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   Digital Marketing and eCommerce
   Entrepreneurship
   Finance
   Food and Consumer Package Goods Marketing
   Health Informatics and Information Management
   Human Resources Management
   Integrated Supply Management
   Leadership and Business Strategy
   Management
   Marketing
   Sales and Business Marketing

Health and Human Services
   Blindness and Low Vision Studies
   Health and Human Services Certificates
   Healthcare Services and Sciences
   Interdisciplinary Health Sciences
   Nursing
   Occupational Therapy
   Physician Assistant
   Public Health
   Social Work
   Speech Pathology and Audiology

Merze Tate College – University Studies

Lee Honors College
Kalamazoo Promise Scholars
Military Veterans
MLK Scholars
Seita Scholars
Student Athletes

Post-Graduation Activity by Student Demographics
About the data

Western Michigan University conducts the annual Post-Graduation Activity Survey in accordance with the “Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcomes Information” published by the National Association of Colleges and Employers (NACE).

Three weeks before each graduation, all graduating students receive an email on behalf of their college dean, department chairperson, or program director with a personalized link to the Post-Graduation Activity Survey. Survey respondents select one post-graduation activity category: working full time, working part time, further education, military service, volunteering full time (e.g., Peace Corps, AmeriCorps, mission work), personal commitments (e.g., family, travel, etc.), or looking for work.

Nonrespondents receive at least four reminders via email. For the graduates who have not responded to the survey after multiple invitations, we gather employment data from public LinkedIn profiles. We obtained data for 69% of graduates (N=3,346). Sixty-eight (68%) percent of the data in this report was obtained through the online questionnaire and 32% through LinkedIn.

Post-graduation activity data was updated throughout the year by following up with respondents who indicated they were seeking employment at the time of completing the survey. The data collection cycle ended on October 30, 2021.

Forty-two percent (42%, N=1,061) of respondents working full time reported a salary range. Salary information is reported only for full-time employment, and it includes salaries for jobs outside the United States. We publish median salary ranges for majors/programs with at least five reported salaries. All salary data is provided for informational purposes only and is not intended to be used for comparisons or predictions.

The report lists all WMU majors for which sufficient data has been collected. Names of majors in the report align with those listed at wmich.edu/academics. If there are fewer than five primary activity responses for a program (or for one-degree level of a program), majors within a department are combined. If there are fewer than five responses for a program, the program is not included in the report.

There were 219 students who completed two or more majors during the reporting period. They are included once in each section of the report that corresponds to one of their degrees. No student’s data is counted twice in the same report section.

WMU acknowledges that the positive impact of a college education cannot be measured merely in terms of employment, earnings, or continued education. The most significant and substantive outcomes of personal and professional growth occur over the lifetime of the individual graduate.
Demographics

The target population for the Post-Graduation Activity Survey includes all WMU students who graduate with bachelor’s, master’s, or doctoral degrees during the year of the report. For 2020–21, we surveyed the 4,901 students who earned their degrees between August 2020 and June 2021. Post-graduation activity data was obtained for 3,346 graduates, or 69% of the population. The tables below show demographic distributions for the survey population and the respondent population. Demographic data was obtained from Cognos.

<table>
<thead>
<tr>
<th>All 2020-2021 Graduates</th>
<th>Respondents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Population totals</td>
<td></td>
</tr>
<tr>
<td>4,901 Graduates</td>
<td>3,346 Graduates</td>
</tr>
<tr>
<td>5,153 Degrees Awarded</td>
<td>3,530 Degrees Awarded</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Degree Types*</th>
<th>Counts</th>
<th>% of Total</th>
<th>Counts</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>3,747</td>
<td>73%</td>
<td>2,445</td>
</tr>
<tr>
<td>Master’s</td>
<td>1,210</td>
<td>23%</td>
<td>929</td>
</tr>
<tr>
<td>Doctoral</td>
<td>124</td>
<td>2%</td>
<td>107</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>72</td>
<td>1%</td>
<td>49</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Graduation Semester</th>
<th>Counts</th>
<th>% of Total</th>
<th>Counts</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Summer II (August) 2020</td>
<td>507</td>
<td>10%</td>
<td>349</td>
<td>10%</td>
</tr>
<tr>
<td>Fall (December) 2020</td>
<td>1,288</td>
<td>26%</td>
<td>929</td>
<td>28%</td>
</tr>
<tr>
<td>Spring (April) 2021</td>
<td>2,309</td>
<td>47%</td>
<td>1,575</td>
<td>47%</td>
</tr>
<tr>
<td>Summer I (June) 2021</td>
<td>797</td>
<td>16%</td>
<td>493</td>
<td>15%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Gender</th>
<th>Counts</th>
<th>% of Total</th>
<th>Counts</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Female</td>
<td>2,725</td>
<td>56%</td>
<td>1,921</td>
<td>57%</td>
</tr>
<tr>
<td>Male</td>
<td>2,176</td>
<td>44%</td>
<td>1,425</td>
<td>43%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Race / Ethnicity</th>
<th>Counts</th>
<th>% of Total</th>
<th>Counts</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Indian or Alaskan Native</td>
<td>17</td>
<td>0.3%</td>
<td>10</td>
<td>0.3%</td>
</tr>
<tr>
<td>Asian</td>
<td>98</td>
<td>2%</td>
<td>66</td>
<td>2%</td>
</tr>
<tr>
<td>Black or African American</td>
<td>469</td>
<td>10%</td>
<td>303</td>
<td>9%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>252</td>
<td>5%</td>
<td>153</td>
<td>5%</td>
</tr>
<tr>
<td>International</td>
<td>536</td>
<td>11%</td>
<td>330</td>
<td>10%</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>5</td>
<td>0.1%</td>
<td>3</td>
<td>0.1%</td>
</tr>
<tr>
<td>Two or More Races</td>
<td>132</td>
<td>3%</td>
<td>84</td>
<td>3%</td>
</tr>
<tr>
<td>White</td>
<td>3,355</td>
<td>68%</td>
<td>2,373</td>
<td>71%</td>
</tr>
<tr>
<td>Not Reported</td>
<td>37</td>
<td>1%</td>
<td>24</td>
<td>0.7%</td>
</tr>
</tbody>
</table>

*219 graduates earned a double major, 1 a triple major, 15 earned a master’s degree and a certificate, 1 earned a master’s degree and two certificates, 6 earned a doctoral degree and a certificate, 2 earned two master’s degrees, 3 earned a bachelor’s degree and a certificate, 1 earned a doctoral and a master’s degree, and 2 earned two certificates.
Western Michigan University – All Degrees

93% of all WMU graduates were actively engaged

Post-Graduation Activity

<table>
<thead>
<tr>
<th>All WMU degrees</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Actively Engaged</strong></td>
<td><strong>Count</strong></td>
<td><strong>Percent</strong></td>
</tr>
<tr>
<td>Employed full time</td>
<td>2,473</td>
<td>74%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>88</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>530</td>
<td>16%</td>
</tr>
<tr>
<td>Military service</td>
<td>23</td>
<td>&lt; 1%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>3</td>
<td>&lt; 1%</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td><strong>Count</strong></td>
<td><strong>Percent</strong></td>
</tr>
<tr>
<td>Looking for work</td>
<td>209</td>
<td>6%</td>
</tr>
<tr>
<td>Personal commitments (e.g., family, travel, etc.)</td>
<td>20</td>
<td>&lt; 1%</td>
</tr>
<tr>
<td><strong>Overall Totals</strong></td>
<td><strong>Count</strong></td>
<td><strong>Percent</strong></td>
</tr>
<tr>
<td>All degrees</td>
<td>3,346</td>
<td>100%</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>5,153</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>3,747</td>
</tr>
<tr>
<td>Master’s</td>
<td>1,210</td>
</tr>
<tr>
<td>Doctoral</td>
<td>124</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>72</td>
</tr>
</tbody>
</table>

Experiences at WMU

- **98%** had at least one **instructor** who **made them excited about learning**.
- **90%** felt that their **instructors cared about them** as a person.
- **70%** had a **mentor** who encouraged them to pursue their goals and dreams.
- **89%** said that their education and experience as a student at WMU **prepared them for their profession**.
WMU – All Degrees

Full-time Employment Highlights

- **74%** were **employed full time** (2,473 responses).
- **Median salary** was **$45,001 to $50,000** (1,061 responses).
- **88%** had a job related to their degree (2,345 responses).
- **88%** were satisfied with their job (1,175 responses).

Top Employers of WMU Graduates

<table>
<thead>
<tr>
<th>employer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advia Credit Union</td>
</tr>
<tr>
<td>Amazon</td>
</tr>
<tr>
<td>Ascension</td>
</tr>
<tr>
<td>BDO</td>
</tr>
<tr>
<td>Beaumont Health</td>
</tr>
<tr>
<td>Bronson</td>
</tr>
<tr>
<td>Centria Healthcare</td>
</tr>
<tr>
<td>Charles River Laboratories</td>
</tr>
<tr>
<td>Comstock Public Schools</td>
</tr>
<tr>
<td>Eaton</td>
</tr>
<tr>
<td>Enterprise</td>
</tr>
<tr>
<td>Ford Motor Company</td>
</tr>
<tr>
<td>General Motors</td>
</tr>
<tr>
<td>Greenleaf Trust</td>
</tr>
<tr>
<td>Hershey</td>
</tr>
<tr>
<td>Kalamazoo Public Schools</td>
</tr>
<tr>
<td>Kalamazoo RESA</td>
</tr>
<tr>
<td>Kellogg’s</td>
</tr>
<tr>
<td>KPEP</td>
</tr>
<tr>
<td>Landscape Forms</td>
</tr>
<tr>
<td>Level Data</td>
</tr>
<tr>
<td>Lighthouse Autism Center</td>
</tr>
<tr>
<td>Meijer</td>
</tr>
<tr>
<td>MI Dept. of Health and Human Services</td>
</tr>
</tbody>
</table>

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All WMU</td>
<td>$35,001 - $40,000</td>
<td>$45,001 - $50,000</td>
<td>$60,001 - $65,000</td>
<td>1,061</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>$30,001 - $35,000</td>
<td>$40,001 - $45,000</td>
<td>$55,001 - $60,000</td>
<td>715</td>
</tr>
<tr>
<td>Graduate</td>
<td>$45,001 - $50,000</td>
<td>$55,001 - $60,000</td>
<td>$65,001 - $70,000</td>
<td>346</td>
</tr>
</tbody>
</table>
WMU – All Degrees

Experiential Education

91% of WMU graduates completed at least one experiential education activity.
- 63% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 63% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 53% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 47% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Top Internship Employers

<table>
<thead>
<tr>
<th>Amazon</th>
<th>Gast Manufacturing</th>
<th>KRESA</th>
<th>Quicken Loans</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ascension</td>
<td>Greenleaf Trust</td>
<td>Landscape Forms</td>
<td>Spectrum Health</td>
</tr>
<tr>
<td>BDO</td>
<td>Gryphon Place</td>
<td>Mann+Hummel</td>
<td>Stryker</td>
</tr>
<tr>
<td>Bethany Christian Services</td>
<td>Humphrey Products</td>
<td>MI Dept. of Transportation</td>
<td>Summit Pointe</td>
</tr>
<tr>
<td>Bronson</td>
<td>Kalamazoo Psychiatric Hospital</td>
<td>Parker Hannifin</td>
<td>WMU</td>
</tr>
<tr>
<td>Comstock Public Schools</td>
<td>Kalamazoo Public Schools</td>
<td>Plante Moran</td>
<td>WMU Unified Clinics</td>
</tr>
<tr>
<td>Eaton</td>
<td>Kellogg’s</td>
<td>Portage Public Schools</td>
<td>YWCA</td>
</tr>
<tr>
<td>F.I.R.E.</td>
<td></td>
<td>Pwc</td>
<td></td>
</tr>
<tr>
<td>FCA</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Alonja Smith

Bachelor of Arts in criminal justice studies, 2021

Foster Care Manager at Bethany Christian Services

I oversee child welfare cases to ensure safety and well-being of the children. I make all efforts to reunify families and request services that are in the best interest of families.

Trio Student Success Program; Phi Chi Theta, Epsilon Gamma Chapter; and the Black Student Union helped me prepare for my career. I not only learned about other people and their cultures, but I learned a lot about myself. I learned how to be more confident and trust in myself. My passion to help others increased and I was able to make an impact on the lives of other students at WMU.

As a WMU student, be open to learning new things and ask a lot of questions. If you have a clear head and willingness to learn and grow, you can succeed.
WMU – All Degrees

Where Broncos Work

- **77% in Michigan**
- **23% throughout the United States**
- **2% outside of the United States in 17 countries**
  - Top countries: Saudi Arabia, Dominican Republic, China, Canada, Malaysia, India, and Germany.

## Organization Types

<table>
<thead>
<tr>
<th></th>
<th>All WMU degrees</th>
<th>Undergraduate degrees</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>For-profit business</td>
<td>60%</td>
<td>71%</td>
<td>39%</td>
</tr>
<tr>
<td>Nonprofit organization</td>
<td>16%</td>
<td>13%</td>
<td>22%</td>
</tr>
<tr>
<td>Educational institution</td>
<td>18%</td>
<td>11%</td>
<td>32%</td>
</tr>
<tr>
<td>Government</td>
<td>6%</td>
<td>6%</td>
<td>7%</td>
</tr>
</tbody>
</table>
WMU – All Degrees

Continuing Education Choices
- Overall, 16% of Broncos (19% of undergraduate and 9% of graduate degree recipients) are continuing education after graduating from WMU.

Degrees
<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Masters</td>
<td>66%</td>
</tr>
<tr>
<td>Doctorate</td>
<td>22%</td>
</tr>
<tr>
<td>Certification program/licensure</td>
<td>4%</td>
</tr>
<tr>
<td>Bachelors</td>
<td>3%</td>
</tr>
<tr>
<td>Studying for licensure/board exam</td>
<td>3%</td>
</tr>
<tr>
<td>Additional classes (no formal degree)</td>
<td>1%</td>
</tr>
</tbody>
</table>

Top Institutions Chosen
- Arizona State University
- Ball State University
- Cooley Law School
- Grand Valley State University
- Michigan State University
- University of Detroit Mercy
- University of Illinois at Urbana-Champaign
- University of Michigan
- University of Wisconsin
- Wayne State University
- WMU

Top Fields of Study
- Accountancy
- Aerospace Engineering
- Audiology
- Aviation
- Biomedical Sciences
- Business Administration
- Communication
- Computer Science
- Counseling
- Data Science
- Dentistry
- Economics
- Education
- Engineering Management
- Exercise Science
- Family and Consumer Sciences
- Hispanic Studies
- History
- Human Resources
- Law
- Medicine
- Music
- Neuroscience
- Nursing
- Occupational Therapy
- Orientation and Mobility
- Physical Therapy
- Physician Assistant
- Physics
- Psychology
- Public Health
- Social Work
- Speech-Language Pathology
- Sport Management
- Statistics
- Youth and Community Development

Broncos are continuing education at 96 different institutions in 136 fields of study.
WMU – Undergraduate Degrees

Full-Time Employment Highlights

- **70%** were employed full time.
- **Median salary** was **$40,001-$45,000** (715 responses).
- **77%** had a job in **Michigan**.
- **83%** had a job related to their degree.
- **87%** were satisfied with their job.

Top Employers

| ADP | Ford Motor Company | Landscape Forms | Samaritas |
| Advia Credit Union | Gartner | Level Data | Spectrum Health |
| Aerotek | General Motors | Lighthouse Autism Center | Streamline Healthcare Solutions |
| Amazon | Hershey | Lincoln Park Public Schools | |
| Armstrong International | Hormel Foods | Meijer | Stryker |
| Ascension | Kalamazoo County | MI Dept. of Transportation | Target |
| BDO | Government | MoLo Solutions | United Wholesale Mortgage |
| Bronson | Kalamazoo Public Schools | Parker Hannifin | UPS |
| Centria Healthcare | Kalamazoo RESA | Pfizer | WMU |
| Charles River Laboratories | Kellogg’s | PNC | YMCA |
| Enterprise | KPEP | Portage Public Schools | Zoetis |

Experiential Education

90% of WMU graduates completed at least one experiential education activity.

- **61%** had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- **59%** had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- **52%** worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- **53%** were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Top Internship Employers

| Amazon | F.I.R.E. | KRESA | Portage Public Schools |
| Ascension | FCA-Fiat Chrysler | Landscape Forms | Quicken Loans |
| BDO | Automobiles | Mann+Hummel | Stryker |
| Bethany Christian Services | Greenleaf Trust | MI Dept. of Transportation | Unified Clinics |
| Bronson | Gryphon Place | Parker Hannifin | WMU |
| Comstock Public Schools | Kalamazoo Public Schools | Plante Moran | YWCA |
| Eaton | Kellogg’s | |

Experiences at WMU

- **98%** had at least one instructor who made them excited about learning.
- **88%** felt that their instructors cared about them as a person.
- **68%** had a mentor who encouraged them to pursue their goals and dreams.
- **86%** said that their education and experience as a student at WMU prepared them for their profession.
WMU – Graduate Degrees

Full-Time Employment Highlights
- 83% were employed full time.
- Median salary was $55,001 to $60,000 (346 responses).
- 77% had a job in Michigan.
- 95% had a job related to their degree.
- 89% were satisfied with their job.

Top Employers
- Advia Credit Union
- Amazon
- Arbor Circle
- Ascension
- Athletico Physical Therapy
- BDO
- Berrien RESA
- Bronson
- Centria Healthcare
- Charles River Laboratories
- Eaton
- Eficens Systems
- Ernst and Young
- Grand Rapids Public Schools
- Hope Network
- Hudsonville Public Schools
- Intellectt
- InterAct of Michigan
- Kalamazoo Autism Center
- Kalamazoo Public Schools
- Martin Public Schools
- Mary Free Bed Rehabilitation
- Meijer
- MI Dept. of Health and Human Services
- MI Dept. of Transportation
- Muskegon Public Schools
- Otsego Public Schools
- P3 USA
- Pfizer
- Portage Public Schools
- Spectrum Health
- Stryker
- Tata Consultancy Services
- University of Kentucky
- University of Michigan
- WMU
- WMU Homer Stryker M.D. School of Medicine
- YWCA
- Zoetis

Experiential Education
94% of WMU graduates completed at least one experiential education activity.
- 69% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 72% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 56% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 32% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Top Internship Employers
- Ascension
- Battle Creek VA
- Bethany Christian Services
- Bronson
- Ernst and Young
- Gryphon Place
- Kalamazoo Psychiatric Hospital
- Kalamazoo Public Schools
- KPEP
- KRESA
- Mary Free Bed Rehabilitation
- Meredith Psychological and Testing Services
- Portage Public Schools
- Spectrum Health
- Summit Pointe
- Unified Clinics
- WL Molding
- YWCA

Experiences at WMU
- 98% had at least one instructor who made them excited about learning
- 95% felt that their instructors cared about them as a person.
- 77% had a mentor who encouraged them to pursue their goals and dreams.
- 95% said that their education and experience as a student at WMU prepared them for their profession.
Five Years of Post-Graduation Activity

For the last five years, 91% to 94% of WMU graduates have been actively engaged soon after graduation.

Knowledge Rate

The report knowledge rate is the percentage of graduates for which WMU has obtained reasonable and verifiable post-graduation activity data. This data is obtained through the Post-Graduation Activity Survey and from public LinkedIn profiles.
Dr. Kai Harris

Ph.D. in creative writing, 2021
Assistant Professor of Creative Writing, Santa Clara University
Author, Tiny Reparations Books/Penguin Random House

At WMU I was able to gain experience in the classroom as a graduate teaching assistant, as well as learning alongside my professors in their classrooms. I had helpful mentors in my department who spent time preparing me for comp exams, dissertation, and the job market. It was also wonderful learning under an established fiction author as I began my career in fiction. I have always been a writer and wanted to pursue a career path that would allow me to continue writing, teach others about writing, and impact my community through writing.

As a fiction writer, one of the most important things for me was networking and finding my community, which meant writing accountability groups, mentors, and writing partners. It is a tough industry but having those people in your corner makes it easier!
Arts and Sciences

Post-Graduation Activity

90% of Arts and Sciences graduates were actively engaged

<table>
<thead>
<tr>
<th>All CAS degrees</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Count</td>
<td>686</td>
<td>484</td>
</tr>
<tr>
<td>Percent</td>
<td>90%</td>
<td>89%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>470</td>
<td>321</td>
</tr>
<tr>
<td>Percent</td>
<td>62%</td>
<td>59%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>15</td>
<td>10</td>
</tr>
<tr>
<td>Percent</td>
<td>2%</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>194</td>
<td>148</td>
</tr>
<tr>
<td>Percent</td>
<td>26%</td>
<td>27%</td>
</tr>
<tr>
<td>Military service</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Percent</td>
<td>&lt; 1%</td>
<td>&lt; 1%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>2</td>
<td>-</td>
</tr>
<tr>
<td>Percent</td>
<td>&lt; 1%</td>
<td>&lt; 1%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>73</td>
<td>57</td>
</tr>
<tr>
<td>Percent</td>
<td>10%</td>
<td>11%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>69</td>
<td>54</td>
</tr>
<tr>
<td>Percent</td>
<td>9%</td>
<td>10%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>4</td>
<td>3</td>
</tr>
<tr>
<td>Percent</td>
<td>&lt; 1%</td>
<td>&lt; 1%</td>
</tr>
<tr>
<td>Overall Totals</td>
<td>759</td>
<td>541</td>
</tr>
<tr>
<td>Percent</td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Survey Population
The Post-Graduation Activity Survey was sent to all of 1,180 students who earned a degree from the College of Arts and Sciences between August 2020 and June 2021.

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Arts and Sciences degrees</td>
<td>1,180</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>877</td>
</tr>
<tr>
<td>Master’s</td>
<td>227</td>
</tr>
<tr>
<td>Doctoral</td>
<td>52</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>24</td>
</tr>
</tbody>
</table>

Continuing Education
- 26% of Arts and Sciences respondents (27% undergraduate and 2% graduate degree recipients) are continuing education after graduating from WMU.
- 54% are pursuing master’s degrees, 36% doctoral degrees, 7% certification programs, 2% bachelor’s degrees, and 1% are taking additional classes.
- 55% are continuing education at WMU, and the remaining 45% are attending 49 different institutions.
Arts and Sciences

Full-Time Employment
- 62% were employed full time.
- Median salary was $40,001-$45,000 (201 responses).
- 77% had a job in Michigan.
- 78% had a job related to their degree.
- 82% were satisfied with their job.

Top Employers
- Ascension
- Bell's Brewery
- Bronson
- Centria Healthcare
- Charles River Laboratories
- Eurofins Lancaster Labs
- Forensic Fluids Laboratories
- Kalamazoo County
- Kalamazoo RESA
- Lighthouse Autism Center
- MI Dept. of Health and Human Services
- Pfizer
- Samaritas
- Stryker
- United Wholesale Mortgage
- University of Kentucky
- University of Michigan
- WMU

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th></th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Arts and Science</td>
<td>$30,001 - $35,000</td>
<td>$40,001 - $45,000</td>
<td>$50,001 - $55,000</td>
<td>201</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>$27,500 - $32,500</td>
<td>$35,001 - $40,000</td>
<td>$40,001 - $45,000</td>
<td>131</td>
</tr>
<tr>
<td>Graduate</td>
<td>$45,001 - $50,000</td>
<td>$50,001 - $55,000</td>
<td>$65,001 - $70,000</td>
<td>70</td>
</tr>
</tbody>
</table>

- Up to $40K: 16%
- $40K to $60K: 35%
- $60K +: 49%
Arts and Sciences

Experiential Education

87% of WMU graduates completed at least one experiential education activity.
- 49% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 56% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 51% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 46% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Top Internship Employers

<table>
<thead>
<tr>
<th>Bethany Christian Services</th>
<th>KRESA</th>
<th>Summit Pointe</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cape Town City Mission</td>
<td>Michigan State Senate</td>
<td>Van Buren ISD</td>
</tr>
<tr>
<td>Kalamazoo Autism Center</td>
<td>Portage Public Schools</td>
<td>Western Herald</td>
</tr>
<tr>
<td>Kalamazoo Public Schools</td>
<td>Public Media Network</td>
<td>WMU</td>
</tr>
</tbody>
</table>

Experiences at WMU

- 98% had at least one instructor who made them excited about learning.
- 90% felt that their instructors cared about them as a person.
- 68% had a mentor who encouraged them to pursue their goals and dreams.
- 85% said that their education and experience as a student at WMU prepared them for their profession.

Marquin Evans

*Master of Arts in applied behavior analysis, 2020*

Membership Development Coordinator
at Association for Behavior Analysis International

I received a lot of encouragement from professors during undergrad. It was super important to establish those relationships early on. These relationships served me all throughout graduate school. I had a strong network that I relied on, and I am extremely thankful for that.

As a WMU student, don't be afraid to ask for help. Rely on the resources that are at your disposal. You'd be surprised how much people are willing and excited to help you. It just takes you being aware of that and being brave enough to admit that you might not know everything. Only through collaboration and working with others will you realize some of your best work.
Arts and Sciences - Undergraduate Degrees

Full-Time Employment
- 59% were employed full time.
- Median salary was $35,001-$40,000 (131 responses).
- 82% had a job in Michigan.
- 71% had a job related to their degree.
- 80% were satisfied with their job.

Top Employers
<table>
<thead>
<tr>
<th>Ascension</th>
<th>Eurofins Lancaster</th>
<th>Lighthouse Autism Center</th>
<th>United Wholesale</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bronson</td>
<td>Kalamazoo County</td>
<td>Pfizer</td>
<td>WMU</td>
</tr>
<tr>
<td>Charles River Laboratories</td>
<td>KPEP</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Experiential Education
85% of WMU graduates completed at least one experiential education activity.
- 48% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 52% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 42% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 48% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Experiences at WMU
- 97% had at least one instructor who made them excited about learning.
- 88% felt that their instructors cared about them as a person.
- 61% had a mentor who encouraged them to pursue their goals and dreams.
- 82% said that their education and experience as a student at WMU prepared them for their profession.

Allison Lester

*Bachelor of Science in freshwater science and sustainability, 2021*

**Cedar Creek Watershed Field Technician at Pierce Cedar Creek Institute, and Field Interviewer at Michigan PFAS Exposure and Health Study**

At Pierce Cedar Creek, I gather water quality data in Cedar Creek and surrounding lakes for the purpose of developing a watershed management plan. At MiPEHS, I work in MDHHS research study office to assist with administration of health history survey and blood sampling/processing for participants living in Parchment/Cooper Township to help understand long-term health effects of PFAS in drinking water.
Arts and Sciences - Graduate Degrees

Full-Time Employment

- 68% were employed full time.
- Median salary was $50,001-$55,000 (70 responses).
- 66% had a job in Michigan.
- 93% had a job related to their degree.
- 86% were satisfied with their job.

Top Employers

<table>
<thead>
<tr>
<th>Centria Healthcare</th>
<th>Forensic Fluids</th>
<th>Pfizer</th>
<th>University of Kentucky</th>
</tr>
</thead>
<tbody>
<tr>
<td>Charles River Laboratories</td>
<td>Kalamazoo Autism Center</td>
<td>St. Jude Hospital</td>
<td>University of Michigan</td>
</tr>
<tr>
<td>Eficas Systems</td>
<td>Michigan HHS</td>
<td>Temple University</td>
<td></td>
</tr>
</tbody>
</table>

Experiential Education

91% of WMU graduates completed at least one experiential education activity.

- 51% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 69% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 76% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 41% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Experiences at WMU

- 100% had at least one instructor who made them excited about learning.
- 96% felt that their instructors cared about them as a person.
- 84% had a mentor who encouraged them to pursue their goals and dreams.
- 94% said that their education and experience as a student at WMU prepared them for their profession.

Dr. Sarah Webster

Ph.D. in biology, 2021

Postdoctoral Research Fellow at Western Michigan University Homer Stryker MD School of Medicine

I’m investigating a specialized immune cell in human patients to better understand natural immunity in context of aging and sex. I love my work to provide new insights into the development and function of the human body, which could lead to better treatment and health outcomes. Our work is challenging, but exciting!

The ability to try new and exciting science while at WMU allowed me to develop critical thinking in the area of being relevant in translational research. Being confident and willing to make mistakes, but learning from them, is how I’ve been able to be successful.
Biology

This section includes the following majors: Biology, Biological Sciences, and Biology: Secondary Education.

83% of undergraduate and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>20</td>
</tr>
<tr>
<td>Employed full time</td>
<td>18</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for all degrees was $40,001 to $45,000 (18 responses).
- 77% had a job in Michigan.
- 93% had a job related to their degree.
- 79% were satisfied with their job.

Job Titles and Employers
- Andrologist at IVF Michigan and Ohio
- Assistant Laboratory Technician at Forensic Fluids Laboratories
- Associate Lab Technician at Aerotek
- Biological Field Technician at Western EcoSystems Technology
- Certifying Scientist at Forensic Fluids Laboratories
- Customer Engagement Manager at PetSmart
- Environmental Quality Analyst at MI Dept. of Environment, Great Lakes, and Energy
- Field Interviewer at RTI International
- Fisheries Assistant at Department of Natural Resources
- Fisheries Field Crew Lead at U.S. Geological Survey Formulation Laboratory Assistant Coordinator at KVCC
- Laboratory Analyst at Pfizer
- Laboratory Assistant at Bloom Lab
- Laboratory Manager/ Chemical Safety Officer at Mary Baldwin University
- Laboratory Technician at Michigan Milk Producers Association
- Laboratory Technician at University of Michigan
- Postdoctoral Fellow at St. Jude Children’s Research Hospital
- Research Associate at Charles River Laboratories
- Research Associate at Vestaron
- Research Scientist at Charles River Laboratories
- Research Technician at St. Jude Children’s Research Hospital
- Scientific Researcher at University of Pennsylvania
- Stewardship Crew Coordinator at Kalamazoo Nature Center
- Veterinary Assistant at VCA Animal Hospital
- Veterinary Technician Assistant at Glenview Animal Hospital
- Wetland Ecologist at Fishbeck

Continuing Education
- Doctorate in Biomedical Sciences at WMU
- Master’s in Animal Genetics at Clemson University
- Master’s in Biomedical Sciences at University of Michigan
- Master’s in Science Education at WMU

Internships
- Fishbeck
- Innovation Central High School
- Kalamazoo Public Schools
- Pierce Cedar Creek Institute
- WMU Office for Sustainability

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>61</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>36</td>
</tr>
<tr>
<td>Master’s</td>
<td>23</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
</tr>
</tbody>
</table>
Biomedical Sciences

95% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>33</td>
<td>51%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>29</td>
<td>45%</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td><strong>3</strong></td>
<td><strong>5%</strong></td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>5%</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for all degrees was $35,001 to $40,000 (9 responses).
- 85% had a job in Michigan.
- 89% had a job related to their degree.
- 89% were satisfied with their job.

Internships
- Kalamazoo Specialty Plants
- Pride Care
- Robin Healthcare
- U.S. Army

Job Titles and Employers
- Certified Nursing Assistant at Evergreen Manor Senior Care Center
- Clinical Laboratory Assistant at Charles River Laboratories
- Covid 19 Screener at Entech Medical Staffing
- CT Scan Technologist at Aya Healthcare
- Drug Product Investigator at Pfizer
- Inpatient Pharmacy Technician at Bronson
- Laboratory Technician at Bell’s Brewery
- Laboratory Technician at NOAH Clinical Laboratory
- Manufacturing Associate at TriLink BioTechnologies

Internships
- Medical Scribe at Robin Healthcare Microbiologist at Marrone Bio Innovations
- Microbiology Laboratory Technician at Pfizer
- Mobility Specialist at Life EMS
- Necropsy Technician at Charles River Laboratories
- Office Administrator at Visiting Angels of SW MI
- Pathology Technician at Charles River Laboratories
- Patient Care Technician at Ascension
- Pharmacy Technician at Meijer
- Veterinary Assistant at Banfield Pet Hospital

Continuing Education
- Doctorate in Dentistry at Arizona School of Dentistry and Oral Health
- Doctorate in Dentistry at Boston University
- Doctorate in Dentistry at University of Michigan
- Doctorate in Medicine at Michigan State University
- Doctorate in Medicine at Ohio State University
- Doctorate in Molecular and Cellular Biology at University of Illinois at Urbana-Champaign
- Doctorate in Pharmacy at Saint John Fisher College Wegmans School of Pharmacy
- Master's in Biomedical Sciences at WMU
- Master's in Chemistry at Oakland University
- Master's in Disaster and Emergency Management at Georgetown University
- Master's in Forensic Science at Arcadia University
- Master's in Microbiology and Immunology at University of British Columbia
- Master's in Physician Assistant at WMU
- Master's in Public Health at University of Michigan

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>95</td>
</tr>
</tbody>
</table>
Chemistry

This section includes the following majors: Biochemistry and Chemistry.

