#### ERIC M. SAUER

Western Michigan University
Department of Counselor Education and Counseling Psychology
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#### **EDUCTION AND TRAINING**

# Ph.D. Counseling Psychology (APA Accredited)

Michigan State University, East Lansing MI - August 1999

**Post-Doctoral Fellowship**, Counseling and Consultation Services, University of Wisconsin Madison, Madison, WI – July 2001

### Professional Psychology Internship (APA Accredited)

University of Iowa, Iowa City, IA - July 1998

# M.A. Pre-Counseling Psychology

Ball State University, Muncie, IN - May 1991

#### **B.S. Psychology**

Michigan State University, East Lansing, MI - June 1988

**Licensed Psychologist, State of Michigan** - License Number 6301011779

#### POSTDOCTOAL EMPLOYMENT

# Professor of Counseling Psychology,

Department of Counselor Education and Counseling Psychology, Western Michigan University

August 2012 - Present

#### Director, Center for Counseling and Psychological Services-Grand Rapids,

Department of Counselor Education and Counseling Psychology, Western Michigan University

August 2001 - Present

### Co-Director, Counseling Psychology Ph.D. Program,

Department of Counselor Education and Counseling Psychology, Western Michigan University

August 2006 - August 2014

# Associate Professor of Counseling Psychology,

Department of Counselor Education and Counseling Psychology, Western Michigan University

August 2006 - August 2012

# Assistant Professor of Counseling Psychology,

Department of Counselor Education and Counseling Psychology, Western Michigan University

August 2001-2006

#### **Assistant Professor of Counselor Education,**

Counselor Education Program, University of Wisconsin-Platteville August 1998 - August 2001

#### **PUBLICATIONS**

# **Refereed Articles**

**Bold** indicates a student or former student co-author.

- Sauer, E. M., Rice, K. G., **Roberts, K. E.**, & Richardson, C. M. (2020). Client attachment and change in mental health during psychotherapy. *Psychotherapy*. Advance online publication. doi: 10.1037/pst0000304
- Scheel, M. J., Stabb, S. D., Cohn, T. J., Duan, C., & Sauer, E. M. (2018). Counseling psychology model training program. *The Counseling Psychologist*, 46, 6-49.
- Richardson, C. M., Rice, K. G., Sauer, E. M., & **Roberts, K. E**. (2017). Client perfectionism and psychological symptoms throughout psychotherapy. *Psychotherapy Research*. DOI: 10.1080/10503307.2017.1413854
- Sauer, E. M., Rice, K, G., Richardson, C. M. E., & **Roberts, K. E**. (2017). Influence of client attachment and gender on therapy transfers: A multilevel examination. *Training and Education in Professional Psychology*, 11, 33-40.
- Mallinckrodt, B., Anderson, M. Z., Choi, G., Levy, K. N., Petrowski, K., Sauer, E. M., Tishby, O., & Wiseman H. (2017). Pseudosecure vs. individuated-secure client attachment to therapist: Implications for therapy process and outcome. *Psychotherapy Research*, *27*, 677-691.
- Rice, K. G., Sauer, E. M., Richardson, C. M. E., **Roberts, K. E.**, & **Garrison, A. M**. (2015). Perfectionism affects change in psychological symptoms. *Psychotherapy*, *52*, *218-227*.

- **Garrison, A. M.**, Kahn, J. H., Miller, S. A., & Sauer, E. M. (2014). Emotional avoidance and rumination as mediators of the relation between adult attachment and emotional disclosure. *Personality and Individual Differences*, 70, 239-245.
- Callahan, J. L. Gustafson, S., Misner, J., Paprocki, C., Sauer, E. M., Saules, K., Schwartz, J., Swift. J., Whiteside, D., **Wierda, K.,** & Wise, E. (2014). Introducing the Association of Psychology Training Clinics Collaborative Research Network: A study on client expectation. *Training and Education in Professional Psychology*, 8, 95-104.
- **Richmond, C. J.**, Smock Jordan, S, Bischof, G. H., & Sauer, E. M. (2014). Effects of solution-focused versus problem-focused intake questions on pre-treatment change. *Journal of Systemic Therapies*, 33, 33-47.
- Klepac, R. K., Ronan, G. F., Andrasik, F., Arnold, K. D., Belar, C. D., Berry, S. L., Christoff, K. A., Craighead, L. W., Dougher, M. J., Dowd, E. T., Herbert, J. D., McFarr, L. M., Rizvi, S. L., Sauer, E. M., & Strauman, T. J. (2012). Guidelines for cognitive behavioral training within doctoral psychology programs in the United States of America: Report of the inter-organizational task force on cognitive and behavioral psychology doctoral education. *Behavior Therapy*, 43, 687-697.
- **Garrison, A. M.**, Kahn, J. H., Sauer, E. M., & Florczak, M. A. (2012). Disentangling the effects of depression symptoms and adult attachment on emotional disclosure. *Journal of Counseling Psychology*, 59, 230-239.
- Sauer, E. M., Anderson, M. Z., Gormley, B., **Richmond, C. J.**, & **Preacco, L.** (2010). Client attachment orientations, working alliances, and responses to treatment: A psychology training clinic study. *Psychotherapy Research*, 20, 702-711.
- **Huber, D. M.**, Sauer, E. M., & **Mrdjenovich, A. J.** (2010). Contributions to advisory working alliance: Advisee attachment orientation and pairing methods. *Training and Education in Professional Psychology*, 4, 244-253.
- Boatwright, K. J., Lopez, F. G., Sauer, E. M., VanDerWege, A., & Huber, D. M. (2010). The influence of adult attachment styles on workers' preferences for relational leadership behaviors. *The Psychologist-Manager Journal*, 13, 1-14.
- Sauer, E. M., & **Huber, D. M**. (2007). Implementing the Boulder Model of training in a psychology training clinic. *Journal of Contemporary Psychotherapy*, *37*, 221-228.
- Vespia, K. M., Sauer, E. M., & Lyddon, W. J. (2006). Introduction to the Special Issue: Counselling psychologists as scientist-practitioners: Finding unity in diversity. *Counselling Psychology Quarterly*, 19, 223-227.
- Vespia, K. M., & Sauer, E. M. (2006). Defining characteristic or unrealistic ideal: Historical and contemporary perspectives on scientist-practitioner training in counseling psychology. *Counselling Psychology Quarterly, 19,* 229-251.

