACE | Start Smiling Dental |
| Start Smiling Dental | Vibrant Life Senior Living |
| Vibrant Life Senior Living | Vitality Healthcare |
| Vitality Healthcare | WMU Centers for Disability Services |
| WMU Centers for Disability Services | WMU Unified Clinics |
Interdisciplinary Health Sciences

100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>7</td>
</tr>
<tr>
<td>Employed full time</td>
<td>7</td>
</tr>
</tbody>
</table>

Full-Time Employment
- 100% had a job in Michigan.
- 71% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers
- Biostatistician at Blue Cross Blue Shield
- Cardiac Electrophysiology Physician Assistant at Mercy Health
- Clinical Rehab Specialist at Spectrum Health
- Director of Memory Care at Heritage Community of Kalamazoo
- Faculty at University of Michigan
- School-Based Occupational Therapist at Livonia Public Schools

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Doctoral</td>
<td>8</td>
</tr>
</tbody>
</table>
Nursing

99% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Activey Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>73</td>
<td>94%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Military service</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

Full-Time Employment

- Median salary for all degrees was $55,001 - $60,000 (43 responses).
- 86% had a job in Michigan.
- 100% had a job related to their degree.
- 98% were satisfied with their job.

Job Titles and Employers

Acute Care Internal Medicine Nurse at Michigan Medicine
Cardiology PCU RN at Mayo Clinic Rochester
Clinical Instructor at WMU Stryker M.D. School of Medicine
Emergency Room RN at Ascension
Graduate Nurse at Bronson
ICU Nurse at Henry Ford Allegiance Health
Intensive Care Nurse at Bronson
Neonatal IC Care Nurse at Helen Devos Children’s Hospital
Neonatal IC Nurse at Memorial Hospital of South Bend
Nurse at Ascension
Nurse at Bronson
Nurse at McLaren
Nurse at Oaklawn
Nurse at Saint Mary’s Mercy Health
Nurse at Spectrum Health
Nurse at St. Joseph Hospital
Program Coordinator at Beaumont Health
Registered Nurse at Advocate Aurora Healthcare
Registered Nurse at Ascension

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>118</td>
</tr>
<tr>
<td>Registered Nurse at Backus Hospital</td>
<td></td>
</tr>
<tr>
<td>Registered Nurse at Bronson</td>
<td></td>
</tr>
<tr>
<td>Registered Nurse at Centria Healthcare</td>
<td></td>
</tr>
<tr>
<td>Registered Nurse at Detroit Medical Center</td>
<td></td>
</tr>
<tr>
<td>Registered Nurse at Elkhart General Hospital</td>
<td></td>
</tr>
<tr>
<td>Registered Nurse at Henry Ford Health System</td>
<td></td>
</tr>
<tr>
<td>Registered Nurse at Hillsdale hospital</td>
<td></td>
</tr>
<tr>
<td>Registered Nurse at Indiana Orthopedic Hospital</td>
<td></td>
</tr>
<tr>
<td>Registered Nurse at Mercy Health</td>
<td></td>
</tr>
<tr>
<td>Registered Nurse at Metro Health</td>
<td></td>
</tr>
<tr>
<td>Registered Nurse at Michigan Medicine</td>
<td></td>
</tr>
<tr>
<td>Registered Nurse at Munson Healthcare</td>
<td></td>
</tr>
<tr>
<td>Registered Nurse at Sparrow Hospital</td>
<td></td>
</tr>
<tr>
<td>Registered Nurse at Spectrum Health</td>
<td></td>
</tr>
<tr>
<td>Registered Nurse at St. Joseph Oakland</td>
<td></td>
</tr>
<tr>
<td>Registered Nurse at Trinity Health</td>
<td></td>
</tr>
<tr>
<td>Registered Nurse at U.S. Department of Veterans Affairs</td>
<td></td>
</tr>
<tr>
<td>Registered Nurse at University of Michigan</td>
<td></td>
</tr>
<tr>
<td>Registered Nurse at Vidant Medical Center</td>
<td></td>
</tr>
<tr>
<td>Registered Nurse Inpatient Mental Health at Battle Creek VA</td>
<td></td>
</tr>
</tbody>
</table>

Internships

Ascension
Battle Creek VA Medical Center
Beaumont
Bronson

Detroit Medical Center
Munson Medical Center
St. John Hospital
Occupational Therapy

93% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>58</td>
<td>69%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>5</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>15</td>
<td>18%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>6</td>
<td>8%</td>
</tr>
<tr>
<td>Looking for Work</td>
<td>5</td>
<td>6%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>110</td>
</tr>
<tr>
<td></td>
<td>84</td>
</tr>
<tr>
<td></td>
<td>76%</td>
</tr>
</tbody>
</table>

Full-Time Employment

- Median salary for all degrees was $57,501 - $62,500 (16 responses).
- 69% had a job in Michigan.
- 95% had a job related to their degree.
- 95% were satisfied with their job.

Job Titles and Employers

Behavioral Health Technician at Kalamazoo Autism Center
Certified Therapeutic Recreation Specialist at MI Medicine
Occupational Therapist at Advantage Living Centers
Occupational Therapist at AdvisaCare
Occupational Therapist at Alamo Nursing Home and Rehab
Occupational Therapist at Athletico Physical Therapy
Occupational Therapist at Beacon Memorial Hospital
Occupational Therapist at Beaumont Health
Occupational Therapist at Berrien RESA
Occupational Therapist at Chicago Occupational Therapy
Occupational Therapist at Children’s Therapy Corner
Occupational Therapist at Colavria
Occupational Therapist at Comprehensive Therapy Center
Occupational Therapist at Concept Rehab
Occupational Therapist at Engage Therapy Center
Occupational Therapist at Kalamazoo Psychiatric Hospital
Occupational Therapist at Marianjoy Rehabilitation Hospital
Occupational Therapist at Marvel Medical Staffing
Occupational Therapist at Mary Free Bed Rehabilitation
Occupational Therapist at McLaren