100% of undergraduate and graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>14</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>12</td>
<td>86%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>14%</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for all degrees was $40,001 to $45,000 (9 responses).
- 93% had a job in Michigan.
- 93% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers
Assistant Chemist 1 at Abbott Laboratories
Certifying Scientist at Forensic Fluids Laboratories
Coordinator at Kalamazoo Valley Community College
Glass Technician at Pfizer
In-Plant Chemist at Pfizer
Maintenance Engineer at Zoetis
QO Analyst at Aerotek
Scientist at Pfizer
Senior Process Development Specialist at Pfizer
Senior Segmentation Representative at Stryker
Technician at Kalsec

Continuing Education
Doctorate in Bimolecular Engineering at University of California
Doctorate in Biomedical Sciences at UofM
Doctorate in Genetics/Biostatistics at UofM

Internships
Grand Rapids Water Filtration Plant
Kalsec
WMU

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>30</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>22</td>
</tr>
<tr>
<td>Master’s</td>
<td>5</td>
</tr>
<tr>
<td>Doctoral</td>
<td>3</td>
</tr>
</tbody>
</table>
Criminal Justice Studies

89% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>34</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
</tr>
<tr>
<td>Continuing education</td>
<td>10</td>
</tr>
<tr>
<td>Military service</td>
<td>2</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>6</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for all degrees was $30,001 to $35,000 (9 responses).
- 84% had a job in Michigan.
- 73% had a job related to their degree.
- 82% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>106</td>
</tr>
</tbody>
</table>

Job Titles and Employers

<table>
<thead>
<tr>
<th>Area Manager at Amazon</th>
<th>Facilitator at Prevention Works</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant at Berrien County Government</td>
<td>Foster Care Case Manager at Bethany Christian Services</td>
</tr>
<tr>
<td>Behavior Technician at Children’s Healthcare of Atlanta</td>
<td>Foster Care Case Manager at Vincent Catholic Charities</td>
</tr>
<tr>
<td>Behavioral Health Technician at Centria Healthcare</td>
<td>Foster Care Case Worker at Samaritas</td>
</tr>
<tr>
<td>Behavioral Health Worker at Bronson</td>
<td>Human Resources / Safety and Compliance at Liquid Transport</td>
</tr>
<tr>
<td>Business Development Representative at The RealReal</td>
<td>Jury Coordinator at Kalamazoo County Government</td>
</tr>
<tr>
<td>Case Aide at Samaritas</td>
<td>Office Specialist I at City of Wyoming Police Department</td>
</tr>
<tr>
<td>Case Manager at Salvation Army</td>
<td>Official Document Specialist at Kalamazoo County Government</td>
</tr>
<tr>
<td>Case Manager at Van Buren County</td>
<td>Resident Coordinator at KPEP</td>
</tr>
<tr>
<td>Community Corrections Specialist at Kalamazoo County Government</td>
<td>Reunification Case Worker at Samaritas</td>
</tr>
<tr>
<td></td>
<td>Security Officer at KPEP</td>
</tr>
<tr>
<td></td>
<td>Sheriff’s Deputy at Kalamazoo County Sheriff’s Office</td>
</tr>
<tr>
<td></td>
<td>Travel Agent at My Evolution Travel</td>
</tr>
<tr>
<td></td>
<td>Unemployment Insurance Agency Examiner at Robert Half</td>
</tr>
<tr>
<td></td>
<td>Youth Specialist at Kalamazoo County Juvenile Home</td>
</tr>
</tbody>
</table>

Continuing Education

- Certification in Youth and Community Development at WMU
- JD at University of Toledo College of Law
- JD at Wayne State University
- JD at Cooley Law School
- Master’s in Hispanic Studies at WMU
- Master’s in Intelligence Analysis at University of Detroit Mercy
- Master’s in Psychology at Middle Tennessee State University
- Master’s in Social Work at WMU

Internships

- Cape Town City Mission
- Bethany Christian Services
- F.I.R.E.
- Kalamazoo County Probate Court
- Kalamazoo Public Defender
- Michigan State Capitol
- Michigan State Senate
- Prosecuting Attorney’s Office
Economics

82% of undergraduate and 70% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate Count</th>
<th>Percent</th>
<th>Graduate degrees Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>6</td>
<td>55%</td>
<td>6</td>
<td>60%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>27%</td>
<td>1</td>
<td>10%</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td>2</td>
<td>18%</td>
<td>3</td>
<td>30%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>18%</td>
<td>3</td>
<td>30%</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for all degrees was $45,001 to $50,000 (7 responses).
- 64% had a job in Michigan.
- 73% had a job related to their degree.
- 71% were satisfied with their job.

Continuing Education
- Doctorate in Economics at University of Tennessee
- JD at University of Detroit Mercy
- Master’s in Economics at WMU

Job Titles and Employers
- Advanced Analytics Analyst at Bell’s Brewery
- Analyst at Economists Incorporated
- Business Development Manager at England Logistics
- Data Scientist at BlueGranite
- Operations Coordinator at Thomas C. Wilson
- Project Analyst at Meijer
- Senior Economist at Bank of Jamaica
- Senior Underwriting Analyst at PNC
- Sourcing Analyst at Sigmatron International
- Trading Associate at SPS Family

Internships
- Baker Tilly
- Commonwealth Innovation Hub
- Dah Sing Bank
- KRESA
- OLHSA
- Quicken Loans
- RAM Solutions
- Rasor Law Firm
- Rock Central
- Rock Ventures
- W.E. Upjohn Institute for Employment Research
- Xingbang Financial Leasing Company

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>All degrees</strong></td>
<td><strong>21</strong></td>
</tr>
<tr>
<td>Bachelor’s</td>
<td><strong>11</strong></td>
</tr>
<tr>
<td>Master’s</td>
<td><strong>5</strong></td>
</tr>
<tr>
<td>Doctoral</td>
<td><strong>5</strong></td>
</tr>
</tbody>
</table>

Western Michigan University | Post-Graduation Activity Report 2020–21 | wmich.edu/career/planning
This section includes the following majors: Creative Writing, English, English: Secondary Education, Rhetoric and Writing Studies.

73% of undergraduate and 71% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>19</td>
</tr>
<tr>
<td>Employed full time</td>
<td>15</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>7</td>
</tr>
<tr>
<td>Looking for work</td>
<td>6</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>Graduate degrees</td>
</tr>
<tr>
<td>----------</td>
<td>-------------</td>
</tr>
<tr>
<td>5</td>
<td>71%</td>
</tr>
<tr>
<td>3</td>
<td>43%</td>
</tr>
<tr>
<td>1</td>
<td>14%</td>
</tr>
<tr>
<td>1</td>
<td>14%</td>
</tr>
<tr>
<td>2</td>
<td>29%</td>
</tr>
<tr>
<td>1</td>
<td>14%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $30,001 to $35,000 (7 responses).
- 81% had a job in Michigan.
- 61% had a job related to their degree.
- 75% were satisfied with their job.

Job Titles and Employers
- Administrative Assistant at Edward Rose and Sons
- Assistant Professor of Creative Writing at Santa Clara University
- Circulation/OSL Coordinator at New Mexico Institute of Mining and Technology
- Client Package Coordinator at Rocket Mortgage
- Content Writer at CorePHP
- Copywriter at Underscore Higher Ed Information
- Resources Assistant Associate at William L. Clements Library
- Musical Director at St. Joseph County ISD
- Program Coordinator at Read and Write Kalamazoo
- Sales and Marketing Associate at Newmind Group

Internships
- Kalamazoo Public Schools
- National Gay Pilots Association (NGPA)
- ParlorTalk
- Portage Public Schools
- WMU Admissions
- Wunderwell, Washington D.C.

Continuing Education
- Master's in History, Classics, and Archaeology at University of Edinburgh
- Master's in Publishing and Writing at Emerson College

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>53</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>41</td>
</tr>
<tr>
<td>Master’s</td>
<td>10</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
</tr>
</tbody>
</table>
Environment and Sustainability

This section includes the following majors: Environment and Sustainability, Freshwater Science and Sustainability, and Sustainable Brewing.

80% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>21</td>
<td>70%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>10%</td>
</tr>
</tbody>
</table>

Not Actively Engaged

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>6</td>
<td>20%</td>
</tr>
</tbody>
</table>

Full-Time Employment

- Median salary for all degrees was $30,001 to $35,000 (9 responses).
- 61% had a job in Michigan.
- 67% had a job related to their degree.
- 69% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Count</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>48</td>
<td>30</td>
</tr>
</tbody>
</table>

Job Titles and Employers

**Environment and Sustainability:**
- Assistant Manager at City Centre Market and Deli
- Assistant Manager at Real Urban BBQ
- Field Surveyor at Toll Brothers
- Formulation Technician at Manpower
- Laboratory Technician at Michigan Milk Producers Association
- Natural Resources Education Assistant at Wolf Lake State Fish Hatchery
- Production Assistant at Telluride Brewing Company
- Resident Director at Northwestern
- Youth Digital Coordinator at League of Conservation Voters

**Freshwater Science and Sustainability:**
- Aquatic Resources Field Technician at Trout Unlimited
- Cedar Creek Watershed Field Technician at Pierce Cedar Creek Institute
- Field Interviewer at Michigan PFAS Exposure and Health Study
- Compliance Consultant at Tetra Tech
- Fisheries Tech at LRBOI Natural Resources Department
- Invasive Species Technician at Van Buren Conservation District
- Operations Coordinator at SET Environmental

**Internships**
- Bell’s Brewery
- Brite Eyes Brewing Company
- Kalamazoo Climate Crisis Coalition
- Michigan League of Conservation Voters
- Michigan Psychological Association Board of Ethics
- Parker Hannifin
- Progressive AE
- West Michigan Environmental Action Council
- WMU Office for Sustainability

**Continuing Education**
- Certification in Climate Change Policy and Management at WMU
- Master’s in Sustainability at Tufts University
Gender and Women’s Studies

75% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>6</td>
<td>75%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>3</td>
<td>38%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>13%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>25%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>25%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>25%</td>
</tr>
</tbody>
</table>

Full-time Employment
- 100% had a job in Michigan.
- 75% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers
- Administrative Assistant at WMU
- Registered Behavior Technician at Lighthouse Autism Center

Continuing Education
- Master's in Counseling Psychology at WMU
- Master's in Global Affairs at New York University

Internships
- Brennan Senior Center
- Citizens Research Council of Michigan
- Department of Environmental Quality
- F.I.R.E.
- Justice for Our Neighbors
- Refugee Education Center

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>8</td>
</tr>
</tbody>
</table>
Geography, Environment, and Tourism

This section includes the following majors: Geography, and Tourism and Travel.

88% of undergraduate and 89% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>7</td>
<td>88%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>25%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>13%</td>
</tr>
</tbody>
</table>

Looking for work

<table>
<thead>
<tr>
<th>Full-time Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Median salary for all degrees was $55,001 to $60,000 (4 responses).</td>
</tr>
<tr>
<td>90% had a job in Michigan.</td>
</tr>
<tr>
<td>40% had a job related to their degree.</td>
</tr>
<tr>
<td>100% were satisfied with their job.</td>
</tr>
</tbody>
</table>

Job Titles and Employers

Assistant Operations Manager at H&H Express Lanes
Geologist at Consumers Energy
GIS Analyst II at Great Lakes Water Authority
GIS Cadastral Mapping Specialist at Blue Earth County Government
Triage Employee - Digital Input at Michigan Geological Survey

Continuing Education

Master's in City/Urban, Community, and Regional Planning at University of Arizona
Master's in Data Science at WMU
Master's in Geography at WMU

Internships

City of Kalamazoo Planning Department
Kent Conservation District
Marshall Space Flight Center

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>17</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>21</td>
</tr>
<tr>
<td>Master’s</td>
<td>7</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>4</td>
</tr>
</tbody>
</table>
Geological and Environmental Sciences

This section includes the following majors: Earth Science, Geochemistry, Geology, Geophysics, Geosciences, and Hydrogeology.

79% of undergraduate and 94% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>Employed full time</td>
<td>11</td>
<td>79%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>29%</td>
</tr>
<tr>
<td>Military Service</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>21%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>21%</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for all degrees was $47,501 to $52,500 (8 responses).
- 50% had a job in Michigan.
- 90% had a job related to their degree.
- 100% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>46</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>25</td>
</tr>
<tr>
<td>Master’s</td>
<td>6</td>
</tr>
<tr>
<td>Doctoral</td>
<td>5</td>
</tr>
<tr>
<td>Certificate</td>
<td>10</td>
</tr>
</tbody>
</table>

Job Titles and Employers
Assistant Geologist at Terracon Consultants
CAD/GID Technician at WMU
Chemical Analyst at Bromac
Environmental Scientist at State of Utah
Field Surveyor at Toll Brothers
Geologist at Maryland Department of the Environment
Junior Geologist at Stantec
Natural Resources Education Assistant at Wolf Lake State Fish Hatchery
Park Attendant at Kalamazoo County Government
Physical Science Technician at United States Air Force
Postdoctoral Researcher at Texas A&M University
Postdoctoral Researcher at University of Texas at Austin
Quality Control Technician at Holcim
Scientist II at GZA GeoEnvironmental
Visiting Professor at Grand Valley State University
Youth Digital Coordinator at League of Conservation Voters

Internships
Consumers Energy
Kalamazoo Climate Crisis Coalition
Michigan League of Conservation Voters
Miller Energy Company
Petroleum Development Oman
WMU Office for Sustainability

Continuing Education
Certification in Climate Change Policy and Management at WMU
Certification in Hydrogeology at WMU
Doctorate in Geosciences at WMU
Master’s in Geography at WMU
Global and International Studies

93% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>71%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>21%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>7%</td>
</tr>
</tbody>
</table>

Full-time Employment
- 60% had a job in Michigan.
- 50% had a job related to their degree.
- 40% were satisfied with their job.

Job Titles and Employers
- AmeriCorps Member at City Year Detroit
- Covid-19 Scheduler at Michigan Medicine
- Customer Service Representative at Kalamazoo Public Library
- Documentation Specialist at AbbVie
- Junior Sustainability Manager at Act Green
- Pandemic Action Network at Panorama Global
- Social Media and Marketing at Level Data
- Travel Agent at Cruise Connections

Internships
- AbbVie
- Bluestripe Paris
- Dignity for Humanity
- First United Methodist of Kalamazoo
- Scribe America
- Sierra Club
- Welsey of Kalamazoo
- WMU Haenicke Institute for Global Education

Continuing Education
- Bachelor's in Nursing at Michigan State University
- Master's in History at WMU
- Master's in Public Administration at WMU

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>23</td>
</tr>
</tbody>
</table>
History

This section includes the following majors: History, Public History, and Social Studies: Secondary Education.

79% of undergraduate and 94% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>12</td>
<td>80%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>6</td>
<td>40%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>6</td>
<td>40%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>20%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>20%</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for all degrees was $35,001 to $40,000 (5 responses).
- 83% had a job in Michigan.
- 50% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers
- Leasing Consultant at Woodbury Management
- Research Technician at Charles River Laboratories
- Social Studies Teacher at Sturgis Public Schools
- Teacher at Parchment Public Schools
- Teacher at St. Therese Catholic School

Internships
- Comstock Public Schools
- Innovation Central High School GRPS
- Kalamazoo Air Zoo
- Kalamazoo Valley Museum
- Plainwell Public Schools
- Three Rivers Community Schools
- Vicksburg Public Schools
- WMU International Student Services

Continuing Education
- Certification in Classics at University of California
- Doctorate in Music at University of Illinois at Urbana-Champaign
- Master's in Chinese at New York University
- Master's in History at WMU
- Master's in Political Science at WMU
- Master's in Public History at WMU

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>All degrees 28</th>
<th>Response Rate 18</th>
<th>64%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>24</td>
<td>15</td>
<td>63%</td>
</tr>
<tr>
<td>Master's</td>
<td>3</td>
<td>2</td>
<td>67%</td>
</tr>
<tr>
<td>Doctoral</td>
<td>1</td>
<td>1</td>
<td>100%</td>
</tr>
</tbody>
</table>
Intercultural and Anthropological Studies

This section includes the following majors: Anthropology, and African American and African Studies.

100% of undergraduate and graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>3</td>
<td>33%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>11%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>56%</td>
</tr>
</tbody>
</table>

Full-time Employment
- 67% had a job in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers
Assessing Assistant at City of Hastings
Case Manager at Family Solutions
Recruiter at Epitec

Continuing Education
Master's in Anthropology at University of Wisconsin
Master's in Biomedical Sciences at WMU
Master's in Communication at WMU

Internships
Fort St Joseph Archaeological Field School
Fort St Joseph Museum
National Black Child Development Institute
University of Ohio

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>10</td>
</tr>
<tr>
<td>77%</td>
<td></td>
</tr>
<tr>
<td>Bachelor’s</td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>9</td>
</tr>
<tr>
<td>69%</td>
<td></td>
</tr>
<tr>
<td>Master’s</td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>8%</td>
<td></td>
</tr>
</tbody>
</table>
Mathematics

This section includes the following majors: Applied Mathematics, Mathematics, Mathematics Education, and Mathematics: Secondary Education.

93% of undergraduate and 80% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>13</td>
<td>93%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>71%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>21%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>7%</td>
</tr>
</tbody>
</table>

**Full-time Employment**
- Median salary for all degrees was $40,001 to $45,000 (9 responses).
- 62% had a job in Michigan.
- 100% had a job related to their degree.
- 89% were satisfied with their job.

**Job Titles and Employers**
- Assistant Professor at California State University-Fresno
- Associate Scientist at Eurofins Lancaster Laboratories
- Database Analyst at FireKeepers Casino and Hotel
- Mathematics Teacher at Hudsonville Public Schools
- Mathematics Teacher at North Muskegon Public Schools
- Personal Banker at Fifth Third
- Postdoctoral Researcher at Ryerson University
- Project Monitoring and Evaluation at ABT Associates
- Teacher at Clarkston Public Schools
- Teacher at Parchment Public Schools

**Internships**
- Centre De Linguistique Appliquée
- Comstock Public Schools
- Kalamazoo Public Schools
- North Muskegon Public Schools
- Plainwell Public Schools
- Portage Public Schools
- Vicksburg Public Schools

**Continuing Education**
- Doctorate in Genetics/Biostatistics at University of Michigan
- Master's in Secondary Education at WMU

**Survey Population**

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>All degrees</th>
<th>Bachelor’s</th>
<th>Master’s</th>
<th>Doctoral</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>28</td>
<td>19</td>
<td>14</td>
<td>1</td>
<td>4</td>
<td>68%</td>
</tr>
</tbody>
</table>

Western Michigan University | Post-Graduation Activity Report 2020–21 | wmich.edu/career/planning
# Philosophy

**100% of undergraduate and graduate degree recipients were actively engaged.**

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>4</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>1</td>
<td>25%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>50%</td>
</tr>
<tr>
<td>Military Service</td>
<td>1</td>
<td>25%</td>
</tr>
</tbody>
</table>

**Full-time Employment**
- 50% had a job related to their degree.
- 50% were satisfied with their job.

**Job Titles and Employers**
Customer Relations Representative at National Association of Intercollegiate Athletics

**Continuing Education**
JD at University of Edinburgh Law School
Doctorate in Philosophy at Baylor University
Master's in Economics at WMU

**Survey Population**

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>8</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>4</td>
</tr>
<tr>
<td>Master’s</td>
<td>4</td>
</tr>
</tbody>
</table>
Physics

100% of undergraduate and 90% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>------</td>
<td>---------</td>
<td>------</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>100%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Looking for work</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

Full-time Employment
- 80% had a job in Michigan.
- 100% had a job related to their degree.
- 67% were satisfied with their job.

Job Titles and Employers
Assistant Professor at King Faisal University
Associate Scientist at Eurofins Lancaster Laboratories
Database Analyst at FireKeepers Casino and Hotel
Nuclear Engineering and Radiological Sciences at University of Michigan

Continuing Education
Doctorate in Physics at WMU
Master's in Science Education at WMU

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>All degrees</td>
</tr>
<tr>
<td>Degrees</td>
<td>20</td>
</tr>
<tr>
<td>Response Rate</td>
<td>14</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>7</td>
</tr>
<tr>
<td>Responded</td>
<td>4</td>
</tr>
<tr>
<td>Master’s</td>
<td>10</td>
</tr>
<tr>
<td>Responded</td>
<td>7</td>
</tr>
<tr>
<td>Doctoral</td>
<td>3</td>
</tr>
<tr>
<td>Responded</td>
<td>3</td>
</tr>
<tr>
<td>Responded</td>
<td>100%</td>
</tr>
</tbody>
</table>
Political Science

This section includes the following majors: International Development Administration and Political Science.

87% of undergraduate and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>33</td>
<td>87%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>22</td>
<td>58%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>5</td>
<td>13%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>11</td>
<td>29%</td>
</tr>
</tbody>
</table>

Full-time Employment
- 80% had a job in Michigan.
- 52% had a job related to their degree.
- 60% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>64</td>
<td>43</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>55</td>
<td>38</td>
</tr>
<tr>
<td>Master’s</td>
<td>9</td>
<td>5</td>
</tr>
</tbody>
</table>

Job Titles and Employers

Community Outreach Coordinator at S.A.F.E. Place
Director of Advocacy at OutFront Kalamazoo
General Manager at Asset Living
General Manager at Grand Rapids Alliance of Cooperative Communities
General Office Assistant at Michigan Department of Health and Human Services
Law Enforcement Officer at Garland Police Department
Natural Resources Technician at Natural Community Services
Operations Manager at Holland USF
Operations Director at Supplier and Buyer Exchange
Pandemic Action Network at Panorama Global
Project Coordinator at Michigan Senate
Regional Field Director at Michigan Republican Party
Technical Recruiter at Actalent
Underwriter at United Wholesale Mortgage
Unemployment Insurance Agency Examiner at Robert Half

Continuing Education

Certification in Secondary Education at SVSU
Doctorate in Interdisciplinary Studies at WMU
Doctorate in Linguistics at University of Toronto
JD at Penn State
JD at University of Detroit Mercy

JD at University of Toledo College of Law
Master’s in Business Administration at WMU
Master’s in Global Affairs at New York University
Master’s in Political Science at WMU
Master’s in Public Policy at Oregon State University

Internships

Bethany Christian Services
Bluestripe Paris
City of Kalamazoo Planning
Congressional Leadership Fund
Congressmen’s Office
Cook County State’s Attorney
Department of Environmental Quality
Florida Democratic Party
Justice for Our Neighbors
Kalamazoo Air Zoo
Kalamazoo County Probate Court
Kalamazoo Valley Museum
Michigan House of Representatives
Michigan Osteopathic Association

Refugee Education Center
Sean McCann for State Senate
Sierra Club of Michigan
Western Herald
Stryker
WMU HIGE
Woznicki Law PLC
Psychology

94% of undergraduate and 98% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>96</td>
<td>94%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>47</td>
<td>46%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>45</td>
<td>44%</td>
</tr>
<tr>
<td>Military Service</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>6</td>
<td>6%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>5</td>
<td>5%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for all degrees was $45,001 to $50,000 (37 responses).
- 80% had a job in Michigan.

- 79% had a job related to their degree.
- 88% were satisfied with their job.

Continuing Education

Bachelor's in Pharmacy at Grand Valley State University
Certification in Veterinary Medicine at Penn Foster
Doctorate in Audiology at Rush University
Doctorate in Naturopathic Medicine at Southwest College of Naturopathic Medicine
Doctorate in Psychology at WMU
Master's in Counseling at Sam Houston State University
Master's in Counseling at Wayne State University
Master's in Counseling Psychology at WMU
Master's in Counseling Psychology at Xavier University
Master's in Counselor Education at WMU
Master's in Data Science at WMU
Master's in Forensic Psychology at Arizona State
Master's in Higher Education at University of Dayton

Bachelor's in HR at Michigan State University
Master's in HR at University of Illinois at Urbana-Champaign
Master's in Psychology at Ball State University
Master's in Psychology at Michigan School of Psychology
Master's in Psychology at Middle Tennessee State
Master's in Psychology at Purdue Global
Master's in Psychology at USF
Master's in Speech-Language Pathology at MSU
Master's in Sustainability at Tufts University
Master's in Youth and Community Development at WMU

Internships

American Lake VA
Battle Creek VA
Boys and Girls Club
Centria Healthcare
Community Health of Central Washington
Gateway Pediatric Therapy
Great Lakes Autism Center
Gryphon Place
Healing Haven
Heritage Community of Kalamazoo
Hillcroft Services
James A Haley VA
Kalamazoo Animal Rescue
Kalamazoo Autism Center
Kalamazoo RESA
Kellogg's
Landscape Forms
Life Journey Psychological Services
Michigan Psychological Association
Board of Ethics
Pfizer
Positive Behavior Supports Corporation
Psychological Assessment and Treatment Services
Residential Opportunities Inc
Spectrum Health
Stryker
Summit Pointe
The Judson Center
WMed Pediatric Clinic
Psychology

Job Titles and Employers

Undergraduate Degrees:
ABA Technician at Oxford Recovery Center
Account Executive at United Wholesale Mortgage
Admissions Counselor at WMU
Assistant Home Manager at Beacon Specialized Living
Behavior Plan Technician at Sparks Behavioral Services
Behavior Technician at Learn Behavioral
Behavior Technician at Lighthouse Autism Center
Behavior Technician at Little Red Car ABA Services
Behavior Technician at Total Spectrum
Behavioral Health Technician at Applied Behavior and Autism Services
Behavioral Health Technician at Braintrust Behavioral Health
Behavioral Health Technician at Centria Healthcare
Bilingual Scheduling Agent at Vector Marketing
Certified Pharmacy Technician at Walgreens
Crisis Worker at Family Service Association of Elgin
Data Analyst at the State of Wyoming
Headhunter Support Specialist at Movement Search and Delivery
HR Administrative Assistant at Kalamazoo RESA
Lead Representative at Stryker
Real Estate Agent at RE/MAX
Registered Behavior Technician at Lighthouse Autism Center
Registered Behavior Technician at Shandy Clinic
Resident Coordinator at KPEP
Sales and Marketing Associate at Techno Plas Pty
Sales Representative at Cintas
Skill Building Technician at Residential Opportunities Inc
Staff Recruitment Coordinator at WMU Center for Disability Services
Talent Acquisition Specialist at Landscape Forms
Youth Conflict Resolution Specialist at Gryphon Place
Youth Resident Support Worker at Samaritas

Graduate Degrees:
Assistant Professor at Franciscan Missionaries of Our Lady University
BCBA at Hopebridge
Behavior Analyst at Hope Network
Behavior Clinician at Dungarvin
Behavior Specialist at Network 180
Behavior Technician Trainer at Centria Healthcare
BCBA at Centria Healthcare
BCBA at Chancelight
BCBA at Gateway Pediatric Therapy
BCBA at Turning Pointe Autism Foundation
Clinical Psychologist at VA Northern California Healthcare
Clinical Supervisor at Kalamazoo Autism Center
Clinical Supervisor at Kalamazoo RESA
Continuous Improvement Analyst at CHS
Continuous Improvement Specialist at Pfizer
Faculty at Western Connecticut State University
Junior Consultant at Ling Ann Chen
Organizational Performance Specialist at Pines Behavioral Health
Postdoctoral Fellow at Community Health of Central Washington
Postdoctoral Fellow at University of Kentucky
Prevention Facilitator at Prevention Works
Program Coordinator at WMU
Program Manager at Footprints Behavioral Interventions
Program Supervisor at Spectrum Health
Psychology Fellow at Brown University
Qualified Behavioral Health Professional at The Therapy Research Autism Center
Registered Behavior Technician at Healing Haven
Registered Behavior Technician at Kalamazoo Autism Center
System Analysis Lead Consultant at Great Lakes Center for Autism Treatment and Research
Training Project Manager at Pfizer

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>232</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>165</td>
</tr>
<tr>
<td>Master’s</td>
<td>53</td>
</tr>
<tr>
<td>Doctoral</td>
<td>14</td>
</tr>
<tr>
<td></td>
<td>151</td>
</tr>
<tr>
<td></td>
<td>65%</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>102</td>
</tr>
<tr>
<td>Master’s</td>
<td>36</td>
</tr>
<tr>
<td>Doctoral</td>
<td>13</td>
</tr>
<tr>
<td></td>
<td>62%</td>
</tr>
<tr>
<td></td>
<td>68%</td>
</tr>
<tr>
<td></td>
<td>93%</td>
</tr>
</tbody>
</table>
Public Administration

100% of undergraduate and graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>1</td>
<td>100%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for all degrees was $45,001 to $50,000 (11 responses).
- 94% had a job in Michigan.
- 94% had a job related to their degree.
- 91% were satisfied with their job.

Job Titles and Employers
- Analyst at MI Dept. of Health and Human Services
- Assistant Director of Admissions at WMU
- Associate Director of Foundation Relations at MSU
- Career Coach at Upjohn Institute
- Clinical Social Worker at Department of Veterans Affairs
- Customer Success Manager at DealerOn
- Executive Director at Cherry Industry Administrative Board
- Grants and Contracts Analyst at MI Dept. of Health and Human Services
- Implementation Business Analyst at Streamline Healthcare Solutions
- Postdoctoral Research Associate at University of New Hampshire
- Private Well Investigation Coordinator at MI Dept. of Health and Human Services
- Recruitment and Outreach Specialist at WMU
- Senior Researcher and Professional Instructor at Fuller Seminary De Pree Center for Leadership
- Training Manager at Upper Peninsula Michigan Works
- Wage and Hour Investigator at U.S. Department of Labor
- Workforce Coordinator at Kalamazoo Promise

Continuing Education
- Master's in Educational Leadership at WMU

Internships
- Kalamazoo Promise
- WMU

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>All degrees</th>
<th>Bachelor's</th>
<th>Master's</th>
<th>Doctoral</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Degrees Awarded</td>
<td>30</td>
<td>1</td>
<td>25</td>
<td>4</td>
<td>21</td>
</tr>
<tr>
<td>Response Rate</td>
<td>70%</td>
<td>100%</td>
<td>68%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>
Religion

This section includes the following majors: Comparative Religion; Religion; Spirituality, Culture, and Health.

100% of undergraduate and graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate</th>
<th>Gradurate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>1</td>
<td>100%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Continuing education</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

Full-time Employment
- 75% had a job in Michigan.
- 75% had a job related to their degree.
- 67% were satisfied with their job.

Job Titles and Employers
- Behavioral Health Technician at Applied Behavior and Autism Services
- Care Manager at Centra Wellness
- Executive Assistant at WMU

Continuing Education
- Doctorate in Interdisciplinary Studies at WMU
- Master's in Psychology at Eastern Michigan University

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>13</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>2</td>
</tr>
<tr>
<td>Master’s</td>
<td>10</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>1</td>
</tr>
</tbody>
</table>
School of Communication

This section includes the following majors: Communication; Communication Studies; Digital Media and Journalism; Film, Video and Media Studies; Interpersonal Communication; and Strategic Communication.

91% of undergraduate and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
</tr>
<tr>
<td>Employed full time</td>
</tr>
<tr>
<td>Employed part time</td>
</tr>
<tr>
<td>Continuing education</td>
</tr>
<tr>
<td>Military Service</td>
</tr>
</tbody>
</table>

| Graduate degrees |
| Count | Percent |
| Actively Engaged | 5 | 100% |

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
</tr>
<tr>
<td>Looking for work</td>
</tr>
<tr>
<td>Personal commitments</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for all degrees was $35,001 to $40,000 (30 responses).
- 80% had a job in Michigan.
- 73% had a job related to their degree.
- 83% were satisfied with their job.

Continuing Education
- Certification in Marketing at GVSU
- JD at Cooley Law School
- JD at Penn Foster
- Doctorate in Linguistics at University of Toronto
- Doctorate in Media Studies at Rutgers
- Master's in Communication at WMU
- Master's in Counseling at University of Wisconsin
- Master's in Film Acting at University of Southern California
- Master's in Social Work at WMU

Internships
- ABAI
- EXACT Sports
- Family Futures
- Innovative Media Group
- Kalamazoo Sport and Social Club
- Kennari Consulting
- Legal Aid of Southwest Michigan
- National Black Child Development Institute
- Oakland County Football Club
- Office of Student Engagement at WMU
- ParlorTalk
- Public Media Network
- Rootead Organization
- Sierra Club of Michigan
- United Wholesale Mortgage
- View Newspaper Group
- Western Association of Black Journalists
- Western Herald
- WMUK
- Wunderwell, Washington D.C.

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>160</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>148</td>
</tr>
<tr>
<td>Master’s</td>
<td>11</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>1</td>
</tr>
</tbody>
</table>
School of Communication

Job Titles and Employers

Communication:
Administrative Assistant at Edward Rose and Sons
Admissions Representative at Olivet College
Business Manager at IBEW Local
Content Editor at My Michigan Beach
Content Specialist at Pennington and Company
Data Specialist at Hobby-Sports
Director of Talent Marketing at Evolution Management and Marketing
Executive Assistant at WMU
Hospital Unit Clerk at Bronson
Human Resources Support Specialist at Metro Health
Instructional Developer at WMU
Interior Designer at Kingscott
Manager at Headwaters Camping and Cabins
Marketing Content Coordinator at Maestro
Merchandise Service Coordinator at Ulta
Program Coordinator at Read and Write Kalamazoo
Quality Control Laboratory Technician at Edw. C. Levy Co.
Recruiter at Greater Heights
Retail Sales Representative at Hershey
Senior Content Manager at Seven Generations
Architecture and Engineering
Simulation Technician at WMU Homer Stryker M.D.
School of Medicine
Social Media Strategist at Fly Rentals
Talent Acquisition Specialist at Velocity Resource Group

Interpersonal Communication:
Associate – Local Investment at Public Media
Drive Thru Manager at Chick-Fil-A
Office Assistant/ Event Planner at Waldenwoods Banquet and Conference Center

Organizational Communication:
Community Relationship Coordinator at Therapy and Beyond
Developmental Coach at Donn Palms
Director and Instructor at Vicksburg Dance and Tumbling
Fraud Analyst at PNC
HR Assistant at Kalamazoo RESA
Market Manager at Kalamazoo Executives
Scheduler at Home Sweet Home In Home Care
Social Media and Marketing Director at Intentional Yoga

Public Relations:
Account Executive at CDW
Account Manager at Motown Group Marketing
Digital Marketing Assistant at Stevens Advertising
Digital Service Representative at Consumer Credit Union
Event Coordinator at Cooper’s Hawk
Event Producer and Rental Specialist at White Dahlia Events
Inside Sales Account Executive at Olympia Entertainment
Leasing Associate at Brixmor Property Group
Manager Trainee at Enterprise
Public Relations Coordinator at HealthQuest Physical Therapy
Retail Sales Representative at Hershey
SDR at Informatica

Digital Media and Journalism:
Event Coordinator at Cooper’s Hawk
News Producer at Fox 17
Reporter at MLive

Film, Video, and Media Studies:
Content Creator at Tract
Manager at Fairytale Entertainment
Manufacturer at MC3
News Photographer at Nexstar
Photo Editor at Kaiser Studio
Science Education

80% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>4</td>
<td>80%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>80%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>20%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 100% had a job related to their degree.
- 50% were satisfied with their job.

