



Western News

For and about WMU faculty and staff

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Next employee mixer coming up

The next Fridays With Friends faculty and staff mixer will take place from 4 to 6 p.m. in the Gilmore Theatre Complex atrium Feb. 17. Complimentary light hors d'oeuvres and a cash bar will be available.

Numerous student jobs advertised

WMU is seeking student coordinators for both Bronco Bash and Homecoming 2012 as well as student orientation leaders in August for the fall 2012 International Student Orientation and Registration Program.

The deadline to apply for an international student orientation position is Monday, Feb. 27. Visit www.international.wmich.edu/isorp for details. The deadline to apply for a Bronco Bash or Homecoming student coordinator position is Friday, March 2. Visit www.rso.wmich.edu for details.

Chavez scholarship available for fall

Southwest Michigan high school seniors who have demonstrated academic success and civic responsibility in their communities have the opportunity to apply for an up-to-\$1,000 scholarship for use this fall at a Michigan college or university.

The application deadline is Tuesday, Feb. 28. The Southwest Michigan Cesar E. Chavez Committee will award the scholarship at its annual dinner Saturday, March 31, in the Bernhard Center. Visit www.wmich.edu/wmu/news/2012/02/001.html for more information.

Sustainability grant deadline extended

Applications are now due at 11:59 p.m. Thursday, March 1, for a total of nearly \$45,000 in spring semester Student Sustainability Grants to support student research, activities and initiatives that will foster a culture of sustainability at WMU. Visit <http://wmich.edu/sustainability/student/scholarships.html> for complete information and a grant application.

International students get tax help

Information about a free tax-preparation system for international students and scholars is accessible online through the Haenicke Institute for Global Education.

The system helps users prepare U.S. federal income tax forms 1040NR and 1040NR-EZ. Eligible foreign students, scholars, researchers and trainees who need to file a 2011 U.S. tax return may create an account using their Bronco NetID and access the system for free.

To be eligible to access the system, users must be studying or doing paid or unpaid work at WMU or have previously studied or done paid or unpaid work at WMU.

Most people can complete and print a tax return in about 20 minutes. Visit <http://international.wmich.edu> and click the "GLACIER Tax Prep" button. University staff are unable to provide any software support or tax advice.

MSU/KCMS to transition into medical school

The board of the Michigan State University/Kalamazoo Center for Medical Studies has announced its organization's formal merger into WMU's School of Medicine, effective July 1.

The merger was approved Feb. 3 during a meeting of the MSU/KCMS Board of Directors. The board's formal approval of the merger follows months of discussion involving WMU and Borgess Health and Bronson Healthcare, WMU's medical school partners. Those two hospitals operate the center and have provided

third- and fourth-year medical education there since 1974 to MSU medical students. MSU/KCMS has more than 60 physician faculty members and nearly 500 community clinical faculty members who teach more than 200 resident physicians and 50 medical students each year.

The ongoing relationship between MSU/KCMS and MSU's College of Osteopathic Medicine will continue with the WMU School of Medicine. Students in MSU's College



Home of KCMS and WMU Unified Clinics

of Human Medicine will continue their medical training in Kalamazoo through June 2014 under a transitional affiliation agreement. WMU's medical school will welcome its first class of students in fall 2014.

"With this change, the role of Borgess and Bronson grows from being affiliated with a medical school based in another city to being 'parents' of a medical school with WMU right here in Kalamazoo," says Hal B. Jenson, medical school founding dean. "The School of Medicine is extremely fortunate to gain the expertise of the faculty and staff of KCMS as they become the core of the new medical school."

Under the terms of the merger, MSU/KCMS operations, programs,

Medical school focus of meeting

WMU President John M. Dunn and medical school Dean Hal B. Jenson will lead a discussion of the new medical school and take audience questions during a town hall meeting for members of the campus community at 4 p.m. Tuesday, Feb. 14, in the Bernhard Center's South Ballroom.