Occupational Therapist at MetroEHS Pediatric Therapy
Occupational Therapist at Oaklawn
Occupational Therapist at Oxford Recovery Center
Occupational Therapist at Rush Kids Pediatric Therapy
Occupational Therapist at Select Rehabilitation
Occupational Therapist at Sensory Systems Clinic West
Occupational Therapist at Spartanburg Regional Healthcare
Occupational Therapist at Spectrum Health
Occupational Therapist at St. David’s Healthcare
Occupational Therapist at St. Mary’s Mercy Hospital
Occupational Therapist at The Oaks at Northpointe
Occupational Therapist at The Therapy Research Autism Center
Occupational Therapist at Therapy Tree
Occupational Therapist at University of Utah Health
Occupational Therapist at Wake Forest Baptist Health
OT at Cornerstone Rehabilitation and Healthcare
OT at Rehabilitation Hospital of Northern Indiana
OT at Tender Touch Therapy-Medical Support Services
Pediactrics OT at ABC Pediatric Therapy Network
Pediactrics Occupational Therapist at NovaCare Rehabilitation

Internships

Ascension
Athletico Physical Therapy
Beacon Memorial
Beaumont
Bronson
Children’s Minnesota Hospital
Detroit Medical Center
Disability Advocates of Kentucky
Helen Devos Hospital
Henry Ford Hospital
Holland Hospital
Kazoo Psychiatric Hospital
Life Care Centers of Pensacola
Little You, Inc.
Mary Free Bed Rehabilitation
Mayo Clinic
Metro EHS Pediatric Therapy
Michigan Medicine
NovaCare Pediatric
Oaklawn
Rehabilitation Inst. of MI

SE MI Children’s Trauma Assessment Center
Senior Care Partner’s P.A.C.E.
Sensory Systems Clinic West
Southcentral Foundation Center for Family
Sparrow Pediatric Rehabilitation
Spectrum Health
St. Joseph Hospital
The Oaks at Northpointe
The Therapy Place
Three Rivers Health
Outpatient Occupational Therapy
Troy Beaumont
Univ. of Chicago Medicine
Univ. of Colorado Hospital
Upjohn Care and Rehabilitation Center
Van Buren Community Mental Health
97% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>33</td>
<td>89%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>8%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Looking for Work</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-Time Employment

- 89% had a job in Michigan.
- 100% had a job related to their degree.
- 86% were satisfied with their job.

Job Titles and Employers

Behavioral Health Physician Associate at Henry Ford Health System
Physician Assistant at Agnar Health Solutions
Physician Assistant at Ascension
Physician Assistant at Asthma Physicians of Commerce Township
Physician Assistant at Beaumont Health
Physician Assistant at Bronson
Physician Assistant at Capital Urological Associates
Physician Assistant at Care Pediatrics
Physician Assistant at Express Urgent Care
Physician Assistant at Family Healthcare Center of Kalamazoo
Physician Assistant at Great Lakes Center of Rheumatology
Physician Assistant at InterCare Community Health Network

Physician Assistant at Kalamazoo Foot and Ankle Specialists
Physician Assistant at Lakeland
Physician Assistant at Mansour Mercy Medical Center
Physician Assistant at McLaren
Physician Assistant at Mid-Michigan Health Center
Physician Assistant at Northside Hospital
Physician Assistant at NuPoint
Physician Assistant at Patient Central Urgent Care
Physician Assistant at Revolution Health
Physician Assistant at Shoreline Orthopedics
Physician Assistant at Sierra Vista Medical Group
Physician Assistant at Spectrum Health
Physician Assistant at Springfield Family Physicians
Physician Assistant at Twin Valley Practice
Physician Assistant at UP Health System

Internships

Ascension
Bronson
Legacy Health
Michigan Medicine
Spectrum Health

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>39</td>
</tr>
</tbody>
</table>
Public Health

85% of undergraduate and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduation degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Actively Engaged</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Count</td>
<td>11</td>
<td>13</td>
</tr>
<tr>
<td>Percent</td>
<td>85%</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>13</td>
</tr>
<tr>
<td>Percent</td>
<td>77%</td>
<td>100%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>-</td>
</tr>
<tr>
<td>Percent</td>
<td>8%</td>
<td>-</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td>2</td>
<td>-</td>
</tr>
<tr>
<td>Percent</td>
<td>15%</td>
<td>-</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>-</td>
</tr>
<tr>
<td>Percent</td>
<td>15%</td>
<td>-</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $50,001 - $55,000 (7 responses).
- 85% had a job in Michigan.
- 95% had a job related to their degree.
- 86% were satisfied with their job.

Job Titles and Employers
- Analyst at Global Biorisk Advisory Council
- Assistant Retail Manager at People’s Food Co-op of Kalamazoo
- Associate Director at Prevention Works
- Behavioral Health Technician at Ripple Effects Autism Learning Center
- Community Health Outreach Manager at Nottawaseppi Huron Band of the Potawatomi Government
- Community Health Promotion Specialist II at Barry Eaton County Health Department
- Covid-19 Project Outreach Coordinator at PA Office of Rural Health
- Curriculum Coordinator at WMU Homer Stryker M.D. School of Medicine
- Education and Youth Manager at Cancer Support Community
- Executive Director at CompassionRx
- Health and Safety Coordinator at Early Learning Ventures
- Health Educator at Nottawaseppi Huron Band of the Potawatomi Government
- Health Educator at Van Buren/Cass District Health Department
- Medical Office Assistant at Telemed MD
- Pharmacy Savings Program Coordinator at Health Plan Advocate
- Prevention Specialist at Southwest Behavioral and Health Services
- Project Coordinator at Remedy Exchange
- Public Health Logistics Technician at Michigan Department of Health and Human Services
- Quality Specialist at Saint Joseph Mercy Health System
- Volunteer at AmeriCorps
- Workplace Health and Safety Specialist at Amazon

Internships
- Cancer and Hematology Centers of Western Michigan
- Kalamazoo County Health and Community Services
- Kent County Health Department
- Prevention Works
- Saint Joseph Mercy Health System
- Van Buren/Cass District Health Department
- YWCA

Survey Population
<table>
<thead>
<tr>
<th>Degrees</th>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Public Health</td>
<td>30</td>
<td>26</td>
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<tr>
<td>Bachelor’s</td>
<td>13</td>
<td>13</td>
</tr>
<tr>
<td>Master’s</td>
<td>17</td>
<td>13</td>
</tr>
</tbody>
</table>

Continuing Education
- Master’s in Public Health at Harvard University, T.H. Chan School of Public Health
92% of undergraduate and 99% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th></th>
<th>Graduate degrees</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>38%</td>
<td>100</td>
<td>91%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>3%</td>
<td>5</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>19</td>
<td>51%</td>
<td>4</td>
<td>4%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>8%</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>8%</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $45,001 - $50,000 (48 responses).
- 95% had a job in Michigan.
- 97% had a job related to their degree.
- 91% were satisfied with their job.