Job Titles and Employers

ICP Post-Doctoral Research Fellow at University of Massachusetts
Teacher at the Department of Education

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>6</td>
</tr>
<tr>
<td>Master’s</td>
<td>1</td>
</tr>
<tr>
<td>Doctoral</td>
<td>5</td>
</tr>
</tbody>
</table>
Sociology

80% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>12</td>
<td>80%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>67%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>13%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>20%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>20%</td>
</tr>
</tbody>
</table>

Full-time Employment
- 100% had a job in Michigan.
- 67% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers
- Case Aide at Samaritas
- Case Manager at Family Solutions
- Event Manager at Bell’s Brewery
- Reunification Case Worker at Samaritas
- Sales and Marketing Associate at Techno Plas Pty
- Security Officer at KPEP
- Social Worker at St. Francis Nursing Center

Internships
- Bethany Christian Services
- Brennan Senior Center
- Cape Town City Mission
- Citizens Research Council of Michigan
- Michigan State Senate

Continuing Education
- Certification in Alcohol and Drug Abuse at WMU
- Master’s in Social Work at WMU

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>16</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>37</td>
</tr>
<tr>
<td>Master’s</td>
<td>1</td>
</tr>
<tr>
<td>Doctoral</td>
<td>1</td>
</tr>
</tbody>
</table>

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Page 46
Spanish

This section includes the following majors: Hispanic Studies and Spanish.

95% of undergraduate and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>19</td>
</tr>
<tr>
<td>Employed full time</td>
<td>13</td>
</tr>
<tr>
<td>Employed part time</td>
<td>-</td>
</tr>
<tr>
<td>Continuing education</td>
<td>6</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for all degrees was $45,001 to $50,000 (8 responses).
- 69% had a job in Michigan.
- 73% had a job related to their degree.
- 80% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>32</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>27</td>
</tr>
<tr>
<td>Master’s</td>
<td>5</td>
</tr>
</tbody>
</table>

Job Titles and Employers

Area Manager at Amazon
Audit Associate at BDO
Business Development and Financial Analyst at AMBE Engineering
Covid 19 Screener at Entech Medical Staffing
Documentation Specialist at AbbVie
Help Desk Engineer at Level Data
Recruiter at Adecco
Resident Director at Northwestern
Site Director at Champions
Spanish Instructor at Charlotte Mecklenburg School District
Spanish Teacher at Kalamazoo Christian
Teacher at Comstock Public Schools
Youth Specialist at Samaritas

Internships

AbbVie
Amazon
AMBE
BDO
Department of Spanish, WMU
Dow Chemical
JCL New Zealand
Kalamazoo Autism Center
Kalamazoo Public Schools
Portage Public Schools

Continuing Education

Doctorate in Hispanic Studies at Texas A&M
Master’s in Psychology at WM
Master’s in Hispanic Studies at WMU
Master’s in Public Health at University of Michigan
Master's in Mental Health Counseling at Adler University
Master’s in Speech-Language Pathology at WMU

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Statistics

This section includes the following majors: Data Science, and Statistics.

86% of undergraduate and 91% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th></th>
<th>Graduate degrees</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>6</td>
<td>86%</td>
<td>31</td>
<td>91%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>57%</td>
<td>23</td>
<td>68%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>-</td>
<td>-</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>29%</td>
<td>6</td>
<td>18%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>-</td>
<td>-</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>14%</td>
<td>3</td>
<td>9%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>14%</td>
<td>3</td>
<td>9%</td>
</tr>
</tbody>
</table>

Full-time Employment
- Median salary for all degrees was $70,001 to $75,000 (7 responses).
- 56% had a job in Michigan.
- 92% had a job related to their degree.
- 88% were satisfied with their job.

Job Titles and Employers

**Data Science:**
- Application Analyst at Designer Brands
- Business Analyst at ENG
- Data Analyst at Cerebral Technologies
- Data Analyst at Rang Technologies
- Data Engineer at Cisco
- Data Engineer at Dataquad
- DevOps Engineer at Eficens Systems
- Financial Analyst at TylerTech
- IRIS Data Analyst at University of Michigan
- Scientist I at Eurofins Lancaster Laboratories
- Software Developer at Pfizer
- Software Engineer at TetriQ Solutions

**Statistics:**
- Assistant Professor at Temple University
- Customer Service Representative at TCF Bank
- Payroll Clerk at Traverse Tax and Accounting
- Postdoctoral Fellow at University of Kentucky
- Quality Engineer at Dieomatic
- Research Associate at WMU
- Transportation Planner at MI Dept. of Transportation
- Vice President at Prosoft Clinical

Continuing Education
- Doctorate in Economics at WMU
- Doctorate in Education and Human Development at WMU
- Doctorate in Evaluation Measurement and Research at WMU
- Doctorate in Statistics at WMU
- Master’s in Statistics at WMU

Internships
- Cbl Solutions
- Soothsayer Analytics
- Summit Pointe
- Tyler Technologies

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>52</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>10</td>
</tr>
<tr>
<td>Master’s</td>
<td>26</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>14</td>
</tr>
</tbody>
</table>
World Languages and Literatures

This section includes the following majors: French, German, Japanese, and Latin.

86% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>2</td>
<td>29%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>57%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>14%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>14%</td>
</tr>
</tbody>
</table>

Full-time Employment

- 50% had a job in Michigan.
- 50% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers

Project Monitoring and Evaluation Intern at ABT Associates

Continuing Education

Certification in Alcohol and Drug Abuse at WMU
Certification in Classics at University of California
Master's in Japanese at University of Michigan
Master's in Public Health at University of Michigan

Internships

Baker Tilly
Bethany Christian Services
Cape Town City
Centre De Linguistique Appliquée
FIRE!
Mission Michigan State Senate
Rock Ventures
WMU Student Success Services

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>15</td>
</tr>
<tr>
<td>7</td>
<td>47%</td>
</tr>
</tbody>
</table>
Patrick Bartolotta

*Bachelor of Science in aviation management and operations, 2021*

**Flight Follower at Pentastar Aviation**

At WMU I played club ultimate frisbee, I was an RA, and I worked with a few student organizations. I highly recommend getting involved with sports, organizations, or on-campus employment. These activities gave me the skills that I use every day in my job.

As a WMU student, take advantage of all career fairs that WMU has to offer. Dedicate yourself to your schoolwork and absorb as much information as possible within those courses. The courses that I have taken throughout my collegiate career were vital for the field that I am employed now. No matter what, keep your options open, and network with as many people as possible.
Aviation

Post-Graduation Activity

92% of Aviation graduates were actively engaged

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>67</td>
<td>68%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>8</td>
<td>8%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>9</td>
<td>9%</td>
</tr>
<tr>
<td>Military service</td>
<td>6</td>
<td>6%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>8</td>
<td>8%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>8</td>
<td>8%</td>
</tr>
</tbody>
</table>

Continuing Education

- 9% of Aviation respondents are continuing education after graduating from WMU.
- 50% are pursuing master’s degrees, and 50% certification programs/licensure.

Experiential Education

82% of WMU graduates completed at least one experiential education activity.

- 36% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 52% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 41% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 55% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Top Internship Employers

- Aerodesign Services
- Aspen Pitkin County Airport
- Avfuel Corporation
- Delta Airlines
- Kalamazoo/Battle Creek International Airport
- Pentastar Aviation
- Stryker
- The Walsh Group/LaGuardia Airport

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Aviation

Full-Time Employment
- 68% were employed full time.
- Median salary was $35,001-$40,000 (35 responses).
- 74% had a job in Michigan.
- 85% had a job related to their degree.
- 90% were satisfied with their job.

Top Employers
- Air Wisconsin Airlines
- Delta Airlines
- Duncan Aviation
- Pentastar Aviation
- Republic Airways
- UPS

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th>Percentile</th>
<th>Range</th>
<th>Number of Responses: 35</th>
</tr>
</thead>
<tbody>
<tr>
<td>25&lt;sup&gt;th&lt;/sup&gt;</td>
<td>$25,001 - $30,000</td>
<td></td>
</tr>
<tr>
<td>50&lt;sup&gt;th&lt;/sup&gt;</td>
<td>$35,001 - $40,000</td>
<td></td>
</tr>
<tr>
<td>75&lt;sup&gt;th&lt;/sup&gt;</td>
<td>$40,001 - $45,000</td>
<td></td>
</tr>
</tbody>
</table>

Experiences at WMU
- 98% had at least one instructor who made them excited about learning.
- 86% felt that their instructors cared about them as a person.
- 72% had a mentor who encouraged them to pursue their goals and dreams.
- 93% said that their education and experience as a student at WMU prepared them for their profession.

Survey Population
The Post-Graduation Activity Survey was sent to all of 183 students who earned a degree from the College of Aviation between August 2020 and June 2021.

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>183</td>
</tr>
<tr>
<td>Response Rate</td>
<td>98</td>
</tr>
</tbody>
</table>

Response Rate: 54%
**Aviation Flight Science**

93% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>39</td>
<td>68%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>8</td>
<td>12%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>7%</td>
</tr>
<tr>
<td>Military service</td>
<td>3</td>
<td>5%</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td>4</td>
<td>7%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>7%</td>
</tr>
</tbody>
</table>

**Full-time Employment**
- Median salary was $32,501-$37,500 (22 responses).
- 79% had a job in Michigan.
- 95% had a job related to their degree.
- 84% were satisfied with their job.

**Job Titles and Employers**
- Aviation Planner / Aeronautical Analyst at RSandH, Maxar Technologies
- Certified Flight Instructor at AeroGuard Flight Training Center
- Certified Flight Instructor at WMU
- Commercial Pilot at Republic Airways
- Coordinator of Flight Operations at Fresh Air Aviation
- Drone Operator at UPS
- Duty Operations Manager at Airport Synergy Group
- First Officer at Air Wisconsin Airlines
- Flight Engineer at IFL Group
- Flight Instructor at Aims Community College Flight
- Flight Instructor at Cirrus Aircraft
- Flight Instructor at New Horizons Aviation
- Flight Instructor at Spaceport Aviation
- Flight Instructor at WMU
- Line Service Technician at Premier Private Jets
- Pilot at TFF
- Ramp Agent at DAL Global Services
- Ramp Agent at Delta Airlines
- Records Supervisor at Mesa Airlines
- Team Leader at Duncan Aviation

**Continuing Education**
- Master’s in Business Administration at WMU

**Internships**
- Delta Air Lines
- Stryker

**Survey Population**

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>57</td>
</tr>
</tbody>
</table>
Aviation Operations

This section includes the following majors: Aviation Management and Operations; and Aviation Technical Operations.

### 92% of degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>36</td>
<td>71%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>6</td>
<td>12%</td>
</tr>
<tr>
<td>Military service</td>
<td>4</td>
<td>8%</td>
</tr>
</tbody>
</table>

### Not Actively Engaged

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>8%</td>
</tr>
</tbody>
</table>

### Full-time Employment
- Median salary was $35,001-$40,000 (18 responses).
- 67% had a job in Michigan.
- 74% had a job related to their degree.
- 100% were satisfied with their job.

### Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>88</td>
</tr>
</tbody>
</table>

### Job Titles and Employers

**Aviation Management and Operations:**
- Airport Operations Officer at Capital Region Airport Authority
- Avionics Technician at Duncan Aviation
- Commercial Pilot at Republic Airways
- Customer Service Agent at Unifi Service
- Field Services Supervisor at DHL Express
- Flight Follower at Pentastar Aviation
- Flight Operations Billing Coordinator at Pentastar Aviation
- Operations Officer at Gerald Ford International Airport
- Project Engineer at Alston Construction
- Project Engineer at The Walsh Group
- Ramp Agent at Delta Airlines
- Ramp Agent at Delta Ground Services
- Talent Acquisition Coordinator at Republic Airways
- Terminal Office Attendant at Jack Barstow Airport
- Trainer at Athora

**Aviation Technical Operations:**
- A&P Mechanic at SkyWest Airlines
- Airframe and Powerplant Mechanic at WMU
- Avionics Technician at Michigan Aviation
- Avionics Technician at Pentastar Aviation

### Internships

- Aerodesign Services
- Aspen Pitkin County Airport
- Avfuel Corporation
- Kalamazoo/Battle Creek International Airport
- Pentastar Aviation
- Stryker
- The Walsh Group/LaGuardia Airport

### Continuing Education

- Certification at Crosswinds Aviation
- Master’s in Business Administration at WMU
- Master’s in Engineering at New York University
Charles Golden

Master of Arts in organizational change leadership, 2021

Senior People Business Partner at Slalom

I have earned three degrees from WMU: BBA in management in 2006, BA in Africana studies in 2009, and MA in organizational change leadership in 2021. I worked as a student ambassador and tele-counselor for the admissions office, which helped me develop presentation, facilitation, and leadership skills.

I had fantastic professors, advisors and mentors at WMU during my undergraduate and graduate years. I joined and eventually led the Young Black Males Support Network, where I was able to build community and inspire programming that uplifted other Black men at WMU and in the broader Kalamazoo community while challenging the institutional issues that presented barriers for diverse students. My graduate advisors were also phenomenal. They helped to keep me on track and offered a solid learning environment.
### Survey Population
The Post-Graduation Activity Survey was sent to all of 1,180 students who earned a degree from the College of Education and Human Development between August 2020 and June 2021.

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Count</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All CEHD</td>
<td>757</td>
<td>71%</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>370</td>
<td>69%</td>
</tr>
<tr>
<td>Master’s</td>
<td>351</td>
<td>72%</td>
</tr>
<tr>
<td>Doctoral</td>
<td>28</td>
<td>93%</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>8</td>
<td>63%</td>
</tr>
</tbody>
</table>

### Continuing Education
- **10%** of Education and Human Development respondents (15% undergraduate and 6% graduate degree recipients) are continuing education after graduating from WMU.
- **67%** are pursuing master’s degrees, 31% doctoral degrees, and 2% associate degrees.
- **71%** are continuing education at WMU, and the remaining 21% are attending 12 different institutions.
**Education and Human Development**

**Full-Time Employment**
- 82% were employed full time.
- Median salary was $40,001-$45,000 (163 responses).
- 83% had a job in Michigan.
- 88% had a job related to their degree.
- 88% were satisfied with their job.

**Top Employers**

- Ascension
- Battle Creek Public Schools
- Bloomingdale Public Schools
- Comstock Public Schools
- Kalamazoo Public Schools
- Kalamazoo RESA
- Lakeview Community Schools
- Lincoln Park Public Schools
- Martin Public Schools
- Otsego Public Schools
- Paw Paw Public Schools
- Portage Public Schools
- Spectrum Health
- WMU
- YMCA

**Salary Ranges for Full-Time Employment**

<table>
<thead>
<tr>
<th></th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CEHD</strong></td>
<td>$35,001 - $40,000</td>
<td>$40,001 - $45,000</td>
<td>$55,001 - $60,000</td>
<td>163</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>$30,000 - $35,000</td>
<td>$35,001 - $40,000</td>
<td>$40,001 - $45,000</td>
<td>65</td>
</tr>
<tr>
<td>Graduate</td>
<td>$40,001 - $45,000</td>
<td>$50,001 - $55,000</td>
<td>$62,501 - $68,500</td>
<td>98</td>
</tr>
</tbody>
</table>

- Up to $40K: 21%
- $40K to $60K: 42%
- $60K+: 37%

- Undergraduate: Up to $40K: 25%, $40K to $60K: 72%, $60K+: 14%
- Graduate: Up to $40K: 33%, $40K to $60K: 53%, $60K+: 14%
Experiential Education

97% of WMU graduates completed at least one experiential education activity.

- 82% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 76% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 58% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 36% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Top Internship Employers

- Comstock Public Schools
- Kalamazoo College
- Kalamazoo Public Schools
- KRESA
- Meredith Psychological and Testing Services
- Otsego Public Schools
- Portage Public Schools
- WMU

Experiences at WMU

- 98% had at least one instructor who made them excited about learning.
- 93% felt that their instructors cared about them as a person.
- 74% had a mentor who encouraged them to pursue their goals and dreams.
- 93% said that their education and experience as a student at WMU prepared them for their profession.

Lindsey Mills

Bachelor of Arts in fashion merchandising and design, 2021
Retail Marketing and Merchandising at Crocs Inc.

While at Western, my extracurricular activities played a huge role in preparing me for life post-college. I was a member of Alpha Lambda Delta honors society, I served on Alpha Xi Delta’s executive board, and was a member of MODA as a part of the marketing committee. These things massively impacted my leadership skills and pushed me to get out of my comfort zone. I’m confident that I would not be where I am today without activities like these!
CEHD – Undergraduate Degrees

Full-Time Employment
- 76% were employed full time.
- Median salary was $35,001-$40,000 (65 responses).
- 84% had a job in Michigan.
- 79% had a job related to their degree.
- 89% were satisfied with their job.

Top Employers

<table>
<thead>
<tr>
<th>Ascension</th>
<th>Comstock Public Schools</th>
<th>Head Start for Kent County</th>
<th>Lincoln Park Public Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>AVB</td>
<td>Farmington Public Schools</td>
<td>Kalamazoo RESA</td>
<td>Paw Paw Public Schools</td>
</tr>
<tr>
<td>Bloomingdale Schools</td>
<td>First Care First United Methodist Church</td>
<td>Kalamazoo Public Schools</td>
<td>Portage Public Schools</td>
</tr>
<tr>
<td>Bronson</td>
<td></td>
<td>Kent City Schools</td>
<td>Vicksburg Schools</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>YMCA</td>
</tr>
</tbody>
</table>

Experiential Education
95% of WMU graduates completed at least one experiential education activity.
- 86% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 67% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 51% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 48% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Experiences at WMU
- 99% had at least one instructor who made them excited about learning.
- 92% felt that their instructors cared about them as a person.
- 73% had a mentor who encouraged them to pursue their goals and dreams.
- 90% said that their education and experience as a student at WMU prepared them for their profession.

Jeannie Kapp

*Bachelor of Science in child and family development, 2021*

**Behavioral Technician at Michigan State University**

I meet the early intervention needs of children with autism spectrum disorders (ASD) in Mid-Michigan and provide “hands-on” training for service providers across a range of disciplines to implement evidence-based practices with children with ASD and their families. The most rewarding part of my job is making a difference in a child’s life.
CEHD – Graduate Degrees

Full-Time Employment
- 87% were employed full time.
- Median salary was $50,001-$55,000 (98 responses).
- 82% had a job in Michigan.
- 94% had a job related to their degree.
- 88% were satisfied with their job.

Top Employers
- Battle Creek Public Schools
- Counseling Center of West Michigan
- Grand Rapids Schools
- Hudsonville Public Schools
- Kalamazoo College
- Kalamazoo Public Schools
- Lakeshore Public Schools
- Lakeview Schools
- Lansing Public Schools
- Martin Public Schools
- Mattawan Schools
- Meredith Psychological and Testing Services
- Michigan HHS
- Muskegon Public Schools
- Otsego Public Schools
- Paw Paw Public Schools
- Portage Public Schools
- Purdue University
- Saint Joseph School
- Spectrum Health
- Troy School District
- West Michigan Psychological Services
- WMU
- WMU Homer Stryker M.D. School of Medicine

Experiential Education
98% of WMU graduates completed at least one experiential education activity.
- 78% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 84% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 65% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 24% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Experiences at WMU
- 96% had at least one instructor who made them excited about learning.
- 93% felt that their instructors cared about them as a person.
- 74% had a mentor who encouraged them to pursue their goals and dreams.
- 96% said that their education and experience as a student at WMU prepared them for their profession.

Viloshinee Murugan

Master of Arts in educational leadership, 2021
Educational Consultant at the Calhoun ISD

I provide coaching support and professional learning opportunities for teachers in Calhoun County. I work with educators to identify issues with students or curriculum, set goals, and solve problems.

All the classes at WMU helped provide me with the background knowledge and skills needed to be a successful administrator. The use of current practices and policies used in my district made the learning relevant. It allowed me to have conversations with my administrators as well as suggest possible next steps to target issues that may arise in the district.
Counseling Psychology

96% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>17</td>
<td>61%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>5</td>
<td>18%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>18%</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>4%</td>
</tr>
</tbody>
</table>

Full-Time Employment

- 76% had a job in Michigan.
- 95% had a job related to their degree.
- 93% were satisfied with their job.

Job Titles and Employers

Assistant Professor at Elizabethtown College
Coordinator of Referrals at Central Michigan University
Counselor at Ionia County Community Mental Public Health
Counselor at Meredith Psychological and Testing Services
Postdoctoral Fellow at Michigan State University
Postdoctoral Psychology Fellow at University of California, Berkeley
Psychologist at Find the Key Therapeutic and Consultation Services
Psychologist at University of North Carolina
Staff Therapist at Purdue University
Substance Use Disorder Counselor at WMU
Temporary Limited License Psychologist at Meredith Psychological and Testing Services
Therapist at North Kent Guidance Services

Internships

Albion College
Behavioral Health Services
Center for Counseling and Psychological Services
Child and Family Psychological vices
El Concilio Kalamazoo
Hillcrest Counseling
Kalamazoo College
Kalamazoo Public Schools
Meredith Psychological and Testing Services
Michigan State University
North Kent Guidance Services
Synergy Health Center
University of Akron
University of California Berkeley
University of Memphis
WMU Homer Stryker M.D. School of Medicine

Continuing Education

Doctorate in Counseling Psychology at WMU

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>All degrees</strong></td>
<td>93%</td>
</tr>
<tr>
<td>Master’s</td>
<td>91%</td>
</tr>
<tr>
<td>Doctoral</td>
<td>100%</td>
</tr>
<tr>
<td>30</td>
<td>28</td>
</tr>
</tbody>
</table>
Counselor Education

100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>58</td>
<td>100%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>49</td>
<td>84%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>6</td>
<td>10%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all counselor education degrees was $45,001 - $50,000 (21 responses).
- 90% had a job in Michigan.
- 90% had a job related to their degree.
- 86% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>67</td>
<td>54</td>
</tr>
<tr>
<td>Master’s</td>
<td>63</td>
<td>54</td>
</tr>
<tr>
<td>Doctoral</td>
<td>4</td>
<td>4</td>
</tr>
</tbody>
</table>

Job Titles and Employers

- Academic Advisor at Grand Rapids Community College
- Aging Specialist at North Country Community Mental Health
- Assistant Professor at Kean University
- Behavior Coach at Allendale Public Schools
- Behavior Specialist at Pinconning High School
- Children’s Protective Services Investigator at MI HHS
- Clinical Mental Health Counselor at Ascension
- Clinical Trauma Interventionist at Clinical Center for Families
- Counselor at Adaptive Counseling
- Counselor at Brave Grand Rapids
- Counselor at Counseling Center of West Michigan
- Counselor at Escanaba Area Public Schools
- Counselor at Great Lakes Learning Academy
- Counselor at Health for Life Counseling
- Counselor at InterAct of Michigan
- Counselor at Marcellus Public Schools
- Counselor at New Horizons Mental Health Services
- Counselor at Pine Rest
- Counselor at Real Life Counseling
- Counselor at West Michigan Psychological Services Elementary
- Faculty at City University of Seattle
- High School Counselor at Grayling High School
- International Student Advisor at Governors State University
- Licensed School Counselor at Interlochen Center for the Arts
- Outpatient Therapist at Addiction Treatment Services
- PHP Therapist at New Oakland Family Centers
- School Counselor at Jackson High School
- School Counselor at Swartz Creek Community Schools
- School Counselor at TCAPS
- Talent Acquisition Coordinator at Swoon
- Therapist at Mindful Counseling
- Therapist at West Michigan Psychological Services
- Therapist at Z2 Legacy Counseling, Training and Consulting
- Vocational Rehabilitation Counselor at State of Indiana

Internships

- Adaptive Counseling and Case Management
- Addiction Treatment Services
- Adolescent and Family Behavioral Health Services
- Advanced Counseling and Therapy Services
- Ascension
- Beacon of Hope Counseling
- CARES
- Center for Counseling and Psychological Services
- Cherry Health Southside Health Clinic
- Child and Family Psychological Services

Continuing Education

- Doctorate in Counseling Psychology at WMU
- Doctorate in Counselor Education at WMU
- Master’s in Counselor Education at WMU
Educational Leadership, Research, and Technology

This section includes the following programs: Educational Leadership; Educational and Instructional Technology; Educational Leadership: Higher Education and Student Affairs; Evaluation, Measurement, and Research; and Organizational Change Leadership.

92% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>29</td>
<td>78%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>14%</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td>3</td>
<td>8%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>8%</td>
</tr>
</tbody>
</table>

Full-Time Employment

- Median salary for all degrees was $50,001 - $55,000 (17 responses).
- 74% had a job in Michigan.
- 96% had a job related to their degree.
- 88% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>37</td>
</tr>
<tr>
<td>Master’s</td>
<td>70%</td>
</tr>
<tr>
<td>Doctoral</td>
<td>83%</td>
</tr>
<tr>
<td>Certificate</td>
<td>67%</td>
</tr>
</tbody>
</table>

Job Titles and Employers

**Educational & Instructional Technology:**
- Continuing Education Data and Development Specialist at WMU Med Learning Support Team at Delta Airlines
- Resident Director at Northwestern
- Teacher at Lakeshore Public Schools

**Educational Leadership:**
- Director at WMU
- Instructional Designer at WMU
- Program Director at Freedom Village

**Evaluation, Management, and Research:**
- Independent Contractor/Consultant at Chestnut Health Systems
- Residence Hall Director at MSU

**Educational Leadership-HESA:**
- Assistant Director of Student Affairs at Kalamazoo College
- Graduate Programs Coordinator at Emporia State University
- Program Coordinator of Supplemental Instruction at Purdue University
- Student and Resident Technical Analyst at WMU Med School
- Student Leadership Coordinator at Kalamazoo College
- Student Success Coach: Academic Advising at Kellogg Community College

**Organizational Change Leadership:**
- Employment Brand Manager at Stryker
- HR Flex Professional at HR Collaborative
- Program Manager Patient Experience at Christus Health
- Program Specialist at Allegis Global Solutions
- Senior Business Process Analyst at Greenleaf Trust
- User Engagement Librarian at WMU

**Internships**
- Colombian Association of Dental Faculty
- Iberoamericana University
- Kalamazoo College
- Lewis Walker Institute
- Office of Student Life at Kalamazoo Valley Community College
- Office of Student Transitions at WMU
- WMU Career and Student Employment Services
- WMU CEHD Student Success and Retention
- WMU Department of Educational Leadership, Research and Technology

**Continuing Education**
- Doctorate in Education and Human Development at WMU
- Doctorate in Educational Leadership at WMU
- Doctorate in Evaluation Measurement and Research at WMU
- Master’s in Evaluation Measurement and Research at WMU
Educational Leadership: K12

100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>41</td>
</tr>
<tr>
<td>Employed full time</td>
<td>41</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $65,001 - $70,000 (13 responses).
- 95% had a job in Michigan.
- 98% had a job related to their degree.
- 69% were satisfied with their job.

Job Titles and Employers
- Academic Support Coach at Kentwood Public Schools
- Assistant Principal at Kalamazoo Public Schools
- Assistant Principal at Otsego Public Schools
- Behavior Support Specialist at Plainwell Schools
- Behavior Therapist at Centria Healthcare
- Dean of Students at Clare Public Schools
- Director of Professional Learning at Communications by Design
- Director of Technology at Kelloggsville Public Schools
- Elementary School Assistant Principal at St. Joseph School
- Employment and Education Counselor at Michigan Department of Labor and Economic Opportunity
- English Learner Consultant at Ottawa Area ISD
- Literacy Consultant at CISD
- Principal at Kalamazoo Public Schools
- Program Coordinator at WMU
- School Counselor at Kalamazoo Public Schools
- Science Teacher at Novi Community Schools
- Superintendent at Delton Kellogg Schools
- Teacher at Allegan Public Schools
- Teacher at Battle Creek Public Schools
- Teacher at Bloomingdale Public Schools
- Teacher at Comstock Public Schools
- Teacher at Gobles Public Schools
- Teacher at Godfrey-Lee Public Schools
- Teacher at Grand Rapids Public Schools
- Teacher at Hart Public Schools
- Teacher at Hopkins Public Schools
- Teacher at Lakeshore Public Schools
- Teacher at Niles Public Schools
- Teacher at Paramount Charter Academy
- Teacher at Portage Public Schools
- Teacher at Saint Joseph School

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>53</td>
</tr>
<tr>
<td>Master’s</td>
<td>45</td>
</tr>
<tr>
<td>Doctoral</td>
<td>8</td>
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</table>
Elementary Education

93% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>60</td>
<td>90%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td><strong>5</strong></td>
<td><strong>7%</strong></td>
</tr>
<tr>
<td>Looking for work</td>
<td>5</td>
<td>7%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $35,001 - $40,000 (26 responses).
- 96% had a job in Michigan.
- 89% had a job related to their degree.
- 100% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>84</td>
</tr>
</tbody>
</table>

Job Titles and Employers

| 3rd Grade Teacher at Bloomingdale Public Schools | Teacher at Comstock Public Schools |
| 4th Grade Teacher at Comstock Public Schools | Teacher at Farmington Public Schools |
| Classroom Teacher at Vicksburg Community Schools | Teacher at Fowlerville Community Schools |
| Consultant at Educational Technology Service | Teacher at Galesburg-Augusta Community Schools |
| Disposition Coordinator at Morley | Teacher at Harper Creek Community Schools |
| Elementary Educator and Techy Leader at Sylvania Schools | Teacher at Hattiesburg Public School District |
| Elementary Teacher at Kent City Community Schools | Teacher at Homer Community Schools |
| Elementary Teacher at Lincoln Park Public Schools | Teacher at Kalamazoo Public Schools |
| Elementary Teacher at Pitt County Schools | Teacher at Lawton Elementary |
| First Grade Teacher at Paw Paw Public Schools | Teacher at Lincoln Park Public Schools |
| Food Specialist at Army National Guard | Teacher at Manistee Area Public Schools |
| Fourth Grade Teacher at Chesaning Union Schools | Teacher at Maple Valley School District |
| Kindergarten Teacher at Gull Lake Schools | Teacher at Paw Paw Public Schools |
| Kindergarten Teacher at Kalamazoo Public Library | Teacher at Portage Public Schools |
| Kindergarten Teacher at Lakeview Community Schools | Teacher at Vicksburg Community Schools |
| Kindergarten Teacher at Lybrook Elementary School | Teacher at Watervliet Public Schools |
| PBIS Specialist at Hudsonville Public Schools | |

Internships

| Battle Creek Lakeview Schools | Kalamazoo Public Schools |
| Bauer Elementary Hudsonville | KRESA |
| Chester Miller Elementary School | Lincoln International Studies School |
| Clarkston Public Schools | Novi Community Schools |
| Comstock Public Schools | Owairoa Primary School - Auckland, New Zealand |
| Congress Elementary GRPS | Oxford Community Schools |
| E.P. Clarke Elementary | Paw Paw Public Schools |
| Grand View Elementary Grandville | Portage Public Schools |
| Harrison Park Elementary | Saint Joseph Public Schools |

Continuing Education

Master's in Teaching at WMU
Exercise Science

97% of undergraduate and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>36</td>
<td>97%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>31</td>
<td>84%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>14%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $25,001 - $30,000 (10 responses).
- 83% had a job in Michigan.
- 84% had a job related to their degree.
- 100% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>63</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>58</td>
</tr>
<tr>
<td>Master’s</td>
<td>5</td>
</tr>
</tbody>
</table>

Job Titles and Employers
Cardiac Rehabilitation Specialist at Spectrum Health
Career Coach at Ser Metro
Coach at Athletic Mentors
Coach at Grand Rapids Fit Body Boot Camp
Coach at Gull Road Fit Body Boot Camp
Exercise Physiologist at Cambridge Health Alliance
Exercise Specialist at Bronson
Fitness Center Coordinator at Plus One
Fitness Manager at Anytime Fitness
Fitness Trainer at F45 Training
Flexologist/Cryotherapy Specialist at XtremeCryo
Non-Invasive Cardiology Tech at Beaumont Health
Office Coordinator at Armor PT
Orthotic Fitter at Graymont Medical
Personal Trainer at Blue Star Gym
Personal Trainer at Powerhouse Gym
Physical Therapy Aide at Athletico Physical Therapy
Physiotherapy Assistant at LifeMark Physiotherapy
Regional Senior Technician at OMPT Specialists
Sales Account Manager at MedGyn Products
Sales Development Representative at Level Data
Strength and Conditioning Coach at Ascension
Strength and Conditioning Coach at KAT Strength and Conditioning
Wellness Coordinator at Institute of Public Scholarship

Internships
- Applied Fitness Solutions
- Armor Physical Therapy
- Ascension
- Athletic Mentors
- Beaumont Hospital
- Blue Star Gym
- Brighton Advanced Orthopedics
- Exercise Science Club
- LifeMark Physiotherapy
- MidMichigan
- NovaCare Rehabilitation
- OMPT Specialists
- Orthopedic Edge Physical Therapy
- Parade Company
- Renaissance Athletic Club
- Student Recreation Center
- WMU Football

Continuing Education
- Doctorate in PT at Central Michigan University
- Doctorate in PT at Grand Valley State University
- Doctorate in PT at University of Michigan
- Master’s in Exercise Science at WMU
Family and Consumer Sciences

100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>12</td>
<td>92%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>8%</td>
</tr>
<tr>
<td>Total</td>
<td>13</td>
<td>100%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- 57% had a job in Michigan.
- 86% had a job related to their degree.
- 83% were satisfied with their job.