It is the first in an expected series of such meetings for WMU, Borgess Health, Bronson Healthcare and the Kalamazoo Center for Medical Studies.

"The School of Medicine has frequently been the topic of questions in other campus forums," says WMU's Bob Miller, who leads the school's communication committee. "The school is now at a point in which substantial progress is being made in a number of critical areas, and milestones are rapidly being met. We want to make sure our campus community has an opportunity to fully understand, engage and become well informed about an initiative that will transform our University and community."

personnel and facilities will be wholly merged into and become part of the WMU School of Medicine. The current clinic operations, support staff and faculty will remain at their current locations at 1000 Oakland Drive, and the psychiatry clinic will remain on Borgess' campus.

Some organizational leadership changes may require certain faculty or staff to be moved

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Restored grandeur, adapted reuse planned for East Campus

If plans outlined Feb. 1 come to fruition, WMU's historic East Hall will regain its earlier grandeur and the University's Prospect Hill birthplace will become home to a boutique hotel, commercial office space and a variety of residential living options.

Randy Doran, senior vice president at KDC Real Estate Development

and Investments, outlined the tentative plans during a town hall meeting before an audience of about 75 campus and community members. KDC is the private-sector development partner WMU identified last fall

to redevelop the 35-acre East Campus site.

Doran revealed that thus far, plans call for:

- East Hall to be a boutique hotel, part of an emerging nationwide trend, with the gymnasium preserved as a health club and the

atrium area converted to a small conference center designed to serve small gatherings and weddings.

- North Hall to be dedicated to residences that leverage some of the building's best-

known features—arched windows and classic fireplaces.

- West Hall to be focused on moderately priced apartment housing for University-connected audiences.

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Left photo: Stairway in East Hall (Photo by John Gilroy)



Right photo: Randy Doran (Photo by Jeanne Baron)

Around campus and beyond

Event to provide financial aid help

Area college-bound high school students and their families are encouraged to attend College Goal Sunday from 2 to 4 p.m. Sunday, Feb. 12, in Schneider Hall. It is one of dozens of such events being held at sites around the state to help high school seniors fill out their Free Application for Federal Student Financial Aid and submit it in time to ensure eligibility for maximum benefit. Visit www.micolllegegoal.org for a complete list of items to bring and other details.

Traditional spirituals to be performed

The Fisk Jubilee Singers, an African-American a cappella group from Fisk University, will perform at 7:30 p.m. Wednesday, Feb. 15, in the Dalton Center Recital Hall. Tickets are available at the door and from Miller Auditorium at www.millerauditorium.com, (269) 387-2300 or (800) 228-9858.

Engineers Week talk scheduled

Harold Glasser, WMU executive director for campus sustainability, will present a talk Tuesday, Feb. 21, about designing sustainable strategies for providing energy, water, food, fiber, transport, shelter, goods and services for a growing global population. This presents potential fields of unprecedented growth for future engineers and scientists.

The talk is part of the local celebration of National Engineers Week and will take place during the annual Engineers Week Dinner at 6:30 p.m. Tuesday, Feb. 21, in the Bernhard Center. Reservations for the

dinner are \$25 for professionals and \$10 for students. Reservations must be made by Friday, Feb. 17. Visit www.wmich.edu/engineer/eweek/index.html or call (269) 276-3374 for more information or a reservation form.

Japanese author to lecture, read

Hiromi Ito, one of the foremost authors of contemporary Japan, will talk about Buddhism and how it affects modern life when she lectures on "Classical Buddhism, Where To? A Contemporary Writer's Perspective" at 2 p.m. Wednesday, Feb. 22, in 2028 Brown Hall. Ito will be joined by WMU's Steve Covell and Jeffrey Angles. Later that day, Ito will conduct a conversation and bilingual poetry reading at 6:30 p.m., also in 2028 Brown Hall.

Health care rationing to be discussed

Art Caplan from the University of Pennsylvania will address the rationing of health care at 4 p.m. Thursday, Feb. 23, in 2008 Richmond Center. His talk is titled "The Inevitability of Rationing and How to be Fair About It."