Continuing Education
- JD at Cooley Law School
- Doctorate in Social Work at Michigan State University
- Doctorate in Social Work at University of Chicago
- Master’s in Business Administration at WMU
- Master’s in Social Work at University of Michigan
- Master’s in Social Work at WMU
- Master’s in Social Work at Boston College

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Degrees</td>
<td>198</td>
<td>147</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>56</td>
<td>37</td>
</tr>
<tr>
<td>Master’s</td>
<td>142</td>
<td>110</td>
</tr>
</tbody>
</table>

Internships
- 211 Crisis Hotline
- A Healing Place
- Allegan County Community Mental Health
- Allegan County Youth Home
- Ascension
- Barry County Community Mental Health
- Bethany Christian Services
- Bronson
- Center for Fostering
- Success Centered on Wellness
- Chef Therapeutic Center
- Cherry Health
- Children’s Advocacy Center
- Choices for Change
- Communities in Schools
- Community Healing Center
- Easterseals Michigan
- Faith Hospice
- Family Futures
- Family Outreach Center
- Family Services and Children’s Aid
- Forest View Hospital
- Goal Scaling Solutions
- Grand Rapids Pride Center
- Gryphon Place
- Guardian Finance & Advocacy
- Health West
- Heartland Hospice
- Henry Ford Allegiance Health
- InterAct of Michigan
- Kalamazoo Promise
- KPEP
- Lakeland Southshore
- Lewis Walker Institute
- Michigan HHS
- Ottawa County Children’s Advocacy Center
- Plainwell Counseling Center
- Portage Community Center
- Psychiatric and Psychological Specialties
- Riverwood Center
- Safe Place
- Salvation Army Turning Point
- Samaritas
- Society for Social Work Leadership in Health Care
- S. MI Children’s Trauma Assessment Center
- Spectrum Health
- Summit Pointe
- VanderWeele Counseling
- Wellspring Lutheran Services
Social Work

Job Titles and Employers

Behavioral Clinician at Meridian Health Services
Behavioral Health Clinician at Easterseals Michigan
Behavioral Health Specialist at PACE
Behavioral Health Therapist at Ascension
Care Manager at Mary Free Bed Rehabilitation Hospital
Career Center Instructor at Goodwill
Case Care Coordinator at FSCA
Case Manager at Allegan CMH
Case Manager at Cass County Treatment Courts
Case Manager at InterAct of Michigan
Case Manager at Summit Pointe
Case Manager at YWCA
Case Manager Clinician at Hope Network
Children Services Specialist at Michigan HHS
Clinical Social Worker at InterAct of Michigan
Clinical Trauma Interventionist at Resiliency Center for Families
Clinical Trauma Interventionist at Southwest Michigan
Children's Trauma Assessment Center
Clinical Trauma Interventionist at WMU
Community Outreach Coordinator at Family Health Center
Counselor and Legal Advocate at S.A.F.E. Place
Counselor at Maple Valley School District
CPR/First Aide Instructor at Heartbeat
Entry Coordinator at Mercy Health
ER Behavioral Crisis Screener at Ascension
Foster Care Case Manager at Bethany Christian Services
Intake Clinician at Network 180
Masters Level Clinician at HealthWest
Medical Social Worker at Ascension
Medical Social Worker at Cancer & Hematology Centers of WM
Medical Social Worker at Hospice of Southwest Michigan
Medical Social Worker at Spectrum Health
Mental Health and Disabilities Specialist at Community Action
Mental Health Clinician at Ottawa Community Mental Health
Mental Health Professional at Grand Rapids Public Schools
Mental Health Therapist at Ionia Montcalm Secure and Friendly Environment Child Advocacy Center
Outpatient Clinician at Family Outreach Center
Outpatient Therapist at Pine Rest
Outreach Case Manager at Integrated Services at Kalamazoo
Program Specialist at Centene Corporation
Psychometrician at Henry Ford Health System
Recoupment Specialist at Michigan HHS
Refugee Licensing Specialist at Bethany Christian Services
Residential Therapist at Jim Gilmore Center for Healing
School Social Worker at Berrien RESA
School Social Worker at Caledonia Community Schools
School Social Worker at Grand Blanc
School Social Worker at KRESA
School Social Worker at Northward Elementary
School Social Worker at Smithton Community School
School Social Worker at Walker Charter Academy
School-based Mental Health Practitioner at North Homes Children and Family Services
Services Specialist at Michigan Department HHS
Skill Building Technician at Residential Opportunities Inc
Social Work Case Manager at Calhoun County
Social Work Parenting Coach at Wellsprings Lutheran Services
Social Worker at ABA Connections of Central Michigan
Social Worker at Arbor Circle
Social Worker at Brain Body Therapy Group
Social Worker at Bridges of Courage Counseling
Social Worker at Bronson
Social Worker at Eastown Counseling
Social Worker at Family Outreach Center
Social Worker at Hackley Community Care Center
Social Worker at Havenwyck Hospital
Social Worker at Hope Network
Social Worker at Kent Intermediate School District
Social Worker at Logan Autism Learning Center
Social Worker at Martin Public Schools
Social Worker at Midwest Recovery
Social Worker at Northeast Integrated Health
Social Worker at Park Center
Social Worker at Spectrum Health
Social Worker at Synergy Health Center
Social Worker at Victory Clinical Services
Special Needs Coordinator at Holland Child Development
Student Support Specialist at Calvin University
Suicide Prevention and Crisis Worker at Gryphon Place
Supervised Visitation Monitor at YWCA
Support Coordinator at Integrated Services of Kalamazoo
Therapist at A Healing Place
Therapist at Arbor Circle
Therapist at Children's Advocacy Center
Therapist at Freedom Counseling
Therapist at Integrated Services of Kalamazoo
Therapist at Outside In and Pawsitive
Therapist at VanderWeele Counseling
Therapist at YWCA
Trauma-Focused Cognitive Behavioral Therapist at D.A. Blodgett - St. John's
Workforce and Education Pathway Manager at Boys and Girls Club of Greater Kalamazoo
Wraparound Coordinator at Summit Pointe
## Speech Pathology and Audiology