Job Titles and Employers
- Academic Advisor at WMU
- Administrative Assistant Senior at WMU
- Assistant Manager at Real Urban BBQ
- Certified Child Life Specialist at Dayton Children's Hospital
- Certified Child Life Specialist at Devos Children's Hospital
- Certified Child Life Specialist at Seattle Children's Hospital
- Child Life Specialist at Children's Minnesota
- Child Life Specialist at Lutheran Children's Hospital
- Children's Service Specialist at MI HHS
- Food and Nutrition Manager at Laurel Health Care
- Nutrition Call Center Manager at Morrison Healthcare
- Registered Dietitian at Spectrum Health
- Teacher at Portage Public Schools

Internships
- C.S. Mott Children's Hospital
- Children's Hospital of Michigan
- Cincinnati Children's Hospital Medical Center
- HSHS St. Vincent Children's Hospital
- Kalamazoo Public Schools
- Kent County Health Department
- Lettuce Entertain you Restaurant Group in Los Angeles
- Mercy Health
- Portage Public Schools
- Sparrow Hospital
- Telluride Ski Resort

Continuing Education
- Master's in Psychology at Arizona State University

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>16</td>
</tr>
<tr>
<td></td>
<td>13</td>
</tr>
<tr>
<td></td>
<td>81%</td>
</tr>
</tbody>
</table>
Family Sciences

This section includes the following majors: Child and Family Development; Family Studies; Youth and Community Development.

90% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
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</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>36</td>
<td>71%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>10</td>
<td>20%</td>
</tr>
</tbody>
</table>

Not Actively Engaged

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>10%</td>
</tr>
</tbody>
</table>

Looking for work

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>10%</td>
</tr>
</tbody>
</table>

Full-Time Employment

- Median salary for all degrees was $30,001 - $35,000 (19 responses).
- 97% had a job in Michigan.
- 85% had a job related to their degree.
- 85% were satisfied with their job.

Job Titles and Employers

Assistant Director at The Learning Experience
Bearcat Coach at Battle Creek Public Schools
Behavior Technician at Sparks Behavioral Services
Behavioral Therapist at Autism Centers of Michigan
Community Engagement Coordinator at Bethany Christian
Community Health Navigator at AmeriHealth Caritas
Domestic Violence/Sexual Assault Case Manager and Victims Advocate at Resilience: Advocates for Ending Violence
Early Learning Coach Specialist at Head Start for Kent County
Engagement Specialist at Girl Scout Heart of Michigan
Family Advocate at Tri-County Head Start
Family Coach at Calhoun Intermediate School District
Juvenile Court Caseworker at St. Joseph County Government
Life Enrichment Management at Heritage Community Out-of-School Time
Program Development Coach at KiD Network
Preschool Teacher at Head Start for Kent County
Preschool Teacher at Outdoor Discovery Center
Preschool Teacher at Telamon
Rate and Disclosure Specialist at Honor Credit Union
Real Estate Agent at Jaqua Realtors
Registered Behavior Tech at Behavior Analysts of West MI
Teacher at Van Buren Intermediate School District
Youth Specialist at Kalamazoo County Juvenile Home

Internships

Beacon Children's Hospital
Bethany House
Calhoun County Public Schools
Children Protective Services
Children's Assessment Center of Kent County
Children's Advocacy Center
Children's Healing Center
Fountain View
Friendship Village
Ganton Senior Communities
Gilden Woods Preschool
Grand Rapids Community College
Gryphon Place
Helen DeVos Children's Hospital
International Academy of Flint
Jenison Public Schools
Kalamazoo Literacy Council
KYD Network
Little Eagles Learning Center
Mercy Health
Otsego Public Schools
St. Luke's Diaper Bank Bethany Christian Services
Three Rivers Community Schools
University of Michigan
Vineyard Assisted Living
WMU FIRE!
YWCA

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>51</td>
</tr>
<tr>
<td>74%</td>
<td></td>
</tr>
</tbody>
</table>

Continuing Education

Master's in Family and Consumer Sciences at WMU
Master's in Social Work at Wayne State University
Master's in Youth and Community Development at WMU
Fashion Merchandising and Design

97% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>25</td>
<td>86%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>7%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- 68% had a job in Michigan.
- 76% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Employer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beauty Visual Merchandiser</td>
<td>Macy's</td>
</tr>
<tr>
<td>Brand Associate</td>
<td>American Eagle Outfitters</td>
</tr>
<tr>
<td>Business Development Representative</td>
<td>The RealReal</td>
</tr>
<tr>
<td>Buyer</td>
<td>Plum Market</td>
</tr>
<tr>
<td>Chief Executive Officer</td>
<td>ViverNoir</td>
</tr>
<tr>
<td>Client Coordinator</td>
<td>SGK</td>
</tr>
<tr>
<td>Design Lead and Sewing Production Manager</td>
<td>Soft Goods</td>
</tr>
<tr>
<td>Fashion Merchandise Lister</td>
<td>Goodwill Industries of Southwestern Michigan</td>
</tr>
<tr>
<td>Field Recruiter</td>
<td>Epitec</td>
</tr>
<tr>
<td>Manager</td>
<td>Danny Reynolds</td>
</tr>
<tr>
<td>Manager</td>
<td>Victoria Secret</td>
</tr>
<tr>
<td>Manager</td>
<td>Walkers Marina</td>
</tr>
<tr>
<td>Public Relations Coordinator</td>
<td>Jet Noire</td>
</tr>
<tr>
<td>Retail Marketing</td>
<td>Crocs</td>
</tr>
<tr>
<td>Sales Assistant</td>
<td>The Buckle</td>
</tr>
<tr>
<td>Seamstress</td>
<td>Gettees</td>
</tr>
<tr>
<td>Styling Coordinator</td>
<td>Abercrombie and Fitch</td>
</tr>
<tr>
<td>Stylist</td>
<td>Free People</td>
</tr>
<tr>
<td>Visual Merchandiser</td>
<td>Target</td>
</tr>
<tr>
<td>Wardrobe Stylist</td>
<td>Francesca's Collections</td>
</tr>
</tbody>
</table>

Internships

<table>
<thead>
<tr>
<th>Internship</th>
</tr>
</thead>
<tbody>
<tr>
<td>Buckle</td>
</tr>
<tr>
<td>CoEdition</td>
</tr>
<tr>
<td>Garage Sale Vintage</td>
</tr>
<tr>
<td>Kelly Duggan Image Consulting</td>
</tr>
<tr>
<td>Lavender Hill Farm</td>
</tr>
<tr>
<td>Merle Norman</td>
</tr>
<tr>
<td>Stephenson’s of Elkhart</td>
</tr>
<tr>
<td>Weddings by Lisa</td>
</tr>
<tr>
<td>Xi Boutique</td>
</tr>
</tbody>
</table>

Continuing Education

Master's in Business Administration at WMU

Survey Population

<table>
<thead>
<tr>
<th>Degree</th>
<th>Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>41</td>
<td>29</td>
</tr>
</tbody>
</table>

Western Michigan University | Post-Graduation Activity Report 2020–21 | wmich.edu/career/planning
Human Performance and Health Education

This section includes the following majors: Athletic Training, Coaching Sport Performance, Health Education, and Physical Education.

100% of undergraduate and graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
<td>57%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>43%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- 67% had a job in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers

**Athletic Training:**
- Assistant Athletic Trainer at Luther College
- Associate Athletic Trainer at Southwest Baptist University
- Athletic Trainer at Sanford Health
- Certified Athletic Trainer at Prisma Health
- Licensed Athletic Trainer at WMU

**Coaching Sport Performance:**
- Assistant Strength and Conditioning Coach at University of Detroit Mercy
- Head Coach, Swimming at Stevens Institute of Technology

**Physical Education:**
- Coach at Victors Veer Camp
- Learning Specialist at Portage Public Schools
- Physical Education Teacher at Fennville Public Schools
- Physical Education Teacher at Kalamazoo Public Schools

**Internships**
- Allegan High School
- Armor Physical Therapy
- Caltech Stevens Institute of Technology
- Climax-Scotts Public Schools
- WMU Athletics

**Continuing Education**
- Doctorate in Physical Therapy at University of Michigan
- Master’s in Sport Management at WMU
- Master’s in Youth and Community Development at WMU

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>36 18 51%</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>13 7 54%</td>
</tr>
<tr>
<td>Master’s</td>
<td>23 11 48%</td>
</tr>
</tbody>
</table>
### Interior Design

100% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>8</td>
<td>73%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>27%</td>
</tr>
</tbody>
</table>

**Full-Time Employment**
- 78% had a job in Michigan.
- 100% had a job related to their degree.
- 75% were satisfied with their job.

**Job Titles and Employers**
- Commercial Estimator at Migala One
- Design Assistant at Parini
- Interior Design Assistant / Project Manager at Daniela Guini Interior Design
- Interior Designer and Project Coordinator at Delight in Designs
- Interior Designer at Kristine Kay Interiors
- Residential CAD Drafter at AVB
- Selections Support at AVB

**Internships**
- Inform Architecture
- Newman Construction
- Paxton Countertops
- Scholten Kitchen and Bath

**Survey Population**

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>17</td>
</tr>
<tr>
<td></td>
<td>11/17 = 65%</td>
</tr>
</tbody>
</table>
Nutrition and Dietetics

88% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>15</td>
</tr>
<tr>
<td>Employed full time</td>
<td>4</td>
</tr>
<tr>
<td>Continuing education</td>
<td>11</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
</tr>
</tbody>
</table>

Full-Time Employment
- 50% had a job in Michigan.
- 50% had a job related to their degree.

Job Titles and Employers
Dietetics Intern at Wellness Workdays
Personal Trainer at Blink Fitness

Continuing Education
Master's in Clinical Nutrition and Dietetics at Grand Valley State University
Master's in Family and Consumer Sciences at WMU
Master's in Nutrition and Dietetics at Ball State University
Master's in Nutrition and Dietetics at Florida State University

Internships
J.W. Ruby Memorial Hospital
Loaves and Fishes of Kalamazoo
Medilodge of Portage
VA Hospital Tampa Florida

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>22</td>
</tr>
</tbody>
</table>
Special Education and Literacy Studies

This section includes the following majors: Literacy Studies, Special Education, and TESOL.

98% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>41</td>
<td>91%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>4%</td>
</tr>
</tbody>
</table>

| Not Actively Engaged   | 1     | 2%      |
| Looking for work       | 1     | 2%      |

Full-Time Employment
- Median salary for all degrees was $47,501 - $52,500 (16 responses).
- 90% had a job in Michigan.
- 98% had a job related to their degree.
- 94% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>79</td>
<td>48</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>11</td>
<td>3</td>
</tr>
<tr>
<td>Master’s</td>
<td>66</td>
<td>43</td>
</tr>
<tr>
<td>Doctoral</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Certificate</td>
<td>1</td>
<td>1</td>
</tr>
</tbody>
</table>

Job Titles and Employers

**Literacy Studies:**
- Elementary Teacher at Lansing Public Schools
- Fourth Grade Teacher at Grass Lake Community Schools
- Literacy Specialist at Lansing Public Schools
- Teacher at Battle Creek Public Schools
- Teacher at Bay City Public Schools
- Teacher at Galesburg-Augusta Community Schools
- Teacher at Holland Public Schools
- Teacher at Kalamazoo Public Library
- Teacher at Lakeview Community Schools
- Teacher at Muskegon Public Schools
- Teacher at Paw Paw Public Schools
- Teacher at Portage Public Schools
- Teacher at South Maple Elementary
- Teacher at Troy School District

**Special Education:**
- MoCI Teacher at Van Buren Intermediate School District
- Special Education Teacher at Indian Prairie School District
- Special Education Teacher at Kalamazoo RESA
- Special Education Teacher at Legacy Traditional
- Special Education Teacher at Three Rivers Public Schools
- Teacher at Hudsonville Public Schools
- Teacher at Mattawan Consolidated Schools
- Teacher at Otsego Public Schools
- Teacher Consultant at Troy School District
- Teacher of the Visually Impaired at Colorado School for the Deaf and the Blind
- Youth Advocate Specialist at Grand Rapids Public Schools

Internships
- Cross Creek Charter Academy
- East Jackson Elementary School
- Kalamazoo Public Schools
- KRESA
- Northwest Community Schools
- Otsego Public Schools
- Parchment Central Elementary
- Portage Public Schools
- Quincy Community Schools
- Troy School District

Continuing Education
- Doctorate in Education at Oakland University
- Doctorate in Special Education at WMU
Sports Management and Recreation

This section includes the following majors: Recreation and Sport Management.

90% of undergraduate and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active Engaged</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>30</td>
<td>73%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>10%</td>
</tr>
<tr>
<td>Military Service</td>
<td>2</td>
<td>5%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>10%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>10%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $35,001 - $40,000 (12 responses).
- 74% had a job in Michigan.
- 69% had a job related to their degree.
- 85% were satisfied with their job.

Job Titles and Employers
- Assistant Athletic Director at Martin Public Schools
- Assistant Director of Fitness and Wellness Programs at WMU
- Assistant Manager at Plante Fitness
- Assistant Project Manager at Allied Mechanical Services
- Brand Ambassador at Dickey's Barbecue Restaurant
- Championships Assistant at BIG East Conference
- Clubhouse Manager at Gary SouthShore RailCats
- Coach at Cornell College
- Competitive Sports Coordinator at Florida Gulf Coast University
- Director of Business Relations at Kalamazoo Growlers Baseball
- Director of Player Personnel at WMU
- Equipment Operator at The Ballpark of the Palm Beaches
- Family Advocate at Kalamazoo RESA
- Head Coach at Dead Frog Volleyball Club
- Lead Sports Specialist at YMCA
- Manager at Sport and Social Group
- Office Associate at Diamond Heating and AirTemp Alaska
- Operations Manager at Douglass Community Association
- Park Manager at Kalamazoo County Parks
- Professional Baseball Player at Cincinnati Reds
- Professional Baseball Player at Saltdogs
- Professional Football Player at Seattle Seahawks
- Recreation Specialist at Des Moines Parks and Recreation
- Recruiting Coordinator at Carthage College
- Rugby 7s Player at Austin Huns
- Sports Turf Manager at WMU

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All degrees</td>
<td>76</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>56</td>
</tr>
<tr>
<td>Master's</td>
<td>20</td>
</tr>
</tbody>
</table>

Internships
- Association for Behavioral Analysis International
- Barnes Park Campground
- Bronco Athletic Office
- Chicago Lions
- Comstock Township Parks
- Gull Lake View Golf Resort
- Kalamazoo College
- Kalamazoo Experiential Learning Center
- Kalamazoo Growlers
- Kingdom Sports
- Michigan International Speedway
- MiLife Sports
- NASCAR
- The O'Fallon Hoots
- The United Shore Professional Baseball League
- University Recreation, Western Michigan University
- Western Michigan Alumni Association
- Western Michigan Athletics
- Western Michigan Football
- Western Michigan Women's Basketball

Continuing Education
- JD at Concord Law School
- Master's in Business Administration at WMU
- Master's in Sport Management at Iowa
- Master's in Sport Management at WMU
Teaching, Learning, and Educational Studies

100% of undergraduate and graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate</th>
<th></th>
<th>Graduate degrees</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>6</td>
<td>100%</td>
<td>23</td>
<td>100%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>17%</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $45,001 - $50,000 (9 responses).
- 77% had a job in Michigan.
- 88% had a job related to their degree.
- 78% were satisfied with their job.

Job Titles and Employers
Assistant Principal at Kalamazoo Public Schools
Assistant Professor at Nebraska Wesleyan University
Chinese Language Arts Teacher at Yinghua Academy
Chinese Teacher at Washington County District Schools
Direct Service Coordinator at Children's Trust Fund of Michigan
Director - Woodcliff Early Childhood Center at East Grand Rapids Public Schools
Early Intervention Coordinator at COPESD
Educational Support Specialist at Calvary Schools of Holland
Preschool Director at Refugee Education Center
Quality Improvement Consultant at Great Start to Quality
Science Teacher at Bloomingdale Public Schools
Science Teacher at Haslett High School
Social Studies Teacher at Athens Area Schools
Special Education Instructional Assistant at Kalamazoo RESA
Teacher at Consolidated Community School Services
Teacher at Elkhart Community Schools
Teacher at Greenville Public Schools
Teacher at Kalamazoo Public Schools
Teacher at Martin Public Schools
Teacher at Orchard View Middle School
Teacher at SingInChinese
Trust and Safety Analyst at LinkedIn

Continuing Education
Master's in Education at Bethel University

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>All degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>11</td>
<td>55%</td>
</tr>
<tr>
<td>Master's</td>
<td>30</td>
<td>67%</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
<td>100%</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>3</td>
<td>33%</td>
</tr>
</tbody>
</table>
Workforce Education and Development

100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>10</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>7</td>
<td>70%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>20%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>10%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- 89% had a job in Michigan.
- 89% had a job related to their degree.
- 83% were satisfied with their job.

Job Titles and Employers
Culinary Instructor at Newaygo County RESA
Family and Consumer Science Teacher at Banks Trail Middle School
Instructor at Alma Public Schools
Instructor at Van Buren Tech
Teacher at Martin Public Schools
Teacher at Portage Public Schools

Continuing Education
Doctorate in Education and Human Development at WMU

Internships
Elkhart Community Schools
Portage Public Schools

Survey Population
<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>16</td>
</tr>
<tr>
<td></td>
<td>10</td>
</tr>
<tr>
<td></td>
<td>63%</td>
</tr>
</tbody>
</table>
Emily Schulte

Bachelor of Science in pulp and paper engineering, 2020

R&E Process Engineer at Kimberly Clark

I was fortunate enough to be a part of the paper engineering program, where there were many internship and co-op opportunities. During my time at WMU, I worked one fall-summer term with Kimberly Clark, and two summer internships with other companies, which were key in the development of my professional and technical skills. They certainly helped set me above the rest when it came to securing a job, and the networking opportunities I had during my experiences were invaluable.

While at WMU, make sure to attend the Engineering Expo, and do not be afraid to talk to different companies and meet new people. It’s certainly overwhelming at first, but it becomes second nature with practice.
## Engineering and Applied Sciences

### Post-Graduation Activity

92% of Engineering and Applied Science graduates were actively engaged

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
<th>Count</th>
<th>Percent</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>329</td>
<td>85%</td>
<td>212</td>
<td>83%</td>
<td>117</td>
<td>89%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>&lt; 1%</td>
<td>2</td>
<td>&lt; 1%</td>
<td>1</td>
<td>&lt; 1%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>23</td>
<td>6%</td>
<td>16</td>
<td>6%</td>
<td>7</td>
<td>5%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>&lt; 1%</td>
<td>1</td>
<td>&lt; 1%</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>30</td>
<td>8%</td>
<td>24</td>
<td>9%</td>
<td>6</td>
<td>5%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>29</td>
<td>8%</td>
<td>23</td>
<td>9%</td>
<td>6</td>
<td>5%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>&lt; 1%</td>
<td>1</td>
<td>&lt; 1%</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Overall Totals</td>
<td>386</td>
<td>100%</td>
<td>255</td>
<td>100%</td>
<td>131</td>
<td>100%</td>
</tr>
</tbody>
</table>

### Survey Population

The Post-Graduation Activity Survey was sent to all of 511 students who earned a degree from the College of Engineering and Applied Sciences between August 2020 and June 2021.

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All CEAS</td>
<td>386</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>363</td>
</tr>
<tr>
<td>Master’s</td>
<td>123</td>
</tr>
<tr>
<td>Doctoral</td>
<td>25</td>
</tr>
</tbody>
</table>

### Continuing Education

- 6% of Engineering and Applied Sciences respondents (6% undergraduate and 5% graduate degree recipients) are continuing education after graduating from WMU.
- 64% are pursuing master’s degrees, 32% doctoral degrees, and 5% certification programs.
- 76% are continuing education at WMU, and the remaining 24% are attending 5 different institutions.
Engineering and Applied Sciences

Full-Time Employment

- **85%** were employed full time.
- Median salary was **$60,001-$65,000** (153 responses).
- **68%** had a job in **Michigan**.
- **97%** had a job **related** to their degree.
- **94%** were **satisfied with their job**.

Top Employers

<table>
<thead>
<tr>
<th>Amazon</th>
<th>Intellectt</th>
<th>Parker Hannifin</th>
</tr>
</thead>
<tbody>
<tr>
<td>Armstrong International</td>
<td>Landscape Forms</td>
<td>Pfizer</td>
</tr>
<tr>
<td>Bryllan</td>
<td>Level Data</td>
<td>Stryker</td>
</tr>
<tr>
<td>Dematic</td>
<td>Michigan Department of Transportation</td>
<td>Tata Consultancy Services</td>
</tr>
<tr>
<td>Eaton</td>
<td>P3 USA</td>
<td>TowerPinkster</td>
</tr>
<tr>
<td>Ford Motor Company</td>
<td></td>
<td>WMU</td>
</tr>
<tr>
<td>General Motors</td>
<td></td>
<td>Zoetis</td>
</tr>
</tbody>
</table>

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th>CEAS</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>$53,750 - $58,750</td>
<td>$60,001 - $65,000</td>
<td>$70,001 - $75,000</td>
<td>116</td>
</tr>
<tr>
<td>Graduate</td>
<td>$55,001 - $60,000</td>
<td>$65,001 - $70,000</td>
<td>$75,001 - $80,000</td>
<td>37</td>
</tr>
</tbody>
</table>

- **Up to $40K**
- **$40K to $60K**
- **$60K +**

<table>
<thead>
<tr>
<th>All Engineering and Applied Sciences</th>
<th>Undergraduate</th>
<th>Graduate</th>
</tr>
</thead>
<tbody>
<tr>
<td>64%</td>
<td>63%</td>
<td>68%</td>
</tr>
<tr>
<td>31%</td>
<td>31%</td>
<td>30%</td>
</tr>
<tr>
<td>5%</td>
<td>6%</td>
<td>3%</td>
</tr>
</tbody>
</table>
Engineering and Applied Sciences

Experiential Education

97% of WMU graduates completed at least one experiential education activity.

- 65% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 61% had a job (full time or part times; on or off campus) where they applied what they were learning in the classroom.
- 87% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 47% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Top Internship Employers

ADAC Automotive  FCA  Landscape Forms  Rockwell Automation
AAM  FEMA Corporation  Mann+Hummel  Stryker
Armstrong International  Gast Manufacturing  MDOt  TowerPinkster
AVB  Humphrey Products  Miller Davis  Wightman
Consumers Energy  Kalsec  Parker Hannifin  WL Molding
Eaton  Kellogg’s  Perrigo  Yanfeng

Experiences at WMU

- 97% had at least one instructor who made them excited about learning.
- 80% felt that their instructors cared about them as a person.
- 61% had a mentor who encouraged them to pursue their goals and dreams.
- 86% said that their education and experience as a student at WMU prepared them for their profession.

Morgan Kronner

*Bachelor of Science in industrial and entrepreneurial engineering, 2020*

Industrial Engineer at Boeing

I work as an industrial engineer to assist on the F/A-18’s Service Life Modification team to extend the working life of existing planes. I get to work for a company I love and was provided the opportunity to move to a new state.

At WMU I was able to have several different internships during undergrad. These taught me what I liked and did not like in a future employer and work setting. I realized the importance of being challenged, supported by co-workers, and having a healthy work life balance.
CEAS – Undergraduate Degrees

Full-Time Employment
- 83% were employed full time.
- Median salary was $60,001-$65,000 (116 responses).
- 74% had a job in Michigan.
- 97% had a job related to their degree.
- 92% were satisfied with their job.

Top Employers
Amazon
Armstrong International
Bryllan
Dematic

Eaton
Ford Motor Company
General Motors
Intellectt
Landscape Forms

Level Data
MDoT
P3 USA
Parker Hannifin
Pfizer

Stryker
Tata Consultancy Services
TowerPinkster
Zoetis

Experiential Education
99% of WMU graduates completed at least one experiential education activity.
- 68% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 57% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 99% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 51% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Experiences at WMU
- 97% had at least one instructor who made them excited about learning.
- 75% felt that their instructors cared about them as a person.
- 55% had a mentor who encouraged them to pursue their goals and dreams.
- 82% said that their education and experience as a student at WMU prepared them for their profession.

David Mikovits

Bachelor of Science
in computer science, 2020

Web Developer at the Michigan Health Council

While at WMU, I spent a year as an Intramural Official. While this is an unusual position for someone in my field, I did learn two important lessons. Specifically, dealing with situations quickly and managing conflict. As a web developer, I do not often have to make split-second decisions, but I do need to make decisions calmly and confidently. Making quick, accurate calls as an official helped me to develop this skill. Conflict resolution is a beneficial skill no matter what field you work in, and while I haven't had to resolve conflict in the workplace yet, I have had experience doing so.
CEAS – Graduate Degrees

Full-Time Employment

- **89%** were employed full time.
- Median salary was **$65,001-$70,000** (37 responses).
- **49%** had a job in Michigan.
- **97%** had a job related to their degree.
- **97%** were satisfied with their job.

Top Employers

Amazon
Armstrong International
Bryllan
Dematic
Eaton
Ford Motor Company
General Motors
Intelectt
Landscape Forms
Level Data
MDoT
P3 USA
Parker Hannifin
Pfizer
Stryker
Tata Consultancy Services
TowerPinkster
Zoetis

Experiential Education

89% of WMU graduates completed at least one experiential education activity.

- **57%** had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- **72%** had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- **53%** worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- **36%** were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Experiences at WMU

- **98%** had at least one instructor who made them excited about learning.
- **94%** felt that their instructors cared about them as a person.
- **77%** had a mentor who encouraged them to pursue their goals and dreams.
- **97%** said that their education and experience as a student at WMU prepared them for their profession.

Levi Rowan

*Bachelor of Science in civil engineering, 2021*

Project Engineer at Miller Davis

I provide onsite supervision for commercial construction projects; complete risk assessments and deploy management strategies to prevent construction roadblocks. In my job I have to communicate effectively with trade contractors, clients, and architects.

Obtaining internships while at WMU and going to career fairs helped me succeed after graduation. My eagerness to learn, enabling a team-based approach to solving issues, and utilizing technical skills have had the biggest impact on my career.
Aerospace and Mechanical Engineering

This section includes the following majors: Aerospace Engineering and Mechanical Engineering.

92% of undergraduate and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Undergraduate (Count</th>
<th>Percent)</th>
<th>Graduate degrees (Count</th>
<th>Percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>73</td>
<td>92%</td>
<td>20</td>
</tr>
<tr>
<td>Employed full time</td>
<td>68</td>
<td>86%</td>
<td>18</td>
</tr>
<tr>
<td>Employed part time</td>
<td>-</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>6%</td>
<td>1</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>6</td>
<td>8%</td>
<td>-</td>
</tr>
<tr>
<td>Looking for work</td>
<td>6</td>
<td>8%</td>
<td>-</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $60,001 - $65,000 (37 responses).
- 73% had a job in Michigan.
- 97% had a job related to their degree.
- 90% were satisfied with their job.

Continuing Education
- Doctorate in Aerospace Engineering at WMU
- Master's in Aerospace Engineering at WMU
- Master's in Engineering Management at WMU
- Master's in Mechanical Engineering at WMU

Internships
- Armstrong International
- Belco Industries
- Bell Flight
- Berrien Metal Products
- C2Dx
- Challenge Manufacturing
- Consumers Energy
- CWC Michigan
- dbHMS
- Denso
- DMG MORI
- DTE Energy
- Eaton
- Edwards Airforce Base
- Entergy
- FCA-Fiat Chrysler Automobiles
- FEMA Corporation
- Ford Motor Company
- GE Aviation
- Gulf Coast Environmental Systems
- Humphrey Products
- International Automotive Components
- JPL
- Keystone Solutions Group
- Landscape Forms
- Mann+Hummel
- McHenry County Division of Transportation
- Medtronic
- NBE Michigan
- Nemak
- Orbital ATK
- P3 South Carolina
- Parker Hannifin
- Pratt Miller Engineering
- Robert Bosch
- Saint-Gobain Performance Plastics
- Separation Solutions
- Special-Lite
- Summit Polymers
- TowerPinkster
- Toyota
- Vista Outdoor
- WL Molding

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Degrees</td>
<td>124</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>104</td>
</tr>
<tr>
<td>Master’s</td>
<td>17</td>
</tr>
<tr>
<td>Doctoral</td>
<td>3</td>
</tr>
<tr>
<td>Response Rate</td>
<td>99</td>
</tr>
<tr>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>79</td>
</tr>
<tr>
<td>Master’s</td>
<td>17</td>
</tr>
<tr>
<td>Doctoral</td>
<td>3</td>
</tr>
<tr>
<td>76%</td>
<td>100%</td>
</tr>
<tr>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>
# Aerospace and Mechanical Engineering

## Job Titles and Employers

### Aerospace Engineering:
- Aerospace Engineer at Bell Flight
- Applications Engineer at Gast Manufacturing
- Engineer at Williams International
- Mechanical Engineer at L3Harris
- Project Engineer at CMC Solutions
- Quality Engineer at Jedco
- Sales Engineer at Gulf Coast Environmental Systems
- Tool Engineer at Psmi

### Mechanical Engineering:
- Applications Engineer at Armstrong International
- Applications Engineer at SepSol Process Solutions
- Assistant Project Manager at National Energy Services
- Associate Engineer at Medtronic
- Chassis Engineer at Roush
- Chemistry Supervisor at American Electric Power
- Chrysler Institute of Engineering Engineer at FCA
- Controller at Aerodesign Services
- Controls Engineer at Kenona Industries
- Corporate Manufacturing Engineer at Challenge Manufacturing
- Data Engineer Intern at Juncos Racing
- Design Engineer at BPR
- Design Engineer at Pratt Miller Engineering
- Design Engineer at Stryker
- Electric Propulsion Systems Research Engineer at NASA Glenn Research Center
- Engineer LTTS-3 at L&T Technological Services Limited
- Engineering and Marketing Executive at Precision Tool Tech SDN BHD
- Engineering Maintenance Supervisor at Stellantis
- Fin Die Engineer at Burr Oak Tool
- Ford College Graduate - Product Development at Ford Motor Company
- Gear Engineer at Eaton
- Junior Design and Test Engineer at Rainbow Loom
- Lifecycle Product Engineer at Landscape Forms
- Maintenance Lead at Stellantis
- Manufacturing Engineer at CWC Textron
- Manufacturing Engineer at Infotree Global Solutions
- Manufacturing Engineer at Parker Hannifin
- Manufacturing Engineer at PRAB
- Manufacturing Engineer at Sterling Industries
- Manufacturing Process Application Engineer at Separation Solutions
- Mechanical Buyout Engineer at KNAPP
- Mechanical Design at TowerPinkster
- Mechanical Design Engineer at ASML
- Mechanical Designer at TowerPinkster
- Mechanical Engineer at Belco Industries
- Mechanical Engineer at Helion Energy
- Mechanical Engineer at RoboBurger
- Mechanical Engineer at TechnoPro Solutions
- Owner / Creative Director at Optimal Focus Productions
- Process Engineer at Grupo Antolin Missouri
- Process Engineer at Pfizer
- Process Engineer at Safari Circuits
- Product Engineer at FEMA Corporation
- Production Engineer at Intellectt
- Project Engineer at Landscape Forms
- Project Engineer at Mac Engineering and Equipment
- Quality Assurance Engineer at Stryker
- Quality Engineer at Battle Creek Equipment
- Quality Engineer at Husco International
- Quality Engineer at Northrop Grumman
- Quality Engineer at Tenneco
- Quality Engineer at UACJ Whitehall Industries
- Rotational Program Engineer at Sub-Zero Group
- Sales Engineer Trainee at Genoil USA
- Stamping Die Project Engineer at Hirotec America
- Supplier Quality Engineer at American Axle and Manufacturing
- Technical Sales Associate at Parker Hannifin
- Test Engineer at Caterpillar
- Test Engineer at MGA Research
- Test Engineer at Oshkosh Defense
- Test Engineer at Western Diversified Plastics
- Test Systems Engineer at Eaton
- Vaccine Engineer Technician at Pfizer
- Validation Engineer at Aplomb Technologies
- Validation Engineer at Cloud 88
- Validation Engineer at Intellectt
Chemical and Paper Engineering

This section includes the following majors: Chemical Engineering and Paper Engineering.

88% of undergraduate and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Undergraduate</th>
<th>Count</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Actively Engaged</td>
<td></td>
<td>Not Actively Engaged</td>
</tr>
<tr>
<td></td>
<td>Percent</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Employed full time</td>
<td>32</td>
<td>78%</td>
</tr>
<tr>
<td></td>
<td>Employed part time</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td></td>
<td>Continuing education</td>
<td>3</td>
<td>7%</td>
</tr>
<tr>
<td></td>
<td>Looking for work</td>
<td>5</td>
<td>12%</td>
</tr>
</tbody>
</table>

Full-Time Employment

- Median salary for all degrees was $65,001 - $70,000 (16 responses).
- 72% had a job in Michigan.
- 89% had a job related to their degree.
- 94% were satisfied with their job.

