

Tanya Timmerman

1005 Linton St., Kalamazoo, MI 49001 | (269) 779-9051 (Text) | tanya.timmerman@wmich.edu

EDUCATION

Grand Valley State University | Allendale, MI

April 2009

Bachelor of Science

Major: Health Professions

Minor: Psychology

TEACHING EXPERIENCE

Kalamazoo Institute of Arts | Kalamazoo, MI

Jan 2022 – Present

Sign Language Instructor – Community Education

- ASL instruction for community members
- Introduce basic grammar, sentence structure and vocabulary for conversational ASL
- Generate in-class activities to work on comprehension and production skills

Western Michigan University | Kalamazoo, MI

July 2020 – Present

Faculty Specialist I – Speech, Language and Hearing Sciences

- Submitted a new course proposal
- Collaborated on a new course, “Communication Diversity & Access”
- Hired an adjunct ASL instructor
- Updated course materials to keep current on changing cultural perspectives, pedagogy and vocabulary
- Coordinated schedules for all ASL instructors
- Added a section of ASL I due to program’s growing demand
- Established a GoReact license for the ASL program
- Shared visitor card information with WMU police chief on Deaf/HoH accommodations
- Adjusted curricula materials to meet virtual and fully synchronous course teachings
- Fulfilled full-time faculty responsibilities by attending biweekly meetings
- Observed the new instructor and completed a teaching observation report
- Consulted with the academic advisor regarding ASL minor, new student placement and credit transfer
- Performed ASL test-in assessments
- Explored plans for collaborating with Michigan Virtual Charter Academy to offer ASL I as dual credit

Kalamazoo Valley Community College | Kalamazoo, MI

Jan 2019 – Present

Adjunct Instructor – Foreign Language

- Instructed Deaf Culture & History
- Presented knowledge of cultural information necessary for interactions within the Deaf community

- Explained the history, values, barriers and norms common to Deaf Culture
- Developed quizzes, exams, and in-class projects
- Presented real-life experiences and stories to connect with class learning
- Revised the syllabus to include current influences and changes in the Deaf community

Kalamazoo Community | Kalamazoo, MI

May 2018 – July 2018

Private American Sign Language Tutor

- Devised alternative methods to assist in remembering and retaining information
- Customized instructional approaches
- Modified course lessons to meet the clients' needs
- Focused on ASL grammatical rules

Kalamazoo Valley Community College | Kalamazoo, MI

Jan 2018 – Mar 2018

Substitute Teacher

- Filled in for other ASL instructors as needed for planned absences
- Closely adhered to lesson plans
- Incorporated in-class activities with lessons
- Facilitated classroom discussions
- Administered quizzes to track students' growth

Western Michigan University | Kalamazoo, MI

Jan 2017 – June 2020

Adjunct Instructor – Speech, Language and Hearing Sciences

- Taught Deaf Culture & History, American Sign Language (ASL) I, II and III courses
- Modeled ASL communication skills
- Focused on increased fluency in ASL vocabulary, grammatical structures and fingerspelling through in-class activities to improve students' production skills
- Emphasized on visual comprehension and drills to ensure students further advance their comprehension abilities
- Formed new methods to optimize students' learning
- Utilized Kahoot as a form of educational technology/resource to assist in learning
- Completed all grading in a timely manner
- Assisted in the development and maintenance of department instructional materials

Kalamazoo Valley Community College | Kalamazoo, MI

Sep 2016 – May 2020

American Sign Language Tutor

- Prepared students for midterm and final exams
- Provided students with feedback on their work
- Worked one-on-one and with pairs to ensure understanding
- Created scenarios focusing on production and comprehension skills

Western Michigan University | Kalamazoo, MI

Feb 2014 – Dec 2016

Private American Sign Language Tutor

- Assisted college students with exam/quiz preparations
- Monitored students' progress

- Developed new strategies to help memorize vocabulary
- Ensured students were on par with course objectives

CURRICULUM DEVELOPMENT

Kalamazoo Institute of Arts (Sign Language 600) Jan 2022

- First ASL course taught at Kirk Newman Art School
- Create curriculum detailing basic conversational topics
- Customize weekly topics and vocabulary items to align with student's needs
- Formulate commonly used phrases and questions using PowerPoint
- Curate lists of external tools and resources

Communication Diversity & Access (SLHS 2090) Jan 2021

- Formulated a new curriculum that educates future healthcare providers on multimodality related to Deaf culture
- Collaborated on topics that covers individuals with communication differences such as Deafness, autism and augmentative and alternative communication users
- Drafted objectives that focuses on knowledge and skills to create inclusive and accessible care
- Established a shared course plan with instructors with the goal of co-teaching