100% of undergraduate and 88% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>28</td>
<td>100%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>26</td>
<td>93%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Looking for work</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $57,501 - $62,500 (14 responses).
- 65% had a job in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

### Job Titles and Employers

<table>
<thead>
<tr>
<th>Speech Pathology Pathologist at Calhoun ISD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Speech-Language Pathologist at WMU</td>
</tr>
<tr>
<td>Speech-Language Pathologist at Eastside School</td>
</tr>
<tr>
<td>Speech-Language Pathologist at GVSU</td>
</tr>
<tr>
<td>Speech-Language Pathologist at HBO</td>
</tr>
<tr>
<td>Speech-Language Pathologist at Kalamazoo Public Library</td>
</tr>
<tr>
<td>Speech-Language Pathologist at Munson Healthcare</td>
</tr>
<tr>
<td>Speech-Language Pathologist at NovaCare Rehabilitation</td>
</tr>
<tr>
<td>Speech-Language Pathologist at Parkview Health</td>
</tr>
<tr>
<td>Speech-Language Pathologist at ProCare Therapy</td>
</tr>
<tr>
<td>Speech-Language Pathologist at Quality Care Rehabilitation and Autism Center</td>
</tr>
<tr>
<td>Speech-Language Pathologist at St. Joseph County ISD</td>
</tr>
<tr>
<td>Speech-Language Pathologist at Woodside Learning Center</td>
</tr>
<tr>
<td>Speech-Language Pathologist at Woodsedge Learning Center</td>
</tr>
</tbody>
</table>

### Continuing Education

<table>
<thead>
<tr>
<th>Doctorate in Speech-Language Pathology at GVSU</th>
</tr>
</thead>
<tbody>
<tr>
<td>Doctorate in Speech-Language Pathology at MUS</td>
</tr>
<tr>
<td>Doctorate in Speech-Language Pathology at Purdue</td>
</tr>
<tr>
<td>Doctorate in Speech-Language Pathology at Univ. of Colorado</td>
</tr>
<tr>
<td>Doctorate in Speech-Language Pathology at Wayne State</td>
</tr>
<tr>
<td>Doctorate in Speech-Language Pathology at WMU</td>
</tr>
</tbody>
</table>

### Internships

<table>
<thead>
<tr>
<th>Absolute Rehabilitation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ascension</td>
</tr>
<tr>
<td>Battle Creek VA</td>
</tr>
<tr>
<td>Bronson</td>
</tr>
<tr>
<td>Building Bridges Therapy</td>
</tr>
<tr>
<td>Henry Ford Hospital</td>
</tr>
<tr>
<td>Kalamazoo Public Schools</td>
</tr>
<tr>
<td>KRESA</td>
</tr>
<tr>
<td>Lakeland Outpatient Clinic</td>
</tr>
<tr>
<td>Laurels of Hudsonville</td>
</tr>
<tr>
<td>Oaklawn Hospital</td>
</tr>
<tr>
<td>Portage Public Schools</td>
</tr>
<tr>
<td>Saginaw VA Hospital</td>
</tr>
<tr>
<td>Therapeutic Rehabilitation and Vocational Services</td>
</tr>
<tr>
<td>Troy School District</td>
</tr>
<tr>
<td>Union City Public School</td>
</tr>
<tr>
<td>WMU Unified Clinics</td>
</tr>
<tr>
<td>WoodsEdge Learning Center</td>
</tr>
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</table>

### Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>67</td>
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<tr>
<td>Bachelor’s</td>
<td>33</td>
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<tr>
<td>Master’s</td>
<td>26</td>
</tr>
<tr>
<td>Doctoral</td>
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</table>
University Studies

87% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
<th>Percent</th>
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</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>98</td>
<td>87%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>87</td>
<td>77%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>4%</td>
</tr>
<tr>
<td>Military service</td>
<td>3</td>
<td>3%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>15</td>
<td>13%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>13</td>
<td>12%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>2</td>
<td>2%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary was $60,001-$65,000 (37 responses).
- 74% had a job in Michigan.
- 45% had a job related to their degree.
- 90% were satisfied with their job.

Continuing Education
- Master's in Counselor Education at WMU
- Master's in Ethnomusicology at Liberty University
- Master's in Physician Assistant at WMU
- Master's in Social Work at WMU
- Master's in Vision Rehabilitation Therapy at WMU

Internships
- AFROTC
- Ascension
- Blueberry Haven
- Bradford Company
- Dell
- Greenleaf Trust
- JVIS LLC USA
- Mass Interact
- Mayco International
- Peloton
- Quicken Loans

Experiences at WMU
- 95% had at least one instructor who made them excited about learning.
- 83% felt that their instructors cared about them as a person.
- 56% had a mentor who encouraged them to pursue their goals and dreams.
- 77% said that their education and experience as a student at WMU prepared them for their profession.

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>216</td>
</tr>
<tr>
<td></td>
<td>113</td>
</tr>
<tr>
<td></td>
<td>52%</td>
</tr>
</tbody>
</table>
University Studies