Job Titles and Employers

**Chemical Engineering:**
- Amazon Associate at Dimplex Thermal Solutions
- Analytical Chemist at Abbott Laboratories
- Applications Engineer at Armstrong International
- Associate Specialist Engineering at Merck
- Automation Engineer at Maverick Technologies
- BiOps Engineering Technician at Pfizer
- Engineering Technician at Pfizer
- Environmental and Safety Coordinator at Hentzen Coatings
- Environmental Health and Safety Officer at Kalexsyn
- Field Service Engineer at HYDAC Technology
- General Manager at Abu Rugia for Mining
- K2 Technician 2 at Graphic Packaging
- Laboratory Chemist at Culmac
- Maintenance Engineer at Zoetis
- Manufacturing Engineer at Landscape Forms
- Pharmaceutical Production Technician at Bryllan
- Process Engineer at New-Indy Containerboard

**Paper Engineering:**
- Corporate Environmental Engineer at Green Bay Packaging
- Process Engineer at Kimberly Clark
- Process Engineer at Packaging Corporation of America
- Product Development Engineer at Ivex Specialty Paper

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Degrees</td>
<td>63</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>57</td>
</tr>
<tr>
<td>Master’s</td>
<td>6</td>
</tr>
</tbody>
</table>

Internships

Abbott
ADAC Automotive
AAM
Appvion Operations
Expera Specialty Solutions
GR Water Filtration Plant Graphic Packaging
Hentzen Coatings
Kalexsyn
Kalsec
Kellogg’s
Kimberly-Clark
Landscape Forms
Perrigo
Pfizer
Sonoco Products
Trinseo
Yanfeng

Continuing Education

Doctorate in Bimolecular Engineering at University of California
Master’s in Chemical Engineering at Hong Kong University of Science and Technology
Civil and Construction Engineering

This section includes the following majors: Civil Engineering and Construction Engineering.

90% of undergraduate and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>24</td>
<td>80%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>7%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>10%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>10%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for all degrees was $55,001 - $60,000 (19 responses).
- 68% had a job in Michigan.
- 100% had a job related to their degree.
- 89% were satisfied with their job.

Job Titles and Employers

Assistant Professor at Geetanjali Institute of Technical Studies
Assistant Professor at Tabuk University
Assistant Project Manager at National Water Company
Civil Engineer at ABR contracting company
Civil Engineer at Black and Veatch
Civil Engineer at Boss Engineering
Civil Engineer at Hurley and Stewart
Civil Engineer at Wisconsin Department of Transportation
Civil Engineer in Training at C2AE
Civil Structural Engineer at Lamprell
Construction Engineer I at AECOM
Construction Technician at Intertek - PSI
Development Program Engineer at MDOT
Engineer at Michigan Department of Transportation
Engineer at Somat Engineering
Field Engineer at Aristeo
Field Engineer at Nebraska Department of Transportation
Field Engineer at Soils and Materials Engineering
Field Technician Specialist 1 at HNTB
Materials and Concrete Specialist at MDOT
Project Coordinator at StructureTec Group
Project Engineer at Miller-Davis
Project Engineer at Raed Al
Staff Engineer at BFW Engineering
Staff Engineer at Dulles Engineering
Structural Designer at TowerPinkster
Traffic E.I.T. Associate at Michael Baker International
Traffic Operations Engineer at AECOM
Transportation Planner at MDOT

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Degrees</td>
<td>63</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>49</td>
</tr>
<tr>
<td>Master’s</td>
<td>9</td>
</tr>
<tr>
<td>Doctoral</td>
<td>5</td>
</tr>
</tbody>
</table>

Internships

Abonmarche Consultants
AECOM
AVB Construction
Berrien County Road Commission
Black and Veatch
Clark Construction Company
Driesenga and Associates
Michael Baker International
Michigan Department of Transportation
Miller Davis
SME
T&M Asphalt Company
TowerPinkster
Triangle Associates
Troyer Group
University of Michigan
Van Buren County Road Commission
WBK Engineering
Wieland
Wightman
Computer Science

This section includes the following majors: Computer Science and Cybersecurity.

90% of undergraduate and 86% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>28</td>
<td>90%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>2</td>
<td>6%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>10%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>10%</td>
</tr>
</tbody>
</table>

Full-time Employment

- Median salary for all degrees was $60,001 - $65,000 (19 responses).
- 64% had a job in Michigan.
- 97% had a job related to their degree.
- 95% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th></th>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Degrees</td>
<td>71</td>
<td>52</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>45</td>
<td>69%</td>
</tr>
<tr>
<td>Master’s</td>
<td>20</td>
<td>80%</td>
</tr>
<tr>
<td>Doctoral</td>
<td>6</td>
<td>83%</td>
</tr>
</tbody>
</table>

Job Titles and Employers

Application Development and Maintenance Engineer at Infosys
Assistant Professor at University of North Carolina at Pembroke
Associate Software Engineer at Ford Motor Company
Compiler Engineer at Advanced Micro Devices
Data Warehouse/Business Warehouse Analyst at Steelcase
Database Administrator at Dematic
Embedded Software Architect at Armstrong International
Front-End Developer at Maestro
Help Desk Engineer at Level Data
IT Specialist at Northgate Resorts
IT Support Technician at Kaiser Permanente
Java Developer at Eficens Systems
Junior Backend Developer at Nextient
Junior Software Developer/ Data Analyst at Zoetis
Network Engineer at Inteli Platforms
Process Engineer at New-Indy Containerboard

Software Developer at BFS
Software Developer at Ford Motor Company
Software Developer at Shelter Mutual Insurance
Software Development Engineer II at Expedia
Software Engineer at Balyasny Asset Management
Software Engineer at Certified Kernel Tech
Software Engineer at Elektrobit (EB)
Software Engineer at Ford Motor Company
Software Engineer at Intel Flex
Software Engineer at Level Data
Software Engineer at Stryker
Software Engineer at Tata Consultancy Services
Sr. Data Engineer at Cengage
Supply Chain Analyst at Kellogg’s
Technology Analyst at Infosys

Continuing Education

Doctorate in Computer Science at WMU
Master’s in Computer Science at WMU
Master’s in Data Science at WMU
Master’s in Engineering Management at WMU

Internships

Armstrong International
Battle Buddies Home Healthcare
Kellogg’s
Maestro
Quicken Loans
Stryker
Electrical and Computer Engineering

This section includes the following majors: Computer Engineering and Electrical Engineering.

86% of undergraduate and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>25</td>
<td>86%</td>
<td>16</td>
</tr>
<tr>
<td>Employed full time</td>
<td>22</td>
<td>76%</td>
<td>16</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>10%</td>
<td>-</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>14%</td>
<td>-</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>10%</td>
<td>-</td>
</tr>
<tr>
<td>Personal Commitments</td>
<td>1</td>
<td>3%</td>
<td>-</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $70,001 - $75,000 (25 responses).
- 62% had a job in Michigan.
- 100% had a job related to their degree.
- 96% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Degrees</td>
<td>71</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>49</td>
</tr>
<tr>
<td>Master’s</td>
<td>15</td>
</tr>
<tr>
<td>Doctoral</td>
<td>7</td>
</tr>
</tbody>
</table>

Job Titles and Employers

**Computer Engineering:**
- Advanced EECS Engineer at Fisher Dynamics
- Applications Engineer at Bosch
- Automation Engineer at FEMA Corporation
- DevOps Engineer at Eficens Systems
- Electrical Design Engineer at Stryker
- Software Developer at Tyler Technologies
- Software Validation Engineer at CleNET

**Electrical Engineering:**
- 5G Modem System Test Engineer at Qualcomm
- Automated Engineer at Automated Engineering Services
- Control Applications Engineer at Dematic
- Controls Engineer at Conveyor and Automation
- Controls Engineer at Dematic
- Controls Engineer at ICS
- Controls Engineer at Orbitform
- Controls Engineer at Singh Automation
- Electrical Engineer at KBR

**Internships:**
- Consumers Energy
- Craft Automation
- Dimplex Thermal Solutions
- FEMA Corporation
- Gentex
- Humphrey Products
- Joyson Safety Systems
- Neenah Paper
- Parker Hannifin
- Rockwell Automation
- Stryker
- Tyer Technologies
- University of Colorado Boulder
- Western Aerospace Launch Initiative

**Continuing Education:**
- Master’s in Computer Engineering at WMU
- Master’s in Electrical Engineering at George Washington University
Engineering Design, Manufacturing, and Management Systems

This section includes the following majors: Engineering Design Technology, Engineering Management Technology, Manufacturing Engineering, and Manufacturing Engineering Technology.

94% of undergraduate and 67% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th></th>
<th>Graduate degrees</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>28</td>
<td>90%</td>
<td>1</td>
<td>33%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>3%</td>
<td>1</td>
<td>33%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>6%</td>
<td>1</td>
<td>33%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>6%</td>
<td>1</td>
<td>33%</td>
</tr>
</tbody>
</table>

Full-Time Employment

- Median salary for all degrees was $60,001 - $65,000 (15 responses).
- 79% had a job in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers

**Engineering Design Technology:**
- BIM Engineer at JP Cullen
- CAD Drafter at Systems Control
- CAD Engineer at Magnum Roller
- Designer at General Motors
- Designer at Power Engineers
- Engineering Designer at General Motors
- Engineering Support at Wightman
- Manufacturing Engineer at Parker Hannifin
- Mechanical Engineer at Highlight Industries
- Product Engineer at Steelcase
- Project Engineer at Landscape Forms
- Sales Engineer at HyTech Spring and Machine

**Engineering Management Technology:**
- Building and Systems Engineer at UPS
- Injectable Filling Operations Engineering Technician at Pfizer
- Inside Technical Sales Representative at Kistler Group
- Manufacturing Process Engineer at Magna International
- Site Engineer at Clark Logic

**Manufacturing Engineering Technology:**
- Design Engineer at General Motors
- Manufacturing Engineer at Eaton
- Manufacturing Engineer at Williams International
- Manufacturing Engineering Manager at Bear Creek Ballistics
- Process Engineer at Placon Corporation
- Project Engineer at PRAB
- Project Manager at Tooling and Equipment International

**Survey Population**

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Degrees</td>
<td>48</td>
<td>34</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>45</td>
<td>31</td>
</tr>
<tr>
<td>Master’s</td>
<td>3</td>
<td>3</td>
</tr>
</tbody>
</table>

**Internships**

- AC Melling
- Albanelli Cement Contractors
- Amazon
- American Axel and Manufacturing
- Amphenol Borisch Technologies
- Anderson Global
- AVB Construction
- Diekama Hamann Engineering
- Eaton
- General Motors
- Haworth
- Humphrey Products
- Kalsec
- Mann+Hummel
- Mannik and Smith Group
- Michigan Department of Transportation
- Mueller Aerospace
- PRAB
- Rockwell Automation
- Spartan Light Metal Products
- TecLab
- TowerPinkster
- USG Corporation

**Continuing Education**

- Doctorate in Engineering at WMU
- Master’s in Engineering Management at WMU
Industrial & Entrepreneurial Engineering, & Engineering Management

This section includes the following majors: Engineering Management; Industrial and Entrepreneurial Engineering; and Industrial Engineering.

93% of undergraduate and 96% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>12</td>
<td>86%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Military Service</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>7%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $65,001 - $70,000 (22 responses).
- 56% had a job in Michigan.
- 97% had a job related to their degree.
- 95% were satisfied with their job.

Internships
- Abbott Nutrition
- Accuray ARAY
- ADAC Automotive
- Adient
- Asahi Kasei Plastics
- Bennett Pump Company
- Benteler Automotive
- Boeing
- Bonita Pharmaceuticals
- Carrier Corporation
- CNH Industrial
- Dannar
- Gast Manufacturing
- Great Lakes Belting
- Honeywell
- Manitou Pontoon Boats
- Mann+Hummel
- McLaren Engines
- NBHX Trim USA
- Perrigo
- Peter Basso Associates
- Seven Generations Architecture and Engineering
- UPS
- US Department of Defense
- WL Molding
- Yanfeng

Continuing Education
Doctorate in Industrial Engineering at University of Wisconsin

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>All Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>71</td>
<td>70</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>14</td>
<td>14</td>
</tr>
<tr>
<td>Master’s</td>
<td>53</td>
<td>52</td>
</tr>
<tr>
<td>Doctoral</td>
<td>4</td>
<td>4</td>
</tr>
</tbody>
</table>

99%
Job Titles and Employers

**Engineering Management:**
Area Manager at Amazon
Junior Business Analyst- Manufacturing and Distribution at Implify
Manufacturing Engineer at QEMS
Manufacturing Engineering Supervisor at QEMS
Process Engineer at DD Dannar
Project Engineer at Spark Building Energy Solutions
Supply Chain Engineer at Asahi Kasei Plastics
Validation Engineer at ND Global Consulting Services

**Industrial Engineering:**
Associate Consultant at P3 USA
Associate Engineer at HMF Expressed
Business Systems Analyst at Genius Minds
Continuous Improvement Engineer at Anchor Glass Container
Continuous Improvement Engineer at GNS Holdings
Continuous Improvement Engineer at Robert Weed
Corrective and Preventive Actions Writer at ND Global Consulting Services
Data Scientist at Rosen
Design Assurance Engineer at Intellectt
Industrial Engineer at Aludyne
Industrial Engineer at Bamar Plastics
Industrial Engineer at Lordstown Motors
Industrial Engineer at Metroll USA
Industrial Engineer at Wahl Clipper Corporation
Inventory Control Specialist at Polytek Development

**Junior Process Engineer at PTI Quality Containment Solutions**
Manufacturing Engineer at Infobahn Softworld
Manufacturing Engineer at Magni Power Company
Manufacturing Quality Engineer at Creganna Medical
Operations Engineer at Bennett Pump Company
Operations Supervisor / Continuous Improvement Lead at Nonnis Foods
Process and Launch Engineer at AKWEL
Process Engineer at OneH2
Production Planning Engineer at Entegee
Project and Training Coordinator at Pfizer
Project Engineer at Intellectt
Quality Engineer at Creative Liquid Coatings
Quality Engineer at Dieomatic
Sr. Validation Engineer at Vastek
User Experience Researcher at Newell Brands
Validation Engineer at ECQR

**Industrial and Entrepreneurial Engineering:**
Engineer 1 at Honeywell
Engineer at Department of Defense
Indirect Purchasing Controller / Buyer at Valeo
Industrial Engineer at Boeing
Industrial Engineer at General Motors
Inventory Control Specialist at Heath Outdoor Products
LEAP Operations Associate at Senneca Holdings
Logistics Analyst at EnVista
Program Purchasing Analyst at Rivian Automotive
Supplier Quality Engineer at SAFARI Circuits
TRACK Engineer at General Motors
Cody Edgerton

Master of Music in wind conducting, 2021

Doctoral Student and Graduate Assistant at Michigan State University

My time at Western Michigan University’s School of Music connected me to a vast network of musical leaders across the nation. Teachings from my professors directly prepared me for a high level of continued study in my field. The relationships formed at Western will continue to positively affect me professionally and personally.

I believe that one of the most important ways to develop a career in music is to cultivate relationships. The people with whom I associated influenced my day-to-day learning environment and were powerful advocates when applying post-graduation. I gained the most from my education by surrounding myself with positive role models who have both musical skills and personal decency.
Fine Arts

Post-Graduation Activity

88% of Fine Arts graduates were actively engaged

<table>
<thead>
<tr>
<th>All Fine Arts</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>143</td>
<td>124</td>
</tr>
<tr>
<td>Employed part time</td>
<td>11</td>
<td>7</td>
</tr>
<tr>
<td>Continuing education</td>
<td>27</td>
<td>24</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>20</td>
<td>17</td>
</tr>
<tr>
<td>Overall Totals</td>
<td>163</td>
<td>141</td>
</tr>
</tbody>
</table>

Survey Population
The Post-Graduation Activity Survey was sent to all of 258 students who earned a degree from the College of Fine Arts between August 2020 and June 2021.

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Fine Arts</td>
<td>258</td>
<td>163</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>221</td>
<td>139</td>
</tr>
<tr>
<td>Master’s</td>
<td>31</td>
<td>21</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>6</td>
<td>3</td>
</tr>
</tbody>
</table>

Continuing Education
- 17% of Fine Arts respondents (17% undergraduate and 14% graduate degree recipients) are continuing education after graduating from WMU.
- 70% are pursuing master’s degrees, 15% doctoral degrees, 11% bachelor’s degrees, and 4% are taking additional classes.
- 24% are continuing education at WMU, and the remaining 76% are attending 16 different institutions.
## Fine Arts

### Full-Time Employment
- **64%** were employed full time.
- Median salary was **$30,001-$35,000** (40 responses).
- **70%** had a job in **Michigan**.
- **83%** had a job related to their degree.
- **84%** were satisfied with their job.

### Top Employers

| Avid Labs | Far Therapeutic Arts and Recreation | National Heritage Academies |
| B. Mahlon Brown Academy of International Studies | Farmers Alley Theatre | Newell Brands |
| Bark | George Center Foundation | North Shore School of Dance |
| Bell Textron | Harmony Garden Music Therapy | Noteworthy Invitations by Design |
| Berkshire eSupply | Hellen Fox Gospel Music Center | PhotoBook Magazine |
| Britten | Imperial Beverage | Portage Public Schools |
| Chicago Behavioral Hospital | Interlochen Center for the Arts | Pullman Elementary |
| Chicago Jazz Philharmonic | Kazoo Audio Video | Seattle Rep Theatre |
| Chicago Scenic Studios | Kings Dominion Theme Park | SGK |
| Children's Healing Center | McLaren | Sinclair Broadcast Group |
| Confluence Ballet Company | Music Speaks | South Chicago Dance Theatre |
| Dragon Brothers Productions | Muzique | Stellantis |
| Eisenhower Dance Detroit | | Stewart Visual Arts Education |
| | | Stryker |

### Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th>All Fine Arts</th>
<th>25&lt;sup&gt;th&lt;/sup&gt; Percentile</th>
<th>50&lt;sup&gt;th&lt;/sup&gt; Percentile</th>
<th>75&lt;sup&gt;th&lt;/sup&gt; Percentile</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>$25,001 - $30,000</td>
<td>$30,001 - $35,000</td>
<td>$40,001 - $45,000</td>
<td>40</td>
</tr>
</tbody>
</table>

- **Up to $40K**: 8%
- **$40K to $60K**: 23%
- **$60K +**: 70%

- **Up to $40K**: 8%
- **$40K to $60K**: 21%
- **$60K +**: 71%

---

All Fine Arts

Undergraduate
Fine Arts

Experiential Education

95% of WMU graduates completed at least one experiential education activity.

- 61% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 66% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 81% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 56% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Top Internship Employers

- Advocate Children's Hospital-Oak Lawn
- Amplify Marketing
- Armor Physical Therapy
- ABAI
- Ballet Met
- Bell Textron
- Brynn Capella
- Children's Mercy Hospital
- Detroit Dance City Festival
- Farmers Alley
- GRAM
- Kennicott Brothers
- Dance in the Parks Chicago
- Sta-Active
- Stryker
- Tekna
- Farmers Alley
- Rhino Media
- Stage Right
- The Design Center
- Utah Festival Opera and Musical Theatre

Experiences at WMU

- 99% had at least one instructor who made them excited about learning.
- 91% felt that their instructors cared about them as a person.
- 91% had a mentor who encouraged them to pursue their goals and dreams.
- 87% said that their education and experience as a student at WMU prepared them for their profession.

Danielle Baumgardner

Bachelor of Fine Arts in product design, 2021

Advanced Color and Materials Creative Designer at Stellantis

The color and materials team brings the individual personality to vehicles. We focus on all interior and exterior colors and various material finishes. The most rewarding part of the job is being able to see your work all over the world. People express their love for their vehicle, and I enjoy being able to give a vehicle a personality that people can identify with.

While at WMU, if you find yourself being distracted by certain topics or hobbies, that’s what you should study. Why work a 9-5 that feels like burdensome work?
**Fine Arts – Undergraduate Degrees**

**Full-Time Employment**
- **66%** were employed full time.
- Median salary was **$30,001-$35,000** (38 responses).
- **72%** had a job in **Michigan**.
- **82%** had a job related to their degree.
- **89%** were satisfied with their job.

**Top Employers**
- Bridges of Indiana
- Byrne Electric
- Chicago Scenic Studios
- Children’s Healing Center
- Confluence Ballet Company
- Dragon Brothers Productions
- Eisenhower Dance Detroit
- Fairytale Entertainment
- FAR Therapeutic Arts and Recreation
- Farmers Alley Theatre
- George Center Foundation
- Harmony Garden Music Therapy
- Hellen Fox Gospel Music Center
- Interlochen Center for the Arts
- McLaren
- Music Speaks
- Muzique
- North Shore School of Dance Oak
- Street Health
- Seattle Rep Theatre
- Sinclair Broadcast Group
- South Chicago Dance Theatre
- Stellantis
- Stryker
- Zagg

**Experiential Education**

95% of WMU graduates completed at least one experiential education activity.
- **62%** had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- **67%** had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- **78%** worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- **59%** were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

**Experiences at WMU**
- **99%** had at least one instructor who made them excited about learning.
- **90%** felt that their instructors cared about them as a person.
- **91%** had a mentor who encouraged them to pursue their goals and dreams.
- **89%** said that their education and experience as a student at WMU prepared them for their profession.
Fine Arts – Graduate Degrees

Full-Time Employment
- 55% were employed full time.
- 58% had a job in Michigan.
- 87% had a job related to their degree.
- 50% were satisfied with their job.

Top Employers
- B. Mahlon Brown Academy of International Studies
- Carlos Raul Lozano Sanchez
- Chicago Behavioral Hospital
- Chicago Jazz Philharmonic
- Georgetown Hill Early School
- Life Care Centers of America
- Portage Public Schools
- Stewart Visual Arts Education

Experiential Education
100% of WMU graduates completed at least one experiential education activity.
- 50% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 54% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 100% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 38% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Experiences at WMU
- 100% had at least one instructor who made them excited about learning.
- 100% felt that their instructors cared about them as a person.
- 91% had a mentor who encouraged them to pursue their goals and dreams.
- 73% said that their education and experience as a student at WMU prepared them for their profession.
Art

This section includes the following majors: Art Education, Art History, and Art.

91% of undergraduate and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Count</td>
<td>20</td>
<td>4</td>
</tr>
<tr>
<td>Percent</td>
<td>91%</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>18</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>82%</td>
<td>100%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>5%</td>
<td>-</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>5%</td>
<td>-</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>9%</td>
<td>-</td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>9%</td>
<td>-</td>
</tr>
</tbody>
</table>

Full-Time Employment

- Median salary for all degrees was $32,501 - $37,500 (8 responses).
- 82% had a job in Michigan.
- 79% had a job related to their degree.
- 67% were satisfied with their job.

Job Titles and Employers

Administrative Assistant II at WMU
Art Teacher at Grand Rapids Public Schools
Art Teacher at Nevada School
Art Teacher at Portage Public Schools
Art Teacher at Stewart Visual Arts Education
Art Teacher at Windemere Park Charter Academy
Elementary Art Teacher at Comstock Public Schools
Human Resources Specialist at UPS
Information Resources Assistant Associate at William L. Clements Library
Sales Associate at Organtheory Fitness
Teacher at Brighton Area Schools
Visual Arts Teacher at B. Mahlon Brown Academy of International Studies
Visual Arts Teacher at Marcellus Public Schools
Visual Arts Teacher at Pullman Elementary

Internships

Amplify Marketing
Association for Behavior Analysis International
Ataraxia
Brant Lake Summer Camp
Coolidge Elementary School
GRAM
Kalamazoo Experiential Learning Center
Kalamazoo Public Schools
Novi High School
Portage Public Schools
WMU Office for Sustainability

Continuing Education

Bachelor’s in Arts Administration at Wayne State University

Survey Population

<table>
<thead>
<tr>
<th></th>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Degrees</td>
<td>44</td>
<td>26</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>39</td>
<td>22</td>
</tr>
<tr>
<td>Master’s</td>
<td>5</td>
<td>4</td>
</tr>
</tbody>
</table>
Dance

This section includes the following majors: Dance Studio Management, and Dance.

89% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>53%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>16%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>21%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>11%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $15,001 - $20,000 (5 responses).
- 25% had a job in Michigan.
- 91% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers
Company Artist at Confluence Ballet Company
Dance Instructor at North Shore School of Dance
Professional Dancer and Dance Teacher at South Chicago Dance Theatre
Professional Dancer at Eisenhower Dance Detroit

Continuing Education
Doctorate in Physical Therapy at Grand Valley State University
Master's in Counseling at University of Wisconsin
Master's in Hispanic Studies at WMU

Internships
Armor Physical Therapy
Ballet Met
Dance in the Parks Chicago
Detroit Dance City Festival

Survey Population

<table>
<thead>
<tr>
<th></th>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Degrees</td>
<td>26</td>
<td>19</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>24</td>
<td>18</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>2</td>
<td>1</td>
</tr>
</tbody>
</table>
Graphic Design

67% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>6</td>
</tr>
<tr>
<td>Employed full time</td>
<td>6</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
</tr>
</tbody>
</table>

Full-Time Employment
- 100% had a job in Michigan.
- 67% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers
- Content Creator at Berkshire eSupply
- Graphic Designer at Noteworthy Invitations by Design
- Graphic Designer at SGK
- Production of Sale Designer at Imperial Beverage

Internships
- Graphic Design
- The Design Center

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>9</td>
</tr>
<tr>
<td>Response Rate</td>
<td>53%</td>
</tr>
</tbody>
</table>
Music

This section includes the following majors: Multimedia Arts Technology, Music, Music Composition, Music Performance, and Music Theatre Performance.

91% of undergraduate and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>17</td>
<td>49%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>15</td>
<td>43%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>3%</td>
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<tr>
<td>Looking for work</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>8%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $20,001 - $25,000 (5 responses).
- 83% had a job in Michigan.
- 68% had a job related to their degree.
- 67% were satisfied with their job.

Job Titles and Employers

Multimedia Arts Technology:
- Customer Advocate at Zagg
- Live Sound Engineer at Dragon Brothers Productions
- Production Assistant at Sinclair Broadcast Group

Music:
- Actor at Farmers Alley Theatre
- Marketing Specialist at Byrne Electric
- Medical Scribe/Clinical Informatics Specialist at Oak Street Health
- Music Instructor/Performer at Carlos Raul Lozano Sanchez
- Musician and Instructor at Hellen Fox Gospel Music Center
- Musician at Chicago Jazz Philharmonic
- System Designer/Sales Associate at Kazoo Audio Video

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Degrees</td>
<td>83</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>62</td>
</tr>
<tr>
<td>Master’s</td>
<td>19</td>
</tr>
<tr>
<td>Certificate</td>
<td>2</td>
</tr>
</tbody>
</table>

Continuing Education
- Bachelor’s in Game Development/Design at MSU
- Doctorate in Music Theory at Kent State University
- Doctorate in Music, Wind Conducting at MSU
- Master’s in Instrumental Performance and Literature at University of Western Ontario
- Master’s in Music at Florida State University
- Master’s in Music at New England Conservatory of Music
- Master’s in Music at New York University
- Master’s in Music at University of Iowa
- Master’s in Music at University of Oklahoma
- Master’s in Music at WMU
- Master’s in Music Composition at WMU
- Master’s in Public Administration at WMU
- Master’s in Saxophone and Composition at MSU
- Master’s in Sound Design at Savannah College of Art and Design

Internships
- Bethany Reformed Church
- Farmers Alley
- Gold Company
- Harper Creek High School
- Kennicott Brothers Company
- Rhino Media
- St. Michael Lutheran Church
- Summer Stock Austin
Music Education

88% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>13</td>
<td>81%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>6%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>13%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $35,001 - $40,000 (5 responses).
- 91% had a job in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers
- Elementary Music Teacher at Portage Public Schools
- Instructor of Residence Life at Interlochen Center for the Arts
- Music Educator at Colon Community Schools
- Music Teacher and Assistant Director of Bands at Meridian Public Schools
- Music Teacher at Weld 8 School District
- Teacher at Jets Sterling Elementary
- Teacher at Johannesburg-Lewiston Area Schools
- Teacher at Kellogg Elementary School
- Teacher at National Heritage Academies
- Teacher at Warren Woods Public Schools

Internships
- Jenison Public Schools
- Kalamazoo Public Schools
- Mattawan High School
- Oakland Academy
- Otsego Public Schools
- Plainwell Middle and High School
- Portage Public Schools
- Traverse City Central High School

Continuing Education
- Master's in Music Performance at WMU

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>16</td>
</tr>
</tbody>
</table>

Survey Population

Bachelor's 19 16 84%
Music Therapy

91% of undergraduate and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
<th>Percent</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>10</td>
<td>91%</td>
<td>5</td>
<td>100%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>-</td>
<td>-</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>7%</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>7%</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $35,001 - $40,000 (6 responses).
- 91% had a job in Michigan.
- 93% had a job related to their degree.
- 86% were satisfied with their job.

Job Titles and Employers
- Activities Aide at Life Care Centers of America
- Music Therapist at Bridges of Indiana
- Music Therapist at Chicago Behavioral Hospital
- Music Therapist at Children's Healing Center
- Music Therapist at FAR Therapeutic Arts and Recreation
- Music Therapist at George Center Foundation
- Music Therapist at Georgetown Hill Early School
- Music Therapist at Harmony Garden Music Therapy Services
- Music Therapist at McLaren
- Music Therapist at Music Speaks
- Music Therapist at Muzique

Internships
- Advocate Children’s Hospital-Oak Lawn
- Children's Mercy Hospital
- Hillcroft Services
- KRESA
- MusicWorx Inc.
- Spectrum Health
- Trustbridge Hospice
- Upjohn Rehabilitation Center
- WMU Senior Day Services
- WMU Unified Clinics
- WoodsEdge

Continuing Education
- Master's in Costume Design at Virginia Commonwealth University
- Master's in Sound Design at Carnegie Mellon University
- Master's in Theatre Technology at Indiana University

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>All Degrees</th>
<th>Bachelor’s</th>
<th>Master’s</th>
<th>Postbaccalaureate Certificate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Response Rate</td>
<td>25</td>
<td>14</td>
<td>7</td>
<td>4</td>
</tr>
<tr>
<td>Response Rate</td>
<td>16</td>
<td>9</td>
<td>5</td>
<td>2</td>
</tr>
<tr>
<td>Response Rate</td>
<td>64%</td>
<td>64%</td>
<td>71%</td>
<td>50%</td>
</tr>
</tbody>
</table>
Product Design

88% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>8</td>
</tr>
<tr>
<td>Employed full time</td>
<td>8</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-Time Employment
- 67% had a job in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers
- ACM Creative Designer I at Stellantis
- Associate Style Master at Newell Brands
- Graphic Designer at PhotoBook Magazine
- Industrial Designer at Avid Labs
- Industrial Designer at Britten
- Industrial Designer at Stryker
- Junior Toy Designer at Bark
- Product Designer at Bell Textron

Internships
- Bell Textron
- Brynn Capella
- FCA-Fiat Chrysler Automobiles
- Sta-Active
- Stryker
- Tekna

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>9</td>
</tr>
</tbody>
</table>

104% response rate for 14 Bachelor’s degrees awarded.
Theatre

77% of undergraduate recipients were actively engaged.

<table>
<thead>
<tr>
<th>Active Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>17</td>
<td>77%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>12</td>
<td>55%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>18%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>18%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>5%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $27,501 - $32,500 (6 responses).
- 50% had a job in Michigan.
- 70% had a job related to their degree.
- 86% were satisfied with their job.

Job Titles and Employers
- Area Manager at Amazon
- Journeyman Apprentice at Chicago Scenic Studios
- Live Entertainment Operational Supervisor at Cedar Point
- Manager at Fairytale Entertainment
- Patron Services Assistant Manager at Seattle Rep Theatre
- Prop-Maker at Kings Dominion Theme Park

Internships
- Chicago Scenic Studios
- PCPA
- Stage Right
- Utah Festival Opera and Musical Theatre

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>36</td>
</tr>
<tr>
<td>Response Rate</td>
<td>22 61%</td>
</tr>
</tbody>
</table>
Lorena Flores
Bachelor of Business
Administration in human resource management, 2021

Senior Human Resources Assistant at Amazon

In my currently role I work hands-on in our many fulfillment centers across the country. My main responsibilities include onboarding associates and assisting them with their employment needs while providing positive associate experiences. I also work with our operations team in tracking and monitoring metrics relating to attendance, attrition, and engagement.

The most rewarding part of my job is getting to interact with so many different people every day and finding new ways to improve our overall employee morale. The most challenging is working in such a fast-paced environment; however, it is never a dull day.
Haworth College of Business

Post-Graduation Activity

94% of Haworth College of Business graduates were actively engaged

<table>
<thead>
<tr>
<th>All HCoB</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Employed full time</td>
<td>598</td>
<td>82%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>14</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>71</td>
<td>10%</td>
</tr>
<tr>
<td>Military service</td>
<td>4</td>
<td>&lt; 1%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>45</td>
<td>6%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>39</td>
<td>5%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>6</td>
<td>&lt; 1%</td>
</tr>
<tr>
<td>Overall Totals</td>
<td>732</td>
<td>100%</td>
</tr>
</tbody>
</table>

Survey Population

The Post-Graduation Activity Survey was sent to all of 1,036 students who earned a degree from the Haworth College of Business between August 2020 and June 2021.

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All HCoB</td>
<td>1,036</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>908</td>
</tr>
<tr>
<td>Master’s</td>
<td>128</td>
</tr>
</tbody>
</table>

Continuing Education

- **10%** of HCoB respondents (11% undergraduate and 3% graduate degree recipients) are continuing education after graduating from WMU.
- **89%** are pursuing master’s degrees, 5% doctoral degrees, 3% bachelor’s degrees, and 3% certification programs.
- **63%** are continuing education at WMU, and the remaining 37% are attending 18 different institutions.
Haworth College of Business

Full-Time Employment
- 82% were employed full time.
- Median salary was $50,001-$55,000 (284 responses).
- 72% had a job in Michigan.
- 88% had a job related to their degree.
- 88% were satisfied with their job.