- Sauer, E. M. (2006). Living the scientist-practitioner model in a psychology training clinic. Counselling Psychology Quarterly, 19, 293-304.
- Munley, P. H., Duncan, L. E., McDonnell, K. A., & Sauer, E. M. (2004). Counseling psychology in the United States of America. *Counselling Psychology Quarterly*, 17, 247-271.
- Sauer, E. M., Lopez, F. G., & Gormley, B. (2003). Respective contributions of therapist and client adult attachment orientations to the development of the early working alliance: A preliminary growth modeling study. *Psychotherapy Research*, *13*, 371-382.
- Lopez, F. G., Melendez, M. C., Sauer, E. M., Berger, E., & Wyssmann, J. (1998). Internal working models, self-reported problems, and help-seeking attitudes among college students. *Journal of Counseling Psychology*, 45, 79-83.
- Steward, J. R., Boatwright, K. J., Sauer, E. M., Baden, A., & Jackson, J. D. (1998). The relationship among counselor-trainees' gender, cognitive development, and white racial identity: Implications for counselor training. *Journal of Multicultural Counseling and Development*, 26, 254-272.
- Lopez, F. G., Gover, M. R., Leskela, J., Sauer, E. M., Schirmer, L., & Wyssmann, J. (1997). Attachment styles, shame, guilt, and collaborative problem-solving orientations. *Personal Relationships*, 4, 187-199.
- Steward, J. R., O'Leary, K. J., Boatwright, K. J., & Sauer, E. M. (1996). Social support networks of successful students: A study of race, ethnicity and sex. *Journal of College Student Development*, *37*, 97-98.

# **Book Chapters**

Bischof, G. H., Anderson, M. L., Simpson, C. D., Sauer, E. M., & Craig, S. E (2009). Supervision of applied specialties: Unique aspects. In N. Pelling, J. Barletta, & P. Armstrong (Eds.) *The Practice of Clinical Supervision* (pp. 296-336). Queensland, AU: Australian Academic Press.

# **Guest Editor of a Special Issue**

Vespia, K. M., Sauer, E. M., & Lyddon, W. J. (2006). Counselling Psychologists as Scientist-Practitioners: Finding Unity in Diversity – A North American Perspective. *Counselling Psychology Quarterly, 19*, issue #3.

#### **Unpublished Research**

Sauer, E. M. (1999). Therapist and client adult attachment: A longitudinal examination of the therapeutic working alliance. Unpublished doctoral dissertation, Michigan State University, East Lansing, Michigan.

Sauer, E. M. (1991). The imposter phenomenon: Locus of control, sex, level of education, generation status, age and race in a college population. Unpublished master's thesis, Ball State University, Muncie, Indiana.

# **Other Professional Publications**

- Sauer, E. M. (2011, November). President's Column. Newsletter of the Association of Psychology Training Clinics.
- Sauer, E. M. (2011, April). President's Column. Newsletter of the Association of Psychology Training Clinics.
- Sauer, E. M. (2010, November). President's Column. Newsletter of the Association of Psychology Training Clinics.
- Sauer, E. M., Barraclough, D. J., & Ingram, C. (2005, June). Empirically supported therapeutic relationships: Implications for Training Clinics. *Newsletter of the Association of Directors of Psychology Training Clinic*, 5-7.
- Sauer, E. M. (2003, February). Outcome Questionnaire (OQ45.2). Newsletter of the Association of Directors of Psychology Training Clinic, 5, 2.
- Boatwright, K. J., & Sauer, E. M. (1995). Examining the relationships between stages of racial identity, cognitive development, and multicultural counseling training. (ERIC Document Reproduction Service No. ED392874).