Job Titles and Employers

Account Manager at ABC Supply
Administrative Assistant II at WMU
Advisor at Raymond James
Assistant General Manager at Taco Bell
Assistant Store Manager at Dick's Sporting Goods
Branch Sales and Service Associate at PNC
Carrier Sales Representative at Automated Logics Systems
Check Airman at IFL Group
Child Care Director at Kristy's Development Center
College Admissions Representative at Lincoln Tech
Consultant at Accenture
Controls Commissioning Engineer I at TGW Systems
Credit Analyst at Upstart
CT Scan Customer Service at Stryker
Curriculum Specialist at Learn Behavioral
Data Communications at National Air Traffic Controllers Association
Deputy Clerk at Livingston County
Director of Yoga at Newport Academy
Environmental Specialist at Veolia
Examiner at State of Michigan UIA-LEO
Experience Manager at Athleta at Briarwood Mall
Financial Analyst at Beacon
Freight Broker at Athleta at Briarwood Mall
Global Trade Compliance Manager at Gast Manufacturing
GM Coordinator at PepsiCo
Grants and Database Administrator at Habitat for Humanity
Group Leader at General Motors
Indirect Procurement at Pfizer
IT Asset and Project Manager at GRCC
Lead IT Engineer at Kellogg's
Lead Polysomnographic Technologist at Bronson
Learning Ambassador at Amazon
Lower School Learning Guide at Wellington Schools
Member Center Manager at Honor Credit Union
MLO at Rock Family of Companies
Neurodiagnostic Technologist at Bronson
Office of Business Development at Michigan Department of Transportation
Operation Supervisor at R1 RCM
Partner at Millner-Haufen Tool
Practice Manager at Family and Pediatric Medicine of Grand Rapids
ProCare Technician at Stryker
Production Supervisor at Kaiser Aluminum
Project Manager at Blue Fire Media
Project Manager at Flooring Source
Project Manager at Menasha Packaging
Property Management Lead at Target
Property Manager at Esperanza Investment Properties
Quality Analyst at Auto-Owners Insurance Company
Recruiter at Planet Forward
Recruiter/Staffing Coordinator at Coastal Careers
Relationship Specialist at Charles Schwab
Sales Representative at SMC Corporation
Senior Clerk at City of Roseville
Technical Office Engineer at PBC
Territory Manager at Hagerty
Training and Development Manager at Palmas Services
Virtual Sales Consultant at Hansons
Visual and UX Designer at Pericient
95% of Lee Honors College graduates were actively engaged

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>65</td>
<td>59%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>37</td>
<td>33%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>5</td>
<td>5%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>5</td>
<td>5%</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>129</td>
</tr>
<tr>
<td></td>
<td>111</td>
</tr>
<tr>
<td></td>
<td>86%</td>
</tr>
</tbody>
</table>

Continuing Education

Certification in Alcohol & Drug Abuse at WMU
Doctorate in Dentistry at Arizona School of Dentistry and Oral Health
JD at Michigan State University
JD at Penn State
JD at University of Detroit Mercy
Doctorate in Medicine at Ohio State University
Doctorate in Molecular and Cellular Biology at University of Illinois at Urbana-Champaign
Doctorate in Occupational Therapy at WMU
Doctorate in Physical Therapy at GVSU
Doctorate in Physical Therapy at University of Michigan
Master's in Accountancy at WMU
Master's in Aerospace Engineering at WMU
Master's in Biomedical Sciences at University of Michigan
Master's in Chinese at New York University
Master's in Civil Engineering at WMU
Master's in Electrical Engineering at George Washington
Master's in Global Affairs at New York University
Master's in Music at University of Iowa
Master's in Music at University of Oklahoma
Master's in Occupational Therapy at WMU
Master's in Psychology at WMU
Master's in Public Health at University of Michigan
Master's in Public History at WMU
Master's in Speech-Language Pathology at Purdue
Master's in Sustainability at Tufts University
Master's in Vision Rehabilitation Therapy at WMU
Lee Honors College

Full-Time Employment
- 59% were employed full time.
- Median salary was $50,001-$55,000 (39 responses).
- 66% had a job in Michigan.
- 94% had a job related to their degree.
- 95% were satisfied with their job.

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30,001 - $35,000</td>
<td>$50,001 - $55,000</td>
<td>$65,001 - $70,000</td>
<td>39</td>
</tr>
</tbody>
</table>

Job Titles and Employers

Account Coordinator at Level Agency
Activities Aide at Covenant Living of the Great Lakes
Actor at Farmers Alley Theatre
Applications Engineer at Armstrong International
Assistant Account Executive at Doner
Biological Safety Specialist at NAMSA
Business Analyst at DaVita Kidney Care
Business Development Representative at The RealReal
Case Manager at Van Buren County
Certified Flight Instructor at WMU
Civil Engineer at Black & Veatch
Co-lead Preschool Teacher at Kindercare
Covid-19 Project Outreach Coordinator at PA Office of Rural Health
Creative Services Producer at Nexstar
Database Administrator at Dematic
Design Engineer at Stryker
Designer at General Motors
Digital Marketing Coordinator at PESI
Drug Product Planner at Pfizer
Electrical Engineer at Rockwell Automation
Emergency Room RN at Ascension
Engineer 1 at Consumers Energy
Engineer at Department of Defense
Fisheries Assistant at Department of Natural Resources
Help Desk Engineer at Level Data
ICU Nurse at Henry Ford Allegiance Health
Junior Sustainability Manager at Act Green
Manager at Danny Reynolds
Manufacturing Associate at TriLink BioTechnologies
Manufacturing Engineer at Landscape Forms
Marketing Associate at PMG Digital Marketing Agency
Mechanical Buyout Engineer at KNAPP
Mechanical Design Engineer at ASML
Medical Scribe/Clinical Informatics Specialist at Oak Street Health
Musician and Instructor at Hellen Fox Gospel Music Center
Neonatal Intensive Care Nurse at Devos Children’s Hospital
Pharmacy Technician at Meijer
Process Engineer at Kimberly Clark
Product Engineer at Steelcase
Real Estate Agent at RE/MAX
Registered Nurse at Ascension
Registered Nurse at Backus Hospital
Registered Nurse at Munson Medical Center
Registered Nurse at Vidant Medical Center
Sales Representative at Proforma Printhouse
Software Engineer at Ford Motor Company
Software Engineer at Stryker
Staff Engineer at BFW Engineering
Styling Coordinator at Abercrombie and Fitch
Teacher at Charlotte Mecklenburg School District
Teacher at Kellogg Elementary School
Test Systems Engineer at Eaton
Youth Digital Coordinator at League of Conservation Voters
Youth Resident Support Worker at Samaritas
Lee Honors College

Experiential Education

100% of WMU graduates completed at least one experiential education activity.