Top Employers
ADP
Advia Credit Union
Amazon
BDO
Benteler Automotive
Coyote Logistics
Crowe
E&J Gallo
Eaton
Enterprise
Ernst & Young
Gartner
General Motors
Greenleaf Trust
Hershey
Hormel Foods
Kellogg’s
Landscape Forms
Meijer
MoLo Solutions
Parker Hannifin
Pfizer
Plante Moran

PNC
PricewaterhouseCoopers
Rocket Mortgage
Streamline Healthcare Solutions
Stryker
Trace3
TTI
United Wholesale Mortgage
Whirlpool
WMU
Zoetis

Salary Ranges for Full-Time Employment
<table>
<thead>
<tr>
<th></th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All HCoB</td>
<td>$40,001 - $45,000</td>
<td>$50,001 - $55,000</td>
<td>$60,001 - $65,000</td>
<td>284</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>$35,001 - $40,000</td>
<td>$45,001 - $50,000</td>
<td>$55,001 - $60,000</td>
<td>233</td>
</tr>
<tr>
<td>Graduate</td>
<td>$50,001 - $55,000</td>
<td>$60,001 - $65,000</td>
<td>$90,001 - $95,000</td>
<td>51</td>
</tr>
</tbody>
</table>

- Up to $40K 28%
- $40K to $60K 22%
- $60K + 55%

- Up to $40K 49%
- $40K to $60K 51%
- $60K + 37%

- Up to $40K 24%
- $40K to $60K 27%
- $60K + 8%
Haworth College of Business

Experiential Education- All HCoB

**89% of WMU graduates completed at least one experiential education activity.**

- 56% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 64% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 50% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 58% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

**Top Internship Employers**

- Amazon
- BDO
- Crowe
- E&J Gallo Winery
- Ernst & Young
- Flowserve
- Global Clinical Connections
- Great Lakes Wine and Spirits
- Greenleaf Trust
- Kellogg’s
- Mann+Hummel
- Marathon
- Meijer
- Plante Moran
- Pwc
- Quicken Loans
- Unifab
- Whirlpool

**Experiences at WMU**

- 97% had at least one instructor who made them excited about learning.
- 92% felt that their instructors cared about them as a person.
- 68% had a mentor who encouraged them to pursue their goals and dreams.
- 88% said that their education and experience as a student at WMU prepared them for their profession.

---

**Ariel Palau**  
*Master of Business Administration, 2020*  
*Undergraduate Academic Advisor, School of Music - WMU*

My previous degrees in music and my former work experiences ultimately led me to where I am today. After finishing my master’s in music I realized that I did not want to be the orchestral musician that I originally set out to be. I landed a position in human resources, learned a lot, and ultimately knew that there were aspects of that job that did not jive with me or my personality. I took what I liked from that position and left what I didn’t in my transition to working at WMU’s Office of Admissions. Ultimately, I wanted to get back into the School of Music to help the student population that I was once a part of, and luckily this academic advising position has done exactly that. A yearning to learn new things as well as a more ‘go with the flow’ attitude has really helped me grow and expand as a person both in and outside of my career.
HCoB – Undergraduate Degrees

Full-Time Employment
- **80%** were employed full time.
- Median salary was **$45,001-$50,000** (233 responses).
- **79%** had a job in **Michigan**.
- **87%** had a job related to their degree.
- **88%** were satisfied with their job.

Top Employers

<table>
<thead>
<tr>
<th>ADP</th>
<th>Enterprise</th>
<th>Meijer</th>
<th>Streamline Healthcare Solutions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advia Credit Union</td>
<td>Gartner</td>
<td>MoLo Solutions</td>
<td>Stryker</td>
</tr>
<tr>
<td>Amazon</td>
<td>General Motors</td>
<td>Parker Hannifin</td>
<td>Trace3</td>
</tr>
<tr>
<td>BDO</td>
<td>Greenleaf Trust</td>
<td>Perrigo</td>
<td>TTI</td>
</tr>
<tr>
<td>Benteler Automotive</td>
<td>Hershey</td>
<td>Pfizer</td>
<td></td>
</tr>
<tr>
<td>Coyote Logistics</td>
<td>Hormel Foods</td>
<td>Plante Moran</td>
<td>United Wholesale Mortgage</td>
</tr>
<tr>
<td>Crowe</td>
<td>Kellogg’s</td>
<td>PNC</td>
<td></td>
</tr>
<tr>
<td>E&amp;J Gallo</td>
<td>Landscape Forms</td>
<td>Rocket Mortgage</td>
<td>Whirlpool</td>
</tr>
</tbody>
</table>

Experiential Education- UG HCoB

89% of WMU graduates completed at least one experiential education activity.
- **59%** had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- **62%** had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- **53%** worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- **62%** were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Experiences at WMU
- **97%** had at least one instructor who made them excited about learning.
- **92%** felt that their instructors cared about them as a person.
- **71%** had a mentor who encouraged them to pursue their goals and dreams.
- **88%** said that their education and experience as a student at WMU prepared them for their profession.

Jacob Tyler

*Bachelor of Business Administration in accounting, 2021*

*Staff Accountant at Hormel Foods*

Working with a Fortune 500 company right out of school has shown me how WMU prepared me for the working world. I had a great experience through my virtual internship at Hormel, where I learned how to improve processes and inefficiencies.

The professors at WMU helped me realize how all the different parts of accounting work together, and to understand the bigger picture.
HCoB – Graduate Degrees

Full-Time Employment
- 91% were employed full time.
- Median salary was $60,001-$65,000 (51 responses).
- 70% had a job in Michigan.
- 93% had a job related to their degree.
- 87% were satisfied with their job.

Top Employers
- Advia Credit Union
- BDO
- Eaton
- Ernst and Young
- KPMG
- Meijer
- Stryker
- WMU
- Zoetis

Experiential Education
89% of WMU graduates completed at least one experiential education activity.
- 41% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 74% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 34% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 34% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Experiences at WMU
- 97% had at least one instructor who made them excited about learning.
- 89% felt that their instructors cared about them as a person.
- 57% had a mentor who encouraged them to pursue their goals and dreams.
- 87% said that their education and experience as a student at WMU prepared them for their profession.

Edward Jones
Master of Business Administration, 2021
Site Manager at Cherry Health
I work for the largest Federally Qualified Health Center (FQHC) in Michigan. The role is extremely rewarding as I have an opportunity to benefit my community by providing quality care for those who may not otherwise have access; at-risk, underserved, and culturally diverse populations.

Although I’m still growing and learning, hands down, my military service and the WMU MBA program were the most critical part of my journey.
93% of undergraduate and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduated degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>38</td>
<td>52%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>30</td>
<td>41%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>5</td>
<td>7%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>4%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>2</td>
<td>3%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $55,001 - $60,000 (33 responses).
- 87% had a job related to their degree.
- 97% were satisfied with their job.

Internships
- Baker Tilly America
- BDO Dow Chemical
- Beene Garter Eaton
- CG Financial Services Ernst & Young
- Crowe Flowserve
- Deloitte Greenleaf Trust
- Diehl Controls North
- Hormel Foods
- James & Spriggate
- Kellogg's
- Kinexus Group
- KPMG
- McKeown and Kraai CPA
- MDOT
- Plante Moran
- Porte Brown
- PwC
- Rehmann
- Seber Tans
- Walt Disney World
- Yeo and Yeo

Job Titles and Employers
- Accountant at Three Rivers Health Internal Auditor at Advia Credit Union
- Accounting Specialist at Kalsee Credit Union Investor Reporting Specialist at Amerifirst
- Accounting Specialist I at Advia Credit Union Property Accountant at Mission Rock Residential
- Accounts Payable Specialist at Robert Half Risk Assurance Associate at PwC
- Accounts Payable Specialist at Tenneco Senior Accountant at Seber Tans
- Associate Accounting Specialist at Dow Chemical Staff Accountant at Aston Carter
- Assurance Associate at BDO Staff Accountant at BKC
- Assurance Staff 1 at Ernst and Young Staff Accountant at Ernst & Young
- Assurance Staff at Plante Moran Staff Accountant at GT Independence
- Audit Assistant at Deloitte Staff Accountant at Hormel Foods
- Audit Associate at BDO Staff Accountant at KPEP
- Audit Associate at KPMG Staff Accountant at Yeo and Yeo
- Auditor at Ernst & Young Staff Auditor at BDO
- Cost Accountant at TH Plastics Staff Auditor at Gabridge
- Entry-level Accountant at PricewaterhouseCoopers Tax Accountant at The Connable Office
- Financial Accounting Analyst at Greenleaf Trust Tax Associate at Baker Tilly
- Financial Advisor at Plante Moran Tax Associate at BDO
- Financial Solutions Specialist at Advia Credit Union Tax Associate at KPMG
- Global Tax Services Consulting Staff at Crowe Tax Associate at PricewaterhouseCoopers

Continuing Education
- Master's in Accountancy at Grand Valley State University
- Master’s in Accountancy at University of Arizona
- Master's in Accountancy at University of Michigan
- Master’s in Accountancy at WMU
- Master’s in Business Analytics at Washington University
- Master’s in Data Science at Pace University

Survey Population
- Degrees
- Response Rate
- All Degrees 176 102 58%
- Bachelor’s 146 37 50%
- Master’s 30 29 97%

Western Michigan University | Post-Graduation Activity Report 2020–21 | wmich.edu/career/planning
Advertising and Promotion

97% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>35</td>
</tr>
<tr>
<td>Employed full time</td>
<td>33</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $40,001 - $45,000 (18 responses).
- 61% had a job in Michigan.
- 84% had a job related to their degree.
- 95% were satisfied with their job.

Job Titles and Employers
- Account Coordinator at Level Agency
- Account Coordinator at PulsePoint
- Advancement Intern at the Kalamazoo Institute of Arts
- Assistant Account Executive at Doner
- Assistant Account Executive at Wunderman Thompson
- Associate Digital Activation at OMD
- Associate Planner at Mindshare
- Creative Services Producer at Nexstar
- Digital Activation Associate at Dentsu
- Event Marketing Specialist at TTI
- Junior Designer at Wyndham
- Marketing Coordinator at Bottles Nation
- Marketing Coordinator at Summit Point Roofing
- Media Services Associate at Merkle
- Program / Marketing Administrator at Centrepolis Accelerator
- Program Administrator at OneMagnify
- QA Automation Engineer at Loop Software Testing Services
- Recruiter at Insight Global
- Sales Representative at Proforma Printhouse
- Technical Staffing Recruiter at TEKSystems
- Wine Sales Specialist at Republic National Distributing Company

Internships
- 103.5 WAWL LP
- Amplify Marketing
- Bottles Nation
- Create TC
- Green Street Marketing
- Kellogg’s
- Lucas Howard Group
- Meijer
- Metro Airport
- Novoselsky Media
- Oh, Hello Branding Group
- Orbitform
- Proforma Printhouse
- Quicken Loans
- SpartanNash
- Think Freely Marketing Group
- Tiny Bull Marketing

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>36</td>
</tr>
</tbody>
</table>
Business Administration

95% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>79</td>
<td>95%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>74</td>
<td>89%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>4%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>5%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>5%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $67,501 - $72,500 (32 responses).
- 76% had a job in Michigan.
- 91% had a job related to their degree.

Continuing Education
- Doctorate in Education and Human Development at WMU
- Master's in Spirituality, Culture and Health at WMU

Internships
- Emergent Systems
- Global Impex USA
- Lingco Language Labs
- Pridgeon and Clay
- SalesPage
- Stafford-Smith
- Titan Advanced Energy Solutions
- Wells Fargo

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>83</td>
</tr>
<tr>
<td>94</td>
<td>88%</td>
</tr>
</tbody>
</table>
Business Administration

Job Titles and Employers

Admin/Business Assistant at Dulles Engineering
Agency Development Manager at Colonial Life
Associate at JP Morgan Chase
Associate Supply Planning Manager at Stryker
Branch Manager at Advia Credit Union
Business Analyst at Genius Minds
Business Analyst at Meijer
Business Analyst at State of North Carolina
Business Intelligence Developer at American Equity
Category Specialist at JLG Industries
Chief Operating Officer at Sebright Products
Claims Adjuster at Progressive Insurance
Claims Coordinator at Wolverine Mutual Insurance
Clinical Pathology Training Associate at Charles River Laboratories
Compliance Manager at Waseyabek Development
Computer System Analyst at Getman
Consultant at Rego Consulting
Corporate Risk Intelligence Analyst at Associated Bank
Customer Supply Chain Representative at Perrigo
Development Engineer at Pridgeon and Clay
Director of Sales and Scrap Purchasing at Real Alloy
Electronic Data Capture Global Lead at Zoetis
Financial Analyst at Metro Health
Franchise Business Consultant at Little Caesars
Industrial Engineer at ATGI
Information Technology Associate at Sports Info Solutions
Junior Underwriting Team Lead at AmeriSave Mortgage
Manager of Manufacturing Programs at Eaton
Manufacturing Engineer at Stryker
Marketing Manager at Dinero
Marketing Manager at Meijer
Marketing Specialist at Gordon Food Service
Marketing Specialist at SalesPage Technologies
Materials Manager at Flow-Rite Controls
Midstream Data Analyst at Experis
Partnerships Sales Associate at Ethos Life
Plant Manager at Roskam Baking Company
Project Manager at Stafford-Smith
Project Manager Intern at Village Book Builders
RFP Coordinator and Data Analyst at Forensic Fluid Laboratories
Sales Coordinator at Prairie Farms
Senior Accountant at New Markets Support Company
Senior Admission Counselor at WMU
Senior Consultant at JFSW Consulting
Senior Financial Analyst at Eaton
Senior Project Manager at Progressive AE
Senior Project Manager at Stryker
Senior Scientist at Chem Link
Site Manager at Cherry Health
Sr. Analyst at Zoetis
Sr. Manager New Product Team Leader at Pfizer
Sr. Manager, Revenue Growth Management at Kellogg’s Staff Accountant at Stonehenge Consulting
Staffing Coordinator at Logistics Health
Tax Accountant at Patrick Industries
Transformation Strategist at Affirman Health Partners
Travel and Expense Analyst at Steelcase
Travel and Expense Supervisor at Wolverine Worldwide
Vice President / MercForce HCM Sales Officer at Mercantile Bank of Michigan
Vice President at Brown Industries
Vice President Loan Originator at Sturgis Bank
Business Information Systems

This section includes the following majors: Business Analytics, Computer Information Systems, Information Security, and Telecommunication and Information Management.

90% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>39</td>
<td>80%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>6%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>8%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>2%</td>
</tr>
</tbody>
</table>

Full-Time Employment

- Median salary for all degrees was $42,501 - $47,500 (18 responses).
- 87% had a job in Michigan.
- 85% had a job related to their degree.
- 80% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelors</td>
<td>67</td>
</tr>
</tbody>
</table>

Job Titles and Employers

**Business Analytics:**
- Business Analytics Consultant at PNC
- Business Development and Financial Analyst at AMBE Engineering
- Clinical Trials Associate at Global Clinical Connections
- Data Analyst at Landscape Forms
- Data Analyst at Stryker
- Distribution Specialist at Perrigo
- Finance Accelerated Rotational Program at Kellogg’s
- Mortgage Loan Officer Assistant at MiMutual Mortgage
- Operations Analyst at Kellogg’s
- Sales Manager at Gentex

**Computer Information Systems:**
- Analytics Associate at Charles River Laboratories
- Associate Software Developer at Auto Owners Insurance
- Computer Technician at Ministry of Health, Saudi Arabia
- Customer Service Representative at Stryker

**Information Security:**
- Detection and Investigation Analyst Sr at PNC
- Network Administrator at WMU

**Internships**
- AMBE
- Global Clinical Connections
- Kalamazoo Public Library
- Kellogg’s
- R1RCM
- Streamline Healthcare Solutions

**Continuing Education**
- Master's in Business Administration at WMU
- Master's in Cybersecurity at WMU

Customer Support Specialist at Streamline Healthcare Solutions
- Data Analyst at American Bath Group
- Distribution Specialist at Perrigo
- Help Desk Analyst at NTT Data
- Information Technology Help Desk Technician at Dimplex Thermal Solutions
- Information Technology Technician at CSM Group
- Integration Systems Engineer at GHX
- Mechanical Technician at Saudi Iron and Steel
- Network Technician at WMU
- Software Development Trainee at Genesis10
- System Administrator at SalesPage Technologies
- Technician at World of CD-ROM

Western Michigan University | Post-Graduation Activity Report 2020–21 | wmich.edu/career/planning
Digital Marketing and eCommerce

93% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>13</td>
</tr>
<tr>
<td>Employed full time</td>
<td>13</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-Time Employment

- Median salary for all degrees was $40,001 - $45,000 (6 responses).
- 80% had a job in Michigan.
- 75% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers

- Account Executive at Black Label Solutions
- Account Executive at Hearst
- Associate Marketing Analyst at DTE Energy
- Associate SEO Analyst at GTB
- Associate Strategist at MRM
- Clinical Trials Associate at Global Clinical Connections
- Digital Marketer at South Ventures
- Digital Marketing Coordinator at PESI
- Field Sales and Marketing Representative at Techtronic
- Operation Specialist at RICEPO
- Paid Media Coordinator at Career Now Brands
- Search Coordinator at Razorfish

Internships

- Avid Marketing Alliance
- Downtown Detroit Partnership
- Global Clinical Connections
- Meijer
- Men's League Sweaters
- MyPocketMarketing
- SMR Automotive

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>36</td>
</tr>
</tbody>
</table>
Entrepreneurship

100% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>12</td>
</tr>
<tr>
<td>Employed full time</td>
<td>12</td>
</tr>
</tbody>
</table>

Full-Time Employment

- 83% had a job in Michigan.
- 83% had a job related to their degree.
- 75% were satisfied with their job.

Job Titles and Employers

Account Executive at Yelp
Bookkeeper at Vizidef
Financial Representative at Northwestern Mutual
Member Experience Representative at Consumers Credit Union
Operations Supervisor at All Type Landscape
President/CEO at Impak Marketing and Promotions
Regional Director at True Lacrosse
Sales Associate at Ace Hardware
Sales Associate at Lippert
Sales Consultant at Ashley Furniture Homestores
Talent Advisor at CloserIQ

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>16</td>
</tr>
</tbody>
</table>
Finance

This section includes the following majors: Business Law, Finance, and Personal Financial Planning.

91% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Action</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>93</td>
<td>91%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>78</td>
<td>76%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>12</td>
<td>12%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>9</td>
<td>9%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>9</td>
<td>9%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $45,001 - $50,000 (31 responses).
- 71% had a job in Michigan.
- 86% had a job related to their degree.
- 84% were satisfied with their job.

Internships
- BDO
- Buetow Asset Management
- Canadian Imperial Bank of Commerce United States
- Chicago Title Insurance
- Citrix Systems
- Crowe
- Ecolab Abednego Environmental Services
- Flagstar Bank
- Gallagher-Kaiser Corporation
- Gast Manufacturing
- Greenleaf Trust
- Huck Bouma
- HUMANeX Ventures
- Kellogg Community Credit Union
- Kuwait Finance House
- Mann+Hummel
- Mercantile Bank of Michigan
- Merrill Lynch
- Northwestern Mutual
- OneMain Financial
- Plante Moran
- PwC
- Rasor Law Firm Quicken Loans
- Rock Central
- Rose Street Advisors
- Special-Lite
- Tenmou
- Unifab
- Westrock
- Wolf Advisory Services

Continuing Education
- JD at Michigan State University
- JD at University of Detroit Mercy
- Master's in Accountancy at University of Melbourne
- Master's in Accountancy at WMU
- Master's in Business Administration at Brock University
- Master's in Business Administration at WMU
- Master's in Finance at Hong Kong University of Science and Technology
- Master's in Finance at Shanghai University of Finance and Economics
Finance

Job Titles and Employers

- Accounting Associate at Acrisure
- Accounting Associate at SiteOne
- Accounts Payable Specialist at Trinity Health
- Accounts Receivable Administrator at Applied Imaging
- Buyer at IDEX
- CDO Deal Administrator at US Bank
- Client Service Associate at Sanford Advisory
- Community Development Coordinator at Aetna
- Controller at Rhino Trailers
- Corporate Accounts Support Analyst at Magid Glove and Safety
- Credit Analyst at Huntington National Bank
- Customer Relationship Advocate at Fidelity Investments
- Customer Service Representative at Macatawa Bank
- Finance Accelerated Rotational Program at Kellogg’s
- Finance Coordinator at Tenneco
- Financial Advisor at Equitable Advisors
- Financial Advisor at Generations Financial Planning
- Financial Advisor at Great Lakes Bay Financial
- Financial Advisor at Plante Moran
- Financial Analyst at Magna International
- Financial Analyst at PNC
- Financial Analyst at Saudi Ethraa
- Financial Analyst at Stryker
- Financial Analyst at Summit Pointe Financial Planning
- Assistant at Wolf Advisory Services
- Financial Planning Associate at Bright Financial Advisors
- Financial Planning Specialist at Wales Wealth Management Group
- General Manager at H&B Market
- Global Tax Services Consulting Staff at Crowe
- Insurance Sales Representative at State Farm
- Inventory Control Associate at Flash Global Logistics
- IT Service Management Analyst at Aramco
- Junior Financial Consultant at Florida Financial Advisors
- Junior Research Associate at Greenleaf Trust
- Junior Treasury and FP&A Analyst at United Wholesale Mortgage
- Licensed Realtor at Jaqua Realtors
- Loan Partner at Kalamazoo Mortgage
- Mortgage Banker at Rocket Mortgage
- Mortgage Loan Originator at Castle Mortgage
- Product Support Specialist at TaxBit
- Program Analyst at PNC
- Project Coordinator at Ledcor
- RS Distributions at Millennium Trust Company
- Sales Development Representative at Phreesia
- Secondary Marketing Specialist at Amerifirst
- Senior Underwriter at United Wholesale Mortgage
- Trust Funding Paralegal at David L Carrie Law Office
- Underwriter at United Wholesale Mortgage
- Wealth Management Assistant at Greenleaf Trust

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>102</td>
</tr>
</tbody>
</table>
### Food and Consumer Package Goods Marketing

86% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Actively Engaged</strong></td>
<td>18</td>
</tr>
<tr>
<td>Employed full time</td>
<td>18</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td>3</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
</tr>
</tbody>
</table>

**Full-Time Employment**
- Median salary for all degrees was $55,001 - $60,000 (11 responses).
- 59% had a job in Michigan.
- 82% had a job related to their degree.
- 82% were satisfied with their job.

**Job Titles and Employers**
- Brand Coordinator at SpartanNash
- Category Leadership Analyst at J.M. Smucker
- Consumer Products Sales Representative at Hormel Foods
- Customer Development Associate at Kimberly Clark
- Field Sales Representative at Mike’s Hard Lemonade
- Field Sales Representative at Nestle
- Junior Account Manager at Initium Consulting
- Management Trainee at Enterprise
- Merchandiser at Breakthru Beverage Group
- Merchandiser at Republic National Distributing Company
- Retail Chain Wine Consultant at Great Lakes Wine and Spirits
- Retail Sales Representative at Hershey
- Sales LPA at KeHE
- Sales Representative at Hormel Foods
- Talent Acquisition Specialist at Insight Global

**Internships**
- Constellation Brands
- E&J Gallo Winery
- Great Lakes Wine and Spirits
- Healthbridge Financial
- Hormel Foods
- Imperial Beverage
- J.M. Smucker
- Kimberly Clark
- Kroger
- Land O’Frost
- Meijer
- Merrill Lynch
- One Welling Brewing
- Seak Financing
- SpartanNash

**Survey Population**

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>30</td>
</tr>
</tbody>
</table>
Health Informatics and Information Management

100% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>6</td>
</tr>
<tr>
<td>Employed full time</td>
<td>6</td>
</tr>
</tbody>
</table>

Full-Time Employment
- 67% had a job in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers
- Associate Analyst at Spectrum Health
- Business Systems Analyst at AbbVie
- Credentialing Specialist at Aya Healthcare
- Customer Support Specialist at Streamline Healthcare Solutions
- Inpatient Unit Clerk at Motts Children's Hospital
- Payroll Time Analyst at Applied Materials

Internships
- AbbVie
- Spectrum Health

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>6</td>
</tr>
</tbody>
</table>
Human Resources Management

98% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>42</td>
</tr>
<tr>
<td>Employed full time</td>
<td>33</td>
</tr>
<tr>
<td>Continuing education</td>
<td>8</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-Time Employment

- Median salary for all degrees was $45,001 - $50,000 (17 responses).
- 81% had a job in Michigan.
- 77% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers

Accounting Specialist at St Julian Winery
Admin / Recruiter at Brilliant General Maintenance
Business Analyst at DaVita Kidney Care
Carrier Sales Representative at Coyote Logistics
Front Office Coordinator at Express Employment
General Manager at Tropical Smoothie Café
Human Resource Administrative Assistant at Benteler
Human Resource Assistant at Goodwill Industries of Southwestern Michigan
Human Resources Coordinator at Amazon
Human Resources Coordinator at Greif
Human Resources Coordinator at Lippert
Human Resources Coordinator at Summit Polymers
Human Resources Coordinator at Zoetis
Leadership Development Associate at Parker Hannifin
Operations Manager at Target
Recruiter at Acument Global Technologies
Recruiter at Gun Lake Casino
Recruiter at Workbox Staffing
Recruitment Coordinator at Girl Scouts of Southeastern Michigan
Sales Representative at Allstate Benefits
Sr. Human Resources Assistant at Amazon
Talent Acquisition Specialist at Integra Partners
Underwriter at United Wholesale Mortgage
Vehicle Coordination Manager at Argus Corporation
Work Team Enabler at Pfizer

Internships

Amazon
American Axel
Aptar
Benteler Automotive
Berndorf
DaVita Kidney Care
Gun Lake Casino
JOURNi
Kalsec
Lippert
Meijer
Parker Hannifin
Postle Extrusion
Ralph Moyle
Schupan Summit
Polymers
Target
Walt Disney World

Continuing Education

Master's in Human Resources at MSU
Master's in Industrial and Labor Relations at University of Illinois
Master's in Social Work at WMU

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>43</td>
</tr>
</tbody>
</table>
Integrated Supply Management

98% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>70</td>
<td>86%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>4%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td><strong>6</strong></td>
<td><strong>7%</strong></td>
</tr>
<tr>
<td>Looking for work</td>
<td>5</td>
<td>6%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $60,001 - $65,000 (44 responses).
- 61% had a job in Michigan.
- 89% had a job related to their degree.
- 93% were satisfied with their job.

Internships
- 3eye Technologies
- Autokinition Global Group
- Bontaz Centre
- Brunswick
- Coopersville and Marne Railway
- Denso
- Detroit Radiant Product
- Dobson Industrial
- East Jordan Iron Works
- Eaton
- Fastenal
- FCA-Fiat Chrysler Automobiles
- Flowserve
- Ford Motor Company
- Gast Manufacturing
- Glanbia Performance Nutrition
- Honda
- Graphic Packaging International
- Griffin Beverage
- Haggerty Logistics
- HLF Furniture
- IDEX Corporation
- John Deere
- Kellogg’s
- Kepler Consulting
- Lacks Enterprises
- Landscape Forms
- Leer Corporation
- Magna International
- Mann+Hummel
- Marathon
- New Center Stamping
- New Day Foundation
- NSF International
- Owens Corning
- Plastic Omnium Bronson
- Reynolds American
- Ryder Systems
- Seneca Holdings
- Two Men and a Truck Corporate
- U.S. Army
- Unifab
- Vibracoustic
- Wacker Chemical
- Wamira Procurement

Continuing Education
- Master's in Business Administration at Arizona State
- Master's in Business Administration at Shanghai Jiao Tong University
# Integrated Supply Management

## Job Titles and Employers

| Account Executive at Arrive Logistics | Operations Supervisor at Meijer |
| Air Operations Controller at Amazon | Outbound Operations Assistant at Detroit Radiant Products |
| Analyst at Bush Brothers and Company | Procurement Manager at Dobson Industrial |
| Area Manager at Amazon | Procurement Operations Coordinator at Kellogg’s |
| Business Development Manager at Yard Management Solutions | Procurement Specialist at NEOM |
| Buyer at IDEX | Procurement Specialist at Red Sea Development |
| Buyer at Moeller Aerospace | Production Control Specialist at TRMI |
| Buyer II at Evoqua Water Technologies | Production Planner at James Hardie |
| Core Purchasing FCG at Ford Motor Company | Purchase Coordinator at Time Wholesalers |
| Customer Operations at Molo Solutions | Purchasing Analyst at Blevins |
| Data Analyst at Stryker | Purchasing Analyst at Dexter Axle |
| Demand Planner at Evoqua Water Technologies | Purchasing Associate at Viastore Systems North America |
| Drug Product Planner at Pfizer | Quality and Claims at Ford Motor Company |
| Facilities Manager at TRMI | Regional Planning Supervisor at Lowes |
| Financial Aid Representative at WMU Homer Stryker M.D. School of Medicine | Steel Buyer at New Center Stamping |
| Global Purchasing and Supply Chain TRACK Rotation at General Motors | Supply Chain Analyst at Lacks Enterprises |
| Global Supply Chain TRACK Program Participant at General Motors | Supply Chain Analyst at Landscape Forms |
| Inbound Operations Assistant at Detroit Radiant Products | Supply Chain Analyst at Nutrien Ag Solutions |
| Industrial Engineer at Whirlpool | Supply Chain Analyst at Parker Hannifin |
| Inventory Replenishment Planner at Signode | Supply Chain Associate at Kohler |
| Leadership Development Program Associate at Graphic Packaging | Supply Chain Associate at Parker Hannifin |
| Leadership Development Program at Ryder Supply Chain Solutions | Supply Chain Leadership Development Associate at Owens Corning |
| Logistics Assistant Manager at Superior Management Logistics Representative at C. H. Robinson | Supply Chain Planner at Entegris |
| Material Planner at Benteler Automotive | Supply Chain Rotational Program at Hyster-Yale Group |
| Material Planner / Scheduler at American Axle and Manufacturing | Supply Chain Specialist at Pfizer |
| Materials Planner at Parker Hannifin | Supply Planning at Kellogg’s |
| North American Rail Specialist and Product Planner at Dow Chemical | Supply Planning in SLP Operations at Stanley Black and Decker |
| Operations Development Associate at Donaldson | Terminal Trainmaster at BNSF Railway |
| Operations Manager at FedEx | TRACK- Purchasing at GM |
| | Transportation Manager at Werner Enterprises |
| | Transportation Supervisor at UPS Healthcare |
| | Underwriter at United Shore |
| | Underwriter at United Wholesale Mortgage |

## Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>93</td>
</tr>
</tbody>
</table>
Leadership and Business Strategy

93% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>13</td>
<td>93%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>13</td>
<td>93%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
<td>7%</td>
</tr>
</tbody>
</table>

Full-Time Employment

- 64% had a job in Michigan.
- 100% had a job related to their degree.
- 86% were satisfied with their job.

Job Titles and Employers

- Area Manager at Amazon
- Associate Account Executive at Amazon
- Business Analyst at Meijer
- Director of Operations at Helpful Real Estate
- Event Marketing Specialist at TTI
- Manager at CED
- Regional Director at True Lacrosse
- Sales Development Representative at Qualtrics
- Sales Execution Representative at Whirlpool
- Sales Representative at E&J Gallo

Internships

- Ally Financial
- E&J Gallo Winery
- Perrigo
- Quicken Loans
- Rebel Nell
- Rose Street Advisors
- Unifab
- Vista IT Amazon
- West Michigan Environmental Action Council
- Whirlpool

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>15</td>
</tr>
</tbody>
</table>
91% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>32</td>
<td>74%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>12%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>9%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>9%</td>
</tr>
</tbody>
</table>

Full-Time Employment

- Median salary for all degrees was $42,501 - $47,500 (14 responses).
- 77% had a job in Michigan.
- 81% had a job related to their degree.
- 73% were satisfied with their job.

Job Titles and Employers

- Account Manager at American Marketing and Publishing
- Account Manager at JAC Products
- Accounting Associate at Tibble and Wesler, CPA PC
- Buyer at Depatie Fluid Power
- Carrier Sales Account Manager at Coyote Logistics
- Clinical Recruiter at Centria Healthcare
- Enterprise Recruiter at Modis
- Human Resources Coordinator at COG General Contracting Company
- Inside Sales at Ferguson Waterworks
- IT Support Specialist at Beztak Properties
- Loan Partner / Administrative Professional at Society Mortgage
- Lock Desk Analyst at Homepoint Logistics Account
- Executive at Total Quality Logistics
- Management Trainee at Enterprise Manager at Erbellis
- Manager at Godfather's Pizza
- Operations Analyst at My Choice Energy
- Operations Manager at UPS
- Procurement Specialist at NEOM
- Production Supervisor at Perrigo
- Project Manager at National Loss Prevention Solutions
- Sales Specialist at Kautex-Textron

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>43</td>
</tr>
</tbody>
</table>

Internships

- Depatie Fluid Power
- Ferguson Waterworks
- JAC Products
- Northwestern Mutual
- Parker Hannifin
- Seak Financing
- Verizon
- Whirlpool

Continuing Education

- Master's in Business Administration at WMU
- Master's in Public Health at DePaul University
- Master's in Sport Management at WMU
92% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>62</td>
<td>82%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>5%</td>
</tr>
<tr>
<td>Military service</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>5</td>
<td>7%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $40,001 - $45,000 (23 responses).
- 75% had a job in Michigan.
- 83% had a job related to their degree.
- 67% were satisfied with their job.