#### RESEARCH AND TRAINING GRANTS

- Consultant: NIH Challenge Grant 15-MH-106. Jennifer Callahan (PI). Mental Health Programs Designed for College Students with Mental Illness, application 4/2009, \$908,703, not funded.
- Schultz, J., Kelly-Albertson, L., & Sauer, E. M. 2005 President's Innovation Fund. *A Proposal to Develop The Center of Career Services and Human Resources Development at the Grand Rapids Campus of WMU*, 2005-2002, **\$212,304**, funded.
- Project Director. *Spectrum Health Hospitals Agreement for Clinical Affiliations*. Training and service contract between Spectrum Health Hospitals and the Board of Trustees at WMU, administered by the Center for Counseling and Psychological Services-GR. Contract dates: 5/2003 to 8/30/05. **\$23,590**, funded.
- Project Co-Director. *Infant Adoption Awareness Training Project*. Subcontract from Bethany Christian Services to provide evaluation services for a federal grant submitted to the Department of Health and Human Services, application 7/2001, \$68,316, not funded.

- Principle Investigator. *Client Attachment, Working Alliance, and Counseling Outcome*. Proposal to WMU Faculty Research and Creative Activities Support Fund, application 11/2002, \$2,988, not funded.
- Co-Project Leader. Establishing a Center for Career Services and Human Resources Development at the WMU Graduate Center-Downtown. Proposal to the Frey Foundation, application 5/2003, \$298,000, not funded.
- Project Evaluator. *Establishing the Bethany Child Traumatic Stress Center*. Proposal to Substance Abuse and Mental Health Services Administration (SAMHSA), Center for Mental Health Services (CMHS), application 8/2003, \$200,000, not funded.

#### REFEREED NATIONAL/INTERNATIONAL CONFERENCE PRESENTATIONS

- Sauer E.M. Rice, K.G. (2023, August). Research and Training Innovations Based on the Therapist Attunement Scales (Co-Chair). Symposium to presented at the annual convention of the American Psychological Association, Washington, DC.
- Sauer, E. M., Rice, K. G., Roberts, K., Houben, C., & Hook, J. (2021, June). *Association between Therapist Attachment Orientations and the Working Alliance in Psychotherapy*. Paper presented at the Annual Meeting of the Society for Psychotherapy Research, Heidelberg, Germany.
- Rice, K. G., Sauer, E. M., Houben, C., Roberts, K., Hook, J., & Richardson, C. (2021, June). How Client Perfectionism and Attachment Dimensions Arrive in Therapy: A Search for Reliable Client Groups. Paper presented at the Annual Meeting of the Society for Psychotherapy Research, Heidelberg, Germany.
- Rice, K. G., Arana, F. G., Sauer, E. M., Keegan, E., Roberts, K. E. (2019, July). *Perfectionism measurement and implications for clients in Argentina and the USA*. Paper presented at the 50<sup>th</sup> international meeting of the Society of Psychotherapy Research, Buenos, Aries, Argentina.
- Sauer, E. M., Rice, K. G., Talia, A., Roberts, K. E., Houben-Hop, & C., Hook, J. (2019, July). Therapist attachment-related behaviors and their effects on psychotherapy process and outcome. Paper presented at the 50<sup>th</sup> international meeting of the Society of Psychotherapy Research, Buenos, Aries, Argentina.
- Sauer, E. M., Rice, K. G., Roberts, K. E., Houben-Hop, C., & Richardson, C. M. E. (2018, September). *How client perfectionism and attachment dimensions show up in therapy: A search for reliable client groups.* Paper presented at the annual meeting of the North American Society of Psychotherapy Research, Snowbird, UT.
- Stocker, A. E., Hibbard-Gibbons, K., & Sauer, E. (2018, August). Why clients are terminating early: factors related to premature termination in university training clinics. Poster