Deaf Culture and History (SIGN 2030) Aug 2017

- Designed a new curriculum to provide a deeper understanding in Deaf Culture
- Organized information chronologically by topics to better present Deaf Culture and history materials to students
- Aligned course lessons with the units of early Deaf history, Deaf communities, enlightenment and Deaf empowerment
- Topics relevant to the Deaf experience presented from a culturally Deaf perspective

American Sign Language III (SIGN 2010) Aug 2017

- Revised and edited curriculum to implement active learning by using online links and hands-up partner exercises
- Introduced DeafBlind lessons which led students to interact with local DeafBlind individuals
- Highlighted focus on key cultural aspects such as storytelling and non-manual markers

PROFESSIONAL SERVICE

Global Ties Initiative | Great Lakes Peace Jam Workshop, Kalamazoo, MI July 2023
“Deaf Disability Rights”
Presenter

Kalamazoo Institute of Arts Workshop | KIA, Kalamazoo, MI July 2023
“Basic Conversational ASL”
Presenter

Linguistic Lessons CORE Interpreters of MI – Lansing Chapter <i>Presenter</i>	June – Oct 2023
Student Lee Honors College Thesis Defense WMU, Kalamazoo, MI “The Importance of Representation In Children’s Literature Focusing On The Deaf Community” <i>Committee Member</i>	June 2023
Lunch & Learn Series WMU CHHS DEI, Kalamazoo, MI “Respecting Diversity Within the Deaf Community” <i>Presenter & Moderator</i>	Apr 2023
MSHA Conference Michigan Speech Language Hearing Association, MI “Communication Diversity Within the Deaf Community” <i>Presenter</i>	Mar 2023
SLHS Graduate Open House WMU SLHS, Kalamazoo, MI “Communication Strategies” <i>Presenter</i>	Mar 2023
Silent Weekend Workshop YMCA Camp Manitou-Lin, Middleville, MI “Can You Wrap Your Head Around This?” <i>Presenter</i>	Feb 2023
Target Course Project Maestro Learning <i>ASL Reviewer/Consultant</i>	Jan 2023
Kellogg Kapable “History of ASL” and “Deaf Culture” <i>Presenter</i>	June – Aug 2022
CORE Cycle 2 Panel Discussion CORE Interpreters: Lansing, MI Chapter “CORE Panel and Q&A” <i>Moderator & Emcee</i>	Oct 2022
Deaf & Hard of Hearing Specialist Job Search WMU, Kalamazoo, MI <i>Hiring Committee Member</i>	May 2022
Student Lee Honors College Thesis Defense WMU, Kalamazoo, MI “Implications of Facial Coverings on Communication” <i>Committee Member</i>	Feb 2022
Faculty Spotlight Video WMU (SLHS 2000) <i>Faculty Interviewee</i>	Feb 2022
Internal Target Training Video Maestro Learning Inclusivity in Target Corporate Culture <i>ASL Reviewer/Consultant</i>	Oct 2021 – Jan 2022
CORE Panel Discussion CORE Interpreters: Lansing, MI Chapter	Oct 2021

“CORE Panel and Q&A”

Deaf/Language Mentor Panelist

Student Honor Thesis Defense | WMU, Kalamazoo, MI Apr 2021

“Crayfish and Climate Change: How the Growing Acidity of Freshwater Lakes, Streams, and Ponds Negatively Impact the Nervous System of Crayfish”

Committee Member

CHHS Minor Showcase | WMU, Kalamazoo, MI

Feb 2021

Virtual Health and Human Services Career Exploration Series

“American Sign Language, Social Work and Addiction Studies”

Co-presenter

Diversity, Equity & Inclusion Workshop | KVCC, Kalamazoo, MI

Dec 2020

“Recognizing, Acknowledging and Navigating Unconscious Bias in our Communities & Classrooms”

Moderator & Panelist

Student Honor Thesis Defense | WMU, Kalamazoo, MI

Apr 2020

“Understanding STEM Instructors’ Experiences with and Perceptions of Deaf and Hard of Hearing Students: The First Step towards Increasing Access and Inclusivity”

Committee Member

American Heritage Girls Workshop | Paw Paw, MI

Feb 2020

“Hidden Bias”

Presenter

Why I Sign Video Promo | KVCC, Kalamazoo, MI

Jan 2020

Participant

Panel Discussion | Kalamazoo Valley Community College, Kalamazoo, MI

Nov 2019

“Representation of Deaf in Media”

Panelist

Inclusion Presentation | Van Buren Youth Camp, Bloomingdale, MI

June 2019

“Deaf Gain”