Keystone breakfast event slated

The food industry and the upcoming WMU Food Marketing Conference will be the focus of the Keystone Community Bank Breakfast talk Friday, Feb. 24, in the Dean's Conference Room of Schneider Hall. Frank Gambino, marketing, will be the featured speaker. The free event begins with breakfast at 7:30 a.m. Reservations can be made by calling (269) 387-5050.

Top-ranked OT textbook updated

Ben Atchison and Diane Dirette, occupational therapy, have edited a fourth edition of "Conditions in Occupational Therapy," which is ranked in the top 10 of textbooks in use in curricula across the country and world. The book was published in November by Lippincott, Williams and Wilkins and features chapters by the editors as well as several other members of WMU's OT faculty.



Atchison



Dirette

Atchison is WMU co-director of the Interdisciplinary Teacher Education Program for Health Professionals and a founding member of WMU's Children's

Trauma Assessment Center. Dirette is editor-in-chief of WMU's new Open Journal of Occupational Therapy, a peer-reviewed, open-access electronic journal.

Journalism prof pens new book

Sue Ellen Christian, communication, has written "Overcoming Bias: A Journalist's Guide to Culture and Context." The book was published in January by Holcomb Hathaway Publishers and aims to promote fair, ethical and inclusive coverage in the news media.



Christian

Although journalists go out of their way to avoid purposeful bias in the news, Christian's book examines a more pervasive set of internal biases and flaws in thinking that can lead to unintentional inaccuracies and distortions in news coverage. It targets the way that humans categorize people, filter information and default to rehearsed ways of thinking.

Christian joined WMU's faculty in 2001 after 10 years as a staff reporter at the Chicago Tribune. She has also worked on the staffs of the Los Angeles Times' Washington, D.C., bureau and the Detroit News.

Specialist named Educator of the Year

Lois Lemon, master faculty specialist in paper engineering, chemical engineering and imaging, has received the Ben Franklin Award as 2012 Educator of the Year from the Michigan Printing Week Association.



Lemon

The award was presented Jan. 17 during the association's annual Ben Franklin Award Dinner, which is named after the father of American printing. The organization, begun in 1982 as the Detroit Area Printing Week committee, has members from the graphic arts profession and graphic arts clubs throughout Michigan.

Lemon joined the faculty as a printing programs instructor in 1996, and in addition to teaching, is responsible for recruiting students for these programs. She began teaching at WMU as a part-time instructor in 1989. Her background also includes managerial positions at Center Jiffy Print and the Borgess Print Shop and as an estimator/planner at Megee Printing.

Exchange

For Sale—Totally renovated home on corner lot in Kalamazoo's Westwood Neighborhood. Updates include refinished 100 percent natural oak hardwood floors and new paint, lighting and landscaping. Three bedrooms, one bathroom, basement and large deck. Skylights in family room. Ninety percent-efficient Bryant central

furnace and air conditioning unit. Three-car garage with two additional storage buildings. Assume \$104,900 mortgage through PNC Bank with no down payment. Contact Justin at justin.a.moore@wmich.edu or (269) 492-5378.

For sale—Great starter home in Comstock on city bus line. Two bedrooms, eat-in kitchen, living room, family room, bonus room, attached one-car garage. Newer appliances included. Just reduced to \$69,900. Contact Doug at (269) 841-6549 or Cindy at (269) 823-2116.

Corrections

A title was incorrectly attributed to Cathryn Bailey in the Jan. 26 issue. Susan Freeman is director of the Gender and Women's Studies Program.

Also, employing units for two WMU staff members were incorrectly identified in the Jan. 12 issue. Both Jerry Burhans and Richard Rollback are employed by maintenance services.

Jobs

Current job opportunities at WMU are announced daily on the Human Resources Web site at www.wmich.edu/hr/careers-at-wmu.html. Please note that applications must be submitted online by the stated deadline. Complete application procedures are included with each posting.