- VITA, Eric Martin Sauer, 7
  - presented at the annual convention of the American Psychological Association, San Francisco, CA.
- Sauer, E. M. (2018, March). *Psychology training clinic research digest: Maui 2018*. Poster presented at the annual meeting of the Association of Psychology Training Clinics, Maui, HI.
- Levy, K. N., Strauss, B., Sauer, E. M., & Talia, A. (2017, June). *Attachment styles and attachment patterns: How do they impact psychotherapy?* Structured discussion presented at the 48<sup>th</sup> international meeting of the Society of Psychotherapy Research, Toronto, Canada.
- Sauer, E., Scheel, M. J., & Stabb, S. (2017, March). *The 2017 Counseling psychology model training program*. Paper presented at the Council of Counseling Psychology Training Programs (CCPTP) midwinter meeting. San Juan, Puerto Rico.
- Sauer, E. M., Rice. K. G., Richardson, C. M. E., Ashby, J. S., & Roberts, K. (2016, November) Client perfectionism and early treatment responding: A psychology training clinic study. Paper presented at the annual meeting of the North American Society of Psychotherapy Research, Berkeley, CA.
- Scheel, M., Stabb, S.D., Sauer, E. M., Cohn, T. & Duan, C. (2016, August). Revising the model training program in counseling psychology: Twenty-four guiding principles. In J. Lichtenberg (Chair), The Future of Training in Counseling Psychology. Symposium presented at the annual convention of the American Psychological Association, Denver, CO.
- Sauer, E. M., Rice, K.G., Roberts, K. E., Richardson, C. E. M. (2016, March). *Examining changes in client attachment patterns in psychotherapy: A growth modeling study*. Paper presented at the 2<sup>nd</sup> Annual World Conference on Personality, Buzios, Rio de Janeiro, Brazil.
- Mallinckrodt, B., Choi, G., Levy, K. N., Petrowski, K., Sauer, E. M., Tishby, O., &Wiseman, H. (2015, June). *Pseudo-secure vs. individual-secure client attachment to therapist: Implications for therapy process and outcome.* In B. Strauss (Chair), Attachment. Symposium presented at the international meeting of the Society of Psychotherapy Research, Philadelphia, PA.
- Sauer, E. M., Rice, K.G., Roberts, K. E., Richardson, C. E. M., & Garrison, A. M. (2015, June). The impact of client attachment orientations on the transfer separation process: A multi-leveled examination. Panel paper presented at the international meeting of the Society of Psychotherapy Research, Philadelphia, PA.
- Sauer, E. M., Rice, K. G., Richardson, C. M. E., Roberts, K. E., & Garrison, A. M. (2015, June). Client attachment and changes in mental health during psychotherapy. Poster paper presented at the international meeting of the Society of Psychotherapy Research, Philadelphia, PA.

- Sauer, E. M., Rice, K. G., Richardson, C. M. E., Thum, L., & Wierda, K. (2014, June). *Changes in client attachment security over time*. Paper presented at the international meeting of the Society of Psychotherapy Research, Copenhagen, Denmark.
- Garrison, A. G., Sauer, E. M., & Howard-Connor, K. (2014, June). *Optimizing the therapeutic alliance: A closer examination of client and therapist factors*. Paper presented at the international meeting of the Society of Psychotherapy Research, Copenhagen, Denmark.
- Sauer, E. M., Garrison, A. M., & Rice, K. G. (2013, October). The impact of client attachment orientations and perfectionism on response to psychotherapy: A psychology training clinic study. Paper presented at the annual meeting of the North American Society of Psychotherapy Research, Memphis, Tennessee.
- Garrison, A. M., Sauer, E. M., Klott, R., Wierda, K., Ray, M., & Thum, L. (2013, August). *Adult attachment orientations, the working alliance, and disclosure in supervision*. Poster presented at the 121st annual convention of the American Psychological Association, Honolulu, HI.
- Klott, E. & Sauer, E. M. (2013, August). What psychotherapists can teach us about childhood trauma: The role of attachment orientation and coping strategy. Poster presented at the 121st annual convention of the American Psychological Association, Honolulu, HI.
- Sauer, E. M., Richmond, C. J., & Gormley, B. (2013, July). A dyadic examination of client and therapist attachment, working alliance, session evaluation, and response to psychotherapy: A university counseling center study. Paper presented at the 44<sup>th</sup> International Meeting of the Society for Psychotherapy Research, Brisbane, Australia.
- Wierda, K., Weatherhead, G. V., Thum, L., & Sauer, E. (2013, April). Why can't we just show up? Exploring the impact of interpersonal process therapy in supervision and personal growth. Roundtable discussion presented at the annual Great Lakes Conference, Grand Rapids, MI.
- Wise, E., & Sauer, E. M. (2013, February). The APTC collaborative research network: Findings from the first study and discussion of the process. Paper presented at the Annual Meeting of the Association of Psychology Training Clinics, Coconut Grove, FL.
- Wise, E., Conroy, M. A., Gustafson, S. A., Munday, C. C., O'Halloran, S., Sauer, E. M., Smith, L., & Zetzer, H. (2013, February). Professional development for training clinic directors: Pathways and strategies. Panel discussion presented at at the Annual Meeting of the Association of Psychology Training Clinics, Coconut Grove, FL.
- Klepac, R. K., Ronan, G. F., Andrasik, F., Belar, C., Craighead, L. W., Herbert, J., Strauman, T. J., Arnold, K., Berry, S., Christoff, K., Dougher, M. J., Dowd, E. T., McFarr, L., Rizvi, S., & Sauer, E. M. (2012, November). *Report of the inter-organizational task force on cognitive and behavioral psychology doctoral education*. Panel presented to the Association for Behavioral and Cognitive Therapies, National Harbor, MD.
- Garrison, A. M., Kahn, J. H., & Sauer, E. M. (2012, August). Emotional avoidance and

