

Chair, Department of Speech, Language, and Hearing Sciences

Western Michigan University College of Health and Human Services

Western Michigan University invites applications and nominations for the position of **chair** in the Department of Speech, Language, and Hearing Sciences.

Major Responsibilities

The chair promotes shared governance and provides overall management and leadership for the department and all of its functions and activities in Kalamazoo, Michigan, including but not limited to:

- Recruiting, retaining, and evaluating faculty and staff
- Strategic planning including program planning, implementation and program assessment
- Budgeting, financial, and resource management
- Fostering scholarship and externally funded grants and contracts with continued growth in these areas
- Fundraising and development of pertinent external constituencies
- Outreach activities consistent with the duties of chair including community relations
- Promoting university goals and policies as well as strong advocacy for Western Michigan University and its faculty, staff, and students
- Communicating effectively with all constituents
- Adhering to all university policies and practices as well as ensuring compliance with all state and federal regulations and laws as related to the College of Health and Human Services
- Managing student enrollment and retention with emphasis on academic excellence and diversity
- Commitment to strategies for professional development and maintenance of accreditation from the Council on Academic Accreditation in Audiology and Speech-Language Pathology (CAA) of the American Speech-Language-Hearing Association (ASHA)
- Engage in teaching, research, and clinical activities as needed by the department

Desired Qualifications

- History of effective leadership, communication, collaboration, management, and delegation abilities.
- Evidence of promoting and facilitating teaching excellence.
- Clinical certification in audiology and/or speech-language pathology.
- Understanding of and successful advocacy for scholarship and externally funded research consistent with the university's Carnegie classification.
- Dedication to the development of interdisciplinary programs and initiatives.
- Determination and vision to maintain a learner-centered academic environment while promoting research.
- Demonstrated ability to raise funds for program, faculty, and student development.
- Demonstrated record of ability to build and enhance partnerships with communities and alumni.
- Demonstration of visionary and innovative accomplishments in the administration and management of programs.
- Record of successfully funded external grant proposals.

Minimum Qualifications

- Earned research doctoral degree awarded by an institution that is accredited by a regional accrediting body recognized by the U.S. Department of Education (USDE).
- At least five years of experience in a full-time academic appointment with a record of excellence in teaching, scholarly activities (research, grant funding, academic or clinical publications, etc.), and professional/clinical service sufficient to merit appointment as tenured Associate or Full Professor.



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About the Department of Speech, Language, and Hearing Sciences

Both the speech-language pathology program and the audiology program are ranked in the top 50 programs nationwide. The department enrolls approximately 60 students in the two-year M.A. program in speech-language pathology, 24 students in the doctoral (AuD) program in audiology, 100 undergraduate majors and supports a series of courses in American Sign Language. Department of Speech, Language, and Hearing Sciences faculty and students are engaged in active research, classroom and clinical teaching through the on-campus Van Riper Language, Speech, and Hearing Clinics, and service to the university and professions. The department is engaged in ongoing assessment activities and strategic planning to align with the College of Health and Human Services, University and Academic Affairs strategic plans. The department is accredited by the Council on Academic Accreditation in Audiology and Speech-Language Pathology (CAA) of the American Speech-Language-Hearing Association (ASHA). Opportunities exist for interprofessional collaborations within the college, across the university, and with the Western Michigan University School of Medicine.

The College

The College of Health and Human Services is located in a 195,000 square foot building with state-of-the-art teaching technologies and spacious research laboratories. The college enrolls over 3,200 students, with more than a third of those at the graduate level.

In addition to speech pathology and audiology, the college includes programs in blindness and low vision studies, nursing, occupational therapy, physician assistant, social work, holistic health care, alcohol and drug abuse, interdisciplinary health services, and public health. The college will offer a doctor of physical therapy beginning in 2018.

Work in the college has been funded by grants from the National Institutes of Health (NIH), the Health Resources and Services Administration (HRSA), and the U.S. Department of Education. The college also operates the Unified Clinics, a multidisciplinary service/training clinic.

Learn more about our growing college at wmich.edu/hhs.

Salary

Competitive and commensurate with qualifications and experience, with an excellent benefits package.

Application Deadline

Applications are being accepted now and will be reviewed beginning December 1, 2016.

The University

Western Michigan University, a learner centered, discovery driven and globally engaged public research university, enrolls more than 23,000 students from 100 nations around the globe. WMU has been designated by the Carnegie Foundation for the Advancement of Teaching as one of just 147 public institutions in the nation with high or very high research activity.

The Community

Kalamazoo, Michigan, is located in southwestern Michigan, halfway between Chicago and Detroit. The Kalamazoo community is a great place to live and work. Learn about our community at wmich.edu/hr/kalamazoo and discoverkalamazoo.com.

To Apply

Visit wmich.edu/hr/jobs for detailed information and application procedures. Search for job posting number **0603325**.

Required Application Documents

- A letter describing qualifications, accomplishments, and professional experiences related to the position
- Curriculum Vitae
- Names, titles, affiliations, e-mail addresses, and telephone numbers for three references.