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WESTERN MICHIGAN UNIVERSITY

Sangren project to increase green space, change traffic patterns

Construction around the new Sangren Hall will soon result in more changes to pedestrian and vehicle traffic.

Additional construction fencing will be going up beginning in March as the University continues work on Sangren's construction and begins creating a large pedestrian mall in front of that hall, dramatically increasing green space at the heart of West Campus.

The mall will replace the roadway and parking lot by McCracken Hall, Kanley Chapel and the new Sangren. When completed in August, the area will be a broad green space sporting a three-tier, ground-level fountain plus two new walkways and special landscaping features that extend all the way to the flag poles by the Lee Honors College Building.

Foot and vehicular traffic will be affected by new construction fencing that will go up as work on Sangren and the mall progresses.

- March 2 through 11—The southwest corner of the current construction fencing will be expanded, curtailing access to the University Computing Center loading dock area while the west end of the southern pedestrian walkway is completed. That fencing should be down by the time spring break is over, but a section of Parking Lot 41 behind Sangren will be fenced off for several more months.

- April 30 through May 13—Fencing will be greatly expanded on the east side of the existing construction zone as well as its southeast corner. This will severely limit access to UCC and its loading dock, the

Seibert Administration Building and Henry Hall as well as prevent parking in front of Seibert and in lots 68 and 69 by the Bernhard Center, although numerous handicap spots will be made available in lot 69. Through May 2013, all of lot 48 behind Bernhard will only be open to visitors. Also, West Michigan Avenue will be dead ended at Archer Drive, and South Hays Road will be permanently disconnected from West Michigan.

- May 14 through Aug. 21—Construction will be completed on the new Sangren and the pedestrian mall, with the bulk of the mall work taking place in May and June. A traffic turnaround just before the mall starts will force vehicles to either enter Parking lot 69 or circle back east on West Michigan.

- Sept. 4 through May 1, 2013—Only the fencing around the rest of old Sangren will remain. The old building will be demolished and replaced by a parking lot.

The same number of handicap parking spots that are available now will be available during and after construction. Access to the UCC loading dock area will resume after construction work is completed. But access will only be for UCC student, faculty and staff employees with handicap permits and commercial vehicles.

Visit www.fm.wmich.edu to view renderings and drawings that show how the pedestrian mall will look and provide details about the remaining phases in the \$69-million Sangren Hall project.



Rendering of planned pedestrian mall in front of new Sangren Hall

Student appreciation week celebration honors University's student employees

WMU will recognize some 4,000 student employees during the 26th annual Student Employee Appreciation Week Feb. 20-24.

Career and Student Employment Services, which sponsors the week, is accepting nominations through Thursday, Feb. 16, for the awards it bestows in conjunction with the observance, which this year carries the theme "Student Employees are Superheroes."

The week is a time to honor all student

employees for their hard work and the many ways they contribute to WMU. It also provides an opportunity to showcase the University's outstanding student employees and student employee supervisors.

Students may make nominations for the Supervisor of the Year award while faculty and staff members may make nominations for the Belleville Student Employee of the Year award. The 2012 award winners and nominees will be announced as well as cel-

ebrated during a reception from 3:30 to 5 p.m. Thursday, Feb. 23, in the Bernhard Center.

Faculty and staff members are encouraged to submit award nominations and to thank their student workers in some way during appreciation week. While supplies last, the career services office will provide small gifts that may be used as thank-yous for student workers. Gift requests must be received by Monday, Feb. 13.

The office also has developed a list of suggestions for other ways to thank student employees and makes available a template for creating certificates of appreciation.

Visit www.wmich.edu/career/studentemployment/seaw/nominate for more information and to obtain or request appreciation week materials.

New BRCC head is finance pro

Stephen J. Haakenson has been named executive director of the Biosciences Research and Commercialization Center, effective Feb. 6.