- rumination mediate the relation between adult attachment and disclosure. Poster presented at the 120<sup>th</sup> annual convention of the American Psychological Association, Orlando, FL.
- Sauer, E. M., Garrison, A. M., Hill, C. E., Marmarosh, C., Wierda, K., & Beagle, M. K. (2012, June). *The impact of client attachment orientations on the transfer separation process: A psychology training clinic study.* Paper presented at the 43<sup>rd</sup> International Meeting of the Society for Psychotherapy Research, Virginia Beach, Virginia.
- Sauer, E. M., Anderson, M.Z., & Gormley, B. (2011, September). A dyadic examination of client and therapist attachment, working alliance, session evaluation and response to therapy: A psychology training clinic study. Paper presented at the meeting of the North American chapter of the Society for Psychotherapy Research, Banff, AB.
- Sauer, E. M. & Callahan, J. (2011, March). *Multi-site study of client expectancies*. Paper presented at the annual meeting of the Association of Psychology Training Programs, New Orleans, LA.
- Huber, D. M., & Sauer, E.M. et al (2010, August). *Promising psychotherapy dose-effect response curve findings for training clinics*. Poster presented at the annual convention of the American Psychological Association, San Diego, CA.
- Callahan, J. L., & Sauer, E. M. (2010, February). Beyond individual psychotherapy: Using training clinics to promote clinical competence in research, program evaluation, and supervision. Symposium presented at the 2010 Joint Conference of Training Councils in Psychology, Orlando, FL.
- Sauer, E. M., Callahan, J. L., Huber, D. M., & Davis, J. M. (2009, March). *Technological applications in psychology training clinics*. Paper presented at the mid-year meeting of the Association of Directors of Psychology Training Clinics, Chapel Hill, NC.
- Cooper, L., Terry-Friedman, P., Hatcher, R., Heffer, R.W., R.L., Lewis, B., Sauer, E., & Wise, E. (2009, March). *Evolution of ADPTC: Beginnings, present, and future -- Where do we go from here?* Panel discussion presented at the mid-year meeting of the Association of Directors of Psychology Training Clinics, Chapel Hill, NC.
- Huber, D.M., Sauer, E. M., VanderWal, B., & Wolff, K. (2008, June). *Psychology training clinics: A model setting for assessment batteries*. Poster presented at Division 17 Great Lakes Conference on Counseling Psychology, Grand Rapids, MI.
- Richmond, C., Bischof, G., & Sauer, E. M. (2007, November). *A study of intake and assessment in solution focused brief therapy*. A workshop presented at the Conference on Solution-Focused Practices, Toronto, Canada.

- Sauer, E. M., & Huber, D. M. (2007, August). *Advisory working alliance: Contributions of advisee-attachment orientations*. Poster session to be presented at the annual convention of the American Psychological Association, San Francisco, CA.
- Sauer, E. M. (2006, August). The development of scientific thinking in practicum. In E. M. Sauer (Chair), *Incorporating research and systematic data collection in the practicum*. Symposium presented at the annual meeting of the American Psychological Association, New Orleans, LA.
- Huber, D. M., & Sauer, E. M. (2006, April). Review of the therapeutic and advisory working alliances with advising considerations. Paper presented at the Division 17 Great Lakes Conference on Counseling Psychology, Purdue, IN.
- Sauer, E. M. (2006, March). *How to establish research at your training clinic*. Panel discussion moderated at the annual meeting of the Association of Directors of Psychology Training Clinics, Santa Barbara, CA.
- Sauer, E. M., Anderson, M. Z., Cane, T., & Gormley, B. (2005, August). *Therapist and client attachment: Impacts on counseling process and outcome*. Poster session presented at the annual convention of the American Psychological Association, Washington, DC.
- Anderson, M. Z., Kerby J. A., & Sauer, E. M. (2005, August). *Psychometric evaluation of the Client Attachment to Therapist Scale*. Poster session presented at the annual convention of the American Psychological Association, Washington, DC.
- Hatcher, R., Lassiter, K. D., & Sauer, E. M. (2005, August). *Update on competency documents and on clinic practice research networks*. Workshop presented at the annual meeting of the Association of Directors of Psychology Training Clinics, Washington, DC.
- Sauer, E. M., Barraclough, D. J., & Ingram, C. (2005, March). *Empirically supported therapeutic relationships: Implications for psychology training clinics*. Workshop presented at the midyear meeting of the Association of Directors of Psychology Training Clinics, Austin, TX.
- Sauer, E. M. (2004, August). Psychology training clinics: Closing the gap between science and practice. In V. Barnette (Chair), *Scientist-practitioner model: Four counseling psychologists report*. Symposium presented at the annual convention of the American Psychological Association, Honolulu, HI.
- Sauer, E. M. (2004, March). *Using the Outcome Questionnaire in psychology training clinics*. Paper presented at the midyear meeting of the Association of Directors of Psychology Training Clinics, Miami FL.
- Sauer, E. M., Anderson, M. Z., Preacco, L., Richmond, C. J, Klimek, E. J., & Gormley, B. (2003, August). *Client attachment, working alliance, and counseling outcome*. Poster session

