Diversity and Inclusion Committee: 2012-13 Activity Summary

Members: Kyle Brink, Tomika Griffin-Brown, Geralyn Heystek, Beth Hoger, Ola Smith, Stacey Markin, CR Krishna-Swamy, Ann Veeck

Meetings in 2012: 11-5, 11-19, 12-3; in 2013: 2-13, 2-27, 3-27, 4-10

Actions:

- Added “inclusion” to Committee name
- Followed through on activities re: Veterans from 2011-12, most notably
  - Heystek will develop Vet-specific Career services links
  - Advising designated a Vet-specific advisor
- Examined WMU statements on Diversity, Multiculturalism and Inclusion
- Brought PR re: Community/College read (Henrietta Lacks) into the College
- Met with SLAB representatives about working with SLAB students
- Developed a multi-cultural calendar to be distributed College-wide next year
- Encouraged Dean to expand speaker and topic offerings within the College to reflect more diversity and inclusion (DI).
- Invited RSO and SLAB members to discuss DI issues
- Learned more about the PhD Project
- Obtained a slot for DI research on Faculty Brown Bag Series
- Created additional HCoB representation on Campus-wide DI committees

Continuing Discussions for 2013-14

- Increasing awareness of the committee (and thus of DI issues/needs)
- Defining our physical space to reflect a more diverse and inclusive community
- Considering a quiet room in HCoB
- Circulating information on DI
- Developing a presence on the HCoB website
- Reaching RSO and SLAB members to reach more students about DI issues/needs
- Seeking information about the “Campus Climate” survey
- Connecting to other DI initiatives and groups on campus
- Increasing DI topic/speaker presence
- Considering liaisons for some student populations