Previously, Haakenson had been a program/portfolio manager since 2006 at the Michigan Economic Development Corp. In that position, he was responsible for managing state investments in companies to help them develop, grow, expand, diversify and commercialize within Michigan.

WMU's BRCC is a successful life science economic development initiative established in 2003 by the Michigan Legislature with \$10 million in state funding. The center has supported life science startups that, in turn, have created some 250 new jobs and attracted \$95 million in investment capital.

Haakenson's appointment coincides with the launch of a second round of funding the BRCC recently received from the state. The new \$3.8 million fund, dubbed BRCC-II, will be used for additional life science startup investment.

Service

The following faculty and staff members are recognized for 25, 20, 15, 10 and five years of service during February.

25 Years—Teri Dunithan, Logistical Services; Tonia L. Hudson, building custodial and support services; Louise Ollie, Valley II Dining Service; and Darlene R. Zackery, building custodial and support services.

20 Years—John A. Brown, College of Health and Human Services; Michael G. Meister, budgets and financial planning; and Rebecca S. Popp, landscape services.

15 Years—Sylvia Cotton, building custodial and support services; Todd P. Eberstein, building custodial and support services; Deborah S. Frost, financial aid and schol-

arships; Jeannine M. Hamilton, Registrar's Office; Dennis L. Moore, maintenance services; and Donald T. Stemaly, power plant.

10 Years—Dorothy H. Fancher, Disabled Student Resources and Services.

Five Years—William Adams, building custodial and support services; Mary E. Fosburg, industrial and manufacturing engineering; Sally Jo Horton, building custodial and support services; Keith Lorne Hurt, construction; Pavlina Ivanova, building custodial and support services; Randall S. James, University Libraries; Vern Slater, building custodial and support services; and Tamika Whitfield-Brown, building custodial and support services.

Obituaries



Hodges

Richard L. Hodges died Jan. 30. He was 67.

Hodges, emeritus in accountancy, retired in 2010 after 25 years of continuous service and three previous years on the faculty. He served stints as associate dean of the Haworth College of Business and accountancy department chair.

Memorial donations may be made to the WMU Department of Accountancy—Beta

Alpha Psi scholarship fund or First United Methodist Church (Kalamazoo) Adult Education Fund. Visit www.langelands.com to make a memorial guestbook entry.

Harold W. Homan died Jan. 26. He was 86. Homan joined the staff in 1970 and retired as a pipefitter in maintenance services in 1990 after 20 years of service.

Memorial donations may be made to Hospice Care of Southwest Michigan, c/o Kalamazoo's Joldersma & Klein Funeral Home. Visit www.joldersma-klein.com to make a memorial guestbook entry.

On Campus with Tammy Miller



WORKING FOR WIN-WIN SOLUTIONS
(Photo by Jeanne Baron)

Tammy Miller and a small cadre of colleagues in the Office of Institutional Equity are responsible for making sure WMU complies with state and national laws as well as University policies related to employment, civil rights and harassment.

Miller, the office's assistant director, has a human resources background and works with an attorney, psychologist and technical wizard.

"We work closely and really well, together. We all have different skills that we bring, and we work as a team on most cases," she says. "One person can't do everything. Laws are changing all the time, and different people have different perspectives."

Before coming to WMU, Miller worked locally in HR for 17 years. She came to WMU in 1999 after applying for a job in that field that focused on information processing.

"It turned out to be a lot of systems work. I like technology, but not as a job. Here, I get to work much more with people," she says about transferring to institutional equity in 2000. "I joined the office when it moved into the Trimpe Building. I was told, 'Wear jeans, we're moving.' That was my first day."

Miller began as an equity compliance specialist, then assumed her current role in 2010 when her predecessor retired. Now, she spends the bulk of her time doing employee relations and counseling, providing advice and training, reviewing hiring files, participating in search committees to help units diversify their applicant pools, and helping WMU to implement its Diversity and Multicultural Action Plan.