- presented at the annual convention of the American Psychological Association, Toronto, Canada.
- Gray, G., & Sauer, E. M. (2002, August). *Evaluating treatment outcome*. Paper presented at the annual meeting of the Association of Directors of Psychology Training Clinics, Chicago, IL.
- Tregerman, E., & Sauer, E. M. (2002, April). *Run your blues away: Using aerobic exercise to reduce depression.* Poster session presented at the Division 17 Great Lakes Conference on Counseling, East Lansing, MI.
- Sauer, E. M. (2002, April). Clinic director and assistant professor at a large regional university. In E. M. Sauer (Chair), *Early career development of counseling psychologists:*Perspectives from diverse settings. Symposium presented at the Division 17 Great Lakes Conference on Counseling, East Lansing, MI.
- Sauer, E. M., Boatwright, K. J. & Lopez, F. G. (2001, August). *Leadership preferences: Adult attachment styles, gender and work context*. Poster session presented at the annual convention of the American Psychological Association, San Francisco, CA.
- Sauer, E. M. (2001, March). Hey! What about doing some research around here? In R. J. Steward (Chair), *Making a difference in the training of master's-level counselors*. Symposium presented at the 4<sup>th</sup> National Counseling Psychology Conference, Houston, TX.
- Sauer, E. M., Rice, K. G., Evans, A. L., & Fink, S. (2000, August). *Impact of attachment and gender on adolescent psychosocial functioning*. Poster session presented at the annual convention of the American Psychological Association, Washington, DC.
- Steward, R. J., Friedrich, T., Sauer, E. M., Boatwright, K., Baden, A., Breland, A. M., Neil, D., & Miller, M. A. (2000, April). White counselor trainees' and attitudes about interracial relationships. Poster session presented at the Division 17 Great Lakes Conference on Counseling Psychology, Muncie, IN.
- Boatwright, K. J., & Sauer, E. M. (2000, April). *The influence of attachment styles in the worker-employee relationship*. Poster session presented at the Division 17 Great Lakes Conference on Counseling Psychology, Muncie, IN.
- Sauer, E. M., & Mucha, M. (1999, October). *The role of adult attachment in therapeutic relationships*. Invited sectional presented at the annual conference of the Wisconsin Counseling Association, Madison, WI.
- Sauer, E. M. (1999, August). The longer-term impact of the Michigan State Model. In F. G. Lopez (Chair), *Training counseling psychologists as teachers: The Michigan State model*. Symposium conducted at the annual convention of the American Psychological Association, Boston, MA.

- Sauer, E. M. (1998, August). In J. M. Polansky (Chair), *Training issues arising from campus characteristics of college counseling centers*. Symposium presented at the annual convention of the American Psychological Association, San Francisco, CA.
- Sauer, E. M., & Lopez, F. G. (1998, August). *Client and therapist attachment: An examination of the working alliance*. Poster session presented at the annual convention of the American Psychological Association, San Francisco, CA.
- Keeton, P., Sauer, E. M., & Al-Darmaki, F. (1998, February). *Consultant on duty: Changing the nature of the initial clinical contact*. Paper presented at the annual Big Ten Counseling Centers Conference, East Lansing, MI.
- Lopez, F. G., Berger, E., Fuendeling, J., Melendez, M., Sagula, D., Sauer, E. M., Thomas, K., & Wyssmann, J. (1996, April). *Predictors of distress and help-seeking attitudes among college students: An attachment-theoretical perspective*. Symposium presented at the Division 17 Great Lakes Conference on Counseling Psychology, Muncie, IN.
- Sauer, E. M. (1995, August). Relationships among white racial identity, multicultural competency and counseling performance. In R. J. Steward (Chair), *Rethinking the application of racial identity developmental theory, training, and counseling applications*. Symposium presented at the annual convention of the American Psychological Association, New York, NY.
- Wyssmann, J., Gover, M., Schirmer, L., Leskela, J., Sauer, E. M., Melendez, M., Thomas, K., & Berger, E. (1995, March). *Adult attachment styles, guilt, shame, and problem solving orientations: Some preliminary findings*. Symposium presented at the Division 17 Great Lakes Conference on Counseling Psychology, OH.

#### **HONORS/AWARDS**

- American Psychological Association Suinn Minority Award, 2008 ("This award rewards graduate programs in psychology that have demonstrated excellence in the recruitment, retention, and graduation of ethnic minority students.").
- American Psychological Association of Graduate Students Department of the Year Award, 2008 ("This award recognizes a graduate psychology department that has exemplified an outstanding level of commitment towards graduate students and graduate student life.").
- Recipient, Faculty Research Travel Fund, Research and Sponsored Programs, WMU, 2002, 2004.
- Recipient, Dean's Fund for Faculty Development, UW-Platteville, 1999, 2000, 2001.
- Recipient, 1998 American Psychological Association Student Travel Award.

Recipient, Norman Kagan Endowed Scholarship in Graduate and Professional Studies, College of Human Medicine & College of Education, 1997.

Recipient, Dean's Citation for Academic Excellence, Ball State University Graduate School, 1991.

