Constitution

Article I - Name

The name of the organization within Western Michigan University (hereafter “WMU”) shall be the Professional Support Staff Organization (hereafter “PSSO”).

Article II - Purpose

2.1: Serve as a unified advocate of non-exempt, non-bargaining unit employees at WMU.

2.2: Aid in resolving general concerns of the group and individual concerns of its membership.

2.3: Seek to have representation on University committees whose actions affect the welfare of the members of the organization.

2.4: Continue a process of consultation and communication with WMU administration.

Utilize funds to support the organization and its membership.

Article III - Membership

Membership is open to all non-exempt, non-bargaining unit employees at WMU who meet the membership qualifications described in the PSSO bylaws (hereafter “the bylaws”).

Article IV - Executive Board

4.1: The executive board shall consist of the president, vice president, secretary, treasurer, and up to five (5) members-at-large. The board shall consist of an odd number of members.

4.2: The executive board shall have the authority to guide and direct the activities of the organization.

4.3: Vacancies of an office occurring during a regular term shall be filled until the next annual election by appointment by the PSSO president and a simple majority vote by the executive board.

4.5: Terms of office shall be for a period as designated in the bylaws.

4.6: The manner of selection and duties of the elected officers shall be set forth in the bylaws.

Article V – Amendments to the Constitution

5.1: Amendments may be proposed to the executive board by a petition signed by one-quarter of the active membership at the time of the petition. The executive board may also propose an amendment to the constitution with a simple majority.

5.2: Prior to a vote on the amendment, the proposed amendment must be presented no less than twice to the membership. A minimum of two weeks is required between the first notice and the voting deadline.

Ratified on June 20, 2018
5.3: Ballot tracking and voting may be conducted in a manner deemed appropriate for the organization by the executive board, ensuring a reasonable time interval for the collection of votes from the membership.

5.4: With a simple majority of the responding members voting in favor of such amendment(s), this constitution shall be so amended and be effective as amended immediately.

Article VI - Dissolution

In the event of the dissolution of the PSSO, the PSSO’s assets, after all financial obligations have been met, will be donated to another entity within the University as determined by the executive board.

Professional Support Staff Organization
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Ratified on June 20, 2018