Presenter

Silent Weekend Workshop | YMCA Camp Manitou-Lin, Middleville, MI

Feb 2018

“Sticky Signs: Exploring Ways Privilege Influence Language Choices Interpreters Make”

Co-Presenter

Educational Interpreters Workshop | KRESA, Portage, MI

Jan 2018

“Building a Better Interpreter: Foundational Skill Development”

Mentor/ Feedback

Professional Development Workshop | Oakland County, MI

Mar 2016

Presenter/Mock Sign Language Proficiency Interview Facilitator

PROFESSIONAL AFFILIATIONS

Anti-Bias Training CHHS DEI <i>Sub-Committee Member</i>	May 2021 – Present
Personnel Committee Speech Language and Hearing Sciences <i>Member At-Large</i>	Apr 2021 - Present
CORE Interpreters Lansing, MI Chapter <i>Language Mentor</i>	Feb 2021 – Present
CHHS Committee for Diversity, Equity & Inclusion <i>Committee Member</i>	Aug 2020 – Present
Dream Agriculture <i>Deaf Representative</i>	Oct 2019 – Present
American Sign Language Club at Western Michigan University <i>Faculty Advisor</i>	Aug 2017 – Present
American Sign Language Club at Western Michigan University <i>Cultural Liaison</i>	Feb 2014 – Apr 2017
Turn 2 Foundation/ Kalamazoo Jeter's Leaders <i>Member/ Alumni</i>	Jan 2003 – Present

COMMUNITY SERVICE

Linguistic Lessons CORE Interpreters – Lansing Chapter <i>Presenter</i>	June – Oct 2023
Clybourne Park Kalamazoo Civic Theatre <i>ASL/Language Consultant</i>	Dec 2022
Deaf Education Classroom Portage Central High School <i>Deaf Mentor/ Guest Speaker</i>	Dec 2022
Linguistic Lessons CORE Interpreters – Lansing Chapter <i>Presenter</i>	June – Nov 2022
Delta College University Center, MI <i>Deaf/Language Mentor</i>	Mar – Apr 2022
OmniBridge <i>App Signer</i>	Aug 2022
“UNITY” – Student-Athlete Diversity Task Force <i>Interviewee</i>	Oct 2021

Deaf Awareness Month – Unified Clinics <i>Post Creator</i>	Sept 2021
Bay Cliff Health Camp <i>Deaf Access Consultant</i>	Aug – Oct 2021
WMU Spring 2021 Virtual Commencement - Tribute Video	Apr 2021
“Closed Captions” Film <i>Interviewee</i>	Feb 2021
WMU Fall 2020 Virtual Commencement - Tribute Video	Dec 2020
WWMT News Channel 3 “Mask Mandate, Lack of ASL Interpreters Creates Communication Barrier for Deaf Community” <i>Interviewee</i>	May 2020
Celebration Cinema Open Captions for the Deaf/Hard of Hearing <i>Host/Organizer</i>	Jan 2020 – Present
Kalamazoo Area Deaf Night Out <i>Community Organization Coordinator</i>	Feb 2017 – Present

AWARDS/ RECOGNITION

2023 Excellence in Diversity Award Speech Language & Hearing Sciences	July 2023
Voyage Michigan Magazine: Local Stories <i>“Meet Tanya Timmerman”</i>	Aug 2022
Celebration Cinema Open Captioning Feature MLive Article “Open-Captioned Movies Coming to Celebration Cinema” WoodTV News 8	Feb 2022
2021 Excellence in Diversity Award WMU CHHS DEI	July 2021

PROFESSIONAL DEVELOPMENT

ASLIS Workshops <i>“Champ Me Kissfist”</i>	Apr 2023
CHHS Diversity, Equity & Inclusion Burian Lecture <i>“Trans Medicine”</i>	Nov 2022
Healthcare Interpreting: Medications and Medical Exams	Nov 2022
Van Riper Lecture <i>“Aphasia in American: Economics, Equity and Access”</i>	Sept 2022

Be Deliberate About Your Practice	July 2022
Biennial CHHS Diversity and Inclusion Conference <i>"Moving Toward Health Equity"</i>	Mar 2022
Burian Lecture Series <i>"Medical Bondage: Race, Gender and the Origins of American Gynecology"</i>	Mar 2022
LGBTQIA2S+ Experiences with Health Care	Feb 2022
Identity, Power and Privilege	Jan 2022
Van Riper Lecture <i>"Trauma-informed Care in the field of Speech, Language, and Hearing Sciences"</i>	Oct 2021
Beyond Black ASL: What You Need to Know	Aug 2021
Legal & Ethical Scenarios <i>"Talk About The Work: Is It Ethical"</i>	July 2021