She is often busy finding ways to level the playing field for individuals with disabilities by recommending job accommodations and assisting with resolving disputes related to the Americans with Disabilities Act.

"Our goal is to prevent problems and improve situations so people can do their jobs in a bias-free workplace. We're trying to be a light that shines on what the University can do better," she says. "We don't want to be viewed as a necessary evil or scary place to visit. We want people to do the right things for the right reasons. When we can help make something a win-win for everybody, that's the best part of the job."

Miller and her husband live in Paw Paw and have a son age 20 and a daughter age 17. Their son played college hockey for a while, which helped Miller become a fan of the sport. She also loves to scrapbook, read and "play" with technology, especially her new iPad.

Restored grandeur, adapted reuse planned for East Campus

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- The Speech and Hearing Center to be targeted for reuse as a commercial office building with its interior largely preserved.

The cost of redeveloping the four structures is pegged at \$55 to \$60 million or about \$200 per square foot—about twice the cost of new construction for such facilities.

Doran said that high cost makes receiving state and federal tax credits essential for development to take place and makes the uncertainty surrounding Michigan's new tax-credit structure a point of concern.

"Without tax credits, it becomes very difficult to make financial sense of a development like this," Doran said. "It would mean hotel rooms and apartment rentals would need to be at about twice the rate for similar properties in the area."

Because cars were not part of the equation when East Campus was built, Doran explained that preliminary plans call for a 450-stall parking structure to be built into the east side of Prospect Hill, with the top part becoming a landscaped feature that would part of the hotel.

In response to one impassioned audience member who pleaded that any renovation not remove the remaining set of columns on the facade of East Hall, Doran responded that not only do plans call for the columns to be retained, but also for restoration of the other two sets of columns that have been removed over the years.

"Putting those columns back up and restoring East Hall to its original design has been part of every set of plans during the process," Doran said. "This will be something short of a top-down historical renovation,

but we can confidently say the public and the University will be well pleased by the final product."

The site is at the top of Prospect Hill overlooking Kalamazoo's downtown area. Building on the site began in 1904, shortly after the University was founded as Western State Normal School. The campus, with East Hall as the oldest and most visible of the facilities, was once dubbed "the Acropolis of Kalamazoo" by humorist Will Rogers.

Sabbatical leaves granted for 36 faculty members

During its Dec. 8 meeting, the WMU Board of Trustees granted sabbatical leaves for 36 faculty members.

A sabbatical was granted for the 2012 fall semester for Nina Nelson, chair of dance. The remaining 35 faculty members were granted sabbaticals for the full 2012-13 academic year.

They are: Carla Adkison-Bradley, counselor education and counseling psychology; Fritz Allhoff, philosophy; Andrea Beach, educational leadership, research and technology; Karen Bondarchuk, art; Sandra Borden, communication; Daniel Cassidy, geosciences; Kevin Corder, political science; Scott Cowan, music; Jon Davis, mathematics;

Michael Famiano, physics; Daniel Farrell, management; Steve Feffer, English; Gregory

Flamme, speech pathology and audiology; Caroline Gore, art; Pamela Hoppe, biological sciences; Mark Hurwitz, political science; Bharti Katbamna, speech pathology and audiology; Todd Kuchta, English; Mary Lagerwey, nursing; Karen Lancendorfer, marketing; Albert LaVergne, art; Duke Leingpibul, marketing; Leszek Lilien, computer science;

Steven Mackey, mathematics; Christine Moser, economics; Pablo Pastrana-Perez, Spanish; Heather Petcovic, geosciences; Alan Poling, psychology; Eli Rubin, history; Bade Shrestha, mechanical and aeronautical engineering; C. Richard Spates, psychology; Gwen Tarbox, English; Yvonne Unrau, social work; Udaya Wagle, public affairs and administration; and Allen Webb, English.

MSU/KCMS to transition

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once the new medical school building is completed. Faculty and staff will be housed at the site appropriate to their responsibilities.

Visit www.wmich.edu/medicine for more information about the medical school.