Continuing Education
- Master’s in Business Administration at WMU
- Master’s in Psychology at Ball State University
- Master’s in Sports Coaching at Michigan State University

Job Titles and Employers
- Account Manager at Hungerford Technologies
- Account Manager at JAC Products
- Account Manager at Motown Group Marketing
- Assistant Marketing Manager at Battle Creek Equipment
- Associate District Manager at ADP
- Data Analyst at Landscape Forms
- Developmental District Sales Manager at Nucor Building
- Digital Content Creator at Mainstreet Ventures
- Digital Strategist at Megaphone Marketing
- Ecommerce Specialist at Midwest Fastener
- Event Marketing Specialist at TTI
- Healthcare Recruiter at Mlee Healthcare Staffing
- Marketing Analyst at Blucora
- Marketing Analyst at South Ventures
- Marketing Assistant at Specialty Dental Brands
- Marketing Associate at PMG Digital Marketing Agency
- Marketing Manager at MEGA Liquor and Smoke
- Member Experience Rep at Kalsee Credit Union Quality Asset
- Specialist at BlueOx Credit Union
- Real Estate Agent at Jaqua Realtors
- Retail Sales Representative at Hershey
- RPO Recruiter at EG Workforce Solutions
- Sales Administrator at CCX Technologies
- Sales and Marketing Representative at Culligan Ultrapure
- Sales Representative at Motown Marketing Group
- Sales Representative at West Side Beer Distributing
- Scouting Coordinator at Willis Sports Agents
- Senior Account Manager at England Logistics
- Social Media Coordinator at OMD
- Social Media Marketing Specialist at CrowdFreak
- Supply Specialist at Maple Leaf Foods
- Technical Recruiter at Reliance One

Internships
- Ally Financial
- Battle Creek Equipment
- Denso
- Detroit Dance City Festival
- Diehl Controls
- General Motors
- Herman Miller
- Gryphon Place
- Haworth
- Kellogg’s
- Lazada Group
- Pfizer
- Priority Health
- Rebel Neil
- Sysco
- UFP Industries
- Verizon
- Whirlpool

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>102</td>
</tr>
<tr>
<td></td>
<td>76</td>
</tr>
<tr>
<td></td>
<td>75%</td>
</tr>
</tbody>
</table>
Sales and Business Marketing

100% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>77</td>
<td>100%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>74</td>
<td>96%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>4%</td>
</tr>
</tbody>
</table>

Full-Time Employment

- Median salary for all degrees was $45,001 - $50,000 (29 responses).
- 58% had a job in Michigan.
- 99% had a job related to their degree.
- 100% were satisfied with their job.

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>90</td>
</tr>
<tr>
<td></td>
<td>77</td>
</tr>
<tr>
<td></td>
<td>86%</td>
</tr>
</tbody>
</table>

Job Titles and Employers

Account Executive at Amazon
Account Manager at Coyote Logistics
Account Manager at Gartner
Account Manager at Paragon Technologies
Account Manager at State Farm
Account Representative at CDW
Aftermarket Demand and Supply Planner at Eaton
Associate Account Executive at Amazon
Associate District Manager at ADP
Business Analyst at Meijer
Business Development Associate at StructureTec Group
Business Development Associate at Gartner
Business Development Consultant at Total Performance
Business Development Specialist at Gartner
Business Operations Associate at Microsoft
Carrier Sales Representative at MoLo Solutions
Commercial Consultant at Atlantic Bridge
Digital Marketing Associate at Humphrey Products
Director of Operations at Helpful Real Estate
Foodservice Sales Representative at Hormel Foods
Inside Sales Representative at Alro Steel
Inside Sales Representative at Fairway Packing
Mortgage Banker at Rocket Mortgage
Multi-Line Sales Rep at Chad Heeter State Farm
Real Estate Agent at Wentworth Real Estate Group
Sales and Client Relationship Manager at Synchrony
Sales at Whitmans Auto Sales
Sales Consultant at ADP
Sales Development Representative at Qualtrics
Sales Development Representative at Service Express
Sales Development Representative at Trace3
Sales Engineer at Keyence
Sales Execution Representative at Whirlpool
Sales Manager at PepsiCo
Sales Specialist at American First Finance
Sales Trainee at SMC Corporation
Salon Coordinator at Roots Beauty Lounge
Title Clearance Vesting Analyst at Amrock

Internships

Amazon
Barstool Sports
Comcast
Coyote
E&J Gallo Winery
Frito-Lay
Get It Called
GfG Instrumentation
Gordon Water Systems
H&R Block
Hantz Financial Services
Humphrey Products
Kellogg’s
Perrigo
Quicken Loans
StructureTec Group
Thomson Reuters
Vista IT
Whirlpool

Continuing Education

Master’s in Business Administration at Arizona State
Master’s in Business Administration at WMU
A’miya Ezell-Taylor

*Bachelor of Science in healthcare services and sciences, 2020*

Permanent Supportive Housing Coordinator at Every Woman’s Place

The internship experience I had really impacted the choice of my career path. I completed my internship at Every Woman’s Place. I learned so many new skills, and I was able to participate in many roles. I recommend that each student pick an internship that challenges them and helps them grow. The responsibility at the internship site should promote growth and allow one to step out of their comfort zone.

While at WMU, remember that life happens. Things always change. It is also okay to change your mind at any point in your life. Always go with what feels right to you, even if it is out of the ordinary. The right career path will find you if you are actively searching. Try new things, volunteer, and always ask questions. The first job you get may not be the career of your dreams, but each experience adds to your journey and in the end helps you grow in many ways. The relationships you build with others also matter. Always be dependable and flexible.
Health and Human Services

Post-Graduation Activity

97% of Health and Human Service graduates were actively engaged

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
<th>Count</th>
<th>Percent</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>403</td>
<td>67%</td>
<td>152</td>
<td>50%</td>
<td>251</td>
<td>84%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>15</td>
<td>2%</td>
<td>2</td>
<td>&lt; 1%</td>
<td>13</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>163</td>
<td>27%</td>
<td>139</td>
<td>46%</td>
<td>24</td>
<td>8%</td>
</tr>
<tr>
<td>Military service</td>
<td>2</td>
<td>&lt; 1%</td>
<td>2</td>
<td>&lt; 1%</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>21</td>
<td>3%</td>
<td>10</td>
<td>3%</td>
<td>11</td>
<td>4%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>18</td>
<td>3%</td>
<td>8</td>
<td>3%</td>
<td>10</td>
<td>3%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>3</td>
<td>&lt; 1%</td>
<td>2</td>
<td>&lt; 1%</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Overall Totals</td>
<td>604</td>
<td>100%</td>
<td>305</td>
<td>100%</td>
<td>299</td>
<td>100%</td>
</tr>
</tbody>
</table>

Survey Population
The Post-Graduation Activity Survey was sent to all of 821 students who earned a degree from the college of Health and Human Services between August 2020 and June 2021.

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>All Health &amp; Human Services</th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>434</td>
<td>305</td>
<td>70%</td>
</tr>
<tr>
<td>Master’s</td>
<td>347</td>
<td>271</td>
<td>78%</td>
</tr>
<tr>
<td>Doctoral</td>
<td>16</td>
<td>15</td>
<td>94%</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>24</td>
<td>13</td>
<td>54%</td>
</tr>
</tbody>
</table>

Continuing Education
- 27% of Health and Human Services respondents (46% undergraduate and 8% graduate degree recipients) are continuing education after graduating from WMU.
- 70% are pursuing master’s degrees, 14% doctoral degrees, 9% are studying for licensure, 4% bachelor’s degrees, 2% certification programs, and 1% are taking additional classes.
- 77% are continuing education at WMU, and the remaining 23% are attending 21 different institutions.
Health and Human Services

Full-Time Employment
- 67% were employed full time.
- Median salary was $50,001-$55,000 (162 responses).
- 84% had a job in Michigan.
- 95% had a job related to their degree.
- 90% were satisfied with their job.

Top Employers
- AmeriCorps
- Arbor Circle
- Ascension
- Beaumont Health
- Berrien RESA
- Bronson
- Henry Ford Health System
- Hope Network
- Mary Free Bed Rehabilitation Hospital
- McLaren
- Mercy Health
- Michigan Department of Health and Human Services
- Michigan Medicine
- Spectrum Health
- WMU
- YWCA

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th></th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>All HHS</td>
<td>$40,001 - $45,000</td>
<td>$50,001 - $55,000</td>
<td>$60,001 - $65,000</td>
<td>162</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>$35,001 - $40,000</td>
<td>$45,001 - $50,000</td>
<td>$55,001 - $60,000</td>
<td>71</td>
</tr>
<tr>
<td>Graduate</td>
<td>$40,001 - $45,000</td>
<td>$50,001 - $55,000</td>
<td>$60,001 - $65,000</td>
<td>91</td>
</tr>
</tbody>
</table>

- Up to $40K
- $40K to $60K
- $60K +

- 29% 54% 17%
- 23% 48% 30%
- 34% 58% 8%
Health and Human Services

Experiential Education- All HHS

97% of WMU graduates completed at least one experiential education activity.

- 85% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 64% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 35% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 39% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Top Internship Employers

- Ascension
- Beaumont
- Bethany Christian Services
- Bronson
- Detroit Medical Center
- Gryphon Place
- Kalamazoo Psychiatric Hospital
- KPEP
- Mary Free Bed Rehabilitation Hospital
- Spectrum Health
- WMU Unified Clinics
- YWCA

Experiences at WMU

- 98% had at least one instructor who made them excited about learning.
- 93% felt that their instructors cared about them as a person.
- 76% had a mentor who encouraged them to pursue their goals and dreams.
- 94% said that their education and experience as a student at WMU prepared them for their profession.

Holly Young

*Bachelor of Science in public health, 2020*

**Health Educator**

at *Van Buren/Cass District Health Department*

I interned through the organization where I am currently employed, which helped me obtain real-world experience in the field I was most interested in. I had the opportunity to observe public health professionals, and how they are impacting their communities. My internship led to a full-time job, where I am continuing to learn and grow within the organization.

My professors in the public health program helped immensely during my time at WMU. They presented multiple opportunities for volunteer work and career development events.
CHHS – Undergraduate Degrees

Full-Time Employment
- 50% were employed full time.  
- Median salary was $45,001-$50,000 (71 responses).  
- 88% had a job in Michigan.

- 94% had a job related to their degree.  
- 86% were satisfied with their job.

Top Employers

<table>
<thead>
<tr>
<th>AmeriCorps</th>
<th>Berrien RESA</th>
<th>Mary Free Bed</th>
<th>Michigan Medicine</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arbor Circle</td>
<td>Bronson</td>
<td>McLaren</td>
<td>Spectrum Health</td>
</tr>
<tr>
<td>Ascension</td>
<td>Henry Ford Health System</td>
<td>Mercy Health</td>
<td>YWCA</td>
</tr>
<tr>
<td>Beaumont Health</td>
<td>Hope Network</td>
<td>Michigan HHS</td>
<td></td>
</tr>
</tbody>
</table>

Experiential Education
96% of WMU graduates completed at least one experiential education activity.
- 80% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 65% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 31% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 48% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Experiences at WMU
- 98% had at least one instructor who made them excited about learning.
- 88% felt that their instructors cared about them as a person.
- 73% had a mentor who encouraged them to pursue their goals and dreams.
- 92% said that their education and experience as a student at WMU prepared them for their profession.

Aubrey Reynolds-Erspamer

Bachelor of Science in nursing, 2020

Registered Nurse at Vidant Medical Center in North Carolina

In my role as a medical surgical nurse, I take care of patients with a wide variety of diagnoses.

I faced some of my biggest challenges going through nursing school, but the WMU nursing instructors gave continuous support and motivation that allowed me to become the nurse I am today!

For those that want to go into a career of caring for others, I would say follow your heart because no matter the challenge, you’ll always feel successful when you can help someone in even the smallest way.
CHHS – Graduate Degrees

Full-Time Employment
- 84% were employed full time.
- Median salary was $50,001-$55,000 (91 responses).
- 82% had a job in Michigan.
- 96% had a job related to their degree.
- 92% were satisfied with their job.

Top Employers
- Ascension
- Battle Creek Public Schools
- Bloomingdale Schools
- Comstock Public Schools
- Kalamazoo Public Schools
- Kalamazoo RESA
- Lakeview Schools
- Lincoln Park Public Schools
- Martin Public Schools
- Otsego Public Schools
- Paw Paw Public Schools
- Portage Public Schools
- Spectrum Health
- YMCA

Experiential Education
97% of WMU graduates completed at least one experiential education activity.
- 91% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 63% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 39% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 28% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Experiences at WMU
- 97% had at least one instructor who made them excited about learning.
- 99% felt that their instructors cared about them as a person.
- 80% had a mentor who encouraged them to pursue their goals and dreams.
- 97% said that their education and experience as a student at WMU prepared them for their profession.

Alexis Kwasniewicz

Master of Arts in Occupational Therapy, 2020

Direct Support Professional at Center for Disability Services

I take adults with intellectual and developmental disabilities out into the community to volunteer, go shopping, walk around a park. The most rewarding part of my job is the connections I have made with these individuals. Seeing them smile brightens my day. I will remember these individuals for the rest of my life.
Blindness and Low Vision Studies

100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>12</td>
<td>92%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>8%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $47,501 - $52,500 (6 responses).
- 20% had a job in Michigan.
- 100% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers
Advocate at Center on Deafness-Inland Empire
AT/VI/O&M Services Coordinator at Allied Instructional Services
Certified Orientation and Mobility Specialist at Leader Dogs for the Blind
O&M Specialist at SCUCISD
Senior Rehabilitation Specialist at State of Florida Blind Services Division
TCVI at CESA 3
Teacher of the Visually Impaired at Berrien RESA
Teacher of the Visually Impaired at Vision Forward
Vision Aide at Muskegon Public Schools
Vision Rehabilitation Assistant at Alabama Department of Rehabilitation Services
Vision Rehabilitation Therapist at Alabama Department of Rehabilitation Services

Internships
ADRS
AIS
Alabama Department of Reagan Services
Berrien RESA
CESA 3
Colorado School for the Deaf and the Blind
SCUCISD
The Rehabilitation Center for the Blind and Visually Impaired

Continuing Education
Doctorate in Counselor Education at WMU

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Degrees</td>
<td></td>
</tr>
<tr>
<td>16</td>
<td>13</td>
</tr>
<tr>
<td>Master’s</td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>10</td>
</tr>
<tr>
<td>83%</td>
<td></td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>3</td>
</tr>
<tr>
<td>75%</td>
<td></td>
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</tbody>
</table>
Health and Human Services Certificates

This section includes the following programs: Alcohol and Drug Abuse, Aging Studies, Gerontology, and Integrative Holistic Health and Wellness.

100% of certificate recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>7</td>
<td>58%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>8%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>4</td>
<td>33%</td>
</tr>
</tbody>
</table>

Full-Time Employment

- 83% had a job in Michigan.
- 67% had a job related to their degree.
- 80% were satisfied with their job.

Job Titles and Employers

Gerontology:
- Executive Assistant at WMU
- Occupational Therapist at Advantage Living Centers

Integrative Holistic Health and Wellness:
- Administrative Assistant Senior at WMU
- Care Manager at Centra Wellness
- Social Worker at Logan Autism Learning Center

Internships
- Lakeland Southshore
- Psychiatric and Psychological Specialties
- Rehabilitation Institute of Michigan
- Spectrum Health

Continuing Education

Doctorate in Interdisciplinary Studies at WMU
Master's in Counseling Psychology at WMU
Master's in Public Health at WMU

Survey Population

<table>
<thead>
<tr>
<th>Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>22</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td>55%</td>
</tr>
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</table>
Healthcare Services and Sciences

97% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>53</td>
<td>36%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>92</td>
<td>62%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>3%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>2%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Count</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>214</td>
<td>149</td>
</tr>
</tbody>
</table>

Full-Time Employment

- Median salary for all degrees was $30,001 - $35,000 (17 responses).
- 88% had a job in Michigan.
- 83% had a job related to their degree.
- 53% were satisfied with their job.

Job Titles and Employers

- Associate Sales Representative at DJO Surgical
- Behavior Technician at Quality Care Rehabilitation and Autism
- Behavioral Health Technician at Autism Centers of Michigan
- Behavioral Therapist at Lighthouse Autism Center
- Biological Safety Specialist at NAMSA
- Business Development Representative at Interim Healthcare
- Clinical Research Assistant at Henry Ford Health System
- Co-Managing Partner at Vista Springs Holland Meadows
- Customer Service Representative at Sedgwick
- Data Coordinator at Integrated Health Partners
- Director of Client Services at Homewatch CareGivers
- Eligibility Specialist at Michigan HSS
- Medical Assistant at Maternal Fetal Specialists
- Medication Technician at Heritage Community of Kalamazoo
- Physical Therapist Assistant at Neil King Physical Therapy
- Physician Practice Coordinator at Ascension
- Practice Support Assistant at Bronson
- Program Facilitator at Prevention Works
- Senior Talent Assessment Specialist at Adecco
- Senior Verification of Employment Specialist at Quicken Loans
- Sr. Principal Clinical Specialist at Medtronic
- Surgical Scrub Technician at Advanced Eye Surgery Center
- Testing Diagnostic Specialist at Wayne Health
- Medical Laboratory Technician at Ascension
- Safe Routes to Health at AmeriCorps

Continuing Education

- Bachelor's in Nursing at Illinois State University
- Bachelor's in Nursing at Lewis University
- Bachelor's in Nursing at University of Michigan
- Doctorate in Audiology at Central Michigan University
- Doctorate in Audiology at WMU
- Doctorate in Occupational Therapy at WMU
- Doctorate in Physical Therapy at WMU
- Master's in Forensic Psychology at Arizona State University
- Master's in Healthcare Administration at GVSU
- Master's in Occupational Therapy at North Central College
- Master's in Occupational Therapy at Wayne State University
- Master's in Orientation and Mobility at WMU
- Master's in Physician Assistant at WMU
- Master's in Public Health at Wayne State University
- Master's in Social Work at Grand Valley State University
- Master's in Vision Rehabilitation Therapy at WMU

Internships

- Absolute Home Health and Medical Staffing
- Ascension
- Beacon Specialized Living
- Bronson
- Center for Disabilities Services
- Centria Healthcare
- Children's Trauma Assessment
- F.I.R.E.
- Gryphon Place
- Heritage Community
- iScribeMD
- Kalamazoo Literacy Council
- Kzoo Psychiatric Hospital
- KRESA
- My Recess Therapy
- Neuropsychology Associates
- Oaklawn
- Park Village Pines Assisted Living
- Portland Assisted Living
- Prevention Works
- Right At Home
- Senior Care Partners PACE
- Start Smiling Dental
- Vibrant Life Senior Living
- Vitality Healthcare
- WMU Centers for Disability Services
- WMU Unified Clinics
Interdisciplinary Health Sciences

100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>7</td>
</tr>
<tr>
<td>Employed full time</td>
<td>7</td>
</tr>
</tbody>
</table>

Full-Time Employment
- 100% had a job in Michigan.
- 71% had a job related to their degree.
- 100% were satisfied with their job.

Job Titles and Employers
- Biostatistician at Blue Cross Blue Shield
- Cardiac Electrophysiology Physician Assistant at Mercy Health
- Clinical Rehab Specialist at Spectrum Health
- Director of Memory Care at Heritage Community of Kalamazoo
- Faculty at University of Michigan
- School-Based Occupational Therapist at Livonia Public Schools

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Doctoral</td>
<td>8</td>
</tr>
</tbody>
</table>
Nursing

99% of undergraduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>73</td>
<td>94%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Military service</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $55,001 - $60,000 (43 responses).
- 86% had a job in Michigan.
- 100% had a job related to their degree.
- 98% were satisfied with their job.

Job Titles and Employers
- Acute Care Internal Medicine Nurse at Michigan Medicine
- Cardiology PCU RN at Mayo Clinic Rochester
- Clinical Instructor at WMU Stryker M.D. School of Medicine
- Emergency Room RN at Ascension
- Graduate Nurse at Bronson
- ICU Nurse at Henry Ford Allegiance Health
- Intensive Care Nurse at Bronson
- Neonatal IC Care Nurse at Helen Devos Children’s Hospital
- Neonatal IC Nurse at Memorial Hospital of South Bend
- Nurse at Ascension
- Nurse at Bronson
- Nurse at McLaren
- Nurse at Oaklawn
- Nurse at Saint Mary’s Mercy Health
- Nurse at Spectrum Health
- Nurse at St. Joseph Hospital
- Program Coordinator at Beaumont Health
- Registered Nurse at Advocate Aurora Healthcare
- Registered Nurse at Advanced Health
- Registered Nurse at Ascension
- Registered Nurse at Backus Hospital
- Registered Nurse at Bronson
- Registered Nurse at Centria Healthcare
- Registered Nurse at Detroit Medical Center
- Registered Nurse at Elkhart General Hospital
- Registered Nurse at Henry Ford Health System
- Registered Nurse at Hillsdale hospital
- Registered Nurse at Indiana Orthopedic Hospital
- Registered Nurse at Mercy Health
- Registered Nurse at Metro Health
- Registered Nurse at Michigan Medicine
- Registered Nurse at Munson Healthcare
- Registered Nurse at Sparrow Hospital
- Registered Nurse at Spectrum Health
- Registered Nurse at St. Joseph Oakland
- Registered Nurse at Trinity Health
- Registered Nurse at U.S. Department of Veterans Affairs
- Registered Nurse at University of Michigan
- Registered Nurse at Vidant Medical Center
- Registered Nurse Inpatient Mental Health at Battle Creek VA

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>78</td>
</tr>
</tbody>
</table>

Internships
- Ascension
- Battle Creek VA Medical Center
- Beaumont
- Bronson
- Detroit Medical Center
- Munson Medical Center
- St. John Hospital
Occupational Therapy

93% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>58</td>
<td>69%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>5</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>15</td>
<td>18%</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td><strong>6</strong></td>
<td><strong>8%</strong></td>
</tr>
<tr>
<td>Looking for Work</td>
<td>5</td>
<td>6%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

**Survey Population**

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>110</td>
</tr>
<tr>
<td><strong>84</strong></td>
<td><strong>76%</strong></td>
</tr>
</tbody>
</table>

**Full-Time Employment**

- Median salary for all degrees was $57,501 - $62,500 (16 responses).
- 69% had a job in Michigan.
- 95% had a job related to their degree.
- 95% were satisfied with their job.

**Job Titles and Employers**

- Behavioral Health Technician at Kalamazoo Autism Center
- Certified Therapeutic Recreation Specialist at MI Medicine
- Occupational Therapist at Advantage Living Centers
- Occupational Therapist at AdvisaCare
- Occupational Therapist at Alamo Nursing Home and Rehab
- Occupational Therapist at Athletico Physical Therapy
- Occupational Therapist at Beacon Memorial Hospital
- Occupational Therapist at Beaumont Health
- Occupational Therapist at Berrien RESA
- Occupational Therapist at Chicago Occupational Therapy
- Occupational Therapist at Children’s Therapy Corner
- Occupational Therapist at Colavria
- Occupational Therapist at Comprehensive Therapy Center
- Occupational Therapist at Concept Rehab
- Occupational Therapist at Engage Therapy Center
- Occupational Therapist at Kalamazoo Psychiatric Hospital
- Occupational Therapist at Marianjoy Rehabilitation Hospital
- Occupational Therapist at Marvel Medical Staffing
- Occupational Therapist at Mary Free Bed Rehabilitation
- Occupational Therapist at McLaren
- Occupational Therapist at MetroEHS Pediatric Therapy
- Occupational Therapist at Oaklawn
- Occupational Therapist at Oxford Recovery Center
- Occupational Therapist at Rush Kids Pediatric Therapy
- Occupational Therapist at Select Rehabilitation
- Occupational Therapist at Sensory Systems Clinic West
- Occupational Therapist at Spartanburg Regional Healthcare
- Occupational Therapist at Spectrum Health
- Occupational Therapist at St. David’s Healthcare
- Occupational Therapist at St. Mary’s Mercy Hospital
- Occupational Therapist at The Oaks at Northpointe
- Occupational Therapist at The Therapy Research Autism Center
- Occupational Therapist at Therapy Tree
- Occupational Therapist at University of Utah Health
- Occupational Therapist at Wake Forest Baptist Health
- OT at Cornerstone Rehabilitation and Healthcare
- OT at Rehabilitation Hospital of Northern Indiana
- OT at Tender Touch Therapy-Medical Support Services
- Pediatrics OT at ABC Pediatric Therapy Network
- Pediatrics Occupational Therapist at NovaCare Rehabilitation

**Internships**

- Ascension
- Athletico Physical Therapy
- Beacon Memorial
- Beaumont
- Bronson
- Children’s Minnesota Hospital
- Detroit Medical Center
- Disability Advocates of Kent County
- Helen DeVos Hospital
- Henry Ford Hospital
- Holland Hospital
- Kazoo Psychiatric Hospital
- Life Care Centers of Pensacola
- Little, Inc.
- Mary Free Bed Rehabilitation
- Mayo Clinic
- Metro EHS Pediatric Therapy
- Michigan Medicine
- NovaCare Pediatric
- Oaklawn
- Rehabilitation Inst. of MI
- SE MI Children’s Trauma Assessment Center
- Senior Care Partner’s P.A.C.E.
- Sensory Systems Clinic West
- Southcentral Foundation Center for Family
- Sparrow Pediatric Rehabilitation
- Spectrum Health
- St. Joseph Hospital
- The Oaks at Northpointe
- The Therapy Place
- Three Rivers Health
- Outpatient Occupational Therapy
- Troy Beaumont
- Univ. of Chicago Medicine
- Univ. of Colorado Hospital
- Upjohn Care and Rehabilitation Center
- Van Buren Community Mental Health
Physician Assistant

97% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>36</td>
</tr>
<tr>
<td>Employed full time</td>
<td>33</td>
</tr>
<tr>
<td>Employed part time</td>
<td>3</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
</tr>
<tr>
<td>Looking for Work</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-Time Employment
- 89% had a job in Michigan.
- 100% had a job related to their degree.
- 86% were satisfied with their job.

Job Titles and Employers

- Behavioral Health Physician Associate at Henry Ford Health System
- Physician Assistant at Agnar Health Solutions
- Physician Assistant at Ascension
- Physician Assistant at Asthma Physicians of Commerce Township
- Physician Assistant at Beaumont Health
- Physician Assistant at Bronson
- Physician Assistant at Capital Urological Associates
- Physician Assistant at Care Pediatrics
- Physician Assistant at Express Urgent Care
- Physician Assistant at Family Healthcare Center of Kalamazoo
- Physician Assistant at Great Lakes Center of Rheumatology
- Physician Assistant at InterCare Community Health Network
- Physician Assistant at Kalamazoo Foot and Ankle Specialists
- Physician Assistant at Lakeland
- Physician Assistant at Mansour Mercy Medical Center
- Physician Assistant at McLaren
- Physician Assistant at Mid-Michigan Health Center
- Physician Assistant at Northside Hospital
- Physician Assistant at NuPoint
- Physician Assistant at Patient Central Urgent Care
- Physician Assistant at Revolution Health
- Physician Assistant at Shoreline Orthopedics
- Physician Assistant at Sierra Vista Medical Group
- Physician Assistant at Spectrum Health
- Physician Assistant at Springfield Family Physicians
- Physician Assistant at Twin Valley Practice
- Physician Assistant at UP Health System

Internships
- Ascension
- Bronson
- Legacy Health
- Michigan Medicine
- Spectrum Health

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master’s</td>
<td>39</td>
</tr>
</tbody>
</table>
Public Health

85% of undergraduate and 100% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Undergraduate</th>
<th>Percent</th>
<th>Graduate degrees</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>11</td>
<td>85%</td>
<td>13</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td>Continuing education</td>
<td>10</td>
<td>77%</td>
<td>13</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>15%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Looking for work</td>
<td>2</td>
<td>15%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Full-Time Employment

- Median salary for all degrees was $50,001 - $55,000 (7 responses).
- 85% had a job in Michigan.
- 95% had a job related to their degree.
- 86% were satisfied with their job.

Job Titles and Employers

Analyst at Global Biorisk Advisory Council
Assistant Retail Manager at People’s Food Co-op of Kalamazoo
Associate Director at Prevention Works
Behavioral Health Technician at Ripple Effects Autism Learning Center
Community Health Outreach Manager at Nottawaseppi Huron Band of the Potawatomi Government
Community Health Promotion Specialist II at Barry Eaton County Health Department
Covid-19 Project Outreach Coordinator at PA Office of Rural Health
Curriculum Coordinator at WMU Homer Stryker M.D. School of Medicine
Education and Youth Manager at Cancer Support Community
Executive Director at CompassionRx

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Public Health</td>
<td>30</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>13</td>
</tr>
<tr>
<td>Master’s</td>
<td>17</td>
</tr>
</tbody>
</table>

Internships

Cancer and Hematology Centers of Western Michigan
Kalamazoo County Health and Community Services
Kent County Health Department
Prevention Works
Saint Joseph Mercy Health System
Van Buren/Cass District Health Department
YWCA

Continuing Education

Master’s in Public Health at Harvard University, T.H. Chan School of Public Health

Health and Safety Coordinator at Early Learning Ventures
Health Educator at Nottawaseppi Huron Band of the Potawatomi Government
Health Educator at Van Buren/Cass District Health Department
Medical Office Assistant at Telemed MD
Pharmacy Savings Program Coordinator at Health Plan Advocate
Prevention Specialist at Southwest Behavioral and Health Services
Project Coordinator at Remedy Exchange
Public Health Logistics Technician at Michigan Department of Health and Human Services
Quality Specialist at Saint Joseph Mercy Health System
Volunteer at AmeriCorps
Workplace Health and Safety Specialist at Amazon
Social Work

92% of undergraduate and 99% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th></th>
<th>Graduate degrees</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td>34</td>
<td>92%</td>
<td>109</td>
<td>99%</td>
</tr>
<tr>
<td>Employed full time</td>
<td>14</td>
<td>38%</td>
<td>100</td>
<td>91%</td>
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<tr>
<td>Employed part time</td>
<td>1</td>
<td>3%</td>
<td>5</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>19</td>
<td>51%</td>
<td>4</td>
<td>4%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>3</td>
<td>8%</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Looking for work</td>
<td>3</td>
<td>8%</td>
<td>1</td>
<td>1%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $45,001 - $50,000 (48 responses).
- 95% had a job in Michigan.
- 97% had a job related to their degree.
- 91% were satisfied with their job.

Continuing Education
- JD at Cooley Law School
- Doctorate in Social Work at Michigan State University
- Doctorate in Social Work at University of Chicago
- Master's in Business Administration at WMU
- Master's in Social Work at University of Michigan
- Master's in Social Work at WMU
- Master's in Social Work at Boston College

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Degrees</td>
<td>198</td>
<td>147</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>56</td>
<td>37</td>
</tr>
<tr>
<td>Master's</td>
<td>142</td>
<td>110</td>
</tr>
</tbody>
</table>

Internships
- 211 Crisis Hotline
- A Healing Place
- Allegan County Community Mental Health
- Allegan County Youth Home
- Ascension
- Barry County Community Mental Health
- Bethany Christian Services
- Bronson
- Center for Fostering
- Success Centered on Wellness
- Cheff Therapeutic Center
- Cherry Health
- Children's Advocacy Center
- Choices for Change
- Communities in Schools
- Community Healing Center
- Easterseals Michigan
- Faith Hospice
- Family Futures
- Family Outreach Center
- Family Services and Children's Aid
- Forest View Hospital
- Goal Scaling Solutions
- Grand Rapids Pride Center
- Gryphon Place
- Guardian Finance & Advocacy
- Health West
- Heartland Hospice
- Henry Ford Allegiance Health
- InterAct of Michigan
- Kalamazoo County Government
- Kalamazoo Promise
- KPEP
- Lakeland Southshore
- Lewis Walker Institute
- Michigan HHS
- Ottawa County Children's Advocacy Center
- Plainwell Counseling Center
- Portage Community Center
- Psychiatric and Psychological Specialties
- Riverwood Center
- Safe Place
- Salvation Army Turning Point
- Samaritas
- Society for Social Work
- Leadership in Health Care
- S. MI Children's Trauma
- Assessment Center
- Spectrum Health
- Summit Pointe
- VanderWeele Counseling
- Wellspring Lutheran Services
# Social Work

## Job Titles and Employers

| Behavioral Clinician at Meridian Health Services | School Social Worker at Grand Blanc |
| Behavioral Health Clinician at Easterseals Michigan | School Social Worker at KRESA |
| Behavioral Health Specialist at PACE | School Social Worker at Northward Elementary |
| Behavioral Health Therapist at Ascension | School Social Worker at Smithton Community School |
| Care Manager at Mary Free Bed Rehabilitation Hospital | School Social Worker at Walker Charter Academy |
| Career Center Instructor at Goodwill | School-based Mental Health Practitioner at North Homes |
| Case Care Coordinator at FSCA | Children and Family Services |
| Case Manager at Allegan CMH | Services Specialist at Michigan Department HHS |
| Case Manager at Cass County Treatment Courts | Skill Building Technician at Residential Opportunities Inc |
| Case Manager at InterAct of Michigan | Social Work Case Manager at Calhoun County |
| Case Manager at Summit Pointe | Social Work Parenting Coach at Wellsprings Lutheran Services |
| Case Manager at YWCA | Social Worker at ABA Connections of Central Michigan |
| Case Manager Clinician at Hope Network | Social Worker at Arbor Circle |
| Children Services Specialist at Michigan HHS | Social Worker at Brain Body Therapy Group |
| Clinical Social Worker at InterAct of Michigan | Social Worker at Bridges of Courage Counseling |
| Clinical Trauma Interventionist at Resiliency Center for Families | Social Worker at Bronson |
| Clinical Trauma Interventionist at Southwest Michigan | Social Worker at Easttown Counseling |
| Children's Trauma Assessment Center | Social Worker at Family Outreach Center |
| Clinical Trauma Interventionist at WMU | Social Worker at Hackley Community Care Center |
| Community Outreach Coordinator at Family Health Center | Social Worker at Havenwyck Hospital |
| Counselor and Legal Advocate at S.A.F.E. Place | Social Worker at Hope Network |
| Counselor at Maple Valley School District | Social Worker at Kent Intermediate School District |
| CPR/First Aide Instructor at Heartbeat | Social Worker at Logan Autism Learning Center |
| Entry Coordinator at Mercy Health | Social Worker at Martin Public Schools |
| ER Behavioral Crisis Screener at Ascension | Social Worker at Midwest Recovery |
| Foster Care Case Manager at Bethany Christian Services | Social Worker at Northeast Integrated Health |
| Intake Clinician at Network 180 | Social Worker at Park Center |
| Masters Level Clinician at HealthWest | Social Worker at Spectrum Health |
| Medical Social Worker at Ascension | Social Worker at Synergy Health Center |
| Medical Social Worker at Cancer & Hematology Centers of WM | Social Worker at Victory Clinical Services |
| Medical Social Worker at Hospice of Southwest Michigan | Special Needs Coordinator at Holland Child Development |
| Medical Social Worker at Spectrum Health | Student Support Specialist at Calvin University |
| Mental Health and Disabilities Specialist at Community Action | Suicide Prevention and Crisis Worker at Gryphon Place |
| Mental Health Clinician at Ottawa Community Mental Health | Supervised Visitation Monitor at YWCA |
| Mental Health Professional at Grand Rapids Public Schools | Support Coordinator at Integrated Services of Kalamazoo |
| Mental Health Therapist at Ionia Montcalm Secure and Friendly Environment Child Advocacy Center | Therapist at A Healing Place |
| Outpatient Clinician at Family Outreach Center | Therapist at Arbor Circle |
| Outpatient Therapist at Pine Rest | Therapist at Children’s Advocacy Center |
| Outreach Case Manager at Integrated Services at Kalamazoo | Therapist at Freedom Counseling |
| Program Specialist at Centene Corporation | Therapist at Integrated Services of Kalamazoo |
| Psychometrician at Henry Ford Health System | Therapist at Outside In and Pawsitive |
| Recoupment Specialist at Michigan HHS | Therapist at VanderWeele Counseling |
| Refugee Licensing Specialist at Bethany Christian Services | Therapist at YWCA |
| Residential Therapist at Jim Gilmore Center for Healing | Trauma-Focused Cognitive Behavioral Therapist at D.A. Blodgett - St. John’s |
| School Social Worker at Berrien RESA | Workforce and Education Pathway Manager at Boys and Girls Club of Greater Kalamazoo |
| School Social Worker at Caledonia Community Schools | Wraparound Coordinator at Summit Pointe |
Speech Pathology and Audiology

100% of undergraduate and 88% of graduate degree recipients were actively engaged.