- 75% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 79% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 100% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 91% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Internships

A Touch of Home  
FIRE! At WMU  
Michigan Psychological Association Board of Ethics
Absolute Home Health and Medical Staffing  
Fountain View  
Michigan State Senate
Ahlstrom Munksjo  
Friendship Village  
Miller Davis
Anderson Global  
Gast Manufacturing  
Munson Medical Center
Armor Physical Therapy  
Great Lakes Autism Center  
NovaCare Rehabilitation
Armstrong International  
Green Street Marketing  
Peter Basso Associates
Ascension  
Haworth  
Plante Moran
AVB Construction  
Herman Miller  
Proforma Printhouse
Berrien County Road Commission  
Humphrey Products  
Quicken Loans
Bethany Christian Services  
Justice for Our Neighbors  
Rasor Law Firm
Black & Veatch  
Kalamazoo Autism Center  
Refugee Education Center
Bronson  
Kalamazoo Climate Crisis Coalition  
Rock Central
C2Dx  
Kalamazoo Probate Court  
Rockwell Automation
Cape Town City Mission  
Kalamazoo Public Schools  
Sean McCann for State Senate
CG Financial Services  
Kalsec  
Special-Lite
Citizens Research Council of Michigan  
Kimberly-Clark  
Stephenson’s of Elkhart
City of Kalamazoo Planning  
KRESA  
Stryker
Consumers Energy  
Landscape Forms  
Toyota
Dance in the Parks Chicago  
McHenry County Division of Transportation  
US Department of Defense
DaVita Kidney Care  
Meijer  
WBK Engineering
dbHMS  
Michigan League of Conservation Voters  
Western Aerospace Launch Initiative
Department of Environmental Quality
DTE Energy
Eaton

Experiences at WMU

- 100% had at least one instructor who made them excited about learning.
- 89% felt that their instructors cared about them as a person.
- 88% had a mentor who encouraged them to pursue their goals and dreams.
- 92% said that their education and experience as a student at WMU prepared them for their profession.
Kalamazoo Promise Scholars

97% of graduating Kalamazoo Promise recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>38</td>
</tr>
<tr>
<td>Employed full time</td>
<td>29</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
</tr>
<tr>
<td>Continuing education</td>
<td>8</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>59</td>
</tr>
</tbody>
</table>

Full-Time Employment

- Median salary was $40,001-$45,000 (11 responses).
- 89% had a job in Michigan.
- 81% had a job related to their degree.
- 93% were satisfied with their job.

Job Titles and Employers

- Automation Engineer at FEMA Corporation
- Banker at PNC
- Bilingual Scheduling Agent at Vector Marketing
- Business Development Representative at The RealReal
- Career Coach at Upjohn Institute
- Customer Specialist at Streamline Healthcare Solutions
- Developmental Coach at Donn Palms
- Financial Analyst at Beacon
- General Manager at Tropical Smoothie Café
- Junior Research Associate at Greenleaf Trust
- Materials Planner at Parker Hannifin
- Musician at Hellen Fox Gospel Music Center
- Operations Manager at Douglass Community Association
- Production of Sale Designer at Imperial Beverage
- Public Relations Coordinator at Jet Noire
- QC Cell Culture / Bioassay Lab Analyst II at Bluebird Bio
- Refugee Licensing Specialist at Bethany Christian Services
- Registered Nurse at Bronson
- Resident Coordinator at KPEP
- Sales and Marketing Associate at Newmind Group
- Tax Accountant at The Connable Office
- Teacher at Lincoln Park Public Schools
- Terminal Trainmaster at BNSF Railway
- Workforce Coordinator at Kalamazoo Promise

Continuing Education

- Bachelor's in Pharmacy at Grand Valley State University
- JD at Cooley Law School
- Master's in Social Work at WMU
- Master's in Youth & Community Development at WMU

Internships

- Bronson
- Coopersville and Marne Railway
- FEMA Corporation
- Greenleaf Trust
- Kalamazoo Promise
- Kalamazoo Psychiatric Hospital
- Kalamazoo Public Schools
- Owairoa Primary School
- St. Joseph Hospital

Experiences at WMU

- 100% had at least one instructor who made them excited about learning.
- 89% felt that their instructors cared about them as a person.
- 63% had a mentor who encouraged them to pursue their goals and dreams.
- 89% said that their education and experience as a student at WMU prepared them for their profession.
Military Veterans

95% of graduating Military Veterans were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>40</td>
<td>63%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>9</td>
<td>14%</td>
</tr>
<tr>
<td>Military service</td>
<td>9</td>
<td>14%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>6%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>6%</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Military Veterans</td>
<td>69%</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>65%</td>
</tr>
<tr>
<td>Master’s</td>
<td>79%</td>
</tr>
<tr>
<td>Doctoral</td>
<td>100%</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>83%</td>
</tr>
</tbody>
</table>

Full-Time Employment

- Median salary was $50,001-$55,000 (29 responses).
- 79% had a job in Michigan.
- 87% had a job related to their degree.
- 90% were satisfied with their job.

Continuing Education

- Doctorate in Dentistry at Boston University
- Master’s in Geography at WMU
- Certification in Aviation at Crosswinds Aviation
- Master’s in Public Health at WMU
- Doctorate in Psychology at WMU
- Master’s in Business Administration at WMU
- Master’s in Sport Management at WMU
- Master’s in Psychology at Michigan School of Psychology
- Master’s in Counseling at Sam Houston State University
- Master’s in Psychology at Ball State University

Experiences at WMU

- 98% had at least one instructor who made them excited about learning.
- 96% felt that their instructors cared about them as a person.
- 70% had a mentor who encouraged them to pursue their goals and dreams.
- 83% said that their education and experience as a student at WMU prepared them for their profession.
Military Veterans