#### SERVICE AND PROFESSIONAL ACTVITIES

Editorial Board Member, Journal of Psychotherapy Integration, 2018-present

Editorial Board Member, Counseling Psychology Quarterly, 2017-2022

Editor's Guest Editor, Journal of Counseling Psychology, 2020-2021

Editorial Board Member, Journal of Psychotherapy Integration, 2016-2021

Editorial Board Member, Training and Education in Professional Psychology, 2018-2021

Editorial Board Member, *The Counseling Psychologist*, 2007-2009.

Editorial Board Member, Journal of Counseling Psychology, 2007-2009.

Ad-hoc reviewer, *The Counseling Psychologist*, 2002-2006, 2010-present.

Ad-hoc reviewer, Journal of Counseling Psychology, 2001-2006, 2010-present.

Ad-hoc reviewer, Training and Education in Professional Psychology, 2008-2018.

Ad-hoc reviewer, Psychology and Psychotherapy: Theory, Research and Practice, 2009-present.

Ad-hoc reviewer, Professional Psychology: Research and Practice, 2007.

Ad-hoc reviewer, *Psychotherapy Research*, 2006-present.

#### **National Service**

| 2017-present | Site Visit Chair, American Psychological Association Commission on |
|--------------|--|
|              | Accreditation (CoA)  |

2007-present Site Visit Team Member, American Psychological Association Commission on Accreditation (CoA)

2018-2020 Chair, Committee on Education and Training, Society for Advancement of Psychotherapy

2017-2018

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|---------------------------------------|--|--|
| 2016-2017                             | Member, Presidential STG for Model Training Program in Counseling Psychology                                 |  |
| 2016-2017                             | Chair, Leona Tyler Awards Committee, Society of Counseling Psychology  |  |
| 2002-2015                             | Co-chair, Practice Research Network, Association of Directors of Psychology<br>Training Clinics              |  |
| 2012-2015                             | Executive Board Member, Council of Counseling Psychology Training Programs                                   |  |
| 2014-2015                             | Sub-Committee Chair, Barbara A. Kirk Award, Society of Counseling Psych.                                     |  |
| 2006-2015                             | Member, Council of Counseling Psychology Training Programs   |  |
| 2012-2014                             | Past President, Association of Psychology Training Clinics   |  |
| 2012-2014                             | Member, Joint Special Task Group on Counseling Psychology Competencies                                       |  |
| 2011-2012                             | Member, Inter-Organizational Task Force on Cognitive and Behavioral Psychology Doctoral Education            |  |
| 2011                                  | Member, Outstanding Graduate Student Awards Committee, Council of<br>Counseling Psychology Training Programs |  |
| 2010-2012                             | President, Association of Psychology Training Clinics  |  |
| 2007-2010                             | President Elect, Association of Directors of Psychology Training Clinics                                     |  |
| 2005-2010                             | Member, Task Force on New Director Training Program, Association of Directors of Psychology Training Clinics |  |
| 2003-2007                             | Member-at-Large, Association of Directors of Psychology Training Clinics                                     |  |
| 2002-2005                             | Chair, Task Force on New Director Training Program, Association of Directors of Psychology Training Clinics  |  |
| 1999-2002                             | Member, Convention Program Committee, Society of Counseling Psychology                                       |  |
| 2000                                  | Program Reviewer, 4 <sup>th</sup> National Counseling Psychology Conference                                  |  |
| Western Michigan University           |  |  |
| 2018-2022                             | Member, College of Education and Human Development Promotion Committee                                       |  |

Chair, College of Education and Human Development Promotion Committee

| 2001-present | Member, Counseling Psychology Training Committee   |
|--------------|--|
| 2016-2022    | Chair, Tenure, Promotion and Faculty Development Committee   |
| 2012-2016    | Member, Tenure, Promotion and Faculty Development Committee  |
| 2014         | Member, Counseling Psychology Faculty Search Committee   |
| 2006-2014    | Co-Director of Training, Counseling Psychology Doctoral Program  |
| 2013         | Member, Grand Rapids Regional Director Search Committee  |
| 2013         | Member, Program Committee, Great Lakes Regional Conference   |
| 2012         | Chair, Counseling Psychology Faculty Search Committee  |
| 2008-2012    | Department Representative, American Association of University Professors (AAUP) Department Union, CECP Department Union Representative |
| 2008         | Member, Program Committee, Great Lakes Regional Conference   |
| 2003         | Chair, Hospitality Committee, Great Lakes Regional Conference  |
| 2003         | Member, Program Committee, Great Lakes Regional Conference   |

