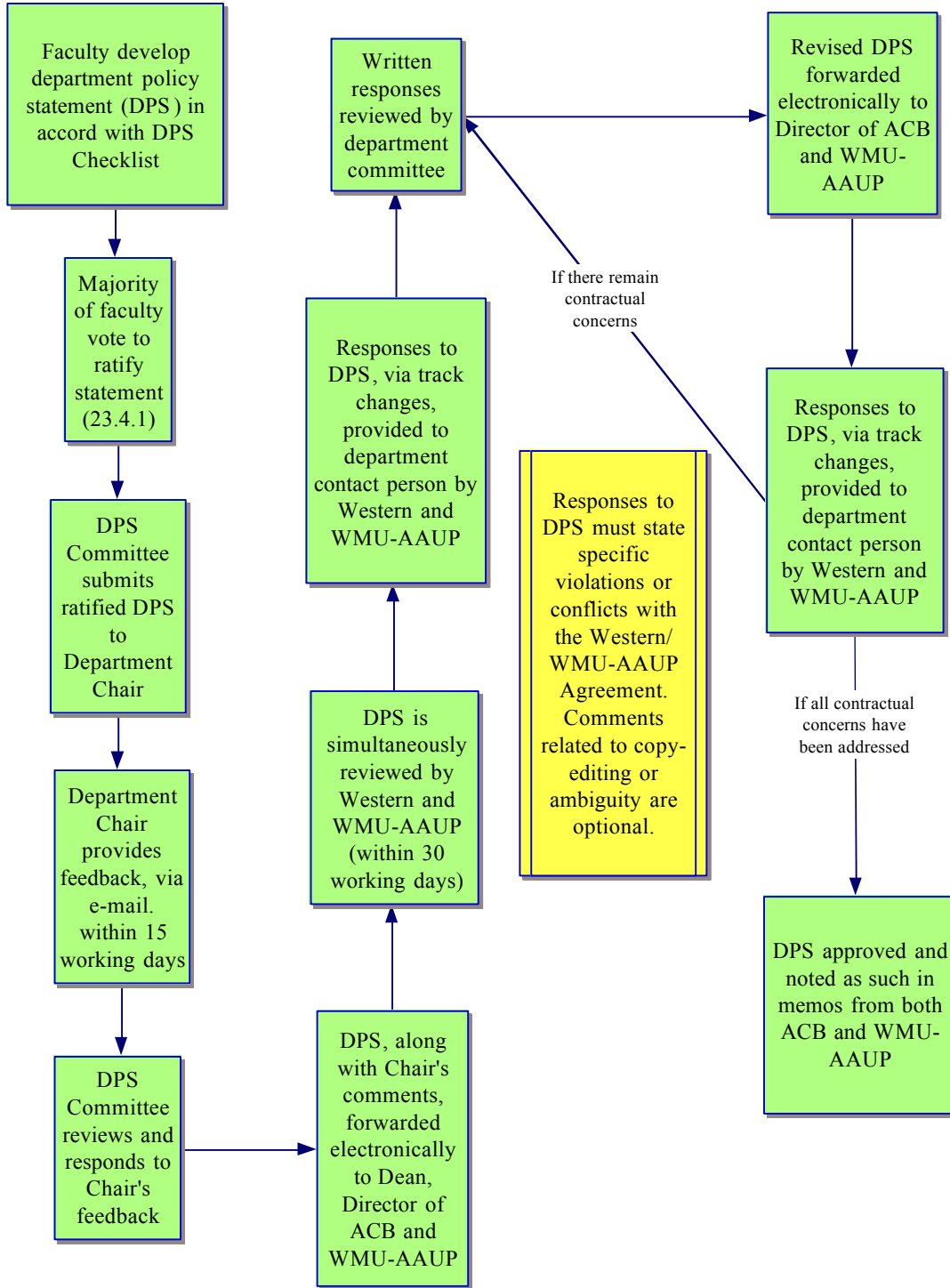


Department Policy Statements:
Development and Approval Process
(Article 23 of the Western/WMU-AAUP Agreement)



Please e-mail DPS to Director of Academic Labor Relations and WMU-AAUP Contract Administrator in MS WORD so that feedback and edits can be made using the "track changes" feature.