Job Titles and Employers

Administrative Assistant Senior at WMU
Analytics Associate at Charles River Laboratories
Assistant Principal at Otsego Public Schools
Automotive Sales Consultant at Rocket Auto
Avionics Technician at Duncan Aviation
Behavior Technician at Quality Care Rehabilitation and Autism Center
Branch Manager at Advia Credit Union
Category Specialist at JLG Industries
Certified Orientation and Mobility Specialist at Leader Dogs for the Blind
Clinical Social Worker at Department of Veterans Affairs
Data Analyst at American Bath Group
Data Analyst at Stryker
Data Warehouse / Business Warehouse Analyst at Steelcase
Domestic Violence / Sexual Assault Case Manager and Victims Advocate at Resilience: Advocates for Ending Violence
Electric Propulsion Systems Research Engineer at NASA Glenn Research Center
Electrical Systems Engineer at Morgan Olson
Employment and Education Counselor at Michigan Department of Labor and Economic Opportunity
Field Services Supervisor at DHL Express
Fisheries Tech at LRBOI Natural Resources Department
Food Specialist at Army National Guard
Geologist at Consumers Energy
GIS Cadastral Mapping Specialist at Blue Earth County Government
Human Resources Coordinator at Amazon
Industrial Engineer at Whirlpool
Instructional Developer at WMU
Law Enforcement Officer at Garland Police Department
Lead Representative at Stryker
Mechanical Design at TowerPinkster
Mechanical Engineer at Helion Energy
Occupational Therapist at Beacon Memorial Hospital
Official Document Specialist at Kalamazoo County Government
Operations Manager at Holland USF
Physical Education Teacher at Kalamazoo Public Schools
Physician Assistant at Bronson
Physician Assistant at Northside Hospital
Physician Assistant at Shoreline Orthopedics
Registered Nurse at Metro Health
Registered Nurse at Spectrum Health
Research Associate at Charles River Laboratories
Residential Therapist at Jim Gilmore Center for Healing
Sales Consultant at Ashley Furniture Homestores
Sales Manager at Gentex
Second Lieutenant at U.S. Army
Senior Test Engineer at Stryker
Site Manager at Cherry Health
Staff Accountant at Yeo & Yeo
Staffing Coordinator at Logistics Health
Surgical Scrub Technician at Advanced Eye Surgery Center
Teacher at Gobles Public Schools
Teacher at Kalamazoo Public Library
Teacher at Martin Public Schools

Internships

Beacon Memorial
Brighton Advanced Orthopedics
Choices for Change
KPS
Mann+Hummel
Mayo Clinic
Stryker
The Portage Center
U.S. Army
Unified Clinics
VA Hospital Tampa Florida
Woznicki Law PLC
MLK Scholars

96% of graduating MLK Scholars were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>15</td>
<td>68%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>23%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>5%</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>36</td>
</tr>
<tr>
<td>Response Rate</td>
<td>22</td>
</tr>
<tr>
<td>Response Rate</td>
<td>61%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary was $62,501-$67,500 (8 responses).
- 80% had a job in Michigan.
- 72% had a job related to their degree.
- 90% were satisfied with their job.

Continuing Education
- Master's in Family & Consumer Sciences at WMU
- Master's in Occupational Therapy at WMU
- Master's in Social Work at WMU

Job Titles and Employers

Area Sales Manager at Infinium Spirits
Assistant Teacher at Michigan State University
Business Operations Associate at Microsoft
Certified Pharmacy Technician at Walgreens
Engineer at Department of Defense
Financial Aid Representative at WMU Homer Stryker M.D. School of Medicine
Foster Care Case Manager at Bethany Christian Services
Junior Toy Designer at Bark
Management Trainee at Enterprise
Mechanical Buyout Engineer at KNAPP
Senior Talent Assessment Specialist at Adecco
Supply Chain Planner at Entegris
Teacher at Kalamazoo Public Schools
Underwriter at United Shore

Internships

Children's Trauma Assessment Center
dbHMS
First United Methodist of Kalamazoo
Frito-Lay
Kalamazoo Public Schools
Kellogg’s
Lewis Walker Institute
Peter Basso Associates
Quicken Loans
US Department of Defense

Experiences at WMU
- 100% had at least one instructor who made them excited about learning.
- 92% felt that their instructors cared about them as a person.
- 69% had a mentor who encouraged them to pursue their goals and dreams.
- 92% said that their education and experience as a student at WMU prepared them for their profession.
Seita Scholars

100% of graduating Seita Scholars were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>9</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>8</td>
<td>89%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>11%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- 80% had a job in Michigan.
- 90% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers
- Registered Nurse at Indiana Orthopedic Hospital
- Human Resources Coordinator at Summit Polymers
- Nurse at Ascension
- Admissions Counselor at WMU
- Customer Service Representative at Stryker
- Assistant General Manager at Taco Bell

Internships
- Kalamazoo Public Library
- KRESA
- National Black Child Development Institute
- Summit Polymers

Experiences at WMU
- 100% had at least one instructor who made them excited about learning.
- 100% felt that their instructors cared about them as a person.
- 80% had a mentor who encouraged them to pursue their goals and dreams.
- 100% said that their education and experience as a student at WMU prepared them for their profession.

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>18</td>
</tr>
<tr>
<td>Response Rate</td>
<td>9</td>
</tr>
<tr>
<td></td>
<td>50%</td>
</tr>
</tbody>
</table>
Student Athletes

**96% of graduating Athletes were actively engaged.**

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>28</td>
<td>52%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>23</td>
<td>43%</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td><strong>2</strong></td>
<td><strong>4%</strong></td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>4%</td>
</tr>
</tbody>
</table>

### Job Titles and Employers

- **Agent at New York Life Insurance Company**
- **Area Manager at Amazon**
- **Associate Sales Consultant at Mitek Sports Medicine**
- **Aviation Planner / Aeronautical Analyst at RS&H, Maxar Technologies**
- **CT Scan Technologist at Aya Healthcare**
- **Customer Service Representative at Befitting You Medical Supply**
- **Customer Service Representative at Stryker**
- **Formulation Technician at Manpower**
- **Front End Assistant at Costco**
- **Junior Sustainability Manager at Act Green**
- **Law Enforcement Office at Garland Police Department**
- **Medical Office Assistant at Teledem MD**
- **Medication Technician at Heritage Community**

- **Patient Care Associate at Ascension**
- **Physiotherapy Assistant at LifeMark Physiotherapy**
- **Professional Baseball Player at Cincinnati Reds**
- **Professional Baseball Player at Salt Dogs**
- **Professional Football Player at San Francisco**
- **Professional Football Player at Seattle Seahawks**
- **Recruiter at Acument Global Technologies**
- **Sales Administrator at CCX Technologies**
- **Sales Associate at Marcus & Millichap**
- **Social Media Strategist at Fly Rentals**
- **Social Work Parenting Coach at Wellsprings Lutheran Services**
- **Staff Auditor at BDO**
- **Supply Specialist at Maple Leaf Foods**
- **Talent Acquisition Specialist at Insight Global**