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Count</td>
<td>Percent</td>
</tr>
<tr>
<td>Actively Engaged</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>28</td>
<td>100%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>26</td>
<td>93%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Looking for work</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary for all degrees was $57,501 - $62,500 (14 responses).
- 65% had a job in Michigan.

Job Titles and Employers
- Audiologist at MEI
- Audiologist at Mid-Michigan Ear, Nose, and Throat
- Audiologist at Three Rivers Health
- Audiologist at West Coast Hearing Clinic
- Audiology Extern at Hearing Rehab Center
- Doctor of Audiology at Rankin Audiology and Hearing
- Doctor of Audiology at West Michigan Ear, Nose, and Throat
- Doctor of Audiology at Western Colorado Hearing & Balance
- Early On Speech Pathologist at Calhoun ISD
- Speech-Language Pathologist at Encore Rehabilitation
- Speech-Language Pathologist at Kalamazoo Public Library
- Speech-Language Pathologist at Leroy Elementary
- Speech-Language Pathologist at Munson Healthcare
- Speech-Language Pathologist at NovaCare Rehabilitation
- Speech-Language Pathologist at Parkview Health
- Speech-Language Pathologist at ProCare Therapy
- Speech-Language Pathologist at Quality Care Rehabilitation and Autism Center
- Speech-Language Pathologist at St. Joseph County ISD
- Speech-Language Pathologist at Woodside

Continuing Education
- Doctorate in Audiology at Grand Valley State University
- Doctorate in Audiology at Rush University
- Doctorate in Audiology at Wayne State University
- Doctorate in Audiology at Central Michigan University
- Master's in Speech-Language Pathology at Wayne State
- Master's in Speech-Language Pathology at St. Joseph County ISD
- Master's in Speech-Language Pathology at Eastern Illinois

Internships
- Absolute Rehabilitation
- Ascension
- Battle Creek VA
- Bronson
- Building Bridges Therapy
- Henry Ford Hospital
- Kalamazoo Public Schools
- KRESA
- Lakeland Outpatient Clinic
- Laurels of Hudsonville
- Oaklawn Hospital
- Portage Public Schools
- Saginaw VA Hospital
- Therapeutic Rehabilitation and Vocational Services
- Troy School District
- Union City Public School
- WMU Unified Clinics
- WoodsEdge Learning Center

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>All</th>
<th>Bachelor’s</th>
<th>Master’s</th>
<th>Doctoral</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>67</td>
<td>33</td>
<td>26</td>
<td>8</td>
<td>53</td>
</tr>
<tr>
<td></td>
<td>53</td>
<td>28</td>
<td>17</td>
<td>8</td>
<td>79%</td>
</tr>
<tr>
<td></td>
<td></td>
<td>85%</td>
<td>65%</td>
<td>100%</td>
<td></td>
</tr>
</tbody>
</table>
University Studies

**87% of undergraduate degree recipients were actively engaged.**

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>87</td>
<td>77%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>4%</td>
</tr>
<tr>
<td>Military service</td>
<td>3</td>
<td>3%</td>
</tr>
<tr>
<td>Volunteering full time</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td><strong>Not Actively Engaged</strong></td>
<td><strong>15</strong></td>
<td><strong>13%</strong></td>
</tr>
<tr>
<td>Looking for work</td>
<td>13</td>
<td>12%</td>
</tr>
<tr>
<td>Personal commitments</td>
<td>2</td>
<td>2%</td>
</tr>
</tbody>
</table>

**Full-Time Employment**
- Median salary was $60,001-$65,000 (37 responses).
- 74% had a job in Michigan.
- 45% had a job related to their degree.
- 90% were satisfied with their job.

**Continuing Education**
- Master's in Counselor Education at WMU
- Master's in Ethnomusicology at Liberty University
- Master's in Physician Assistant at WMU
- Master's in Social Work at WMU
- Master's in Vision Rehabilitation Therapy at WMU

**Internships**
- AFROTC
- Ascension
- Blueberry Haven
- Bradford Company
- Dell
- Greenleaf Trust
- JVIS LLC USA
- Mass Interact
- Mayco International
- Peloton
- Quicken Loans

**Experiences at WMU**
- 95% had at least one instructor who made them excited about learning.
- 83% felt that their instructors cared about them as a person.
- 56% had a mentor who encouraged them to pursue their goals and dreams.
- 77% said that their education and experience as a student at WMU prepared them for their profession.

**Survey Population**

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>113</td>
</tr>
<tr>
<td>216</td>
<td>52%</td>
</tr>
</tbody>
</table>
University Studies

Job Titles and Employers

Account Manager at ABC Supply
Administrative Assistant II at WMU
Advisor at Raymond James
Assistant General Manager at Taco Bell
Assistant Store Manager at Dick’s Sporting Goods
Branch Sales and Service Associate at PNC
Carrier Sales Representative at Automated Logistics Systems
Check Airman at IFL Group
Child Care Director at Kristy’s Development Center
College Admissions Representative at Lincoln Tech
Consultant at Accenture
Controls Commissioning Engineer I at TGW Systems
Credit Analyst at Upstart
CT Scan Customer Service at Stryker
Curriculum Specialist at Learn Behavioral
Data Communications at National Air Traffic Controllers Association
Deputy Clerk at Livingston County
Director of Yoga at Newport Academy
Environmental Specialist at Veolia
Examiner at State of Michigan UIA-LEO
Experience Manager at Athleta at Briarwood Mall
Financial Analyst at Beacon
Freight Broker at Nolan Transportation
Global Trade Compliance Manager at Gast Manufacturing
GM Coordinator at PepsiCo
Grants and Database Administrator at Habitat for Humanity
Group Leader at General Motors
Indirect Procurement at Pfizer
IT Asset and Project Manager at GRCC
Lead IT Engineer at Kellogg’s
Lead Polysomnographic Technologist at Bronson
Learning Ambassador at Amazon
Lower School Learning Guide at Wellington Schools
Member Center Manager at Honor Credit Union
MLO at Rock Family of Companies
Neurodiagnostic Technologist at Bronson
Office of Business Development at Michigan Department of Transportation
Operation Supervisor at R1 RCM
Partner at Millner-Haufen Tool
Practice Manager at Family and Pediatric Medicine of Grand Rapids
ProCare Technician at Stryker
Production Supervisor at Kaiser Aluminum
Project Manager at Blue Fire Media
Project Manager at Flooring Source
Project Manager at Menasha Packaging
Property Management Lead at Target
Property Manager at Esperanza Investment Properties
Quality Analyst at Auto-Owners Insurance Company
Recruiter at Planet Forward
Recruiter/Staffing Coordinator at Coastal Careers
Relationship Specialist at Charles Schwab
Sales Representative at SMC Corporation
Senior Clerk at City of Roseville
Technical Office Engineer at PBC
Territory Manager at Hagerty
Training and Development Manager at Palmas Services
Virtual Sales Consultant at Hansons
Visual and UX Designer at Perficient
Lee Honors College

Post-Graduation Activity

95% of Lee Honors College graduates were actively engaged

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>65</td>
<td>59%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>4</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>37</td>
<td>33%</td>
</tr>
<tr>
<td><strong>Total Actively Engaged</strong></td>
<td><strong>106</strong></td>
<td><strong>95%</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Looking for work</td>
<td>5</td>
<td>5%</td>
</tr>
<tr>
<td><strong>Total Not Actively Engaged</strong></td>
<td><strong>5</strong></td>
<td><strong>5%</strong></td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>129</td>
</tr>
<tr>
<td>Response Rate</td>
<td>111</td>
</tr>
<tr>
<td>Percentage</td>
<td>86%</td>
</tr>
</tbody>
</table>

Continuing Education

- Certification in Alcohol & Drug Abuse at WMU
- Doctorate in Dentistry at Arizona School of Dentistry and Oral Health
- JD at Michigan State University
- JD at Penn State
- JD at University of Detroit Mercy
- Doctorate in Medicine at Ohio State University
- Doctorate in Molecular and Cellular Biology at University of Illinois at Urbana-Champaign
- Doctorate in Occupational Therapy at WMU
- Doctorate in Physical Therapy at GVSU
- Doctorate in Physical Therapy at University of Michigan
- Master’s in Accountancy at WMU
- Master’s in Aerospace Engineering at WMU
- Master’s in Biomedical Sciences at University of Michigan
- Master’s in Chinese at New York University
- Master’s in Civil Engineering at WMU
- Master’s in Electrical Engineering at George Washington
- Master’s in Global Affairs at New York University
- Master’s in Music at University of Iowa
- Master’s in Music at University of Oklahoma
- Master’s in Occupational Therapy at WMU
- Master’s in Psychology at WMU
- Master’s in Public Health at University of Michigan
- Master’s in Public History at WMU
- Master’s in Speech-Language Pathology at Purdue
- Master’s in Sustainability at Tufts University
- Master’s in Vision Rehabilitation Therapy at WMU
Lee Honors College

Full-Time Employment

- 59% were employed full time.
- Median salary was $50,001-$55,000 (39 responses).
- 66% had a job in Michigan.
- 94% had a job related to their degree.
- 95% were satisfied with their job.

Salary Ranges for Full-Time Employment

<table>
<thead>
<tr>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30,001 - $35,000</td>
<td>$50,001 - $55,000</td>
<td>$65,001 - $70,000</td>
<td>39</td>
</tr>
</tbody>
</table>

Job Titles and Employers

Account Coordinator at Level Agency
Activities Aide at Covenant Living of the Great Lakes
Actor at Farmers Alley Theatre
Applications Engineer at Armstrong International
Assistant Account Executive at Doner
Biological Safety Specialist at NAMS
Business Analyst at DaVita Kidney Care
Business Development Representative at The RealReal
Case Manager at Van Buren County
Certified Flight Instructor at WMU
Civil Engineer at Black & Veatch
Co-lead Preschool Teacher at Kindercare
Covid-19 Project Outreach Coordinator at PA Office of Rural Health
Creative Services Producer at Nexstar
Database Administrator at Dematic
Design Engineer at Stryker
Designer at General Motors
Digital Marketing Coordinator at PESI
Drug Product Planner at Pfizer
Electrical Engineer at Rockwell Automation
Emergency Room RN at Ascension
Engineer 1 at Consumers Energy
Engineer at Department of Defense
Fisheries Assistant at Department of Natural Resources
Help Desk Engineer at Level Data
ICU Nurse at Henry Ford Allegiance Health
Junior Sustainability Manager at Act Green
Manager at Danny Reynolds
Manufacturing Associate at TriLink BioTechnologies
Manufacturing Engineer at Landscape Forms
Marketing Associate at PMG Digital Marketing Agency
Mechanical Buyout Engineer at KNAPP
Mechanical Design Engineer at ASML
Medical Scribe/Clinical Informatics Specialist at Oak Street Health
Musician and Instructor at Hellen Fox Gospel Music Center
Neonatal Intensive Care Nurse at Devos Children’s Hospital
Pharmacy Technician at Meijer
Process Engineer at Kimberly Clark
Product Engineer at Steelcase
Real Estate Agent at RE/MAX
Registered Nurse at Ascension
Registered Nurse at Backus Hospital
Registered Nurse at Munson Medical Center
Registered Nurse at Vidant Medical Center
Sales Representative at Proforma Printhouse
Software Engineer at Ford Motor Company
Software Engineer at Stryker
Staff Engineer at BFW Engineering
Styling Coordinator at Abercrombie and Fitch
Teacher at Charlotte Mecklenburg School District
Teacher at Kellogg Elementary School
Test Systems Engineer at Eaton
Youth Digital Coordinator at League of Conservation Voters
Youth Resident Support Worker at Samaritas
Lee Honors College

Experiential Education

100% of WMU graduates completed at least one experiential education activity.

- 75% had an internship, co-op, practicum, or field experience where they applied what they were learning in the classroom.
- 79% had a job (full time or part time; on or off campus) where they applied what they were learning in the classroom.
- 100% worked on a project that took a semester or more to complete (e.g., capstone, senior design, senior performance project).
- 91% were very active in extracurricular activities and organizations (e.g., leadership role, or involved in multiple organizations such as RSO, intramurals, club sports, or volunteerism).

Internships

A Touch of Home
Absolute Home Health and Medical Staffing
Ahlstrom Munksjo
Anderson Global
Armor Physical Therapy
Armstrong International
Ascension
AVB Construction
Berrien County Road Commission
Bethany Christian Services
Black & Veatch
Bronson
C2Dx
Cape Town City Mission
CG Financial Services
Citizens Research Council of Michigan
City of Kalamazoo Planning
Consumers Energy
Dance in the Parks Chicago
DaVita Kidney Care
dbHMS
Department of Environmental Quality
DTE Energy
Eaton
FIRE! At WMU
Fountain View
Friendship Village
Gast Manufacturing
General Motors Gentex
Great Lakes Autism Center
Green Street Marketing
Haworth
Herman Miller
Humphrey Products
Justice for Our Neighbors
Kalamazoo Autism Center
Kalamazoo Climate Crisis Coalition
Kalamazoo Probate Court
Kalamazoo Public Schools
Kalsec
Kimberly-Clark
KRESA
Landscape Forms
McHenry County Division of Transportation
Meijer
Michigan Psychological Association
Board of Ethics
Michigan State Senate
Miller Davis
Munson Medical Center
NovaCare Rehabilitation
Peter Basso Associates
Plante Moran
Proforma Printhouse
Quicken Loans
Rasor Law Firm
Refugee Education Center
Rock Central
Rockwell Automation
Sean McCann for State Senate
Special-Lite
Stephenson’s of Elkhart
Stryker
Toyota
US Department of Defense
WBK Engineering
Western Aerospace Launch Initiative
WMU International Student Services
WMU Office for Sustainability

Experiences at WMU

- 100% had at least one instructor who made them excited about learning.
- 89% felt that their instructors cared about them as a person.
- 88% had a mentor who encouraged them to pursue their goals and dreams.
- 92% said that their education and experience as a student at WMU prepared them for their profession.
Kalamazoo Promise Scholars

97% of graduating Kalamazoo Promise recipients were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>38</td>
</tr>
<tr>
<td>Employed full time</td>
<td>29</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
</tr>
<tr>
<td>Continuing education</td>
<td>8</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not Actively Engaged</td>
<td>1</td>
</tr>
<tr>
<td>Looking for work</td>
<td>1</td>
</tr>
</tbody>
</table>

Full-Time Employment

- Median salary was $40,001-$45,000 (11 responses).
- 89% had a job in Michigan.
- 81% had a job related to their degree.
- 93% were satisfied with their job.

Job Titles and Employers

Automation Engineer at FEMA Corporation
Banker at PNC
Bilingual Scheduling Agent at Vector Marketing
Business Development Representative at The RealReal
Career Coach at Upjohn Institute
Customer Specialist at Streamline Healthcare Solutions
Developmental Coach at Donn Palms
Financial Analyst at Beacon
General Manager at Tropical Smoothie Café
Junior Research Associate at Greenleaf Trust
Materials Planner at Parker Hannifin
Musician at Hellen Fox Gospel Music Center

Operations Manager at Douglass Community Association
Production of Sale Designer at Imperial Beverage
Public Relations Coordinator at Jet Noire
QC Cell Culture / Bioassay Lab Analyst II at Bluebird Bio
Refugee Licensing Specialist at Bethany Christian Services
Registered Nurse at Bronson
Resident Coordinator at KPEP
Sales and Marketing Associate at Newmind Group
Tax Accountant at The Connable Office
Teacher at Lincoln Park Public Schools
Terminal Trainmaster at BNSF Railway
Workforce Coordinator at Kalamazoo Promise

Continuing Education

Bachelor's in Pharmacy at Grand Valley State University
JD at Cooley Law School
Master's in Social Work at WMU
Master's in Youth & Community Development at WMU

Internships

Bronson
Coopersville and Marne Railway
FEMA Corporation
Greenleaf Trust
Kalamazoo Promise
Kalamazoo Psychiatric Hospital
Kalamazoo Public Schools
Owairoa Primary School
St. Joseph Hospital

Experiences at WMU

- 100% had at least one instructor who made them excited about learning.
- 89% felt that their instructors cared about them as a person.
- 63% had a mentor who encouraged them to pursue their goals and dreams.
- 89% said that their education and experience as a student at WMU prepared them for their profession.
Military Veterans

95% of graduating Military Veterans were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged</td>
<td>Undergraduate</td>
<td>Graduate degrees</td>
<td></td>
</tr>
<tr>
<td>Employed full time</td>
<td>40</td>
<td>63%</td>
<td>23</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>2%</td>
<td>-</td>
</tr>
<tr>
<td>Continuing education</td>
<td>9</td>
<td>14%</td>
<td>5</td>
</tr>
<tr>
<td>Military service</td>
<td>9</td>
<td>14%</td>
<td>-</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>4</td>
<td>6%</td>
<td>1</td>
</tr>
<tr>
<td>Looking for work</td>
<td>4</td>
<td>6%</td>
<td>1</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>All Military Veterans</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>96</td>
<td>62</td>
</tr>
<tr>
<td>Master’s</td>
<td>29</td>
<td>23</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Postbaccalaureate Certificate</td>
<td>6</td>
<td>5</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary was $50,001-$55,000 (29 responses).
- 79% had a job in Michigan.
- 87% had a job related to their degree.
- 90% were satisfied with their job.

Continuing Education
- Doctorate in Dentistry at Boston University
- Master’s in Geography at WMU
- Certification in Aviation at Crosswinds Aviation
- Master’s in Public Health at WMU
- Doctorate in Psychology at WMU
- Master’s in Business Administration at WMU
- Master’s in Sport Management at WMU
- Master’s in Psychology at Michigan School of Psychology
- Master’s in Counseling at Sam Houston State University

Experiences at WMU
- 98% had at least one instructor who made them excited about learning.
- 96% felt that their instructors cared about them as a person.
- 70% had a mentor who encouraged them to pursue their goals and dreams.
- 83% said that their education and experience as a student at WMU prepared them for their profession.
Military Veterans

Job Titles and Employers

Administrative Assistant Senior at WMU
Analytics Associate at Charles River Laboratories
Assistant Principal at Otsego Public Schools
Automotive Sales Consultant at Rocket Auto
Avionics Technician at Duncan Aviation
Behavior Technician at Quality Care Rehabilitation and Autism Center
Branch Manager at Advia Credit Union
Category Specialist at JLG Industries
Certified Orientation and Mobility Specialist at Leader Dogs for the Blind
Clinical Social Worker at Department of Veterans Affairs
Data Analyst at American Bath Group
Data Analyst at Stryker
Data Warehouse / Business Warehouse Analyst at Steelcase
Domestic Violence / Sexual Assault Case Manager and Victims Advocate at Resilience: Advocates for Ending Violence
Electric Propulsion Systems Research Engineer at NASA Glenn Research Center
Electrical Systems Engineer at Morgan Olson
Employment and Education Counselor at Michigan Department of Labor and Economic Opportunity
Field Services Supervisor at DHL Express
Fisheries Tech at LRBOI Natural Resources Department
Food Specialist at Army National Guard
Geologist at Consumers Energy
GIS Cadastral Mapping Specialist at Blue Earth County Government
Human Resources Coordinator at Amazon
Industrial Engineer at Whirlpool
Instructional Developer at WMU
Law Enforcement Officer at Garland Police Department
Lead Representative at Stryker
Mechanical Design at TowerPinkster
Mechanical Engineer at Helion Energy
Occupational Therapist at Beacon Memorial Hospital
Official Document Specialist at Kalamazoo County Government
Operations Manager at Holland USF
Physical Education Teacher at Kalamazoo Public Schools
Physician Assistant at Bronson
Physician Assistant at Northside Hospital
Physician Assistant at Shoreline Orthopedics
Registered Nurse at Metro Health
Registered Nurse at Spectrum Health
Research Associate at Charles River Laboratories
Residential Therapist at Jim Gilmore Center for Healing
Sales Consultant at Ashley Furniture Homestores
Sales Manager at Gentex
Second Lieutenant at U.S. Army
Senior Test Engineer at Stryker
Site Manager at Cherry Health
Staff Accountant at Yeo & Yeo
Staffing Coordinator at Logistics Health
Surgical Scrub Technician at Advanced Eye Surgery Center
Teacher at Gobles Public Schools
Teacher at Kalamazoo Public Library
Teacher at Martin Public Schools

Internships

Beacon Memorial
Brighton Advanced Orthopedics
Choices for Change
KPS
Mann+Hummel
Mayo Clinic
Stryker
The Portage Center

U.S. Army
Unified Clinics
VA Hospital Tampa Florida
Woznicki Law PLC
MLK Scholars

96% of graduating MLK Scholars were actively engaged.

<table>
<thead>
<tr>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actively Engaged 21</td>
<td>95%</td>
</tr>
<tr>
<td>Employed full time 15</td>
<td>68%</td>
</tr>
<tr>
<td>Continuing education 5</td>
<td>23%</td>
</tr>
<tr>
<td>Military service 1</td>
<td>5%</td>
</tr>
<tr>
<td>Not Actively Engaged 1</td>
<td>5%</td>
</tr>
<tr>
<td>Looking for work 1</td>
<td>5%</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s 36</td>
<td>22 61%</td>
</tr>
</tbody>
</table>

Full-Time Employment
- Median salary was $62,501-$67,500 (8 responses).
- 80% had a job in Michigan.
- 72% had a job related to their degree.
- 90% were satisfied with their job.

Continuing Education
- Master's in Family & Consumer Sciences at WMU
- Master's in Occupational Therapy at WMU
- Master's in Social Work at WMU

Job Titles and Employers

Area Sales Manager at Infinium Spirits
Assistant Teacher at Michigan State University
Business Operations Associate at Microsoft
Certified Pharmacy Technician at Walgreens
Engineer at Department of Defense
Financial Aid Representative at WMU Homer Stryker M.D. School of Medicine
Foster Care Case Manager at Bethany Christian Services

Junior Toy Designer at Bark
Management Trainee at Enterprise
Mechanical Buyout Engineer at KNAPP
Senior Talent Assessment Specialist at Adecco
Supply Chain Planner at Entegris
Teacher at Kalamazoo Public Schools
Underwriter at United Shore

Internships

Children’s Trauma Assessment Center dbHMS
First United Methodist of Kalamazoo Frito-Lay
Kalamazoo Public Schools Kellogg’s
Lewis Walker Institute Peter Basso Associates

Experiences at WMU
- 100% had at least one instructor who made them excited about learning.
- 92% felt that their instructors cared about them as a person.
- 69% had a mentor who encouraged them to pursue their goals and dreams.
- 92% said that their education and experience as a student at WMU prepared them for their profession.
Seita Scholars

100% of graduating Seita Scholars were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>8</td>
<td>89%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>11%</td>
</tr>
</tbody>
</table>

Full-Time Employment
• 80% had a job in Michigan.
• 90% had a job related to their degree.
• 100% were satisfied with their job.

Job Titles and Employers
- Registered Nurse at Indiana Orthopedic Hospital
- Human Resources Coordinator at Summit Polymers
- Nurse at Ascension
- Admissions Counselor at WMU
- Customer Service Representative at Stryker
- Assistant General Manager at Taco Bell

Internships
- Kalamazoo Public Library
- KRESA
- National Black Child Development Institute
- Summit Polymers

Experiences at WMU
• 100% had at least one instructor who made them excited about learning.
• 100% felt that their instructors cared about them as a person.
• 80% had a mentor who encouraged them to pursue their goals and dreams.
• 100% said that their education and experience as a student at WMU prepared them for their profession.

Survey Population

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>18</td>
</tr>
</tbody>
</table>

Western Michigan University | Post-Graduation Activity Report 2020–21 | wmich.edu/career/planning
Student Athletes

96% of graduating Athletes were actively engaged.

<table>
<thead>
<tr>
<th>Actively Engaged</th>
<th>Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
<td>28</td>
<td>52%</td>
</tr>
<tr>
<td>Employed part time</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>23</td>
<td>43%</td>
</tr>
<tr>
<td>Not Actively Engaged</td>
<td>2</td>
<td>4%</td>
</tr>
</tbody>
</table>

Survey Population

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>85</td>
</tr>
</tbody>
</table>

Full-Time Employment

- Median salary was $55,001-$60,000 (6 responses).
- 54% had a job in Michigan.
- 78% had a job related to their degree.
- 89% were satisfied with their job.

Job Titles and Employers

| Agent at New York Life Insurance Company |
| Area Manager at Amazon |
| Associate Sales Consultant at Mitek Sports Medicine |
| Aviation Planner / Aeronautical Analyst at RS&H, Maxar Technologies |
| CT Scan Technologist at Aya Healthcare |
| Customer Service Representative at Befitting You Medical Supply |
| Customer Service Representative at Stryker |
| Formulation Technician at Manpower |
| Front End Assistant at Costco |
| Junior Sustainability Manager at Act Green |
| Law Enforcement Office at Garland Police Department |
| Medical Office Assistant at Telemed MD |
| Medication Technician at Heritage Community |
| Patient Care Associate at Ascension |
| Physiotherapy Assistant at LifeMark Physiotherapy |
| Professional Baseball Player at Cincinnati Reds |
| Professional Baseball Player at Saltadors |
| Professional Football Player at San Francisco |
| Professional Football Player at Seattle Seahawks |
| Recruiter at Acument Global Technologies |
| Sales Administrator at CCX Technologies |
| Sales Associate at Marcus & Millichap |
| Social Media Strategist at Fly Rentals |
| Social Work Parenting Coach at Wellsprings Lutheran Services |
| Staff Auditor at BDO |
| Supply Specialist at Maple Leaf Foods |
| Talent Acquisition Specialist at Insight Global |

Continuing Education

| Certification in Youth & Community Dev. at WMU |
| Doctorate in Medicine at Michigan State University |
| Master's in Accountancy at WMU |
| Master's in Aerospace Engineering at WMU |
| Master's in Biomedical Sciences at WMU |
| Master's in Business Administration at Brock University |
| Master's in Hispanic Studies at WMU |
| Master's in Human Resources at MSU |
| Master's in Occupational Therapy at WMU |
| Master's in Sport Management at WMU |
| Master's in Sports Coaching at Michigan State University |

Internships

| Baker Tilly |
| Center for Disabilities Services |
| Kalamazoo Public Library |
| LifeMark Physiotherapy |
| Ralph Moyle |
| The United Shore Professional Baseball League |
| Unified Clinics |
| YWCA |

Experiences at WMU

- 100% had at least one instructor who made them excited about learning.
- 85% felt that their instructors cared about them as a person.
- 80% had a mentor who encouraged them to pursue their goals and dreams.
- 90% said that their education and experience as a student at WMU prepared them for their profession.
Post-Graduation Activity by Student Demographics

To better understand the experiences and outcomes of all the students served by WMU, we disaggregate the data by student demographics such as race/ethnicity and sex. The table below displays demographic distributions for the 2020-21 survey population and the respondent population.

<table>
<thead>
<tr>
<th>Population Totals</th>
<th>All 2020-2021 Graduates</th>
<th>All 2020-2021 Respondents</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Gender</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td>2,725</td>
<td>1,921</td>
</tr>
<tr>
<td>Male</td>
<td>2,176</td>
<td>1,425</td>
</tr>
<tr>
<td><strong>Race/Ethnicity</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>17</td>
<td>10</td>
</tr>
<tr>
<td>Asian</td>
<td>98</td>
<td>66</td>
</tr>
<tr>
<td>Black or African American</td>
<td>469</td>
<td>303</td>
</tr>
<tr>
<td>Hispanic</td>
<td>252</td>
<td>153</td>
</tr>
<tr>
<td>International</td>
<td>536</td>
<td>330</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>5</td>
<td>3</td>
</tr>
<tr>
<td>Two or More Races</td>
<td>132</td>
<td>84</td>
</tr>
<tr>
<td>White</td>
<td>3,355</td>
<td>2,373</td>
</tr>
<tr>
<td>No Response</td>
<td>37</td>
<td>24</td>
</tr>
</tbody>
</table>

Active Engagement by Students Race/Ethnicity

- 93% of all WMU graduates were actively engaged.
Full-Time Employment by Students’ Race/Ethnicity

- 74% of all WMU graduates were employed full time.
### Post-Graduation Activity by Student Demographics

#### Post-Graduation Activity by Students’ Race/Ethnicity and Sex

<table>
<thead>
<tr>
<th>Category</th>
<th>Working Full Time</th>
<th>Working Part Time</th>
<th>Further Education</th>
<th>Military Service</th>
<th>Looking for work</th>
<th>Personal Commitments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian</td>
<td>73%</td>
<td>5%</td>
<td>14%</td>
<td>8%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Black or African American</td>
<td>75%</td>
<td>2%</td>
<td>16%</td>
<td>7%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>69%</td>
<td>3%</td>
<td>22%</td>
<td>7%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>International</td>
<td>71%</td>
<td>2%</td>
<td>17%</td>
<td>9%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Two or More Races</td>
<td>70%</td>
<td>2%</td>
<td>14%</td>
<td>12%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>White</td>
<td>75%</td>
<td>3%</td>
<td>16%</td>
<td>5%</td>
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</tbody>
</table>

#### Breakdown by Sex

<table>
<thead>
<tr>
<th>Category</th>
<th>Asian-Female</th>
<th>Asian-Male</th>
<th>Black or African American-Female</th>
<th>Black or African American-Male</th>
<th>Hispanic-Female</th>
<th>Hispanic-Male</th>
<th>International-Female</th>
<th>International-Male</th>
<th>Two or More Races-Female</th>
<th>Two or More Races-Male</th>
<th>White-Female</th>
<th>White-Male</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>77%</td>
<td>75%</td>
<td>75%</td>
<td>65%</td>
<td>75%</td>
<td>61%</td>
<td>76%</td>
<td>65%</td>
<td>80%</td>
<td>72%</td>
<td>78%</td>
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<td>3%</td>
<td>3%</td>
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<td>3%</td>
<td>15%</td>
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<td>23%</td>
<td>19%</td>
<td>24%</td>
<td>13%</td>
<td>17%</td>
<td>14%</td>
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</tr>
</tbody>
</table>

#### Notes
- Working Full Time
- Working Part Time
- Further Education
- Military Service
- Looking for work
- Personal Commitments
Post-Graduation Activity by Student Demographics

Full-Time Employment Highlights

- The median salary range of all WMU graduates reporting full-time employment was $45,000 to $50,000. The same salary range was reported by Asian, Black or African American, Hispanic, international, students identifying with two or more races, and White students.
- Among all WMU graduates, 88% had a job related to their degree, and 88% were satisfied with their job.

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Continuing Education by Students’ Race/Ethnicity

- 16% of all WMU graduates are pursuing further education after graduating from WMU.
Experiential Education by Students’ Race/Ethnicity

- 91% of all WMU students at least one experiential education activity.

- Among all WMU students, 63% had an internship or a job while at WMU, 53% worked on a semester-long project, and 47% were very involved in co-curricular activities.
Experiences at WMU by Students’ Race/Ethnicity

- Among all WMU students, 98% had an instructor who made them excited about learning, 90% felt their instructors cared about them as a person, 70% had a mentor, and 89% thought that WMU prepared them for their career.