

Paula Eckert

OFFICE ADDRESS

Department of Management
Haworth College of Business
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EDUCATION

M.A., Michigan State University

School of Labor and Industrial Relations

B.A., Michigan State University

Multi-Disciplinary Social Science with honor

EMPLOYMENT

Management Instructor Western Michigan University, Haworth College of Business, Kalamazoo, MI
(2001- June 2020)

- Have taught Organizational Behavior, HR Management, Managing Diversity, Staffing, Employee Relations, HR Training and Team Project courses
- Taught Honors College section of Organizational Behavior
- Consistently earn positive student evaluations
- Completed "Creating Significant Learning Events", WMU Center for Teaching & Learning, March 2005
- Attended "Incorporating Technology in College Courses", Thomson Publishing, March, 2006
- Successfully implemented WMU E-learning into courses, since training seminar, Fall 2007; training class on new D2L system, August 2011
- HR Games planning committee with WMU hosting – March 2010
- Attended "Performance, Accountability & Assessment" workshop, McGraw Hill, May 2010
- Management Dept. Executive committee member (2010 to 2013)
- Completed "Creating the Need to Read in Class" at WMU Faculty Development, January 2011
- WMU HCOB Short term study abroad "German Business and Culture" assistant faculty trip leader, May 2011
- Completed "Meet Gen NeXt" and "Teaching Millennial Students Institute" at WMU Faculty Development, June 2011
- Society for Excellence in Human Resources (RSO) student organization advisor, Fall 2011 to Spring 2013; took students to SHRM conference at MSU March 2012
- Completed workshop - May 2012 "Teaching Students How to Learn: Metacognition is the Key" WMU Faculty Development
- Completed workshop – May 2013 "Cool Tools: Evidence-based strategies to improve time management and self-directed learning in higher education" – led by Prof. Douglas Johnson; WMU Faculty Development
- WMU Honors College student internship advisor, Fall 2011 – Disney HR; Spring 2014 – Denso HR; Fall 2015 – Zeigler Automotive
- Completed workshop - February 2015 "Disability Services for Students – Visual Impairments" – led by DSS staff
- Attended WMU 3rd Annual Teaching with Technology Symposium – February 2016 – led by Office of Faculty Development
- Completed "Safe on Campus" Ally training through WMU LBGT Student Services – May 2017
- Attended Summer Seminar for "Teaching Inclusivity Program" – June 2017 – led by WMU Office of Faculty Development
- Host 20+ high school visitors and their parents in class as part of the HCOB recruitment effort / Dean's office – 2015 (ongoing)
- Member of Management Department Scholarship Committee – beginning Spring 2016
- Completed on line training for Assisting Student Veterans – January 2018
- Attended MSU SHRM conference – February 2018

- Completed Summer Seminar for Teaching Inclusivity Program – WMU Faculty Development – June 2018
- Attended Workplace Diversity and Inclusion Executive Education, MSU – October 2018
- Attended MSU HR conference with SEHR students – February 2020
- HR Games with SEHR volunteer – February 2020 and 2022
- WMU Student Mental Health Summit – February 2020

HR Project Consultant Richard Allan Scientific (now Thermo Scientific), Kalamazoo, MI (summer 2006)

- Revised Employee Handbook working with HR VP and corporate counsel
- Benchmarked SHRM and other “best practices” on key employee issues
- Created new section on technology including blogs, camera phones and related security / technology issues

College Career Counselor Bentley College, Office of Career Services, Waltham, MA (1998 – 2000)

- Counseled undergraduate business majors on career issues
- Designed and delivered workshops on resume building, interviewing and job search skills
- Taught students to use internet job resources and on-line recruiting system
- Completed Qualifying Seminar for MBTI & Strong Interest Inventory
- Networked with New England area employers interested in hiring new graduates and interns

Training Manager Michigan State University Federal Credit Union, East Lansing, MI (1995 – 1998)

- Created and delivered new employee orientation, customer service and software training for 165 employees
- Assisted with screening resumes, interviews and reference checks for internal and external candidates, and completed annual AA plan
- Expanded training program to include computer based classes, train-the-trainer, and community college courses
- Certified “Business Development Sales Trainer” by Credit Union National Association