### Continuing Education

- **Certification in Youth & Community Dev. at WMU**
- **Doctorate in Medicine at Michigan State University**
- **Master's in Accountancy at WMU**
- **Master's in Aerospace Engineering at WMU**
- **Master's in Biomedical Sciences at WMU**
- **Master's in Business Administration at Brock University**
- **Master's in Hispanic Studies at WMU**
- **Master's in Human Resources at MSU**
- **Master's in Occupational Therapy at WMU**
- **Master's in Sport Management at WMU**
- **Master's in Sports Coaching at Michigan State University**

### Internships

- **Baker Tilly**
- **Center for Disabilities Services**
- **Kalamazoo Public Library**
- **LifeMark Physiotherapy**
- **Ralph Moyle**
- **Talent Acquisition Specialist at Insight Global**
- **Unified Clinics**
- **YWCA**

### Experiences at WMU

- **100%** had at least one instructor who made them excited about learning.
- **85%** felt that their instructors cared about them as a person.
- **80%** had a mentor who encouraged them to pursue their goals and dreams.
- **90%** said that their education and experience as a student at WMU prepared them for their profession.
Post-Graduation Activity by Student Demographics

To better understand the experiences and outcomes of all the students served by WMU, we disaggregate the data by student demographics such as race/ethnicity and sex. The table below displays demographic distributions for the 2020-21 survey population and the respondent population.

<table>
<thead>
<tr>
<th>Population Totals</th>
<th>All 2020-2021 Graduates</th>
<th>All 2020-2021 Respondents</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Gender</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td>2,725</td>
<td>1,921</td>
</tr>
<tr>
<td>Male</td>
<td>2,176</td>
<td>1,425</td>
</tr>
<tr>
<td><strong>Race/Ethnicity</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>17</td>
<td>0.3%</td>
</tr>
<tr>
<td>Asian</td>
<td>98</td>
<td>2.0%</td>
</tr>
<tr>
<td>Black or African American</td>
<td>469</td>
<td>9.6%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>252</td>
<td>5.1%</td>
</tr>
<tr>
<td>International</td>
<td>536</td>
<td>10.9%</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>5</td>
<td>0.1%</td>
</tr>
<tr>
<td>Two or More Races</td>
<td>132</td>
<td>2.7%</td>
</tr>
<tr>
<td>White</td>
<td>3,355</td>
<td>68.5%</td>
</tr>
<tr>
<td>No Response</td>
<td>37</td>
<td>0.8%</td>
</tr>
</tbody>
</table>

Active Engagement by Students Race/Ethnicity

- **93%** of all WMU graduates were actively engaged.
Post-Graduation Activity by Student Demographics

Full-Time Employment by Students’ Race/Ethnicity

- 74% of all WMU graduates were employed full time.

All WMU Students: 74%

American Indian or Alaska Native: 70%
Asian: 73%
Black or African American: 75%
Hispanic: 69%
International: 71%
Native Hawaiian or Other Pacific Islander: 100%
Two or More Races: 70%
White: 75%
### Post-Graduation Activity by Student Demographics

#### Post-Graduation Activity by Students’ Race/Ethnicity and Sex

<table>
<thead>
<tr>
<th>Race/Ethnicity</th>
<th>Working Full Time</th>
<th>Working Part Time</th>
<th>Further Education</th>
<th>Military Service</th>
<th>Looking for Work</th>
<th>Personal Commitments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian</td>
<td>73%</td>
<td>5%</td>
<td>14%</td>
<td>8%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Black or African American</td>
<td>75%</td>
<td>2%</td>
<td>16%</td>
<td>7%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>69%</td>
<td>3%</td>
<td>22%</td>
<td>7%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>International</td>
<td>71%</td>
<td>2%</td>
<td>17%</td>
<td>9%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Two or More Races</td>
<td>70%</td>
<td>2%</td>
<td>14%</td>
<td>12%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>White</td>
<td>75%</td>
<td>3%</td>
<td>16%</td>
<td>5%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Gender Breakdown

<table>
<thead>
<tr>
<th>Gender</th>
<th>Working Full Time</th>
<th>Working Part Time</th>
<th>Further Education</th>
<th>Military Service</th>
<th>Looking for Work</th>
<th>Personal Commitments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian-Female</td>
<td>70%</td>
<td>7%</td>
<td>14%</td>
<td>7%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian-Male</td>
<td>77%</td>
<td></td>
<td>14%</td>
<td>9%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Black or African American-Female</td>
<td>75%</td>
<td></td>
<td>16%</td>
<td>7%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Black or African American-Male</td>
<td>75%</td>
<td></td>
<td>14%</td>
<td>7%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic-Female</td>
<td>65%</td>
<td>3%</td>
<td>23%</td>
<td>9%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic-Male</td>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>International-Female</td>
<td>61%</td>
<td>3%</td>
<td>24%</td>
<td>12%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>International-Male</td>
<td>76%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Two or More Races-Female</td>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td>15%</td>
<td>17%</td>
</tr>
<tr>
<td>Two or More Races-Male</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>80%</td>
<td>3% 14% 3%</td>
</tr>
<tr>
<td>White-Female</td>
<td>72%</td>
<td></td>
<td></td>
<td></td>
<td>3%</td>
<td>18% 5%</td>
</tr>
<tr>
<td>White-Male</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>78%</td>
<td>12% 6%</td>
</tr>
</tbody>
</table>

Post-Graduation Activity by Student Demographics

Full-Time Employment Highlights

- The median salary range of all WMU graduates reporting full-time employment was $45,000 to $50,000. The same salary range was reported by Asian, Black or African American, Hispanic, international, students identifying with two or more races, and White students.

- Among all WMU graduates, 88% had a job related to their degree, and 88% were satisfied with their job.

Continuing Education by Students’ Race/Ethnicity

- 16% of all WMU graduates are pursuing further education after graduating from WMU.
Post-Graduation Activity by Student Demographics

Experiential Education by Students’ Race/Ethnicity

- 91% of all WMU students at least one experiential education activity.

- Among all WMU students, 63% had an internship or a job while at WMU, 53% worked on a semester-long project, and 47% were very involved in co-curricular activities.
Experiences at WMU by Students’ Race/Ethnicity

- Among all WMU students, 98% had an instructor who made them excited about learning, 90% felt their instructors cared about them as a person, 70% had a mentor, and 89% thought that WMU prepared them for their career.