# **University of Wisconsin-Platteville (UWP)**

| 2001      | Program Director, Counselor Education Program                                    |
|-----------|--|
| 1998-2001 | Coordinator, Community Counseling Track, Counselor Education Program             |
| 1999-2001 | Director, Graduate Assistantship Program, Counselor Education Program            |
| 1999      | Member, Search Committee, Faculty Position in Counselor Education                |
| 1998-2001 | Member, Comprehensive Exam Committee, School of Education                        |
| 1999-2001 | Member, School Tenure Review Board, School of Education                          |
| 2000      | Member, Health and Physical Ed. Search and Screen Committee, School of Education |
| 2000      | Member, Freudenreich Endowment Selection Committee, School of Education          |
| 1999-2001 | Chancellor's Mentor (for new students of color), UWP                             |

| 1999-2000 | Member, UW-Extension Strategic Planning Committee, UWP |
|-----------|--|
| 1999-2001 | University Mentor, UWP                                 |
| 2001      | Member, Graduate Council, UWP                          |
| 2000-2001 | Member, IRB for Protection of Human Subjects, UWP      |
| 2000-2001 | Member, Ethics Committee, UWP                          |
| 2000-2001 | Member, Alcohol and Drug Advisory Committee, UWP       |
| 2000-2001 | Member, Committee for Extension/UWP Engaged University |

#### TEACHING AND DOCTORAL ADVISING

# **Western Michigan University**

Counseling Psychology Professional Issues and Ethics Seminar (CECP 6800) Field Practicum (CECP 6130) Doctoral Practicum: Clinical Supervision (CECP 6930) Individual Doctoral Practicum (CECP 6930)

# **University of Wisconsin-Platteville**

Developmental Group Counseling
Introduction to Professional Counseling
DSM-IV: Diagnosis and Assessment of Psychopathology
Practicum I & II – Community/Adult Counseling
Counseling Theories
Adult/Community Counseling
Human Services Theories
Crisis Group Counseling

# **Michigan State University**

Social-Emotional Development of School-Aged Youth Dynamics of Personal Adjustment Substance Abuse

# **Lansing Community College**

Introduction to Personality

#### **Dissertations Supervised**

- 14. Golubski, M. (2023). Measuring Multicultural Competence in Counseling.
- 13. Saltzman, M. (2023). Effects of a Self-Forgiveness Intervention on Recovery from Substance Use Disorders.

- 12. Stran, B. (2022). Attachment and Older Adults in Psychotherapy: A Latent Profile Analysis of Psychological Distress across Treatment.
- 11. Houben, C. (2022). Examining the Relationship between Therapists' Characteristics and the Process and Outcome of Psychotherapy.
- 10. Roberts, K. E. (2022). The Effects of Therapist Attachment on the Process and Outcome of Psychotherapy.
- 9. Sheets, R. (2017). Race and Sexual Orientation Issues in Graduate Classrooms: How Faculty in Psychology Experience Them Emerging Alongside One Another.
- 8. Larson, A. (2017). How Friendships between Heterosexual and Sexual Minority Counseling Psychology Doctoral Students Affect Anti-Heterosexual Identity Development.
- 7. Thum, L. (2016). Assessing change in attachment security of adolescents at residential therapeutic programs.
- 6. Wierda, K. (2016). Exploring interpersonal variables within the supervisory relationship: The role of supervisory alliance, supervisory style, and supervisee attachment.
- 5. Garrison, A. (2014). Testing a model of maladaptive perfectionism and depressions symptoms: The roles of emotional disclosure, emotion regulations strategies, adult attachment, and shame.
- 4. Meyer, G. (2102). Predictors of counselor self-efficacy among master's level counselor trainees: Impact of cohort versus non-cohort educational programs.
- 3. Klott, R. (2012). What psychotherapists have to teach us about childhood developmental trauma: The roles of attachment orientation and coping strategy.
- 2. Shafran, M. (2011). Soviet Holocaust survivors: An ethnographic study.
- 1. Huber, D. (2009). The scholarly activity predictor model among counseling psychology students: A modification and extension.

#### RELATED PROFESSIONAL EXPERIENCE

| 2012-Present | <b>Licensed Psychologist</b> , E.M. Sauer Psychological Services, Grand Rapids, MI                       |
|--------------|--|
| 2014-2022    | <b>Licensed Psychologist, Vice President</b> , River City Psychological Services, Grand Rapids, MI       |
| 2006-2012    | Licensed Psychologist, Jenison Psychological Services, Jenison, MI                                       |
| 1993-1997    | <b>Limited Licensed Psychologist</b> , Meridian Professional Psychological Consultants, East Lansing, MI |

| 1994-1997 | <b>Graduate Instructor</b> , Department of Counseling, Educational Psychology and Special Education, Michigan State University, East Lansing, MI |
|-----------|--|
| 1994      | Part-Time Faculty, Lansing Community College, Lansing, MI  |
| 1991-1993 | <b>Behavioral Psychologist/Psychotherapist</b> , Eastern Upper Peninsula Mental Health Board, Sault Ste. Marie, MI                               |
| 1990-1991 | <b>Graduate Instructor</b> , Department of Speech Communications, Ball State University, Muncie, IN  |
| 1988-1990 | <b>Night Care Worker, Mental Health Worker, Therapist</b> , Day Treatment Program Ingham County CMH, Lansing, MI                                 |